



TAPPI
It's the Maine Thing

2016

**TAPPI-PIMA
STUDENT SUMMIT**

January 16-18, 2016
Portland, Maine USA

**TAPPI**



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TAPPI Industry Career Center

Employing the pulp, paper, packaging and related industries for more than 100 years!



Technical Division scholarships for the 2016-2017 academic year include:

The Coating and Graphic Arts Division provides up to four \$1,000 scholarships for students majoring in scientific or technical disciplines related to the manufacture and/or graphic arts use of coated paper and paperboard.

The Corrugated Packaging Division provides up to four \$1,000 scholarships each year, funded by endowments from both TAPPI and industry supporters, to students who demonstrate an interest in the corrugated industry and demonstrate overall maturity, job potential, and aptitude for contribution.

The Engineering Division provides two \$2,000 scholarships each year for undergraduate students who are interested in pursuing an engineering or science degree within the pulp and paper industry.

The Environmental Working Group offers the \$2,500 Douglas Barton Memorial Scholarship to outstanding candidates in the area of environmental control as it relates to the pulp, paper, and allied industries.

The Paper and Board Division provides one or more scholarships each year worth a minimum of \$1,000 apiece to students who intend to use their talents for advancing the science and technology of papermaking.

The PLACE Division provides a single \$4,000 Daniel Siegel Memorial Scholarship to a talented science and engineering student enrolled in a packaging or related major. PLACE serves the interests of the industries relating to its name: Polymers, Laminations, Adhesives, Coatings, and Extrusions.

The Process and Product Quality Division provides a single \$1000 scholarship to talented science and engineering students who plan to pursue careers in the development of quality management awareness within the pulp and paper industry.

The Process Control Division provides a single \$1,000 scholarship to engineering students who demonstrate an interest in the development of professional skills within the process control fields of the pulp and paper industry.

The deadline to submit applications for academic year 2016-2017 Technical Division scholarships is Feb. 15, 2016.

In addition to Technical Division scholarships, TAPPI also offers the William L. Cullison Memorial Scholarship, in amounts of up to \$4,000, for undergraduate students majoring in pulp and paper science.

The deadline to submit applications for academic year 2016-2017 is May 1, 2016.

TAPPI encourages students to apply for all of the scholarships for which they may qualify.

Scholarship application requirements vary by division and a general information form must also be completed.

For more information please contact Laurence Womack at lwomack@tappi.org or 770-209-7277.



Schedule of Events

Schedule subject to change.

Friday January 15, 2016		
Time	Function	Location
12:00 pm - 4:00 pm	Registration Open	Lobby
2:00 pm - 6:00 pm	Interviews	Casco Bay Exhibit Hall

Saturday January 16, 2016		
Time	Function	Location
7:00am - 7:00pm	Registration Open	Lobby
8:00 am - 3:00 pm	Interviews	Casco Bay Exhibit Hall
11:30 am - 12:30 pm	President Luncheon (Invitation Only)	Kennebec/Lincoln
1:05 pm - 1:25 pm	Welcome	Connecticut / Rhode Island
1:25 pm - 1:30 pm	Program Overview	Connecticut / Rhode Island
1:30 pm - 2:15 pm	What is Leadership Anyway?	Connecticut / Rhode Island
2:15 pm - 2:30 pm	Coffee Break	New Hampshire / Massachusetts
2:30 pm - 4:30 pm	Engineering Competition	Connecticut / Rhode Island
4:30 pm - 6:30 pm	Networking Fair	New Hampshire / Massachusetts
7:00pm - 10:30 pm	Portland Pirates Hockey Game	Cross Arena (Off site event)

Sunday January 17, 2016		
Time	Function	Location
7:00am-3:00pm	Registration Open	Lobby
7:00 am - 8:30 am	Breakfast	New Hampshire / Massachusetts
8:00 am - 7:00 pm	Interviews	Casco Bay Exhibit Hall
8:30 am - 8:35 am	Program Overview	Connecticut / Rhode Island
8:35 am - 9:20 am	Personal Branding	Connecticut / Rhode Island
9:20 am - 10:05 am	How to Influence Others and Succeed	Connecticut / Rhode Island



