



Mobilising Around Institutional Racism

Heather Came
AUT University



Jerry Ransine

**Activist
Scholarship**

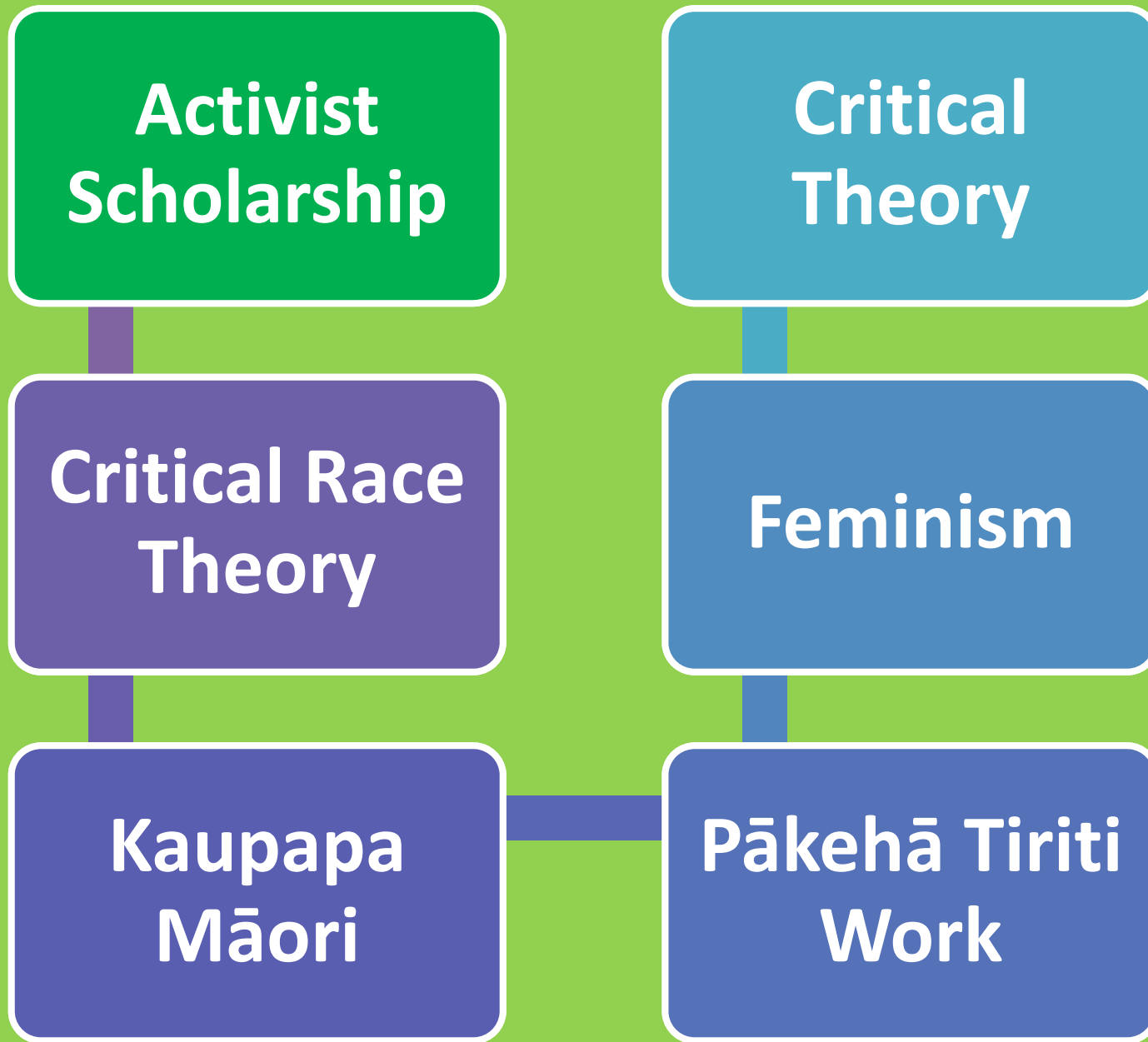
**Critical Race
Theory**

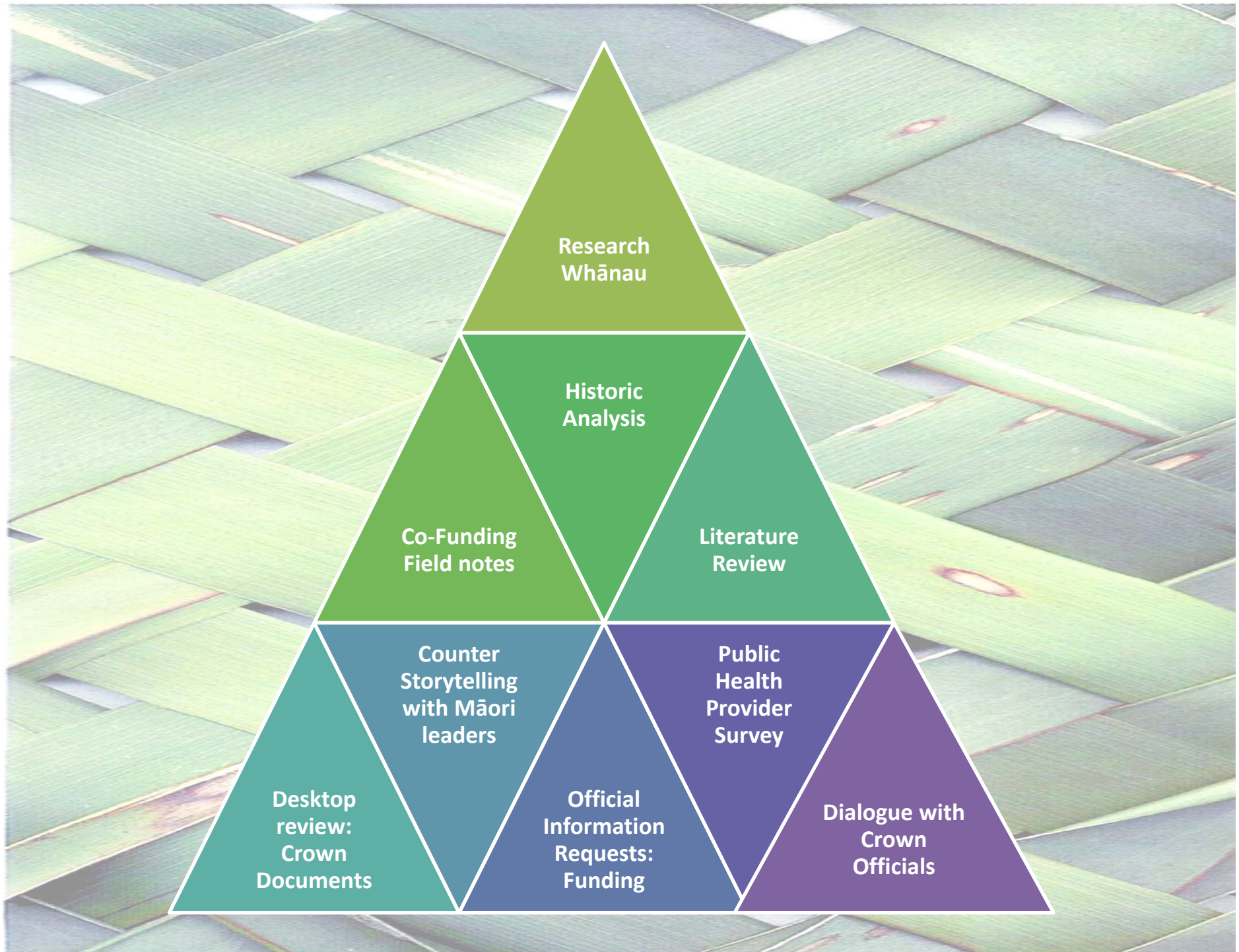
**Kaupapa
Māori**

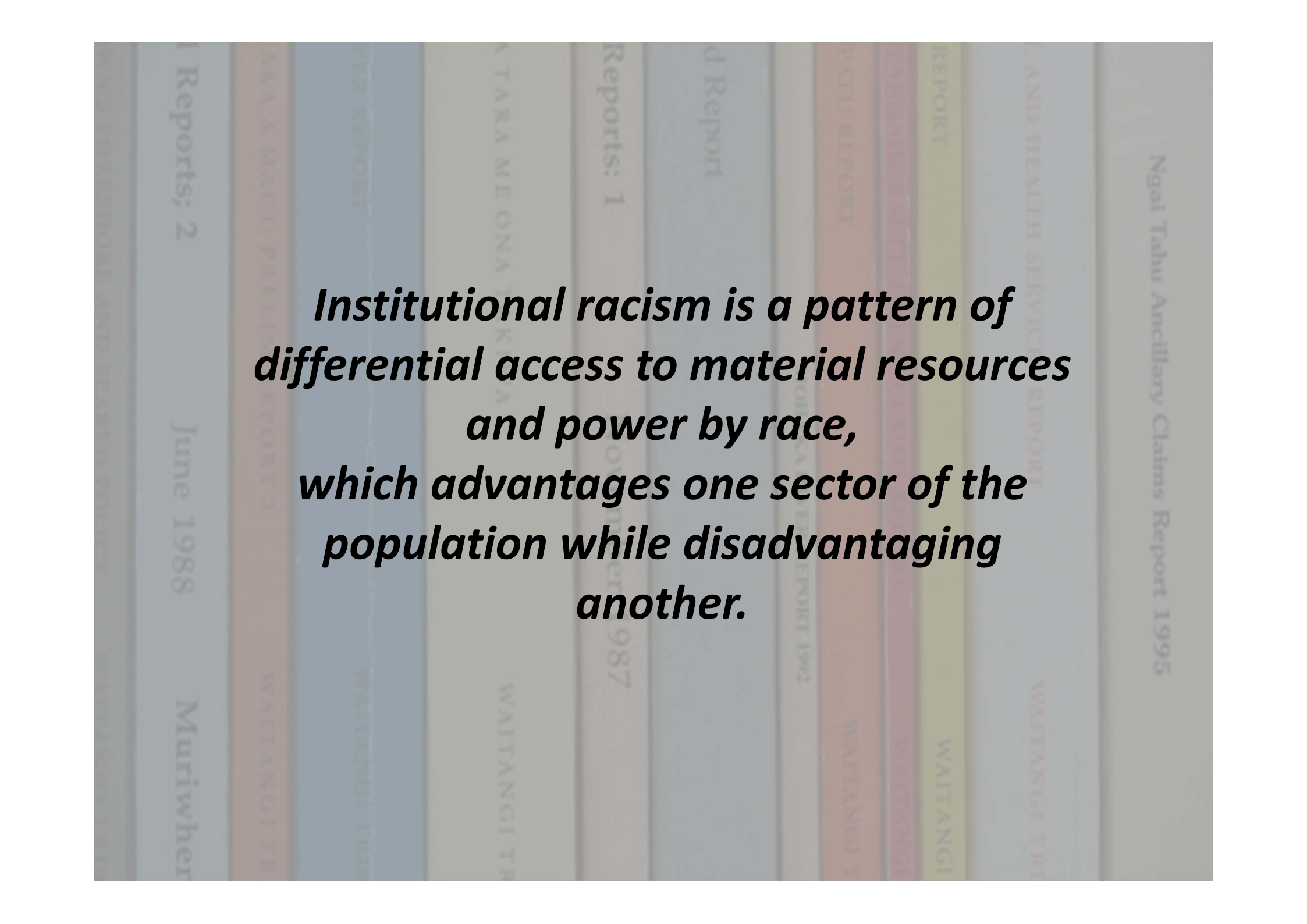
**Critical
Theory**

Feminism

**Pākehā Tiriti
Work**







Institutional racism is a pattern of differential access to material resources and power by race, which advantages one sector of the population while disadvantaging another.

This model is being used for illustrative purposes only.

Is
WHITE
skin really
FAIR SKIN?

Something as basic
as the color of our
skin has shaped
our lives.
Opened doors.
Put us at the
head of the line.

Granted
privileges
we
don't
even
REALIZE.

We don't
experience the
daily disadvantages—
the looks, the fear,
the hassles—that
thrive in the unspoken
world of WHITE
ENTITLEMENT.

IF YOU
see racism
SPEAK
Break
siles

And that's
UNFAIR.

If you're
not sure
what to
