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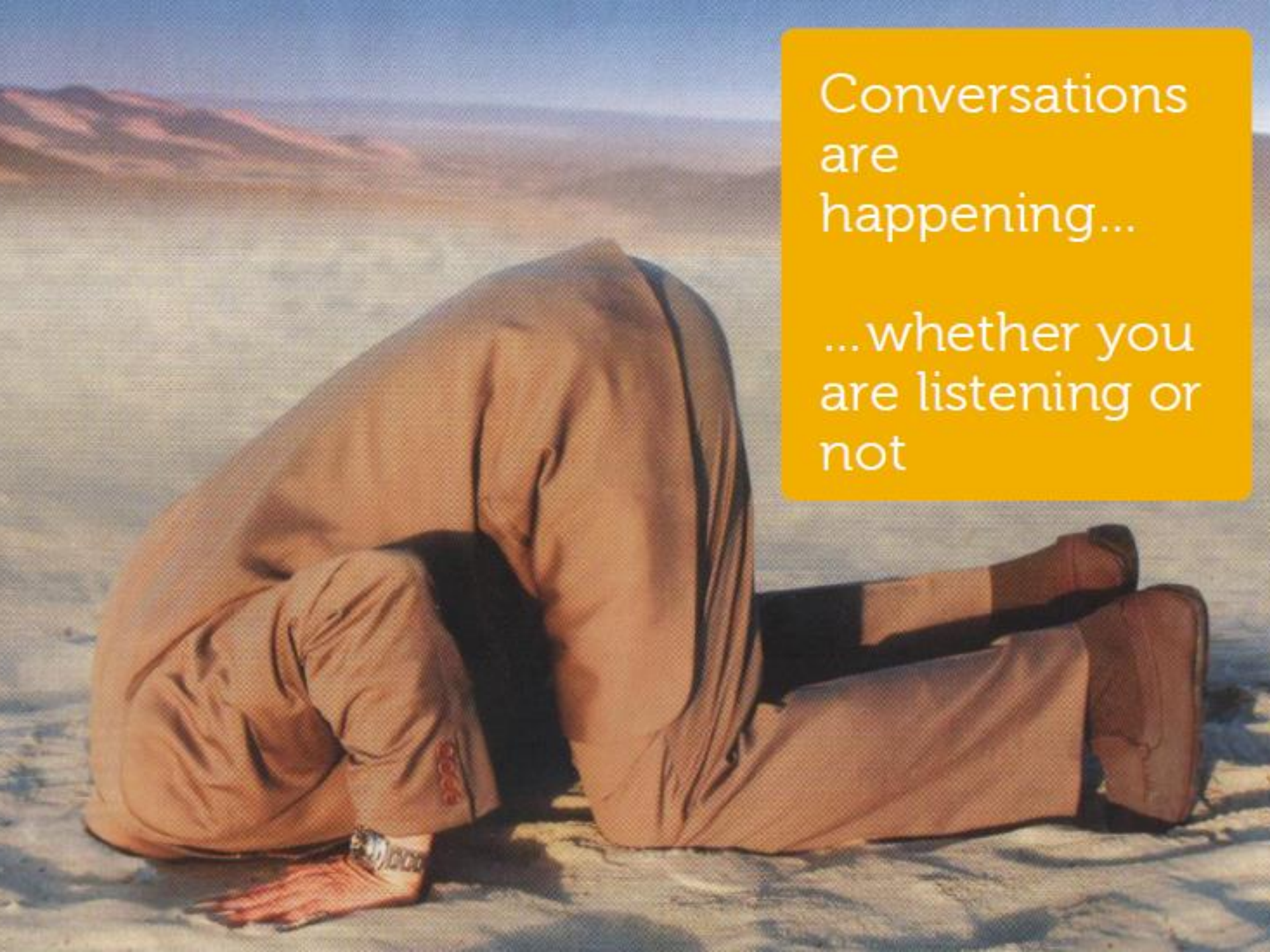
# Social Media @Dell



