



CALLS FOR NOMINATIONS FOR DIRECTORS November 21 2016

Roles: Science and Publications; Education and Public Understanding of Science; Events and Internationalisation

Term: January 2018 to December 2020

Deadline: 30th April 2017

BOARD OF DIRECTORS	ESSENTIAL/DESIRABLE
<p>All Directors¹ Responsible for the strategy, policy, governance and oversight of FEMS activities. The Directors are also a potential source of advice and support to the FEMS Employees. As required by the UK Charity Commission, all Directors must familiarize themselves with, and understand the importance of adhering to the processes detailed in the Articles and any Standing Orders of the Company. The Directors remain accountable and responsible for the governance of the Company and should retain clear oversight of it.</p>	<ul style="list-style-type: none"> • Commitment to the role: attendance at the Congress (in a Congress year), and meetings of the Board of Directors (usually three per year), Council, and any sub-committees of the Board of Directors; working remotely on issues related to strategy, policy and company administration. • Willingness to contribute to the administrative aspects of the relevant portfolio(s) • Good networking skills and political and cultural sensitivity • Competence in chairing and reporting

¹ All Directorships are voluntary without economic support. Directors receive timely reimbursement for reasonable expenses incurred in performing their duties as Directors, as detailed in the Articles of Association.

**BUILDING
COMMUNITIES**

BOARD OF DIRECTORS	ESSENTIAL/DESIRABLE
<p>All Directors are provided with suitable induction materials explaining the role of the Directors and their specific roles of office and training will be provided as appropriate.</p> <p>The Board of Directors is required to provide an annual report on its handling of Company governance including issues arising, risks, steps towards improvement, strategy and policy development. From time to time, the Company will conduct a periodic review of the effectiveness of the Board, the Council and the Company's governance systems and processes.</p>	<ul style="list-style-type: none"> • An open, forward-looking approach to microbiology research and related professions • Collegiate and professional attitude, ability to work across cultural, sectoral and professional boundaries and ability to retain an oversight (hands-off) function in relation to the Company's operations
<p>Research & Publications</p> <p>A high-profile research professional with significant experience in leading journal editorial boards to:</p> <ul style="list-style-type: none"> • Lead any Science sub-committees and the development of the Science strategy • Maintain oversight of journal performance • Work with the editors, the professional publisher and FEMS CEO on publishing policy • Intervene as appropriate to resolve problems particularly relating to EiCs and journal editorial matters • Liaise with the Directors for Internationalisation & Events, Impact and Grants around the scientific content of our events and funding activities 	<ul style="list-style-type: none"> • Established international research record with recognition among the international microbiology community • Track record in leadership and diplomacy particularly of highly diverse, cross-cultural teams • Extensive network among microbiology professionals, ideally across sectors (academia, policy, industry) • ≥5 years experience as an Editor-in-Chief leading the editorial board of a (minimum Q3) ISI-listed journal • Strong track record in improving journal/editorial board performance
<p>Education and Public Understanding of Science</p> <p>A recognised teaching professional with good standing in the academic and teaching communities to:</p> <ul style="list-style-type: none"> • Lead any Education sub-committee/s and the development of the Education strategy including primary, secondary, undergraduate, postgraduate, academic, accreditation, transferable skills and CPD (Continuing Professional Development) • Explore needs and provision with respect to public information on microbiology-related issues 	<ul style="list-style-type: none"> • Established international research record with recognition among the international microbiology community • Strong track record in Education research and advocacy for best practice • Extensive network among microbiology professionals, ideally across different education sectors (primary-tertiary and professional, including research and business)

BOARD OF DIRECTORS	ESSENTIAL/DESIRABLE
<ul style="list-style-type: none"> Contribute to network/partnership development on Education and professional development issues, including those outside the global microbiology community 	<ul style="list-style-type: none"> Familiarity with educational opportunities, including funding, at the EU level Track record in bringing in funding for educational research and/or network building
<p>Internationalization and Events A high-profile research professional with significant experience in organising conferences, workshops or other events to:</p> <ul style="list-style-type: none"> Lead any sub-committees relating to Internationalisation and Events Maintain oversight of the Internationalisation and Events programmes in conjunction with the appropriate employees Liaise with the Directors for Research and Publications, Education and Professional Development, Impact and Grants around the goals and content of our events and conference-funding activities 	<ul style="list-style-type: none"> Established international research record with recognition among the international microbiology community Track record in leadership and diplomacy particularly of highly diverse, cross-cultural teams Extensive network among microbiology professionals across sectors (academia, policy, industry, etc.) Experience of scientific events organisation and ability to coordinate high-level scientific programmes