



2019 Wisconsin Annual Conference

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Items Requiring Action or Consideration by the 2019 Annual Conference Session

**RESOLUTIONS AND RECOMMENDATIONS
REQUIRING ACTION OR CONSIDERATION
BY THE 2019 WISCONSIN ANNUAL CONFERENCE SESSION**

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**RESOLUTIONS AND RECOMMENDATIONS
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2019 ANNUAL CONFERENCE SESSION**

Action Item 1: Camp Promotion

Submitted by: Board of Camp and Retreat Ministries

WHEREAS camp research done in Wisconsin in 2017 and 2018 shows that lasting impact of camp include increased devotional practices, greater engagement in church, and connecting with and reaching out to others, and

WHEREAS WIUM Camps seek to partner with local churches in making new disciples and deepening the faith commitment of current disciples,

THEREFORE BE IT RESOLVED that every church will conduct a one-month church camp promotion campaign utilizing appropriate materials from the Board of Camp and Retreat Ministries, with a recommendation that a campaign be conducted in the month of February, or another month that fits the church's calendar.

Action Item 2: United Methodist Youth Sunday

Submitted by: Conference Youth Council

WHEREAS youth in our local congregations are engaged in mission, evangelism, spiritual growth and leadership development, and

WHEREAS when youth are given significant leadership in the church they are likely to carry their faith practices into adulthood, and

WHEREAS when youth are given significant leadership in the church they provide inspiration and enthusiasm to all in the congregation

THEREFORE BE IT RESOLVED that there shall be a United Methodist Youth Sunday in every local church to recognize the role and commitment of United Methodist Youth.

Action Item 3: United Methodist Women's Sunday

Submitted by: United Methodist Women

WHEREAS Being mindful that our Discipline declares that there shall be a unit of United Methodist Women in every local church, in keeping with tradition, and in order to celebrate the Purpose of United Methodist Women, which is shown by our activities that encourage taking social action (Mission Action Day, Charter For Racial Justice, Seminar Mission Experience), continuing mission education (Mission u, UMW Reading Program), support of women, children, and youth (Mabel Heil scholarships, Yo-Mi-Ca (Youth Mission Camp), Limitless (Young Women), Northcott Neighborhood House) and many other forms of outreach, we propose this resolution for affirmation by Annual Conference:

THEREFORE BE IT RESOLVED that on the third Sunday of September, (September 15, 2019) or any other Sunday or in any other format that is agreeable with the local congregation, United Methodist Women's Sunday shall be celebrated in every local church in Wisconsin Conference.

Action Item 4: Resolution Relating to Rental/Housing Allowances for retired or Disabled Clergypersons of the Wisconsin Conference

Submitted by: Joint Board of Pensions, Insurance & Equitable Compensation

WHEREAS the religious denomination known as The United Methodist Church (the “Church”), of which the Conference is a part, has and in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

5 **WHEREAS** the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation

WHEREAS pensions or other amounts paid to active, retired, terminated and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

10 **WHEREAS** the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

15 **THEREFORE BE IT RESOLVED THAT** an amount equal to 100% of the pension, severance or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from Wespeth (formerly the General Board of Pension and Health Benefits), during the year 2020 by each active, retired, terminated or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

20 **BE IT FURTHER RESOLVED** the pension, severance, or disability payments to which this rental/housing allowance applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespeth and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespeth plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, a terminated, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, terminated, or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

25 **NOTE:** *The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of, the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergyperson or former clergyperson is urged to consult with his or her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.*

40 **Action Item 5: Resolution on Past Service Annuity Rate**
Submitted by: Joint Board of Pensions, Insurance & Equitable Compensation

BE IT RESOLVED the Past Service Annuity Rate (PSR) for 2020 shall be \$761.

Action Item 6: Resolution on Minimum Compensation
Submitted by: Joint Board of Pensions, Insurance & Equitable Compensation

45 **WHEREAS** the formula for establishing the minimum compensation for ordained clergy, local pastors, and student local pastors appointed to charges in the Wisconsin Annual Conference may be based on one of the following two factors, or combination of the two: 1) the minimum salary for the previous year for each category, plus the cost of living factor established by the U.S. Government for

Social Security purposes, plus up to 1%; or, 2) the percentage change in the Conference Average Compensation for the previous year; and

WHEREAS this formula was approved by the 2012 session of the Wisconsin Annual Conference for implementation starting in January 2014 and is Conference Policy 110.1.0; and

5 **WHEREAS** the most recent cost of living increase established by U.S. government was 2.8% and the Conference Average Compensation increased by 1.94%,

THEREFORE BE IT RESOLVED the Minimum Compensation for Elders, Provisional Members, and Associate Members serving full time for 2020 shall be \$42,966. The Minimum Compensation for Local Pastors serving full time shall be \$38,871. This is a 3.0% increase.

10 **Action Item 7: Resolution for Name Change of the Conference Strategy Board**
Submitted by: Rev. Julie Wilson, chairperson Conference Strategy Board (CSB)

WHEREAS the District Strategy Teams (DST) have been created and are working to establish new faith communities through the implementation of the framework of TIERS: Tier 3, Tier 2 and Tier 1. And using the process of the seven seasons for planting new ministries, and

15 **WHEREAS** the Conference Strategy Board in collaboration with the Bishop, Cabinet, and Director of Congregational Development, is sharpening its missional focus upon the resourcing of these District Strategy Teams, including the recruitment and training of lay and clergy through the Institute of Congregational development (ICD) and the Instituto de Desarrollo Congregacional (IDC) to plant new ministries, and

20 **WHEREAS** the Conference Strategy Board (CSB) is committed to fostering the healthy Development of New Ministries, in New Places, for New People – all to expand our faithful witness for Christ,

25 **THEREFORE BE IT RESOLVED** that, in order to support and align with the work of creating New Ministries, in New Places for New People, and support the work of the District Strategy teams, the Conference Strategy Board’s name needs to be changed to New Ministries Strategy Board (New-MSB).

BE IT FURTHER RESOLVED that, the name Conference Strategy Board shall be changed to New Ministries Strategy Board wherever it appears in the current Conference Rules and Policies.

30 **Action Item 8: Resolution for Automatic Enrolling in UMPIP**
Submitted by: Joint Board of Pensions, Insurance & Equitable Compensation

WHEREAS Wespeth administers the Clergy Retirement Security Program (CRSP) and the United Methodist Personal Investment Plan (UMPIP) as Internal Revenue Code section 403(b) retirement programs for active clergy; and

35 **WHEREAS** the CRSP defined contribution (DC) plan includes up to an additional 1% CRSP DC contribution for clergy who contribute at least 1% of their plan compensation to UMPIP. If a plan participant contributes at least 1% of plan compensation to UMPIP, the individual will receive a contribution of 3% to CRSP DC; and

WHEREAS churches with pastors serving $\frac{3}{4}$ and full-time are already being billed for the full 3% to CRSP DC contribution, including the 1% CRSP DC match; and,

40 **WHEREAS** churches served by pastors appointed quarter or half-time are being billed 6% of the pastor’s plan compensation to UMPIP, including the 1% match to UMPIP; and,

WHEREAS if the pastor does not make a personal contribution of at least 1% of plan compensation to UMPIP, the 1% matching contribution already being paid by their church remains in a reserve fund.

45

5 **THEREFORE BE IT RESOLVED** all clergy in the Wisconsin Conference will be automatically enrolled in UMPIP at 2% of their plan compensation beginning January 1, 2020 if they are not currently enrolled in UMPIP at 2% of their plan compensation. Those currently enrolled in making personal contributions of at least 2% of plan compensation will not be affected. The 2% of plan compensation will be a payroll deduction made at the local church level and billed to local churches/charges directly by Wespath and not as part of clergy pension billing from the conference finance office. All new clergy within the Wisconsin Annual Conference will be automatically enrolled in UMPIP at 2% of plan compensation. Clergy can opt out of this matching compensation and will need to complete the appropriate form to do so.

10 **Note:** *The Joint Board is recommending a 2% plan compensation personal contribution. When a clergy moves, moving expenses paid by the Annual Conference are considered taxable income as defined by the Internal Revenue Code. If a clergy moves, the Annual Conference covers moving expenses and only contributes 1% of plan compensation, he/she may not have contributed enough towards UMPIP to receive the match.*

15 **Action Item 9: Proposed Replacement for Conference Policy 160.2**

Submitted by: Rev. Sharon L.S. Cook, Coordinator of Camp, Retreat and Age-Level Ministries; with Rev. Samuel J. Royappa, Director of Connectional Ministries

20 **WHEREAS** best practices in Safe Sanctuaries are constantly shifting, and our current policy 160.2 has not been revised in years, and

WHEREAS Safe Sanctuaries practices are more comprehensive than only background checks,

THEREFORE BE IT RESOLVED that Policy 160.2 be revised and replaced as follows:

Current Conference policy 160.2

160.2.0 Required Background Checks

25 160.2.1 ~~Anyone (18 and older) serving in a leadership or participant capacity on behalf of the Wisconsin Annual Conference who works with children, youth (under the age of 17), the elderly, the incapacitated or those with handicapping conditions, the homeless, mission projects beyond the local church where membership or constituency is held in state, nationally and/or internationally, or counseling and crisis intervention, in compliance with our commitment to Safe Sanctuaries, is required to have a legally certified federal background check. Currently, the only form of background check that certifies a person's legal identity requires a Social Security number. There are no exceptions to this requirement. Federal background checks are valid for 2 years, then must be updated.~~

35 **Proposed Replacement Conference Policy 160.2**

160.2.0 Required Background Checks

40 160.2.1 Any adult who has volunteered to work with children, youth, or vulnerable adults, and who is serving on behalf of the Wisconsin Annual Conference beyond the local church where their membership or constituency is held, is required to unconditionally agree to a federal background check prior to beginning their service. There are no exceptions to this requirement.

