

CONFERENCE WORKBOOK



West Virginia Conference
The United Methodist Church



The Lord added daily to the community those who were being saved. (Acts 2:47)

Annual Conference 2017

Sandra Steiner Ball
Resident Bishop

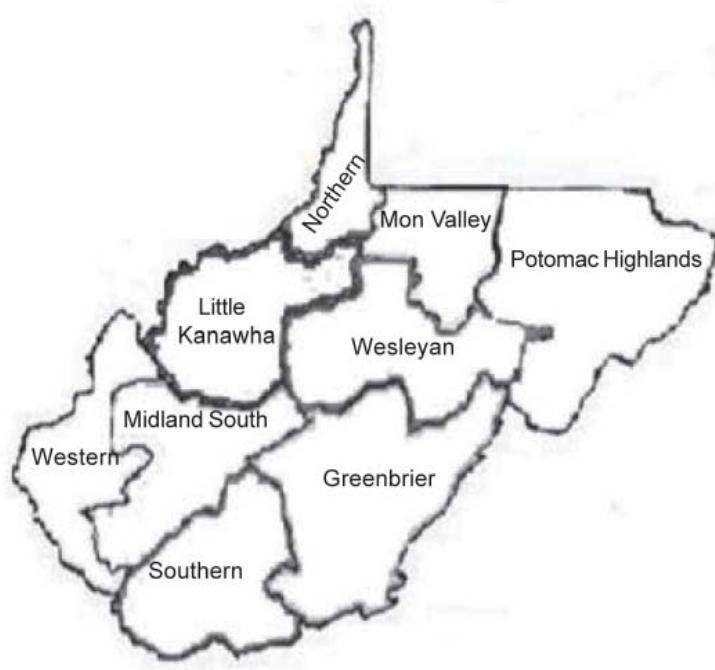
Judith M. Kenaston
Conference Secretary



**We are a Christ-led, spiritual breath of fresh air
that changes the world!**

***Our mission is to discover, develop, and deploy
passionate spiritual leaders who make
disciples of Jesus Christ
for the transformation of the world***

WEST VIRGINIA ANNUAL CONFERENCE



West Virginia Annual Conference of The United Methodist Church
is inclusive of 52 counties of the state of West Virginia (excluding Berkeley, Jefferson and Morgan counties), Garrett County, Maryland, and Mountain Grove UMC in Bath County, VA (Greenbrier District) and Independence UMC in Washington County, PA (Northern District). The Conference is divided into nine districts.



THE UNITED METHODIST CHURCH

WEST VIRGINIA AREA

900 WASHINGTON STREET, EAST

CHARLESTON, WEST VIRGINIA 25301

PHONE (304) 344-8330

FAX (304) 344-8330

LISA M. SHAFER

ADMINISTRATIVE SECRETARY

SANDRA L. STEINER BALL

BISHOP

J. F. LACARIA

ASSISTANT TO THE BISHOP

March 13, 2017

Dear Members and Friends of the West Virginia Conference,

It is with great joy that I greet you in the name of our Risen Lord and Savior Jesus Christ! I continue to be thankful and honored to be the Resident Bishop of the West Virginia Conference.

In this new quadrennium our Conference theme is “Cultivating a Culture of Leadership that is Hopeful, Innovative, Invitational, and Generative.” Over the next four annual conferences, we will highlight one aspect of the leadership culture we seek to develop. For the 2017 session of our Conference, our focus will target what it means to be “Hopeful.” Therefore, in the name of Christ who leads us to hope and fills us with hope, it is my joy and privilege to issue the call to join me for our Annual Conference gathering on the campus of West Virginia Wesleyan College on June 8 – 11, 2017.

As we prepare for the 2017 conference meeting, I am thrilled to share that our churches, districts, and conference have caught the hopeful vision of 2,400+. Our conference vision of 2,400+ professions of faith keeps before us God’s mandate to “*go and make disciples of all nations*”(Mt. 28:19) and the commission that “*you will be my witnesses in Jerusalem, Judea, Samaria, and to the ends of the earth*”(Acts 1:8). This has always been the mission of the church and the purpose of the people called United Methodists. The vision of 2,400+ new persons in Christ has inspired many of our faith communities to prioritize building relationships with our neighbors and helping them to delight in Jesus.

This year, we will extend and expand the vision of 2,400+ new persons in Christ. We will still have a goal of 2,400+ professions of faith, but are hopeful in expanding that vision to include 2,400+ new persons engaged in intentional discipleship learning and growth opportunities. As United Methodists, we have always believed that the goal is not just to reach people with the Gospel of Jesus Christ, but to help them grow in Christ-like holiness.

As we prepare for the 2017 annual conference, it is my hope and prayer that the members and churches of the West Virginia Conference see the mission field that is all around us. When we step out of the sanctuary, we have entered the place where God is sending us to bring hope and to make a difference. The hope-filled vision of more than 2,400 new professions of faith and over 2,400 new people stepping forward to grow in their faith and discipleship is just the beginning of our bearing the fruit of faith and love. The vision is a sign that we are indeed hopeful and committed to loving God and loving our neighbors!

As we prepare to gather for the 2017 Annual Conference may we experience anew God’s call for us to be a Christ-led, spiritual breath of fresh air that changes the world! Led by Christ and allowing Christ to work through us, we can be filled with the hope and dream of God that this world will be transformed and will come to know the hope, love, joy, and peace that brings new life.

Grace and Peace,
Sandra L. Steiner Ball
Resident Bishop, West Virginia Conference



The United Methodist Church West Virginia Annual Conference

**Judith M. Kenaston
Conference Secretary**

**PO Box 2313
Charleston, WV 25328
1-800-788-3746, ext. 23
E-Mail: JKenaston@wvumc.org**

Dear Conference Family,

As I write this, there is a hint of Spring in the air. There are hopeful signs all around that soon the trees will have leaves, the grass will require mowing, the jackets can make their way to the back of the closet. This morning the sun was shining, and though the air was still cool, I felt the hope that Spring always offers us and I praised God.

It will soon be time for us to gather once more as West Virginia Conference United Methodists at West Virginia Wesleyan College. Conference will officially open on Thursday, June 8th at 1:30 p.m., when we share Holy Communion and hear the hopefulness from those who experienced first-hand the devastating flooding of June 2016. This will be the first of many visions of hope that will be shared at Annual Conference. This quadrennium we look forward to emphasizing “Cultivating a Culture of Leadership that is Hopeful, Innovative, Invitational, and Generative.” In 2017, we look at leadership that is “Hopeful.”

While the weather was still cold, folks around the conference prepared reports that have become part of the Conference Workbook and, will ultimately be part of the Conference Journal. These reports are a snapshot of what is happening in the West Virginia Conference. They tell the hopeful stories of people who are hearing of the saving love of Jesus Christ, who are feeling the love of their neighbor, who are beginning – or ending – a lifelong ministry in the service of Christ through The United Methodist Church, and so much more. It is always with a grateful heart that I first read these reports in order to prepare them for you to also read them. Every year, I learn something that I did not know. I am encouraged to read of the new ideas for ministry, for reaching new people, and for helping all of us to deepen our discipleship as we follow Christ. As you read the reports, think about offering hope and encouragement to those in leadership in our conference.

This year we will be voting on Constitutional Amendments, which come to us from General Conference. Please find these proposed amendments, along with a sample of the ballot that we will use at Annual Conference and an explanation of the process following the reports in the Conference Workbook.

Spring warmth offers new life to nature all around us. Christ offers new life and life abundance to us. I look forward to celebrating this hope with you at Annual Conference.

Blessings,

TABLE OF CONTENTS

Bishop's Greeting.....	1
Letter from Conference Secretary.....	3
Annual Conference Program Agenda	6
General Information.....	7-27
Organizations, Rules and Procedures.....	28

Agencies and Staff of the West Virginia Annual Conference (some reports include recommendations and resolutions)

Archives and History	44
Assistant to the Bishop.....	45
Cabinet Report	46
Christian Unity and Inter-religious Concerns	48
Conflict Transformation	49
Congregational Development	50
Connectional Ministries Staff Reports.....	52-57
Covenant Council Recommendations.....	58-60
Child Protection Coordinator.....	61
Episcopacy	62
Equitable Compensation	62
Evangelism	65
Finance and Administration (See Finance Section below)	
Global Ministries	66
Conference Secretary of Global Ministries.....	67
Celebration of Mission Events.....	68-69
Disaster Relief.....	70
Refugee and Immigration Ministries	71
Global AIDS Task Team	72
Volunteers in Mission	72
Church and Community Workers	73-75
Joanne Davis	73
Gayle Lesure	73
Amy Purdom.....	75
Health & Welfare: Burlington.....	76
Mission Projects.....	78-83
Charleston District Outreach Ministries	78
Ebenezer Community Outreach Center	78
Heart and Hand House	79
House of the Carpenter	80
Scott's Run Settlement House.....	81
Tyrand	81
Upshur County Parish House.....	82
Living Hope High School	84
Virginia Higgins Grant.....	85-86
Revolving Loans and Grant Fund	87-88
Southern WV Mission Initiatives.....	89
Guidelines for Hunger Ministries	90
Disaster Relief Guidelines	91-99
Missions Nominations	100-105

Higher Education and Campus Ministry Advisory Board Nominations	106
Justice and Advocacy	107
Lay Ministry Team.....	107
Lay Servant Ministry	108
Native American Ministries	109
Older Adult Ministries	110
Ordained Ministry	110
Order of Elders.....	111
Order of Deacons	112
Associate Members and Local Pastors Fellowship.....	113
Outdoor Ministries	114-116
Pensions.....	117-120
Resolution relating to Rental/Housing Allowances for Retired/Disabled	119
Religion and Race	121
Rules	121-123
Trustees.....	124-126
Resolution #1 Closed Properties	126
Resolution #2 Closed Churches	126
United Methodist Men	127
United Methodist Women	128
Young Adult Ministries.....	128
Youth Ministries.....	129
CCYM Chairperson report.....	129
Conference Youth Coordinator	130
United Methodist Foundation	131

Additional Reports

West Virginia Wesleyan College	133
Africa University	134
General Board Higher Ed and Ministry	135
United Methodist Seminaries.....	137-143

Constitutional Amendments

Proposed Constitutional Amendments for The United Methodist Church	144-149
Sample Ballot.....	145

Financial Section

Finance and Administration	150
Recommendations.....	150-153
Resolution: Parsonage Allowance for Clergy in Extension Ministries....	151
Fiscal Policies	153-160
Treasurer's Report.....	161-163
Opportunities For Ministry (Budget)	164-174
Fair Share Payout.....	175-203
Audit	204-215

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information: AGENDA

West Virginia Annual Conference Agenda 2017

“Cultivating a Culture of Leadership that is Hopeful, Innovative, Invitational, and Generative.”
“HOPEFUL”

WEDNESDAY - June 7, 2017

3:00 pm - 8:00 pm	Early Check-In – Rockefeller Gym Ministry Fair Display Tables available for set-up
4:30 pm	Ordination Rehearsal – Wesley Chapel

THURSDAY - June 8, 2017

8:30 am	Check-In – Rockefeller Gym Ministry Fair Display – Set-up
10:00 am – noon	Ministry Fair – Displays Staffed
11:00 am	Teller Training – Wesley Chapel
11:30 am	Usher Training – Wesley Chapel
12:30 pm	First Time Attender Gathering – Meditation Chapel
1:30 pm	Call to Order Opening Worship with Communion – Celebration of Flood Recovery
4:00 pm	Clergy Executive Session – Chapel Hill UMC
5:30 pm	Laity Gathering – Wesley Chapel Dinner
7:30 pm	Retirement Dinner for the 2017 Retirement Class (by invitation) Evening Worship Service – Historic Questions and Retirement

FRIDAY - June 9, 2017

8:30 am	Praise and Prayer
9:30 am	Business – Opening Matters, Greetings from Wesleyan, Rules
10:40 am	Break – Set up for Memorial Service
11:00 am	Memorial Service – Bishop L. Jonathan Holston, preaching
12:30 pm	Lunch Memorial Luncheon (by invitation) Board of Pension Retiree(s) Luncheon – French See Dining Hall (French See Dining Hall not open for general lunch dining)
2:00 pm	Preparation time for Circles of Grace
2:30 – 3:45 pm	Circles of Grace – Small Groups
4:00 pm	Business – Resolutions, Pensions, Equitable Compensation
5:30 pm	Dinner Laity Banquet
7:30 pm	Evening Worship Service – Bishop L. Jonathan Holston, preaching
9:00 pm	Evening Ice Cream Social

SATURDAY - June 10, 2017

8:30 am	Praise and Prayer
8:45 am	Business – Resolutions, Living Hope School (10:00 am Order of the Day)
10:30 am	Preparation time for Circles of Grace
11:00 am	Circles of Grace – Small Groups
12:30 pm	Lunch
2:00 pm	Business – Nominations, CFA, Covenant Council, Bishop’s Lead Team, Distribution of Appointments
5:30 pm	Dinner
7:00 pm	Celebration of Ministries – Recognition and Awards
7:30 pm	Evening Worship Service – Celebration of Ministry – Bishop Holston, preaching

SUNDAY - June 11, 2017

8:15 am	Sunday School/Discipleship Classes
9:30 am	Worship Service – Commissioning and Ordination – Bishop Sandra Steiner Ball, preaching; Fixing of Appointments; Adjournment

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information



West Virginia Conference The United Methodist Church

The Lord added daily to the community those who were being saved. Acts 2:47



A season of Prayer
in preparation for Annual Conference
June 8-11, 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
16 Easter Sunday A Week of Joy John 20:18 Pray for: Joyful witness to the presence of Christ in your life.	17 1 Peter 1: 8-9 Pray that: You will show the indescribable and glorious joy of Christ to the world.	18 Romans 15: 13 Pray that: the God of hope will fill you, and all you meet today with joy and peace.	19 Philemon 1:7 Pray that: You will offer joy and encouragement in the world in all that you say and do.	20 Isaiah 35: 10 Pray for: All who will be part of the Conference sessions, that God's everlasting joy will be with us.	21 Romans 14: 17 Pray for: God's righteousness and peace and joy in the Holy Spirit to be present in your life, your words, your decisions.	22 Isaiah 12:6 Pray that: You will be singing of God's joy in your life wherever you go, daily.
23 Week 2: Community 2 Corinthians 12:9 Pray for: Communities still recovering from the flood.	24 Hebrews 13:1-2 Pray that: God will open opportunities for you to show hospitality.	25 Psalm 50:15 Pray for: Families and communities affected by addiction.	26 Psalm 15:1-2 Pray that: God might reveal to you ways to speak the truth in love.	27 1 Timothy 2:1 Pray for: Leaders in the WV Conference as they make preparations for Annual Conference.	28 Psalm 40:9 Pray that: You can be grateful, even when facing difficulties.	29 Matthew 25:35 Pray for: Children who will go to bed hungry tonight.
30 Week 3: Holy Listening Proverbs 1: 1-7 Pray to: 'hear' God's voice, wherever you are.	1 Matthew 11:15 Pray that: M your ears are A attuned to Y what God is saying to you.	2 Matthew 13:10-17 Pray for those who 'fail to hear' God's Word, wherever they may be.	3 John 8:42-47 Pray that in your Holy Listening, you will hear only the 'Truth of God's Word.'	4 2 Timothy 1:12-14 Pray that you honor the 'pattern of true teaching' placed within you by the Holy Spirit.	5 Revelation 3:20-22 Pray that you always hear His knock.'	6 Deuteronomy 30:15-20 Pray to 'obey' God's voice, in all that you do. Are you 'wholly listening,' too?
7 Week 4: Devotion Luke 6:35 Pray for: Thankfulness for God's grace, love and forgiveness shown in loving others and God as yourself.	8 1 John 1:3 Pray to: Grow in intimacy and communion with God.	9 1 Kings 2:3-4 Pray to: Claim the power and gifts given to you by God.	10 Psalm 46:10 Pray that: You will be an active listener to the Holy Spirit.	11 Romans 12:1-2 Pray to: Present yourself as a holy, living sacrifice.	12 Colossians 1:10 Pray to: Be involved in active spiritual growth.	13 1 Kings 8:61 Pray to: Surrender to God's will.
14 Week 5: Generosity John 3:16-17 Pray that: We allow God's generous love to be at the center of our lives.	15 Luke 7:37-38 Prayerfully: Pour out your heart generously and humbly before God's feet.	16 2 Corinthians 9:6-15 Pray for: Inspiration from God to sow generously throughout the West Virginia Annual Conference.	17 John 6:5-13 Pray that: we appreciate the generosity of all people and see the possibility in all gifts.	18 Mark 12:41-44 Pray for: God to push the limits on our generosity.	19 Deuteronomy 24:19-22 Pray that: We may show generous hearts towards "the other" in all of our decisions.	20 2 Corinthians 8:2-5 Pray that: We allow God's Spirit to work through our problems to reveal generous hearts.
21 Week 6: Unity Romans 12:1-8 Pray for: What it means to fully belong to one another within our connection.	22 Psalm 133 Pray over: How God expresses God's goodness through the unified work of our Annual Conference.	23 Jeremiah 29:4-14 Pray about: How God is glorified when we work in unity with those with whom we may disagree.	24 Mark 12:28-34 Pray that: Loving God and one another with all our hearts, souls, minds, and strength will guide all our actions during Annual Conference.	25 Ephesians 4:1-16 Pray for: God to mature us as individuals, as families, communities, and as one church so that we may attain to the whole measure of the fullness of God	26 1 Peter 2:9-10 Pray that: Our Conference fulfills our priestly call to shine light into dark places.	27 Galatians 3:26-29 Pray for: Wisdom to see ourselves and others as truly being one in Christ Jesus not despite our differences, but because of them.
28 Week 7: Inclusivity John 6:35 Pray for: All who go hungry and desire to be fed.	29 John 8:12 Prayerfully ask: For the strength and courage necessary to follow Christ into situations that challenge us most.	30 John 10:9 Pray for: Our Conference to continually have Open Hearts, Open Minds, and Open Doors.	31 Read John 10:11 Pray for: Remembrance that all sheep are equal in the shepherd's eyes.	I John 14:1-6 Prayerfully offer thanksgiving that Christ has prepared a place for us through His unending love. J U N E	2 John 11:25-26 Pray that each morning before and during conference we rise with new; words, thoughts and deeds toward those who surround us.	3 John 15:5 Pray that the Lord would continue to add disciples to our number every day.
4 Pentecost Annual Conference Week.	5 During our week of preparation, listening and worshipful work, we are asked to join together in praying a centering prayer. A centering prayer is a brief phrase that may be used in the rhythm of one's day to focus and center on God. Join us as we pray: "Spirit of the living God, fall afresh on us."	6 Prayer for Sunday of Annual Conference: Holy God, as we leave this time of community, may Your Spirit fill us with wonder and awe so we may leave praising you - to share your goodness throughout the West Virginia Annual Conference. Amen.	7	8	9	10

We are a Christ-led, spiritual breath of fresh air that changes the world!

Prepared for the West Virginia Annual Conference by the WVUMC Discover Team.



West Virginia Conference **LEADERSHIP STANDARDS**

Like Jesus' disciples, we are intended to grow closer to God, always learning how our gifts can be developed and offered to lead others to experience God's love. By following these standards or practices for leadership, with grace-filled support from fellow leaders along the way, God is able to work within us to more fully transform us and those around us.

Jesus identified, called, taught and sent his disciples into the world as leaders. Therefore, leadership has always been an essential part of sharing God's love.

West Virginia Conference leaders look to Jesus' guiding of his disciples for basic standards of leadership. We also draw upon the fullness of scripture, our theological tradition, Wesley's guidance for spiritual formation, and our experience as they contribute to transformational leadership standards.

Lay and clergy leaders in the West Virginia Conference are:

- grounded in God's calling to serve;
- empowered by the Holy Spirit through the gifts given to each;
- aware of their own unique context and style;
- committed to the values of the West Virginia Conference, reflecting Christ; Wesleyan & UM theology; grace; compassion; repentance; a courageous, risk-taking faith; integrity; intentional spiritual formation and intercultural competency.
- intentionally self aware, balanced, self-confident and humble.
- committed to improving the ministry and mission of the West Virginia Conference and its congregations through a team process of loving, learning and leading.

LOVING

- A leader actively commits to growing in faith through membership in a local congregation (or the Conference as clergy), participating through worship & sacraments, gifts, service, witness, prayer & financial support.
- A leader is able to articulate their relationship with Jesus Christ and tells their faith story.
- A leader prays, discerns, and attempts to be submissive to the power and leading of the Holy Spirit in all things.
- A leader understands spiritual formation to be an essential part of leadership and therefore commits to a discipline of prayer, bible study, personal health (physical, mental, emotional, financial, relational),

LEARNING

- A leader commits to continuous learning.
- A leader understands how their authority and the purpose of their ministry (team) is connected relationally to other ministries (teams) and to the body of the West Virginia Conference.
- A leader understands how conflict is often part of leadership, and learns how to navigate conflict with love.

LEADING

- A leader articulates a clear plan and focus.
- A leader commits to determine and measure the fruitfulness of their ministry.
- A leader commits to identify and develop other leaders.
- A leader commits to meet people where they are: across racial, cultural, theological, emotional and socio-economic boundaries.

*As a follower of Christ, and servant-leader,
I will strive to live by the above leadership standards
and will be willing to seek and receive grace-filled assistance
in those areas where I need to grow.*

The West Virginia Conference is committed to developing transformational leaders.

*For resources or assistance, you may contact your District Superintendent
or Bonnie MacDonald, Director of Leadership Formation & Ministry Support.*

Developed by the Conference Develop Team and Adopted by Bishop's Lead Team.



WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information

Annual Conference Worship

WORSHIP TEAM

Worship services for Annual Conference were designed by the conference worship team, led by Bishop Steiner Ball.

- **Opening Worship with Holy Communion** will begin following the Call to Order on Thursday afternoon at 1:30. We will celebrate the hope we have experienced following the devastating flooding that occurred last summer. Pastors and congregation members from churches affected by the flood will lead us in worship and preaching.
- **Thursday evening's 7:30 worship service** will celebrate the answering of Wesley's Historic Questions by those who are to be commissioned and ordained and the celebration of the work and ministries of those who are retiring from active service.
- **On Friday morning at 11:00** will join with family members of our remembered faithful servants of the church during the Memorial Service. Bishop Holston will be our preacher.
- **Friday evening's worship time** will be a celebration in the African American worship tradition as we recognize the faithful work and ministries of our 16 historically African American congregations. Bishop Holston will be preaching.
- **A Celebration of Ministry** will be the theme of our Saturday evening worship time. Bishop Holston will be preaching as we celebrate the various ways we share our gifts in ministry. David Wells, a Grammy nominated flugelhorn player and jazz style musician will be our guest musician.
- **The Service of Ordination with Recognition of Membership and Commissioning** will begin at 9:30 am on Sunday morning in Wesley Chapel. Bishop Sandra Steiner Ball will be preaching.

CONFERENCE CHOIR

The conference choir is a mass choir that is open to members and visitors to Annual Conference. The choir has an opportunity to sing a variety of music and lead worship. Those who register online to sing in the Conference Choir will be contacted prior to Conference with further information. It is helpful to register in advance, but drop-ins are also welcome. Please bring a choir robe, if possible, and join this enthusiastic group in praising God!

SUNDAY SCHOOL

On Sunday morning, there will be two Sunday School classes beginning at 8:15 a.m. Seats for the ordination service are reserved in the lower balcony for those who attend Sunday School. There will be two classes:

- International Bible Study: Led by Kim Matthews, CLM, Associate Director of the United Methodist Foundation and Western District Lay Leader
- The second class will be an opportunity in Discipleship

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information

GUEST PREACHER

Bishop Jonathan Holston



We welcome Bishop L. Jonathan Holston as the guest preacher for the 2017 Annual Conference. Bishop Holston is the Resident Bishop of the South Carolina Conference. He is married to Felecia Brown Holston and they have two adult children, Karlton Maurice and Brittany Jene'.

Prior to his election and consecration in July of 2012, he served as the senior pastor of St. James United Methodist Church in Atlanta.