say

visit
UnFair Campaign.org

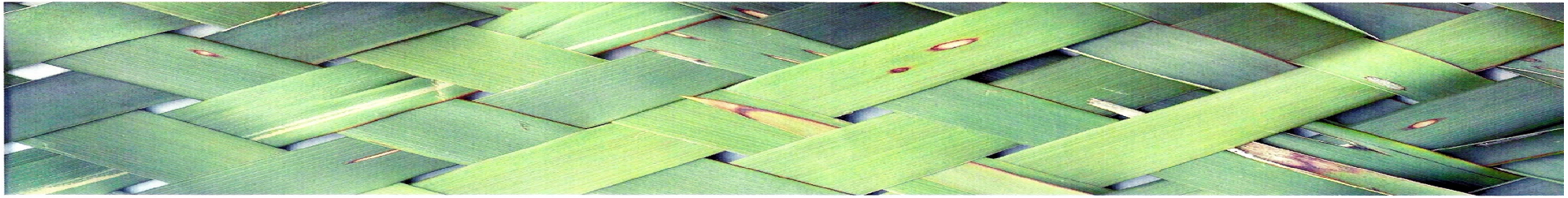
Un-Fair

YOU CAN HELP - START BY
SIGNING THE PLEDGE AT

ANTaR.org.au

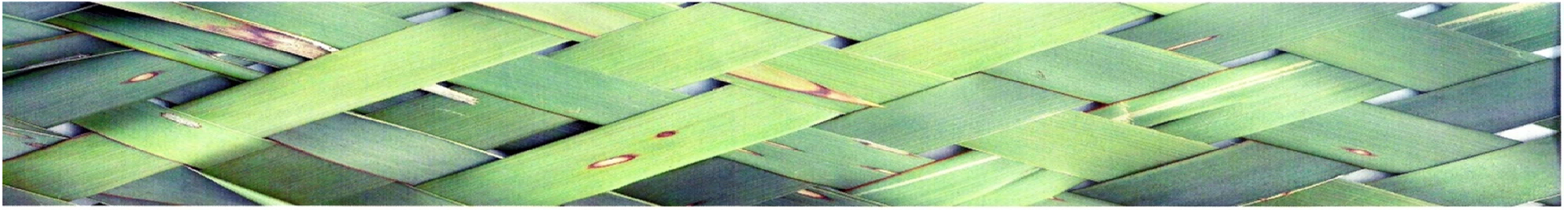
racism
makes me sick

it damages my heart, blood
pressure and my unborn baby



“I am sitting round the table and I am the only Māori and there are ten of us. We are arguing the prioritisation framework and I argue that Māori health should be right up near the top. So we have the debate... you put it on the table, you go hard for it and in the end if you don't have the numbers, that is where the funding goes”.

Grant Berghan, 2010



“It is really is about tobacco control dogma and what is current global policy of the day, which then comes into a New Zealand context. Someone says quit attempts are really important and so inevitably what happens in New Zealand is we take on that mantra. But in terms of a Māori perspective and a Māori world view or even contemplating that... no I don't see that”.

