Merger Synergies What's Real









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How did we get here?

- Board involvement
- Cultural alignment
- Integration

Our unique opportunities

- Highly-regarded brands
- Quality excellence
- Regional players



What were the biggest obstacles?



What Brought Us to the Table

- Common Mission, Vision, Values
- Previous work together-HCT/TCA (respect)
- Similar physician engagement models
- Shift/emphasis from acute care toward population health management
- Health Care Reform Affordable Care Act (reimbursement pressures)
- Data aggregation/analytics/transparency
- Captive Health Plan and infrastructure
- Geographical distinction
- Scale capital formation



Reasons we Identified to Move Forward

- Enhance our missions
- Advance clinical care for our patients
- Build on exceptional reputations
- Enhance Medical Education
- Enhance recruitment/retention opportunities
- Generate economies of scale
- Optimize care delivery sites
- Create integrated health care delivery model
- Create value; Quality ÷ Cost = Value

Triple Aim

Better Health

Big data
Data analytics & predictive
modeling
Social/community support
Transportation/housing
Priority setting
"The Mediterranean Diet"

Transparency
CQI/Lean
Shared decision-making
Standardization
Clinical guidelines and
Care paths

Triple Aim
Information
Incentives
Integration
Integrity

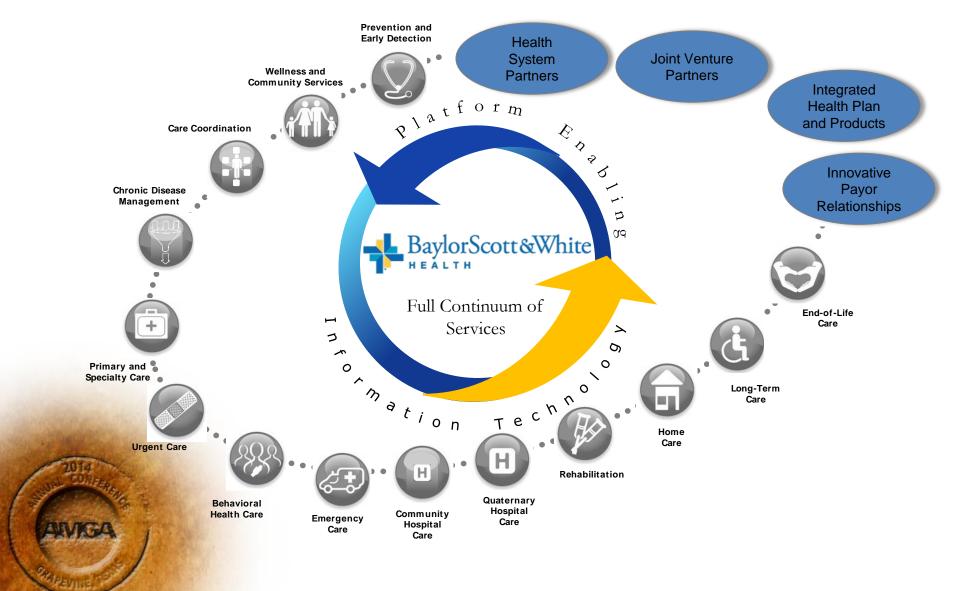
Delivery redesign
Scope of practice
Lowest cost site of care
Telehealth
Digital substitution
Self-care
Palliative care

Better Health Care

Lower Per Capita Costs



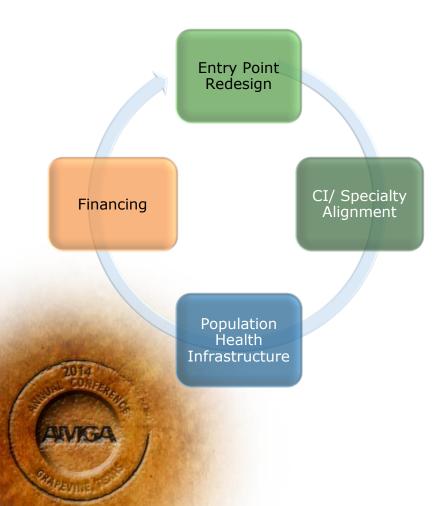
...Support A Full Continuum of Services



Quality Alliance

Focused on patient-centered clinical integration across all points of care

Intended consequences: Quality improvement, patient satisfaction and cost reduction – otherwise unachievable



Entry Point Redesign:

Primary Care strength, PCP PCMH; physician-designed best care and quality improvement processes, access & capacity challenge.

