



DENR INTEGRITY PROGRAM

Asec. Daniel Nicer
Internal Audit & Anti-Corruption

Asian Development Bank
27 May 2015



I. DENR COMMITMENT TO THE ENVIRONMENT & PEOPLE

1. Reforestation
2. Anti-Illegal Logging
3. Reform of the Mining Sector
4. Clean Air
5. Clean Water
6. Biodiversity
7. Cadastral Program
8. Geo-hazard Assessment



REFORESTATION

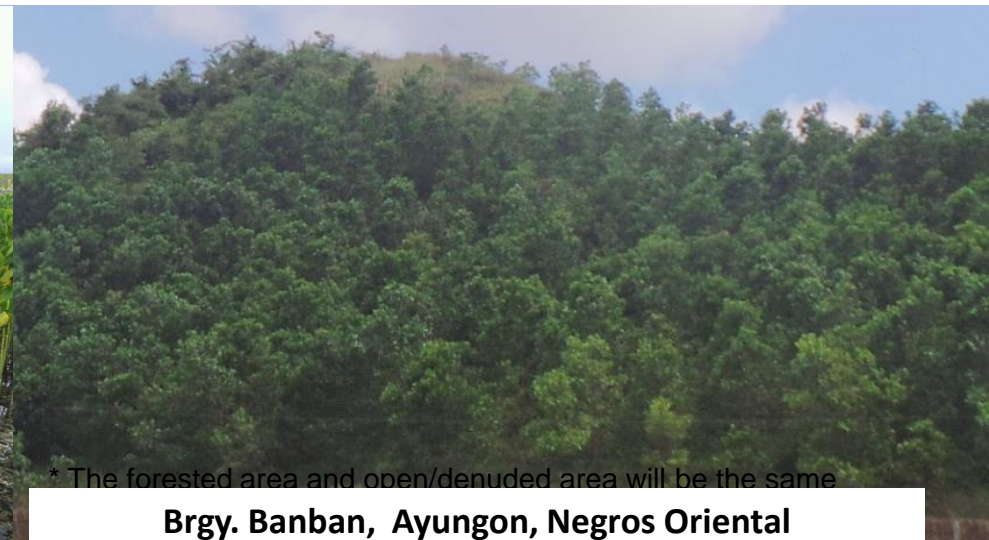
NATIONAL GREENING PROGRAM

Performance Indicator	2011		2012		2013		2014		Total	
	Target	Accom	Target	Accom	Target	Accom	Target	Accom	Target	Accom
area planted (ha)	100,000	128,558	200,000	221,763	300,000	333,160	300,000	321,532	900,000	1,005,013

10°13'52"N, 124°13'20"E
accuracy: 4m



Brgy. Banacon, Getafe, Bohol
(Mangrove Plantation)



Brgy. Banban, Ayungon, Negros Oriental
(Mangium Plantation)

* The forested area and open/denuded area will be the same

Altitude 67 04/08/2015 AM



REFORESTATION

- Generated 2,148,971 jobs benefitting 317,656 individuals



Bagging of soil in Mt. Malindang, Misamis Occidental



Nursery operations in Mt. Malindang, Misamis Occidental

14°45'15"N, 120°50'16"E

accuracy: 3m



Brgy. Taliptip, Bulakan, Bulacan
(2012 Mangrove Plantation)

Photo taken: 08-2014

13/08/2014
2:21 PM

SI P 356203 1625607

accuracy: 8m

Altitude

5

210

09/09/2014

2

3:50 PM

Brgy. Alitas, Infanta, Quezon
(2011 Mangrove Plantation)

Photo taken: 09-2014

51 N 758295 882091

accuracy: 10m



**Brgy. Nakabuklad, San Fernando, Bukidnon
(2011 Brazilian Fire Tree Plantation)**

Photo taken: 05-2014

51 P 588780 1132406

accuracy: 10m

Pascual, Ubay, Bohol

Brgy. San Pascual, Ubay, Bohol
(2011 Coffee Plantation)

Photo taken: 05-2014)

05/22/2014

11:23 AM



16°22'50"N, 121°22'51"E
accuracy: 6m

07/

Brgy. Binugawan, Kasibu, Nueva Vizcaya
(2013 Citrus Plantation)

Photo taken: 07-2014

51 P 309814 1625922

accuracy: 4m



**Brgy. Calawis, Antipolo City, Rizal
(2013 Kakawate Plantation in Upper Marikina River Basin Protected Landscape)**

Photo taken: 03-2014

7°14'17"N, 125°9'26"E

accuracy: 6m



7°14'16"N, 125°9'25"E

accuracy: 8m

Altitude
914 m

210

240

09/04/2014

4:21 PM

210

240

09/04/2014

4:06 PM

Brgy. Mahongkog, Magpet, North Cotabato
(2012 Coffee Plantation)

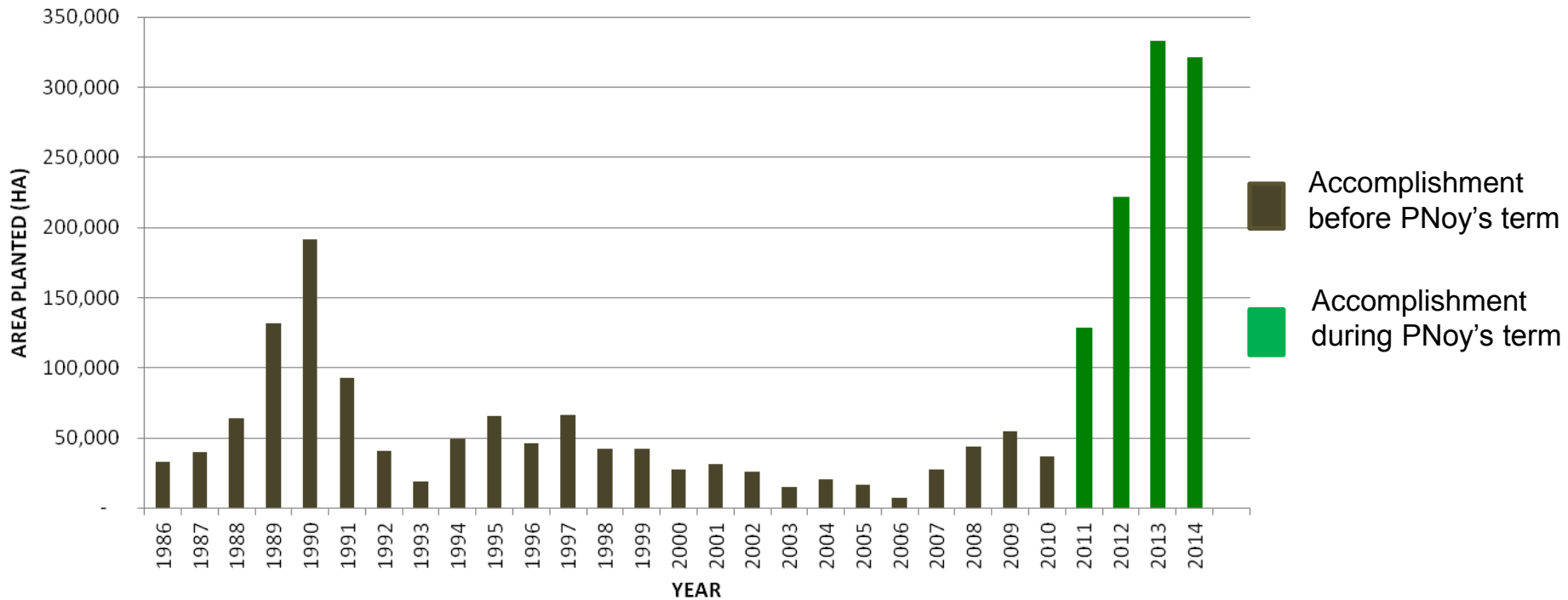
Photo taken: 09-2014



REFORESTATION

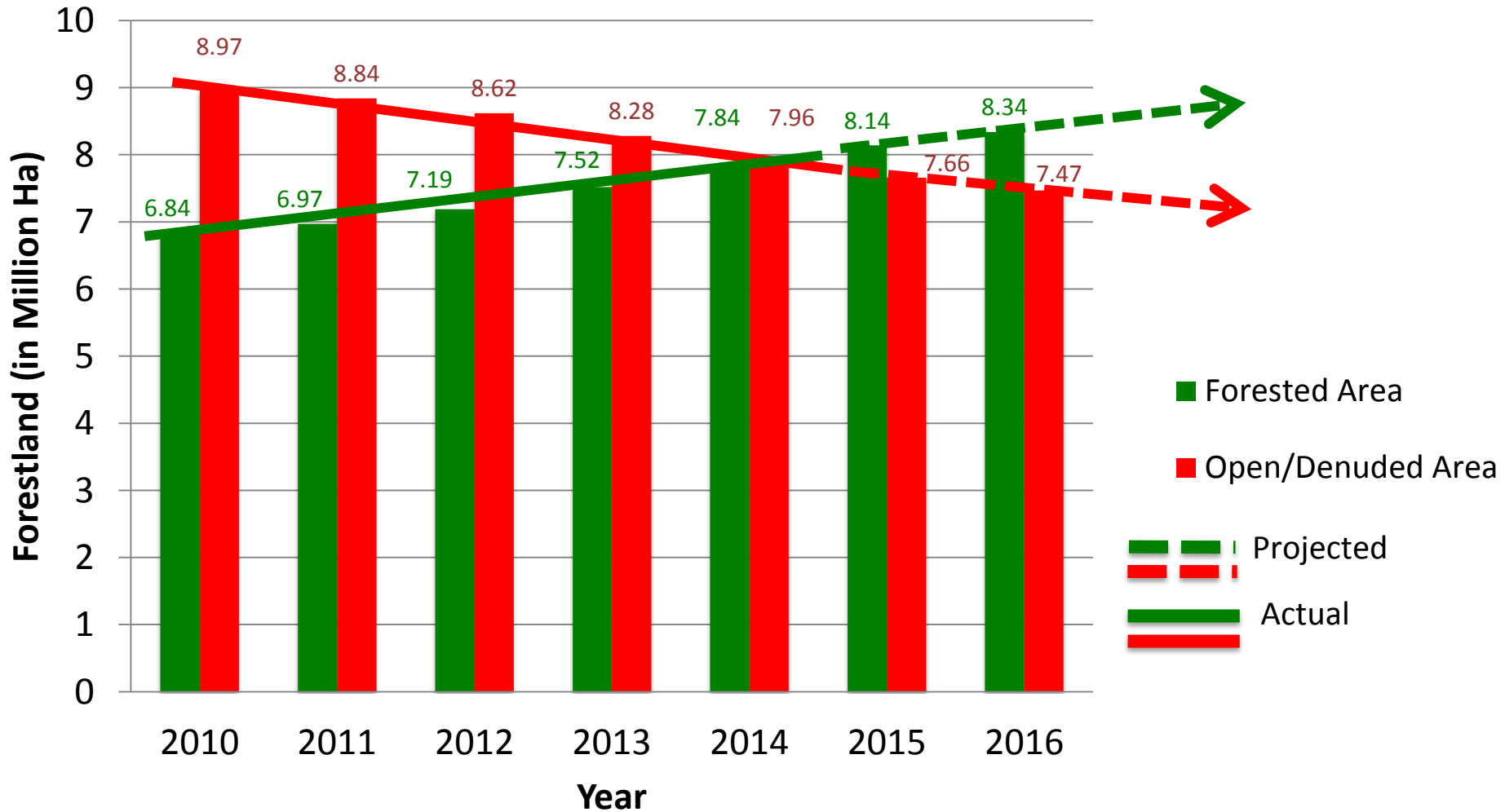
ANNUAL REFORESTATION DATA (1986-2014)