Bishop Holston holds a Master of Divinity in biblical studies from The Interdenominational Theological Center, Gammon Theological Seminary, in Atlanta. He also has a bachelor's degree in religion from the University of Georgia. Prior to his appointment to St. James UMC, he served as superintendent of the Atlanta-Decatur-Oxford District (1997-2005); an associate director of the North Georgia Conference Council on Ministries (1992-1997); the senior pastor of Clifton UMC (1986-1992); and the senior pastor of Marietta Street UMC (1983-1986). In May of 2015, Bishop Holston received an Honorary Doctor

of Divinity degree from Lutheran Theological Southern Seminary of Lenoire-Rhyne University. In May of 2016, he was the recipient of the Doctor of Divinity (honoris causa) degree from Gammon Theological Seminary and an honorary Doctor of Human Letter (D.H.L.) from Hood Theological Seminary in Salisbury, North Carolina.

Bishop Holston has also served as a member of the General Council on Finance and Administration, chair of General Conference Finance and Administrative Legislative Committee and as a member of the United Methodist Board of Global Ministries, the Southeastern Jurisdictional Committee on Episcopacy, Hinton Rural Life Center, Appalachian Development Committee and the Southeastern Jurisdictional Association for Native American Ministries. He has also traveled extensively as a specialist in missions to Ecuador, Uganda, Costa Rica, Haiti, Honduras, Zimbabwe, Kenya, India, China and Hong Kong. In his work as the Conference Disaster Relief Coordinator, he served on the United Methodist Committee on Relief (UMCOR), the Catastrophic Disaster Response Team and as the Church World Service Disaster Consultant in Georgia.

In January of 2013, Bishop Holston was appointed by the Southeastern Jurisdiction to UMVIM Board of Directors (2013-2016) and to the Lake Junaluska Board of Trustees (2013-2016). He was elected to the Gammon Theological Seminary Board in January 2013 and the Board of Directors of the South Carolina United Methodist Foundation in April 2013. In 2016 he began a term on the Columbia College Board of Trustees. In September of 2016, Bishop Holston was pleased to accept an invitation to serve with the Board of Directors for the General Board of Global Ministries (2016-2020).

The West Virginia Conference is honored to have Bishop Holston join us at Annual Conference. He will be preaching at the Memorial Service, at Friday evening's celebration in the African American worship tradition, and for the Saturday night, Celebration of Ministry.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information

Sandra L. Steiner Ball
Resident and Presiding Bishop, West Virginia Area

Judith M. Kenaston, Conference Secretary

The Conference Cabinet

Sandra L. Steiner Ball .....	.....Presiding Bishop
J.F. Lacaria .....	.....Assistant to the Bishop
Melissa D. Shortridge.....	.....Greenbrier District
Richard (Rick) DeQuasie.....	.....Little Kanawha District
Frank T. Shomo.....	.....Midland South District
Richard H. Sale.....	.....Mon Valley District
Martha S. Ognibene.....	.....Northern District
Michael E. Estep .....	.....Potomac Highlands District
Joseph S. Kenaston.....	.....Southern District
Mary Ellen Finegan.....	.....Wesleyan District
Gregory L. Hayes.....	.....Western District
Kenneth W. Krimmel.....	.....Director, Connectional Ministries
James M. Berner.....	.....Director, Administrative Services
Richard Shaffer .....	.....Conference Lay Leader

Hosts

Dr. Boyd Creasman, Interim President of West Virginia Wesleyan College
Local Arrangements: Rev. Chris Scott, Chaplain and Dir. of Religious Life
Darlene Bosley, Conference Administrative Assistance
Children's Conference: Staff of Spring Heights
Audio Visuals provided by GNTV

We express our thanks to the administration and staff of West Virginia Wesleyan College for their hard work and generosity in providing for the needs of our Annual Conference session. We especially appreciate the work of our Conference Staff workers.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information

Voting and Business Session Information

Conference Sessions

Most Conference business sessions and worship services will be held in Wesley Chapel.

The Meditation Chapel, located in Martin Religious Center, will be open for prayer and meditation.

Pages

Pages will be stationed throughout the Bar of the Conference during all business sessions. They will deliver messages, run errands and distribute materials. They are here to help you. Please feel free to have the pages deliver motions and other important materials to the Conference Secretary or to others in the Chapel.

The Bar of the Conference

The Bar of the Conference will be specified at the opening of conference. All members of the Annual Conference must sit within the Bar of the Conference in order to have their votes be counted or be recognized to speak. Observers should be seated in the balcony, outside the Bar of the Conference. *There will be seats reserved in the rear of the chapel for visitors/observers who are unable to climb the stairs to the balcony.*

Quick Guide to Procedure During the Business Sessions

(If you are unsure of what is happening, please do not hesitate to ask for help.)

During the sessions, a presenter may refer to a printed report found in your Conference Workbook. Parts of those reports may require some action by the Annual Conference. You will be instructed to look at those reports and/or resolutions which will be referred to as:

**Resolution (Name) found in your Conference Workbook on page _____.
OR**

Resolution #2017-00 - found on a sheet in your conference materials.

If you wish to speak on the floor, stand to be recognized by the bishop. When called upon, come to the indicated microphone, identify yourself by name, charge or agency you represent, and state whether you are clergy or lay.

In dealing with motions or resolutions, some of the following terms may be used:

CALL FOR THE QUESTION - A motion which closes debate and, if passed, requires a vote on what is before the body. To call for the question, you must first be recognized, then say, "Bishop, I move the previous question on all that is before us (or on a specific amendment or motion)."

DIVISION OF THE HOUSE - a request that a count of the vote be made.

ORDER OF THE DAY - A motion that would require a particular report or presentation to be given at a specific time.

POINT OF ORDER - An interruption of business to appeal the appropriateness of a ruling or procedure.

QUESTIONS/REQUESTS FOR INFORMATION - You may ask questions concerning procedure or information about the motion. Questions do not count as speeches for or against the motion. After asking a question, do not proceed to speak for or against the motion without permission, or it is out of order.

MOTION/RESOLUTION - A proposal that requires action by the full body.

SECONDARY MOTIONS -

AMEND - To make changes in the original motion. Amendments are voted upon before the main motion.

POSTPONE CONSIDERATION - A motion to delay action on any motion until a particular time.

RECONSIDER - A motion to reconsider an action that has already been taken. A motion to reconsider can only be made by a person who voted with the prevailing side.

REFER - A motion to ask a particular agency or committee to receive a particular motion.

TABLE - A motion to lay a particular motion on the table. The only way to act on that motion is to move that the item be "removed from the table."

The complete explanation of these procedures can be found in the section - *Rules of Order and Business Procedure. Our Conference Rules are primary and Robert's Rules of Order are secondary.*

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information

WELCOME FROM THE ANNUAL CONFERENCE PROGRAM COMMITTEE

Sandra Steiner Ball, Resident Bishop
Mark Conner, Program Committee Chair

James M. Berner
Larry Buckland
Deborah Coble
Mary Ellen Finegan
Lauren Godwin
Karen Grafton

Sharletta Green
Judi M. Kenaston
Kenneth W. Krimmel
J.F. Lacaria
Jim Martin

Kim Matthews
Steven Meadows
Helen Oates
Scott Sears
Rich Shaffer

Note from the Annual Conference Program Committee:

Each year we gather for Annual Conference. Some have attended for years; others are there for the first time. All are welcome. We hope that the following information makes the preparation easier. We look forward to seeing you at the 2017 session of the West Virginia Annual Conference of The United Methodist Church.

HELPFUL ARRIVAL INFORMATION

Message From Hosts

Each year the city of Buckhannon, West Virginia Wesleyan College and the United Methodist churches of the area gladly welcome the members and guests of the West Virginia Annual Conference of the United Methodist Church. Every effort has been made to make your stay here a pleasant experience. We place our facilities and ourselves at your disposal for the best possible service we can render.

Directions to West Virginia Wesleyan

- **From Rt. 33 East (coming from I-79):** As you travel Rt. 33 East, you may enter Buckhannon by the Main Street Exit. Turn right at the first stop light (by the Courthouse). Travel on Kanawha to the McDonald's where you turn left at the light onto College Avenue. This street will bring you to the college. At the intersection, turn right on Meade Street and travel to the end of the street. Turn left on Camden Avenue. (See next page for location of parking).
- **From Rt. 33 West:** As you travel Rt. 33 West, take the Buckhannon-Philippi exit; go through the light on Main and Kanawha to the McDonald's where you turn left at the light onto College Avenue. This street will bring you to the college. At the intersection, turn right on Meade Street and travel to the end of the street. Turn left on Camden Avenue. (See next page for location of parking).

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information

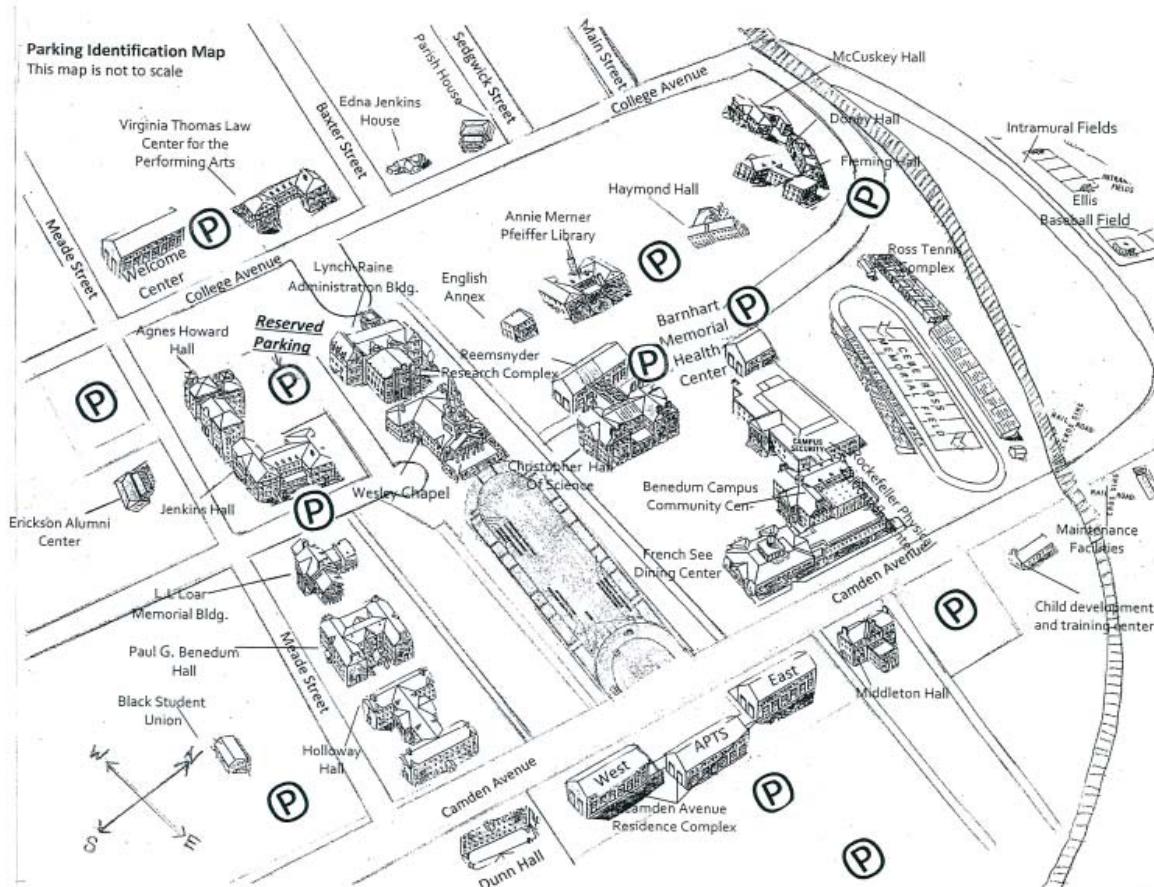
Parking

Parking is available in the following places (information provided by West Virginia Wesleyan College).

- The lot behind Middleton Hall (corner of Camden Avenue and Brook Street).
- The lot behind the Camden Complex across from the fountain.
- The lot on the corner of Camden Avenue and Meade Street, across from Holloway Residence Hall.
- Jenkins Parking Lot, entry from Meade Street across from Fayette Street, is designated for handicapped parking only (hang tag or special license plate is necessary).
- A portion of the Agnes Howard Parking lot, entry from Meade Street across from Fayette Street, will be designated reserved parking for the Bishop, her cabinet and other persons who have responsibilities at Annual Conference – they will be marked and reserved during the entire Conference.
- Additional parking, entry from College Avenue, behind McCuskey Residence Hall.
- The Administration Building oval, on College Avenue.
- The Performing Arts Center, on College Avenue.
- There is also some legal on-street parking.

Information for Persons with Handicapping Conditions: For special needs call: 304-473-8007

NO PARKING will be permitted on the median, grass, or sidewalks on Camden Avenue. The city will ticket. DESIGNATED HANDICAPPED PARKING will be strongly enforced. Only those with official state-issued handicapped stickers may park in the handicapped areas.



WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information

*****REGISTRATION*****

Register online prior to June 1, 2017

*Updated information about Annual Conference can be found on
the Conference Website, www.wvumc.org*

**IF YOUR REGISTRATION INFORMATION CHANGES AFTER YOU HAVE
REGISTERED ONLINE,
PLEASE CONTACT THE CONFERENCE SECRETARY - 800-788-3746, ext 23.**

The following are members of conference:

LAY MEMBERS :

- *Elected By Charges*
- *Required By Discipline*
- *Selected by Conference Equalization Formula*

CLERGY MEMBERS:

- *Full, Provisional, Affiliate and Associate Members, effective and retired;*
- *Licensed Full-Time and Part-time Local Pastors Serving Charges in the 2016- 2017 conference year*

We welcome all others to attend as observers. Assigned Supply Pastors and Retired local pastors not serving a charge need to register as visitors and can request a copy of the workbook from the Conference Secretary, as long as supplies last.

If you have questions about whether or not you are a member of conference, please contact the Conference Secretary (800-788-3746, ext 23).

Arrival at Conference: Everyone should check-in at the Rockefeller Gymnasium

Check-in Desk Hours:

Wednesday	June 7	3:00 p.m. - 8:00 p.m.
Thursday & Friday	June 8 - 9	8:00 a.m. - 4:00 p.m.
Saturday	June 10	8:00 a.m. - 1:00 p.m.

Housing check-in will be available as follows: *Wed. and Thurs. 3 - 8; Friday 8 - 6; Sat. 8 - 1*
Housing keys will be picked up in the Gymnasium.

CONFERENCE CHECK-IN PROCEDURES:

1. Pick up your name tag and additional conference materials (3-hole punched)
2. Anyone who has not pre-registered, must go through the registration process when arriving at conference before receiving any materials for conference.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information

Conference Treasurer's Desk (located in Rockefeller Gym)

The Treasurer's desk, located in the gymnasium, will be open during the following hours:

Wednesday, June 7:	1:00 p.m. - 4:30 p.m.
Thursday, June 8:	8:30 a.m. - 12:30 p.m.; 1:30 p.m. - 4:30 p.m.
Friday, June 9:	8:30 a.m.- 12:00 noon; 2:00 p.m. - 4:30 p.m.
Saturday, June 10:	8:30 a.m. - 12:00 noon

PLEASE NOTE: *If you cannot come to the Treasurer's desk during these hours, please mail card immediately following Conference to the Conference Treasurer. The workers at the registration desk cannot help you. A drop box will be available for reimbursement cards when the gymnasium is open until Saturday at noon.*

All reimbursements will be made following annual conference. (Retired clergy and Lay Equalization members must check-in with Treasurer as instructed).

A representative from **Benefit Assistance** (the Conference Insurance Program) and a representative from WV SHIP (West Virginia State Health Insurance Program) will be present on Wednesday, from 3:00 to 8:00 p.m. and Thursday from 8:30 a.m. - 1:30 p.m. to answer questions or give advice on programs and coverage.

CHILDREN'S CONFERENCE

Children's Conference is provided during conference sessions for children, ages 1-year-old through 5th grade who come to conference with their parents, guardians or grandparents. Care for infants is provided on Sunday morning.

LOCATION: Haymond Hall

COST: There is a fee of \$5.00 for each session and scholarships are available if required. If you need scholarship assistance, please call the Conference Secretary (800-788-3746, ext. 23)

If you are registering for children's conference, follow the separate registration link from the welcome page. You will have the option of paying by credit card for Children's Conference.

Children's Conference will be staffed by the summer staff of Spring Heights.

BABY ROOM

Room 205 in the hallway behind the Chapel is open for those who need to nurse and/or pump milk. The room is equipped with a changing station and will have a live feed from the floor of the Conference. The room is available to members and visitors alike, and will remain open throughout Conference. For any questions please contact Krysta Rexrode Wolfe at krystarexrodewolfe@gmail.com.

PRAYER VIGIL

The Lay Ministry Team is sponsoring a Prayer Vigil to be held during Annual Conference. The Meditation Chapel (behind the Chancel Area of Wesley Chapel) will be open for prayer. We urge all members of the Annual Conference, lay and clergy, to make use of this space for times of prayer. Paper and pencils will be made available for you to leave prayer requests for others to pray for during their time in the chapel. Also, we hope that someone will be in the Meditation Chapel during the hours of Annual Conference praying for the sessions and participants. The hours for the prayer vigil will be Thursday - Friday, 6:00 a.m. to 11:00 p.m; and Saturday, 6:00 a.m. to noon. The written prayer requests will be divided among the Ministry Team for continued prayer after the close of Annual Conference.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information

HOUSING INFORMATION

On-Campus housing is administered through the Chapel office at WWC

Phone 1-304-473-8007 for questions and help.

On-line reservations begin April 17. No phone reservations accepted.

***IMPORTANT: IF YOU HAVE REGISTERED AND NEED TO ADD HOUSING, PLEASE CALL THE LOCAL ARRANGEMENTS OFFICE AND INDICATE YOU HAVE ALREADY REGISTERED.
PLEASE DO NOT REGISTER A SECOND TIME.***

ON-CAMPUS HOUSING (information provided by WVWC):

On-campus housing is available during Annual Conference in the Residence Halls of West Virginia Wesleyan College. Housing is dormitory style. Most rooms are double occupancy and all have single beds. If requesting no roommate, and you reserve a double occupancy room, you will be charged one night's fee for the other bed during your stay. Showers and restroom facilities are located in the hall, unless otherwise indicated. There is housing for women, men, couples, families, and youth. A limited number of first floor and single occupancy rooms are available for those with special needs. There are also a few apartments available. Those registering must fill the entire apartment. Call (304-473-8007) for further information on apartment availability.

West Virginia Wesleyan Room Prices for 2017

Holloway, Benedum, and Jenkins (Holloway has an elevator)

Camden (air-conditioned)

Fleming and Dunn Hall

Fleming and Dunn Hall

(air-conditioned & elevator; suite-style bathrooms)

Holloway – Youth Wing

Family-style Housing

Family-style Housing
Units available in Camden. Fine

number of apartments available in Camden. First floor apartments sleep up to 5. There is no elevator. Cost for a first floor apartment

Apartments are rented as a unit.

There are a very limited number of apartments available in Camden. First floor apartments sleep up to 4 people and second floor apartments sleep up to 5. There is no elevator. Cost for a first floor apartment is \$106/night. Cost for a second floor apartment is \$132.50/night. Apartments are rented as a unit and must be paid by one transaction and that person is responsible for the unit, keys, etc. Additional persons staying in the unit should select "no housing needed" when registering, but the person renting the apartment should supply names of all who are staying in the apartment when they pick up the keys.

Campus Housing Information

1. All beds are single beds. Most are two people to a room.
 2. You will need to provide your own linens, towels, washcloths, blankets, pillows, waste baskets, clothes hangers, soap, etc. for all campus housing.
 3. Camden, Doney, Dunn and Fleming are air conditioned. For all other residence halls, a fan is recommended. Dunn and Fleming have an elevator.
 4. Indicate ROOMMATE choice when registering
 5. Showers and toilets are available on each floor, except Camden, 2nd floor, in which case, they are on the floor above. Suites share a bathroom with one other room.
 6. NO SMOKING is allowed in any campus building.
 7. On-Campus housing options include 6% city hotel/motel fee (already calculated).
 8. You are required to send a check before your reservation is complete (*see refund policy below).
 9. SUNDAY CHECK-OUT is 10 am.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information

PAYMENT and REFUNDS:

Payment for rooms is required before occupying. Refunds are available when cancellation is necessary, but, please note: a cancellation penalty may apply after May 30, 2017. All refunds will be made following Annual Conference. A refund voucher must be completed in order for a check to be sent from West Virginia Wesleyan College.

CONFIRMATION AND KEY CHARGE:

If you register for on-campus housing, a confirmation card or confirmation email will be sent to you. Please bring this card with you when you come to conference. Room keys will be picked up in the gym after your conference registration check-in. Residence hall room keys must be returned at the close of conference or THERE WILL BE A \$75 ROOM KEY CHARGE. The campus has groups all summer long and they will be re-keying the rooms of those who did not return their keys within a few hours after conference ends so they can rent to the next group the next morning.

YOUTH:

Youth members and Pages will be housed in supervised wings of a residence hall. Meal plans will be provided. If you are a youth member or page, then you are not required to pay for your room, but you should still register. Other youth may also stay on these wings with the permission of the Youth Coordinator (indicate this when registering). Contact Rev. Joe Hill (304-840-1923 or jbahill75@hotmail.com) with questions.

OTHER HOUSING OPTIONS:

Additional Housing is available in and around Buckhannon. Please make your own arrangements. WVWC has a formal partnership with motels, hotels, and B&Bs in Upshur County. The list on the next two pages is provided for your information. It is not meant to be exhaustive of all lodging opportunities. Please note: Rooms fill quickly during conference week.

Local Hotels and Motels near WVWC

All motels listed have restaurants nearby.

BUCKHANNON

Bicentennial Inn
88 E. Main St.
304-472-5000
800-762-5137
www.bicentennialinn.com

A Governor's Inn
76 E. Main Street
304-472-2516
www.agovernorsinn.com

The Baxa Motel
21 N. Kanawha St.
304-472-2500
www.baxainn.com

Centennial Motel
22 N. Locust St.
304-472-4100
www.centennielmotelwv.com

Colonial Motel
N. Kanawha St.
304-472-3000
800-209-8140

Microtel Inn & Suites
2 Northridge Drive
304-460-2525
800-771-7171
www.microtelinn.com

Hampton Inn
1 Commerce Blvd.
304-473-0900
800-426-7866
www.hamptoninn3/hilton.com

Zickefoose RV Park
Island Ave.
304-472-3646
14 sites with water, sewage, and electricity

WESTON (approx. 20 min. from WVWC)

Quality Inn
I-79, Exit 99 (Rt. 33)
304-269-7000

Super-8
I-79, Exit 99 (Rt. 33)
100 Market Place Mall #12
304-269-1086

Stonewall Jackson Resort (25 min. from WVWC)
I-79, Exit 91 (Roanoke, WV)
304-269-7400
888-278-8150
www.stonewallresort.com

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information

Holiday Inn Express 215 Staunton Dr. 304-269-3550 888-465-4329	Best Western Plus (31 miles north of WVWC) 1-79, Exit 119 100 Lodgeville Rd. 304-842-5411	Wingate by Wyndham Hotel (37 miles north of WVWC) I-79, Exit 124 350 Conference Center Way 304-808-1000
Days Inn (20 min. from WVWC) Berlin Rd., Exit 105 (Jane Lew) 304-884-7806	Courtyard by Marriott (37 miles north of WVWC) I-79, Exit 124 30 Shaner Drive 304-842-0444	ELKINS (approx. 30 min. from WVWC)
CLARKSBURG (approx. 35 min. from WVWC)		Elkins Inn & Suites 1200 Harrison Ave. 304-637-4667
Day's Inn & Suites (31 miles north of WVWC) I-79, Exit 119 (Rt. 50 East - Eastpointe) 304-842-7371 800-329-7466	Microtel Inn & Suites (37 miles north of WVWC) I-79, Exit 124 201 Conference Center Way 304-808-2000	Econo Lodge Rt. 33 E, Elkins 304-636-5311 800-446-6900
Hampton Inn (33 miles north of WVWC) I-79, Exit 121 151 Johnson Ave. 304-842-9300	Sleep Inn (31 miles north of WVWC) I-79, Exit 119 115 Tolley Dr. 304-842-1919 800-997-5200	Super-8 Rt. 219 South 304-636-6500 800-800-8000
Holiday Inn Express (37 miles north of WVWC) I-79, Exit 124 20 Sweetbrier Lane 304-979-9022	Springhill Suites by Marriott (31 miles north of WVWC) I-79, Exit 119 97 Platinum Dr. 304-842-5200	Holiday Inn Express 50 Martin St. 304-630-2266 888-465-4329
Super-8 (34 miles north of WVWC) I-79, Exit 121 168 Barnett Run Rd. 304-842-7381	Sutton Inn (31 miles north of WVWC) I-79, Exit 119 250 Emily Dr. 866-726-2322	Hampton Inn (40 min. from WVWC) 480 Plantation Dr. 304-630-7500 800-426-7866
		Isaac Jackson Hotel 830 Harrison Ave. 304-636-1400 800-997-5148

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information

First Time Attendees: There will be a **Special Orientation** session for first timers on Thursday, June 8, in the Meditation Chapel. It will begin at 12:30 p.m. and last approximately 30 minutes. Read all materials prior to conference. Pay particular attention to registration instructions. Listen to verbal instructions, and feel free to ask questions.