Gøril Mathisen  
Social Media Ground Control

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@GorilatDell

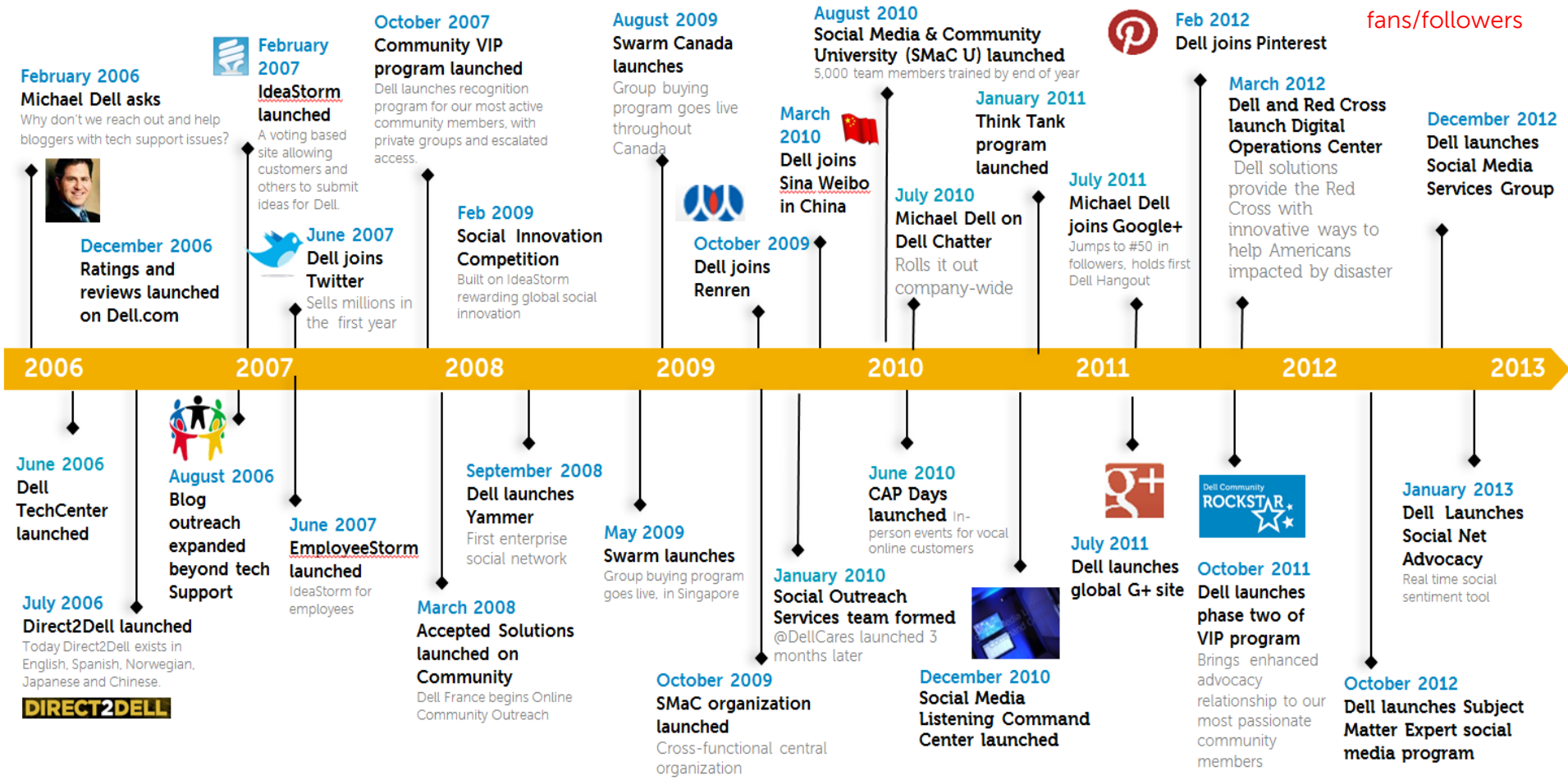
A person wearing a traditional brown thobe and ghutra is kneeling on the sand in a vast desert landscape. The person's head is bowed, and their hands are resting on the ground. The background shows rolling sand dunes under a clear blue sky. A yellow text box is overlaid on the right side of the image.