- 82% more than the reforestation of the past 25 years





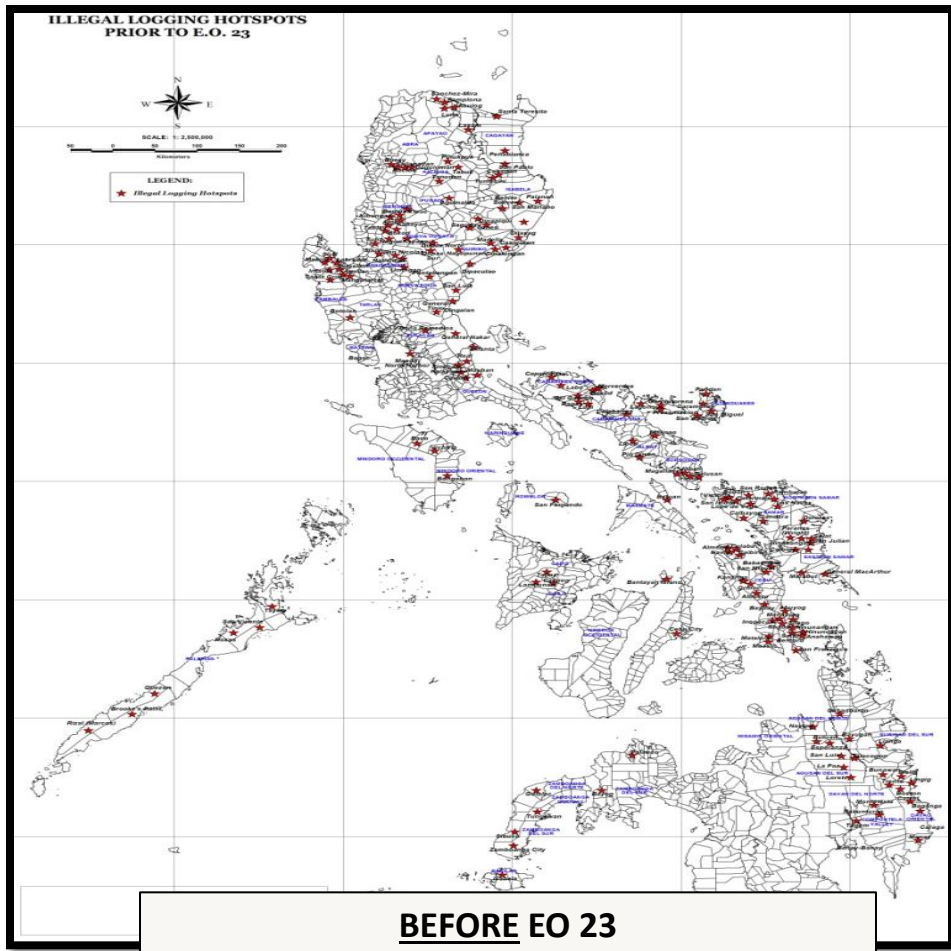
REFORESTATION



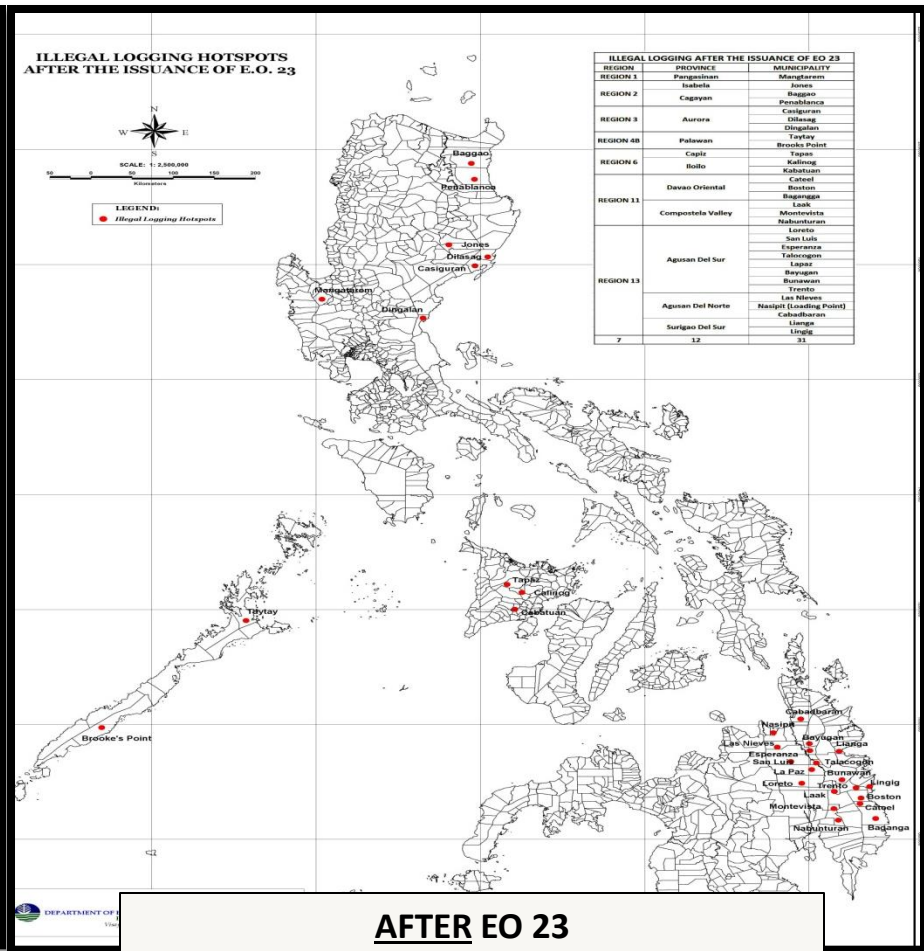


ANTI-ILLEGAL LOGGING (EO 23)

- Significantly reduced illegal logging hotspots from **197 to 31 in 2011** which to date, was further reduced to **23**, corresponding to 88% decrease



BEFORE EO 23

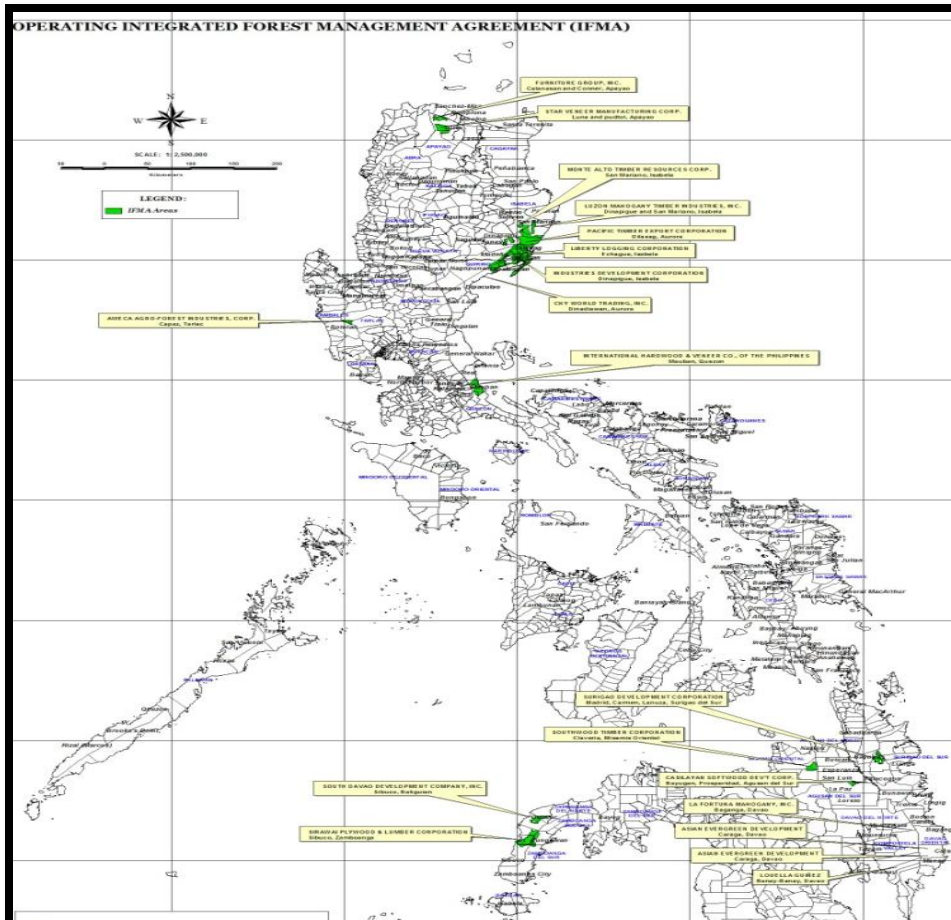


AFTER EO 23

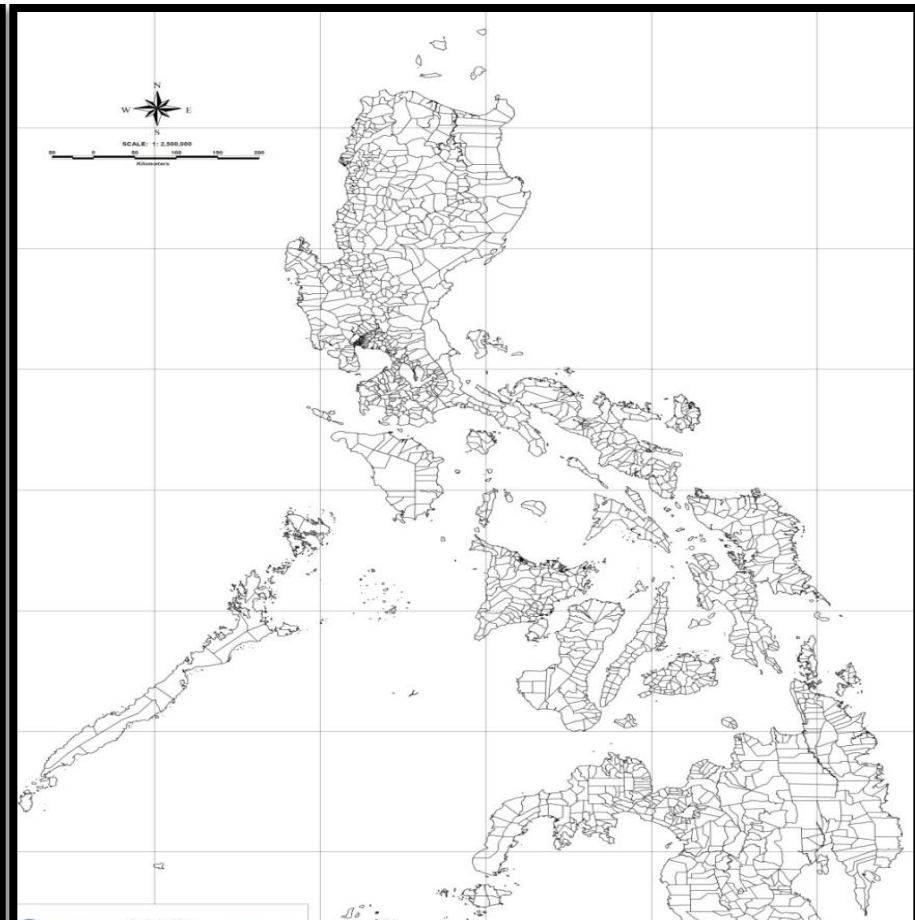


ANTI-ILLEGAL LOGGING (EO 23)

- Closed all logging concessions (19 IFMAs)



BEFORE EO 23



AFTER EO 23



ANTI-ILLEGAL LOGGING (EO 23)



Sierra Madre Mountain Range Protected Under EO 23



ANTI-ILLEGAL LOGGING (EO 23)

STRICT ENFORCEMENT OF LOGGING BAN

- Confiscated 29,210,105 board feet of illegally cut and transported forest products
- Filed 1,411 cases with 197 persons convicted





ANTI-ILLEGAL LOGGING (EO 23)

DONATION OF CONFISCATED FOREST PRODUCTS

- **146,424 school armchairs** and furniture were **produced and donated** to public schools while **380 school buildings** were repaired using confiscated logs and lumber
- Confiscated forest products were also donated to other government institutions which were converted to **1,820 chairs, 105 double-deck beds, 110 hospital beds, 102 core shelters** and repaired **18 buildings**



Confiscated logs/lumber manufactured into school furniture



MINING

Department Administrative Order 2015-07

Mandates all existing mining contractors to secure International Organization for Standardization (ISO) 14001 Certification.

Failure will lead to suspension of the ECC and non-issuance of ore transport or mineral export permit until such time that the certification is secured.

Covered by the new requirement for certification are all holders of valid and existing mineral agreements (MA) and financial or technical assistance agreement (FTAA). Those engaged in metallic mining operations should secure the certification within one year from receipt of the copy of the department order.



CLEAN AIR

POLLUTION IN METRO MANILA

A World Bank study reported that health costs in 2001 of exposure to particulate matter (PM10) in four urban centers, namely: Metro Manila, Baguio City, Cebu City and Davao City, are estimated to be over US \$ 430 million. This amount is equivalent to 0.6 percent of the country's national gross domestic product.