Bar of the Conference: If you are a conference member, you will sit in the Bar of the Conference for all business sessions. The Bar of the Conference (the area where those voting must sit) will be designated at the opening session. This area is restricted to lay and clergy members of conference. Your spouse or the alternate member attending with you should NOT sit in the Bar of the Conference during business sessions.

Mail: If you need to receive mail while at conference, please check at the Chapel Office (304-473-8007) for instructions.

Announcements: Announcements are posted on the screen at the front of Wesley Chapel during sessions.

Press Room: The Press Room and information for the **Daily Journal** are in Room 108, Martin Religious Center. Telephone: 304-473-8069. Also check the website, www.wvumc.org for daily updates. Conference Sessions will be streamed live on the website for anyone who would like to follow the conference proceedings or worship services.

Special Displays/ Ministry Fair: If you wish to have a display at conference, contact Chris Ridgway in the Connectional Ministries Office: (800) 788-3746, ext. 30, prior to May 15th.

Cokesbury Book Store: A Cokesbury Book Store is available in the Rockefeller Gym. The store will have display copies which can be ordered without shipping fees.

Frequently Asked Questions

What do I bring?

Dress is dress/casual. You may also want comfortable shoes, a sweater or jacket and an umbrella..

Bring this Conference Workbook and 3-ring binder for your Workbook and extra papers which are 3-hole punched; pencils/pens; and a notepad.

Also useful: Totebag; Water bottle to fill; Bible and personal devotional materials

What else do I need if I'm staying on campus?

Single sheets; blanket and pillow; Towels, and wash cloths.

Toiletries (soap, shampoo, hair dryer, etc.)

Paper or plastic bag for trash; Clothes hangers.

For dorm rooms that are not air-conditioned, a fan is useful.

Surge protector for electric needs (no extension cords are allowed in residence halls.)

Snacks for personal use.

Where can I eat?

See "additional on-campus dining opportunities" on the next page.

The Upshur Parish House, located across from the campus on College Avenue, serves a salad lunch for a donation which goes to support its mission work.

There are restaurants located in town; some are within walking distance.

The "Special Meals" listed in the Workbook, require tickets and pre-payment. If you plan to attend one or more of these events, purchase your tickets according to the instructions given. *Do not wait until you arrive at Conference.*

Is there wireless internet?

Wireless internet access is available in the Chapel. It can also be accessed in the Library, Sunny Bucks, the French See Dining Room, parts of the Rockefeller Gym, and Nellie Wilson Lounge (Benedum Hall). Passcodes for public use will be posted during sessions.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information

FOOD SERVICES

Meals on Campus:

French See Dining Center: First Meal: Wednesday Dinner
Last Meal: Sunday Lunch

Prices for “through-the-line buffet (open to all):

Breakfast Adult: \$ 7.00 Child (6-12 years): \$3.00

Lunch Adult: \$ 8.50 Child (6-12 years): \$5.00

Dinner Adult: \$10.00 Child (6-12 years): \$6.00

*Children under 6 eat free with a parent.

Food services times:

7:00 a.m. - 9:00 a.m.

11:30 a.m. - 1:25 p.m.

4:30 p.m. - 6:30 p.m.

Additional On-Campus Dining Choices:

Sunny Bucks and Cat's Claw (Thursday through Saturday during Conference)
11:00 a.m. - 6:30 p.m.

- Sunny Bucks: Convenience store on the 1st floor of the Benedum Campus Center. has Starbuck's Coffee and a variety of breakfast pastries; "Grab & Go" lunches of sandwiches and salads. Menus will vary each day.
- Cat's Claw: Sandwich Shop will be open on the 3rd floor of the Benedum Campus Center on Thursday - Saturday 11:00 a.m. - 6:30 p. m.

Off-Campus Dining Choices:

- Buckhannon area restaurants, fast food, casual and fine dining welcome conference participants.

PLEASE NOTE: On Friday at noon, the retired clergy luncheon will be held in the French See Dining Center.
A buffet lunch will be available to purchase in the Social Hall.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information

Special Meals: Tickets must be purchased from the group sponsoring the meal and WILL NOT be sold by the conference.

- A list of special meals can be found on the following page. This list, current as of March 31, 2017, is provided by the Food Services at Wesleyan.
- Information concerning the date and time of the meal is provided along with the cost and contact information.
 - If you wish to attend a meal, contact the person whose information is given.
 - All money will be collected by the group sponsoring the meal.
- All meals, except the Retired Ministers Luncheon, require reservations.

Special Meal Exceptions:

- **RETIRED MINISTERS LUNCHEON:**

Friday, June 9, 2017 at 12:30 p.m. in the French See Dining Hall.

NO RESERVATIONS ARE REQUIRED FOR THIS LUNCH.

All Retired Clergy are invited to attend

- **LAY MINISTRY TEAM MEAL:**

All Laity are invited to attend the Lay Ministry Team Banquet on Friday, June 9, 2017, in the Social Hall of the Student Center.

TIME: June 9, 2017 - at the dinner break
LOCATION: Student Center Social Hall, WVWC
SPONSORED BY: The Conference Lay Ministry Team
COST: \$15.75

No tickets will be sold at Conference. You must pay in advance (by May 31)

Send your name, check* or money order*, and number attending to:

Rich Shaffer
1025 Juliana Street
Parkersburg, WV 26101

*Make Checks to "Conference Treasurer"

**If you have special dietary needs, contact Rich Shaffer at 304-428-8536 or at
wv.lay.leader@gmail.com

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information

See information on special meals, on previous page

Meal	Day	Meal	Location	Meal Type	Cost	Contact	Address	E-mail
Kingdom Builders	W	Dinner 6 p.m.	St. Matthew UMC, Weston		No Charge	Amy Shanholtzer	PO Box 2313 Charleston, WV 25328	ashanholtzer@wvumc.org
Conference Trustees	Th	EARLY Lunch	Commuter Lounge	Buffet	\$12.20	Jim Berner	PO Box 2469 Charleston, WV 25329	jberner@wvumc.org
Associate Members/Local Pastors	Th	EARLY Lunch	Social Hall	Buffet	\$12.20	Gwen Wolford	19504 Knobley Rd Burlington WV 26710	dgwolford.gw@gmail.com
Northern District	Th	Cookie Bash	Chambers		Invitation	Martha Ognibene	Methodist Building, Rm 111, 1060 Chaplin St, Wheeling WV 26003	misognibene@gmail.com
Asbury Alumni	Th	Dinner	PDR C	Buffet	\$14.25	Carolyn Nettles	1801 Washington Ave Parkersburg, WV 2101	nettlescarolynd@gmail.com
Methesco	Th	Dinner	PDR A	Buffet	\$14.25	Claudine Leary	3081 Columbus Pike Delaware, OH 43015	cleary@mtso.edu
Living Hope High School	F	Breakfast	Chambers			Helen Markwell	PO Box 15 Seneca Rocks, WV 26884	helenum@spruceknob.net
Educational Opportunities	F	Breakfast	PDR C	Buffet	Invitation	Dan Johnson	521 Maxwell Hill Road Beckley, WV 25801	danjohnson2@suddenlinkmail.com
WWWC Alumni	F	Breakfast	PAC	Buffet	Invitation	Brett Miller	59 College Ave Buckhannon, WV 26201	miller_bt@wwwc.edu
Retired Ministers Luncheon	F	Lunch	Dining Hall	Served	\$15.00	Kathy Damron	PO Box 2469 Charleston, WV 25329	kdamron@wvumc.org
Commission on Religion/Race	F	Lunch	Nellie Wilson	Buffet	\$12.20	Felicia Wooten Williams	607 Shrewsbury St., Charleston, WV 25301	felica@vt.edu
Bishop's Memorial Luncheon	F	Lunch	PAC		Invitation			
Little Kanawha Dist. UMC	F	Lunch	PDR B,C	Buffet	\$12.20	Rich DeQuasie	1210 - 20th St Parkersburg 26101	office@16dumc.org
Laity Banquet	F	Dinner	Social Hall	Buffet	\$15.75	Rich Shaffer	1025 Juliana St., Parkersburg, WV 26101	ww.lay.leader@gmail.com
Potomac Highlands	Sat	Breakfast	Social Hall	Buffet	\$9.50	Michael Estep	97 Goldsborough Ave Romney, WV 26757	potomachighdistrict@yahoo.com
Southern District	Sat	Breakfast	PAC	Buffet	\$9.50	Joe Kenaston	213 S Heber St Beckley WV 25801	sdumc@suddenlinkmail.com
Greenbrier District	Sat	Breakfast	PDR A,B,C	Buffet	\$9.50	Renee Dasher	PO Box 764 Lewisburg, WV 25948	greenbrierdistrict@suddenlinkmail.com
United Methodist Foundation	Sat	Lunch	Social Hall	Buffet	\$12.20	Kim Matthews	PO Box 3811 Charleston, WV 25338	kimmatthews@umfwv.org
Ministers' Mates	Sat	Lunch	Nellie Wilson	Buffet	\$12.20	Sandra McCutcheon	PO Box 704 Buckhannon, WV 26201	PHONE: (304) 460-6441
BOOM	Sat	Dinner	Social Hall	Served	\$15.50	Sara Lamb	156 Leota St Fort Ashby, WV 26719	saraflamb@gmail.com

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information



*West Virginia Annual Conference
The United Methodist Church*

*The Board of Ordained Ministry
invites all Ordained Clergy
(Elders and Deacons)
to celebrate their ordination
as well as the ordination and commissioning
of our new clergy
by participating in the
Procession of the Ordination Service
at Annual Conference
Sunday, June 11, 2017*

Those participating in the procession should wear a robe and a red stole and plan to sit with colleagues in reserved seating in Wesley Chapel. Please gather by 9 a.m.

Extra reserved seats will be released after a count is made at 9:10 a.m.

All ordained clergy are invited to participate in the procession; however you are especially encouraged to participate if you are celebrating 5, 10, 15, 20, 25, 30, or more years of being ordained.

Please indicate when you register online for Conference if you plan to participate.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information



Taking Pictures? we'd love to see your images



FACEBOOK



TWITTER



INSTAGRAM

flickr
FLICKR

SHARE YOURS WITH
#WVAC17



We will discover, develop and deploy
passionate spiritual leaders who will make disciples of
Jesus Christ for the transformation of the world!

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2017

General Information



You're cordially invited to become a Kingdom Builder. The Congregational Development Team of the West Virginia Annual Conference would like to invite you to partner with us as we dream big dreams for new faith communities in the West Virginia Conference.

We believe that there is great potential for the church in our conference to reach new people in new ways. Less than 20% of the population claims a relationship with any particular church presently. Clearly there is a need to create something new – to deliver the ancient gospel message in new ways to a new generation.

Kingdom Builders have a vision for finding these new pathways and exploring new options. Kingdom Builders are invested in the creation of this new way, through prayer, effort and financial investment. Cash flow is limited in any newly developing faith community and pioneers who can offer their gifts for this work can make a huge difference.

We've partnered with the United Methodist Foundation of WV, Inc. in order to make online and regular giving to the Kingdom Builders a possibility. . In the short term, this will result in funds more readily available for new and emerging ministries. In the long term, our vision is of a fully endowed movement that allows us to become more nimble in responding as the Spirit prompts.

You can partner with us in several ways:

- Sign up to be on our mailing/email list. We'll keep you posted about exciting things that are happening.
- Add the work of church planters and kingdom builders as part of your daily prayer life. Pray that the Spirit will create openings in lives and send leaders to the mission field to help new faith communities be born.
- Contact a member of the Congregational Development Team to find out more about our work. Please contact Amy Shanholtzer is the Director of Evangelism and Congregational Development (ashanholtzer@wvumc.org or 304.476.2279) or Les Fish is the Chair of the Congregational Development Team (fishcoal@cwk.net or 304.574.1651).
- Contact the United Methodist Foundation of WV at umfwv.org to make an online donation or by sending a contribution to United Methodist Foundation of WV, PO Box 3811, Charleston, WV 25338.

1 RULES - PROCEDURE - ORGANIZATION
2
34 WEST VIRGINIA ANNUAL CONFERENCE - THE UNITED METHODIST CHURCH
5
67 (All paragraph references are to the *2016 Book of Discipline* unless otherwise noted)
8
910 PART A: RULES AND PROCEDURES FOR THE ANNUAL CONFERENCE SESSION
11
1213 I. RULES
14
1516 1. **Adoption of Rules.** During the first business session, each Annual Conference shall adopt its rules which will then be in effect
17 for the order and organization of the Annual Conference.
18
1920 2. **Suspending or Amending Rules.**
21

- 22 a. Any person or persons desiring to present an amendment or amendments to the Conference Rules must present the proposed
-
- 23 amendment or amendments in writing to the Conference Rules Committee by February 1st of each year.
-
- 24 b. The Conference Rules Committee shall assemble, edit and reproduce and present such proposed amendments to the
-
- 25 Conference, with its recommendation, but they shall not have the power to change the essential meaning of any proposed
-
- 26 amendment or amendments. However, where the proposed change is so simple as to be readily understood, the committee
-
- 27 shall not be required to reproduce the report. Provided, further, however, that the Committee on Rules shall have the right
-
- 28 to propose any alternative change or new rule or rules that the committee deems advisable and which may be given as a
-
- 29 part of the committee's report to the Annual Conference. Any agency proposing a substantive revision or amendment to
-
- 30 one of the present Conference Rules, shall send a representative to appear before the Committee on Rules for the purpose
-
- 31 of clarification and interpretation.
-
- 32 c. If in the course of Annual Conference session, a motion is made from the floor that would amend the rules of the Annual
-
- 33 Conference, a motion to suspend Rule I.2.a. and any other rule interfering with said proposed action must first prevail, and
-
- 34 then said amendment shall be referred to the Rules Committee prior to vote by the Annual Conference session. Proposed
-
- 35 rule will be brought back before the Annual Conference Session within 24 hours.
-
- 36 d. All amendments must be adopted by a two-thirds vote of those present and voting.
-
- 37 e. All amendments shall become effective immediately upon their adoption unless otherwise indicated.
-
- 38 f. These rules may be suspended by a two-thirds vote of those present and voting.
-
- 39
-
- 40

41 3. **Supplemental Authority.** The latest edition of Robert's Rules of Order shall govern all questions of Parliamentary Procedure
42 where such questions are not otherwise provided for by these standing rules.
43
4445 4. **Printing of Rules.** These rules, with any modification as adopted, shall be published in the *Conference Workbook* and in all
46 Conference publications of minutes and *Journals* so as to enable Conference members to refer readily to them.
47
4849 II. RULES OF ORDER AND BUSINESS PROCEDURE
50
5152 1. **Sessions.** The Annual Conference sessions and such special or adjourned sessions as may be required shall be held with the
53 resident bishop presiding as provided in ¶¶603.2,4,5,6.
54
5556 2. **Roll Call.** The roll call shall be taken, as the conference may direct, upon recommendation by the Secretary of the Annual
57 Conference.
58
5960 3. **Bar of the Conference.** An area of the assembly room sufficient in size to seat all clergy and lay members shall be designated
61 as the bar of the Conference. Except by special invitation and where accessibility issues exist, visitors to the Conference shall not sit
62 within the bar of the Conference, but shall occupy an area designated for their use. When the bar of the Conference shall have been
63 established, only members within that area shall be entitled to vote when the vote is taken.
64
6566 4. **Order of Business.** After devotional service the daily business session of the Conference shall be conducted as follows:
67

- 68 a. Report of Program Committee on daily proceedings, courtesies, and other responsibilities.
-
- 69 b. Report of other standing administrative and special agencies.
-
- 70 c. Calendar and agenda.
-
- 71 d. Miscellaneous business.
-
- 72
-
- 73

74 5. **Adoption of Conference Session Agenda** ¶605.2 Upon recommendation of the Committee on Annual Conference Program,
75 the Annual Conference shall adopt an agenda and calendar for Conference Sessions.
76
7778 6. **Expediting Conference Business.** The Committee on Annual Conference Program shall be responsible for interpretation and
79 promotion of the missional and program ministries of the Annual Conference at conference sessions.
80
8182 The Conference Secretary shall present, at the opening session, a *consent calendar* consisting of printed reports not requiring
83 discussion. Twenty-four hours later, items may be removed from the consent calendar upon motion with an affirmative vote of 50 persons.
84 The items remaining on the *consent calendar* shall then be voted upon in an omnibus motion.
85
8687 Individuals, local churches, parishes and districts may submit resolutions to be printed in the *Conference Workbook*, or may submit
88 them later under Rule 14 of Section IV MISCELLANEOUS STANDING RULES OF THE CONFERENCE.
89
90

1 Resolutions that deal with structure or administration and are proposed by an Annual Conference agency shall be included in that
2 agency's report. Agency resolutions dealing with all other matters and resolutions from all other sources shall be grouped in a section
3 of the *Conference Workbook* headed Resolutions with the submitting group clearly defined, and presented by the Committee on Annual
4 Conference Program.

5 Proposed agenda, submitted by the Committee on Annual Conference Program, shall include time each full day of the Annual
6 Conference Session for presenting resolutions.

7 **7. Securing the Floor.** Members desiring to speak to the Conference shall arise at their seat within the bar of the Conference,
8 respectfully address the presiding officer, using the term, Bishop "(last name)", or "Mr./Ms. Chairperson," and, after recognition, proceed
9 to the nearest microphone, where, before speaking, the member shall be identified by name and local church.

10 **8. Interrupting the Speaker.** No member who has the floor may be interrupted except for a breach of order, or a misrepresentation,
11 or to direct the attention of the Conference to the fact that the time has arrived for an order of the day, or to raise a very urgent question
12 of high privilege.

13 **9. Debate.** After a question has been stated by the chair, it is before the Conference for consideration and action. All resolutions,
14 reports from agencies, communications to the Conference, all amendments proposed to the Conference, and all other motions, except
15 undebatable motions, may be debated before final action is taken on them, unless by a two-thirds vote the Conference decides to dispose
16 of them.

17 **10. Length of Speech.** Each speech from the floor must be limited to three minutes unless the speaker's time is extended by the
18 Conference by a majority vote. This three-minute limit may be reduced by a majority vote of the Conference at any time, and for any
19 period of duration.

20 **11. Speaking More Than Once.** No member of the Conference shall speak a second time on the same question if any member
21 who has not spoken desires the floor, and no more than twice on the same subject under the same motion.

22 **12. Question of High Privilege.** A member of the Conference claiming the floor at any time for what the member believes to be
23 a very urgent question of high privilege shall be allowed to indicate briefly the nature of the question, and if it is adjudged by the chair
24 to be such, the member may proceed until the chair judges that such privilege has been exhausted.

25 **13. Voting Procedure.** Voting shall be by a show of hands unless otherwise ordered by the Presiding Bishop or Presiding Officer. A
26 count vote may be ordered on call of any member supported by one-third of the members present and voting, in which case, the members
27 shall rise from their seats and stand until counted. An "aye" or "nay" vote by secret ballot may be ordered on call of any member,
28 supported by one-third of the members present and voting.

29 **14. Division of Question.** Before a vote is taken, any member shall have the right to call for a division of any question, if it is
30 subject to such division as the members indicate. If no member objects, the division shall be made; but, if there is objection, the chair
31 shall put the question of division to vote, not waiting for a second.

32 **15. Precedence of Secondary Motions.** If any one or more of the following motions shall be made when one or more other motions
33 are pending, the order of their procedure in relation to another shall be the same as the order on their listing below:

- 34 a. To fix the time to which the Conference shall adjourn. (This motion is subject to amendments, or it may be laid on the table.)
35 b. To adjourn.
36 c. To take recess.
37 d. To order the previous question.
38 e. To lay on the table.
39 f. To limit or extend the limits of debate.
40 g. To postpone to a given time.
41 h. To commit or refer.
42 i. To amend or substitute (one amendment being allowed to an amendment).
43 j. To postpone indefinitely.

44 **16. Tabling Related Motions.** No motion that adheres to another motion, or has another motion adhering to it, can be laid on
45 the table by itself. Such motions, if laid on the table, carry with them the motions to which they respectively adhere, or which adhere to
46 them.

47 **17. Motion to Adopt.** A motion is a proposal that the assembly take certain action or that it express itself as holding certain views.
48 Any member of the Conference may make such a proposal. When the motion is seconded by a member saying, "I second the motion,"
49 which may be done without obtaining the floor and generally without rising, it shall be before the body.

50 **18. Undebatable Motions.** The following motions shall be acted upon without debate:

- 51 a. To adjourn, when unqualified, except to adjourn the Conference finally.
52 b. To suspend the rules.
53 c. To lay on the table.
54 d. To take from the table.
55 e. To call for the previous question, and motions to close, limit, or extend the limits of debate.
56 f. To amend an undebatable motion.
57 g. To consider an undebatable motion.
58 h. To dispense with the reading of the minutes.
59 i. To call for the order of the day.

1 19. **Right of the Main Question.** The main question may be opened to debate under the following motions: to adopt, to commit
2 or refer, to substitute, to postpone, and to reconsider. No new motion, resolution or subject shall be entertained until the one under
3 consideration shall have been disposed of except as provided for under "voting procedure." This does not apply to undebatable questions.
4

5 20. **Reference of a Report.** It shall be in order for the Conference to refer to an agency committee a section or a part of a report
6 or resolution that is before the Conference for consideration, or any amendment offered thereto.

7 21. **Procedure for Consideration of Substitute Motions.** When a resolution or committee agency report is properly before the
8 Conference for consideration and action, even if amendments thereto are pending, a substitute therefore may be offered by any member
9 moving that the same be substituted for the report or resolution under consideration. The Conference shall then proceed first to perfect
10 the original report or resolution, including consideration and action upon any amendments that may be offered to it. The same perfecting
11 process shall then be followed with respect to the substitute. The question shall then be put first on the motion to substitute, followed
12 by the motion to adopt the report or resolution; provided, however, that the motion for the previous question shall not be in order on
13 the adoption of the report or recommendation or on making the proposed substitution until opportunity has been given for at least two
14 members to speak on each side of the question of substitution or adoption.

15 22. **The Previous Question.** When any member moves the previous question (that is, that the vote be now taken on the motion
16 or motions pending), they shall indicate to what they intend it to apply, if any secondary motion or motions are also pending. If they do
17 not so indicate, it shall be regarded as applying only to the immediately pending question. This motion shall be taken without debate,
18 and shall require two-thirds vote of those present and voting for its adoption; and if it is adopted, the vote shall be taken on the motion
19 or motions to which it applies without further debate.

20 23. **Unlawful Motion After Speech.** It shall not be in order for a member immediately after discussing a pending question, and
21 before relinquishing the floor, to make a motion whose adoption would limit or stop debate.

22 24. **Exceptions to Majority Vote.** A majority of those voting shall decide all questions with the following exceptions:

- 23 a. One-third of those present and voting shall suffice to sustain a call for a count vote in case the decision of the chair is doubted.
24 A tie vote sustains the chair.
25 b. A two-thirds vote shall be required;
26 1. to sustain a motion to suspend or amend the rules;
27 2. to sustain a motion for the previous question (see, "Previous Question" above), or any motion whose adoption would
28 limit debate;
29 3. to set aside a special order;
30 4. to consider a special order before the time set therefore;
31 5. to sustain a request of the Committee on Annual Conference Sessions Program Committee for the presentation of any
32 person after the second day of the Conference Session.

33 25. **Reconsideration.** A motion to reconsider an action of the Conference shall be in order at any time if requested by a member
34 who voted with the prevailing side. The motion to reconsider may not be debated, if the original motion was non debatable.

