



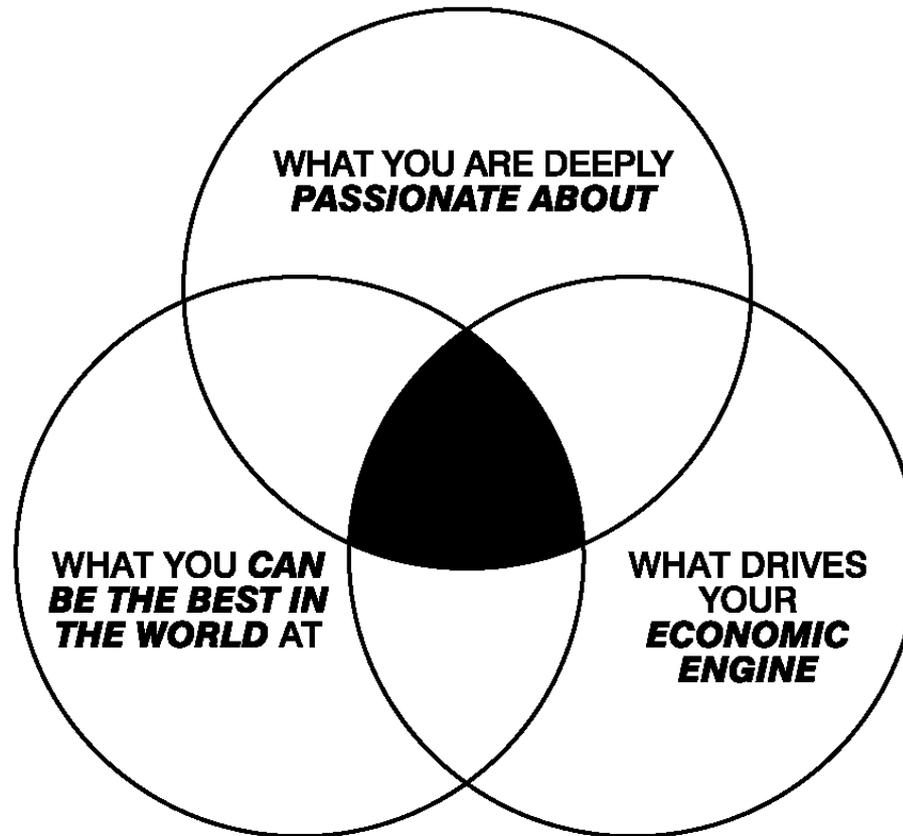
Celebrating Diversity

Integration of Social Justice Objectives and Marginalised Groups in Aged Care

Steve Teulan
Director UnitingCare Ageing NSW.ACT

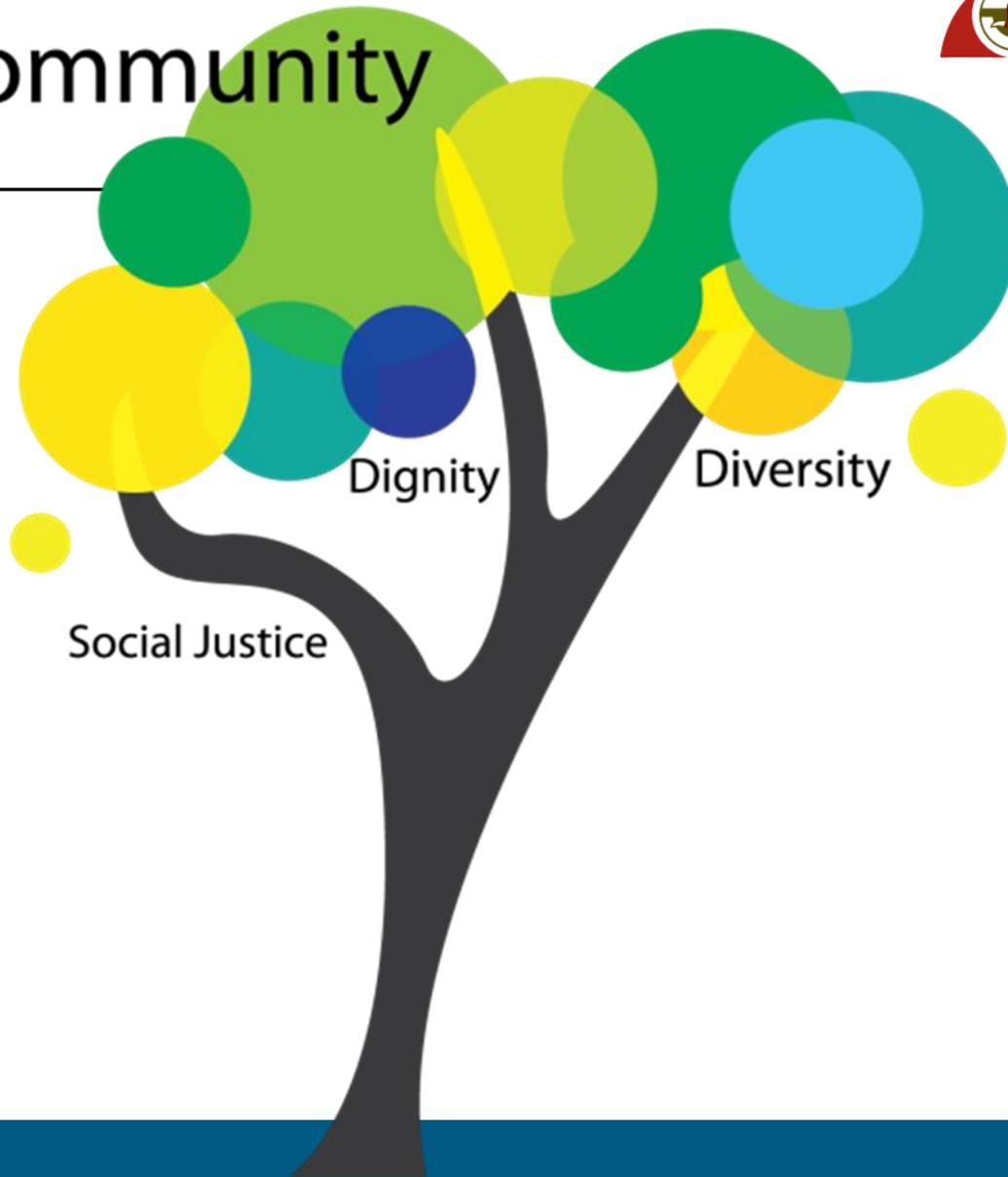


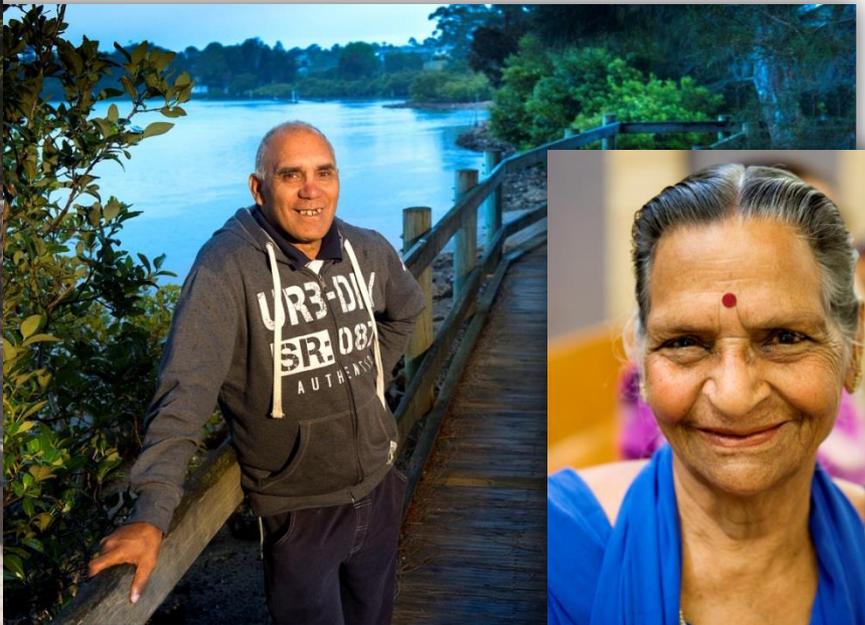
The Hedgehog Concept



Jim Collins – 'Good to Great'

Community





From Hostility to Hospitality



“We witness today a painful search for a hospitable place where life can be lived without fear and community can be found”

- Henri Nouwen

Engaging

People,
Policies & Practices

Advocating



Diversity
Program

ENGAGING with Communities

Listening



Partnering



Celebrating



Reconciliation Action Plan
2014 – 2016

Aged Care & LGBTI: Thoughts of Survey respondents...



*“Concern for ourselves and others if we both or one of us need nursing home care and how will we be treated in a faith based facility or any facility for that matter. We are **afraid of discrimination** by nursing home staff who are homophobic.” – a gay man*

*“As we can be less likely to have children or extended family support, **services that recognise and respect LGBTI people are very important.**” – a lesbian woman*

*“There shouldn't be exemptions from anti-discrimination law for **church-based service providers** that are funded by government. My taxes should not be given to any organisation that is allowed to discriminate against me.” – a lesbian woman*







