

**William J. Flynn**

CEO, Atlas Air Worldwide

Director: Republic Services

An admired leader on the Republic Services board, Bill Flynn has helped unify the post-merger board, overhauled executive compensation, expanded oversight of talent development and promoted strategic business expansion.

“Bill is one of those rare leaders who makes an enormous impact without bringing attention to himself,” says Republic Services Chairman Jim Crownover.

Compensation committee chair since Republic’s merger with Allied Waste in late 2008, Mr Flynn reconciled two completely different comp programs to the satisfaction of management and shareholders. Since that time, he has expanded the charter of the comp committee to include management development, which had not previously been tracked at the board level.

“Because he built a team and used an inclusive process, acceptance of these changes has been painless,” says Mr Crownover.

**Career Highlights**

- CEO, President and director of Atlas Air Worldwide Holdings since 2006
- CEO and President of GeoLogistics from 2002 to 2006
- SVP at CSX Corporation from 1999 to 2002
- 23 years at Sea-Land Service including overseas assignments in South America and Asia
- As head of Sea-land’s Asia operations, led the development of marine terminal joint ventures in Tianjin and Shanghai, China
- BA from University of Rhode Island, MA from University of Arizona