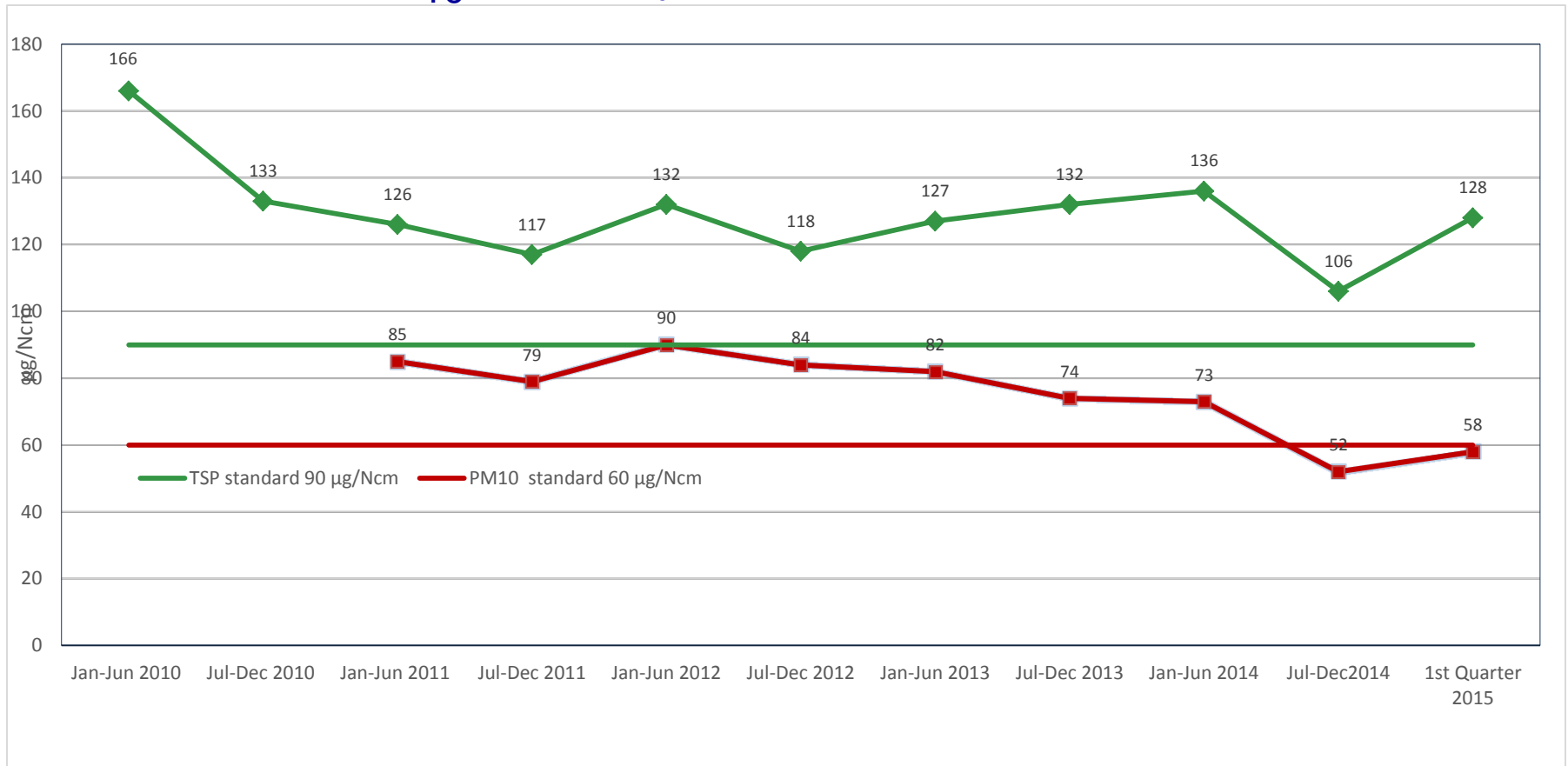


- Over 2,000 people die prematurely. This loss is valued at about US \$ 140 million.
- Over 9,000 people suffer from chronic bronchitis, which is valued at about US \$ 120 million.
- Nearly 51 million cases of respiratory symptom days in Metro Manila (averaging twice a year in Davao and Cebu, and five to six times in Metro Manila and Baguio), cost about US \$ 170 million. (Source: World Bank. Philippine Environment Monitor 2002)



CLEAN AIR

- Reduced TSP level by 23% from the 2010 level
- Reduced PM₁₀ level by 32% from the 2011 level





CLEAN AIR

- Mandating, through DAO 2015-04, the shift from Euro 2 to Euro 4 emission and fuel standard (i.e., sulfur content of fuel reduced from 500 ppm to 50 ppm)



Republic of the Philippines
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
Visayas Avenue, Diliman, Quezon City
Tels No. 929-6626 to 29; 929-6633 to 35
Website: <https://www.denr.gov.ph/> E-mail: web@denr.gov.ph

MAR 24 2015

DENR ADMINISTRATIVE ORDER

No. 2015- 04

Subject: **Implementation of Vehicle Emission Limits for Euro 4/IV, and In-Use Vehicle Emission Standards**

Fuel type	Euro IV fuel	Euro II fuel
1. Diesel - Sulfur	50 ppm	500 ppm
2. Gasoline -Sulfur - Benzene (% by volume, max.) - Aromatics (% by volume, max.)	50 ppm 1 35	500ppm 5 No limit



CLEAN WATER

Launched “Adopt-A-Estero/ River” Program

- 329 esteros/rivers adopted and 549 MOAs signed nationwide



Clean-up of Bitan-Ag Creek, Cagayan de Oro



CLEAN WATER

BEFORE



AFTER



Concepcion Creek, J. Molina St., Marikina City



CLEAN WATER

BEFORE



AFTER



Ciudad Grande Creek, Valenzuela City

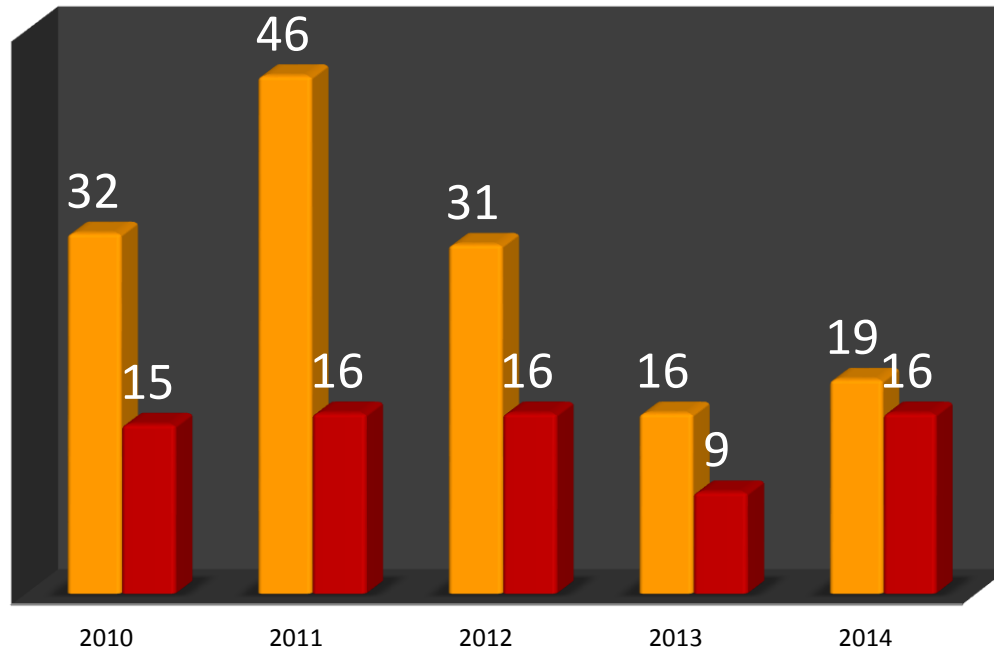


BIODIVERSITY

- Improvement of regulation on wildlife trade and enforcement for wildlife protection

Confiscation Records (2010-2014)

■ No. of confiscations ■ Cases filed in Court





BIODIVERSITY

- Increase in population of Philippine eagle (29 to 39), Philippine tamaraw (274 to 382), and Pawikan (14,035 to 17,593 nesting sites)





PROTECTED AREAS

Significantly increased biodiversity protection areas

- Mt. Malindang and Mt. Makiling Range Watershed Forest Reserve as ASEAN Heritage Park
- Mt. Hamiguitan Range Wildlife Sanctuary as World Heritage Site
- Aliwagwag Falls Protected Landscape and Upper Marikina River Basin Protected Landscape proclaimed as PAs.



Aliwagwag Falls Protected landscape



Mt. Malindang National Park



Mt. Makiling Range Watershed Forest Reserve



Upper Marikina River Basin Protected Landscape (UMRBPL)

MT. HAMIGUITAN RANGE WILDLIFE SANCTUARY

Mt. Hamiguitan Wildlife Sanctuary, located in the province of Davao Oriental is a protected area by virtue of Republic Act 9361. It covers a total area of 6,294 hectares within the political boundaries of the municipalities of San Isidro, Governor Generoso and Mati City. A 1,239-hectare unique primary forest growing on ultrabasic soil is also found within the protected area. The provincial officials of Davao Oriental are seeking the inclusion of the protected area to the UNESCO World Heritage Site.

The Mt. Hamiguitan Mountain Range is the headwaters of different streams and creeks which are sources of water for agriculture and domestic use in the local farm areas and towns surrounding the protected area. A total of 67 endemic species of amphibians, reptiles, birds and mammals have been obtained to occur within the protected area. These include two species of birds that are critically endangered, the Philippine Cockatoo (*Cacatua haemorrhoupha*) and the Philippine Eagle (*Pithecophaga jefferyi*) and avian and other mammalian species (1 endangered and 16 vulnerable).

Philippine Eagle
Pithecophaga jefferyi

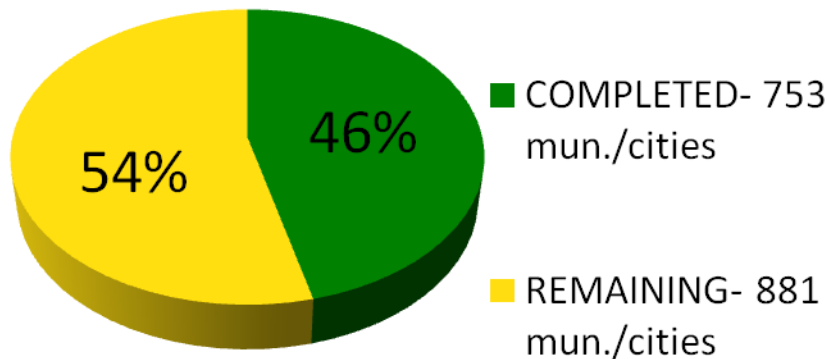


LANDS

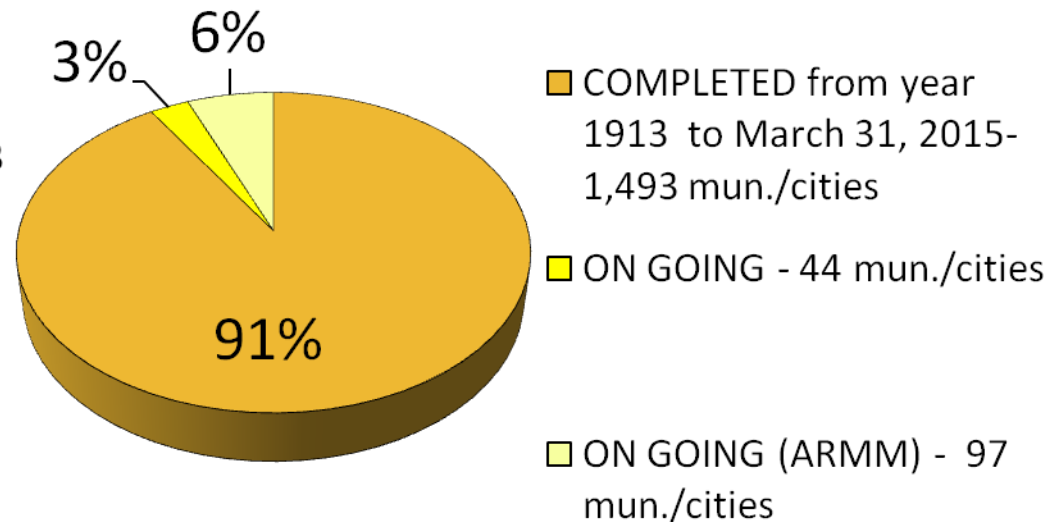
NATIONAL CADASTRAL SURVEY

- Surveyed a total of 1,493 cities and municipalities comprising 91% of the total 1,634 municipalities nationwide