G.L.A.D.D.
Gays, Lesbians, Allies, Dentists & Dentists

We love that you love being **YOU.**
Welcoming and celebrating **DIVERSITY.**



PEOPLE & PRACTICES

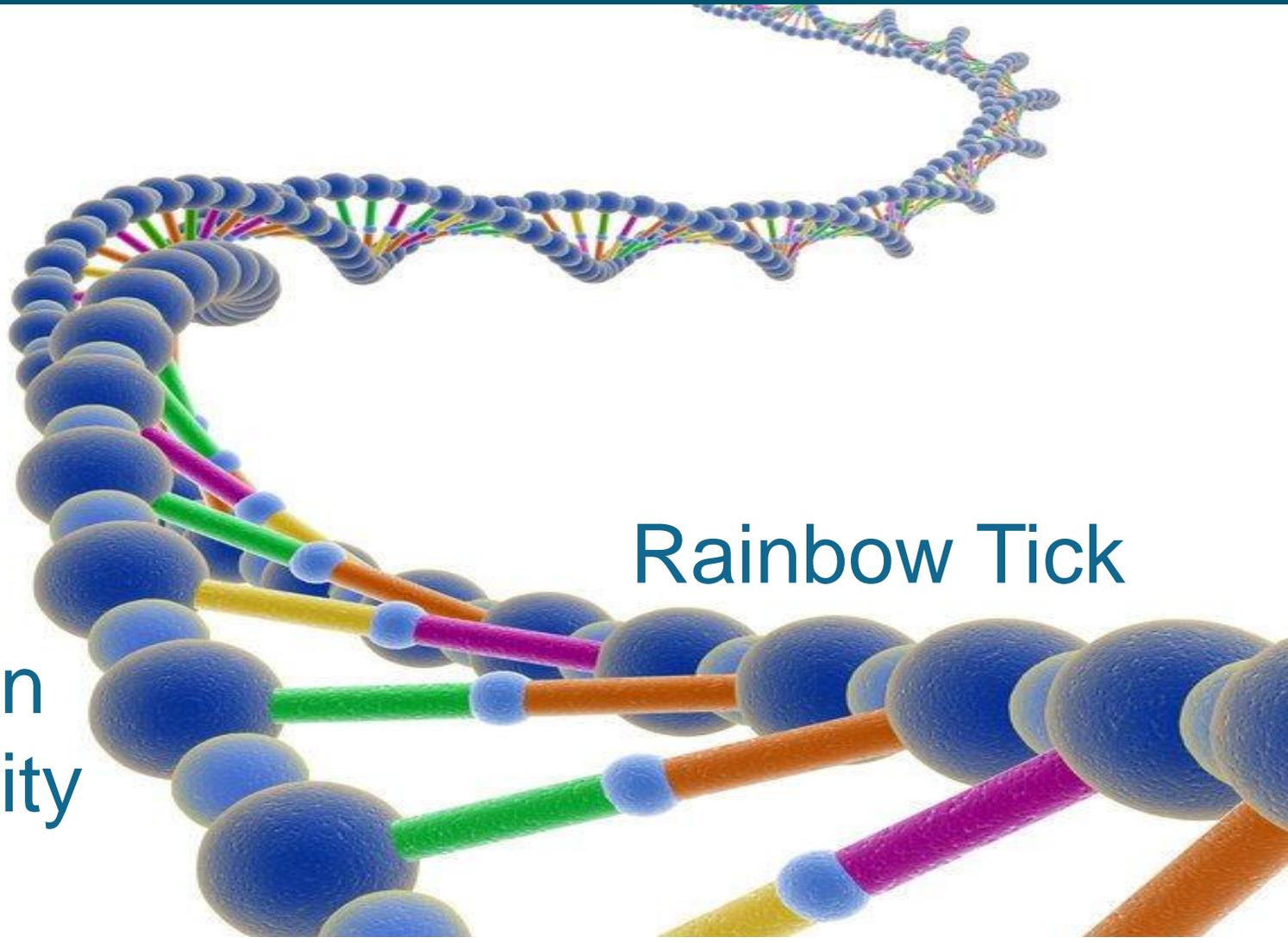


- Employing
- Educating
- Reviewing
- Delivering





CREDIBILITY



Pride in
Diversity

Rainbow Tick

ADVOCATING

- Partnering with special needs groups
- Government policy
- With and to aged care providers

Media Release



UNITINGCARE AGEING CALLS FOR CALD REPRESENTATION ON AGED CARE SECTOR COMMITTEE

UnitingCare Ageing commends the Assistant Minister for Social Services, Mitch Fifield for consulting with stakeholders in the aged care sector through the establishment of the new Aged Care Sector Committee, which will advise and support the Australian Government as it implements aged care reforms, including red tape reduction.

However, says Steve Teulan Director of UnitingCare Ageing, the Culturally and Linguistically Diverse (CALD) communities of Australia are deserving of adequate representation on this committee.

“Almost one in four Australians over 65 years are born overseas from countries other than the United Kingdom and Ireland. Australians speak more than 400 languages and identify with more than 270 ancestries,” said Mr Teulan.

Elderly gays fear – and fight – return to closet

Adele Horin March 3, 2014

[UnitingCare Ageing](#) has taken a leading role in liaising with the LGBTI community and in being part of the pilot training program. Its director Steve Teulan has publicly rebuffed Mr Hockey's remarks. "People coming into aged care today were subject to prosecution for their sexuality; we know they're very anxious about accessing aged care," he told me. "It's right for government to fund training to relieve their anxiety and ensure they feel welcome."

Lessons Learnt

- It's a journey
- Build on current culture
- Communities and partnerships
- Inclusive provider
- Improve the system