<u>Care Integration/Specialty</u> <u>Alignment</u>:

Standardized order sets, clinical protocols, care redesign. Large scale physician partnering, EHR adoption, and connectivity via HIE challenges.

Population Health Infrastructure:

Predictive analytics, comparative effectiveness, care coordination and population health management.

Financing: New innovative payment models, product & benefit redesign, data repository and control.

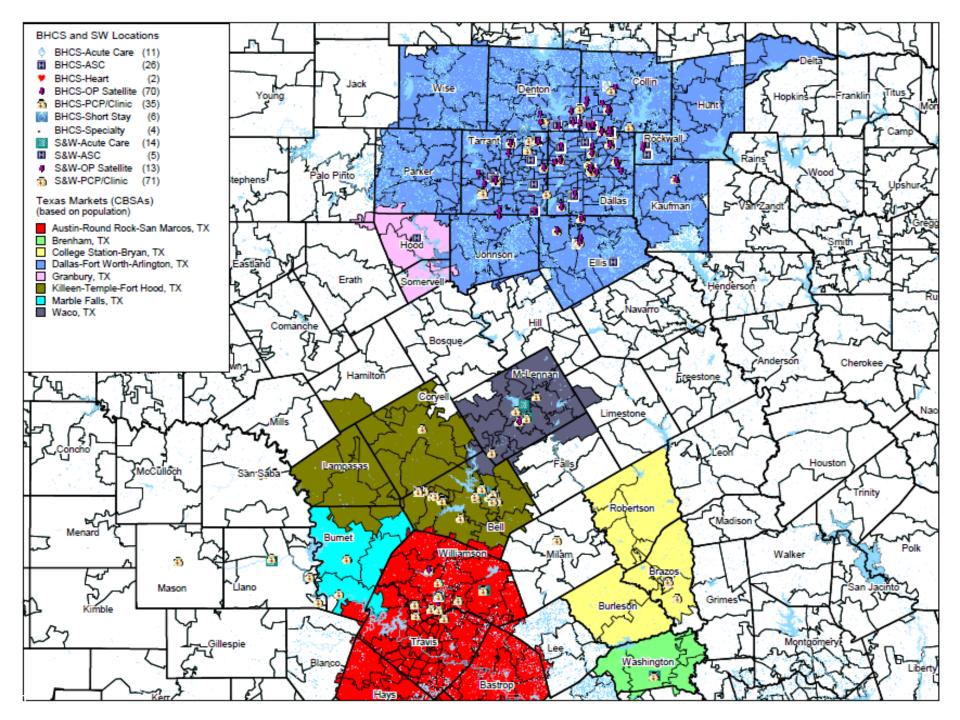
What This Merger Means For Us

- Industry is changing rapidly.
- Collaboration is required.
- We must remain focused on the big picture.
- Culture must be nourished.
- Communication is key.
- This is more than just scale.
- It will take time, energy & investment.