35 26. **Questions of Order.** It is the duty of the presiding officer to enforce the rules and orders of the Conference, without debate or
36 delay. It is also the right of every member who notices the breach of a rule, to insist upon its enforcement. In such a case the member
37 rises from his/her seat and says, Bishop (last name), or Mr./Ms. Chairperson, "I rise to a point of order". The speaker immediately takes
38 his/her seat. The chair requests the member to state the point of order, which he/she does and resumes his/her seat. The chair decides
39 the point and, if no appeal is made and the member has not been guilty of any serious breach of decorum, the chair will permit him/her
40 to resume his/her speech. But, if the member's remarks are decided to be improper and any one objects, he/she cannot continue without
41 a vote of the Conference to that effect.

42 27. **Motion to Adjourn.** The motion to adjourn, when unqualified, shall be taken without debate, and shall always be in order,
43 except:

- 44 a. When a member has the floor.
45 b. When a question is actually put, or a vote is being taken, and before it is finally decided.
46 c. When the previous question has been ordered and action is pending.
47 d. When a motion to adjourn has been lost, and no business or debate has intervened.
48 e. When the motion to fix the time to which the Conference shall adjourn is pending. The foregoing does not apply to a
49 motion for final adjournment of the Conference.

50 PART B: RULES AND PROCEDURES FOR THE ORGANIZATION OF THE ANNUAL CONFERENCE

51 I. ORGANIZATION

52 1. **Conference Secretary (¶603.7)** At the first session following the General Conference, on nomination by the Resident Bishop,
53 after consultation with the district superintendents, and with additional nominations permitted from the floor, the Annual Conference
54 shall elect a secretary to serve for the succeeding quadrennium. The Conference shall annually elect, upon nomination of the Secretary,
55 assistant secretaries from the clergy or lay membership to serve during and after the session in the preparation of minutes, memoirs and
56 other materials for publication in the *Conference Workbook* and the *Journal*.

57 The Conference Secretary shall be editor of the *Conference Workbook* and *Journal*, custodian of clergy records, and maintain a
58 database for the Nominations Committee.

1 The compensation and expenses of the Conference Secretary shall be approved by the Annual Conference, upon recommendation
2 of the Council on Finance and Administration, and shall be included in the Conference Administration Budget.

3 The Conference Secretary shall be accountable to the Resident Bishop.

4 2. **Conference Statistician** (¶603.7) At the first session following the General Conference, on nomination by Resident Bishop,
5 after consultation with the district superintendents, and with additional nominations permitted from the floor, the Annual Conference
6 shall elect a statistician to serve for the succeeding quadrennium.

7 The financial costs of the Conference Statistician shall be approved by the Annual Conference upon recommendation of the Council
8 on Finance and Administration and shall be included in the Conference Administration Budget.

9 3. **Conference Treasurer/Director of Administrative Services** (¶619) At the first session following the General Conference,
10 on nomination of the Council on Finance and Administration, the Annual Conference shall elect a Conference Treasurer/Director of
11 Administrative Services to serve during the succeeding quadrennium or until a successor shall be elected and qualify. Should a vacancy
12 occur during the quadrennium, the Council on Finance and Administration shall fill the position until the next session of the Annual
13 Conference.

14 The Treasurer/Director of Administrative Services in the West Virginia Annual Conference shall also serve as Executive Secretary
15 of the Board of Pensions-Pension Funds, Inc. and as Affirmative Action Officer for the Annual Conference.

16 The Conference Council on Finance and Administration shall determine the job description of the Conference Treasurer/Director
17 of Administrative Services and recommend the annual compensation to be approved by the Annual Conference.

18 The support staff related to administering fiscal affairs shall be engaged by and amenable to the Conference Council on Finance
19 and Administration. The Compensation of the Treasurer/Director of Administrative Services and the financial cost of the support staff in
20 the Treasurer's office shall be approved by the Annual Conference upon recommendation by the Council on Finance and Administration
21 and shall be included in the budget of the Conference Treasurer's Office.

22 The support staff related to administering the Board of Pension's program shall be engaged by and amenable to the Conference Board
23 of Pensions-Pension Funds, Inc. The financial cost of this support staff shall be included in the administrative budget of the Conference
24 Board of Pensions-Pension Funds, Inc.

25 4. **Conference Lay Leader** (¶603.9 and ¶609) At the first session following the General Conference, the Annual Conference
26 shall elect a Conference Lay Leader to serve for the succeeding quadrennium. The nomination shall originate with the Conference Lay
27 Ministry Team and be brought to the floor by the Conference Committee on Nominations. Additional nominations may be made from
28 the floor.

29 The Conference Lay Leader shall assume office at the close of the Annual Conference Session in which elected. The term of office
30 of the Conference Lay Leader shall be for a maximum of two quadrennia. The immediate past Conference Lay Leader shall serve as an
31 ex-officio member (with voice and vote) on the Conference Lay Ministry Team for one year in the following quadrennium.

32 5. **Conference Associate Lay Leader(s)** ¶607.9 At the first session following the General Conference, the Annual Conference
33 shall elect associate lay leader(s) for the succeeding quadrennium. The nomination(s) shall originate with the Conference Lay Ministry
34 Team and be brought to the floor by the Nominations Committee. Additional nominations may be made from the floor. No person shall
35 hold the office for more than two quadrennia.

36 The Associate Lay Leader shall be the convener of the conference Covenant Council.

37 6. **Conference Director of Lay Speaking Ministry** (¶631.6d) At the first session following the General Conference, the Annual
38 Conference shall elect a Conference Director of Lay Speaking Ministries to serve for the succeeding quadrennium. The nomination shall
39 originate with the Conference Lay Ministry Team and be brought to the floor by the Nominations Committee. Additional nominations may
40 be made from the floor. The Conference Director of Lay Speaking Ministries shall assume office at the close of the annual conference
41 session in which elected. No person shall hold the office for more than two quadrennia.

42 7. **The Conference Program Staff.** There shall be a conference program ministries staff, who shall be responsible for the following
43 areas of ministry: evangelism; stewardship; communications and public relations; leadership development; congregational development;
44 camping and outdoor ministries; ethnic ministries; higher education and campus ministries; children and youth ministries; and mission/
45 outreach. The program staff shall serve on conference agencies as assigned by the Director of Connectional Ministries or as defined by
46 the membership of the agencies.

48 II. CONFERENCE AGENCIES

49 1. **Administrative Review**

50 ¶636 There shall be a conference administrative review committee.

- 51 a. Purpose: To ensure that the disciplinary procedures for discontinuance of provisional membership (¶327.6), involuntary
52 leave of absence (¶354), involuntary retirement (¶357.3), or administrative location (¶359) are properly followed.
53 b. Membership: The membership shall be nominated by the bishop and elected quadrennially by the clergy session;
54 Membership is restricted to clergy in full connection who are not members of the cabinet, Board of Ordained Ministry,
55 or immediate family members of such.

- 56 1. Chairperson elected by team
57 2. three clergy in full connection
58 3. two alternates

1 2. **Annual Conference Program**

- 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16
- a. Purpose: Shall be responsible for interpretation and promotion of the missional and program ministries of the Annual Conference at annual and special sessions through implementation of program, worship, adopted agenda, and presentation of resolutions. Additional responsibilities related to the conference session shall include matters related to housing, meals and stipends, courtesies, review of District Journals, and recommendations concerning the site of the Annual Conference.
- b. Membership:
1. Bishop
 2. Conference Secretary
 3. host district superintendent
 4. host pastors
 5. Director of Connectional Ministries
 6. Director of Administrative Services
 7. Conference Lay Leader
 8. chairperson of Rules Committee
 9. additional persons to be nominated by the Bishop insuring inclusiveness (race, gender, age, marital status, and people who are physically challenged)

17 18 19 20 21 22 23 24 25 26 27

3. **Archives and History**

- 17 18 19 20 21 22 23 24 25 26 27
- ¶641 There shall be a conference commission on archives and history.
- a. Purpose: To collect and preserve historically significant records of the annual conference and its agencies.
- b. Membership:
1. a chairperson
 2. nine district representatives
 3. Director of the Annie Merner Pfeiffer Library
 4. Archivist of the Annie Merner Pfeiffer Library
 5. President of the WV Annual Conference Historical Society
 6. Secretary/Treasurer of the WV Annual Conference Historical Society
 7. one member at large

28 29 30 31 32 33 34 35 36 37

4. **Camping and Outdoor Ministries**

- 28 29 30 31 32 33 34 35 36 37
- a. Purpose: Shall be responsible for planning and directing the camps and conference education program including the operation of the Educational Center.
- b. Membership:
1. chairperson
 2. nine district representatives
 3. two at-large members
 4. Director of Leadership Formation and Ministry Support (without vote)
 5. Director of Youth and Outdoor Ministries (without vote)
 6. Two Conference Trustees, ex officio, to be named the Conference Board of Trustees.

38 39 40 41 42 43 44 45

5. **Christian Unity**

- 38 39 40 41 42 43 44 45
- ¶642 There shall be a conference committee on Christian unity and inter-religious concerns.
- a. Purpose: To take initiative in ecumenical and inter-religious concerns
- b. Membership:
1. chairperson designated as the Ecumenical Officer of the Annual Conference
 2. nine district representatives
 3. This agency shall designate delegates to the West Virginia Council of Churches and shall relate to the General Commission on Christian Unity and Inter-religious Concerns.

46 47 48 49 50 51 52 53 54 55

6. **Clergy Support and Pastoral Care**

- 46 47 48 49 50 51 52 53 54 55
- a. Purpose: To provide support services for the ordained minister's career development, including personal and career counseling, continuing education, assistance in preparation for retirement, and all matters pertaining to ministerial morale.
- b. Membership:
1. chairperson
 2. one elder
 3. one deacon
 4. one representative from the Ministers' Wives/Mates Association
 5. one representative from the Associate Member/Local Pastor Association
 6. up to four lay at-large members

56 57 58 59

7. **Communications**

- 56 57 58 59
- ¶646. There shall be a commission on communications.
- a. Purpose: To meet the communication, publication, multimedia, public and media relations, interpretation, and promotional needs of the annual conference.

- 1 b. Membership:
2 1. chairperson
3 2. nine district representatives
4 3. up to seven at-large members
5 4. Director of Communications (without vote)
6 c. This agency shall relate to United Methodist Communications.
- 7 8. **Congregational Development**
8 a. Purpose: To develop new faith communities, address congregational revitalization issues, and oversee the Kingdom Builders.
9 b. Membership:
10 1. chairperson
11 2. nine district representatives
12 3. up to seven at-large members to be nominated by the Nominations Committee
13 4. the Director of Congregational Development (without vote).
14 c. This agency shall relate to Discipleship Ministries of the General Church.
- 15 9. **Covenant Council**
16 a. Purpose: Spiritual discernment and leadership for the Annual Conference
17 1. To wrestle with critical issues that face our church and how they impact our ministry.
18 2. To live out and implement the conference vision.
19 3. To recommend conference vision and goals for adoption.
20 4. To recommend modifications to the conference vision and goals.
21 5. To develop strategies for implementation of the conference vision and goals.
22 6. To assist in coordinating the program ministries of the Annual Conference through the office of connectional ministries.
23 b. Membership:
24 1. chairperson from each ministry team and conference agency
25 2. Bishop (with voice and no vote)
26 3. all district superintendents of the Annual Conference
27 4. Conference Secretary
28 5. Conference Treasurer/Director of Administrative Services
29 6. Director of Connectional Ministries
30 7. President of the United Methodist Foundation
31 8. members of the conference program ministries staff
32 9. coordinators of VIM, Youth, Stewardship, Scouting, and Disaster Response
33 10. Conference Secretary of Global Ministries
34 11. members of the annual conference serving on General Boards and Agencies
35 12. Conference Lay Leader
36 13. Associate Conference Lay Leader(s)
37 14. nine district lay representatives (chosen by the Cabinet)
38 15. up to seven at-large members for inclusiveness
39
40 c. The leadership team of the Covenant Council shall include Convener (Associate Lay Leader), Director of Connectional Ministries, three additional members of the Council elected by the Council for the quadrennium (2 lay and 1 clergy). The leadership team will discern, coordinate, and develop the agenda, process, and work of the Covenant Council.
41 d. This agency shall relate to the Connectional Table of the General Church.
- 42 10. **Episcopacy**
43 ¶637 There shall be a conference committee on episcopacy.
44 a. Purpose: Shall meet at least annually as convened by the bishop to assume the functions as listed in the *Book of Discipline*.
45 b. Membership:
46 1. ten members (1/5th to be appointed by the bishop)
47 2. lay and clergy members of the jurisdictional committee on episcopacy.
48 3. the Conference lay leader
- 49 11. **Episcopal Residence**
50 ¶638 There shall be an Episcopal residence committee.
51 a. Purpose: To provide housing for presiding bishop of the West Virginia Area.
52 b. Membership:
53 1. chairperson or designate of Episcopacy
54 2. president or designate of Finance and Administration
55 3. president or designate of Trustees

12. Equitable Compensation

- 2 ¶625 There shall be a commission on equitable compensation.
- 3 a. Purpose: To support full-time clergy serving as pastors in the charges of the annual conference as defined in the *Book of*
4 *Discipline*.
- 5 b. Membership:
- 6 1. chairperson
- 7 2. three lay persons (one from a church with less than 200 members)
- 8 3. three clergy persons (one district superintendent and one from a church with less than 200 members)

13. Evangelism ¶630.3

- 10 a. Purpose: To plan and promote an effective, comprehensive ministry of
11 evangelism and to train and resource clergy and laity in ministries of evangelism.
- 12 b. Membership:
- 13 1. chairperson
- 14 2. a representative from Congregational Development team
- 15 3. a representative from Global Ministries team
- 16 4. the Conference Lay Leader
- 17 5. Director of Evangelism and Congregational Development (without vote)
- 18 6. one lay person from each district
- 19 7. one clergy person from each district
- 20 8. up to eight at-large members

21 c. This agency shall relate to the Discipleship Ministries of the General Church.

14. Finance and Administration

- 23 ¶611 There shall be a conference council on finance and administration.
- 24 a. Purpose: To develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies,
25 procedures, and management services for the annual conference.
- 26 b. Membership:
- 27 1. five to twenty-one members
- 28 2. one more lay than clergy
- 29 3. one person from a church with less than 200 members
- 30 4. Conference Treasurer/Director of Administrative Services (without vote)
- 31 5. a member of GCFA
- 32 6. Bishop (without vote)
- 33 7. a district superintendent (without vote)
- 34 8. Director of Connectional Ministries (without vote)
- 35 9. President of the United Methodist Foundation (without vote)
- 36 c. Term begins with adjournment of the session when elected. Vacancies are to be filled temporarily by the agency.
- 37 d. This agency shall relate to the General Council on Finance and Administration.

15. Global Ministries

- 39 ¶633 The annual conference shall organize a board of global ministries.
- 40 a. Purpose: To maintain the connectional relationship and provide for global ministries responsibilities related to the objectives
41 and scope of work of the General Board of Global Ministries as set forth in Paragraphs 1302-1303.
- 42 b. Membership:
- 43 1. chairperson
- 44 2. Conference Secretary of Global Ministries
- 45 3. Coordinators to be nominated by Nominations:
46 Missions Coordinator
47 Health and Welfare Coordinator
48 Parish Development Coordinator
49 Church and Community Worker Advisory Committee Coordinator
50 Hunger Grants Coordinator
- 51 4. Coordinators to be nominated annually by the Covenant Council (not subject to Rule IV.7.b):
52 Disaster Response Coordinator
53 Volunteers-in-Mission Coordinator
54 Refugee/Immigration Coordinator
55 Health and Disabilities Coordinator
- 56 5. United Methodist Women's Coordinator for Education and Interpretation
- 57 6. A District Superintendent (without vote)
- 58 7. Conference Director of Global Ministries (without vote)
- 59 8. Five (5) members at large.
- c. This agency shall relate to the General Board of Global Ministries.

16. Higher Education and Campus Ministry

- 2 ¶634 There shall be a board of higher education and campus ministry.
- 3 a. Purpose: To assume the responsibilities as set forth in the *Book of Discipline*.
- 4 b. Membership:
- 5 1. chairperson
- 6 2. nine district representatives
- 7 3. chairperson of UM Student Movement
- 8 4. up to seven at-large members
- 9 5. all campus pastors without vote
- 10 6. Director of Leadership Formation and Ministry Support (without vote)
- 11 c. This agency shall relate to the General Board of Higher Education and Ministry.

17. Investigation-Diaconal Ministers

13 ¶2703.3b There shall be a committee on investigation as set forth in the *Book of Discipline*.

18. Justice and Advocacy

- 15 ¶644 & ¶629. The annual conference shall assume responsibility as set forth in ¶644 and ¶629 for organizing a Board of
16 Church and Society or other structure and/or a Commission on Status and Role of Women, or other structure to promote
17 justice in society.
- 18 a. Purpose: Shall develop and promote programs on Christian social concerns within the bounds of the conference.
- 19 b. Membership:
- 20 1. chairperson
- 21 2. nine district representatives
- 22 3. seven at-large members
- 23 4. ex-officio members
- 24 5. Director of Communications (without vote)
- 25 6. UMW Mission Coordinator for Social Action
- 26 c. This agency shall relate to the General Board of Church and Society and the General Commission on the Status and Role
27 of Women.

19. Laity

- 29 ¶631 There shall be a conference board of laity or other equivalent structure.
- 30 a. Purpose: To provide for the ministry of the laity related to the objectives of the Discipleship Ministries of the General
31 Church as set forth in ¶¶1101-1126.
- 32 b. Membership:
- 33 1. chairperson (Conference Lay Leader (¶631.4))
- 34 2. nine district lay leaders
- 35 3. up to seven at-large members
- 36 4. Conference Lay Leader
- 37 5. Associate Conference Lay Leader(s)
- 38 6. immediate past Conference Lay Leader (for first year of quadrennium)
- 39 7. Conference Director of Lay Speaking
- 40 8. Conference presidents of men, women, youth, and campus ministry.
- 41 9. a district superintendent
- 42 10. Director of Leadership Formation and Ministry Support (without vote)
- 43 c. This agency shall be named the Conference Lay Ministry Team and relates to the Discipleship Ministries of the
44 General Church.

20. Medical Leave

- 46 ¶652 There shall be a joint committee on medical leave.
- 47 a. Purpose: As set forth in ¶652
- 48 b. Membership:
- 49 1. minimum of two representatives each from the Board of Ordained Ministry and the Board of Pensions
- 50 2. one district superintendent
- 51 3. total of five members

21. Nominations

- 53 a. Purpose: Shall make nominations for members of agencies and for such other positions as conference rules, annual
54 conference structure, or the *Book of Discipline* may direct (¶605.3, and ¶610) and for vacancies that may occur in the
55 same, except where the *Book of Discipline* provides otherwise.
- 56 1. Director of Connectional Ministries
- 57 2. Director of Administrative Services
- 58 3. Director of Leadership Formation and Ministry Support
- 59 4. Conference Lay Leader

- 1 5. Conference President of United Methodist Men
- 2 6. Conference President of United Methodist Women
- 3 7. Chairperson of Conference Council on Youth Ministries
- 4 8. Bishop (without vote)
- 5 9. Conference Secretary (shall maintain nominations database)
- 6 10. one district superintendent
- 7 11. nine district representatives
- 8 12. eight at-large members (including one youth) with consideration given to inclusiveness as regards age, gender, race, and people with disabling conditions (¶653). The bishop shall appoint the membership of any necessary agencies not otherwise provided.

22. Older Adult Ministries

¶651 There shall be a conference council on older adult ministries.

a. Purpose: To strengthen older adult ministry in the local churches and districts of the annual conference; to advocate for older adult concerns and issues; to serve in supporting ministries by, with, and for older adults throughout the annual conference and in the communities of the conference; to educate constituencies about the aging population and policy issues.

b. Membership:

1. Chairperson
2. Ten members representing diversity of background (as described in ¶651)
3. Conference Lay Leader or designee
4. one district superintendent

23. Ordained Ministry

¶635 Each annual conference at the first session following the General Conference, shall elect for a term of four years a Board of Ordained ministry.

a. Purpose: As set forth in ¶635 and Section III of the Annual Conference Rules

b. Membership:

1. at least six elders and deacons in full connections
2. at least two associate members or local pastors who have completed Course of Study
3. 1/5th to 1/3 laypersons including diaconal ministers
4. at least one ordained clergy in retired relationship
5. at least one ordained clergy in extension ministry
6. one district superintendent
7. 2/3 members who are elders shall be graduates of seminaries listed by the University Senate

c. This agency shall relate to the General Board of Higher Education and Ministry.

24. Pensions (Pension Funds, Inc.)

¶639 There shall be organized in each annual conference a conference board, auxiliary to the General Board of Pension and Health Benefits, to be known as the conference board of pensions.

a. Purpose: Shall have charge of the interests and work of providing for and contributing to the support, relief, assistance, and pensioning of ministers and their families, other church workers, and lay employees of the United Methodist Church, its institutions, organization, and agencies within the annual conference, except as otherwise provided for by the General Board.

b. Membership shall include up to eighteen members. Vacancies may be filled by the agency until the next annual conference session. Tenure begins with adjournment of the annual conference session when elected.

c. This agency shall relate to the General Board of Pensions.

25. Quadrennial Nominating Committee

a. Purpose: To function in the third year of the quadrennium in order to nominate persons for election to serve four year terms on Nominations. The new Nominations Committee will begin functioning upon their election at annual conference in the year prior to a new quadrennium.

b. Membership:

1. a district superintendent named by the bishop to convene the committee
2. Director of Connectional Ministries
3. Conference Lay Leader
4. Conference Presidents of United Methodist Men, United Methodist Women and Council on Youth Ministries
5. Conference Secretary
6. a district superintendent going off the cabinet (if applicable)
7. a clergy who is ineligible for re-election to nominations
8. a lay man selected by the present nominations committee
9. a lay woman selected by the present nominations committee
10. three additional persons selected by the present nominations committee.

1 **26. Religion and Race**

- 2 ¶643. There shall be in each annual conference a conference commission on religion and race.
- 3 a. Purpose: Shall follow the general guidelines and structure of the General Commission on Religion and Race as outlined
4 in ¶¶2002 and 2008 in the *Book of Discipline*.
- 5 b. Membership:
- 6 1. no fewer than eleven members and up to seventeen members
- 7 2. at least one representative from each district
- 8 3. majority of members be racial and ethnic minority persons
- 9 4. Director of Connectional Ministries (without vote)
- 10 c. This agency shall relate to the General Commission on Religion and Race and the General Board of Global Ministries.

11 **27. Rules**

- 12 a. Purpose: Shall receive, assemble and edit proposed changes in the organization, structure, procedures, and rules of the
13 annual conference, and present them to the conference with its recommendation, provided, however, that the committee
14 may also initiate proposals for such changes; shall meet at least twice a year with one of the meetings to be held at the
15 Annual Conference session, and additional meetings scheduled at the call of the chairperson. (¶604.1)
- 16 b. Membership:
- 17 1. chairperson
- 18 2. three clergy members
- 19 3. three lay members
- 20 4. Conference Secretary (without vote)

21 **28. Sexual Ethics Team**

- 22 a. Purpose: To be the first response to persons having concerns regarding sexual misconduct; to provide a trained resource
23 for the Bishop and Cabinet; to provide a support person for a person bringing a concern; and to provide a support person
24 for those who are accused of misconduct. To develop trained leaders who will provide sexual ethics, boundary, and
25 relationship training to clergy and laity in the Annual Conference and to ensure that training is offered at least once a year
26 in cooperation with the Cabinet. To provide oversight of the Conference Child Protection Policy, and procedures and
27 training related to that policy. To nominate the Child Protection Clearing House Coordinator.
- 28 b. Membership:
- 29 1. chairperson selected by the bishop
- 30 2. eighteen persons nominated by the bishop and elected by the Annual Conference
- 31 3. at least two persons from each district
- 32 c. Reference: West Virginia Conference Sexual Ethics Policies and Procedures, page 293, 2009 *Journal*.

33 **29. Trustees**

- 34 ¶640 Each annual conference shall have a board of trustees.
- 35 a. Purpose: Duties as set forth in ¶2512
- 36 b. Membership shall consist of twelve members. Vacancies between annual conference sessions are filled until the next
37 annual conference session on nomination by the agency and election by district superintendents. The annual conference
38 then elects to fill the unexpired term.