10:05 am - 10:20 am	Coffee Break	New Hampshire / Massachusetts
Sunday January 17, 2016 (cont.)		
Time	Function	Location
10:20 am - 11:20 am	Panel Discussion: How to Get the Most out of a Summer Internship	Connecticut / Rhode Island
11:20 am - 12:05 pm	Communicating with Numbers	Connecticut / Rhode Island
12:05 pm - 1:20 pm	Lunch - Sponsored by Buckman	Connecticut / Rhode Island
1:20 pm - 2:05 pm	Use of Data Logging Systems	Connecticut / Rhode Island
2:05 pm - 2:50 pm	Problem Solving	Connecticut / Rhode Island
2:50pm - 3:05 pm	Coffee Break- Sponsored by Andritz	Connecticut / Rhode Island
3:05 pm - 4:05 pm	Panel Discussion: Transitioning into the Real World	Connecticut / Rhode Island
4:05 pm - 5:05pm	Introducton to Sappi Tours	Connecticut / Rhode Island
5:05pm- 5:50pm	Applying your Education in Industry	Connecticut / Rhode Island
6:00 pm - 9:00 pm	Game Night	New Hampshire / Massachusetts

Monday January 18, 2016		
Time	Function	Location
7:00am- 9:00am	Registration Open	Lobby
6:00am- 8:00am	Breakfast	Connecticut / Rhode Island
7:00am - 4:00pm	Mill Tours*	Sappi Mill Locations

* Please note mill tours are only available to students and faculty advisors. Mill tour schedules available at registration.

Conference App



TAPPI Onsite
TapCrowd NV

Get the most up to date information by downloading the TAPPI Onsite App. Please go to the App store/ Google Play and search TAPPI Onsite, download the app and login using your e-mail and registration confirmation number for your password.



TAPPI and the 2016 TAPPI/PIMA Student Summit planning committee extend our sincere appreciation to all speakers for participating.

This year's presentations are organized around the book "10 Things Employers Want You to Learn in College" by Bill Coplin.

Carrie Enos, University of Maine Pulp & Paper Foundation: Emcee

"Welcome"

Larry N. Montague
President and CEO, TAPPI

"What is Leadership anyway?"
Inspired by Chapter 5

Billy Ford
Senior Vice President, American Paper RBU, Kemira Chemicals, Inc.

"Personal Branding"
Inspired by Chapter 3

Addie Nadeau
Senior Sales Consultant, Axchem USA

"How to Influence Others and Succeed"
Inspired by Chapter 6

Myles Miller
CEO and Founder, Success HQ

Panel Discussion: "How to get the most out of a summer internship"
Inspired by Chapter 1

Gary Scott: Moderator
Professor and Chair, SUNY-ESF

"Communicating with Numbers"
Inspired by Chapter 8

Clay Enos
Senior Consultant, Fisher International

"Use of Data Logging Systems"
Inspired by Chapter 7

Barbara Hamilton
Global Program Manager for

Energy Systems, Emerson Process Management

"Problem Solving"
Inspired by Chapter 10

Mark Wescott
Director of Commercial Operations, Solenis

"Panel Discussion: Transitioning to the Real World"

Inspired by Chapter 9

Jon Kerr: Moderator
Executive Director, Paper Science and Engineering Foundation, Miami University of Ohio

"Introduction to SAPPI Tours/ Tour Logistics"

Michael Standel
Managing Director of the Westbrook Mill, Sappi

"Applying your education in industry"

Carl Luhrmann
Director, Association of Suppliers to the Paper Industry

Sunday Luncheon Speaker, sponsored by Buckman

"Making the Most of Your Co-Op Experience-Beginning the Journey to Become a Master of Your Craft"

Doug Thompson
Senior Corporate Recruiter, Buckman North America



BASF

www.basf.com



BASF Corporation, headquartered in Florham Park, New Jersey, is the North American affiliate of BASF SE, Ludwigshafen, Germany. BASF has more than 17,000 employees in North

America, and had sales of \$20.6 billion in 2014. BASF's Paper Chemicals division offers process chemicals to optimize costs and increase machine efficiency, functional chemicals to lend specific properties to paper, and finishing chemicals to improve the appearance and performance characteristics of printed paper and board. With this comprehensive portfolio, BASF is the leading supplier of paper chemicals worldwide.