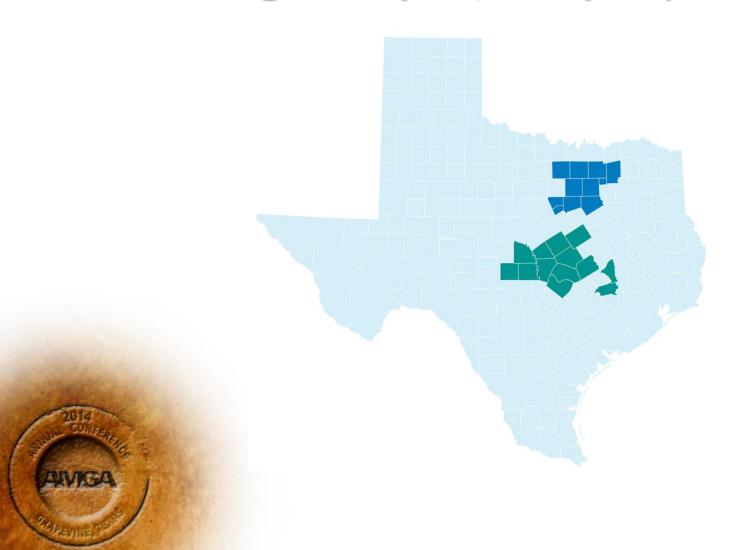
Combined Assets

and Clinical Footprint/Access

- \$8.6 billion in assets, based on most recent audited financial statements
- \$6.3 billion in total operating revenues
- Includes:
 - 43 hospitals
 - 500+ patient care sites
 - 6,000+ affiliated physicians
 - 36,000 employees
 - Scott & White Health Plan
- Provided more than \$850 million in community benefit FY13



Approximately the size of the State of Virginia (42,774) sq. miles



Mission

Baylor Scott & White Health exists to serve all people by providing personalized health and wellness through exemplary care, education and research as a Christian ministry of healing.

Vision

To be the most trusted name in giving and receiving safe, quality, compassionate health care.

Values

- *Integrity:* Living up to high ethical standards and showing respect for others.
- Servanthood: Serving with an attitude of unselfish concern.
- Teamwork: Valuing each other while encouraging individual contribution and accountability.
- Excellence: Delivering high quality while striving for continuous improvement.
- Innovation: Discovering new concepts and opportunities to advance our mission.
- Stewardship: Managing resources entrusted to us in a responsible manner.

Three Keys to Successfully Delivering Value Under Health Care Reform





Meeting Challenges of the New Era

- Shift/emphasis from acute care toward population health management
- Health Care Reform ACA
- Data aggregation/analytics/transparency
- Captive Health Plan and infrastructure
- Geographical distinction
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Vision for a Healthier America

- Patient-centered processes of care
- Clinical transformation
- Medical education and research
- Clinical centers of excellence
- Top (AA) bond rating
- Health management strategies
- Top 3 health care system



The New Winners:

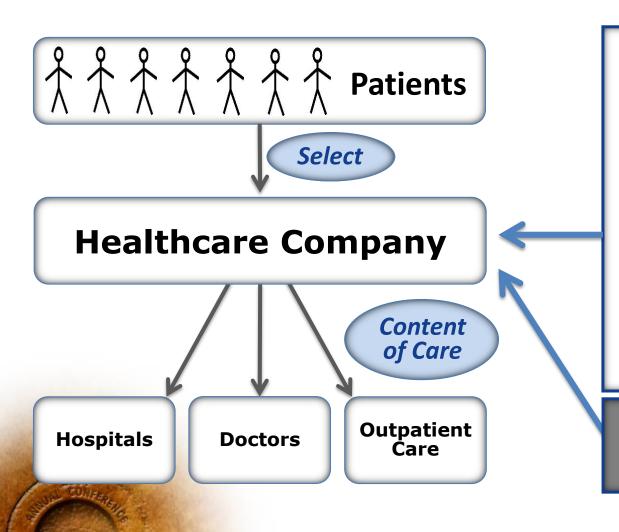
 Well-capitalized health systems with high functioning, data driven, digitally connected, physician-lead TEAMS delivering evidence-based, patientcentered health care



- At lower <u>predictable</u> costs per episode
- Demonstrating consistent measurable high quality



Post-Reform Business Model



This could be formed from hospital-centric companies, but also could be:

- Walgreens
- DaVita/ Healthcare Partners
- Blue Cross (Highmark)
- Others with interest

But this must be Baylor Scott & White

Questions/Discussion