Shane Bradbrook 2010

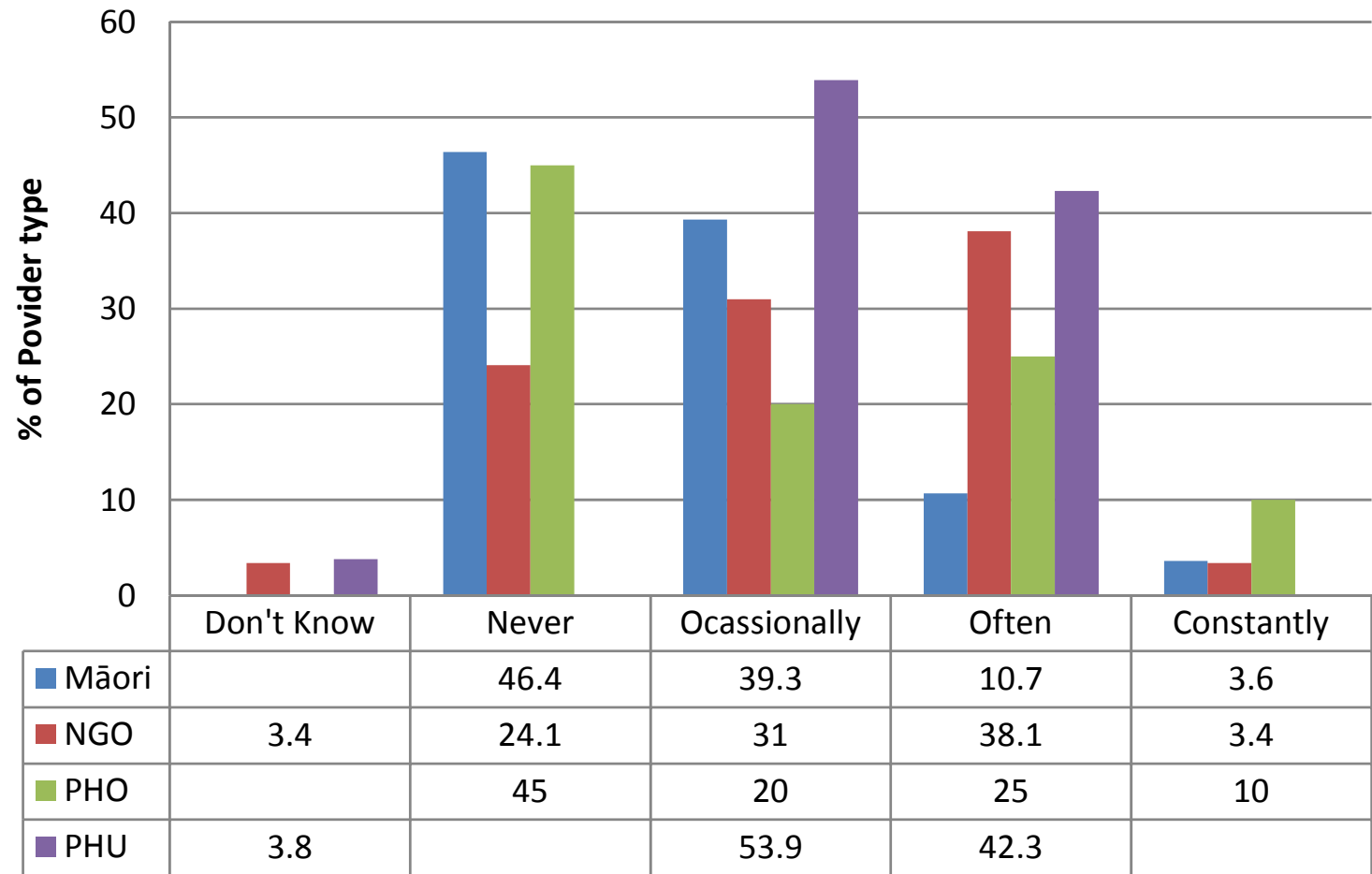


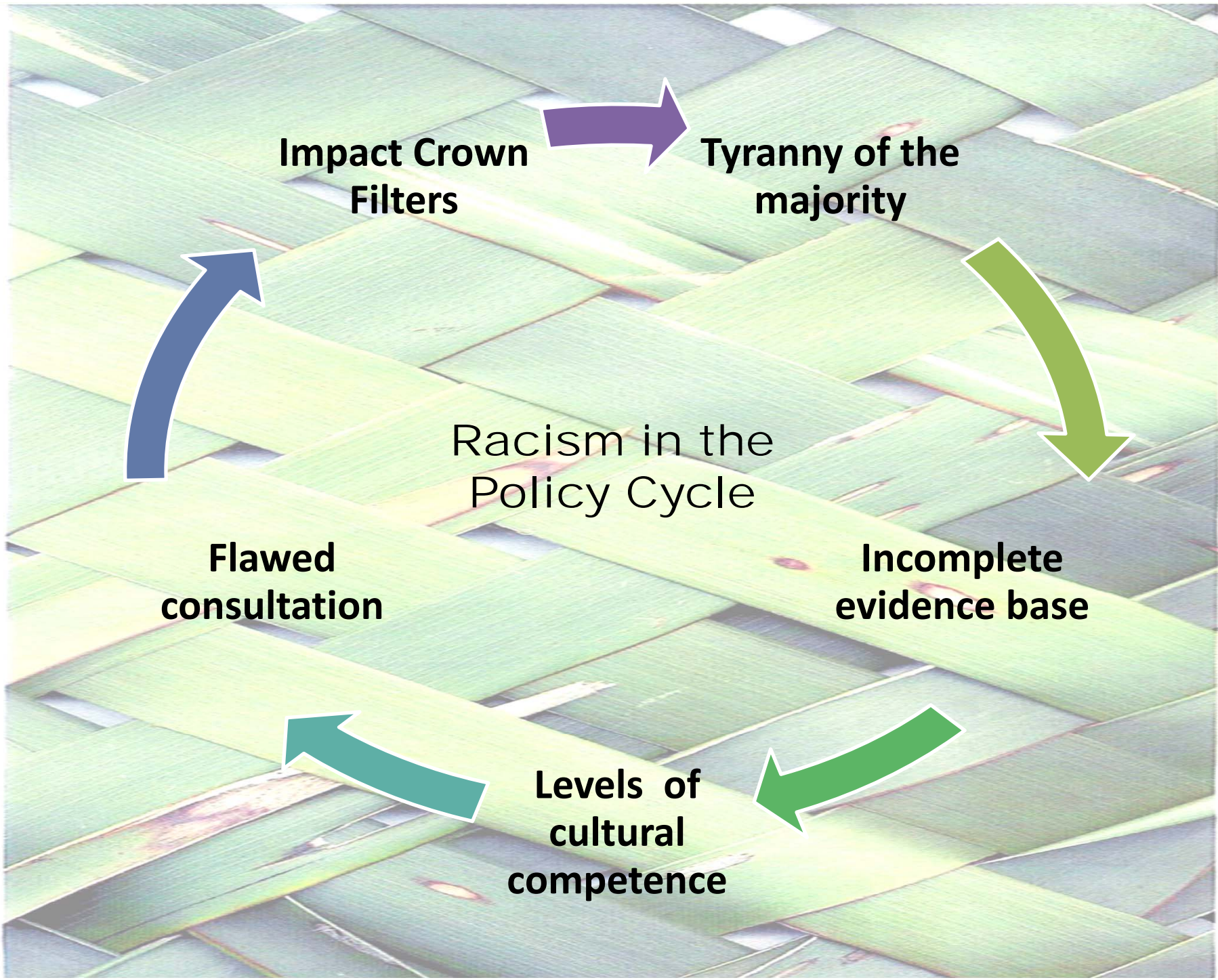
“The strategy went through seventeen iterations; it started off as a really wonderful product... it had to be approved by non-Māori... most of it got cut out, so we got this... very safe version... it is the perfect illustration of what Māori go it does not have institutional racism written across it but when you delve down and look through it, across all the hoops, it is a classic example of what goes on”