1913-2009



2010-2015



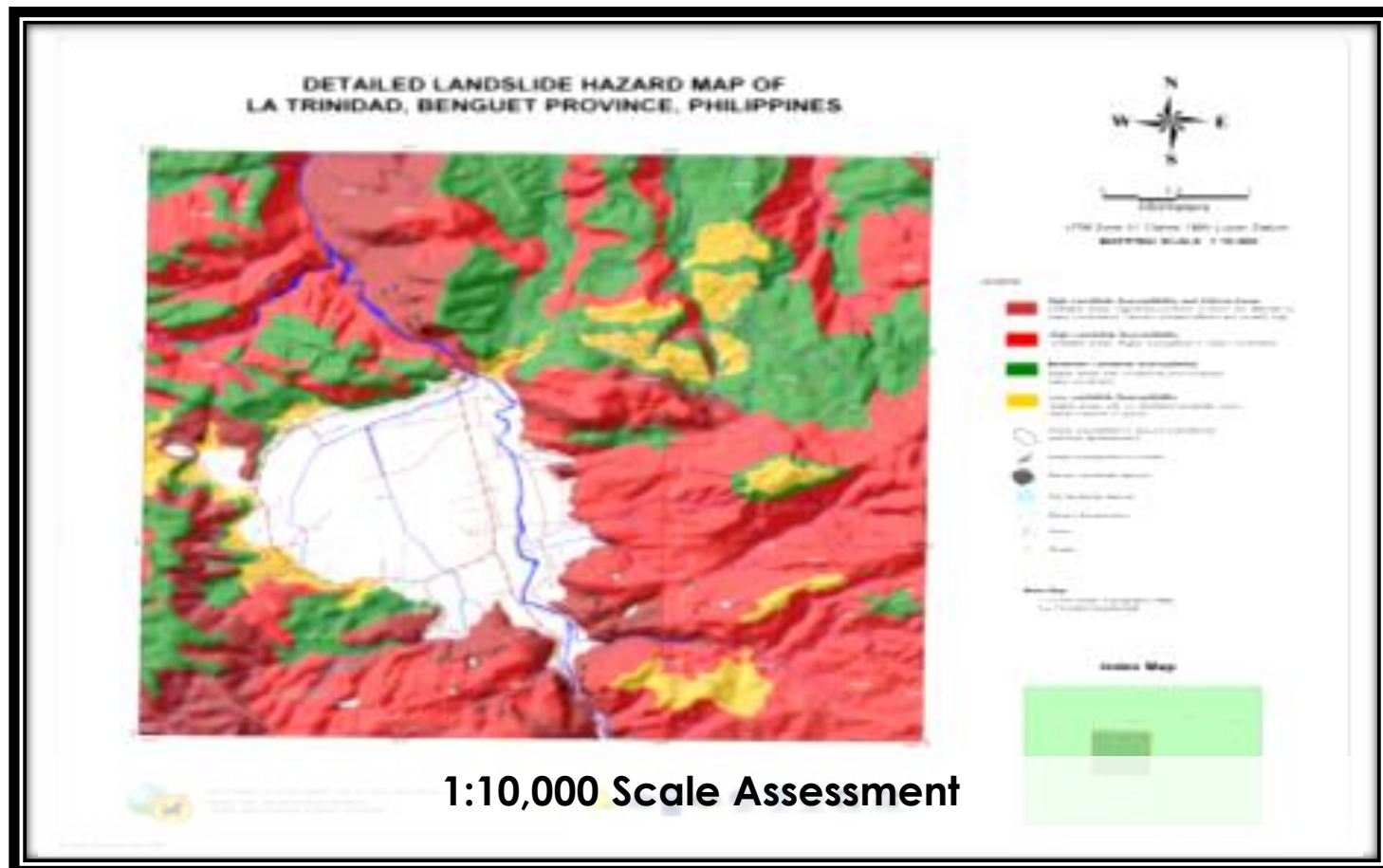
This will be completed by end of 2015.



MAPPING

NATIONAL GEOHAZARDS ASSESSMENT

- Completed geohazards assessment and mapping of entire country (1,634 cities/municipalities) at 1:10,000 scale





II. ANTI-CORRUPTION THRU INTEGRITY DEVELOPMENT

Formula:

**Development of
Systems Integrity + Individual Integrity**



Systems Integrity Development:

1. Strengthening Internal Controls and Disciplinary Machinery

- 1.1. Creation of Anti-Corruption Office and punishment of erring personnel
- 1.2. Internal Audit of major programs
- 1.3. Implementation of the Anti-Red Tape Act and Posting of Service Processes
- 1.4. Real-time and online monitoring of offices and illegal-logging & wildlife cases

2. Adherence to external Controls & Partnerships

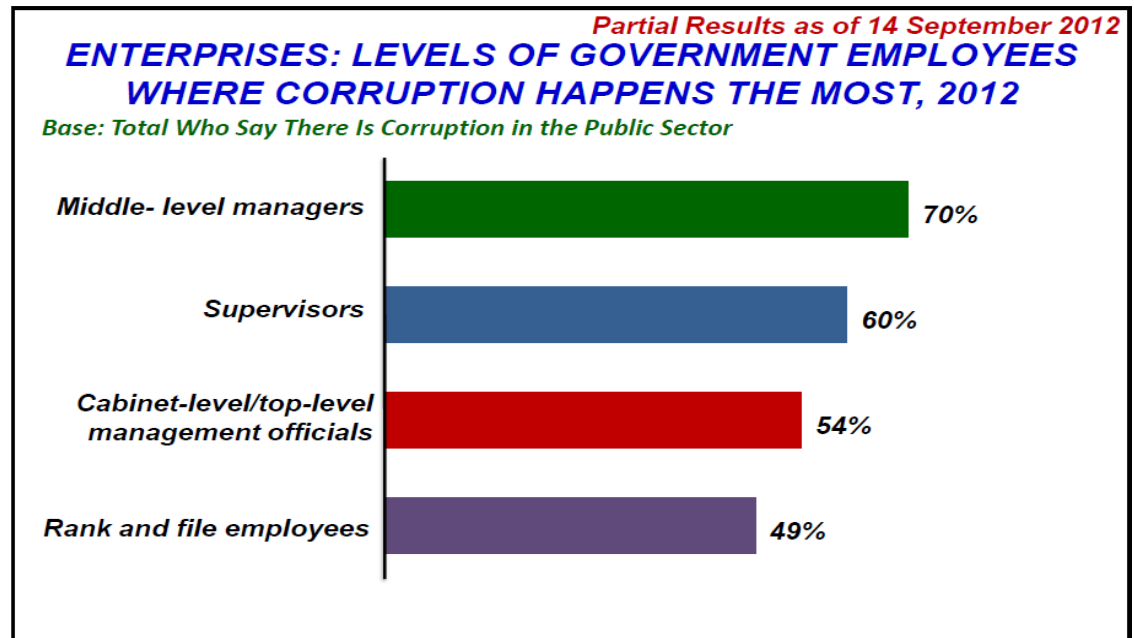
- 2.1. Compliance with DBM requirements of Transparency Seal, PhilGeps and Office Performance
- 2.2. Budget Consultations with NGOs and Civil Society Partners



Individual Integrity Development

1. Re-engineering and Moral Renewal (R2 Program)

- 1.1. Middle Managers
- 1.2. Supervisors
- 1.3. Top Managers
- 1.4. Rank and File



2. Ethics screening for recruitment and promotion, including background checks

Strengthening Internal Controls and Disciplinary Machinery: Creation of Anti-Corruption Office

**The only Anti-Corruption Office in the Executive Department*

- DENR Special Order No. 2011-177 dated 03 March 2011
 - Designated an Office of the Assistant Secretary for Internal Audit and Anti-Corruption that will:
 - Audit DENR offices, programs and projects
 - Investigate corrupt personnel and file appropriate cases
 - Supervises the Internal Audit Service (IAS), Personnel Investigation Division (PID) and the Special Action and Investigation Division (SAID)

Strengthening Internal Controls and Disciplinary Machinery: Adoption of Clear Procedures

- DENR MC 2010-18 dated 23 Nov 2010
(Guidelines in the Resolution and Disposition of Administrative Disciplinary Cases)
 - Employees below Salary Grade 24 will be handled and resolved at the Regional Office/ Bureau
 - Clarified jurisdiction among the DENR, Civil Service Commission (CSC) and the Office of the Ombudsman (OMB)
 - Dismissal of anonymous complaints
 - Abbreviated Procedures or Light Offenses



Strengthening Internal Controls and Disciplinary Machinery: Internal Audit of Major Programs

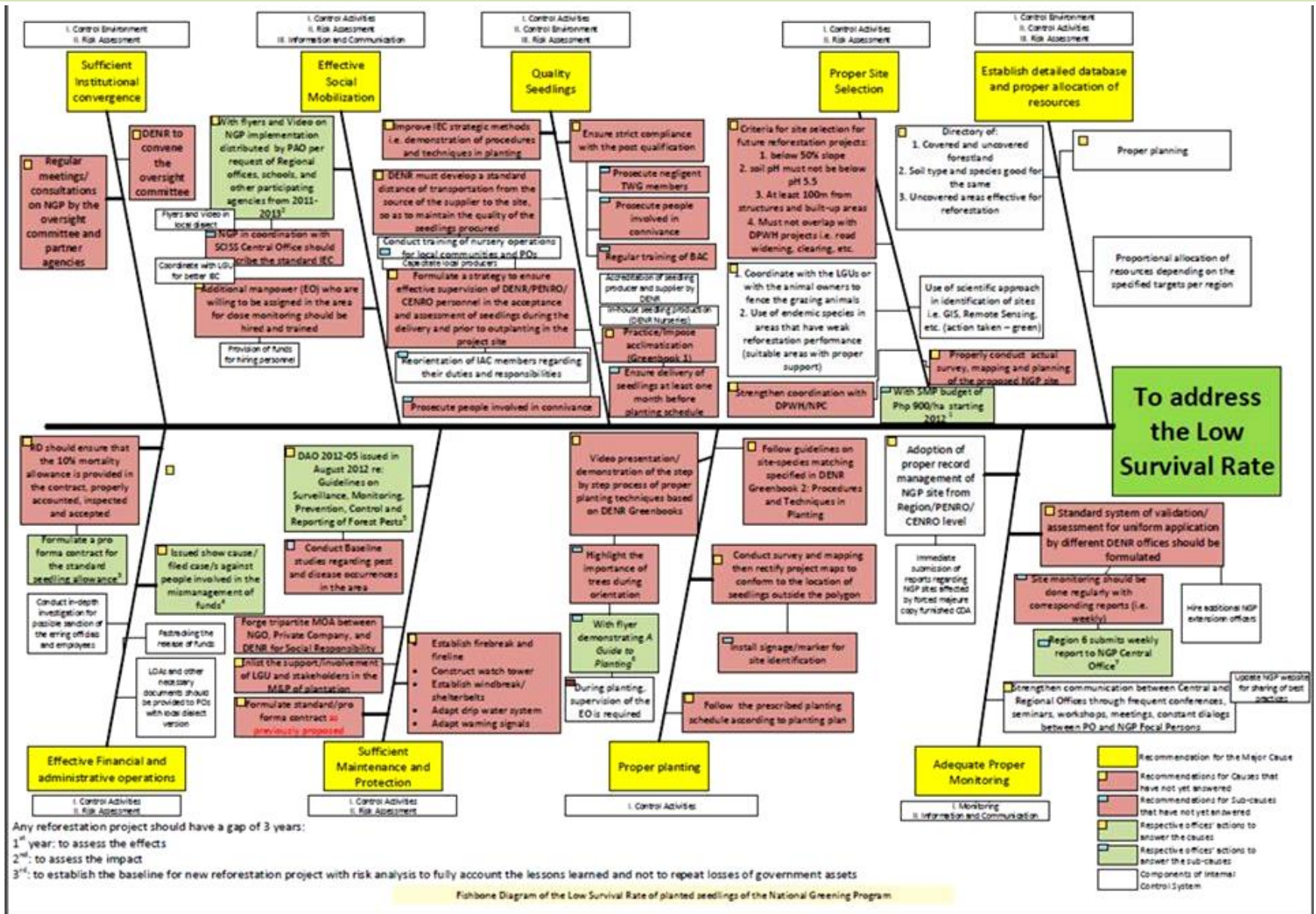
- About 100 internal audit activities were conducted for NGP, spanning 10 Regions from 2011-2014
 - Interim Report submitted as early as 2011 resulted in strengthening of internal controls such as prescribed survival rates, planting schedule, setting of sub-targets, etc.
 - Final Report that employed analytical tools being prepared by IAS and OSIAAC
 - Committee of Sponsoring Organizations of the Treadway Commission (COSO) 2013 framework with 17 principles of internal control used
 - Fishbone analysis used

Strengthening Internal Controls and Disciplinary Machinery: Internal Audit of Major Programs

- Committee of Sponsoring Organizations of the Treadway Commission (COSO) 2013 framework

	A	B	C	D	E	F
1	Internal Control Component	Criteria	Condition	Cause (Negative)/Proof (Positive)	Conclusion	Recommendation/Action Taken
2	C o n t r o l E n v i r o n m e n t	1. The organization demonstrates a commitment to integrity and ethical values.	The Secretary instructed the Assistant Secretary for Internal Audit and Anti Corruption to conduct audit on NGP as a priority program.	Minutes of execom (2010)		
3		2. The Executive Committee demonstrates independence from management and exercises oversight of the development and performance of internal control.	The Executive committee regularly reviews the accomplishment of the NGP management office, and regularly provides new internal controls for immediate compliance.	Agenda Minutes of execom (2010-2015) RDs meeting (2010-2015)		
4		3. Management establishes, with oversight, structures, reporting lines, and appropriate authorities and responsibilities in the pursuit of objectives.	The Secretary established NGP management office for program implementation and monitoring on a weekly basis to ensure that planting targets and desired survival rates are	Look for written instructions of the Secretary		
5		4. The organization demonstrates a commitment to attract, develop and retain competent individuals in alignment with objectives.	The NGP management office staffed by licensed and trained foresters who are experienced in managing reforestation projects.	Credentials (Calderon, staff)		
		5. The organization holds individuals accountable for their internal control responsibilities in the	Accountable officials have been issued show-cause memos and subjected to fact finding investigations	1. Show-cause issued to the following officials: 2012-2015 RD- 3 RD- 8		

NGP Fishbone Analysis



Strengthening Internal Controls and Disciplinary Machinery: Internal Audit of Major Programs

- Defined and Advocated Four Strands of Monitoring for NGP
 1. Regular Monitoring by Planning and Field Operations Office
 2. External Monitoring by COA
 3. IAS Monitoring
 4. Universal Monitoring (SnapPlot system piloted in the province of Rizal)

Strands of Monitoring

1. Management Monitoring (Policy & Planning/Field Operations)

- Regular Monitoring
- heirarchical, reporting through channels

Mgt Monitoring (100%)

1. All phases of NGP

- a. Procurement
- b. Seedling Production
- c. Hauling from nursery to planting site
- d. Actual planting (spread-out during the planting period, at least 3 month

Mgt Monitoring (100%)

2. Heirarchical

a. CENRO

- all activities with photos & videos using tablet & gps camera
- all activities must be coordinated so that focal persons and CENRO can personally monitor all

b. PENROs and Regional Offices

- random field validation (jointly or separately)

c. Central Office

Strands of Monitoring

2. Third Party Monitoring

- historically done by COA
- other entities can be tapped, including DAP
- University students can be tapped to include NGP monitoring in their school activities

Strands of Monitoring

3. IAS Monitoring

- Technically not Monitoring
- Assessment of System and Controls
- IAS monitor the monitor
- 100% audit of all CENROs, not plantations

Strands of Monitoring

4. Universal

- new system to be piloted in the Upper Marikina River Basin Protected Landscape
- Snap Plot System
- All smartphone users can participate

SnapPlot

What is SnapPlot?

