

POSTER #7 - Valuing Diversity in Long Term Care Homes

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DESCRIPTION:

Valuing diversity in Long Term Care homes will bring understanding on why a diverse workplace matter to our internal and external customers. Examine changing demographic in our aging population. Invites discussions to bring understanding to the impact of diversity on our customers and the workforce.

Examine unwarranted assumptions, which can or may lead to biases and stereotypes about others.

Make diversity training mandatory for all long term care homes. Training for all employees on how to demonstrate appropriate behaviours in the workplace. Create policy on valuing diversity at work and ensure that all employees sign. Invite open and candid dialogues to educate and bring cultural awareness. Link diverse talents, skill, experience and knowledge to performance and leadership measurements in long term care homes. Concludes on how valuing diversity in long term care homes is a win-win partnership between our clients and us.