Debora Glasgow has been with South Western Oklahoma Development Authority (SWODA) since 1998. SWODA serves eight counties, 48 municipalities, and nine conservation districts in rural southwest Oklahoma. She served as Director of Community and Economic Development from 2004 to June 2007. Her department was responsible for assisting communities and counties with meeting administrative and operational needs, assisting with grant applications, administering and monitoring projects, and seeking programs that meet the needs of member governments. Program oversight included both federal and state funding sources. A major effort Glasgow led was the development of a state- of- the- art Geographic Information Systems (GIS) technical assistant program for member governments.

In July of 2007 she was appointed Deputy Executive Director of SWODA. As deputy executive director she continued to serve as a member of the senior management team at SWODA and also served as senior partner with the executive director in day-to-day management of all divisions and activities of the Authority.

The SWODA Board of Trustees appointed Glasgow as Executive Director on April 1, 2011. SWODA continues to provide planning and development services to a population of 109,917 people in the eight-county area of southwestern Oklahoma. SWODA provides services for the aging through its Area Agency on Aging programs, job development services under the Workforce Investment Act, and economic development assistance through U. S. Economic Development Administration. An extensive community and development program is also carried out for its 65 member local governments, including 48 municipalities.

Glasgow is active with the Oklahoma Association of Regional Councils. She serves as Vice-Chairman of the South West Impact Coalition (SOIC). SOIC addresses economic and community development issues in the Southwest quadrant of Oklahoma. She participates in the South West Region Executive Directors Association (SWREDA). SWREDA provides professional development activities, training, and a forum for peer information exchanges to directors in a five state region (Arkansas, Louisiana, Oklahoma, New Mexico, and Texas.). She is a member of the National Association of Development Organizations (NADO). NADO provides advocacy, education, networking, and research for regional development organizations primarily in rural regions.

Ms. Glasgow holds a Bachelors degree in Public Administration

from Oklahoma City University. She is a graduate of the Community Development Institute at the University of Central Arkansas.