Conversations  
are  
happening...

...whether you  
are listening or  
not

# More than seven years of social media experience

20M  
fans/followers



# We are engaging in 1.5 billion customer conversations each year.



“Engaging in **honest, direct conversations** with customers and stakeholders is a part of who we are, who we’ve always been. The social web amplifies our opportunity to **listen and learn** and invest ourselves in two-way dialogue, enabling us to become a better company with more to offer the people who depend on us.”

-Michael Dell



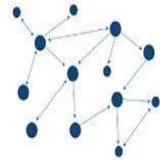
Communication

Online Presence

Customer Service

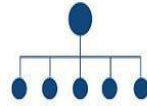
Product Development

We asked 140 Corporate Social Strategists:  
Which of these models best describes how your social strategy program is organized?



10.8%

**Decentralized**  
No one department manages or coordinates; efforts bubble up from the edges of the company.



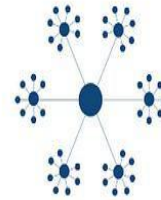
28.8%

**Centralized**  
One department (like Corp Communications) manages all social activities.



41%

**Hub and Spoke**  
A cross-functional team sits in a centralized position and helps various nodes such as business units.



18%

**Multiple Hub and Spoke ("Dandelion")**  
Similar to Hub and Spoke but applicable to multinational companies where "companies within companies" act nearly autonomously from each other under a common brand.



1.4%

**Holistic**  
Everyone in the company uses social media safely and consistently across all organizations.

Marketing

Sales

SOS

Command Center

IdeaStorm

SMaC U



Source: Survey of 140 Corporate Social Strategists, Altimeter Group, November 2010



# Foundation of social strategy:

## *Focus on Value Drivers*

### Value to Customers

Online communities meet variety of needs across customer segments, enabling customers to ...

1. Make meaningful connections based on shared interests

2. Express themselves

3. Receive exclusive rewards and recognition

4. Get advice, validation, and assurance about decisions

5. Solve a specific problem (their own or someone else's)

### Value For Dell

Online communities create potential for tangible impact against Dell's key value drivers:

Marketing Spend Efficiency

- Brand awareness
- Lead generation
- Net Promoter Score

Traffic

- Unique visitors
- Visits/page views

Conversion Rate

- Leaks in purchase path

Basket Size

- Average order value

Customer Lifetime Value

- Retention
- Profitability

Cost Savings

- Support
- Sales and marketing

Customer Insights to Drive Innovation

- Indirect R&D savings

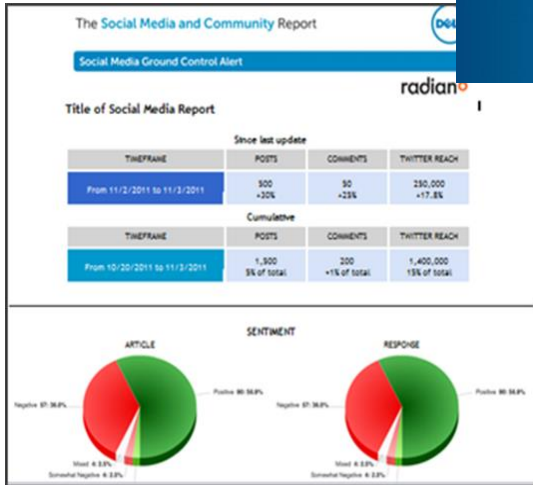


**Listen, Learn, Engage & Act**

Dell's Social Media Listening Command Center

# Social Media Listening Command Center:

Monitor conversation volume & sentiment



**LAPTOP** THE PULSE OF MOBILE TECH

SQUARETRADE  
Protect Against DDoS  
Apple, iTunes, Roku

Laptops Tablets Smartphones Ultrabooks Software Business Reviews News iPad Mini VR

