

POSTER #6 - Sharing What We Know - An Enriched Role for Personal Support Workers in a Teaching Nursing Home

Jennifer Reguindin, Raquel Meyer , Shoshana Helfenbaum, Maria Nelson, Susana Passion, Christine Connor , Tessie Domondon, Brian Armstrong.
Baycrest, Toronto, ON, Canada.

DESCRIPTION:

As a new Teaching Nursing Home mandated to enhance care quality in long-term care, educators partnered with Personal Support Workers (PSWs) to turn a vision into a reality. Along the way, PSWs had opportunities to enrich their role in working with residents, families, students and staff. PSWs participated or helped to develop and implement learning activities as well as research projects, summer internships and clinical teaching units. Staff were uncertain how their roles would be impacted and how they would be involved in new ways of learning and providing care. PSWs received education and supportive follow-up for priority learning needs. This poster will describe the journey and outcomes, including testimonials.