Grant Berghan 2010



Reported Representation on Steering Groups





**Impact Crown
Filters**

**Tyranny of the
majority**

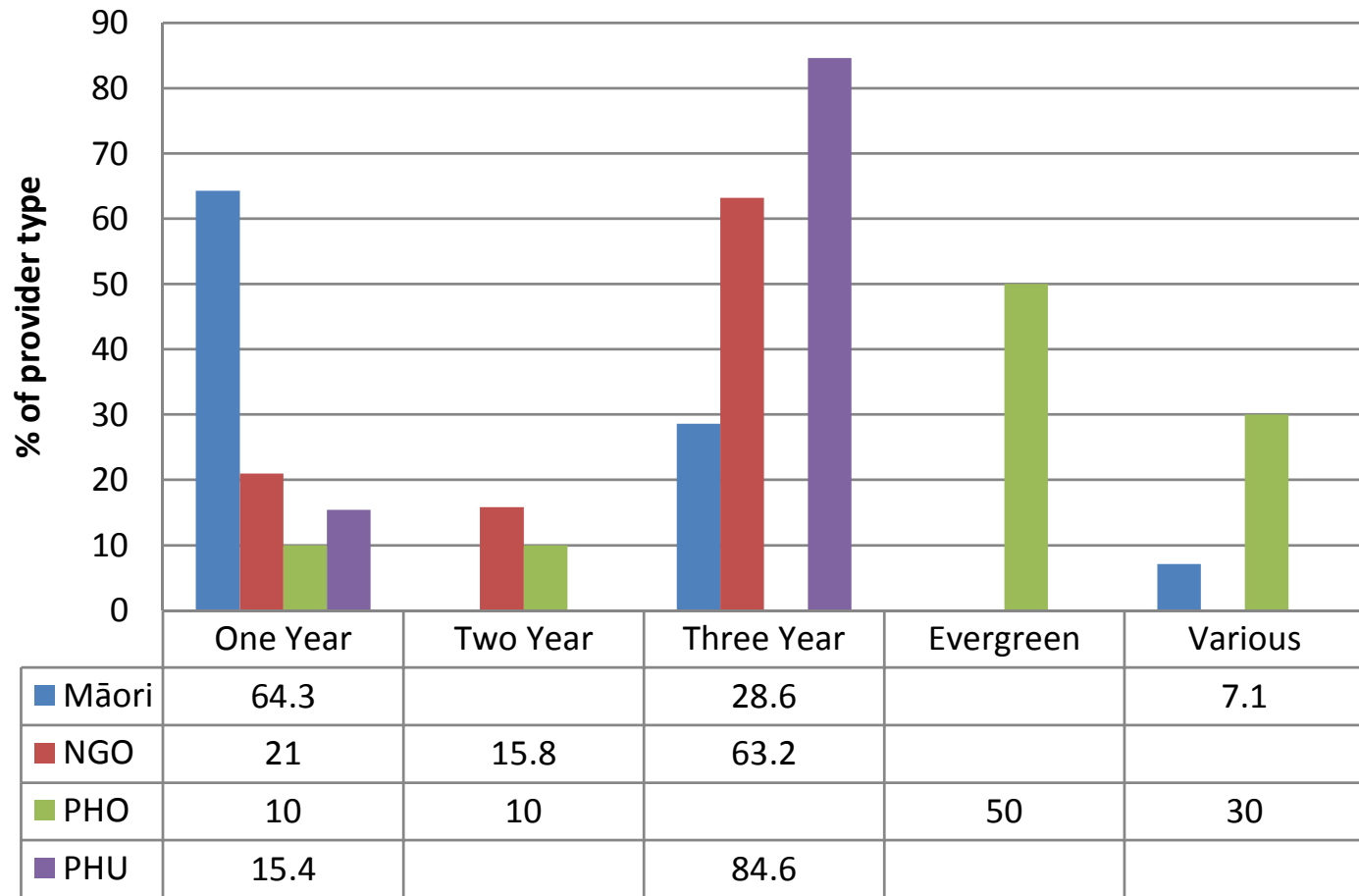
**Racism in the
Policy Cycle**

**Flawed
consultation**

**Incomplete
evidence base**