39 **30. United Methodist Women**

- 40 ¶647 There shall be a conference organization named United Methodist Women, auxiliary to the jurisdictional organization
41 of United Methodist Women and the Women's Division of the General Board of Global Ministries. Constitution as defined in
42 the *Book of Discipline*.

43 **31. United Methodist Men**

- 44 ¶648 There shall be a conference organization named United Methodist Men, auxiliary to the jurisdictional committee on
45 United Methodist Men and to the General Commission on United Methodist Men (¶2301). Constitution as defined in the *Book*
46 of *Discipline*.

47 **32. United Methodist Youth**

- 48 ¶648 There shall be a conference council on youth ministry.
- 49 a. Purpose: To strengthen the youth ministry in the local churches and districts of the annual conference.
- 50 b. Membership:
- 51 1. forty-two members
- 52 2. at least 2/3 membership to be youth
- 53 3. Membership will include two positions for balancing members to insure adequate representation of its various
54 constituencies and to strive to reach a 50% balance of racial ethnic members. (¶649.2)
- 55 4. twenty seven district representatives - two youth and one adult from each district.
- 56 5. conference youth coordinator.
- 57 6. conference lay leader or designate
- 58 7. Director of Camping and Outdoor Ministries (without vote)
- 59 c. This agency shall relate to the Discipleship Ministries of the General Church.

1 **33. Vision Accountability Team**

- 2 a. Purpose: Shall be responsible to function as a listener and advisor to the Covenant Council so as to insure accountability
 3 to the vision and attentiveness to emerging issues in the church and the world.
- 4 b. Membership:
- 5 1. Bishop (with voice and no vote)
 6 2. Conference Lay Leader
 7 3. four to six persons, not members of the Covenant Council, selected by the bishop and the Conference Lay leader

8 **34. Young Adult Ministries**

- 9 ¶650 There shall be a conference council on young adult ministry or equivalent structure.
- 10 a. Purpose: To strengthen young adult ministry in the local churches and districts of the annual conference; to advocate for
 11 matters that are important to young adults, to take responsibility for conference-level young adult ministries.
- 12 b. Membership:
- 13 1. chairperson who is a young adult
 14 2. ten young adult members-at-large nominated by the Nominations Team, at least half of which are lay persons
 15 3. one district superintendent (without vote)
 16 4. All young adult members shall be young adult ages 18-35 and as otherwise defined by *The Book of Discipline* at the
 17 time of their election and shall be professing members of The United Methodist Church.
 18 5. Terms shall be for one quadrennium and persons may be re-elected provided they are young adults at the time of
 19 subsequent election.

20

21

22 **III. RULES RELATING TO LICENSED AND ORDAINED MINISTRY**

23

24 1. **Rules.** All rules relating to licensed and ordained ministry shall be presented to and voted on by an executive session of the clergy
 25 of the annual conference prior to being presented to and voted on by a plenary session of the annual conference. The voting response of
 26 the executive session shall be reported to the plenary session of the annual conference by the conference Rules Committee.

27 2. **The Candidacy Process.** (¶¶310, 311, 312) There shall be a three-year time limitation for persons to complete exploration and
 28 declared phases of the candidacy process (from the date of assignment of the Candidacy Mentor by the District Committee on Ordained
 29 Ministry to date of certification by the District Committee on Ordained Ministry). Each certified candidate for ministry shall have a yearly
 30 interview with the District Committee on Ordained Ministry.

31 3. **Pastoral Ministry Licensing Schools.** The Conference Board of Ordained Ministry shall be authorized to develop and conduct
 32 Pastoral Ministry Licensing Schools for the West Virginia Annual Conference. All non-provisional members of the annual conference
 33 who are candidates for licensing shall attend the West Virginia Annual Conference Pastoral Ministry Licensing School unless permission
 34 is given by the executive committee of the Board of Ordained Ministry at the request of the cabinet. A person seeking a license under
 35 the provisions of ¶311 and ¶315 must have completed the requirements for candidacy and been certified as a candidate for ordained
 36 ministry by the District Committee on Ordained Ministry in order to be eligible to attend Pastoral Ministry Licensing School.(Additional
 37 requirements and provisions for licensing can be found in the *Book of Discipline*, ¶¶312, 316, 317 & 319)

38 4. **Associate Membership.** Pre-requisites for associate membership shall include the completion of a minimum of 60 hours
 39 from a college or university recognized by the University Senate, in addition to any hours gained from evaluative programs; no more
 40 than 50% of their classes may be taken by correspondence or on-line.. The 60 classroom hours shall include at least 12 semester hours
 41 in English composition and literature, six in philosophy and/or religion, six in sociology, three in natural sciences and three in speech or
 42 public speaking. (¶322).

43 5. **Pastors.** Persons appointed for the first time as local pastors shall complete the first year requirements of the Course of Study
 44 school within 18 months of that appointment. Pastoral charges shall allow local pastors who are under new appointments to attend the
 45 Course of Study school in the first and subsequent years of appointment so they can comply with requirements of (¶319.1 and ¶319.2.)
 46 and this rule. Local pastors who have completed the Course of Study shall follow the appropriate guidelines for continuing formation.
 47 A bachelor's degree or equivalent degree from a college or university approved by the University Senate shall be completed before
 48 conference scholarship funds are available for graduate theological study or advanced Course of Study.

49 6. **Ordained Elders In Full Connection.** Pre-requisites for elders in full connection with the West Virginia Annual Conference
 50 shall include a Master of Divinity or equivalent first professional degree, from a school of theology approved by the University Senate. For
 51 those on a degree track no more than 66 2/3% of their classes may be taken by correspondence or on-line. Classes required by the Board
 52 of Ordained Ministry include: Old Testament; New Testament; theology; church history; mission of the church in the world; worship/
 53 liturgy; evangelism; United Methodist doctrine, polity, and history; preaching; pastoral care; and church administration, provided, however,
 54 that classes in preaching and pastoral care may not be taken in correspondence or on-line format. Associate members may request to be
 55 approved by the Board of Ordained Ministry, in consultation with the cabinet, to enter the advanced Course of Study in preparation for
 56 the process leading to provisional membership and the possibility of being admitted to membership in full connection without a Master
 57 of Divinity degree. Associate members seeking full membership and who are moving toward ordination as elder, shall follow ¶322.4
 58 with the addition of a bachelor's degree from an approved college or university. Associate members or local pastors who are moving
 59 toward ordination as elder provided by ¶324.6 shall have completed a bachelor's degree or equivalent degree from a college or university
 recognized by the University Senate before beginning their graduate theological studies or its equivalent.

1 **7. Order of Elders Coordinating Committee - Appointment and Term**

- 2 a. The Order of Elders shall, at the first session following the General Conference, elect an Order of Elders Coordinating
 3 Committee, consisting of a number of elders equal to twice the number of districts in the Annual Conference and such
 4 additional at-large members nominated by the Bishop to enhance the committee's inclusiveness, for a term of four years. This
 5 Coordinating Committee shall be directly amenable to the Order of Elders, notwithstanding its organizational relationship
 6 within any other agency of the annual conference. Each member shall be an elder in full connection. The Bishop shall
 7 nominate members after consultation with the chairperson of the coordinating committee, the executive committee of the
 8 Conference Board of Ordained Ministry, and the cabinet. An elected member of the coordinating committee may serve
 9 a maximum of three consecutive four-year terms. (The provisions of this paragraph basically follow the procedure for
 10 appointment and terms, as provided in ¶635, for the Conference Board of Ordained Ministry.)
- 11 b. The chairperson of the coordinating committee shall be a member of the coordinating committee, and shall serve as a
 12 member of the Board of Ordained Ministry and its executive committee. (As specified by ¶¶308, 635) The chairperson shall
 13 be nominated by the Board of Ordained Ministry, after consultation with the membership of the coordinating committee
 14 prior to the quadrennial annual conference at which new officers are elected, and elected quadrennially by the Order of
 15 Elders (¶308).
- 16 c. In response to, and furtherance of, God's covenantal order, and in conformance with those purposes set forth in ¶¶305-
 17 309, the Order of Elders coordinating committee shall have the following responsibilities and authorities:
- 18 (1) To resource the members of the order in remembering, developing, and strengthening the distinctive nature of
 19 their ordination, as servant leaders of the church.
- 20 (2) To resource, facilitate and promote elders' recognition of and full participation in the "blessedness of the
 21 connection" which is a unique and dynamic cornerstone of United Methodism.
- 22 (3) To resource, facilitate, and promote the imperatives of spiritual direction, development, and discipline within
 23 the order.
- 24 (a) In the event that the conference does appoint a conference spiritual life director(s) (or persons(s) to
 25 like or similar position(s) the coordinating committee shall consult with the bishop and other appropriate
 26 conference leaders regarding the appointment and continuing work of this conference spiritual life director(s)
 27 (or persons(s) to like or similar position(s)).
- 28 (b) In the event that a conference spiritual renewal retreat center for clergy is developed, the coordinating
 29 committee shall actively participate in its formation and ongoing ministry.
- 30 (4) To represent the order in consultation with the bishop, cabinet, and Conference Board of Ordained Ministry
 31 regarding matters of spiritual development, concerns within the appointment system, the evolving understanding
 32 of itinerancy, and the well-being of the order.
- 33 (5) To actively seek improved communications and meaningful covenantal relationships among elders, in order
 34 to enhance awareness of their needs and to facilitate development, understanding and representation on behalf
 35 of the order.
- 36 (6) To represent the order to the Conference Board of Ordained Ministry; and to present to the board, consistent with
 37 applicable conference budgeting procedures, the financial needs of the coordinating committee, for inclusion
 38 in the budget of the Conference Board of Ordained Ministry.

39 **8. Residency Program.** All provisional members shall be a part of the residency program during the first three years of provisional
 40 membership which follow the completion of the educational requirements for full connection. The residency program will count as
 41 continuing formation.

42 **9. Recognition of Orders From Other Denominations.** Persons transferring from other Christian denominations and holding
 43 credentials or ordination, may have them recognized and approved by the members in full connection, as deacons or elders, on
 44 recommendation of the Board of Ordained Ministry. Orders determined to be equivalent to deacon's or elders orders in The United
 45 Methodist Church, regardless of the nomenclature and privileges granted by other denominations in question, shall be limited to the
 46 rights and privileges granted to the order for which they are approved under the authority of our *Book of Discipline*.

47 **10. Continuing Formation.** All full, provisional and associate members of the annual conference, who are in an effective relationship
 48 with the annual conference, and full-time local pastors who have completed the Course of Study, shall be granted at least one week each
 49 year and at least one month each quadrennium for continuing formation. Such leaves shall not be considered as part of the clergy person's
 50 vacation (¶350.2). In addition, all full, provisional and associate members who are in an effective relationship with the annual conference,
 51 and full time local pastors who have completed the Course of Study shall be required to participate in and complete 4 CEU's of continuing
 52 formation (or its equivalent of 40 contact hours) every two years under the accountability of the Board of Ordained Ministry, and the
 53 Order of Deacons, Order of Elders or the Fellowship of Associate Members and Local Pastors. Certificates of completion are required.

54 **11. District Committee on Ordained Ministry.** When possible, a minimum of one and a maximum of two associate members or
 55 local pastors who have completed the Course of Study shall be included as members of each District Committee on Ordained Ministry.
 56 A quorum for all District Committees on Ordained Ministry shall consist of fifty percent of those persons eligible to vote.

57 **12. Vacation.** All full members of the annual conference, provisional members, associate members and full-time local pastors who
 58 have completed the Course of Study school shall be entitled to four weeks' vacation with pay (four Sundays), each appointive year (July
 59 1-July 1). Student local pastors, part-time local pastors, and full-time local pastors who have not completed the Course of Study school
 shall be entitled to two weeks (two Sundays).

1 13. **Parsonage.** A parsonage shall be provided for each active pastor serving a charge as elder, associate member, provisional
2 member moving toward ordination as an elder, and full-time local pastor. Each is required to live in a parsonage unless permission to
3 live elsewhere has been granted by the cabinet. Exceptions to this requirement may be granted by the cabinet after consultation with
4 the Pastor-Parish Relations committee of the involved church or charge. A retired pastor serving full time shall also have the option of
5 living in a parsonage.

6 14. **Mentoring Program.** The Conference Board of Ordained Ministry shall oversee a mentoring program for local pastors and
7 provisional members.

8 IV. MISCELLANEOUS STANDING RULES OF THE CONFERENCE

9 1. **Election of Trustees for West Virginia Wesleyan College.** The Board of Trustees shall consist of not less than twenty (20)
10 nor more than thirty-six (36) persons. In addition, the Board of Trustees shall include the President of the College, the Bishop of the
11 West Virginia Area of the United Methodist Church, the President of the Alumni Association, the President of Faculty Council and
12 the President of the Community Council all of whom shall be ex officio members of the Board, with vote. The Bishop of the Western
13 Pennsylvania Area of The United Methodist Church may become an ex officio member, with vote, of the Board on a year-to-year basis
14 if he/she acknowledges annually in writing a willingness to accept such membership on the Board of Trustees.

15 Members of the Board of Trustees shall be elected by the West Virginia Annual Conference of The United Methodist Church
16 at its regular annual session in accordance with ¶634.4.C.3. Persons shall be nominated by a Special Nominating Committee whose
17 recommendation shall be reported to the Annual Conference Nominating Committee. The Special Nominating Committee shall include
18 the resident Bishop of the West Virginia Area of the United Methodist Church who shall serve as chairperson; the President of West
19 Virginia Wesleyan College; the Chairperson of the Board of Trustees of West Virginia Wesleyan College; and two persons appointed
20 jointly by the resident Bishop and the Chairperson of the Board, including a clergy person in Full Connection with the West Virginia
21 Annual Conference, and a lay person who is a member of a local church within the bounds of the West Virginia Annual Conference. The
22 latter two persons shall be members of the Board of Trustees. Trustees shall be of legal age as determined by Civil Law.

23 2. **Statistical Reports.** Statistical reports from pastoral charges to the Annual Conference shall be filed by January 31st of each
24 year.

25 3. **Beneficiary of Conference Funds.** No beneficiary of any appropriation from Conference funds shall have a vote upon the
26 same in any agency.

27 4. **District Committee on Nominations.** In each District there may be a Committee on Nominations which may consist of the
28 District Superintendent (as chairperson); the District Lay Leader; four clergy persons appointed annually by the District Superintendent;
29 and four lay persons appointed annually by the District Lay Leader.

30 5. **Election of Lay Members Required by ¶32, Book of Discipline.** Each District Superintendent and each District Lay Leader
31 shall annually select one layperson between the ages of twelve (12) and seventeen (17) and one layperson between the ages of eighteen
32 (18) and (30) as a member of Conference.

33 6. **Equalization of Lay and Clergy Membership.** The Annual Conference Secretary shall annually review the number of clergy
34 and lay members of the Annual Conference, based on information in the most recent *Conference Journal*, and determine the number
35 of additional lay members required to be in compliance with ¶¶32 & 602.4. The Secretary shall determine the number of additional lay
36 members required for equalization and select and notify these equalization members according to priorities of sequence in the following
37 list:

- 38 a. The Conference Secretary and the Conference Treasurer/Director of Administrative Services.
39 b. Lay persons serving on General Church Agencies.
40 c. Lay persons employed as Director or Associate Directors of Office of Connectional Ministries.
41 d. Lay persons who chair conference agencies including those who are elected to chair sections or divisions.
42 e. Church and Community Workers.
43 f. The Conference Chancellor.
44 g. The President of West Virginia Wesleyan College. (If a member of the United Methodist Church)
45 h. All lay persons serving on the following Conference Agencies: Nominations, Program, Rules, and nine youth between
46 the ages of 15 and 18 to be selected by the Conference Council on Youth Ministries.
47 i. All lay persons serving on the Conference Board of Ordained Ministry, Conference Council on Finance & Administration
48 and Conference Covenant Council.
49 j. All lay persons serving as the chairperson of a District Council on Ministry or equivalent structure.
50 k. All lay persons employed as Directors of Conference Health and Welfare institutions and Mission Projects (if a member
51 of The United Methodist Church).
52 l. Certified Lay Minister under assignment
53 m. A West Virginia Wesleyan College student who is a young adult as determined by the Discipline. The student shall be
54 a member of The United Methodist Church in the WV Annual Conference, familiar with the multi-faceted nature of the
55 Campus Community and representative of the diversity of the student body. The student shall be named by the Dean of
56 the Chapel in consultation with the Community Council President and President of the College.
57 n. Additional persons selected by the Parish Coordinators in each district upon nomination by the District Committee on
58 Nominations (or equivalent structure), after the Conference Secretary has informed the District Superintendents of the
59 appropriate number per district.

1 The Committee on Annual Conference Program, in consultation with the Council on Finance and Administration, shall assist with
2 expenses of equalization members and shall determine the amount of the stipend each year. Funds will not be provided for attendance
3 at one-day special sessions.

4 **7. Membership on Agencies.** The term of membership begins with the adjournment of the Annual Conference session and
5 shall be for a term of four years or until a successor is elected unless otherwise specified by the agency description.
6

- 7 a. The Conference Nominations Team shall nominate the chairperson of each of the following: Archives and History,
8 Camping and Outdoor Ministry, Christian Unity, Clergy Support and Pastoral Care, Communications, Congregational
9 Development, Evangelism, Equitable Compensation, Global Ministries, Higher Education and Campus Ministry, Justice
10 and Advocacy, Nominations, Older Adult Ministries, Rules, and Young Adult Ministries..

11 When there is a vacancy in the chair of an agency listed above, the vacancy shall be reported within 15 days to
12 the Committee on Nominations. The Committee on Nominations will select a new chairperson to serve until Annual
13 Conference and at such time the person will be nominated to be elected to fill the unexpired term of the Chairperson.

14 The following agencies elect their own chairperson at the first meeting of the quadrennium and fill their own
15 vacancies of chairperson when needed: Episcopacy, Finance and Administration, Ordained Ministry, Religion and Race,
16 Pensions, and Trustees.

- 17 b. No elected member may serve on any Conference Agency for more than eight (8) consecutive years. The regulation shall
18 apply so as to count the years of service or any component when determining eligibility for membership on any agency.
19 c. Members of the Conference Board of Ordained Ministry and Order of Elders Coordinating Committee may serve a
20 maximum of three consecutive four-year terms. (¶635)
21 d. A person having served on any agency and having been removed from the same shall not be eligible to return to
22 membership on that agency until a period of four (4) years has elapsed.
23 e. One half of the membership of any agency shall expire at the end of each quadrennium. All elected members of agencies,
24 who have served more than four years, will be ineligible for election as members for the period of the ensuing quadrennium.
25 Membership shall be listed by date of election.
26 f. All clergy members of the Annual Conference and local pastors serving charges are eligible to serve on conference
27 agencies as clergy members, except where there may be Disciplinary prohibitions.
28 g. Membership on all Agencies shall be open to all lay members of the United Methodist Church within the Annual
29 Conference.
30 h. When an officer of a conference organization is specifically named to membership on a conference agency, that person
31 may designate another person to represent him/her in his/her absence with full rights of membership.
32 i. When notified by an agency chairperson that a vacancy has been created within an agency between sessions of the Annual
33 Conference, except for Annual Conference Program, Episcopacy Committee (if selected by the Bishop), and Ordained
34 Ministry, the Committee on Nominations shall select a person to fill the unexpired term subject to confirmation by the
35 next session of the annual conference. On all agencies, if members are absent from two consecutive meetings without
36 notifying the agency to be excused, they shall cease to be members thereof. In that case they shall be notified and their
37 place shall be filled by the Committee on Nominations, unless otherwise provided for in the *Book of Discipline*.
38 j. It is to be understood that each person shall be contacted in advance of nomination to any conference board or agency to
39 ascertain whether he/she is willing to serve. No name shall be presented of any person who has not indicated willingness
40 to accept election.

42 **8. District Conference.** (¶¶42, 658-672) District Conferences shall be held annually in each district of the Conference. In
43 addition to the ex-officio membership, each Charge Conference shall elect two principal and two reserve delegates. The ex-officio
44 membership of the District Conference shall be composed of the following: All clergy of the district: including retired, those under
45 disability, maternity leave, leave of absence, or sabbatical leave —associate, provisional, diaconal and local; the deaconesses of the
46 district; District personnel, as listed: district trustees, district lay leader and associate lay leaders, chairperson of the District Board of
47 Laity, chairperson of the District Council or equivalent structure, presidents of the District United Methodist Women, United Methodist
48 Men, and District Council of United Methodist Youth Ministries.

49 Local church personnel as listed (from local churches within the district): lay members of the Annual Conference, church lay
50 leader, chairperson of Church Council, presidents of United Methodist Women, chartered United Methodist Men, and United Methodist
51 Youth Fellowship. An accurate record of the proceedings of the District Conference shall be submitted to AC Program Committee for
52 review. Each District Conference, at the first session following General Conference, shall elect for a term of four (4) years, a District
53 Lay Leader. The term of office shall be subject to the two-quadrrennium rule.

54 **9. Election of Lay Delegates to General and Jurisdictional Conferences.** (¶34) Lay delegates to the General and Jurisdictional
55 Conferences shall be elected by the following process:

- 56 a. Nominations
57 (1) Nominations of Lay Delegates shall be made at the Annual Conference one year prior to the year of election.
58 Nominations shall be made only from the Bar of the Conference. Only lay members may make nominations for
59 lay delegates.

- (2) At the session of the Annual Conference prior to the General Conference additional nominations can be made.
 - b. Editing Committee
 - (1) There shall be an Editing Committee consisting of the Conference Secretary, Conference Lay Leader, and Conference Presidents of Men, Women, Young Adults, and Youth. The Conference Secretary shall be chairperson of the Committee.
 - (2) This committee shall develop a pertinent Personal Data Sheet and forward it to all nominees no later than November 1st, of the year prior to the year of election, with the request that it be filled out and returned to the Chairperson no later than January 1st, of the year prior to General and Jurisdictional Conferences.
 - (3) Personal data information shall be assembled by the committee with the nominees listed in alphabetical order. This information shall be distributed to all Annual Conference lay members with the *Conference Workbook*.
 - c. Voting Procedure
 - (1) Tellers shall be elected by the Annual Conference, on nomination by the District Superintendents and presentation by the Secretary of the Annual Conference.
 - (2) All ballots shall contain the exact number called for on that specific ballot. A ballot will be considered invalid if it:
 - (a) Contains more or fewer names than persons to be elected.
 - (b) Contains name(s) of persons already elected.
 - (c) Contains name(s) of persons ineligible to be elected.
 - (3) When reporting the results of each ballot to the session of the Annual Conference, the head teller and/or Conference Secretary shall read the names of all persons receiving ten or more votes on the first ballot; fifteen or more votes on the second ballot; twenty or more on the third and all succeeding ballots. The names shall be read in descending numerical order indicating the number of votes received.
 - (4) The results of each preceding ballot, and any qualifying factors related to the preparation of the next ballot, shall be announced by the presiding officer, or person designated by him/her, before voting continues.
 - (5) Delegates will be elected by the majority of valid votes cast.

10. Election of Clergy Delegates to General and Jurisdictional Conferences (¶34) Clergy delegates to the General and Jurisdictional Conferences shall be elected by the following process.

