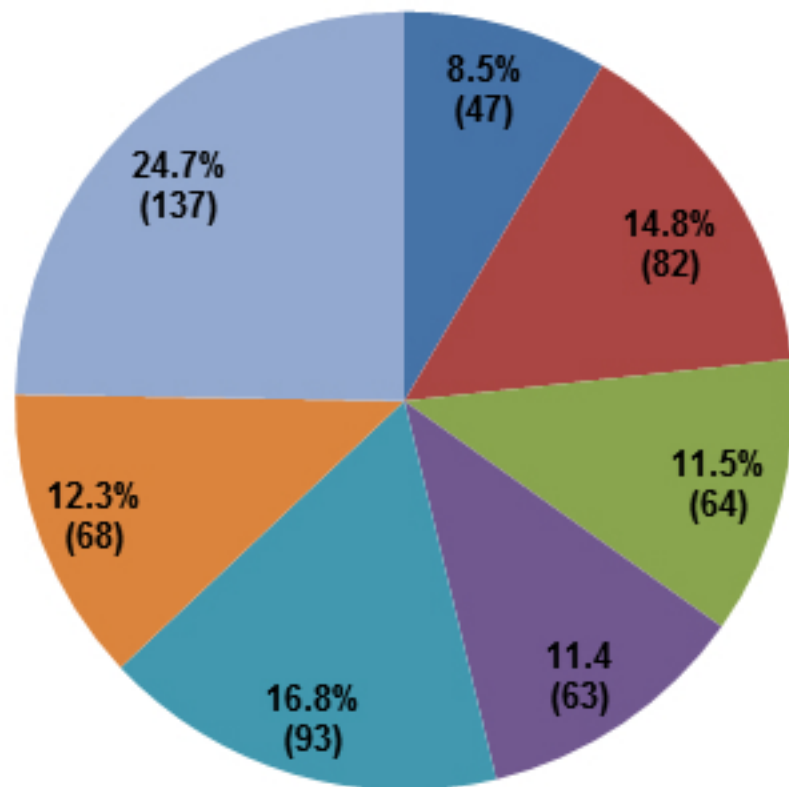


Number of Years in Profession



■ Less than 1 year ■ 1-3 years ■ 3-6 years ■ 6-9 years ■ 10-15 years ■ 15-20 years ■ 20+ years