160.2.2 Definitions

a. an adult is anyone who is over age 18, or who is at least 18 but is no longer a high school student.

45 b. children and youth are those persons who are under age 18, or are no more than 18 but are still in high school.

5 c. a vulnerable adult is anyone who is 18 years of age or older who either is a developmentally disabled person or has infirmities of aging, mental illness, or other like incapacities and who is either: (1) substantially mentally incapable of providing for his or her needs for food, shelter, clothing, or personal or health care; or (2) unable to report cruel maltreatment without assistance – as defined in Wisconsin States. 940.285 (1) (e).

10 160.2.3 These policies and procedures shall serve as minimum standards for all Conference and District sponsored events. Conference boards and agencies may develop procedures specifically related to events sponsored by that entity, so long as they contain provisions to meet all the procedures outlined below.

160.2.4 All qualifying background checks must include:

- a. Social Security number verification
- b. National criminal background check
- c. National sex offender registry check

15 160.2.5 If an adult will be providing transportation on behalf of the Wisconsin Annual Conference, a qualifying background check must also include a driving record.

160.2.6 Background checks are valid for two years, then must be updated.

160.2.7 The Conference board or agency that is overseeing the staff/volunteer will incur the cost for the background check.

20 160.2.8 Background check results will be reviewed by the conference staff liaison to the appropriate board/agency. When background check results include an infraction, the final determination of whether to approve/disqualify a volunteer rests with the Director of Connectional Ministries.

25 **Action Item 10: Resolution on Faithful Financial Stewardship**

Submitted by: Rev. Allie Scott; with Rev. Kris Androsky, Rev. Peace Kim and Rev. Joshua Pegram

30 **WHEREAS** John Wesley encouraged his followers, after earning and saving all they could, to “give all you can” to the purposes of God’s mission and God’s people here on earth. In his sermon, Wesley charges Methodists to “calmly and seriously inquire, in expending this [money], am I acting according to my character? Am I acting herein, not as a proprietor, but as a steward of my Lord’s goods?” (Sermon 50, On the Use of Money); and

35 **WHEREAS** Ordination and membership in an annual conference is a sacred trust that, when violated, is primarily to be resolved by Just Resolution so that God’s work of justice, reconciliation and healing may be realized in the body of Christ (§ 362, BOD); and

WHEREAS Church trials, “regarded as an expedient of last resort,” (§ 2707, BOD), deplete the funds available for mission and ministry through the Annual Conference Budget and/or cash reserve; and

40 **WHEREAS** in 2009 the Wisconsin Annual Conference budget totaled \$7,328,068; in 2014 the budget totaled \$6,948,763; and in 2018 the budget totaled \$6,783,839, signaling a pattern of consistent, considerable decrease in funding available for mission and ministry; and

45 **WHEREAS** according to Conference Policy 10.6.0, “The Council shall establish a goal of 10% of the Conference budget as the cash reserve.” The Conference cash reserve goal in 2018 was \$662,963, though the ending cash reserve amounted to only \$507,442 according to the Budget Report from January 30, 2019; and

WHEREAS a significant depletion of our cash reserves by the end of 2017 led to the loss of five full-time conference staff positions in 2018; and

5 **WHEREAS** Trials vary in cost, but Advocates in Advocacy has cited that United Methodist church trials cost approximately \$100,000. These funds cover the costs of extensive physical plant needs; administrative services; legal fees; and staffing and support costs necessary for a church trial (<https://um-insight.net/in-the-church/the-costs-of-church-trials/>), notwithstanding the cost of additional work and time of current church and conference staff; and

WHEREAS The Wisconsin Annual Conference budgeted \$7,900 for legal fees, which is 8% of the standard cost of a trial, and would therefore require approximately \$92,000, or between 14% and 18% of the Wisconsin Annual Conference’s cash reserves, per trial; and

10 **WHEREAS** Per the Preliminary 2018 Budget report (published January 30 2019), “Cash reserves are essential to our financial stability, especially given the fact that apportionment receipts are not evenly spread throughout the year,” meaning the loss of such reserves will impact the operating budget, and therefore the mission and ministry of the Wisconsin Annual Conference;

15 **THEREFORE BE IT RESOLVED** The Wisconsin Annual Conference, as colleagues and siblings in ministry, urges clergy and laity to reconcile complaints pertaining to being "a self-avowed, practicing homosexual," as well as for those clergy who officiate at weddings for couples regardless of the gender of the partners, through Just Resolution; and

20 **BE IT FURTHER RESOLVED** The Wisconsin Annual Conference urges the bishop and cabinet to address complaints pertaining to being "a self-avowed, practicing homosexual," as well as for those clergy who officiate at weddings for couples regardless of the gender of the partners, through Just Resolution; and

25 **BE IT FURTHER RESOLVED** If any conflicts pertaining to being "a self-avowed, practicing homosexual," as well as for those clergy who officiate at weddings for couples regardless of the gender of the partners are unable to be resolved through Just Resolution; the complainant, in consultation with the Full Cabinet and the Finance Office, will create a detailed plan to ensure no other conference funds already apportioned to ministries and expenditures will be financially impacted by trials and/or legislative action.

30 **Action Item 11: Resolution for Creating a Conference-wide Dialogue Program for processing understandings relating to human sexuality as presented at the 2019 Special Session General Conference (St. Louis, February 2019)**

Submitted By: Rev. K. Teena Racheli, Member of Chequamegon Bay Collaborative Ministries (Ashland, Washburn, Sanborn, Grand View) with Rev. Carl Doersch, Retired Clergy of the Wisconsin Annual Conference

35 **WHEREAS** “Dialogue” is a specific process of creating safe space for deep listening and affirmation of understanding by the parties engaged in the dialogue around a specified topic or area of focus. The goal of “dialogue” is not agreement nor problem-solving, rather its goals are relationship-building as well as forming understanding of the other's position.

40 **WHEREAS** Dialogue is based upon sharing one's own personal experience as a means of conveying an understanding of their position on a topic or area of focus; it is not debate, persuasion or even discussion. The foundational dialogue question is: “Tell me something about your personal experience that would help me understand your position/beliefs concerning _____.” Additional questions would be developed to help explore and stimulate understanding around the topic of human sexuality. Dialogue is most effective when supported by a facilitator within a small group (8-12 persons) environment. The facilitator supports both group and dialogue norms.

45 **WHEREAS** Dialogue is the “pre-work” that informs and broadens understanding, and builds mutually-respectful relationship which supports the subsequent problem-solving efforts and strategies developed to address the area of focus and/or concern. While agreement may not result on a topic or area of focus, the experience of sharing, being affirmed and of understanding the experience and position of “the other” creates a relationship and “spaciousness of new

understandings” that can be the ground where collaborative agreements of mutual respect for honoring differences can be created.

WHEREAS Dialogue can be a process that is generalizable to almost any topic or area of focus in need of attaining a “relational deeper understanding” as a precursor to problem-solving, conflict resolution and/or program development.

THEREFORE BE IT RESOLVED This petition proposes a WAC-wide program for engaging dialogue to process experiences, responses to and beliefs relating to human sexuality as presented at the 2019 Special Called General Conference (St. Louis, February 2019), to create relationships and an environment of mutual respect, understanding and inclusion of a broader array of perspectives within each congregation. The goal would be to provide facilitated dialogue events at approximately 200-300 of the WAC congregations over a 12-18 month period with an emphasis on those congregations for which there is not a strong/clear consensus (e.g., 60/40% or 65/35%) towards the option of inclusion, as had been sought within the “One Church Plan.” .

BE IT FURTHER RESOLVED To accomplish this, facilitator candidates (lay and clergy) would be identified, recruited and trained to facilitate small group dialogues within each of the WAC's churches with guidance, input and conversation between the leadership of the Dialogue program and their respective District Superintendents.

Tasks involved in the accomplishment of this petition's goals includes:

1. Recruit and develop a team to guide and document this endeavor (recommend 1-2 representatives from each District). Note: *This is a non-paid team of visionaries and persons for whom this project and the process of dialogue is a “call”.*

- Team formation includes chair or co-chair-persons.
- In addition, provide a paid administrative staff person to support this team.