BTG Americas Inc.

www.btg.com



RAISING YOUR PRODUCTIVITY

BTG, a member of Spectris plc www.spectris.com, is a leading supplier to the global pulp and paper industry. Our equipment is used throughout the pulp and paper-making operation, from the digester and bleaching plant,

through the pulping and wet end processes to the final coating or creping of the paper, as well as in printing and converting. BTG has development and manufacturing units in Switzerland, Sweden and the USA, as well as sales and service offices in more than 20 countries around the world.

Domtar

www.domtar.com



Domtar makes products that people around the world rely on every day. We design, manufacture, market and distribute pulp, paper and personal care products, including a wide range of communication, specialty and packaging

papers. But it's not only about the products we make; it's how we go about it that just as important. We're always looking for ways to improve our manufacturing processes. We promote sustainable forestry practices to better manage natural resources. And we support our communities by reminding people of the value of paper made here. We do all this and more in order to find better ways to serve our customers, support our employees and strengthen our communities. Visit Domtar.com for more information.



International Paper

www.internationalpaper.com



International Paper, headquartered in Memphis, Tenn., is a

global leader in packaging and paper with manufacturing operations in North America, Latin America, EMEA (Europe, the Middle East, Africa), Russia, India and Asia. Our businesses include industrial and consumer packaging, uncoated papers and market and fluff pulp. Founded in 1898, International Paper remains an industry leader around the globe, a testament to the enduring value of our fiber-based products and our company's ability to innovate and adapt in an ever-changing marketplace.

Kemira

www.kemira.com



Kemira is a global chemicals company serving customers in water-intensive industries. We provide expertise,

application know-how and chemicals that improve our customers' water, energy and raw material efficiency. Our focus is on improving our customer's water, energy, and raw material efficiency in the pulp & paper, oil & gas, mining and water treatment industries.

Neenah Paper

www.neenahpaper.com



Neenah is a publically traded (NYSE: NP) international leader in technical products and premium fine paper/graphic imaging and luxury packaging. Headquartered in Alpharetta, Georgia, with U.S. locations in the Midwest and Northeast with global locations in Germany and the U.K. Our culture is one of high achievement, personal ownership and support allowing each

employee an opportunity to make an impact. We are an Equal Employment Opportunity (EEO) employer.



Sappi

www.sappi.com



Sappi North America, a subsidiary of Sappi Limited, is a market leader in converting wood fiber into superior products that customers demand worldwide. The success of our four diversified businesses – high quality Coated Printing Papers, Specialised Cellulose, Release Papers and Specialty Packaging – is driven by strong customer relationships and our best-in-class people, products.

Solenis

www.solenis.com



We provide solutions to the pulp, paper, oil and gas, chemical processing, mining, biorefining, power and

municipal markets via our 2 divisions: The Hercules Pulp and paper Division and our Industrial Water division. We are the top global producer of specialty papermaking chemicals. Formerly Ashland Water Technologies, we have a team of 3,500 professionals, active in 118 countries across five continents. Our corporate headquarters is located in Wilmington, Delaware, USA. We operate 30 manufacturing facilities strategically located near customers around the world.

Verso

www.verso.com



Verso Corporation is a leading North American producer of printing papers, specialty papers, and pulp. Verso's high impact learning culture will provide you

with challenging opportunities that draw on your strengths, relationships that nurture your potential, and resources that drive your success. With a focus on innovative engineering and continuous improvement, Verso is excited to groom the next generation of industry experts!

WestRock

www.westrock.com



WestRock Company aspires to be the premier partner and unrivaled provider of paper

and packaging solutions in consumer and corrugated markets. WestRock's 42,000 team members support customers around the world from approximately 275 operating and business locations spanning North America, South America, Europe and Asia. Learn more at westrock.com.



Student Membership

www.tappi.org/students

For only \$35 annually, a student TAPPI membership is available to full-time degree candidates enrolled in an accredited science or engineering school as well as current student members who are recent graduates during their first year on the job.

Student TAPPI Membership benefits include:

- **Scholarships** - TAPPI and its Divisions provide up to \$140,000 each year in scholarships, some of which are only available to current student members or student chapter participants.
- **Resources** - Free access to our e-Library of more than 20,000 papers and articles.
- **Standards and TIPS** - Did you know that TAPPI Student Members have access to more than 550 Standards and TIPS that provide state-of-the-art technical information and best practices? See Registration for more info! <http://www.tappi.org/getyourtips>
- **Networking** - Access to our Member Directory of more than 8,000 professionals in the industry, as well as fellow students.
- **Publications** - Subscriptions to Paper360°, TAPPI Journal, TAPPI's Specialty e-Newsletters and other publications.
- **Savings** - Discounts on all our events, products and services.

