

**Portfolio Based Competency**  
Kathrina Galang, RN

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**Objectives**

- o Create a vision of your entire professional career
- o Understand what is a Portfolio-based competency
- o Increase your confidence as a nurse

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**Kat's Introduction**

- o 7 years as Nurse in the Wound Clinic at the Woodland Hills Medical Center
- o Center for Wound Healing
- o Interim Charge Nurse
- o UBT co-lead Labor Management Partnership
- o Nurse outside of Kaiser Permanente

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### Wound Clinic's Reaction

- o Another PSP goal?
- o More work, less time
- o Another annual KP initiative or training
- o We were all resistant towards the process - More work!

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LGH2

### What It Is

- o The model puts the patient and family first
- o Professional and Foundational competencies
- o A way to showcase Nurses competencies
- o Want to know more
  - o Nursing Pathways for more foundational information
  - o Ambulatory Practice for training module

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## Slide 6

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**LGH2** I broke out the last bullet as FYI information....also took the opportunity for a plug. I also pasted into the comments section information Hazel wrote about the WHY of this model.

Laura G. Huke, 4/10/2017



## Slide 7

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**LGH5** Laura G. Huke, 4/10/2017

## Slide 9

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**LGH1** We discussed you talking about one of your sections and what you have in it. Would you talk about 2 sections, one of your Professional Competencies and one of your Foundational Competencies?

Laura G. Huke, 4/10/2017

### How I feel about it today

- o Feel good and gained confidence about my career
- o We're all excited!
- o How we work
  - o Portfolio day—first Friday of the month
  - o Work together

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### Yours For Life

- o Various ways to use the portfolio
- o Using it with your DA during your yearly evaluations
- o Always growing and changing

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