2. Identify the dialogue model to be used and resources to support this program.

- For example, “The Center for Non-Violent Communication” and/or “The Center for Courage and Renewal”, etc.
- Identify the materials needed to support the model to be used.
- Develop a detailed budget including resource materials, travel expenses, admin staff.

3. Creation of a plan/schedule to implement the dialogues.

- Include means of ongoing communication to District Superintendents.

4. Based upon the above plan/schedule – identify, recruit and equip/train facilitators to support the dialogues. Note: *The facilitators would receive a stipend for their facilitation sessions.*

Anticipated financial requirements of the program (annual):

Item	Amount	Notes:
Administrative Staff	\$17,500.00	.5 FTE; stipend based-on \$35,000
Dialogue and Facilitation resources	\$2,000.00	Books, training materials, consultation fees, etc.
Facilitator stipends	\$30,000.00	2 Facilitators serving 300 churches @ \$50/facilitator
Mileage stipends	\$15,000.00	For project team bi-annual gatherings, trainers, facilitators (note: stipends rather than actual mileage will be paid); based on 300 churches
Office/Admin supplies	\$1,200.00	Copies, office supplies, postage, etc.; based on \$100/mo
PROGRAM TOTAL	\$65,700.00	

Note: Program costs will be defrayed by host site lodging support for dialogue/training events (congregant hosts); in-kind donation of office resources/supplies by host churches and home-churches of key program trainers/facilitators. In addition, grants will be applied for to assist in program funding.

Action Item 12: Resolution for Disavowal of the Traditional Plan

Submitted by: Rev. Jennifer Emert, LLP serving Algoma and West Kewaunee UMC's

WHEREAS using appropriate, quality biblical scholarship, there is no biblical mandate to discriminate against LGBTQ+ persons and relationships.

WHEREAS the United Methodist Church is capable of great nuance in the matter of biblical interpretation as displayed in its treatment of issues such as divorce and the ordination of women, but reverts to simplistic literalism when it comes to the full inclusion of LGBTQ+ persons in its life and ministry.

WHEREAS the United Methodist Church has singled out LGBTQ+ persons for special punitive action while ignoring the “clear biblical teaching” on other matters such as pensions (*Matthew 6:19-20*).

WHEREAS much of the Traditional Plan had already been ruled unconstitutional before it was voted upon.

WHEREAS the first general rule that John Wesley gave the people called Methodists concerns “doing no harm.”

WHEREAS United Methodists promise “to resist evil, injustice, and oppression in whatever forms they present themselves.”

WHEREAS by passing the Traditional Plan, the denomination has done great, and perhaps irreparable harm to our LGBTQ+ siblings.

THEREFORE BE IT RESOLVED the Wisconsin Annual Conference (WAC) condemns the decision of the 2019 General Conference to pass the Traditional Plan and apologizes for the harm that it has caused LGBTQ+ persons, their families, their friends, and the body of Christ. “We affirm that all persons are individuals of sacred worth, created in the image of God,” but we also assert and affirm that no human being is incompatible with Christian teaching.

BE IT FURTHER RESOLVED no WAC human resources shall be expended for the purpose of background investigations, complaints, just resolutions, or clergy trials pertaining LGBTQ+ ordination and marriage.

Action Item 13: Proposed Sale of the Wisconsin United Methodist Conference Office building and property located at 750 Windsor Street, Sun Prairie, WI 53590

Submitted by: Wisconsin Annual Conference Board of Trustees

WHEREAS the Board of Trustees manages and maintains the Conference Office building in Sun Prairie for the support of ministries of the Wisconsin Annual Conference,

WHEREAS the building has presented significant challenges to the Wisconsin Annual Conference and requires significant mechanical and furnishing upgrades,

WHEREAS the Conference Office building was a speculation build in 1980 that is not being used as designed and will soon need major renovations to remain serviceable,

WHEREAS the Bishop and Cabinet see a significant strategic advantage and future ministry opportunities in changing the way the Conference Office building is managed,

WHEREAS the Board of Trustees have no staff presence at the Conference Office building to provide for routine maintenance, and have financial constraints that make future maintenance and improvements difficult or unlikely,

5 **WHEREAS** the Board of Trustees incurs significant cost securing tenants and supporting unused space within the Conference Office building, and these costs take away from ministry resources,

WHEREAS the Board of Trustees may need to mortgage the Conference Office building in order to make large scale repairs and improvements,

WHEREAS the Board of Trustees was approached by a property management company to purchase and manage the Conference Office building for the Wisconsin Annual Conference,

10 **WHEREAS** the Wisconsin Annual Conference can lease space in the building from the Buyer at a price and a timeframe that are advantageous to the Conference's future plans,

WHEREAS the potential Buyer provides the expertise to manage the property and Conference Office building to serve Wisconsin Annual Conference needs, so that the Wisconsin Annual Conference can concentrate funds and resources on ministry instead of building management,

15 **WHEREAS** the future ministry of the Wisconsin Annual Conference could be met in another facility with more suitable infrastructure that could better addresses our ministry needs,

THEREFORE BE IT RESOLVED that the Wisconsin Annual Conference proceed with the sale of the Sun Prairie Conference Office building and property according to the terms of the accepted Offer to Purchase dated January 28, 2019 and accepted as amended on February 8, 2019,

20 **BE IT FURTHER RESOLVED** that the proceeds from the sale be invested by the Trustees with the Wisconsin United Methodist Foundation, allocated in an appropriate balance of funds to provide maximum potential income and preservation of principal, and held until a new location for the Conference Office can be procured,

25 **BE IT FURTHER RESOLVED** that any income from the investment be made available for offsetting costs in leasing space for Conference support ministries and Boards that are not currently paying a lease for space in the Conference Office building, as well as future moving expenses for the same,

BE IT FURTHER RESOLVED that invested principal be made available to secure new facilities or property that is suited to serve the ministries of the Wisconsin Annual Conference.

30 **Action Item 14: Proposed Change to Conference Rule 3.3.8**

Submitted By: The Nominations Committee

WHEREAS While the Board of Trustees are nominated and elected by classes with years it is not clear whether their term begins from July 1 or January 1.

35 **WHEREAS** It makes sense, if and when their terms are classified with years, that are calendar years such as class of 2019, class of 2020, class of 2021, class of 2022. This change clarifies their term unlike other boards and agencies.

WHEREAS This addition would also make sure that all board members vote for their officers.

THEREFORE BE IT RESOLVED that Rule 3.3.8 be updated as follows:

3.3.8 Board of Trustees (Book of Discipline ¶640, 2512)

40 At each Annual Conference a slate of Trustees equal in number to the pending vacancies shall be nominated by the Conference Nominations Committee to replace the class whose terms expire.

Vacancies will be filled according to ¶2512.2 of the *Book of Discipline*.

There shall be four classes of three members each, serving four-year terms. Though terms may overlap Conference quadrennia, the eight year (two term) limit still applies.

45 The names of the nominations will be submitted to the cabinet for advisement.

Term of Trustee members will begin January 1 following the Annual Conference session.

Executive officers, chair, vice-chair and secretary, will be elected during the first meeting of the newly elected board in the year following election at Annual Conference.

INTRODUCTION TO ALL COVENANTS OF AFFILIATION (Action Items #15-17):

The primary objective of the Covenant of Affiliation (Covenant) between the Wisconsin Conference of The United Methodist Church (Conference) and related Health and Welfare Ministries is to identify mutually agreeable expectations for each party. The Conference Health and Welfare Ministries Committee (Committee) will function as the point of contact between the Health and Welfare Ministry and the Conference.

Action Item 15: Covenant of Affiliation Between Christian Community Homes and Services (CCHS) and the Wisconsin Conference of the United Methodist Church

