



Building a Data Quality Culture







Our Mission & Vision Statement

Mission "Helping people live better"

Vision

- We help our residents and clients live better by providing quality care
- We create remarkable moments through highly engaged and motivated team members
- Stakeholders know this because we <u>continuously measure</u>, <u>improve and publicly share our performance</u>





In the beginning.....

November 2010 - analysis of CIHI data

The data didn't align with what we thought to be true in our homes.....or did it?

We asked the question - - Are we truly meeting our stated mission of "helping people live better"

.....and so, our journey began





- November 2011; the CIHI data did not reflect the improvement we had anticipated
- Efforts had concentrated on clinical practices
- > Still more improvement to be made





Not a "quick-fix".

Was this a data accuracy problem or a quality of care problem?





First Step.....

Data Problem or a Care Problem – Needed to know!

- Sought expertise and experience to help
 - LeaderStat
- Selected key clinical indicators impact on resident care
- Picked data accuracy targets
- Chose a targeted sample size
- LeaderStat audited all homes in first audit
- Learned how to audit & verify data in a systematic way
- Focus documentation to support coding and adherence to "rules"

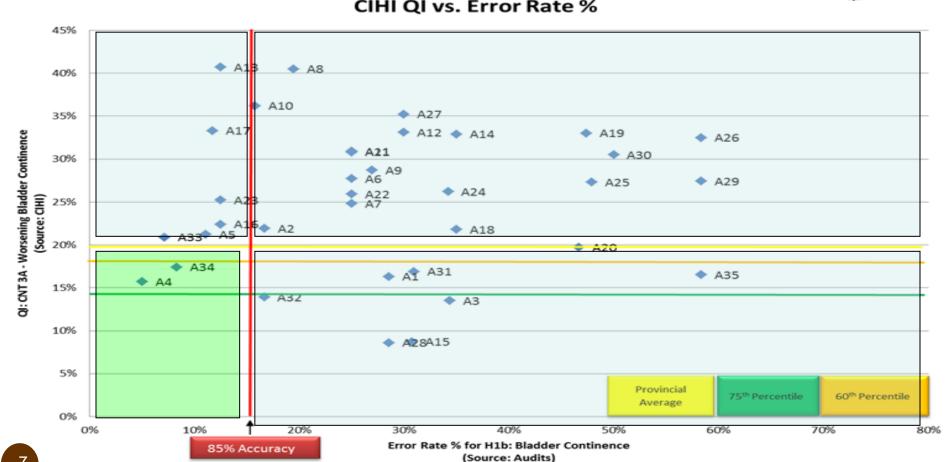




First Audit Results



Q1







What we discovered

- > Technology
- Inconsistent application and misunderstanding of RAI MDS definitions
- > Coding based on what staff "knew" about the resident
- Management tools lacking
- Inconsistent application of RAI MDS practices
 - ➤ Look back periods
- Confusion between clinical and coding definitions
- Coding practices
- RAI Coordinators "carrying a heavy load"

EXTENDICARE



Took Action

- Primary Care Model
- Quality Protocols
- Data Audit and Verification Tool
- Revised policies and procedures
- Enhanced training practices & processes
- RAI Coordinators and Registered Staff completed AIS ('Mastering the RAI'),
- Creative learning opportunities
 - » Shared successes
 - » Leveraged best practices
- Collaborated to advanced software functionality PCC
- Fine tuned Communication practices
- Morning Meetings Interdisciplinary
- Enhanced internet connectivity infrastructure
- Management accountabilities clarified & communicated
- Corporate Management Reporting tool developed
- Focused & enhanced consultant support

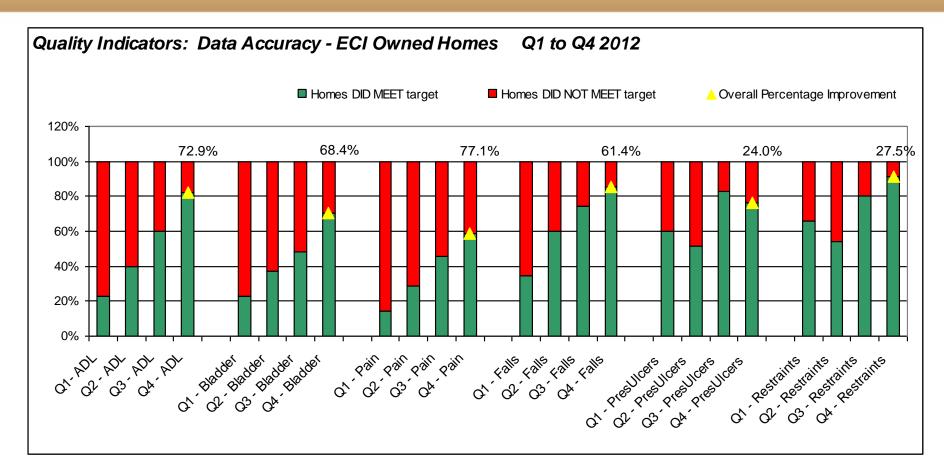




So how have we done?

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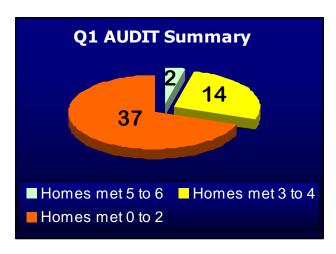


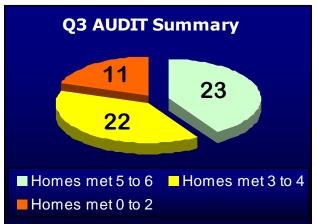


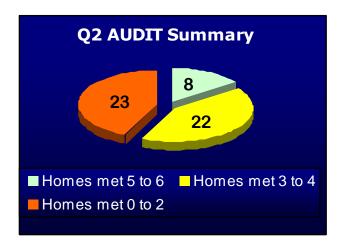
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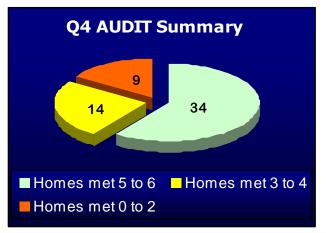


Data Accuracy Audits





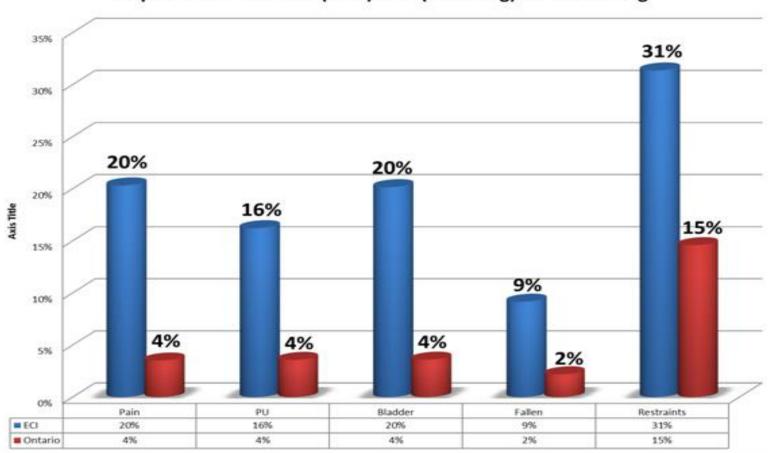








Improvement in 1 Year (as %) - ECI (Oved Avg) vs Ontario Avg







It's the right thing to do......

Direct correlation between accurate data

&

Improved clinical outcomes for residents





Thank you for this opportunity to share our experience and I welcome any of your questions when you come to view our poster.