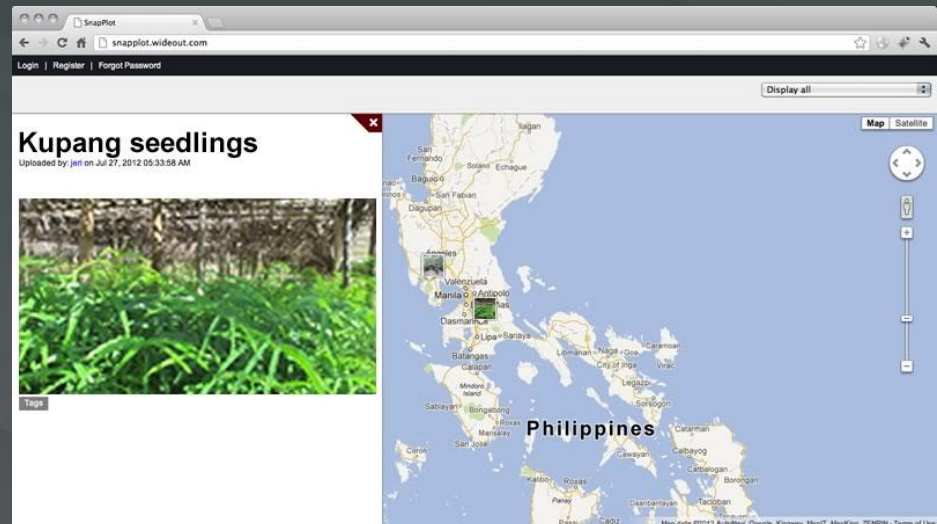
SnapPlot is WideOut's photo-sharing platform where, using the SnapPlot mobile app, users (in this case, organizations) can “snap” photos with location data, add relevant information (ie. captions) and upload them to the SnapPlot website.

MOBILE APP



+

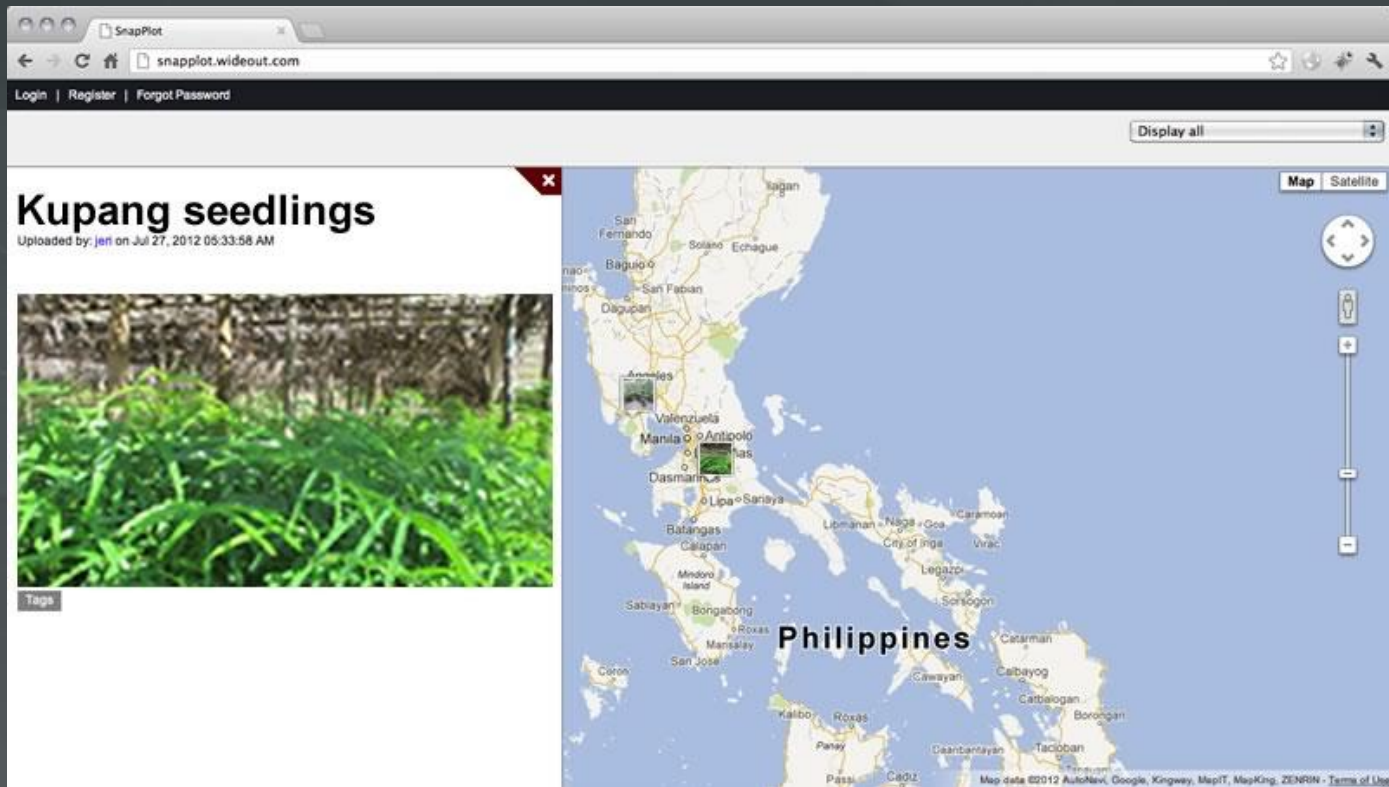
WEBSITE



SnapPlot Website

Using the SnapPlot Website, organizations can:

- View photos with location data
- Sort and filter by categories



Monitoring

Using the SnapPlot platform, NGP can:

- Monitor
 - Take photos of trees planted in an area and, within the website, view their exact locations with the ability to sort and filter data.



Enforcement

Using the SnapPlot platform, NGP can:

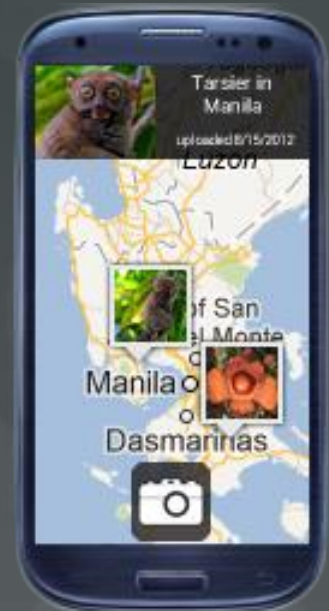
- Enforce
 - Take photos of illegal activities and know the exact area of concern.
 - Identify patterns and trends. (ie. movement of timber poachers, rampant areas of



Data Collection

Using the SnapPlot platform, organizations can:

- Collect Data
 - Take a photo of flora/fauna and see the locations that they were found in.



Annual General Schedule of DENR Activities for 2014

Activities	Quarter											
	First			Second						Fourth		
	J	F	M	A	M	J	J	A	S	O	N	D
• Seminars and workshops (capacity building and policy formulation)	█	█	█	█	█	█						
• Validation/monitoring of Projects for 2013 accomplishments	█	█	█	█	█	█						
• RDs meetings (movable within each quarter)			█			█			█			█
• Budget Consultations	█	█	█									
• Budget Hearings				█	█	█	█	█	█	█		
• DENR Anniversary						█						
• Midyear Evaluations (first half of July)							█					
• Conduct of Bidding for procurement for the succeeding year (2015)							█	█	█	█	█	█
• Planning/Reprogramming for succeeding year (2015)										█	█	█
• Sports Fest/Office Parties												█
• Preparation and submission of Office Reports												█
• Preparation of Annual General Schedule of Activities for the Succeeding Year												█



For orderly and systematic holding of activities of the Department and to reduce the identified risks to NGP Implementation

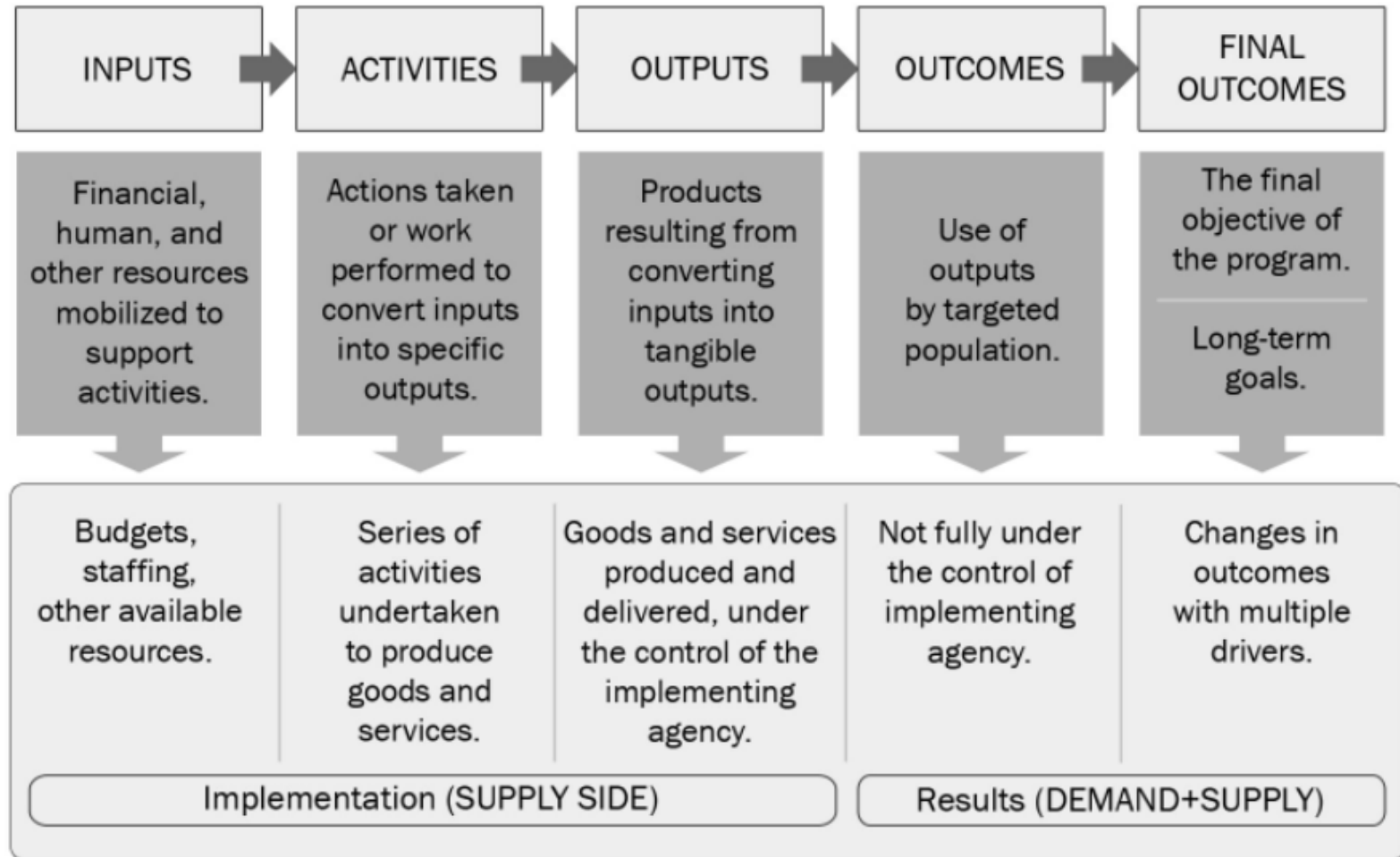
Strengthening Internal Controls and Disciplinary Machinery: Internal Audit of Major Programs