- a. All clergy members of this annual conference in full connection shall be eligible for election to General and Jurisdictional Conferences (¶35). In the year prior to election to General and Jurisdictional Conferences, the clergy members will be encouraged to provide, in writing, names about whom biographical information would be desired. Names shall be printed and returned to the designated location prior to the adjournment of Annual Conference.

b. Data Collection Committee

- (1) There shall be a Data Collection Committee consisting of the Conference Secretary, who shall be the convener; one clergy representative from each of the following: Rules Committee (appointed by Chair), Order of Deacons, Order of Elders , and Fellowship of Associate Members and Local Pastors.
 - (2) This Committee shall develop a Personal Data Sheet and forward it to all nominees no later than November 1st of the year prior to the year of election, with the request that it be completed and returned to the Convener no later than January 1st of the year prior to General and Jurisdictional Conferences. The Personal Data Sheet fields shall include, but not be limited to: name, clergy status, address, current appointment, phone number, email address, district, and previous General Conference and Jurisdictional Conference experience. The personal data sheet may include a statement of 50 words or less describing what the nominee would contribute as a delegate.
 - (3) Personal data information shall be assembled by the Data Collection Committee with the nominees listed in alphabetical order. The information collected shall be available through the Annual Conference web-site to all clergy members prior to Annual Conference.

c. Voting Procedure

- (1) Tellers shall be elected by the Annual Conference, on nomination by the District Superintendents and presentation by the Secretary of the Annual Conference.
 - (2) All ballots shall contain the exact number called for on that specific ballot. A ballot will be considered invalid if it:
 - (a) Contains more or fewer names than persons to be elected.
 - (b) Contains name(s) of persons already elected.
 - (c) Contains name(s) of persons ineligible to be elected.
 - (3) When reporting the results of each ballot to the session of the Annual Conference, the head teller and/or Conference Secretary shall read the names of all persons receiving ten or more votes on the first ballot; fifteen or more votes on the second ballot; twenty or more on the third and all succeeding ballots. The names shall be read in descending numerical order indicating the number of votes received.
 - (4) The results of each preceding ballot, and any qualifying factors related to the preparation of the next ballot, shall be announced by the presiding officer, or person designated by him/her, before voting continues.
 - (5) Delegates will be elected by the majority of valid votes cast.

1 **11. Procedure For Episcopal Endorsement and Nomination.** In order that an Episcopal candidate might be endorsed by the
2 West Virginia Annual Conference, the delegation to the Jurisdictional Conference shall meet together at their mutual convenience prior
3 to the Annual Conference immediately preceding the Jurisdictional Conference. At that time, the delegates may in private session, and
4 after prayerful consideration, select a candidate for endorsement.

5 Viable candidates shall be identified by written ballot, with no speeches being given by or on behalf of any prospective candidate.
6 There shall be one vote per delegate. Balloting shall continue until one or more persons receive 25% of the votes of those present and
7 voting.

8 Those persons receiving 25% or more of the votes shall be interviewed by the delegation with a layperson, selected by the delegation,
9 presiding. Care shall be given to the development of key issues to be addressed by each person interviewed. Decision concerning length
10 or time for interviews shall be determined by the delegation.

11 At the close of the interviewing process, written ballots shall be taken until one Episcopal candidate receives at least 60% of the
12 votes cast or the delegation decides to end the process.

13 The delegation shall place the name of the endorsed person before the Annual Conference at the session immediately prior to the
14 session of the Jurisdictional Conference, for formal nomination as the Episcopal candidate with the disciplinary privilege of nomination
15 from the floor.

16 Only one Episcopal nominee shall be chosen. The Conference shall elect by written ballot. A majority of ballots cast shall be
17 needed to elect. Balloting shall continue for no more than three (3) ballots. If no person has received a majority after the third ballot,
18 the process shall cease.

19 **12. Election of Conference Secretary of Global Ministries.** The Annual Conference, on nomination by the conference global
20 ministries agency, shall elect annually a Conference Secretary of Global Ministries, to be publicly assigned by the Bishop. This Secretary
21 shall promote the policies and plans of the Board of Global Ministries, and shall be its representative in the Conference. The Conference
22 Secretary of Global Ministries shall work in full cooperation with the Director of the Annual Conference Connectional Ministries.

23 **13. Annual Conference Budget Process.** The Council on Finance and Administration sets the overall budget parameter for the
24 calendar year budget and will inform the agencies, boards and teams of the Annual Conference. The Treasurer's office will provide
25 historical year information for teams and boards. The Director of Administrative Services sends all information and budget materials to
26 agencies in Category I & III. The Director of Connectional Ministries sends all information and budget materials to Category II boards
27 and teams. Category II budget is proposed by the Covenant Council to CF&A after a budget review is done and the proposed budget
28 is adopted by the Covenant Council in its Spring meeting. All proposed budgets for the new calendar year are due to the Treasurer's
29 office by March 1. The CF&A adopts the proposed budget for recommendation to the Annual Conference and includes the proposed
30 budget in the *Conference Workbook* published for Annual Conference.

31 **14. Printed Materials.** Lay and clergy members of the Annual Conference shall be given an opportunity to read all reports,
32 recommendations, resolutions, and other supporting material for agenda items prior to their presentation at the Session. All such materials
33 shall be submitted to the Annual Conference Secretary by April 1st each year and a *Conference Workbook* mailed by May 1st. Each item
34 submitted for the *Conference Workbook* shall be clearly identified as to authorship. Items requiring Conference Action not printed in the
35 *Conference Workbook* shall be assigned a document number by the Annual Conference Secretary, printed at the expense of the presenter,
36 and distributed at the time of registration or 12 hours prior to presentation. The standard format for documents shall be 8 1/2" x 11"
37 paper, punched for three ring binder. Items not requiring Conference Action are to be received by the Annual Conference Secretary by
38 June 1. These items will be placed in a Conference publicity packet that will be distributed at registration. These items will be printed
39 at the expense of the presenter. Motions from the floor, including amendments, shall be presented to the Annual Conference Secretary
40 in writing. Only those reports, resolutions and recommendations requiring Annual Conference action may be distributed within the bar
41 of the Conference. All other material shall be distributed at the place of registration.

42 **15. Displays.** Display space is available at the place of registration. The assignment of space will be on a priority basis by the
43 Annual Conference Program chairperson. Requests are due by May 15th. Because space may be limited, assignments will be made in
44 the following priority:

- 45 a. Official General and Annual Conference Boards and Agencies, approved Conference Advance Specials, and approved
46 ministries and foundations of the Annual Conference.
- 47 b. Seminaries.
- 48 c. Official affiliated ministries.
- 49 d. Caucus Groups.

50 Non-United Methodist entities must apply for approval of the Chairperson of the Annual Conference Program Committee.

51

52

53

54

55

56

57

58

59

1 **AGENCIES OF THE ANNUAL CONFERENCE**
2 **(Listed alphabetically by areas of accountability)**

3 **Archives and History**

4
5 The new quadrennium brought largely new membership to the Commission on Archives and History. Except for
6 four ex officio positions (director of the Annie Merner Pfeiffer Library, Wesleyan's archivist, and the president and secretary/
7 treasurer of the Historical Society of the West Virginia Annual Conference) that replaced at-large positions on the commission,
8 only two members from the previous quadrennium remain. Of great benefit in the transition to new membership has been
9 information compiled, printed, and bound by Mary Virginia and Dewayne Lowther regarding activities of the commission
10 in their eight years of service, 2008-2016, during Ginnie's tenure as chair.

11
12 The commission met at West Virginia Wesleyan College on July 30, 2016, and partially completed its organization.
13 The commission elected Betty Nicholson as secretary but was unsuccessful in selecting a vice chair, whose major responsibility
14 at present is to serve as the commission's contact person for actions relating to the Hamrick Barn and Cemetery. Since
15 several new members were unable to attend, the chair hopes to fill that position in 2017. Anita Tracy and Loretta Young
16 were elected to serve along with the chair as commission representatives on the Rehoboth Board of Directors.

17 Brett Miller, West Virginia Wesleyan archivist, moved the Methodist Archives to a new space on the second floor
18 at Annie Merner Pfeiffer Library at the beginning of the summer of 2016. During the move, the collection was reorganized,
19 and the archivist made use of the collection and deaccession policies that the commission previously approved. Over the
20 summer, an intern helped with organizing audio-visual materials. Questions about the Methodist Archives and proposed
21 donations should be addressed to Brett Miller, Wesleyan Archivist, Annie Merner Pfeiffer Library, 59 College Avenue,
22 Buckhannon, WV 26201.

23 Last year's annual conference approved a resolution recommending registration of the Scott's Run Settlement
24 House at Osage as a United Methodist Historic Site, and the facility has become United Methodist Historic Site No. 518.
25 The chair participated in the site marker dedication on September 11, 2016. Other participants included Jane Donovan,
26 Kathy Hanko, Ginnie and Dewayne Lowther, Shay Petitto, and Richard Dumas.

27 The Commission on Archives and History provided a display on Methodist historic sites located within the West
28 Virginia Conference for History Day at the Capitol on March 9, 2017. With the addition of the Scott's Run Settlement
29 House, there are now 17 sites around West Virginia.

30 Continuing a practice of the previous chair, the commission recognized nine church anniversaries with the
31 presentation of certificates: Forest Hill UMC in Forest Hill, 100 years in the current building; Ireland UMC in Walkersville,
32 125 years of ministry; John Wesley UMC in Lewisburg, 196 years of ministry; Logan Memorial UMC in Parkersburg, 150
33 years of ministry; Main Street UMC in Ronceverte, 136 years of ministry; Simpson Memorial UMC, 150 years of ministry;
34 Stealey UMC in Clarksburg, 100 years in the current building; Summit Valley UMC in Vienna, 100 years of ministry; and
35 Trinity UMC in Fairmont, 147 years of ministry. Please let the chair know of significant upcoming church anniversaries.

36 An important goal of the commission during this quadrennium is outreach to local churches regarding records. In the
37 fall, the chair made initial contact with church historians whose e-mail was included in data collected at charge conferences
38 in 2015, and additional contact is planned. The commission intends to provide church historians and other church records-
39 keepers with information on which documents should be retained for a specified period only and which are required to be
40 saved permanently, what records are appropriate to send to the Methodist Archives, and how to care for historical records.

41 By annual conference, the commission will have hosted the annual meeting of the Northeastern Jurisdiction
42 Commission on Archives and History in Charleston. In the past year, a committee of the local commission continued planning
43 for the meeting, scheduled for May 9-11, 2017. Saint John XXIII has been reserved as the meeting location, and Bishop
44 Sandra Steiner Ball will lead the opening worship service on May 9. The middle day, May 10, will be devoted to touring.

45
46 Mary Edith Johnson, Chairperson
47 Commission on Archives and History

48
49
50
51
52
53
54

Assistant to the Bishop**J.F. Lacaria**

Ten years ago, the longing to stand in the spot where my ministry began overcame my need to continue a long journey home as I climbed out of Webster Springs on my way to Cross Lanes. I thought, “I’ll just turn in and drive by the spot, it won’t take a second.” And so, I drove into Camp Caesar, near Cowen, where I remembered lying in my bunk surrounded by other campers from Charleston District, listening to an invitation to sign a card and thus commit my life to Christian service in the church. The week of fun was over, the sawdust that had been spread around the sawhorse communion tables was marked with knee prints and tear dots, and we Christian high schoolers were being asked to take this one additional step, to make it known that we would heed the spirit’s call and serve others as Christ served.

Only a small family reunion was using the camp and the way to the dorms at upper camp was wide open. I couldn’t resist getting out of the car and checking if the door to my dorm was locked, when I found the door open I walked in, but left the lights off. In the stillness of the close of a day, I stood by the bed where, 52 years earlier, I signed my name on that card and began my journey in ministry. The whirl of time stopped for a moment, even the smell of the place had remained the same, I rested in Christ’s peace and felt a deep joy to stand where it started.

I may have felt all alone when I responded to that invitation, but all my ministry has been life together, in fellowship with others. In December, I wrote my bishop to declare my intent to retire, and this is the last report I will prepare as a member of the conference staff. My journey on staff began when Tom Dunlap was the Council Director. He was so gracious and patient with me, supporting my ministry as I explored new ways to serve the church as a diaconal minister. Randy Flanagan followed Tom as Council Director, but led us into a new structure that serves our conference to this day. He finished his course as Director of Connectional Ministries (DCM), and I was ordained a deacon just as soon as the church would let me. Next in line as DCM was my dear friend and brother in Christ, Bill Wilson. We shared the DCM responsibilities with Bill also appointed as the Assistant to the Bishop and me to a staff position for the Board of Ordained Ministry. We were in ministry together, life together in Christian fellowship.

In 2013 Bill retired and I began what I planned to be my final appointment as Assistant to the Bishop and DCM. I began this journey thanking God for Bishop Sandra, the bishop I was privileged to serve and I continue to give thanks for her and a marvelous staff of the WV Conference: Bonnie MacDonald, Amy Shanholtzer, Chris Ridgway, Thomasina Stewart, Felica Wooten Williams, Laura Allen, Deborah Coble, Adam Cunningham, Whitney Cherry, Tom Clark, Heather Withrow, Shea James, Amy Mullins, Karen Thaxton, Lisa Shafer, Andrea Holley.

I am blessed to serve with Jim Berner, who, more than a conference treasurer, cared for the program ministries of our conference through fiscal oversight and uncommon support. Myra Bess, Cheryl Sutton and Lisa Priestly helped me acquire habits of accountability that have made my work more exact, more transparent, and thus more responsible.

I am blessed to work alongside Judi Kenaston, who, with a servant’s heart, creates ministry out of the nitty gritty work of reporting accurately as the servant of the greater denomination. Ken Krimmel has been a bridge for me, from the Cabinet as Dean to his current work, which was once my work. Ken is ready to take the reins from me and continue to direct the program ministries of the conference. We have spent the last year in a year of transition and learning, and I look forward to seeing the great things that lie ahead under his guiding hand.

As I prepare a report of my work this year, I find that I am reporting on a ministry I never anticipated, and certainly never longed for because it came at great cost to so many. Following the devastating floods of June, 2016, Bishop Sandra increasingly freed me from the expected duties of an Assistant to the Bishop, in order that I might give attention to our conference’s role in long term recovery. The immediate recovery of our parsonages and churches was a primary focus while we developed a team to oversee the long-term recovery of families and communities. This conference has been greatly blessed that Jack Lipphardt came out of retirement almost before retirement began in order to direct our efforts. Together, Jack and I hired two excellent case managers, Miranda Nabers, and Tapiwa “Grace” Msisha, and two highly skilled on site construction coordinators, Chad Faris and Buck Edwards. They, alongside Dan and Sue Lowther, our Disaster Response Coordinators, and David Stilgenbauer, our work team manager and conference VIM coordinator, devote their time, their energy, their very lives to helping others find their place of security, their new normal after watching their homes and dreams and, tragically, their friends and families swept away by the waters.

Through the grace of God, the generous gifts of God’s people, and the UM Foundation of West Virginia, thirteen churches that were damaged by floodwaters have moved toward recovery. Some have completed their recovery, others are along the way. One of our church structures, Brawley Chapel, had to be demolished, but its ministry continues among the faithful of Clendenin UMC. The floods across the southeastern part of our conference did not prevent us from assisting in the recovery of two churches in the Northern District who also were damaged by flooding water, Follensbee UMC and Tridelpnia UMC.

UMCOR has approved \$500,000 toward long-term recovery and is considering another request we have submitted for \$450,000 to leverage large gifts to be used for major repair or full replacement of homes. Our conference has partnered with our sister and brother denominations within and beyond the West Virginia Council of Churches. Ecclesiological differences fade when Christians exert effort in a life together.

We are currently managing 55 cases, and we are major partners in six more. We are responsible for the placement of 15 tiny homes manufactured in our public vocation schools. We have spent over \$450,000 in church and parsonage repairs, \$150,000 in direct aid to families, and \$100,000 in supportive services and work team preparation. Six of our churches in the area of flooding have made significant modifications to their buildings to house workteams, making an eight-year commitment to the conference to make disaster response a core ministry of the church. Beside my desk is a fat file folder full of letters, notes and prayers that came attached to gifts given to flood recovery. UMCOR and United Methodist Communications walk alongside us with support, from billboards to buckets. In our life together, we are blessed with the mercy of Christ. We are poised for a great summer of welcoming teams and rebuilding homes and lives together.

Life Together is the title of the book Dietrich Bonhoeffer wrote about our Christian life in fellowship with Christ. He wrote, “the second service that one should perform for one another in a Christian community is that of active helpfulness. This means, initially, simple assistance in trifling, external matters. There is a multitude of these things wherever people live together. Nobody is too good for the meanest service. One who worries about the loss of time that such petty, outward acts of helpfulness entail is usually taking the importance of his (her) career too solemnly... it is part of the discipline of humility that we must not spare our hand where it can perform a service and that we do not assume that our schedule is our own to manage, but allow it to be arranged by God. Only where hands are not too good for deeds of love and mercy in everyday helpfulness can the mouth joyfully and convincingly proclaim the message of God’s love and mercy.”

Standing by that bed at Camp Caesar so many decades after I signed the card was like the mountaintop, but I needed to come back out into the light of a longing world, join so many servants who share in this life together, and work to heal a drowning world. Working alongside you who read this report has been and remains the joy of my ministry.

Cabinet Report

It is humbling to be given the opportunity and responsibility to serve on Bishop Sandra Steiner Ball's Cabinet. She is a deeply spiritual person with a passion for reaching people for Christ, discipling believers, and making a difference in a hurting world. Bishop Steiner Ball also has a vision for the conference, districts, and churches that is based on healthy and fruitful ministry.

Our role on the Cabinet and as District Superintendents is to be spiritual leaders. We are called to pray, reflect on the Scriptures, follow the promptings of the Holy Spirit, and seek to discern God's will for our individual lives as well as our corporate life together. Our Cabinet meetings reflect the desire to experience God's presence and seek God's direction. We not only pray consistently and frequently throughout our time together, we also have worship with preaching and Holy Communion, share in a spiritual formation study, engage in a leadership/church dynamics/ministry study, and regular devotional time at every meeting. As you can see, prayer, worship, study, reflection, and holy conferencing guide our time together.

We are Conference Superintendents first. We work as a team and seek to be concerned about vital ministry in all areas of the conference, not just in our assigned District. This affects our discussions as well as discernment around appointments.

Superintendents are the extension of the Bishop's office. In addition to serving at the invitation of the bishop, assigned to our respective districts, and being appointed a year at a time, we work closely with the bishop in all Disciplinary matters, supervision of clergy, making of appointments, and keeping the focus on the conference's vision of "*being a Christ-led, spiritual breath of fresh air that changes the world.*" We are also committed to our conference's mission "*to discover, develop, and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world.*"

1 In the 2012 Book of Discipline, the District Superintendent's role changed and we were given the additional
2 responsibility of being the chief missional strategist for our districts. One way that we have sought to become more effective
3 missional strategists is by using a District Lead Team. The team utilizes the SLI principles of loving, learning, and leading.
4 Each district's lead team is responsible for asking the adaptive questions that will lead towards more fruitful ministry in
5 the churches and charges in the district. The vision and ministry action plans that the district lead teams develop will be
6 radically different in each district because the context, challenges, and opportunities are unique. For example, some districts
7 emphasize children's ministry while others put a high priority on community engagement and missions. The districts are
8 utilizing Lay Mobilization Institute, Reaching New People, Fresh Expressions, Choosing the Faithful Path, and a variety
9 of workshops, seminars, and mentoring.

10 The Extended Cabinet includes Ken Krimmel, Director of Connectional Ministries, JF Lacaria, Assistant to the
11 Bishop, Jim Berner, Conference Treasurer, and, when he can participate, the Lay Leader, Rich Shaffer. The Extended
12 Cabinet has prayer, worship, and conversation around vision, programming, leadership development, mission, conference
13 initiatives, stewardship and finance, and issues in the conference and larger church. This spring the Cabinet participated
14 in a Western District Saturation Event. Greg Hayes hosted the initiative and the Cabinet, Conference Staff, and UMF
15 preached in 21 churches on Sunday, March 19, and led 21 workshops in three locations. It was a great opportunity for
16 engaging clergy and laity in becoming more fruitful in ministry.

17 We are excited to be serving with Bishop Steiner Ball, the churches and people of the West Virginia Annual
18 Conference. We are committed to making a difference in the health and vitality of the people called United Methodists.



50 Cabinet participating in work team at The House of the Carpenter, Wheeling 2016
51
52
53
54

Christian Unity and Inter-religious Concerns

Greetings and peace to everyone at this Annual Conference and our brothers and sisters in Christ elsewhere in the world. Christian Unity and Inter-religious Concerns is happy to report that we have continued to reach out to, dialogue with, and provide ministry alongside the great diversity of believers found within the body of Christ. We formed a new board for this quadrennium and together we have taken our first steps as a team to promote Christian unity in this beautiful place we call home.

This past year, we have:

- supported the West Virginia Council of Churches in this mission and ministry in West Virginia and neighboring states;
- participated in LARCUM (Lutheran, Anglican, Roman Catholic, United Methodist) gatherings by sharing our faith and witness to how our denominations are tackling problems for God's children in our midst;
- celebrated joint worship services in communities across West Virginia;
- opened the doors of our churches to welcome shared sanctuaries in difficult times;
- conducted mission work shoulder to shoulder with our loving brothers and sisters of numerous faiths and denominations;
- made best efforts to communicate and share resources and ideas for the purpose of making disciples for the transformation of the world.

Please continue to support us, pray for us, and assist us as we strive to make known the truth of Ephesians 4:4-6: "*There is one body and one Spirit, just as you were called to the one hope of your calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all.*"

God Bless you in each of your ministries this coming year,

Jonathan Moon, Chairperson

Committee members: Clifford Curry, Cindy Eakle, Laura Allen, D.D. Meighen, Roy Knight, Martha Wilkinson, Chris Scott, Rose Thornburg

Clergy Support and Pastoral Care

As we organize for this new quadrennium it is our desire to have information in place for clergy and families relative to such issues as financial support for counseling, guidelines concerning Renewal Time, vacation, Sabbath, continuing education and the role of Staff-Parish Relations Committees (SPRC) in supporting these various areas.

We also hope to develop a series of questions for those retiring, relative to their needs and interests post-retirement. We want to ensure that those who wish to continue to be "connected" to the Annual Conference will find resources from our committee as well as the Cabinet.

Another endeavor is to set up a series of questions connected to morale and wellness so that we might more clearly understand what the needs are of clergy and families and how we can best design programs in response to those needs.

Finally, it is our hope to establish informal times to "play" and relax around one another, beyond the business of Annual Conference and at least one time during the year when we can underwrite a one-day event for the purpose of simply relaxing and catching up with one another.

Look for more information on these areas beginning fall 2017.

James McCune, Chairperson

1 Conflict Transformation

2

3 The Conflict Transformation Team, which began in 2001, works under the supervision of the episcopal leadership
4 for the WV Annual Conference. Currently, Bishop Sandra Steiner Ball is very aware of the need for a group of trained
5 individuals who can work in conflicted church situations. These situations can include those which a bishop and cabinet
6 member are not perceived as impartial, where a bishop or cabinet members are parties to the conflict, or where the bishop
7 and cabinet want to use the expertise of a trained team.

8 Since its beginning, Team Consultants have been trained by staff of *JustPeace Center for Mediation and Conflict*
9 *Transformation and The Lombard Mennonite Peace Center*.

10 Consultants are available to visit your congregation to prevent destructive conflict; help people engage conflict
11 constructively; teach strategies to engage the present crisis (i.e., Circles of Grace) and in doing so, prepare for any future
12 conflicts.

13 Currently the Team offers: Mediation, Facilitation of Large Groups in Dialogue, Facilitation of Circles of Healing
14 and Accountability, and Consultation. The model uses clergy and laity, who not only are trained in conflict management/
15 transformation, but may also have experience in labor arbitration, mediation and ethics.

16 Coordination of assignments is handled through the Coordinator, who is contacted by a district superintendent
17 or pastor to assist in addressing the organizational development needs of congregations and/or agencies within the WV
18 Annual Conference. The Conference has established a fee standard for these services, which are paid by the church or
19 other parties.

20 As of this date, 35 West Virginia Conference churches and/or church-related agencies have been served by Team
21 Consultants to help reconcile conflicts, transform congregations and provide education. No consultations were held
22 during the 2016-2017 church year.

23 You are encouraged to contact the Team Coordinator, Rev. Janet Harman at 304-543-1669 for further information.

24
25 Rev. Janet Harman, Coordinator



52 Bishop Steiner Ball (right) and Rev. Dan Lowther (top left)
53 talk with flood victims and volunteers.
54

Congregational Development

We are trying to follow Transitional Thinking, finding ways to move from the way we traditionally operate in church to new ways of thinking in the areas of:

- Radical hospitality
- Passionate worship
- Visionary leadership
- Intentional faith development – discipleship
- Risk-taking mission and service outreach
- Accountability
- Extravagant generosity

We are learning from some transitional leaders of today and would highly recommend any books written from these leaders for leadership teams at any local church:

- Doug Anderson
- Bob Farr
- Reggie McNeal
- Gil Rendle
- Robert Schnase

We are supporting and helping churches to reach the rapidly changing culture we are dealing with today through some of the following ministries:

- Celebrate Recovery Ministry in the Potomac Highlands and other forms of recovery ministry in the Western districts
- Ignite in Morgantown
- Reaching New People with Griffith Coaching
- Lay Mobilization Institute (LMI) – discipleship training for local churches
- Choosing the Faithful Path – a church lifecycle assessment process
- MissionInsite – demographic study tool available to every congregation (see more information on following page)
- Individual coaching

Other areas of interest for the team as we have time to engage in the work:

- Studying our fruitful, growing churches
- Developing hospitality tools and assessments
- Kingdom Builders fundraising to expand our reach and impact

We must go back to our “Wesleyan Roots” of disciples making disciples if we are going to be agents of change for making disciples for transforming the world. The Congregational Development Team is available to help your church learn the necessary methods and tools to help you meet today’s unique challenges. If your church has any interest in any of these areas, you may contact me or any member of the Congregational Development Team.

