

Fannie Jacques Vice-President, Human Resources - Canada

Fannie Jacques was appointed Human Resources Vice President in January 2010. She is responsible for delivering and executing the Corporation's overall human resources strategy and associated programs in Canada, renewing and improving the internal culture, focusing on people development, and improving relationships between management and employees.

Prior to joining ABB Canada, Fannie served with several publicly traded and global organizations across industries. She held a number of senior roles with Bombardier Aerospace, Smith & Nephew, Nortel Networks and with an international consulting firm where she provided advice to senior management on human resources and organizational development matters.

Fannie's background includes over 18 years of progressive experience in Human Resources Management as well as rich international professional experience. Fannie holds a Bachelor of Commerce Degree from University of Ottawa in Ontario and is a member of the Ordre des conseillers en ressources humaines agréés.

Company Profile

ABB (<u>www.abb.com</u>) is a leader in power and automation technologies that enable utility and industry customers to improve their performance while lowering environmental impact. The ABB Group of companies operates in around 100 countries and employs about 150,000 people.

ABB in Canada (<u>www.abb.ca</u>) employs 5,000 employees from coast to coast who are experts in their field of technology and contribute to ABB's industry leadership in key energy and industrial sectors across the country. Our company has been serving our Canadian customers for nearly a century with reliable energy efficient solutions for utilities, industry, buildings, infrastructure and transportation.