- Will propose institutionalization of Project Impact Evaluation Framework
 1. Theory/Hypothesis of Change

HYPOTHESIS FOR CHANGE	PERFORMANCE INDICATOR	PLACE OF DATA COLLECTION	TIME OF DATA COLLECTION	METHOD OF ANALYSIS
Reforestation of 1.5 Million hectares of open/denuded areas will improve the Philippine climate change mitigation and adaptation	% increase in forest cover	NGP areas	2016 - 2018	Anova

Strengthening Internal Controls and Disciplinary Machinery: Internal Audit of Major Programs

2. Results Chain



Strengthening Internal Controls and Disciplinary Machinery: Internal Audit of Major Programs

- Nationwide audit of cadastral survey projects
- Internal audit of Philippine Climate Change Adaptation Project (PhilCCAP), and Integrated Persistent Organic Pollutants Project (IPOPS) Project, both funded by WB
- Internal Audit of the DENR ICT System (almost 0.5 Billion Pesos)

Strengthening Internal Controls and Disciplinary Machinery: Imposing Punishment

No. of Personnel Punished (01 July 2010 to 30 April 2015)	
Dismissed from the Service	29
Suspended	50
Fined equivalent to 1-3 month/s salary	12
Reprimanded	8
Admonished	1
Total	<u>100</u>
No. of Personnel Formally Charged	<u>55</u>
No. of Personnel given Show-Cause Memo	<u>494</u>
No. of Personnel under Fact Finding Investigation	<u>418</u>

Implementation of the Anti-Red Tape Act and Improving Delivery of Frontline Services:

www.denr.gov.ph

The screenshot displays the DENR website homepage. At the top, the logo of the Department of Environment and Natural Resources (DENR) is shown, along with the text "Department of Environment and Natural Resources" and "Kagawaran ng Kapaligiran at Likas Yaman". A navigation menu includes links for HOME, ABOUT US, DENR OFFICES, LAWS & POLICIES, PRIORITY PROGRAMS, TRANSPARENCY GOVERNANCE, E-LIBRARY, CONTACT US, and INTERNAL CONCERNS. The main content area features a "NEWS" section with a headline "PH supports UNEP report on resource efficiency in Asia-Pacific" dated Thursday, May 21, 2015. Below the headline is a photograph of three men holding copies of the report. To the left, there are sections for "OFFICE OF THE PRESIDENT" and "SECRETARY'S CORNER". On the right side, there is a search bar, "TRUNKLINES/HOTLINES" with phone numbers (632) 929-6626;988-3367 and (632) 926-5595;920-6214, "FOLLOW US" with social media icons for Facebook and Twitter, "FRONTLINE SERVICES" with a "DENR Citizen's Charter" link, and "ANNOUNCEMENTS".

- Publication of DENR Citizens' Charter, and the Code of Conduct and Ethical Standards in all websites of the Department, its Bureaus and attached Agencies.

Implementation of the Anti-Red Tape Act and Improving Delivery of Frontline Services:



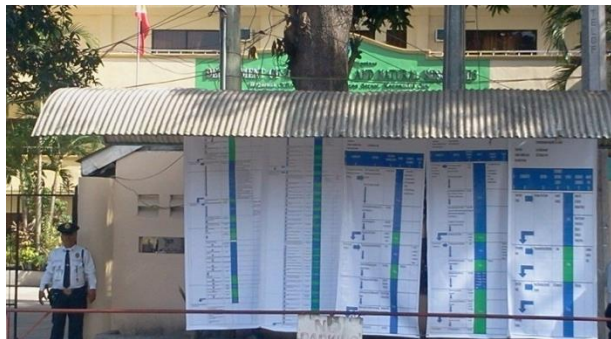
**CENRO Laoag, Ilocos Norte
(10 December 2013)**



**PENRO Pangasinan
(05 December 2013)**



**Regional Office – CARAGA
(14 September 2012)**



**DENR Region 12 Office
(11 December 2013)**



**PENRO Palawan (05
December 2014)**



**PENRO Benguet (02
December 2014)**

- Posting of process flow charts and Citizen's Charter (now composed of 16 Frontline Services plus those of line bureaus and attached agencies)

DENR is TOP 3 among gov't agencies in the CSC Anti-Red Tape Act Report Card Survey* for 2013

Excellent:

CENRO Aparri
CENRO Camiling
CENRO San Rafael
CENRO Cabanatuan
CENRO Guiginto
CENRO Manburao
CENRO Los Banos
CENRO Cabankalan
CENRO Dipolog
PENRO Bukidnon
Regional Office III

Outstanding:

CENRO Cebu
PENRO Ilocos Norte
Regional Office II

*The ARTA RCS (Report Card Survey) is not a mere perceptions survey. The survey is conducted face to face with clients who have just availed of any frontline service of the office being inspected,” explains Chairman Duque.

S E C S I M E

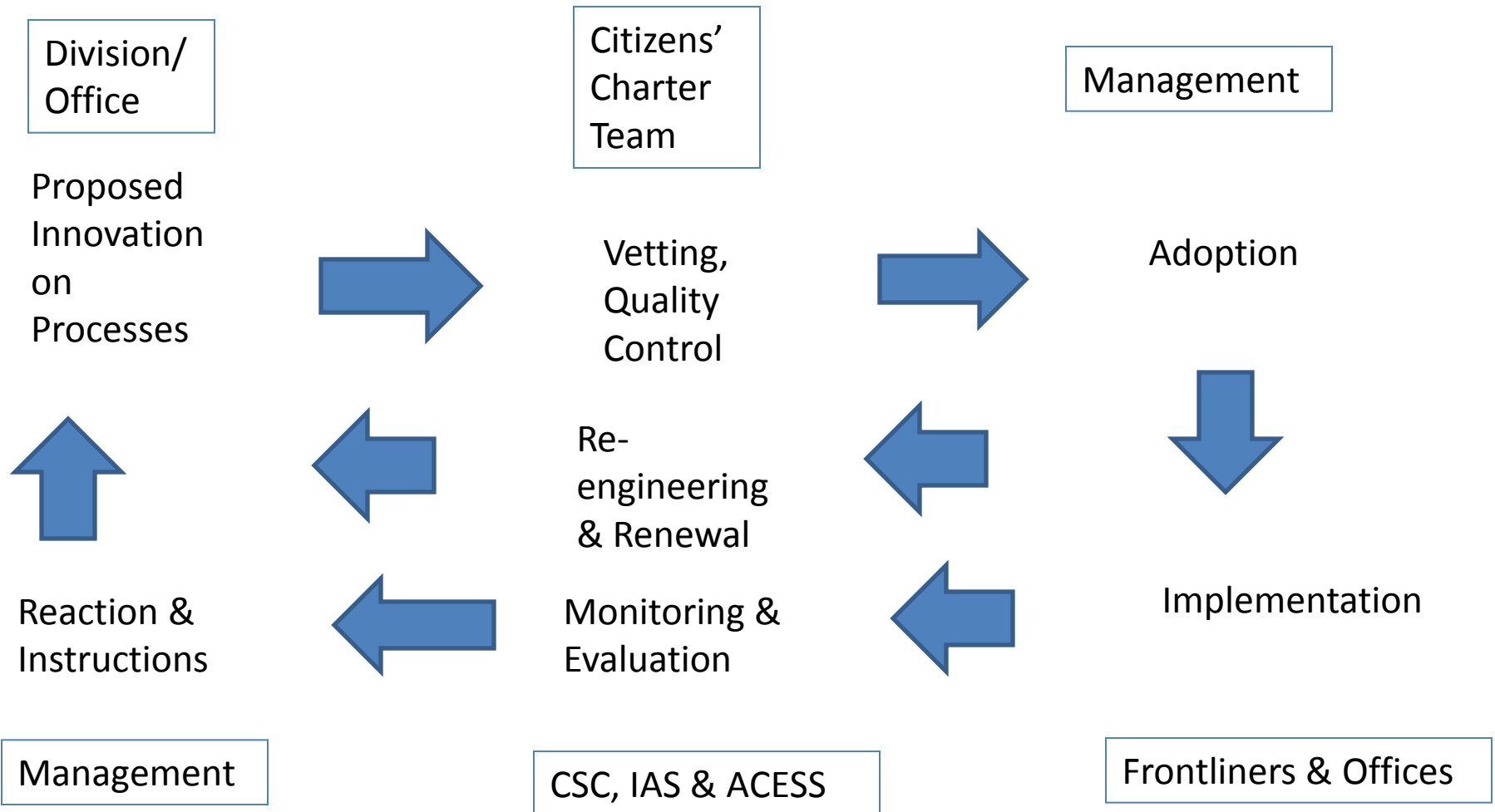
Service
Excellence through
Continuous
Systems Innovation
Monitoring &
Evaluation



Proposed by:

The Office of Assistant Secretary for Internal Audit & Anti-Corruption

Service Excellence Thru Continuous Systems Innovations Monitoring & Evaluation (SECSIME)



Automation of Services and On-line Databases



REPUBLIC OF THE PHILIPPINES

DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
E-filing and Monitoring System on Illegal Logging Cases



