Peer Collaboration Session

Small CND and Business Officials: Letters A-I



Challenge: Participation

Solutions

- Quality of Food
- Eliminate structural limitation outside the box
- Second chance breakfast working with other departments
- Flexibility with population.

Challenge: Communication

Solutions

- Visual communication
- Demo Table
- Parent Groups (Title 1)
- Communicate from to the top to bottom to educate staff.

Challenge: Staffing

Solutions

- Requirements
- Better pay
- Extra hour benefits
- Emphasize benefits (Summer Off)
- Help them feel more special with uniforms
- Training with ESC's

Challenge: Financials

Solutions

- #1 Review prior years budget
- Monthly meetings to review budget
- Attend training yearly
- TDA attending TASBE
- More communication between groups
- Monthly/Quarterly reports and staff meetings.

Challenge: Training

Solutions

- Understand challenges
- Invite to attend all meetings at campus level. Each day a short 20 minute meeting with CND, Maintenance, Transportation and the Principal. Everyone knows what the others are doing.
- Appreciate the competence of CND's. They should be part of the executive team.
- Communication proactive vs reactive
- Monday morning staff meetings to address and update- We're a Team
- One solution won't work for all
- Key is finding what works for your school through communication