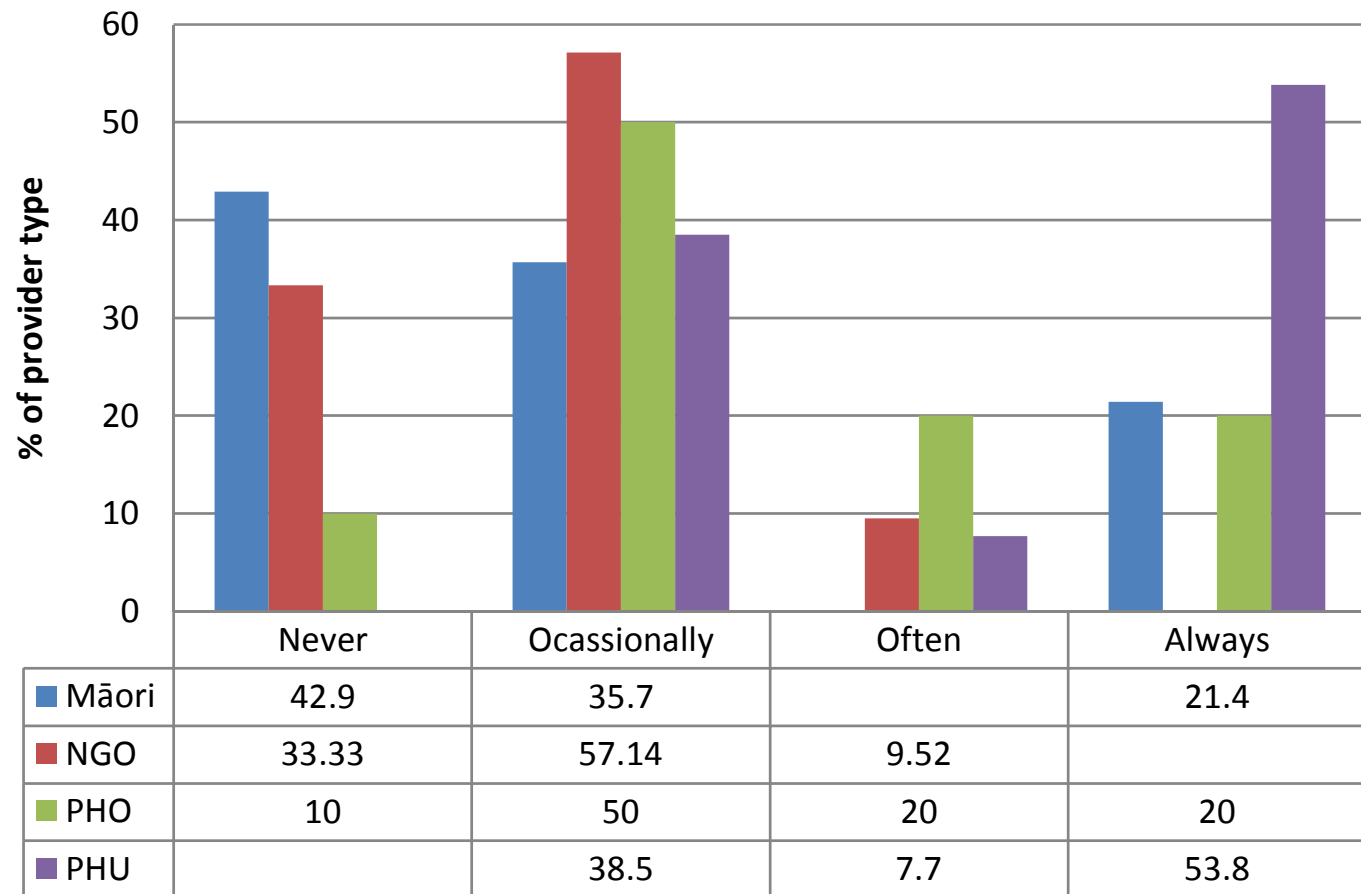
**Levels of
cultural
competence**

Negotiated Contract Terms



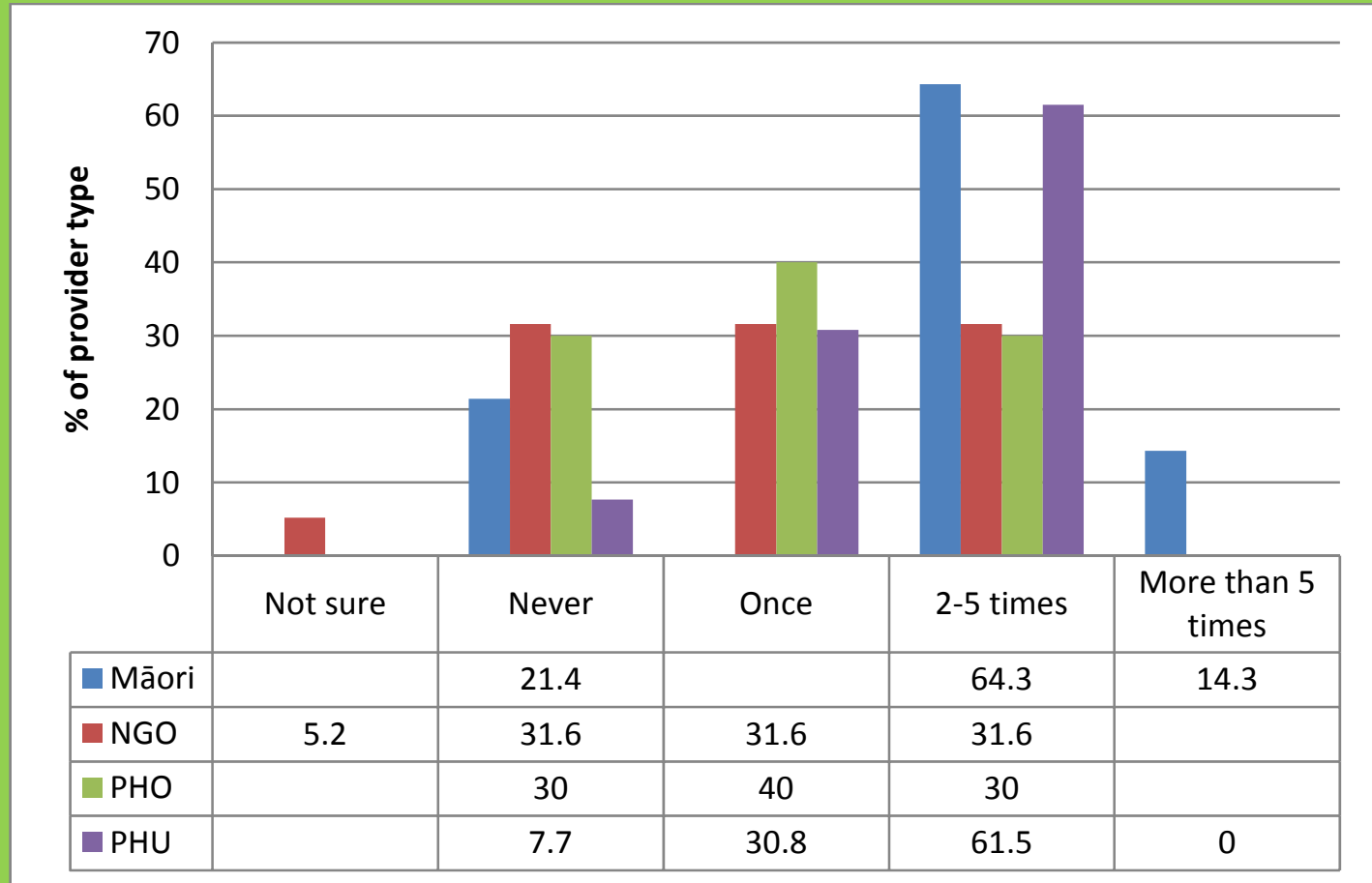


Recollections of Access to Cost of Living/FFT Adjustor

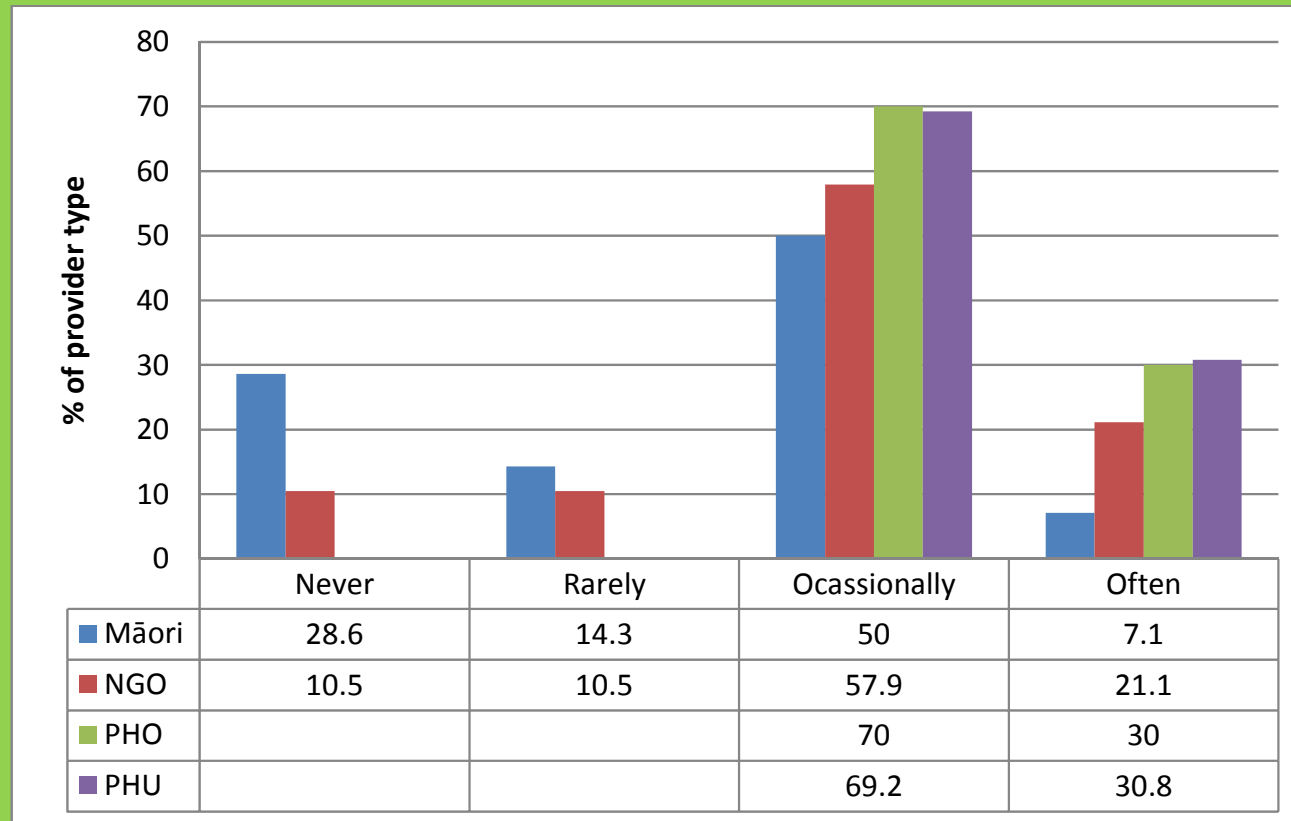