Submitted By: Board of Global Ministries-Health and Welfare Agencies

Conference Expectations	Ministry Expectations
1. Communicate to CCHS the requirements and changes in the Book of Discipline of The United Methodist Church (current edition), the rules of the Conference and the actions of the Conference and the General Conference of the United Methodist Church which may affect the Ministry.	Give thoughtful and prayerful consideration in decision making to The United Methodist Social Principles (current edition), The Book of Discipline of The United Methodist Church (current edition), and the investment policies of The United Methodist Church.
2. Communicate to Ministry the rules and regulations established by the General Council on Finance and Administration of the United Methodist Church regarding the use of the name “The United Methodist Church” and the “Cross and Flame” insignia of The United Methodist Church.	Abide by rules and regulations established by the General Council on Finance and Administration of The United Methodist Church regarding use of the name “The United Methodist Church” and the “Cross and Flame” insignia of the United Methodist Church.
3. Maintain membership and active participation in the United Methodist Association of Health and Welfare Ministries (UMA).	Maintain Ministry membership and active participation in the United Methodist Association of Health and Welfare Ministries Committee (UMA).
4. The Resident Bishop will designate a member of the Ministry Board of Directors to serve as the liaison between the Conference and the Ministry Board to facilitate information sharing and mutual accountability for the expectations agreed to by both parties.	Nominate a member of the Ministry Board of Directors to be a designated by the Resident Bishop as the liaison between Ministry and the Conference to facilitate information sharing and mutual accountability for the expectations agreed to by both parties.
5. Encourage Ministry efforts to obtain accreditation through the Educational Assessment Guidelines Leading toward Excellence (EAGLE) Accreditation Program of the UMA.	<u>CCH board will consider accreditation through the Educational Assessment Guidelines Leading toward Excellence (EAGLE) Accreditation Program of the UMA at least once per quadrennium.</u>
6. Every four years in the Spring following the UMC General Conference, review the relationship of the Conference and Ministry and reaffirm the relationship as long as both parties are in compliance	Every four years, in the Spring following the UMC General Conference, review the relationship of Ministry and the Conference, and reaffirm the relationship as long as both parties are in compliance

with the expectations of the Covenant.	with the expectations of the Covenant.
<p>7. Advocate and promote Ministry mission and programs through the communication channels of the Conference, including the Conference Journal, the Conference proceedings, the Golden Cross appeal, the Conference publications and website, and other means.</p>	<p>Provide for publication in the Conference Journal:</p> <ul style="list-style-type: none"> • the Ministry mission statement and other foundational statements as amended from time to time; • an annual summary of <u>programmatic</u> operations including the financial amount of benevolent care provided; • a list of names, addresses, and church affiliations (if known) of members of the Ministry Board of Directors <u>including a means of communicating directly with members which will not be published in the journal</u>; and • descriptions of programs and services in response to emerging trends and community needs, particularly noting initiatives related to racial/ethnic groups, people with disability conditions, the disenfranchised, and undocumented immigrants.
<p>8. Celebrate annually at the Conference session the contribution of Ministry to the mission of the church.</p>	<p>Identify in promotional materials that CCHS is affiliated with the Wisconsin Annual Conference of the United Methodist Church.</p>
<p>9. Encourage collaboration among health and welfare ministries, Conference entities, and local churches to respond to health and welfare needs within the Conference.</p>	<p>Cooperate with the Committee, the Conference Board of Global Ministries and congregations in the CCHS service area in creating new and expanded health and welfare ministries within the Conference.</p>
<p>10. Assist CCHS, when requested, in identifying persons to serve in spiritual leadership roles.</p>	<p>Provide high quality spiritual life resources to Ministry residents.</p>
<p>11. Make available to Ministry:</p> <ul style="list-style-type: none"> • Information regarding the availability of grants; • Information regarding relevant resources available through Conference staff and General Boards or agencies. • Assistance through the Wisconsin UM Foundation with fund raising through grants, wills, trusts, and other methods of giving; • Training resources for Ministry staff and Board of Directors in mutually identified areas of interest, for example governance and planning; and • Fair consideration of requests for conference wide fundraising appeals. 	<p>Seek written approval of the Conference Council on Finance and Administration prior to engaging in conference-wide fund raising efforts.</p>
<p>12. Give consideration to the financial needs of all Conference related health and welfare ministries in the Conference's annual budget setting process.</p>	<p>Provide to the Committee a dissolution clause for the real property of Ministry which is consistent with The Book of Discipline of The United Methodist Church (current edition).</p>

13. Instruct the Northwest District Superintendent to engage in a face-to-face conversation with the CEO of Ministry at least once a year in order to be familiar with, and supportive of the Ministry mission and ministry.	Arrange an annual on-site visit with the Northwest District Superintendent.
14. Instruct pastors appointed to the community in which Ministry is located, that one of the missional reasons for their appointment to that community is to be involved in developing an active on-going relationship between their congregations and Ministry.	Link Ministry to the Annual Conference session by electing to the Ministry Board of Directors one or more lay or clergy members of the Annual Conference.
15. Have churches in Ministry service area annually report to the annual Church/Charge Conference their support (financial, promotion, volunteer, leadership, etc.) of CCHS ministry.	Encourage local United Methodist pastors to participate in Ministry programs.
16. Indemnify and hold Ministry, its board, volunteers and employees harmless from and against any claims, causes of action and costs (including reasonable attorneys' fees) which may arise from any Conference operations.	Indemnify and hold the Conference, its boards and agencies, volunteers, employees and members harmless from and against any claims, causes of action and costs (including reasonable attorneys' fees) which may arise from any Ministry operations.
17. Carry general liability insurance in coverage amounts sufficient to insure the Conference, its officers, employees, volunteers, and constituent boards and agencies from and against any claims by third parties for activities undertaken by the Conference.	Carry professional and general liability insurance in coverage amounts sufficient to insure Ministry, its officers, employees, volunteers, and constituent boards and agencies from and against any claims by third parties for activities undertaken by Ministry.

Action Item 16: Covenant of Affiliation Between Morrow Memorial Home and the Wisconsin Conference of the United Methodist Church

Submitted By: Board of Global Ministries-Health and Welfare Agencies

Conference Expectations	Ministry Expectations
1. Communicate to Ministry the requirements and changes in the Book of Discipline of The United Methodist Church (current edition), the rules of the Conference and the actions of the Conference and the General Conference of the United Methodist Church which may affect the Ministry.	Be guided in decision making by the United Methodist Social Principles (current edition), The Book of Discipline of The United Methodist church (current edition), and the investment policies of The United Methodist Church.
2. Communicate to Ministry the rules and regulations established by the General Council on Finance and Administration of the United Methodist Church regarding the use of the name "The United Methodist Church" and the "Cross and Flame" insignia of The United Methodist	Abide by rules and regulations established by the General Council on Finance and Administration of The United Methodist Church regarding use of the name "The United Methodist Church" and the "Cross and Flame" insignia of the United Methodist Church.

Church.	
3. Maintain Conference membership and active participation in the United Methodist Association of Health and Welfare Ministries (UMA).	Maintain Ministry membership and active participation in the United Methodist Association of Health and Welfare Ministries (UMA).
4. The Resident Bishop will designate a member of the Ministry Board of Directors as the liaison between the Conference and the Ministry Board to facilitate information sharing and mutual accountability for the expectations agreed to by both parties.	Nominate a member of the Ministry Board of Directors to be designed by the Resident Bishop as the liaison between Ministry and the Conference to facilitate information sharing and mutual accountability for the expectations agreed to by both parties.
5. Encourage Ministry efforts to obtain Accreditation through the Educational Assessment Guidelines Leading toward Excellence (EAGLE) Accreditation Program of the UMA.	Work towards accreditation through the Educational Assessment Guidelines Leading toward Excellence (EAGLE) Accreditation Program of the UMA as funds are available.
6. Every four years, in the spring following the UMC General Conference, review the relationship of the Conference and Ministry and reaffirm the relationship as long as both parties are in compliance with the expectations of the Covenant.	Every four years, in the spring following the UMC General Conference, review the relationship of the Ministry and the Conference and reaffirm the relationship as long as both parties are in compliance with the expectations of the Covenant.
7. Advocate and promote Ministry mission and programs through the communication channels of the Conference, including the Conference Journal, the Conference proceedings, the Golden Cross appeal, the Conference publications and website, and other means.	Provide for publication in the Conference Journal: <ul style="list-style-type: none"> • The Ministry mission statement and other foundational statements as amended from time to time. • An annual summary of operations included the financial amount of benevolent care provided • A list of names, addresses and church affiliations (if known) of members of the Ministry Board of Directors; and • Descriptions of program and services in response to emerging trends and community needs, particularly noting initiatives related to racial ethnic groups, people with disabilities, the disenfranchised and undocumented immigrants.
8. Encourage collaboration among health and welfare ministries, Conference entities, and local churches to respond to health and welfare needs within the Conference.	Cooperate with the Committee, the Conference Board of Global Ministries and congregations in the Ministry service area in creating new and expanded health and welfare ministries within the Conference.
9. Celebrate annually at the Annual Conference session the contribution of Ministry to the mission of the church.	Identify in promotional materials that Ministry is affiliated with the Wisconsin Annual Conference of the United Methodist Church.
10. Assist Ministry, when requested, in identifying persons to service in spiritual leadership roles.	Provide high quality spiritual life resources to Ministry clients.
11. Make available to Ministry: <ul style="list-style-type: none"> • Information regarding the availability of grants; • Information regarding relevant 	Seek written approval of the Conference Council on Finance and Administration prior to engaging in conference-wide fund raising efforts.