Home

Charts

Apprehensions Details

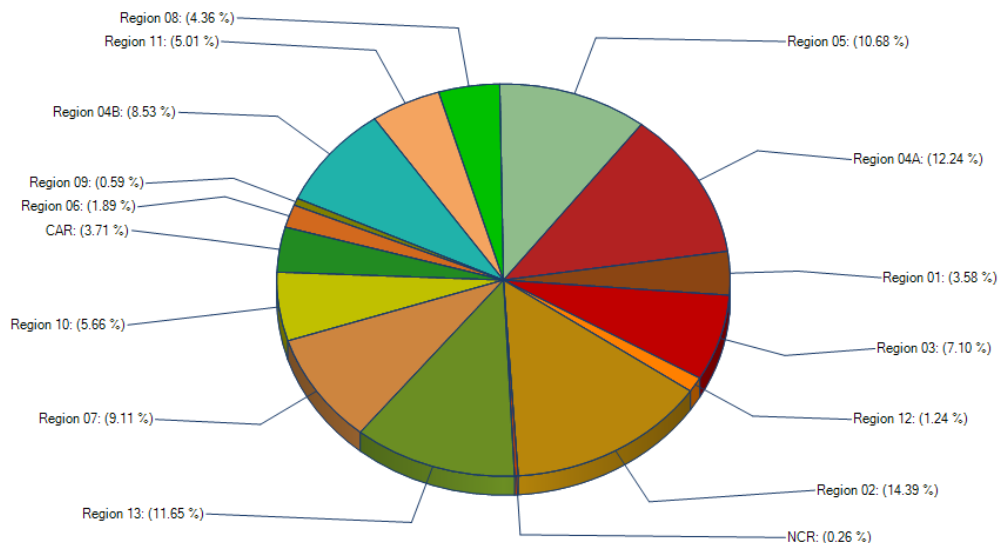
Seizures Details

Confiscations Details

Summary Report

WELCOME TO E-FILING AND MONITORING SYSTEM FOR ILLEGAL LOGGING CASES

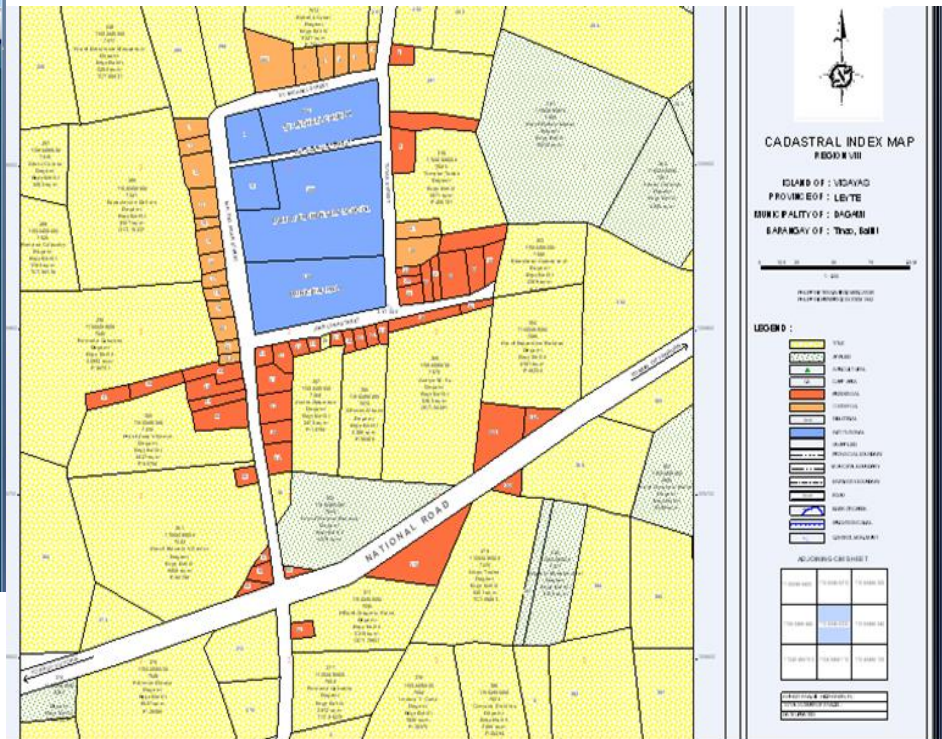
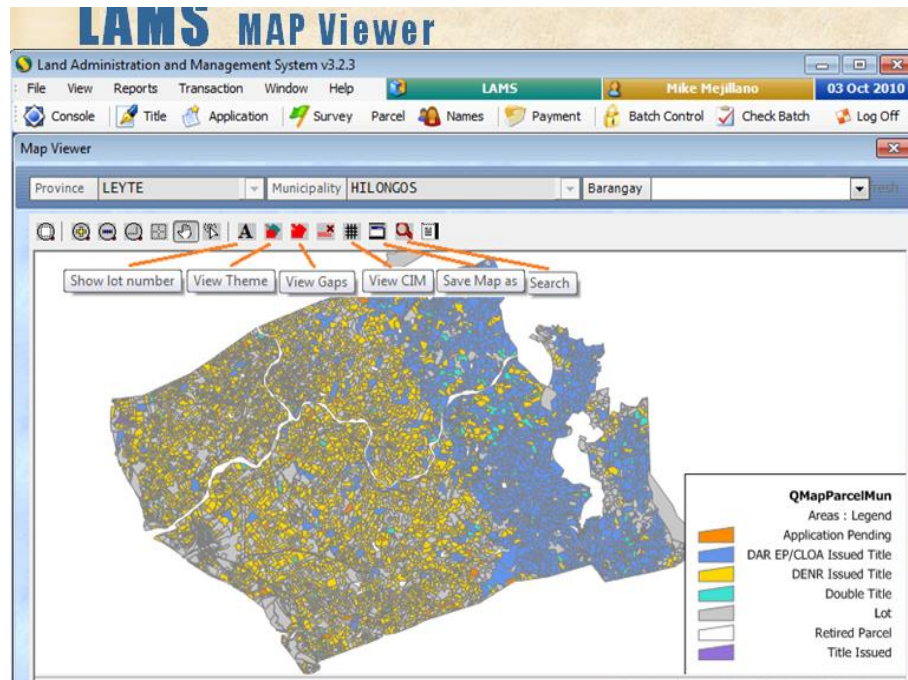
Total Number of Apprehension Cases: 1536 (For the period from January 1, 2014 to May 24, 2015)



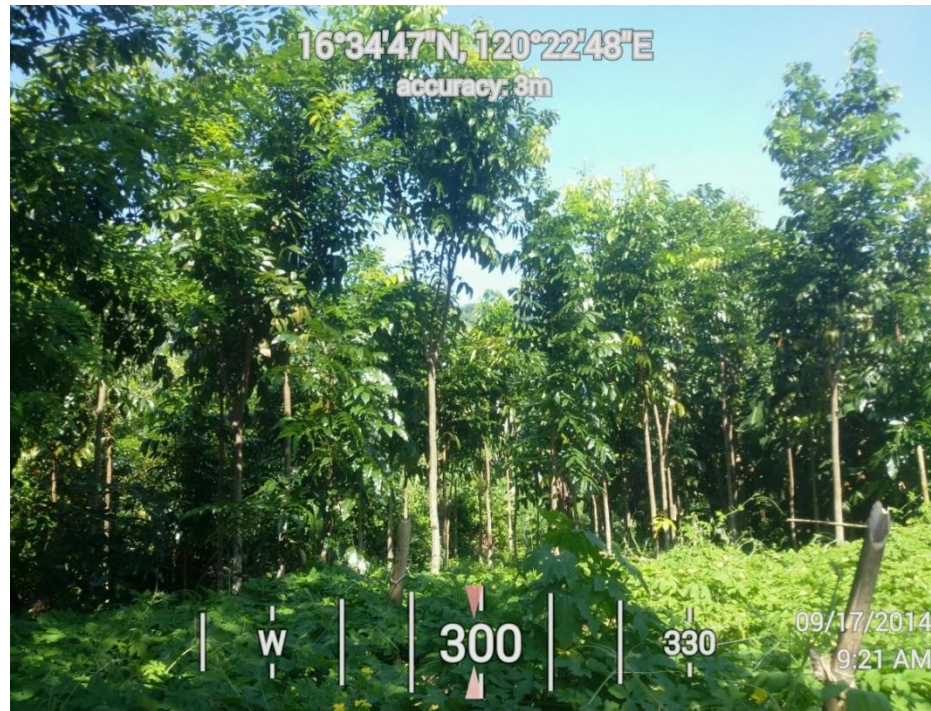
The **E-Filing & Monitoring System (E-FMS) on Illegal Logging & Wildlife Cases** is a web-based application intended to systematize the recording and storage of Illegal Logging and Wildlife Cases filed in in the DENR. Case statistics are monitored and processed on a real-time basis

Automation of Services and On-line Databases

- Computerization of land records nationwide (about 80 Million documents) for faster, transparent and credible transactions, restore the credibility of the Torrens System and reduce land scams

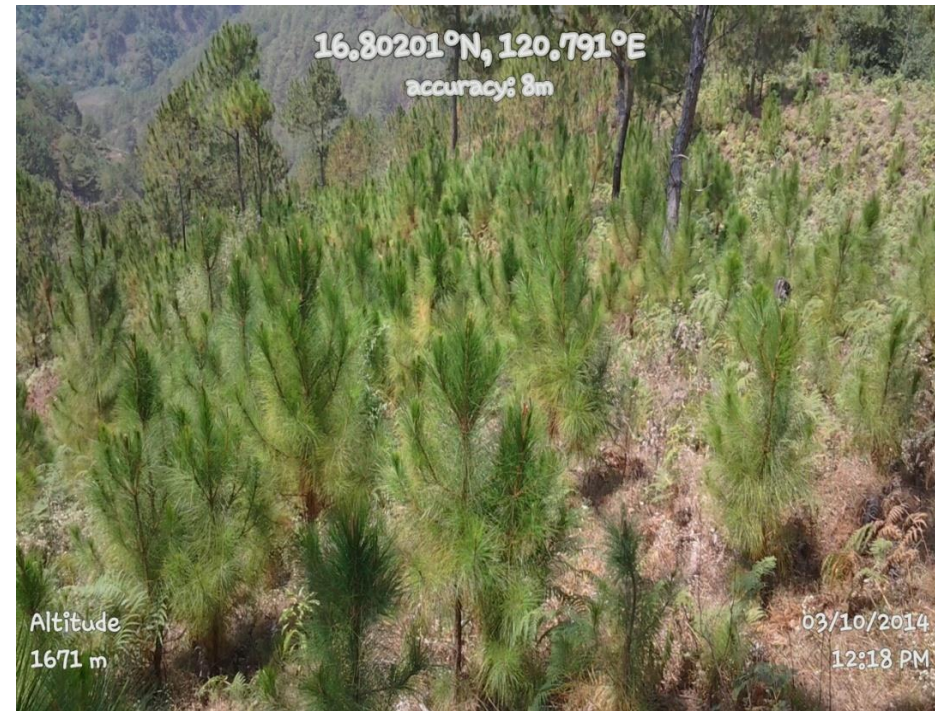


Use of ICT in Program Monitoring



**Brgy. Cabarsican, San Fernando, La Union
(2011 Mahogany Plantation)**

Photo taken: 09-2014



**Brgy. Suyoc, Mankayan, Benguet
(2011 Benguet Pine Plantation)**

Photo taken: 03-2014

Use of geo-tagged photos and videos that established reliable monitoring of reforestation activities.

Strengthening Internal Controls and Disciplinary Machinery:

Installation of close-circuit television cameras in the Central Office and in all field offices totaling 479



Monitoring and Audit of NGP sites using geotagging, tablets, gps devices and drones



Adherence to External Controls and Partnerships for Good Governance

- Transparency Seal since 2012
- Strict Compliance with PhilGeps
- DENR among select Departments that qualified for Office Performance Rating System (PBB) for 3 consecutive years (2012, 2013, 2014)
- Consultations on annual budget with civil society, academe and other sectors.



Re-engineering and Moral Renewal

1. Middle Managers and Supervisors:*

Conducted Re-engineering and Renewal (R2) Program to Regional Directors and Division Chiefs with more than 300 total participants, where personal initiative, professional competence and industry are emphasized as key to personal integrity, in view of the work-driven system of incentives and punishments under the liberal democratic social order that is the hallmark of modern nations;

*Highest and second highest concentration of corruption in Philippine Bureaucracy, respectively per SWS Survey in 20-13

**PRIVATE
PROPERTY RIGHTS**

INDIGENOUS/ANCIENT RIGHTS

NEW ENVIRONMENTAL RIGHTS

RULE OF LAW



SOCIAL WELFARE

Re-engineering and Moral Renewal

2. Se

Or

Ju

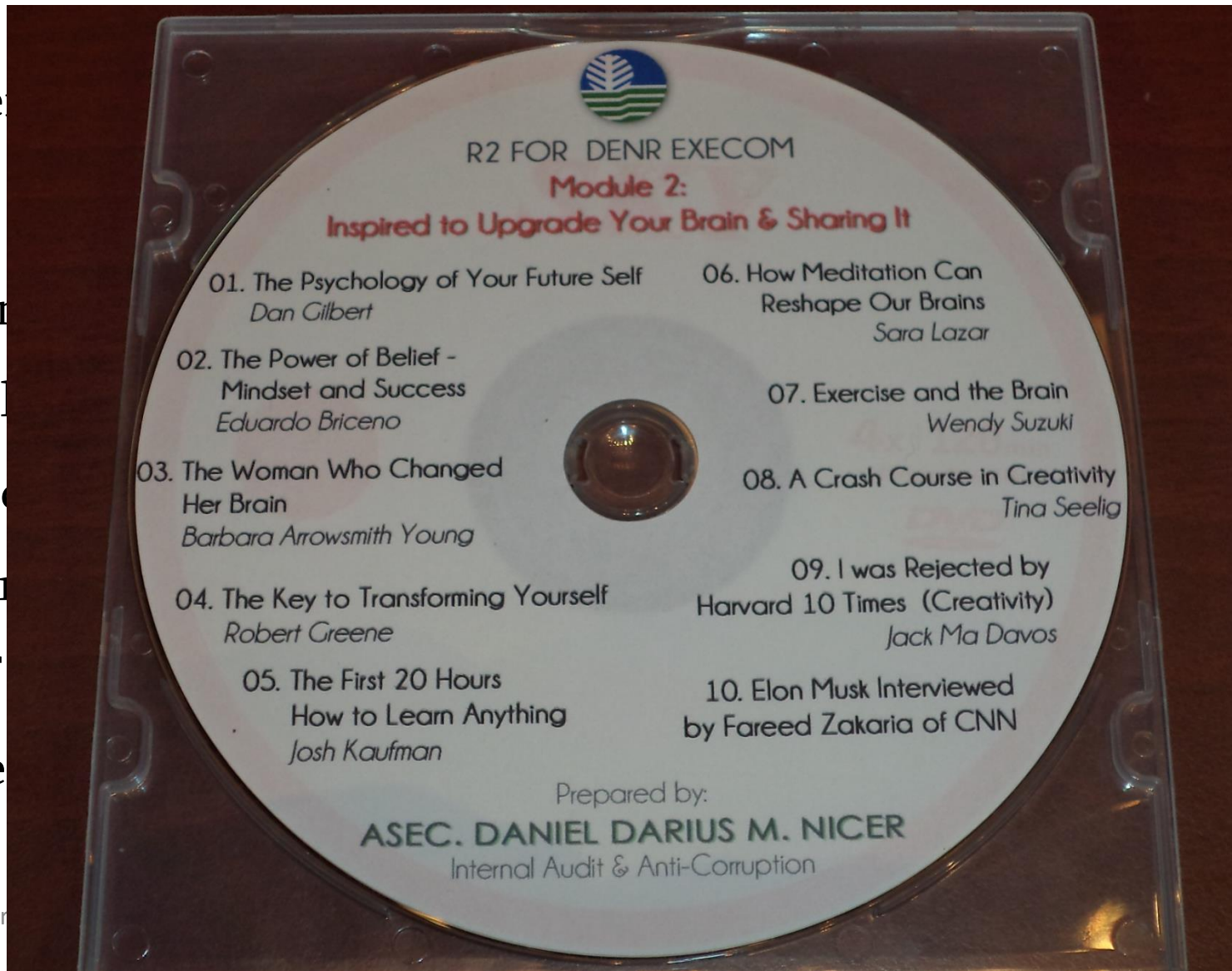
so

fo

of

pe

*Thir



ce

nd

ity

pe

ng

Re-engineering and Moral Renewal

3. Rank and File:*

Ongoing training of rank and file employees for DENR Core Values (since June 2014); emphasizing team work, environmental consciousness and group search for the other organizational core values of the DENR.