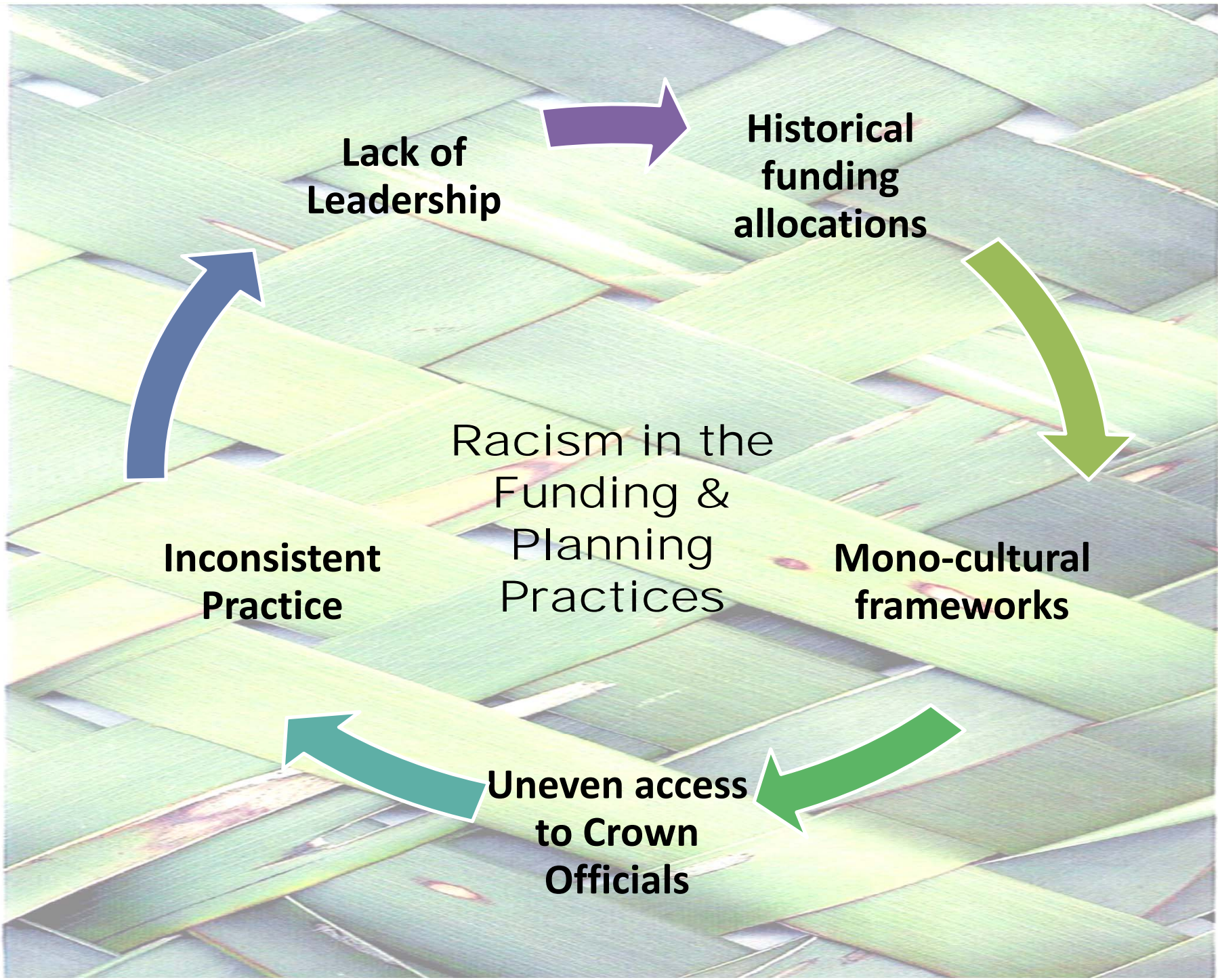


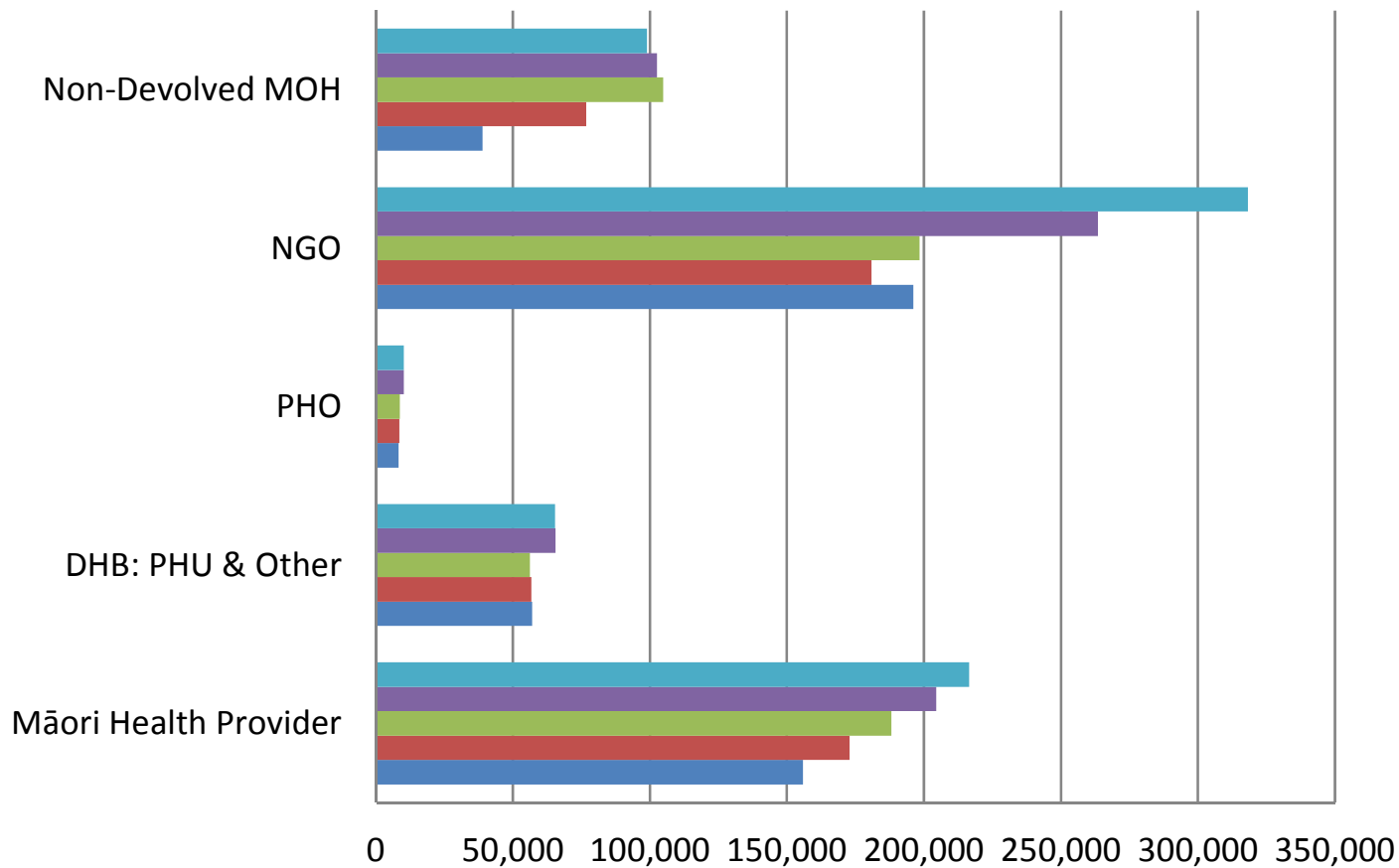
Recollection of Audit Frequency



Access to Discretionary One-off Monies







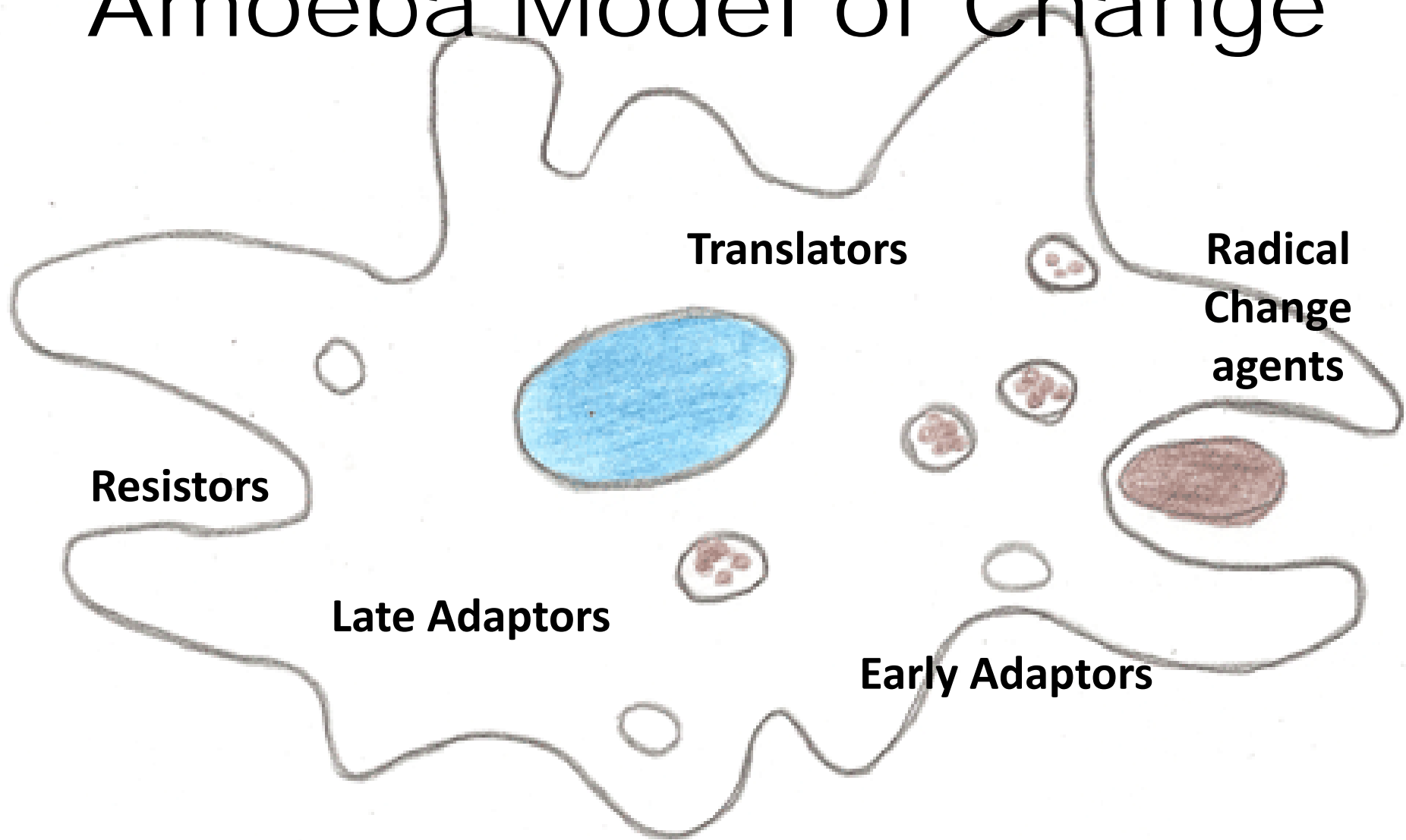
	Māori Health Provider	DHB: PHU & Other	PHO	NGO	Non-Devolved MOH
2009/10	216,487	65,343	10,133	318,297	98,826
2008/09	204,503	65,601	10,196	263,551	102,612
2007/08	188,088	56,259	8,695	198,410	104,885
2006/07	172,828	56,717	8,600	180,840	76,696
2005/06	155,843	57,010	8,185	196,171	38,903

NZ \$ (000)

