

Control Your Destiny & Assist Others

Maintenance experience
Equipment...CDL
Communications
Presentations

Budget
Programs M-Q-E-D
Computer skills
Safety

Inventory (Brio) Accountable
Employees (training, disciplinary)
Snow & Ice
IVM...Spray Lic.

Map
MAP...measures & communicates the outcome of maintenance activities helps allocate funds

Snow & Ice

Budget	Chemical Program	Computer & PDA's
DOE Concerns	Training	Level of service
True Cost Sand	Technology	Communication
Cost PLM	S&I Plan...SOP's...ARM	Efficient & Effective

IVM

Quality managing of vegetation...low maintenance, self sustaining, desirable vegetation
IVM...Lead Techs / Supervisor / IVM Plan (direction & goals)
Programs (fertilization / mowing)...Methods (manual / mechanical / educational)
Training...Documentation...Construction involvement

Safety

Participate...safety prevention plans (hazards, emergency info)
Look...for ways to prevent accidents
Identify...hazards / concerns
Use...PPE's
Reporting...Responsibility...Accountability...Safety Stand down

WTP...5 strategic issues

Preservation...Efficiency...Safety...Future Vision...Health & Environment

WTP and M&O plans are proactive with Objectives & Strategies...Long Range Planning

M&O plan objective is to establish maintenance needs and carry them forward and align with Programs P&I (Preservation & Improvement) Long Range Planning

Area of emphasis: Maintenance...Traffic...ITS...Safety...TEF...Facilities

Focus on: Snow & Ice...IVM...Safety...Security

Always...Safety / Resources / Training / Communication / Provide for needs / promote change
Efficient & Effective

Employees: Expectations / Goals / Biggest Assets / Corrective Measures / Succession Planning
Accountable / Responsible / Efficient / Effective / Solutions / Empowerment
Growth & Development