<p>resources available through Conference staff and General Boards or agencies.</p> <ul style="list-style-type: none"> • Assistance through Wisconsin UM Foundation with fund raising through grants, wills, trusts, and other methods of giving • Training resources for Ministry staff and Board of Directors in mutually identified areas of interest, for example governance and planning. • Fair consideration of requests for Conference wide fundraising appeals 	
<p>12. Give consideration to the financial needs of all Conference related health and welfare ministries in the Conference's annual budget setting process.</p>	<p>Provide to the Committee a dissolution clause for the real property of Ministry.</p>
<p>13. Instruct the Southwest District Superintendent to engage in a face-to-face conversation with the CEO of Ministry at least once per year in order to be familiar with, and supportive of the Ministry mission and ministry.</p>	<p>Arrange an annual on-site visit with the Southwest District Superintendent.</p>
<p>14. Instruct pastors appointed to the community in which Ministry is located that one of the missional reasons for their appointment to that community is to be involved in developing an active on-going relationship between their congregations and Ministry.</p>	<p>Link Ministry to the Annual Conference session by electing to the Ministry Board of directors one or more lay or clergy members of the Annual Conference.</p>
<p>15. Have Churches in Ministry service area report annually at the Church/Charge Conference their support (financial, promotion, volunteer, leadership, etc.) of Ministry.</p>	<p>Encourage local United Methodist pastors to participate in Ministry programs.</p>
<p>16. Indemnify and hold Ministry, its board, volunteers and employees harmless from and against any claims, causes of action and costs (including reasonable attorneys' fees) which may arise from any Conference operations.</p>	<p>Indemnify and hold the Conference, its boards and agencies, volunteers, employees and members harmless from and against any claims, causes of action and costs (including reasonable attorneys' fees) which may arise from any Ministry operations.</p>
<p>17. Carry general liability insurance in coverage amounts sufficient to insure the Conference, its officers, employees, volunteers, and constituent boards and agencies from and against any claims by third parties for activities undertaken by the Conference.</p>	<p>Carry professional and general liability insurance in coverage amounts sufficient to insure the Ministry, its officers, employees, volunteers, and constituent boards and agencies from and against any claims by third parties for activities undertaken by the Ministry.</p>

Action Item 17: Covenant of Affiliation Between Schmitt Woodland Hills and the Wisconsin Conference of the United Methodist Church

Submitted By: Board of Global Ministries-Health and Welfare Agencies

Conference Expectations	Ministry Expectations
1. Communicate to Ministry the requirements and changes in the Book of Discipline of The United Methodist Church (current edition), the rules of the Conference and the actions of the Conference and the General Conference of the United Methodist Church which may affect the Ministry.	Be guided in decision making by the United Methodist Social Principles (current edition), The Book of Discipline of The United Methodist church (current edition), and the investment policies of The United Methodist Church.
2. Communicate to Ministry the rules and regulations established by the General Council on Finance and Administration of the United Methodist Church regarding the use of the name “The United Methodist Church” and the “Cross and Flame” insignia of The United Methodist Church.	Abide by rules and regulations established by the General Council on Finance and Administration of The United Methodist Church regarding use of the name “The United Methodist Church” and the “Cross and Flame” insignia of the United Methodist Church.
3. Maintain Conference membership and active participation in the United Methodist Association of Health and Welfare Ministries (UMA). Assist Ministry in securing resources to support membership.	3. Maintain Ministry membership and active participation in the United Methodist Association of Health and Welfare Ministries (UMA). If resources are a barrier to membership, engage in dialogue with the Committee regarding membership status.
4. The Resident Bishop will designate a member of the Ministry Board of Directors as the liaison between the Conference and the Ministry Board to facilitate information sharing and mutual accountability for the expectations agreed to by both parties.	Nominate a member of the Ministry Board of Directors to be designed by the Resident Bishop as the liaison between Ministry and the Conference to facilitate information sharing and mutual accountability for the expectations agreed to by both parties.
5. Encourage Ministry efforts to obtain Accreditation through the Educational Assessment Guidelines Leading toward Excellence (EAGLE) Accreditation Program of the UMA. Work cooperatively to ensure availability of financial resources to support accreditation.	Actively consider accreditation through the Educational Assessment Guidelines Leading toward Excellence (EAGLE) Accreditation Program of the UMA as funds are available.
6. Every four years, in the spring following the UMC General Conference, review the relationship of the Conference and Ministry and reaffirm the relationship as long as both parties are in compliance with the expectations of the Covenant.	Every four years, in the spring following the UMC General Conference, review the relationship of the Ministry and the Conference and reaffirm the relationship as long as both parties are in compliance with the expectations of the Covenant.
7. Advocate and promote Ministry mission and programs through the communication channels of the Conference, including the Conference Journal, the Conference proceedings, the Golden Cross appeal, the Conference publications and website, and other means.	Provide for publication in the Conference Journal: <ul style="list-style-type: none"> • The Ministry mission statement and other foundational statements as amended from time to time. • An annual summary of operations included the financial amount of benevolent care

	<p>provided</p> <ul style="list-style-type: none"> • A list of names, addresses and church affiliations (if known) of members of the Ministry Board of Directors; and • Descriptions of program and services in response to emerging trends and community needs, particularly noting initiatives related to racial ethnic groups, people with disabilities, the disenfranchised and undocumented immigrants.
8. <u>Recognize the Ministry as a resource and encourage collaboration among health and welfare ministries, Conference entities, and local churches to respond to health and welfare needs within the Conference.</u>	When appropriate, serve as a resource and cooperate with the Committee, the Conference Board of Global Ministries and congregations in the Ministry service area in creating new and expanded health and welfare ministries within the Conference.
9. Celebrate annually at the Annual Conference session the contribution of Ministry to the mission of the church.	Identify in promotional materials that Ministry is affiliated with the Wisconsin Annual Conference of the United Methodist Church.
10. Assist Ministry, when requested, in identifying persons to service in spiritual leadership roles.	Provide high quality spiritual life resources to Ministry clients.
11. Make available to Ministry: <ul style="list-style-type: none"> • Advice and assistance with the recruitment of a chief executive officer; • Information regarding the availability of grants; • Information regarding relevant resources available through Conference staff and General Boards and agencies; • Assistance through Wisconsin UM Foundation with fund raising through grants, wills, trusts, and other methods of giving • Training resources for Ministry staff and Board of Directors in mutually identified areas of interest, for example governance and planning. • Fair consideration of requests for Conference wide fundraising appeals 	Seek written approval of the Conference Council on Finance and Administration prior to engaging in conference-wide fund raising efforts.
12. Give consideration to the financial needs of all Conference related health and welfare ministries in the Conference's annual budget setting process.	Provide to the Committee a dissolution clause for the real property of Ministry which is consistent with The Book of Discipline of The United Methodist Church (current edition.)
13. Instruct the Southwest District Superintendent to engage in a face-to-face conversation with the CEO of Ministry at least once per year in order to be familiar with, and supportive of the Ministry mission and ministry.	Arrange an annual on-site visit with the Southwest District Superintendent.
14. Instruct pastors appointed to the community in which Ministry is located	Link Ministry to the Annual Conference session by electing to the Ministry Board of directors one or

that one of the missional reasons for their appointment to that community is to be involved in developing an active on-going relationship between their congregations and Ministry.	more lay or clergy members of the Annual Conference.
15. Have churches in Ministry service area annually report to the annual Church/Charge Conference their support (financial, promotion, volunteer, leadership, etc.) of Ministry. <u>The Health and Welfare Committee and Board of Global Ministries will review these reports. A copy will be provided to the Ministry.</u>	Encourage local United Methodist pastors to participate in Ministry programs.
16. Indemnify and hold Ministry, its board, volunteers and employees harmless from and against any claims, causes of action and costs (including reasonable attorneys' fees) which may arise from any Conference operations.	Indemnify and hold the Conference, its boards and agencies, volunteers, employees and members harmless from and against any claims, causes of action and costs (including reasonable attorneys' fees) which may arise from any Ministry operations.
17. Carry general liability insurance in coverage amounts sufficient to insure the Conference, its officers, employees, volunteers, and constituent boards and agencies from and against any claims by third parties for activities undertaken by the Conference.	Carry professional and general liability insurance in coverage amounts sufficient to insure the Ministry, its officers, employees, volunteers, and constituent boards and agencies from and against any claims by third parties for activities undertaken by the Ministry.

ACTION ITEM 18: PETITIONS TO THE 2020 GENERAL CONFERENCE

Submitted by: Conference Petitions Committee On Behalf of Individual Submitters

5

Petition Group A: Human Sexuality

PETITION #01: CONSTITUTIONAL CONFORMITY (¶161)

Submitted By: Dan Dick, Assistant to the Bishop

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Author's Rationale: The current language is contradictory, unhelpful, does great harm, and violates ¶4, Article 4 of our Constitution. The *Book of Discipline* is not the appropriate place to identify actions, practices, and behaviors "incompatible with Christian teaching." Include either a comprehensive list of "incompatible" actions, practices, and behaviors or none at all. (Such a list should also include those things "compatible" that we have deemed immoral, indefensible, or irrational)

15

The Petition: Amend ¶161.g, pp. 112-113 as follows:

G) Human Sexuality—We affirm that sexuality is God's good gift to all persons. We call everyone to responsible stewardship of this sacred gift.

Although all persons are sexual beings whether or not they are married, sexual relations are affirmed only with the covenant of monogamous, heterosexual marriage.