Leslie (Les) Fish, Chairperson
304-574-1651
fishcoal@cwv.net

How to Register



Community Engagement Specialists
For Faith & Nonprofit Groups

1. Open Your Browser

Navigate to: MissionInsite.com. Mouse over the Client Center button on the home page. Select Registration. On the new Registration Information page click REGISTER.

Enter Your Unique AGENCY ACCOUNT ID #:

2. Begin the Registration Process

- a. Select your city and your church.
- b. Complete boxes creating your unique User Name and Password
- c. Review terms, check the Accept Terms box and click Register. You will receive an e-mail to verify your registration which contains your Activation Code from MissionInsite. Check your Spam/Junk box if the e-mail does not appear in your Inbox.
- d. Complete Registration as instructed in e-mail. For more help, click Support on the Contact Us tab or use LIVE CHAT.
- e. When you verify your e-mail you will be logged into your study. For future logins click the Login Tab on the MissionInsite Home Page.
- f. Do not make multiple attempts at registration. If a problem occurs, please contact us for support.
- g. Only one user name and password per user. For users with multiple agency relationships, please contact your agency administrator or MissionInsite to add additional agencies to your login.

3. Welcome Screen



The Welcome Screen provides a basic introduction to essential tools to gain full value of PeopleView™ System functions and resources for your congregation. Resources are organized in CoreView, CommunityView and FusionView. Click each button to view these key resources.

4. Introducing CoreView, CommunityView and FusionView.

CoreView

Who are We?

CoreView begins with People Plot. People Plot provides insight, organizational identity and reach of your congregation — these are your core assets.

CommunityView

Who is our Neighbor?

CommunityView informs you about your mission field diversity.

FusionView

How do we Engage Our Community?

FusionView employs discoveries and learnings from CoreView and CommunityView to assist in development of **strategic solutions** for mission and ministry.

5. Essential Support Resources

(Mouse Over the Help Tab on the Upper Left of the Map Screen)

Contains Videos, Documents and How To Information Including Live Chat. Review each tab to discover the wealth of material available to assist you in your use of the PeopleView System. Resources Include: **The Mosaic Household Portraits**

- **Mosaic USA Group Segment Descriptions by Experian** (71 Individual Segments & 19 Groups)
- **Mission Impact Mosaic Application Guide by Bandy** (Practical ministry application suggestions for each Mosaic segment: Leadership, Hospitality, Worship, Education, Small Groups, Outreach, Property and Technology, Stewardship/Financial Management and Communication)

6. Quick CommunityView Reports - Select Report Wizard

Mouse Over the Tools Tab (Top Left of Web Page)

The Report Wizard will assist users in rapid and easy creation & customization, for all geographies, of QuickInsite™, ExecutiveInsite™, FullInsite™, Impressions™ or Quad™ Reports.

7. Explore the Map Tools

All PeopleView™ System functions are selected from Map Tools. All reports are based upon geographic shapes. Shapes are created by selecting options in the Shapes tab. Create your first shape and access information with one of the Predefined Reports or Build Report. Build A Report is ideal for accessing data to answer specific questions such as "How many people live within a 20 minute walk of our location?"

Note: All Map Tools functions are described in the Basic Site Orientation on the Welcome Screen.

CONNECTIONAL MINISTRIES

Rev. Dr. Ken Krimmel Director of Connectional Ministries

Grace and peace to you in the name of our Risen Savior and Lord Jesus Christ. This is my first year serving as your conference Director of Connectional Ministries. The learning continues for me as I grow into this challenging and invigorating ministry. I am deeply grateful for the mentorship of JF Lacaria, who has been a listening ear, and a coaching voice for me in this new role. Additionally, he has led our conference in extraordinary, faithful, and effective flood recovery work since the flooding occurred on June 23, 2016. Our whole flood recovery team has done outstanding work, and our New Vision Depot, under the direction of Dan and Sue Lowther, has been a God-sent blessing.

Soon after I began my work as DCM, it was time to head to Lancaster, PA, for Northeastern Jurisdictional Conference. There I had my first official meeting with the other nine DCMs of the jurisdiction. At the conclusion of NEJ, I experienced my first meeting as a member of the NEJ Vision Table. This is a talented and energetic group of lay and clergy from across the jurisdiction, and is led by our own Bishop Sandra Steiner Ball. The Vision Table met again in January, and we worked on inter-cultural competency training, and had lengthy discussions around the NEJ Call to Action to confront racism in our church and society. Our Covenant Council Leadership Team also studied this document, and as a result has recommended the formation of the Committee on Ethnic Local Church Concerns in order to better support and resource our ethnic local churches in the conference.

Training for my new role took me again to Lake Junaluska, NC, for a week of stimulating education for those serving as Directors of Connectional Ministries all across The United Methodist Church. It is always a blessing to make new friends from other conferences and jurisdictions who are engaged in the same ministry as oneself, and to form new relationships through our common work in ministry. It was impressed upon all DCMs to work diligently in the role of conference strategist.

The first priority of conference strategist given to DCMs is to be the steward of the conference vision. The West Virginia Conference Vision is, *“To be a Christ-led spiritual breath of fresh air that changes the world.”* I have been casting this vision throughout the conference with the help of our Communications Director, Deborah Coble, and Communications Assistant, Whitney Cherry. We have banners and signs around the Conference Center, and on our website so that this vision becomes more familiar to everyone around the conference.

Our communications staff and team have been working hard on a brand new website for the conference that will be much more user-friendly, only having to be two clicks away from the information sought. This will help us share the stories, news, and information of what God is doing all across this conference in a new and more effective way. I hope you will find it helpful as a United Methodist in the West Virginia Conference.

Along these lines, the office of Connectional Ministries, through the Director of Communications has launched a brand new medium for telling our stories, and sharing news and information. It is called “Connexions,” and features an interview between the DCM and leaders of the conference. You may have seen the interview about refugee ministries or those introducing our new District Superintendents. This will be a regular way of getting our word out across the conference as we move forward.

July 1, 2017, brought to our staff our new Director of Communications, The Rev. Deborah Coble. Deborah comes to us from Iowa, and brings a rich background in marketing, television, and ministry as an Elder in The United Methodist Church. Her creative spirit is already helping us become the spiritual breath of fresh air that our vision calls us into becoming. We also added a new Administrative Assistant to our staff on October 1, 2017. Angela Jones provides much needed support for the important work of our Director of Leadership Formation and Ministry Support, The Rev. Dr. Bonnie MacDonald. Angela also has brought fresh air to the conference staff. We also experienced a vacancy on our staff this year in the position of Director of Diversity and Inclusion. The Rev. Dr. Felicia Wooten-Williams left the conference staff to concentrate on other areas of her ministry. Her leadership brought the first two Bishop’s Summits on Diversity and Inclusion to our conference, and we are committed to continuing these important events. The next Summit is scheduled for October 6 – 7, 2017 at Cedar Lakes Conference Center in Ripley, WV.

Since this year has marked the beginning of a new quadrennium in The United Methodist Church, the Covenant Council Leadership Team planned and conducted an excellent leadership-training event in September for our new leaders of Conference Agencies who make up the Covenant Council. Serving with me on the leadership team are: Kristi Wilkerson, Assistant Lay Leader; Krysta Rexroad-Wolfe; Jeff Matheney; Thomasina Stewart; and David Stilgenbauer. It is a joy to work with this great team.

CONNECTIONAL MINISTRIES

1
2
3 As DCM, I have been working closely with our Conference Board of Global Ministries; Parish Development Team;
4 Church and Community Workers, and Volunteers-In-Missions. We celebrate a new Church and Community Worker who
5 joined us December 1, 2016. Joanne Davis comes to us from Missouri as a Global Ministries Missionary, and is working in
6 the Southern District. Additionally, we have a new VIM Coordinator who began his work in that position January 1, 2017.
7 David Stilgenbauer brings to VIM a wealth of leadership experience with VIM, having led about a dozen work teams, and
8 having worked closely with Disaster Response training. Our former VIM Coordinator, Sandy Binotto, gave a lot of love
9 and devotion to the VIM work of our conference and continues to work with the team going to Living Hope High School
10 in Kenya.

11 The DCM also meets with the conference Trustees; Council on Finance and Administration; Course of Study Board
12 of Managers; Spring Heights Camp and Education Center; the Annual Conference Program and Worship committees, the
13 Conference Nominations Team, and the Covenant Council. I have participated ecumenically with the Lutheran, Anglican,
14 Roman Catholic, and United Methodist gatherings in Charleston, and in the NEJ Committee on Native American Ministries
15 gathering in Wheeling.

16 Our Lead Teams continue to provide a method for our conference teams and agencies to organize and function
17 to their fullest ability. The Bishop's Lead Team, Discover Team, Develop Team, Deploy Teams, Nominations Operational
18 Team, Team of Effective Laity, and nine District Lead Teams continue to meet regularly in order to Love, Learn, and Lead,
19 and to continue to live into our conference mission, "*To discover, develop, and deploy passionate spiritual leaders who make
disciples of Jesus Christ for the transformation of the world.*" To this end, our conference priority has been to reach 2400
20 new people for Christ, and to nurture them in disciple-making systems. Amy Shanholtzer, our Director of Evangelism and
21 Congregational Development can help your church discover the right disciple-making system. Shea James, our Director of
22 Youth and Outdoor Ministries, can assist your church as you reach out to youth, and Amy Mullins, our Camp Manager, will
23 be happy to help your children and youth have the right Christian educational experience at Spring Heights, our beautiful
24 conference camp and education center. The team approach to ministry and mission in the West Virginia Conference is
25 becoming part of the conference DNA, and continues to provide focus for aligning our conference, districts, local churches,
26 and agencies so that we all keep moving in the same direction for our work in kingdom-building for our Lord Jesus Christ.
27

28 As a member of the Extended Cabinet, I continue to meet with the cabinet around strategic planning and
29 programmatic concerns, and enjoy the times of worship, spiritual formation, study, and communal meals. I meet monthly
30 with the other NEJ DCMs by Webex, and have met with them in person in Baltimore/ Washington, D.C., and in Phoenix,
31 Arizona, which was also our National gathering.

32 A crucial aspect of my work as DCM is to provide oversight and supervision of the conference Connectional
33 Ministries staff. We are continuing to build a great ministry team, and are working together to accomplish the services of
34 the office of Connectional Ministries for the conference. We have a tremendous staff of talented and dedicated servants, and
35 it is my privilege to work with all of them. I wish to express much appreciation for my Assistant, Chris Ridgway, whose
36 extensive knowledge of the workings of the conference structure provides me with invaluable support, and to Karen Thaxton,
37 who oversees our busy mailroom and work of central services. Chris' and Karen's work is greatly appreciated not only by
38 the office of Connectional Ministries, but also by Administrative Services, and our Conference Secretary.

39 It is a pleasure to serve the Lord through the West Virginia Conference of The United Methodist Church as your
40 Director of Connectional Ministries. It is challenging, fulfilling, and satisfying to serve you in this position, and I ask for
41 your prayers and support as I continue to learn and grow into this position, and to be a faithful servant of Christ in this
42 ministry of our conference. May the grace of the Lord Jesus Christ be with you today, and remain with you always.
43
44
45
46
47
48
49
50
51
52
53
54

CONNECTIONAL MINISTRIES

1
2 Rev. Deborah Coble
3 Director of Communications
4
5

6 *Jesus came near and spoke to them, "I've received all authority in heaven and on earth. Therefore, go and make*
7 *disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching*
8 *them to obey everything that I've commanded you. Look, I myself will be with you every day until the end of*
9 *this present age."*

Matthew 28:18-20

10
11 Scholars say that it was Gutenberg's printing press, and the subsequent printing revolution, that allowed for the mass
12 production of the Bible in the language of the people. The Good News in the hands of regular people ultimately inspired
13 German priest Martin Luther to post the Ninety-Five Theses about the state of the Church on Wittenberg gate. This simple
14 communique ushered in the Reformation, 500 years ago this year!

15 Today, we are in awe of the rapid advances of technology. Cell phones, computers, and tablets allow us to share
16 stories and photos to friends and family around the globe! When Bishop Sandra visited Africa, we were able to see images
17 from the 25th Anniversary celebration of Africa University almost instantly, which we in turn were able to share across the
18 connection. We are blessed by these new tools that allow us to share the Good News of Jesus Christ to disciples of all nations.

19 It is a goal of the Communications team of the West Virginia Annual Conference to utilize the tools of modern
20 technology to engage people, empower disciples, and to spread the shared story of the gospel of Jesus Christ across the
21 conference and around the world.

22 We do this best by sharing stories, photos, and anecdotes, crafting points of connection that reveal Christ-centered
23 communities and the shared vision of the West Virginia Annual Conference.

24 Our communications team begins with you, the people of the West Virginia Conference. Stories of God's love and
25 faithfulness originate in the local faith community – wherever two or more are gathered in Christ's name.

26 We are blessed to have dedicated volunteers from every district who make up the Conference Communications
27 Team. They are gifted in the arts, writers, photographers, videographers and story tellers and they gather and curate stories of
28 God's love, mercy and grace to be used in home churches, districts and the annual conference as a whole. As your conference
29 communications team, Whitney Cherry, Communications Assistant, and I receive these as a gift and we are grateful to have
30 the opportunity to be a part of the telling of your stories.

31 We have selected four strategies for communicating the stories of the Annual Conference; the conference website,
32 www.WVUMC.org; our bi-weekly **Short Circuit** emails, which are distributed to those who subscribe; **social media**,
33 including Facebook, Twitter, Flickr and Instagram; and our print publications, specifically the **Monthly Circuit**.

34 Over the past year, your Conference Communications Team has revamped our monthly print publication to be
35 vision forward. Each publication of the Monthly Circuit has a theme that is expanded on with stories and pictures. In
36 the past year, we have explored; what it means to be Called to Ministry, our seven Mission partners, the 2016 Flood, our
37 traditionally African American churches, and our WVUMC Youth Camps. Looking forward we will have issues focusing
38 on Campus ministries and working with Youth, Innovative Congregations and the Ministry of Laity.

39 Our bi-weekly enews, the Short Circuit, continues to share upcoming events and connects the conference with
40 communications from Bishop Sandra, our districts and agencies. Each issue is chock full of information, so we encourage
41 you to visit our website and sign up to receive the Short Circuit.

42 In spring 2017, we launched a new website, one that builds upon the stories of the people and ministries across
43 the conference. The website, www.WVUMC.org, features a newly revamped events calendar that allows for better sharing
44 of events and activities conference-wide as well. The feature bar with drop down menus allows for faster navigation. We
45 hope you will explore our website and send us feedback!

46 In February 2017, we hosted a website workshop in partnership with United Methodist Communications. Over
47 24 churches and agencies have now launched websites thanks to this initiative, which was a pilot for UM Communications.
48 WVUMC is modeling the cutting edge of technology!

49 Our growth in social media is attributable to the widespread use of smart phone technology. More and more people
50 are getting their news and information via their phones, so we have an actively curated social media platform that includes
51 video interviews and stories. In the past year, we helped New Vision Depot, WVUMC Disaster Response and WVUMC
52 Global Ministries launch Facebook pages that allow these ministry teams to engage in meaningful conversations and share
53 stories of transformation.

CONNECTIONAL MINISTRIES

1
2 It is the goal of Conference Communications to continue to explore and share connection points between our
3 local churches, districts, annual conference, jurisdiction and the general church. To this end we will seek out stories
4 that reflect our conference vision statement: *We are a Christ-led spiritual breath of fresh air that changes the world!*

5 We look forward to collaborating with the people called United Methodist in the West Virginia Conference in the
6 year to come! If you know anyone with gifts of storytelling, photography and art please invite them to be in contact with
7 us. You may email any questions or suggestions you have to wvumc@wvumc.org

8 Together let us boldly share our stories of transformation made possible by the love and grace of God! To God be
9 the glory for the great things He has done, is doing and will do in and through us all.

10
11
12
13
14
15 **Rev. Shea James**
16 **Director of Youth and Outdoor Ministries**
17
18

19 I have completed my first full year as your Director of Youth and Outdoor Ministries, and it has been quite a ride!
20 I am pleased by the faithful work that has been done by our young people, camp and retreat ministries, and the young adult
21 team. New ministries are emerging and new people are being reached for Christ. These ministries are indeed a spiritual
22 breath of fresh air that will change the world.

23 Part of what I enjoy about my position are the opportunities to meet the wonderful people of the West Virginia
24 Annual Conference. Youth Ministry 101 trainings have taken me to the Potomac Highlands, Little Kanawha, Southern,
25 Northern, and Western Districts as well as to several local churches. If you are interested in learning about best practices
26 for youth ministry, or would like to discuss youth ministry in your local setting, please contact me. I would be happy to
27 help you create vibrant and vital ministries in your community.

28 The Conference Council on Youth Ministries has been growing and we now have representation in each of our
29 districts. The youth are excited about our second year of Rally on the Mountain, to be held at Snowshoe June 22-25th. Rally
30 on the Mountain is a unique event where youth can develop meaningful relationships with their church group, get to know
31 other youth from throughout the conference, and experience all of the wonderful activities that Snowshoe has to offer such
32 as paddleboats, zip-lines, rock walls, and three swimming pools! I hope to see you there!

33 CCYM is actively involved in the Northeastern Jurisdictional Council on Youth Ministry and are proud to report
34 that Brookann Simmons, a high school junior from Cross Lanes, has been elected to serve as Vice-Chair of NEJCYM for
35 the 2017-2018 school year. We have several applicants for the Mission of Peace trip to Cuba December 28, 2017-January
36 12, 2018. Please be in prayer for these young people as they live into these varying roles and responsibilities. We are blessed
37 to have young people who are passionate spiritual leaders.

38 Outdoor Ministries are buzzing along thanks to the excellent leadership of Christy Knicely Nichols, chairperson
39 of the Camping Team. Christy and I, along with the fantastic design work of Whitney Cherry, Communications Assistant,
40 created a March Magazine which featured the various outdoor ministries in the conference. Our camps are striving to be
41 collaborative and not view each other as competition. Our goal is that all of the children and youth in the West Virginia
42 Conference might have a camping experience that is full of fun and spiritual formation. We know that camp changes young
43 people, because at camp young people encounter Jesus like nowhere else, and when you encounter Jesus you are always
44 changed. Always.

45 Camp is a critical component of the 2,400+ initiative, looking for 2,400 professions of faith and 2,400+ disciples.
46 Outdoor ministries allow young people to encounter Christ and make a profession of faith. Likewise, young people are
47 able to grow deep roots in their faith while at camp. Bible Study, worship services, cabin devotions, and conversations with
48 their counselors encourage our young people to not only profess Jesus Christ as Lord and Savior, but to open their hearts
49 and minds to the Spirit throughout their day.

50 While I am pleased with the work of our Camping Team, and the many camps throughout the connection, I do
51 have reservations about Spring Heights. Spring Heights finished 2016 with a deficit. This and the physical renovation needs
52 of the camp are reason for concern. While I am not so naive to think that these issues will magically remedy themselves,

CONNECTIONAL MINISTRIES

I am confident in the cost saving measures that have been taken such as not hiring summer staff from overseas who cost us twice as much as state-side staff, not using the tower portion of our challenge course this summer which costs several thousand dollars to train our staff, and cutting back spending in areas of resale merchandise and supplies for programing. Spring Heights is a gem and I hope everyone is able to experience it in some way; whether, you send a child or grandchild to camp, sponsor a camper, or schedule a retreat or family reunion on property. There is no place on earth like Spring Heights!

I am excited and hopeful about the future of youth and outdoor ministries in the West Virginia Conference. May fun and spiritual formation guide all of our efforts so we are able to be a spiritual breath of fresh air that changes the world!

10
11
12
13 **Rev. Dr. Bonnie Glass MacDonald**
14 **Director of Leadership Formation and Ministry Support**
15

16 I am grateful to continue to serve as the Director of Leadership Formation and Ministry Support for the West Virginia
17 Conference for another year. Every day I have opportunity to encounter and assist people who are discovering their gifts
18 for service and are discerning how those gifts fit into God's calling in their lives. Some are beginning that discovery, others
19 are well along on their journey of faith and ministry. My particular area of calling focuses on facilitating the development
20 of passionate spiritual leaders.

21 I have the joy of working with teams across the Conference in developing leaders, including the Board of Ordained
22 Ministry and each district's Committee on Ministry, as well as the many sub-teams that support the work of these groups.
23 I also have the privilege of resourcing our campus ministers and the Board of Higher Education and Campus Ministry.
24 Though I could mention many "glory sightings" from the year, here are a few:
25

- 26 • Our Conference Develop Team continues to wrestle with the challenge of creating a culture of leadership
27 within the West Virginia Conference that is *hopeful, innovative, invitational, and generative*, and how best
28 to equip leaders that sustain such a culture. This is valuable work for the healthy future of leadership in our
29 Conference. The *Leadership Standards* are the result of the work of this team as well, and remind us all of
30 the importance of continued spiritual formation and growth as leaders.
- 31 • I have appreciated the opportunity for contact with inquisitive and hospitable clergy and lay leaders
32 throughout the Conference as I have led training on pastoral assessments, pastoral transition and District
33 Committees on Ministry.
- 34 • Our retreats for candidates exploring ministry options have continued successfully to guide people toward
35 next steps in fulfilling their calling, with two retreats yearly. One hundred and two people have participated
36 and been personally guided since July 2013. Next steps have included lay ministry, professional certification,
37 certified lay ministry, licensing and seminary attendance with the hope of ordination as elder or deacon.
38 New conversations and plans are underway for how to make discernment options even more accessible to
39 younger people.
- 40 • Our Board of Ordained Ministry partnered with the UM Foundation of WV and others this year to make
41 a new substantial seminary scholarship available to our WV Conference students enrolled full-time in a
42 United Methodist seminary. We are reviewing all of our support for students, including Course of Study, to
43 determine how we might best support our students and pastors obtaining ministerial education.

44
45
46
47 One of my great joys is being given the opportunity not only to celebrate another's talent or giftedness when I see
48 it, but also to then be allowed to listen to that person share his or her sense of calling from God. These are holy moments!
49 I hope you are watching for such moments in the lives of those around you as well. If I can help you or someone around
50 you in discerning or searching out next steps in serving, please let me know.

CONNECTIONAL MINISTRIES

1
2 Rev. Amy Shanholtzer
3 **Director of Evangelism and Congregational Development**
4

5 It is a joy and a blessing to work with the United Methodist congregations of the West Virginia Conference.
6 Every day is a new surprise and joy as I hear the stories of the innovative and creative ways that churches are finding to
7 reach new people with Christ's love.
8

9 Since the last Annual Conference meeting, we have been blessed with many churches trying new things and
10 reflecting and adjusting their processes based on what they learned.

11 In 2016, we hosted three "Reaching New People" workshops across the conference, more than ever before.
12 We currently have 26 teams from churches/charges in the ongoing coaching process with Paul Nickerson. This is an
13 accountable process bringing teams of churches together to share their experiences and progress with learning new ways
14 to reach new people. Pension holiday funds were a major reason that so many churches were able to participate this year.
15 We celebrate their use of those funds in this way.

16 We also have four churches, three from the Southern District and one from the Western District, that have
17 completed Phase 4 of the Lay Mobilization Institute. This is an L3 process facilitated by faculty and students from Asbury
18 Theological School that leads teams from local churches through a process to develop a discipleship system for their
19 church that trains and empowers laity. One additional church from the Little Kanawha District is beginning their Lay
20 Mobilization Journey as well.

