Portfolio	Based
Compet	ency

Kathrina Galang, RN

Objectives

- Create a vision of your entire professional career
- Understand what is a Portfolio-based competency
- $_{\circ}$ Increase your confidence as a nurse

Kat's Introduction

- 7 years as Nurse in the Wound Clinic at the Woodland Hills Medical Center
- o Center for Wound Healing
- o Interim Charge Nurse
- o UBT co-lead Labor Management Partnership
- o Nurse outside of Kaiser Permanente



Wound Clinic's Reaction

- o Another PSP goal?
- $_{\circ}\,\text{More work, less time}$
- $_{\circ}$ Another annual KP initiative or training
- We were all resistant towards the process -More work!

LGH2

What It Is

- $_{\mbox{\scriptsize o}}$ The model puts the patient and family first
- o Professional and Foundational competencies
- $\,\circ\,$ A way to showcase Nurses competencies
- o Want to know more
 - Nursing Pathways for more foundational information
 - $_{\odot}$ Ambulatory Practice for training module

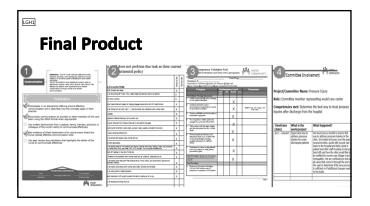
LGH2 I broke out the last bullet as FYI informaiton....also took the opportunity for a plug. I also pasted into the comments section informaiton Hazel wrote about the WHY of this model.

Laura G. Huke, 4/10/2017

LGH5							
	KAISER	PERMANE	NTE COMP	ETENCY D	OMAINS		
	PROFESSIONAL COMPETENCIES						
	RESOURCE	COLLABORATIVE	QUALITY	? RESEARCH	INFORMATICS		
		T- / FAR	ASAFETY ALLY-CE	NTERE	CARE		
	The KP nurse will demonstrate an awareness of factors related to safety, effectiveness, cost, and impact on practice in the planning and delivery of running and other services (ANA, 2013)	The KP nurse will function effectively within nursing and interdisciplinary beams, foster open communication, mutual respect, shared decision making, team learning, and development (Adapted from NoT, 2010)	The KP nurse uses data to monitor the outcomes of care processes, and uses improvement methods to design and test change to continuously improve the quality and safety of healthcare systems (CZMX, 2016). The nurse will also provident through both years of the continuously improved the past of the continuously and safety of healthcare years and individual performance (IDSEN, 2010).	The IOP nurse will identify, evaluate, and use the best current evidence coupled with clinical expertise and consideration of patients' preference, experience, experience and values to make practice decisions (Apatel from HOF, 2016)	The XP nume will use information and technology to communicate, manage translengt, mitigate manage translengt, mitigate making (251N, 2007)		
			NDATIONAL COMPETEN	CIES			
		Ethics	Technology-Enabled Care	Communication			
	L	eadership	reciliology-Enabled Care	Profession	alism		

Structure and Building

- o Gather all your files, professional documents, license, diplomas, etc.
- $_{\rm o}$ Not everything in your portfolio is information you already have and may need to create
 - $_{\circ}\, Exemplars$
 - $_{\circ}\,\text{Reflection forms}$



Slide 7

LGH5 Laura G. Huke, 4/10/2017

Slide 9

LGH1 We discussed you talking about one of your sections and what you have in it. Would you talk about 2 sections, one of your Professional Competencies and one of your Foundational Competencies?

Laura G. Huke, 4/10/2017

- Feel good and gained confidence about my career
- o We're all excited!
- o How we work
 - $_{\circ}\textsc{Portfolio}$ day—first Friday of the month
 - ∘ Work together

Yours For Life

- $_{\mbox{\scriptsize o}}$ Various ways to use the portfolio
- Using it with your DA during your yearly evaluations
- o Always growing and changing

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