20

We deplore all forms of the commercialization, abuse, and exploitation of sex. We call for strict global enforcement of laws prohibiting the sexual exploitation of children and for adequate

protection, guidance, and counseling for abused children. All persons, regardless of age, gender, marital status, or sexual orientation, are entitled to have their human and civil rights ensured and to be protected against violence. The Church should support the family in providing age-appropriate education regarding sexuality to children, youth, and adults.

We affirm that all persons are individuals of sacred worth, created in the image of God. All persons need the ministry of the Church in their struggles for human fulfillment, as well as the spiritual and emotional care of a fellowship that enables reconciling relationships with God, with others, and with self. ~~The United Methodist Church does not condone the practice of homosexuality and considers this practice incompatible with Christian teaching.~~ We affirm that God's grace is available to all. We will seek to live together in Christian community, welcoming, forgiving, and loving one another, as Christ has loved and accepted us. We implore families and churches not to reject or condemn any beloved child of God, lesbian and gay members and friends. We commit ourselves to be in ministry for and with all persons.

* All citations are from *The Book of Discipline of The United Methodist Church*, 2016.

PETITION #02: CONSTITUTIONAL CONFORMITY (¶2702)

Submitted By: Dan Dick, Assistant to the Bishop

Author's Rationale: The current language is contradictory, unhelpful, does great harm, and violates ¶4, Article 4 of our Constitution. The *Book of Discipline* is not the place to identify actions, practices, and behaviors "incompatible with Christian teaching." Include either a comprehensive list of "incompatible" actions, practices, and behaviors or none at all. (Such a list should also include those things "compatible" that we have deemed immoral, indefensible, or irrational.)

The Petition: Amend ¶2702.1 as follows:

¶ 2702. 1. A bishop, clergy member of an annual conference (¶ 370), local pastor, clergy on honorable or administrative location, or diaconal minister may be tried when charged (subject to the statute of limitations in ¶ 2702.4) with one or more of the following offenses: (a) immorality including but not limited to, not being celibate in singleness or not faithful in a ~~heterosexual~~ marriage; ~~(b) practices declared by The United Methodist Church to be incompatible with Christian teachings,¹² including but not limited to: being a self-avowed practicing homosexual; or conducting ceremonies which celebrate homosexual unions; or performing same-sex wedding ceremonies;¹³~~ (b) crime; (c) disobedience to the order and discipline of The United Methodist Church; (d) dissemination of doctrines contrary to the established standards of doctrine of The United Methodist Church; (e) relationships and/or behavior that undermines the ministry of another pastor; (f) child abuse; (g) sexual abuse; (h) sexual misconduct including the use or possession of pornography, (i) harassment, including, but not limited to racial and/or sexual harassment; (j) racial or gender discrimination; or (k) fiscal malfeasance.

* All citations are from *The Book of Discipline of The United Methodist Church*, 2016.

Action Item 19: Proposed 2020 Conference Budget

Submitted By: Council on Finance and Administration

- Narrative Proposed Budget: Page 19
- Summary Proposed Budget: Page 20



IMAGINE
WISCONSIN
ANEW

Report on the Wisconsin Annual Conference Budget

2018 FINANCIAL RESULTS

- ◆ Mid-year 2018 the Council on Finance & Administration (CF&A) reviewed projections for apportionment receipts and determined that the receipts would be inadequate to cover the budgeted expenses. The Conference budget was reduced by 10% and the revised budget is being presented at the 2019 Annual Conference for ratification (per Conference Finance Policy 10.4.4).
- ◆ Apportionment receipts totaled \$6,611,580, a decrease of \$18,045 from the 2017 apportionment receipts. The percentage paid by local churches on their apportioned amount was 79.9% in 2018, a 0.2% decrease from the 80.1% paid in 2017.
- ◆ Total expenses were \$6,466,658 and the addition to the Cash Reserve was \$144,922. Expenses decreased by \$376,464 compared to 2017. This decline was a direct result of the mid-year budget reduction which led to staff reductions, the cancellation of some ministry events/activities, and the withholding of financial support from some churches and organizations. Difficult decisions were made by our Conference boards and agencies so that we could reach some financial stability. It is important to note that in 2018, we continued to pay our apportionments to the General Church in full in compliance with Conference Policy 10.3.0 General Conference Apportionments.
- ◆ The cash reserve balance at the end of 2017 was \$298,155. We were able to add \$144,922 to the cash reserve for a 2018 balance of \$443,077. Per Conference Policy 10.6.0 "The Council shall establish a goal of 10% of the Conference budget as the cash reserve". The 2018 cash reserve goal was \$662,963.

2020 PROPOSED BUDGET

The 2020 Proposed Budget is the result of the collaboration of efforts from the Connectional Table, the Cabinet, and CF&A. The 2019 proposed budget is \$6,358,923, a decrease from the prior year of \$424,916. This decreased budget amount will mean a lower amount apportioned to local churches, but it will also negatively impact the ministries and resources that we provide together as an Annual Conference.

Our Annual Conference leadership will continue to seek ways to do ministry more efficiently, so that we can maximize the use of the apportionment funds received from local churches.

There is a lot of uncertainty around what will take place in the future within our denomination. CF&A and other Conference leaders continue to stay abreast of all of the factors that could affect the financial health and structure of our Annual Conference. It is difficult to make any projections because of the uncertainties. Regardless of what the final outcomes are, there will still be a need for ministry and the fulfillment of our mission to Make Disciples of Jesus Christ for the transformation of the world. As always, we gift thanks to God for your support!



- Local Congregational Development
- Global Connectional Ministries
- Clergy and Lay Leadership
- Connectional Ministries
- Conference Support Ministries

Thank You!

Please visit www.WisconsinUMC.org/Finance for more info including:

Statistics · Prior Year Budget Reports · Apportionment Interpretation Tools · Apportionment Giving Reports · Finance Resources

WISCONSIN ANNUAL CONFERENCE - UNITED METHODIST CHURCH

2020 PROPOSED BUDGET

SUMMARY

	2018 ORIGINAL BUDGET	2018 REVISED BUDGET	2018 ACTUAL	2019 BUDGET	2020 CF&A RECOMMENDED BUDGET
APPORTIONMENTS					
Gross Apportionments	8,272,974	8,272,974	8,272,974	8,272,974	7,958,602
Unpaid	(1,240,946)	(1,643,349)	(1,661,394)	(1,489,135)	(1,599,679)
Percent Paid	85.0%	80.1%	79.9%	82.0%	79.9%
NET APPORTIONMENTS	7,032,028	6,629,625	6,611,580	6,783,839	6,358,923

EXPENSES

LOCAL CONGREGATIONAL DEVELOPMENT

Conference Strategy Board	327,300	294,570	294,570	307,300	285,789
Ethnic Local Church Concerns Committee	16,000	14,400	13,114	14,170	11,253
Committee on Hispanic/Latino Ministries	10,000	9,000	9,634	10,000	9,300
The Cabinet	1,575,063	1,417,556	1,452,139	1,458,028	1,488,729
Total	1,928,363	1,735,526	1,769,458	1,789,498	1,795,071

GLOBAL CONNECTIONAL MINISTRIES

African University Fund	26,412	26,412	26,412	25,601	24,831
Black College Fund	118,018	118,018	118,018	114,394	110,956
Episcopal Fund	259,413	259,413	259,413	251,448	243,890
General Administration Fund	104,015	104,015	104,015	100,822	97,791
Interdenominational Cooperation Fund	23,139	23,139	23,139	22,428	21,754
Jurisdictional Conference Fund	13,332	13,332	13,339	13,332	13,339
Ministerial Education Fund	295,865	295,865	295,865	286,781	278,161
World Service Fund	875,978	875,978	875,978	849,082	823,560
Total	1,716,172	1,716,172	1,716,179	1,663,888	1,614,282

CLERGY AND LAY LEADERSHIP

Connectional Table	5,000	4,500	4,500	35,700	14,415
Connectional Table Resource Team	0	0	0	0	32,550
Board of Higher Education & Student Ministries	60,500	54,450	54,437	52,700	45,570
Board of Laity	43,000	38,700	28,489	17,800	20,135
Board of Ordained Ministry	74,400	66,960	57,162	75,400	70,122
Nominations Committee	300	270	300	0	0
Joint Board of Pensions, Insurance & Equitable Compensation	455,400	409,860	392,900	428,400	428,400
Conference Youth Council	4,000	3,600	4,122	4,000	2,790
Total	642,600	578,340	541,910	614,000	613,982

CONNECTIONAL MINISTRIES

Board of Camp & Retreat Ministries	97,000	87,300	87,300	95,000	90,675
Board of Church & Society	5,000	4,500	787	3,700	4,185
Board of Global Ministries	289,500	260,550	256,031	280,500	267,654
Commission on Religion & Race	14,350	12,915	15,630	13,100	10,509
Commission on the Status & Role of Women	385	347	48	500	465
Communications & Technology	172,300	155,070	184,412	161,218	139,500
Commission on Unity & Interreligious Relationships	43,000	38,700	38,401	41,750	39,525
Delegation	1,200	1,080	698	6,000	4,300
Ministry & Outreach	36,500	32,850	29,216	10,500	12,905
Personnel Committee	1,739,453	1,565,510	1,553,077	1,578,384	1,482,785
Program & Arrangements Committee	11,100	9,990	(2,999)	23,000	0
Total	2,409,788	2,168,812	2,162,601	2,213,652	2,052,503