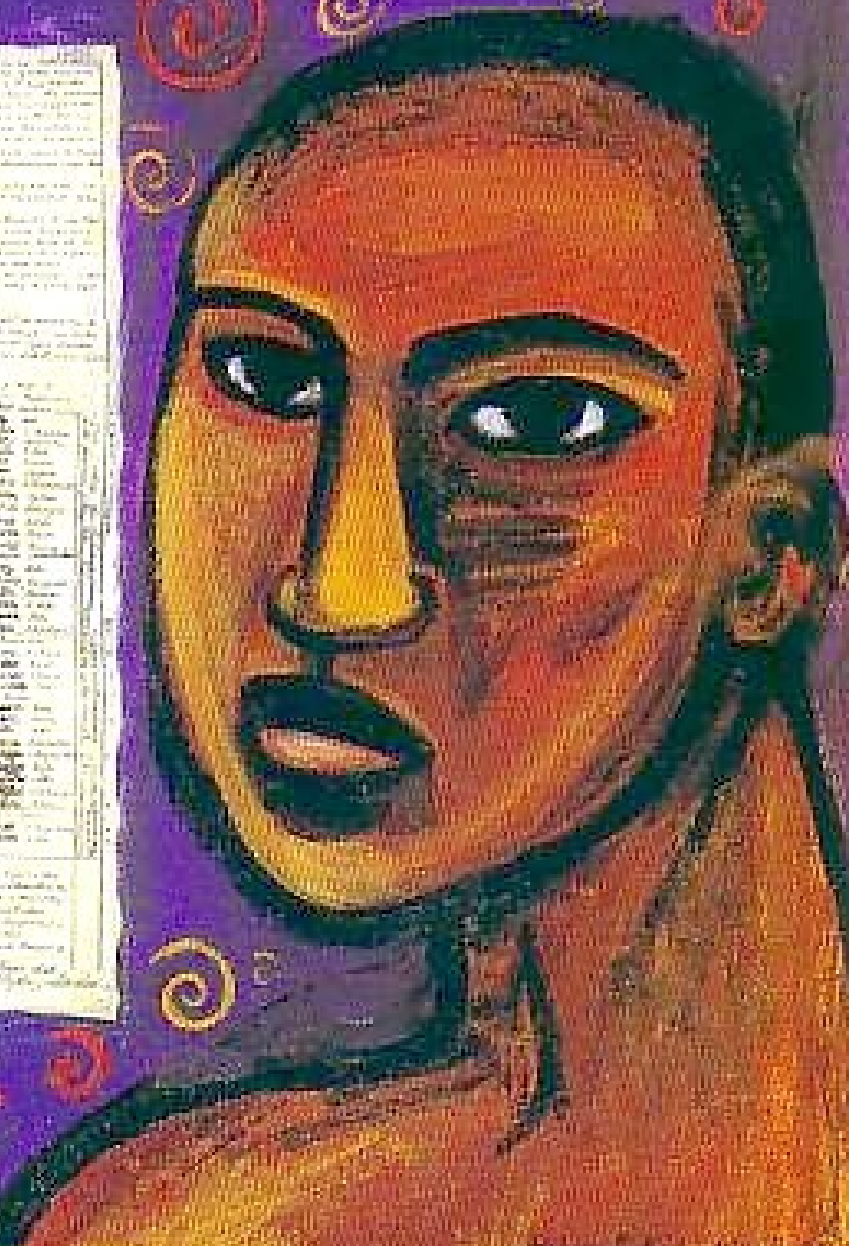
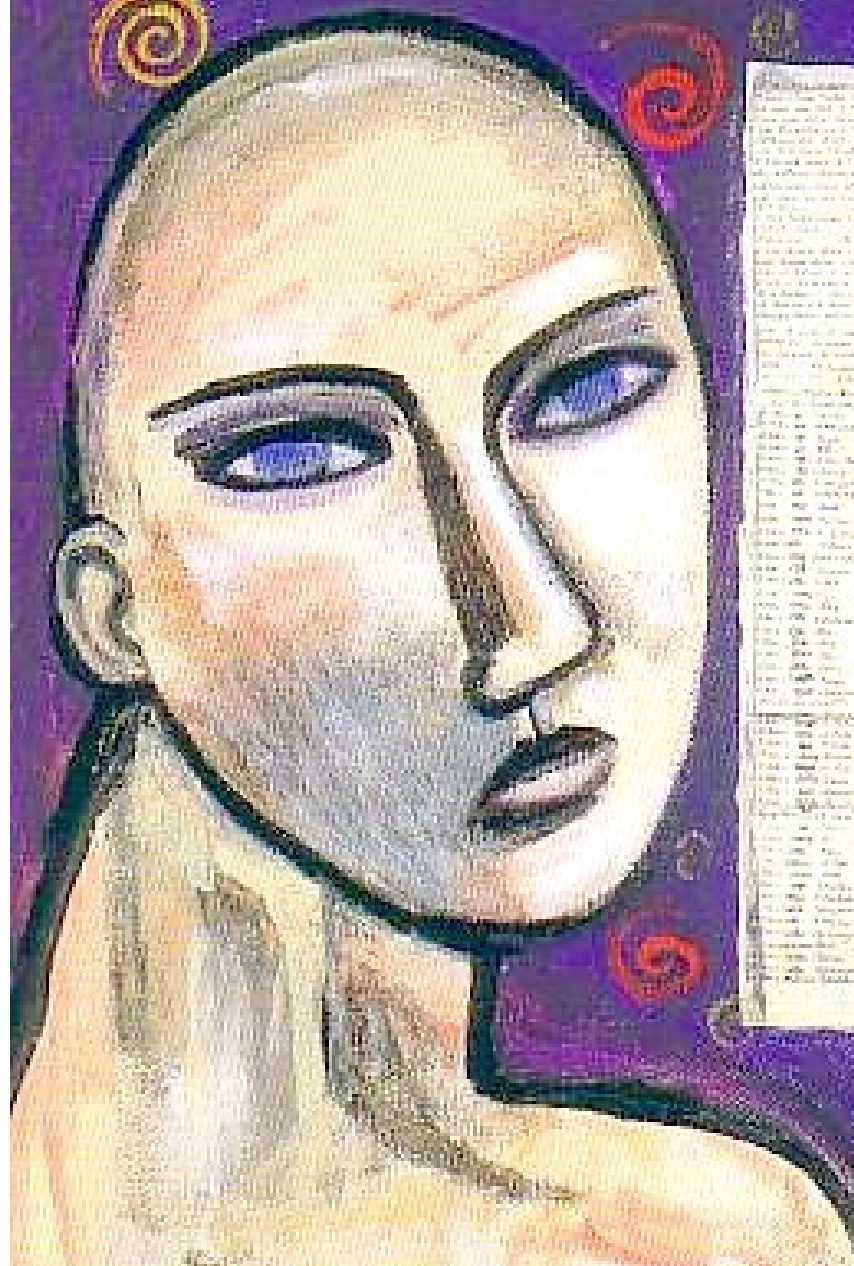


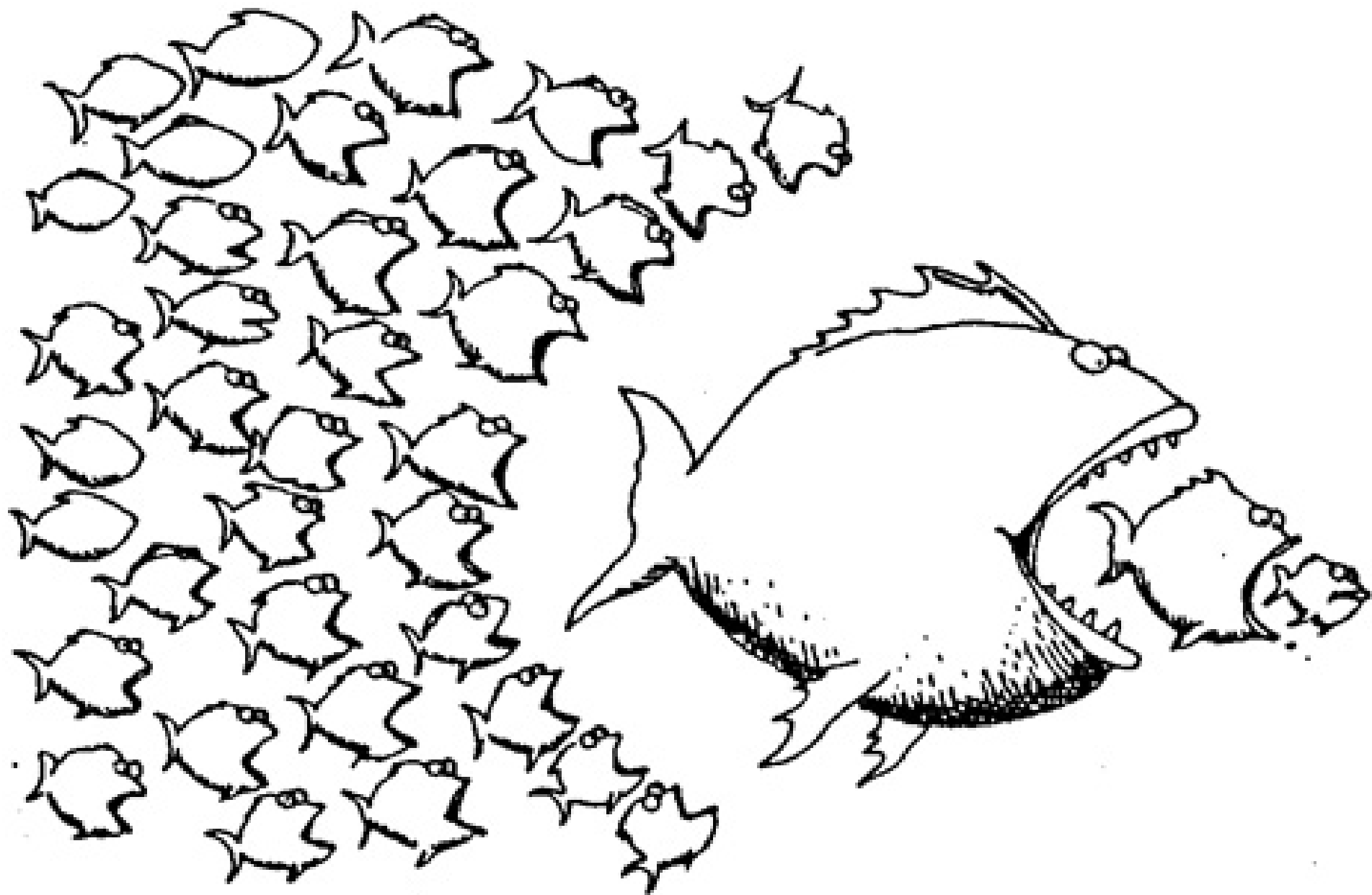


Amoeba Model of Change



THE TREATY OF WAITANGI
IS THE FOUNDING DOCUMENT OF AOTEAROA/NEW ZEALAND





Larson

“The future
belongs
to those
who prepare
for it today.”

—Malcolm X