Sponsored Columns: Geek's Geek Columns Smartphones News Apple News Android News

**Dell Support Caught Using Shady Sweepstakes to Hawk Warranties**  
August 15th, 2012 by Mark Sprouner, LAPTOP Editor in Chief

Tweet 57 | Like 3

**DAILY HUSTLE WINNER!**

Thinking of calling Dell tech support? You may already be a "winner" in three separate calls during our undercover testing for LAPTOP's annual Tech Support Showdown. Dell persistently quoted premium warranties. At one point a rep claimed we had won a daily drawing that allowed us to buy a four-year extended warranty for the discounted price of \$3.17. All we wanted to know was how to improve our battery life.

We wish we were making this up – and so does Dell. When confronted with our findings, the company told us that our observations give the company "important lessons to learn from."

You think? Here's a blow-by-blow of our experiences and Dell's responses to our follow-up questions.

**Call No. 1: A Software Warranty for a Hardware Question**

We made our first support call at 2:56 p.m. EDT on a Thursday, and Sashi from India took our call with a rather curt tone. We asked how to make three-finger swiping work on our touchpad, but before he addressed our question, he asked for our details and put us on hold for over three minutes while checking our account.





Training is  
critical for  
both risk  
mitigation &  
scaling  
engagement



# Transparency in company affiliation



**Eddie Okubo** Interesting design. I would get this car in a heartbeat. I may be the older crowd with my kids out of the house and still need some space and performance. Don't need anything big.

8 minutes ago · Report



**John Wilk** sounds like you are trying to save your job at Honda ?

6 minutes ago · Report



**Akitomo Sugawara** Maybe you like it Eddie because you're the **MANAGER OF PRODUCT PLANNING** at Honda (light trucks in particular)? Lol!

<http://www.linkedin.com/pub/eddie-okubo/14/8a3/4b4>

[http://www.trucktrend.com/features/consumer/163\\_0901\\_truck\\_trends\\_2009\\_power\\_list/photo\\_09.html](http://www.trucktrend.com/features/consumer/163_0901_truck_trends_2009_power_list/photo_09.html)

about a minute ago · Report



# Empowering employees: Social Media & Community University



Our social media principles



Five core principles to help direct team member participation in the social media space



Certified Social Media & Community Professional


Dell Social Media & Community University certifies that

First Lastname

has successfully completed the Social Media & Community Professional certification training to qualify in engagement in Social Media and Community activities on behalf of Dell.



Mark Harris  
Vice President Social Media & Community  
Dell



Our social media principles

1. Protect information
2. Be transparent and disclose associations
3. Follow the law, follow the Code
4. Be Responsible
5. Be nice, have fun and connect

Visit [dell.com/socialmedia](http://dell.com/socialmedia) or send questions to [social@dell.com](mailto:social@dell.com)



# Empower team members through certification

## (3) Mandatory Classes



## (1) Platform of choice

1	<b>Mktg2002:</b> SMAc Principles	Team members will learn the five core principles for proper engagement within the Social Media and Community space.
2	<b>Mktg2003:</b> Get Started SMAcIng	Team members will learn how to strategically approach engaging in social media, plus all the social media tactics and tools available to them.
3	<b>Mktg2005:</b> Building Brand on SMAc	Team members will learn how to support the Dell Brand on Social Media and Community platforms through content, voice and actions.