CONFERENCE SUPPORT MINISTRIES

Board of Trustees	119,828	107,845	107,845	109,350	101,696
Commission on Archives & History	3,999	3,599	3,599	4,000	4,185
Conference Office	160,278	144,250	124,686	137,251	127,498

**WISCONSIN ANNUAL CONFERENCE - UNITED METHODIST CHURCH
2020 PROPOSED BUDGET**

SUMMARY

	2018 ORIGINAL BUDGET	2018 REVISED BUDGET	2018 ACTUAL	2019 BUDGET	2020 CF&A RECOMMENDED BUDGET
Conference Secretary	14,500	13,050	8,411	16,200	16,275
Statistician	350	315	0	0	0
Council on Finance & Administration	41,900	37,710	47,443	42,000	37,293
Episcopacy Committee	6,100	5,490	187	6,000	8,138
Rules Committee	150	135	0	0	0
Cash Reserve	(12,000)	118,382	129,260	188,000	(12,000)
Total	335,105	430,776	421,432	502,801	283,085
TOTAL EXPENSES	7,032,028	6,629,625	6,611,580	6,783,839	6,358,923

**APPORTIONMENT PAYMENT RECOGNITIONS
WISCONSIN ANNUAL CONFERENCE
YEAR ENDING DECEMBER 31, 2018**

The following churches paid 100% (or more!) of their apportionments in 2018:

North Central:

Almond
Amherst
Antigo
Berlin
Borth
Buena Vista
Cataract
Coloma: Calvary
Elroy
Hixton
Kingston
La Crosse: Bridges
Loyal
Marshfield: Wesley
Marshfield: Zion
Mattoon
Mauston
Mercer
Merrillan
Mosinee
Moundville
Necedah
New Lisbon: Winding Rivers
Norwalk: Immanuel
Norwalk: Salem

Phillips
Plainfield
Princeton: Emmanuel
Rib Falls
Rib Lake
Rockland
South Burr Oak
Spirit
Tomah: First
Trempealeau
Trout Run
Wausau: First
Wild Rose
Wildwood Chapel
Withee
Wonewoc
York Center

North East District:

Angelica
Appleton: Emmanuel
Appleton: First
Bonduel: Zion
Brandon
Brillion: Faith
Campbellsport: First
Center: Emmanuel
Courtland
Crystal Lake
Eden: Tabor
Egg Harbor: Calvary
Eldorado: Salem
Eureka
Fond du Lac: Salem
Gibraltar: Zion
Gillett: Tabor
Goodman: Union Protestant
Green Bay: First
Green Bay: St Paul's
Greenbush: New Hope
Hickory
Horicon: Emmanuel
Iola
Jacksonport

North West District:

Juneau	Alma	Hudson
Lowell	Altoona	Iron Creek: Salem
Manawa	Anson	Jim Falls
Manitowoc: Lakeshore	Arkansaw	Maiden Rock
Mayville	Augusta: Pleasant Valley	Menomonie
Mishicot: Zion	Barron: First	Montana: Salem
Neenah: First	Boyceville	New Centerville
Niagara: Riverside	Bruce: Federated	New Richmond
North Fond du Lac: Community	Canton	Osceola
Oakfield	Centuria: Holy Trinity	Pepin
Oconto	Chippewa Falls: Trinity	Prairie Farm: Faith
Oshkosh: Wesley	Clear Lake	Rice Lake: First
Parfreyville	Cumberland: First	River Falls
Red River: Salem	Danbury	Rock Elm
Sheboygan Falls: Faith	Deer Park: Trinity	Saint Croix Falls
Sheboygan: St Luke	Eau Claire: Lake Street	Sanborn
Sturgeon Bay	Elk Mound: Trinity	Sarona
Suamico	Elmwood	Shell Lake
Suring	Exeland: First	Spooner
Waldo: Trinity	Forest	Tainter
Waukau	Frederic: St. Luke's	Thorp
Waupun	Gilmanton	Turtle Lake: Parkview
West Kewaunee	Glenwood City	Webster: Grace
Wittenberg: New Horizons	Grand View	Weyerhaeuser
	Grantsburg: Central	Whitehall
	Hammond	
	Hayward	
	Hertel: Lakeview	
	Holcombe	

South East District:

Beloit: River of Life

Bristol

Brookfield: Peace

Brown Deer

Burlington

Cedarburg: Community

Concord

Cudahy

Darien

Edgerton

Elkhorn: Bethel

Elkhorn: First

Elm Grove: Community

English Settlement

Fort Atkinson: First

Hartford: First

Hebron

Jackson: Still Waters
Community

Janesville: Asbury

Janesville: Cargill

Janesville: Mt. Zion

LaGrange

Lake Geneva

Lake Geneva: La
Resurrección

Lake Mills

Little Prairie

Menomonee Falls:
Emmanuel Community

Mequon

Milwaukee: Albright

Milwaukee: Bay View

Milwaukee: Central

Milwaukee: ChristWay

Milwaukee: New St James
Community

Milwaukee: Summerfield

Orfordville: New Horizon

Palmyra: Pleasant Valley

Pewaukee: Gethsemane

Pleasant Prairie

Plymouth

Port Washington: Grand
Avenue

Racine: Christ

Racine: First

Richmond

Salem

Sharon

South Milwaukee

Spring Prairie

Sullivan

Sussex

Troy Center

Union Grove

Watertown: Christ

Waukesha: El Buen
Samaritano

Waukesha: First

Waukesha: Salem

Wauwatosa: Wauwatosa
Avenue

Wesley Chapel

West Allis: First

West Bend: Fifth Avenue

Whitefish Bay

Whitewater: Cristo la Roca

Whitewater: First

Wilmot

South West District:

Albany	Linden	Verona: Sugar River
Arthur	Madison: Asbury	Viola
Ash Creek	Madison: Bethany	Viroqua
Avoca	Madison: First	Waunakee: Crossroads
Baraboo: Emanuel	Madison: Sherman Avenue	Whig
Baraboo: First	Madison: Trinity	Wisconsin Dells-Delton
Belleville: Grace	Madison: Wellspring	
Black Hawk: Bethlehem	Merrimac	
Blanchardville	Mineral Point: Bethel	
Bloomington	Mineral Point: First	
Blue River	Monona	
Boaz	Monroe	
Brooklyn: Community	Mount Hope	
Cobb	Mount Horeb	
Columbus	New Hope	
Cuba City	North Freedom	
Dell	North Windsor	
Denzer	Oregon: People's	
Eastman: Salem	Platteville	
Fall River	Poynette Inch	
Fayette	Prairie du Sac: Concordia	
Fennimore	Reedsburg	
Gays Mills	Retreat	
Hazel Green	Rewey	
LaFarge	Richland Center: Trinity	
Lamont	Ridgeway: Grace	
Lancaster	Sandusky	
LaValle Ironton Faith	Stitzer	
Liberty Pole	Sun Prairie	

