



Presents

'Developing Talent and Effective Teams & Building Networks'

22nd March 2017, Executive Leadership Summit, Dublin

Building Talent and Teams

An organisation is only as good as the caliber of its people. As the business changes, a growing mix of relevant business and technical acumen is required. Yet, finding and keeping top IT talent is both challenging and critically important for today's healthcare IT organization. As the shift from physical assets to knowledge assets continues, CIOs are tasked with building leaner, more responsive infrastructures. Learn how to focus and streamline for new business realities, identify key skills, recruit the right professionals, and manage your people for optimum performance.

Learning Objectives:

- Attract top IT talent by creating a challenging, exciting, and diverse workplace
- Motivate employees and teams by communicating the vision and strategy of the organization
- Cultivate and coordinate team members and team activities
- Distribute leadership in the organization by teaching others to lead
- Prepare the next generation of IT leaders through exposure to industry, technology and business challenges
- Develop talent and encourage continuous growth

Build Networks and Community: Cultivate an Atmosphere of Collaboration

The healthcare CIO faces a complex and demanding world, and managing the complexities of the IT organisation is an overwhelming task for one individual. To be successful, the CIO must rely on and leverage networks within the community and develop an accountability framework that will encourage desirable results. Value and cultivate collaboration across functions, organisational boundaries and geographic locations by building relationships based on trust, collaboration, and mutual benefit.

Learning Objectives:

- Build and maintain an active network of internal and external relationships based on shared interests and needs; developing trusting and trusted relationships

- Demonstrate effective give-and-take relationships with others, e.g., senior leaders, physicians and other stakeholders, peers, direct reports, customers
- Demonstrate an understanding of others' perspectives and agendas
- Effectively balance the interests and needs of IT with those of the broader goals of the organisation and community
- Be prepared for the unexpected