Continuous Professional Development for the Healthcare Sector

Mary Cleary, Deputy CEO, Health Informatics Society of Ireland

10–12 May 2017 MALTA
HEALTH IT PROFESSIONALS’ SUPPLY

Demand and Supply of IT Skills - EU28

<table>
<thead>
<tr>
<th>Year</th>
<th>IT Skills Demanded</th>
<th>IT Skills Supplied</th>
<th>Gap</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>5,400,000</td>
<td>5,600,000</td>
<td>3.2%</td>
</tr>
<tr>
<td>2016</td>
<td>5,600,000</td>
<td>5,800,000</td>
<td>3.5%</td>
</tr>
<tr>
<td>2017</td>
<td>5,800,000</td>
<td>6,000,000</td>
<td></td>
</tr>
<tr>
<td>2018</td>
<td>6,000,000</td>
<td>6,200,000</td>
<td></td>
</tr>
<tr>
<td>2019</td>
<td>6,200,000</td>
<td>6,400,000</td>
<td></td>
</tr>
<tr>
<td>2020</td>
<td>6,400,000</td>
<td>6,600,000</td>
<td></td>
</tr>
</tbody>
</table>

© HIMSS Europe GmbH
PROFESSIONALISM - THE BUILDING BLOCKS

THE FOUR BUILDING BLOCKS

- Body of knowledge
- Education and training
- Professional ethics
- Competences

Let's start building this thing!
REAL PROGRESS – E-HEALTH RELEVANCE

- European e-Competence Framework (e-CF)
- Foundational IT Body of Knowledge (fBOK)
  - Specific BOK’s for IT areas of expertise
- Quality labels for industry-based certification
- Euro-Inf Quality Label (EQANIE)
- E-leadership curricula guidelines
- Reference scheme VET qualification of 15 e-CF Competences
- European Ethical Guidelines
**EUROPEAN E-COMPETENCE FRAMEWORK**

- 5 areas derived from ICT business processes
- 40 competencies
- 5 proficiency levels mapped to EQF levels 3 – 8
CONTINUOUS PROFESSIONAL DEVELOPMENT

Timely updating of skills and knowledge covering both technical and non-technical topics

– Planned
– Aligned with business needs
– Develops knowledge and competence
– And provide direction… career path
FOUR TYPES OF CPD

The four types of CPD

Continuous Professional Development is about more than attending training courses. A wide range of activities can count towards earning CPD points. See the four-part CPD model below.

FORMAL
Intentional, structured activities leading to formal recognition.

EXAMPLES:
Professional or academic qualifications relevant to your profession.

More

NON-FORMAL
Intentional and structured, but not leading to formal certification.

EXAMPLES:
Attendance at conferences and events, keeping up with latest developments

More

INFORMAL
Everyday activities that enhance your professional expertise.

EXAMPLES:
Job shadowing, secondments and working on new/stretching projects

More

CONTRIBUTION
Supporting the profession, the wider community and society.

EXAMPLES:
Mentoring, contributing to and helping with not-for-profit events

More

© HIMSS Europe GmbH
Thank you!

Mary Cleary, Deputy CEO, Health Informatics Society of Ireland

SPEAKERS’ CORNER

10–12 May 2017 MALTA