After Graduation... Join the TAPPI Young Professionals Division!

www.tappi.org/yp

The Young Professionals Division is a group shaped by "Soon-to-be" college graduates, recent graduates, Young Professionals in the industry - as well as accomplished professionals that want to build connections and provide networks for its members. Its purpose is to encourage younger individuals to get involved and advance the industry by building from fresh, creative, and driven minds.

TAPPI recognizes and awards emerging leaders in the paper, packaging, and related industries through our annual Top 20 Under 30 Awards. Nomination forms are accepted on an annual rolling basis.



For more information please contact Tanya Hickson at thickson@tappi.org or YP@tappi.org



Please mute all cellular phones and electronic devices while attending sessions.

Antitrust Policy Statement

TAPPI is a professional and scientific association organized to further the application of science, engineering, and technology in the pulp and paper, packaging and converting, and allied industries. Its aim is to promote research and education, and to arrange for the collection, dissemination and interchange of technical concepts and information in fields of interest to its members. TAPPI is not intended to, and may not, play any role in the competitive decisions of its members or their employers, or in any way restrict competition among companies.

Badges

It is important that the official badge supplied at the time of registration be worn at all times.

Photographic Consent

Photographs may be taken during this meeting for TAPPI to use for publicity purposes. A registrant's presence at the meeting constitutes consent for TAPPI to use the photographs in which he or she may appear.

General Safety Tips

To make your conference experience a safe and enjoyable one, please keep the following safety tips in mind. While you are out of the hotel, please know that, like in all cities, awareness and caution are certain to help ensure your safety. A common crime is pick pocketing, with women's purses being the prime target. Some simple precautions you can take are:

- Never carry all of your valuables in the same place. Keep them secured in a safe deposit box
- Never walk alone at night, especially to off property locations; there really is safety in numbers
- Do not leave purses, briefcases or other personal property unattended in public locations. Use hotel services such as a coat check or luggage storage
- Remove your name badge while out of the hotel. They identify you as an out-of-towner and easy target for crime
- Women: carry your purse with the strap over your shoulder and across your chest, keeping it closed or latched with the bag portion in front of you. For added protection in crowds, you can rest your hand on top. Be particularly watchful of distractions in revolving doors, elevators or in the public
- Men: Wrap a heavy rubber band around your wallet to prevent it from being easily slipped out of your pocket or carry it in your front pants pocket
- If you find that you have become a victim, report the crime to the police
- Report any suspicious persons or behavior in the hotel or convention center to the registration desk or any TAPPI staff.



**2016 TAPPI/PIMA
Student Summit Committee****Program/Speakers and Sessions**

Gary Scott (SUNY-ESF)
Jon Kerr (Miami University of OH)

Sponsorship/Interview & Career Fair

Jennifer Piercy (North Carolina State University)
Carrie Enos (University of Maine Pulp and Paper
Foundation)

Local Engagement/Mill Tours/Entertainment

Carrie Enos, Kate Miller, (Western Michigan University)

Engineering Competition and T-shirt design concept

Kelsey Bolduc, Stephen Goulet and the University of
Maine TAPPI Student Chapter

Volunteer Committee Members

Jennifer Barr
Kelsey Bolduc
Kevin Bussa
Medwick V. Byrd
Mary Beth Cornell
Adrienne Daniloff
Sarah Dawkins
Alexi Deering
Carrie Enos
Stephen Goulet
Tanya Hickson
Sean Ireland
Jennifer Johnson
Jon Kerr
Bob Kinstrey
Katherine Miller
Larry N. Montague
Albert Moore
Jennifer Piercy
Ainsley Robinson
Michaela Schnell
Gary Scott
Vicki Thorne
Steve Tremont
John VanDerKolk



TAPPI Onsite Staff

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Membership Director

Eric Fletty
Vice President of
Operations

Deepa George
Career Center Lead

Tanya Hickson
Member Relations Manager

Larry N. Montague
President and CEO

Ainsley Robinson
Events Coordinator

Vicki Thorne
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SAVE *The* DATE

2017

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in

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OHIO

JAN

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