A	<b>Mktg2006:</b> Building Relationships via Facebook	Team members will learn basics for managing and contributing to a Dell Facebook page, including communication strategy and best practices.
B	<b>Mktg2007:</b> Building Relationships via Twitter	Team members will learn basics for managing and contributing to a Dell Twitter page, including communication strategy and best practices.
C	<b>Mktg2008:</b> Building Relationships via Community	Team members will learn basics for managing and contributing to our Dell communities, including communication strategy and best practices.
D	<b>Mktg2016:</b> Building Relationships via LinkedIn	Team members will learn basics for managing and contributing to our professional communities, including communication strategy and best practices.
E	<b>Mktg2020:</b> Building Relationships via Google+	With over 25 million members in just over a month, Google+ has made its presence known as a strong contender in the social media space. Join us as we roll out Dell's official strategy around how to use Google+ for Business. Team members will learn basics for contributing to Google+ on an individual level as well as how businesses can and can't participate in this space.

FORRESTER

**"Best in class training"**

"Consider Dell, which has two types of defined training models: a guideline-focused course for everyone and a series of in-depth courses that are required for anyone representing the company in social media..."



# Roles team members play

Personal

SMaC Enthusiast

SMaC Professional

SMaC Spokesperson

Fan

Cheerleader

Player

Sports broadcaster



One of 110K Dell Employees



**SMaC Team – Coach**

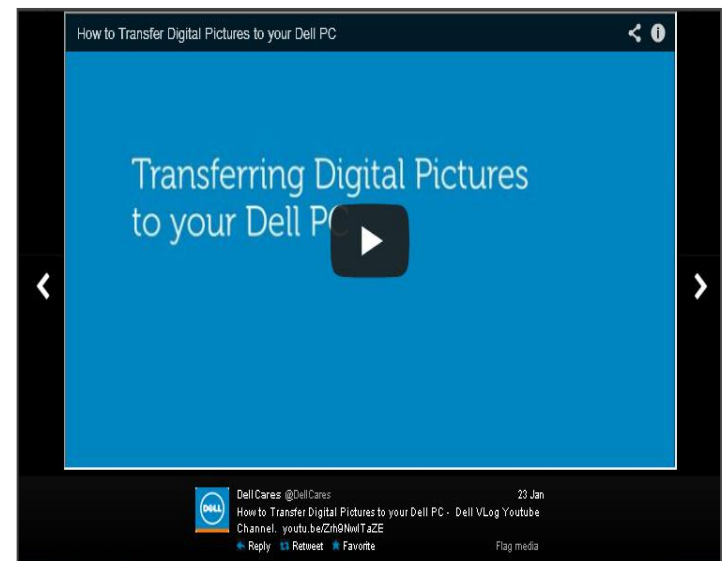
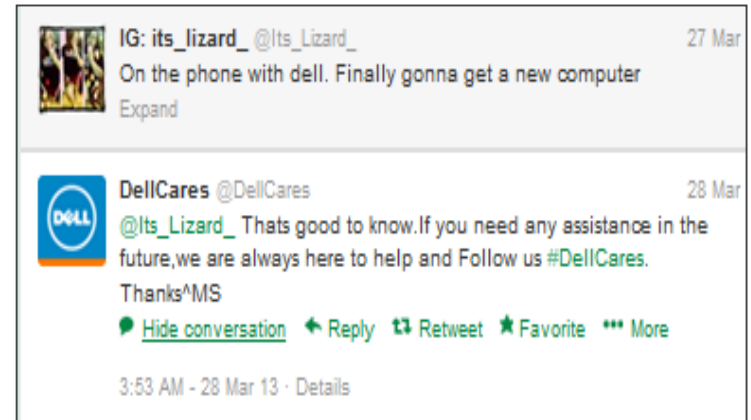
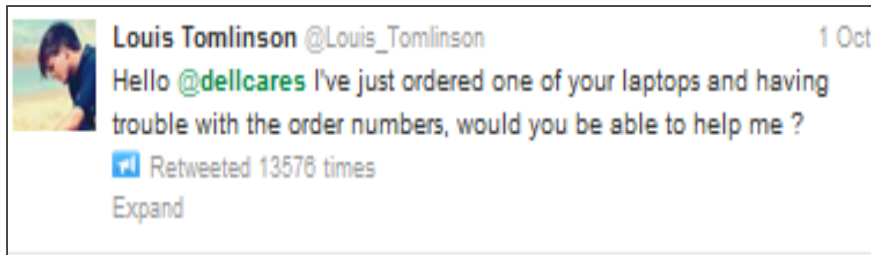
Here to provide training, the playbook, etc. but you are responsible for scoring