CONFERENCE BOARDS & COMMITTEE

ABBREVIATIONS

AC	Annual Conference	H&W	Health & Welfare
BCRM	Board of Camp & Retreat Ministry	HHCS	Harbor House Crisis Shelter
BCS	Board of Church & Society	IT	Information & Technology
BGM	Board of Global Ministries	JBPIEC	Joint Board of Pensions, Insurance & Equitable Compensation
BHESM	Board of Higher Education & Student Ministry	JC	Jurisdictional Conference
BLM	Board of Lay Ministries	JC	Judicial Council
BMCR	Black Methodists for Church Renewal	LC	Local Church
BOL	Board of Laity	LL	Lay Leader
BOOM (or BOM)	Board of Ordained Ministry	M&O	Ministry & Outreach
BT	Board of Trustees	MDiv	Master of Divinity Degree
CAH	Commission on Archives & History	MEF	Ministerial Education Fund
CAC	Conference Average Compensation	MM	Minister of Music
CAS	Conference Average Salary	MPP	Ministerial Pension Plan
C&S	Church & Society	MU	Mission U
CE	Christian Education	NCC	North Central College
CEF	Christian Educator's Fellowship	NCD	North Central District
CES	Commission on Equitable Salaries	NCJ	North Central Jurisdiction
CF&A	Council on Finance & Administration	NED	North East District
COB	Council of Bishops	NNH	Northcott Neighborhood House
CONAM	Committee on Native American Min.	NRS	No Report Submitted
CORR	Commission on Religion and Race	NWD	North West District
COSROW	Commission on the Status & Role of Women	OCUIR	Office of Christian Unity & Interreligious Concerns
CPC	Conference Personnel Committee	P&A	Program & Arrangements Committee
CPP	Comprehensive Protection Plan	PIP	(see UM-PIP)
CRSP	Clergy Retirement Security Plan	PPRC	Pastor Parish Relations Committee
*CSB	Conference Strategy Board	PSR	Prior Service Record
CUIRC	Commission on Christian Unity & Inter-Religious Concerns	SED	South East District
CYC	Conference Youth Council	SPRC	Staff Parish Relations Committee
DAC	Denominational Average Compensation	SWD	South West District
DCE	Director of Christian Education	UCC	United Church of Christ
CT	Connectional Table	UCRC	United Christian Resource Center
DLET	Discipleship Leadership Executive Team	UMC	United Methodist Church
DM	Discipleship Ministries	UMCom	United Methodist Communications
DS	District Superintendent	UMCS	United Methodist Children's Services
DSB	District Strategy Board	UMCOR	United Methodist Committee on Relief
DYT	District Youth Team	UMM	United Methodist Men
ELCC	Ethnic Local Church Concerns Committee	UMPIP	United Methodist Personal Investment Plan
F&A	Finance & Administration	UMW	United Methodist Women
GBHEM	General Board of Higher Education & Ministries	UMYF	United Methodist Youth Fellowship
GBGM	General Board of Global Ministries	VIM	Volunteers in Mission
GBOPHB	General Board of Pension & Health Benefits	WAC	Wisconsin Annual Conference
GC	General Conference	WACUM	Wisconsin Association of Confessing United Methodists
GCFA	General Council on Finance & Administration	WCC	Wisconsin Council of Churches
G-ETS	Garrett-Evangelical Theological Seminary	WUMF	Wisconsin United Methodist Foundation
		WUMFSA	Wisconsin United Methodist Federation for Social Action
		YSF	Youth Service Fund

GLOSSARY OF UNITED METHODIST TERMS

- Connectional:** A word used to describe the organizational structure of The United Methodist Church. Every part of the church—from the local congregation all the way to the General Conference—is “connected.”
- General Conference:** The Legislative governing body of The United Methodist Church—composed of delegates from every Annual Conference in the denomination, it meets in April/May every four years. The General Conference is the only group that can “speak” for the entire United Methodist denomination. One of its primary responsibilities is to edit or “re-write” sections of “The Book of Discipline.” It also considers resolutions on a variety of issues, sets policies for The United Methodist Church, and approves budgets for the General Boards and Agencies of the church that facilitate ministry on an ongoing basis.
- Quadrennium:** the four-year period beginning January 1 following the regular session of the General Conference.
- Jurisdictional Conference:** One of five regional gatherings of United Methodists in the United States. It meets every four years following the General Conference. Its primary responsibility is to elect Bishops and assign them to Annual Conferences for the coming Quadrennium.
- Annual Conference:** The annual (sometimes referred to as 'regional') conference is described by the church's *Book of Discipline* as the “basic unit” of the church. An annual conference may cover an entire state, or only a portion of a state, or may include more than one state.
- Judicial Council:** The “supreme court” of The United Methodist Church. This body, elected by the General Conference, makes rulings on questions of church law, on the constitutionality of General Conference legislation, and hears appeals in some cases.
- The Book of Discipline:** A book that contains our church laws, rules, and regulations, as well as information about our heritage, history, and theology. It is a guide for how we organize ourselves for ministry. This book is re-written every four years by the General Conference. And it is not organized by chapter and page number, but rather by “paragraph number.” When you see this symbol in a United Methodist Document “¶” it most likely refers to a particular paragraph—or “sub-paragraph” in *The Book of Discipline*.
- Apportionment:** A distinctly United Methodist Word that describes how we allocate to each congregation “fair share” portions of the cost of United Methodist mission and ministry beyond the local church. Each local church’s “apportionment” is based upon a formula approved by the Annual Conference, and is determined by a number of factors, including both local church membership and local church expenses.
- Bishop:** An ordained elder who has been elected to the “episcopacy” by a Jurisdictional Conference. Bishops are assigned to Episcopal Areas (Annual Conferences) to provide leadership and general oversight and supervision to the work and ministry of the Annual Conference. Bishops appoint all United Methodist clergy persons to their fields of ministry—local churches, extension ministries, or deacon appointments beyond the local church.
- Elder:** A clergy person who has been ordained to Word, Sacrament, Order and Service. Sometimes referred to as “Elders in Full Connection” - because their membership in the Annual Conference is permanent. Elders “itinerate” - meaning that they agree to serve wherever they are appointed by the Bishop.
- Deacon:** A clergy person who has been ordained to Word and Service in ministries of Compassion and Justice. Sometimes referred to as “Deacons in Full Connection” - because their membership in the Annual Conference is permanent. Deacons do not “itinerate.” They seek employment in congregations or other ministries/agencies, and their appointment to that ministry is then confirmed by an appointment from the Bishop.
- Provisional Deacon or Provisional Elder:** A clergy person who has been commissioned to the ministry of the Deacon or the Ministry of the Elder who is in the process of moving towards ordination. Prior to 2009 these persons were known as “Probationary Deacons” or “Probationary Elders.” Provisional clergy are engaged in ministry within the charge to which they are appointed, and Provisional Elders are licensed for that ministry as local church pastors or extension ministers. (Licensure is not required for the ministry of the Provisional Deacon).
- Licensed Local Pastor:** A clergy person who is not ordained, but who is licensed for pastoral ministry to perform all of the duties of a pastor in a particular congregation or pastoral charge. Licensed local pastors do not “itinerate,” but may move from one appointment to another upon mutual agreement between the Bishop and the Licensed Local Pastor.
- Associate Member:** A clergy person who has served as a licensed local pastor for at least four years, completed additional educational requirements, who has agreed to “itinerate,” and who has been elected to Associate Membership in the Annual Conference.
- Extension Ministry:** Sometimes referred to as “Appointment Beyond the Local Church” – a norm for deacon ministries. “Extension Ministers” are non-deacon clergy appointed to “extension ministries,” where they serve in various ways in settings other than a local congregation. Some extension ministry appointments are “within the connectional structure” - which means the person appointed is serving in a United Methodist related agency or educational institution. Some persons appointed to extension ministry may be serving as missionaries or as chaplains in institutions or the armed forces, while others may be serving in other settings that “extend the Christian Ministry of the Church” into the world. These same types of ministry appointments are considered the norm for deacons serving in ministry outside the local church, so deacons serving in settings that “extend the Christian Ministry of the Church” into the world are considered “**Deacon Appointments**” rather than “extension ministry.” (¶331)

NOTES:

NOTES:

General Conference Parliamentary Procedure Chart

TO DO THIS:	YOU SAY THIS:	(See Key Below)					
		I	S	D	A	Vote	R
SECONDARY MOTIONS IN ORDER OF PRECEDENCE							
Adjourn	"I move to adjourn."	No	Yes	No	No	Maj	
Call an intermission	"I move we recess until.."	No	Yes	No	Yes	Maj	
Suspend further consideration of an issue, especially in an emergency	"I move to table the motion.."	No	Yes	No	No	Maj	
End debate and amendments	"I move the previous question.."	No	Yes	No	No	2/3	R
Limit or extend the limits of debate	"I move that debate be limited (or extended) to .."	No	Yes	No	Yes	Maj*	R
Postpone debate to a specific time	"I move to postpone this matter until.."	No	Yes	Yes	Yes	Maj	R
Have the matter studied further	"I move that this matter be referred to.."	No	Yes	Yes	Yes	Maj	R
Amend a motion including amend by substitution:	"I move to amend by.." or "I move to substitute.."	No	Yes	Yes	Yes	Maj	R
Postpone indefinitely (Kills the main motion)	"I move to postpone indefinitely"	No	Yes	Yes	Yes	Maj	R
MAIN MOTION (Introduction of a Petition)							
Introduce New Business	"I move that.."	No	Yes	Yes	Yes	Maj	R
INCIDENTAL MOTIONS (Pertaining to the business under consideration)							
Correct an error in parliamentary procedure	"I rise to a point of order"	Yes	No	No	No	Chair rules	
Obtain advice on parliamentary procedure	"I raise a parliamentary inquiry"	Yes	No	No	No	Chair rules	
Request information	"Point of information..." (must be in form of a question)	Yes	No	No	No		
Question the ruling of the presiding officer	"I appeal the chair's decision"	Yes	Yes	Yes	No	Maj	R
Suspend the rules temporarily	"I move to suspend the rules so that.."	No	Yes	No	No	2/3	
BRING A MATTER BACK BEFORE THE ASSEMBLY							
Take up a matter previously tabled	"I move that we take from the table.."	No	Yes	No	No	Maj	
Reconsider previous action (May be made only by a member who voted previously on the prevailing side)	"I move to reconsider the vote on.."	No	Yes	**	No	Maj	

I = Interrupt Speaker?; S = Second Needed?; D = Debatable?; A = Amendable?; R = May be Reconsidered.

* See GC Rules 9.D (an exception to usual 2/3 vote parliamentary procedure); ** See GC Rules 17 and 27