

Advanced Decision Making for Leaders in Local Government

This flagship two-day Leadership Development workshop aims to *enhance the ability of leaders at all levels of local government to achieve outstanding outcomes by **making the right decisions, at the right time and for the right reasons.***

Designed for those councils where it is important for their leaders to:

- Stand out as people capable of thinking strategically while acting with purpose & confidence;
- Apply critical analysis skills to their decision-making process, so that decisions are transparent, considered & aligned with the organisation's overall strategic plan;
- Analyse decision outcomes & operational situations, using a variety of processes & techniques, so as to recognise, understand & act upon the underlying issues & challenges;
- Make decisions that focus on the success of your organisation; and
- Deliver on-time, on-cost programs that meet or exceed stakeholder expectations.

By the end of this workshop attendees will:

- Understand what decisive leadership is and why it matters in today's organisational leadership;
- Understand and apply the principles of effective decision making;
- Develop their decision-making skills using different processes and methodologies;
- Recognise automatic thinking reflexes vs deliberate thinking which affect decision making;
- Be aware of unconscious bias and its influence on them and members of their team;
- Identify the values they hold individually and those of the organisation they work for;
- Understand how to apply a values driven approach across all aspects of their leadership;
- Understand the impact those values play on decision making
- Be able to apply and use critical thinking skills when analysing issues and potential solutions.

Decisive Leaders Are Valued Leaders

What makes a great leader so effective? Their ability to make the right decisions, at the right time, for the right reasons in order to achieve the right outcomes.

In this two-day workshop you will explore how your decision-making styles shape you as a leader. You will apply your current strengths in both these areas to real life scenarios while learning how to enhance those aspects that need strengthening through applied thinking and decision making.

Who Should Attend?

The Advanced Decision Making for Leaders in Local Government workshop is a must attend event for current leaders & emerging leaders from:

- Engineering, Planning Development, Infrastructure, Works & Operations;
- Group Assets, Business Services, HR, Economic Development and IT;
- Councillors, CEOs, General Managers, Directors, Group Managers, Department Heads and Team Leaders ...plus
- Anyone who just wants to be a better Leader

Workshop Presenter Profile

Colin Emerson

MBA, Dip Teaching (TAFE)
Strategic Leadership Strategist
Author: "The Values Inspired Leader" & "The Billion-Dollar Entrepreneurial Leader" & "My Life To Live"



Leading the Way in Leadership & Organisational Development

For near-on 30 years, Colin has conducted leader and leadership development programmes for national and international companies and several major Australian universities. Since 2007 he has worked closely with engineers, works officers, senior & executive managers and elected officials through IPWEA and other local government organisations. He is Executive Director of 'Foundation Road' & 'In A Sense Group' & the 'Professional Speakers Group'. Colin is an international speaker, leadership coach and organisational development strategist, having delivered over 1,000 workshops, presentations and talks. He shows a rare understanding of the potent qualities that will inspire people to follow a leader.

Experience Learning Based On Real Experience

I found this workshop valuable as it will allow me to challenge and analyse all decisions I make as a leader. With this process I will be able to improve the students' outcomes, which I believe is most important.

Craig S. Department of Education. WA.

This course has provided a clearer understanding of decision making in the leadership role. I now have a greater understanding of how to use values to meet the needs of my organisation.

Thea B. Department of Education. WA.

This course was incredibly informative, balanced and easy to understand for both experienced and emerging leaders. It's also a lot of fun and offers real world solutions to everyday issues facing teams.

Renee C. ACT Government.

Useful to new and emerging leaders to build decision making competence and explore alternative ways of thinking around work issues.

Lowri G. ACT Government.

I would strongly recommend the 'Decisive Leadership' training course to any Public Service Agency that requires an effective, informative and relevant appreciation of decisive leadership within the context of the Australian Public Service.

Lindsay B. ACT Government.