Ethics-oriented Recruitment & Promotion

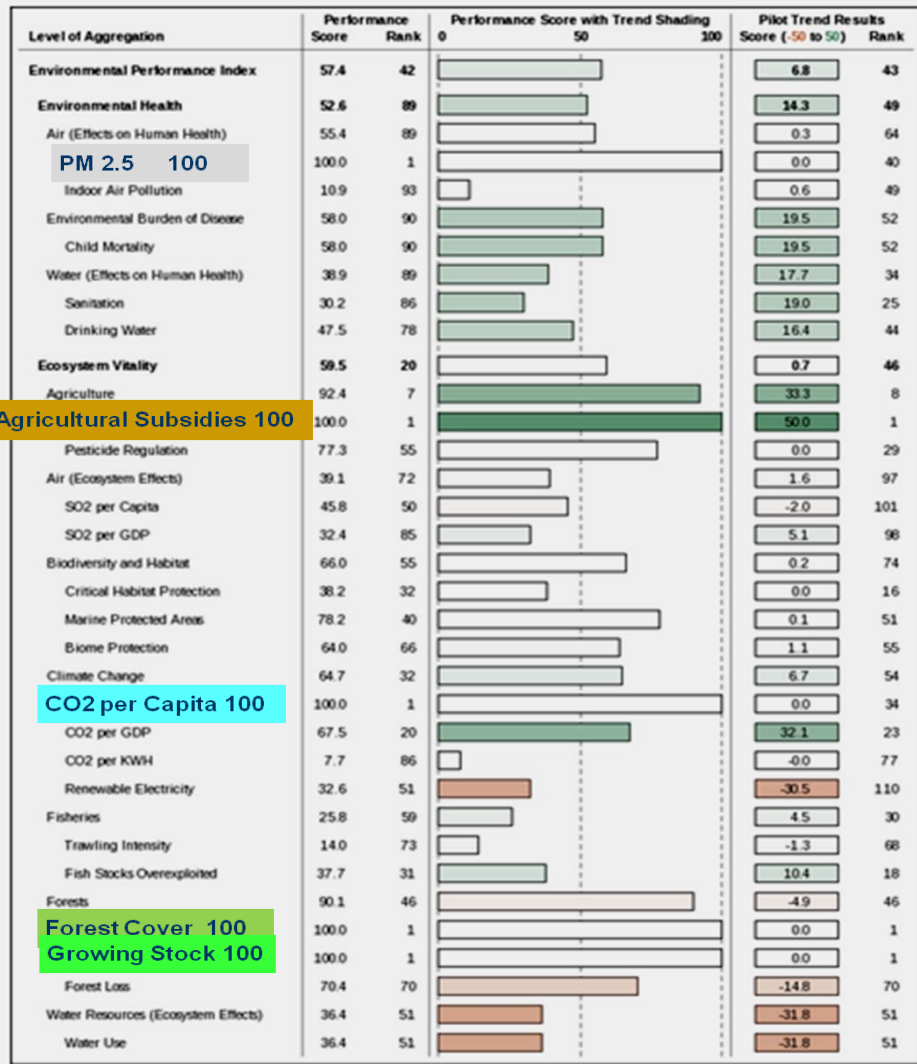
- More than 1600 applicants have undergone Ethics Oriented Personality Testing in connection with the implementation of the DENR Rationalization Plan
- Background checks will be conducted on those shortlisted for positions

DENR COMMITMENT TO THE ENVIRONMENT & PEOPLE

1. Reforestation - **NGP Audit and DENR Annual General Schedule of Activities**
2. Anti-Illegal Logging - **E-Filing and Monitoring System**
3. Reform of the Mining Sector - **Audit of MGB Procurement**
4. Clean Air - **Advocated E-Filing**
5. Clean Water - **for the past 2 years**
6. Biodiversity - **Audit on Palawan Wildlife Rescue and Conservation Center**
7. Cadastral Program - **Nationwide Audit, utilizing Regional IAS Focal Persons**
8. Geo-hazard Assessment - **IAS will propose Impact Assessment**

PUBLIC RECOGNITION

Country Profile: Philippines



Gained perfect scores in indicators for:

- ✓ Protecting forest cover (logging ban)
- ✓ Growing forest stock (National Greening Program)
- ✓ CO₂ per capita (for increasing carbon sequestration by growing forest)
- ✓ Agricultural subsidies for lowland and upland farmers
- ✓ Reducing outdoor air pollution

PUBLIC RECOGNITION

Pulse Asia Survey

“Efforts of government in stopping the destruction and abuse of environment”

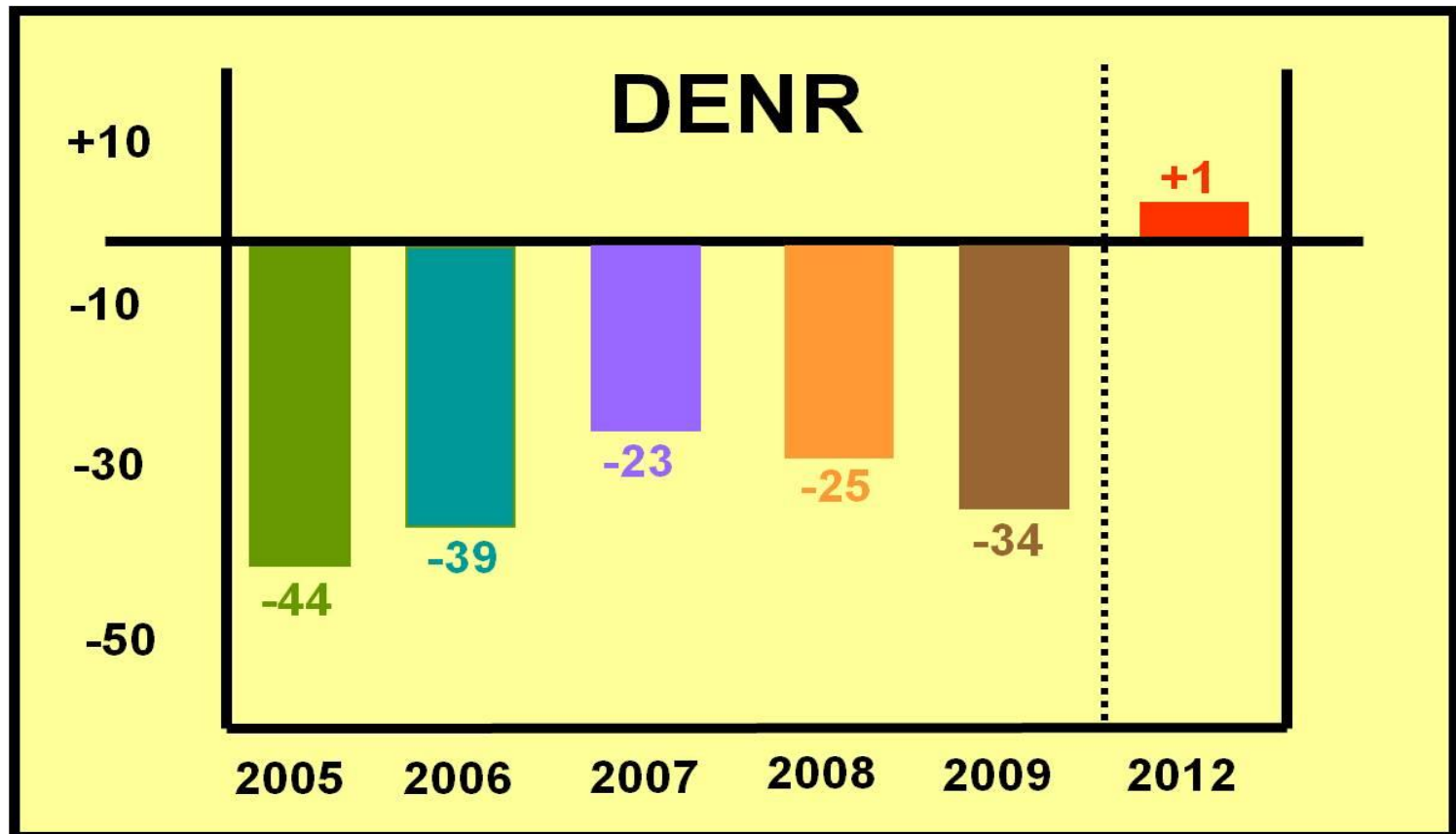
PERIOD	APPROVAL RATING	DISAPPROVAL RATING	NET APPROVAL RATING
2009			
October 2009	+27	-39	-12
2011			
March 2011	+48	-16	+32
June 2011	+50	-14	+36
2012			
March 2012	+46	-19	+27
September 2012	+50	-12	+38

PUBLIC RECOGNITION

SWS Sincerity Rating Against Corruption

DENR - Double Upgrade Rating

- Bad to Neutral: -34 in 2009 to +1 in 2012



SWS Survey on Satisfaction with the National Administration

(On Specific issues, June 2014)

	Satisfied	Undecided	Dissatisfied	Net *	Net Sat Rating
Protecting the Environment	65	16	18	+46	Good
Providing enough supply of electricity	64	16	19	+45	
Defending the country's territorial rights	63	17	20	+43	
Promoting welfare of overseas workers	63	16	21	+42	
Foreign relations	60	20	19	+41	
Helping the poor	64	9	26	+39	
Reconciliation with Muslim rebels	50	21	28	+22	Moderate
Fighting terrorism	50	19	30	+21	
Providing jobs	53	13	33	+20	
Reconciliation with Communist rebels	48	19	31	+17	
Fighting crimes	48	16	35	+13	
Tax collection	47	17	34	+13	
Eradicating graft and corruption	48	15	36	+12	
Ensuring that no family will be hungry	37	17	46	-9	
Fight inflation	34	13	52	-18	Poor
Ensuring oil firms don't take advantage of oil prices	30	20	49	-19	
Resolving Maguindanao massacre case with justice	20	16	64	-44	Bad

Source: SWS Second Quarter 2014 Social Weather Report

GOOD GOVERNANCE

COMPARATIVE PERFORMANCE RATINGS OF THE NATIONAL ADMINISTRATION ON SELECTED NATIONAL ISSUES November 2014 and March 2015 / Philippines

Selected National Issues	Approval		Change*	Undecided		Change*	Disapproval		Change*
	Nov 14	Mar 15	Mar15 - Nov14	Nov 14	Mar 15	Mar15 - Nov14	Nov 14	Mar 15	Mar15 - Nov14
Responding to the needs of those affected by calamities	49	49	0	33	33	0	18	18	0
Stopping the destruction and abuse of our environment	45	48	+ 3	34	29	- 5	21	22	+ 1
Fighting criminality	47	45	- 2	31	30	- 1	22	25	+ 3
Defending the integrity of Philippine territory against foreigners	50	43	- 7	32	33	+ 1	18	23	+ 5
Fighting graft and corruption in government	45	42	- 3	23	26	+ 3	32	33	+ 1
Enforcing the law on all, whether influential or ordinary people	41	41	0	38	30	- 8	21	29	+ 8
Increasing peace in the country	45	40	- 5	34	31	- 3	21	29	+ 8
Creating more jobs	37	37	0	34	33	- 1	30	30	0
Controlling fast population growth	32	37	+ 5	38	33	- 5	31	30	- 1
Improving/Increasing the pay of workers	32	33	+ 1	33	35	+ 2	35	33	- 2
Controlling inflation	24	29	+ 5	31	30	- 1	45	41	- 4
Reducing the poverty of many Filipinos	28	28	0	31	32	+ 1	41	40	- 1

NET* SATISFACTION WITH THE NATIONAL ADMINISTRATION ON SPECIFIC ISSUES, MAR 2015 (Page 1 of 2)

	<u>SAT</u>	<u>UND</u>	<u>DIS</u>	<u>NET</u>	
Overall performance rating	48%	23%	29%	+19	Moderate
Helping victims of disasters	63	15	21	+42	Good (5)
Helping the poor	62	10	28	+34	
Promoting the welfare of OFWs	56	20	23	+34	
Protecting the environment	56	20	24	+32	
Foreign relations	54	20	24	+30	
Preparing for climate change	52	23	24	+29	Moderate (5)
Defending the country's territorial rights	50	21	29	+22	
Telling the truth to the people	46	22	31	+15	
Restoring peace to Mindanao	47	18	35	+12	
Providing jobs	48	14	37	+11	
Fighting crimes	44	20	35	+9	Neutral (7)
Rehabilitating areas damaged by conflict in Mindanao	43	20	36	+7	
Fighting terrorism	46	14	40	+6	
Eradicating graft and corruption	43	16	41	+2	

* Net figures (% Satisfied minus % Dissatisfied) correctly rounded.

Thank You

danielmnicer@yahoo.com