# Customer Experience Through Social Media

## Social Outreach team formed in 2006

- Tech support experts were then hand-selected for their tech problem-solving expertise and superior interpersonal skills
- On average team addresses **4,000 posts** a week in **14 languages**
  - 98% resolution rate
  - 50% ranters to ravers conversion
  - Team proactively developing helpful content based listening and engagements



# Continuing the conversation & riding the bike...

Chatter > Groups > SMaC U



Post File Link Poll

Share with SMaC U

Share

Sort by: Most Recent Activity



**Andre Piazza** (originally posted by Andre Piazza)

Since last week, my Twitter account runs on desktop using [mobile.twitter.com](http://mobile.twitter.com) which limits the experience. Reading Twitter's help pages, one learns that's the default for IE6 and IE7, but I'm running IE8. Opened a trouble ticket with twitter to get a response.

Any ideas on how to fix it?

BETTER YET: when do we get IE9?

Several websites flagging how our browsers are outdated since a couple of weeks ago.

Comment - Like - Share - Yesterday at 2:09 PM

Show All 8 Comments



**Luigi Lenguito**

Andre, you should aspire higher ... IE10 is part of Win8, and a Win8 Corporate Image is available.

You can get it by enrolling on this beta program : <http://desktop.us.dell.com/Win8/SitePages/Home.aspx>

Like - 1 person - Today at 4:41 AM

Help for this Page

Member

Watch a short video

Learn more about how Chatter can help you do your job better.

Skip >

Members

Show All (10,054)



Group Files

Show All (130)

- Expert Product Review...
- WizardWorld
- xps12
- LinkedIn blog share fro...
- NEXT GENERATION M...





## Dell News

As the largest company, in terms of revenue, to go from public to private, Michael Dell is now referring to the organization as the “world’s largest start-up.” - [Forbes](#), [One Dell Way](#), [One Dell Way \(Q&A\)](#)

Share:   

Mega trends such as cloud computing and IT consumerization are complicating the work environment and making security far more complex than ever before. Barrie Sheers, vice president, Dell Software Group, APJ, has outlined the four “A”s that chief information security officers (CISOs) should pay attention to when considering identity and access management: authentication, authorization, administration and audit. - [Networks Asia](#)

Share:   

While much attention is paid to data breaches originating from external sources, breaches from internal sources, whether deliberate or accidental, cost businesses millions of dollars per year. Tim Sedlack, senior product manager, Dell, has offered guidance on implementing compliance practices to help deal with the threat of internal data breaches. - [Computer Technology Review](#)

Share:   





Customer  
connected  
employees are  
your companies  
rock stars...



# What Dell did for the American Red Cross



**Thank You!**

**Q&A**

**@GorilatDell**



# Our top ten SMaC University learning's:

# 1: Ground training in **strategy and vision** for team's role in social media

# 2: Make **certification** a requirement

# 3: Goal to have **employees activated**

# 4: Determine the required information that employees **MUST KNOW** in order to be activated

# 5: Mixed teaching style with lecture, dialogue, exercises and **scenarios**



# Our top ten SMaC University learning's:

- # 6: Launch **Training Ambassadors** for global scale and regional relevance
- # 7: Launch with in-person to “**be the social face**” & address questions
- # 8: Evolve your training curriculum to include real time mistakes
- # 9: Myriad of tools to **continue the conversation**: SMaC U Chatter group, Videos, Adobe Connect
- # 10: Identify and reward the small **courageous** steps