21 We are thrilled about new ministries developing in various places in the conference. We celebrate churches that
22 are creating new services at new times and places to reach new people. We are thankful for partnership with existing
23 churches and parishes to help develop new ministries to reach new people. We are grateful for the ongoing ministry of
24 Ignite in Morgantown, and two new efforts to reach communities struggling with addiction in the Potomac Highlands
25 and Western Districts. We are also exploring opportunities for new ministry development in Huntington. Studies show
26 that the best ways to reach new people are through new ministries. We are grateful for folks who are willing to explore
27 new ways and opportunities.

28 Members of the Evangelism and Older Adult ministry teams are working together with new chairpersons and
29 team members to develop a map for ministry as we go forward. Look for new and innovative offerings for these teams
30 as we seek to offer resources for faith sharing and discipleship formation in every place around the conference.

31 I have had the opportunity to lead district and local church visioning and planning workshops quite frequently in
32 the last year. I am also thankful to members of each of the teams with which I work for their willingness to offer trainings
33 as well, to multiply the reach of our teams across the conference. It is exciting both to lead and to learn from those who
34 are in the training events. The efforts of our churches show in both glory sightings and in the numbers that we celebrate
35 together – every profession of faith represents a life transformed by the love of Christ. Every step in discipleship represents
36 a more mature faith able to reach out to transform lives and communities around us.

37 I also facilitate several L3 teams in the conference – the Discover team, the Mon Valley Lead Team and I check
38 in on some local church L3 teams by request after they have launched. It is a joy to see these teams working together
39 to solve adaptive questions in their own congregations. As the Discover Team moves forward in its work this year, we
40 are hopeful that we will discover, test and refine additional tools for use in the local church in building and developing
41 disciples. We highly recommend the Three-Day Academy of Spiritual formation being held at John XXIII in Charleston,
42 September 24-27, 2017, as an important tool for building disciples in the local church. Please contact Janet Harman for
43 more information in the coming weeks.

44 I continue to be part of the Midland South District Committee on Ministry. I just completed a turn on the Route
45 122 Transformation Network planning team, serve as the Northeastern Jurisdictional (NEJ) representative to the Path 1
46 Strategy Team and am completing a term as NEJ representative to the planning team for the Network of Congregational
47 Developers meeting to be held in Boston in May.

48 I am grateful to those who participate in the work of the kingdom through their giving to the Kingdom Builders.
49 In order to expand our work, we hope to one day have an endowed fund from which we can expand new ministries. We
50 trust that those who are investing with us can see the vision for the future and are making an investment in that with us.
51 We are thankful for the partnership of the UM Foundation, Inc., in helping to make that dream come true.

52 Most days there is far more work than I can complete, and for that I am grateful. It is a pleasure to hear and to tell
53 the stories of transformation, knowing that the Spirit of God is at work among us.
54

Covenant Council

With leadership and guidance from Rev. Dr. Ken Krimmel, Director of Connectional Ministries, the Covenant Council conducted four meetings in 2016-2017. To begin the new quadrennium, a Leadership Training and Orientation was held in conjunction with the Bishop's Summit on Diversity and Inclusion in September 2016. The pre-summit training was well attended by Covenant Council membership and focused on leadership standards. Banners were created and displayed regarding the West Virginia Conference vision: "We are a Christ-led spiritual breath of fresh air that changes the world," and mission to: "discover, develop and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the world." The principles of loving, learning and leading were also highlighted. At each meeting, the Council was provided an update on Flood Recovery occurring through the West Virginia Conference since the June 2016 flood.

Regular meetings of the Council were held on October 15, 2016, January 21, 2017, and March 11, 2017. These meetings included an emphasis on educating the group in utilizing WebEx for video conference calls and creating Ministry Action Plans (MAP). Discussion continued on the Conference goal to add 2,400 members by profession of faith. The initiative has been extended to include 2,400+ whereby the plus encourages these new members to continue their spiritual journeys through participation in disciple-making groups. Covenant Council specifically learned more about small group disciple making through "3DM Huddles," "After the Altar Call" and "Charting a Course" resources. The March meeting included budget approval for Category II.

After previous approval, Covenant Council added CONAM (Committee on Native American Ministries) to our structure. Ethnic Local Church Concerns was approved to be re-created within our structure, as well. Both of these requests were sent to the Rules Committee for consideration and are part of that committee's recommendation. The Council also discussed the Northeastern Jurisdictional Conference's Resolution regarding racism and the West Virginia Conference response.

In addition to Rev. Krimmel, the leadership team for Covenant Council includes Jeff Matheny, Krysta Rexrode Wolfe, Thomasina Stewart, David Stilgenbauer, and Kristi Wilkerson.

Kristi Wilkerson
Associate Conference Lay Leader
Convener of Covenant Council

2017 Annual Conference Offerings

Thursday Opening with Communion: Theme: Flood Recovery	WV Conference Flood Recovery
Thursday Evening: Theme: Historic Questions and Retirement	UM Youth Event Scholarships
Friday Evening: Theme: African American Tradition Service	Ethnic Local Church Concerns
Saturday Evening: Theme: Celebration of Ministry	Living Hope High School Scholarships
Sunday Morning: Ordination	Justice and Advocacy

1
2
3 **COVENANT COUNCIL RECOMMENDATIONS**
4 **TO ANNUAL CONFERENCE 2017**
5
6

7 RECOMMENDATIONS:
8
9

10 **Global Ministries**
11

- 12 1. All congregations are encouraged to:
13 a. Receive an offering for Golden Cross to benefit Burlington United Methodist Family
14 Services and observe it Sunday, April 29, 2018. [Churches may also celebrate Golden
15 Cross on any “5th Sunday” and/or any Sunday of Advent]
16 b. Receive offerings for the Conference Advance Specials.
17 c. Visit at least one of the mission projects and/or Church & Community Workers site
18 and/or invite one of the directors to your church during the year.
19 d. Have at least one person attend the Conference United Methodist Women’s Mission u
20 held annually at West Virginia Wesleyan College.
21 e. Conduct a United Methodist Women mission study at least once during the year.
22 f. Participate in Celebration of Mission Event (C.O.M.E.) which is to be held on the fourth
23 Saturday of April.
24 g. Observe Undie Sunday October 8, 2017.
25 h. Observe United Methodist Volunteers in Mission (UMVIM) Awareness Sunday
26 February 11, 2018.
27 i. Observe World AIDS Day December 1
28 j. Visit Global Ministries – The United Methodist Church website: www.umcmission.org.
29
30 2. The following guidelines to be printed in the 2017 Official Journal and Yearbook and on the
31 conference website
32 a. Disaster Response Guidelines
33 b. Hunger Grant Guidelines
34 c. Revolving Loan and Grant Fund Guidelines
35 d. Southern Mission Initiative Grant and Mission Ministries Grant Guidelines
36 e. Virginia Higgins Grant Guidelines
37
38 3. Jeff Matheny to serve as Conference Secretary of Global Ministries
39
40
41
42
43
44
45

46
47
48
49
50
51
52
53
54

Conference Advance Specials

A conference advance special is an entity where a special relationship exists between that entity and the conference, encouraging the conference to be in prayer as well as support those that are listed.

Global Ministries	Church & Community Workers	Special Emphasis
<ul style="list-style-type: none"> • Community Development Outreach Ministries (CDOM) • Ebenezer Community Outreach • Heart & Hand House, Inc. • House of the Carpenter • Scott's Run Settlement House • Tyrand Cooperative Ministries • The Upshur Parish House • Volunteers in Mission • Disaster Response • Hunger Ministries 	<ul style="list-style-type: none"> • Greater Clarksburg Cooperative Parish – Gayle Lesure • House of the Carpenter – Amy Purdom • Hope in the Mountains (Southern District) – Joanne Davis 	<ul style="list-style-type: none"> • Global Health • Africa University Endowment • Congregational Development

Coordinators

	Coordinator	Naming Party/Organization
Disaster Recovery	Revs. Dan and Sue Lowther	Global Ministries
Global AIDS	Rev. Margo Friend	Global Ministries
Health and Disabilities Ministries	Linda Williams	Global Ministries
Hunger Ministries	Mrs. Joy Hicks	Global Ministries
Refugee and Immigration Ministries	Rev. Tim Edin	Global Ministries
Volunteers in Mission	Rev. David Stilgenbauer	Global Ministries
Celebration of Missions Event	Rev. Cliff Schell and Belinda Toms	Global Ministries
Conference Youth Coordinator	Rev. Joseph Hill	Conference Council on Youth Ministries
Conference Scouting	Mr. Ralph Herron	United Methodist Men
Conference Stewardship Coordinator	TBD	Conference Nominations Committee (Quadrennium)
Conference Prayer Coordinator	Rev. Bill Dawson	Conference Nominations Committee (Quadrennium)
Conference Child Protection Standards Coordinator	Rev. April Forkey	Conference Sexual Ethics Team

1

Child Protection Coordinator

2

3 Greetings in Christ!

4 First, I would like to provide everyone with some information concerning the position of Child Protection
 5 Coordinator in the local church/charge. Our Annual Conference approved conference Child Protection Standards in 2003
 6 and then revised these policies in 2012 (*2012 Journal* pages 405-426). These policies make it clear that every local church
 7 or charge will elect a Child Protection Coordinator and officially adopt its own Child Protection Standards.
 8

9 The local church or charge Child Protection Coordinator must be trained through the Conference CP Coordinator.
 10 The role of the Local CPC is

- 11 • to collect, process and maintain information on those who apply to work with children and youth at their church/
 12 charge, (voluntary or paid);
- 13 • educate the staff, volunteers and event leaders with the Child Protection Standards of the local church/charge and
 14 those of the Annual Conference where applicable; and
- 15 • monitor church programs and events to assure compliance with the Child Protection Standards.

16 While smaller churches may not have as big a job for the CPC as a larger church with a school, after school
 17 program, or multiple children's programs would have, the role of the CPC is still very important regardless of the size of
 18 the church. All churches should want to provide the opportunity for children to meet Christ.

19 The West Virginia Conference Sexual Ethics Team has the responsibility of training the local CPC's and helping
 20 churches create their own Child Protection Standards policy. As the Conference Child Protection Coordinator for the past
 21 7-8 years, I have been coordinating/teaching the Child Protection Standards Training Course, assisting churches and their
 22 CPC's in whatever capacity is needed to complete their policies. I have also been recording and monitoring the process of
 23 completing the training throughout each district within the Annual Conference.

24 Here are the total results of the training classes while I have been as coordinator:

District	Pastors	CPC	Lay	Total
Northern	38	39	120	197
Little Kanawha	30	36	165	231
Potomac Highlands	46	42	76	164
Southern	25	12	45	82
Greenbrier	18	15	20	53
Midland South	25	11	38	74
Wesleyan	55	26	79	160
Western	21	5	46	72
Total Conf.	258	186	589	1033

25 Every Year beginning July 1, I send each of the nine districts a list of dates that I have available to teach the three
 26 hour training course for all pastors in the districts, Child Protection Coordinators, and any lay people who wish to attend.
 27 I aim to be in each district each year so that any new pastors or newly elected CPCs can receive the required training. It is
 28 helpful for the districts to coordinate a district event since my pastoral duties prevent me from getting to every church that
 29 needs the training individually.

30 I hope that this report answers your questions and challenges our people to attend the training when I am in their
 31 district.

32 April Forkey
 33 E-mail: mcmhope@gmail.com

Episcopacy

The Conference Committee on Episcopacy gathers four times a year to provide support to and evaluation of our Episcopal leader. We are delighted to welcome back Bishop Sandra Steiner Ball for her second quadrennium in the West Virginia Conference.

Bishop Steiner Ball continues to participate in a covenant group that allows her to stay grounded in faith as she offers leadership to a variety of areas in the Jurisdiction and the General Church. Her roles in the General Church have increased significantly as she is in her 5th year serving as a bishop. She is one of three episcopal moderators for the Bishops' Commission on the Way Forward and by all accounts, she is providing amazing leadership to this significant group. In addition, she is assigned to the General Board of Higher Education and Ministry and serves as the chair of the Finance Committee of the Council of Bishops and on the Council of Bishops' Executive Committee. She coordinates and leads the training for new district superintendents and Directors of Connectional Ministries, held annually in the late summer. In the Jurisdiction, she is in her second and final year as president of the College of Bishops (all the bishops in the Northeastern Jurisdiction) and also serves on the Vision Table for the Jurisdiction.

Her travels this spring have taken her to Africa where she participated in the celebration of the 25th Anniversary of Africa University in Mutare, Zimbabwe.

The Jurisdictional Committee on Episcopacy has created an evaluation tool that we have tested in the conference this year. A number of groups, including the Episcopacy Committee, the Cabinet, and conference staff, had the opportunity to complete the evaluation and give feedback. The hope is that this evaluation tool will, when used consistently over time, allow for discussion and identification of needs for the conference and its Episcopal leadership. The NEJ Episcopacy Committee is using the input from the Conference Committees on Episcopacy to refine the tool.

The episcopacy committee has put together a profile of the West Virginia Conference, identifying the unique aspects of the conference as it relates to the jurisdiction. The Jurisdictional Episcopacy Committee uses this profile as it assigns bishops. The profile will be updated as we progress through the quadrennium.

The Episcopacy Committee is also encouraging the Conference Trustees to complete some needed work at the Episcopal Residence. This includes both routine maintenance as well as some more substantial upgrades, such as remodeling the kitchen. The vice-chair of the COE, Rich Shaffer, has been particularly helpful in this area.

The West Virginia Conference is blessed to have Bishop Steiner Ball providing leadership for us, the Jurisdiction and the General Church. The Episcopacy Committee works with her to provide support and encourage balance as she faithfully follows her calling.

Judi Kenaston, Chairperson

Equitable Compensation

Members of the West Virginia Annual Conference:

I bring you greetings on behalf of the Equitable Compensation Team and I thank God for your faithfulness and determination in paying your apportioned gifts to the West Virginia Annual Conference. It is through this connectional giving that we can assist in the appointment of full-time clergy throughout our annual conference who are well educated and equitably compensated. Whether it is long-term support, renewal leave or short term emergency situations, our team is ready to help and support the local church. The 2016 *Book of Discipline* charges the Commission on Equitable Compensation to support full-time clergy serving as pastors in the charges of the annual conference by: a) recommending conference standards for pastoral support; b) administering funds to be used in base compensation supplementation; and c) providing counsel and advisory material on pastoral support to district superintendents and committees on pastor-parish relations. To fulfill these responsibilities, our team meets to review applications from churches needing assistance in meeting the minimum base compensation for their pastors, review the conference application process, establish budgetary needs for the coming year, and to establish a recommended minimum salary schedule for full time appointed clergy. We monitor and distribute information, as needed, to the Bishop and Cabinet for help in the appointment process and long-term strategy development of the WV Annual Conference. The table below shows income and expenses, as well as the year-end balance of the Equitable Compensation Fund for the previous six years. Since Equitable Compensation operates on a claim basis, control of expenses is not an exact science and will differ from year to year.

	2011	2012	2013	2014	2015	2016
Budget	157,300	157,300	157,300	157,300	150,000	150,000
Fair Share Income	137,942	137,103	138,400	137,737	131,831	129,359
Expenses	158,248	138,429	178,066	205,802	154,310	107,514
Year-End Balance	442,988	441,662	401,996	333,931	311,452	333,296
Claims	40	35	45	45	35	34

As indicated by the chart above, we celebrate with you that for the first time in many years our claims totaled less than our Fair Share Income for 2016! Through your faithfulness in apportioned giving and fewer claim expenses, we have been able to replenish \$21,844 in our reserve fund. Although this is good news, this windfall is not necessarily a trend. We continue to urge our bishop and cabinet to continue to work with charges to eliminate the need to rely on Equitable Compensation as a subsidy so that Equitable Compensation is more readily available for emergency situations. We are extremely fortunate to have a reserve account well managed by our conference treasurer's office but we cannot fully depend upon the availability of these funds in the future. To this end, the Equitable Compensation Team recommends and presents for adoption the following:

1. The Equitable Compensation budget for 2018 be set at \$150,000.00.
2. The 2018 minimum salaries of full time appointed clergy be approved as follows:
 - a. Category I -- \$37,000.00 (Members in Full Connection, Provisional Members who are seminary graduates serving a full-time appointment, and Commissioned Provisional Members who are seminary graduates serving a full-time appointment)
 - b. Category II -- \$35,000.00 (Associate Members)
 - c. Category III -- \$34,000.00 (Full-Time Local Pastors)
 - d. Category IV -- \$30,000.00 (Student Local Pastors)
3. Accountable Reimbursement Plan – The minimum amount for Accountable Reimbursement Plan will be \$2,000.00 per charge.

STANDARDS FOR CLERGY SUPPORT FOR FULL-TIME PASTORS OF THE WV ANNUAL CONFERENCE:

The WVAC Standard of Clergy Support for Pastors appointed to full-time ministry shall include the following:

- 1) A parsonage provided as recommended by the Conference Parsonage Standards;
 - 2) Parsonage utilities as defined by Conference Fiscal Policy #7;
 - 3) The means to participate in the Clergy Retirement Security Plan (CRSP);
 - 4) The means to participate in the Ministerial Pension Plan;
 - 5) The means to participate in the Comprehensive Protection Plan;
 - 6) An accountable reimbursement plan (sometimes called an expense allowance) to cover the costs of a pastor's performance of pastoral duties including educational requirements;
 - 7) Base compensation for the work required and in consideration of ministerial competence, skill development, and years of experience, and
 - 8) The means to participate in the conference sponsored hospital and medical insurance programs.
- NOTE: Where a charge elects to pay part or all of a pastor's self-employment tax, the amount of that tax paid for the pastor by the charge shall be considered part of the base compensation. (This is in keeping with IRS regulations and provides for parity of compensation levels among charges.) If a charge elects to pay this optional amount for one pastor, it shall be required to pay the same for any pastor appointed to the charge.

ELIGIBILITY/APPLICATION FOR EQUITABLE COMPENSATION: (Guidelines are established by the Annual Conference)

To be eligible for Equitable Compensation, churches/charges shall:

- have a minimum of 125 members;
- pay 70% of the total compensation;
- be encouraged to pay their Fair Share giving; and
- submit to the Equitable Compensation team:

1) Charge Request Form;

2) The budget adopted by the church/charge for the year, containing an accountable reimbursement plan for the pastor's expenditures;

3) A progress report that outlines plans for underwriting the budget if it is the first time a church/charge is requesting funds to provide assistance for a full-time appointed pastor/ministerial student, providing that "no member in good standing, who is appointed to a pastoral charge, is denied the minimum base compensation" (BOD paragraph 625.9). Any church wishing to make such an application should be in consultation with their District Superintendent.

GUIDELINES FOR PROCESSING FORMS: Every charge requesting compensation support for a pastor shall submit all forms listed in the Eligibility/Application for Equitable Compensation paragraph above to their District Superintendent. These forms are to be submitted six (6) weeks prior to the beginning of the appointive year or when a new appointment is made and assistance for financial support is needed to maintain the minimum compensation support set by the Annual Conference. Changes in classification must be cleared through the Board of Ordained Ministry upon recommendation of the District Committee and approved by ministerial members in Full Connection. The time table for processing charge request forms is as follows:

May 15: The District Superintendent will forward ALL forms to the Conference Treasurer's office to the attention of the Chairperson of the Equitable Compensation Commission.

June 15: The Chair of the Equitable Compensation Commission will review and submit forms to the Conference Treasurer's office for processing.

Fall: To expedite the processing of forms in a timely manner, District Superintendents shall place church/charge conferences that are requesting support from the Commission on Equitable Compensation at the beginning of their Charge Conference Schedules.

November 1: The District Superintendent shall forward all new charge request forms or continuation forms requesting financial assistance for the Commission on Equitable Compensation to the Conference Treasurer's office to the attention of the chairperson of the commission for processing. The pastor of each church/charge receiving compensation assistance shall also submit a progress report to the District Superintendent on or before November 1 of each year. Failure to process the request forms on time will cause delay in payment of assistance to the charge.

LIMITATIONS OF FINANCIAL SUPPORT: The maximum amount the Commission will pay to any one charge is 30% of the total compensation (base compensation, medical insurance over 75%, personal pension contribution). No churches/charges receiving funds from General or Conference Board of Global Ministries, Black Ministries Fund, or any other Conference Agency for compensation support are eligible to receive funds from Equitable Compensation. The only exceptions to this rule will be churches receiving non-recurring grants from the General Board of Global Ministries for Church Extension.

EXPECTATIONS: Churches making application for supplement for the Equitable Compensation Fund shall: Assume an increasing share of the total compensation in each of four years as follows: 75% the first year, 80% the second year, 85% the third year, and 90% the fourth year. This effectively limits compensation support to four years for any charge. To

meet these expectations, churches/charges are encouraged to initiate evangelism programs that will promote membership growth, implement programs that are designed to meet the social, physical, and spiritual needs of church members as well as persons in the surrounding community, and develop an effective program of Christian stewardship. As always, a support team consisting of a District Superintendent, one member of the Commission on Equitable Compensation team, and a member from the Lay Ministry Team responsible for stewardship shall be available to visit each church/charge upon request.

Again, it is our desire to assist and serve this annual conference in every way possible. If we can assist in any way, please don't hesitate to contact me or one of our team members.

Grace and Peace,
Michael Q. Atkinson, Chairperson



J. F. Lacaria, Assistant to the Bishop, surveys flood damage at the Clendenin United Methodist Church in June 2016.

Evangelism

*"Go therefore and make disciples of all the nations,
baptizing them in the name of the Father and of the Son and of the Holy Spirit."*
Matthew 28:19

Jesus' instruction is clear, and leaves little doubt about our mission in this world. But what does it mean to make disciples; surely, more is involved than mere conversion? That question is guiding your conference evangelism team as we lay the foundation for our work. Our intention is to find and develop tools that will inspire and support local congregational evangelism. As John Wesley discovered, grassroots evangelism is the most meaningful and productive process for winning souls for Christ.

The team is excited and encouraged with the direction we have chosen. However, we encourage congregations not to wait on us. Profound evangelism is within everyone's reach. Just follow some simple rules:

1. Pray unceasingly.
2. Live out the Gospel in your daily lives. As the old saying goes, "Preach Christ, and if you must, use words."
3. Live in a covenant relationship with other Christians, supporting and encouraging each other.
4. And, above all else, use Matthew 28:18-20 as the litmus test for effort.

Mr. Edward J. Corbitt, Chairperson

GLOBAL MINISTRIES**Global Ministries**

I had a WOW moment as I was planning this report. It occurred to me that I have somewhat come full circle. In my late teens, I was asked to be secretary of the then Commission on Missions at Princeton First United Methodist Church. Here I am over 50 years later still serving in the area of the work of missions as I chair the West Virginia Conference Board of Global Ministries. What a privilege this has been.

We welcomed some new leaders last year and are fortunate to have some continuing on the board. New to the board are Joyce Board, Missions Coordinator; Judy Raines, Church and Community Worker Advisory Committee Coordinator; and Rev. Ray Stonestreet, Health and Welfare Coordinator. Not new to the board but new to the position is Thomasina Stewart, Parish Development Coordinator. Continuing are Rose Sterling, Secretary; Jeff Matheny, Conference Secretary of Global Ministries; and Joy Hicks, Hunger Grant Coordinator. We are grateful for the leadership provided us by Rev. Dr. Ken Krimmel, our staff liaison.

I am so proud of the work in which our conference board has engaged this past year. We have entered into a new structure from the previous years. We no longer have the divisions of mission, health and welfare, and parish and community development. The Leadership Team truly became a functioning executive committee. However, we clearly are doing the work of these former divisions.

We celebrate the ministries of our seven (7) mission projects, three (3) Church and Community Workers, Burlington United Methodist Family Services, New Vision Depot and Disaster Response, and Volunteers in Mission. (See individual reports of these entities in the Global Ministries section.) Also, look for the report from our Conference Secretary of Global Ministries, Jeff Matheny. Other connections to Global Ministries with reports are Celebration of Mission Event, HIV/AIDS, and Refugee and Immigration Ministries.

We welcomed a new Church and Community Worker this past year, assigned to *Hope in the Mountains* in the Southern District: Joanne Davis. It is hoped to have another church and community worker in the Southern District by the end of 2017.

Additionally, we welcomed a new Volunteer-in-Mission Coordinator: Rev. David Stilgenbauer. He has been hard at work making the transition beginning January 1, 2017, and working closely with New Vision Depot and Disaster Response and the conference disaster relief efforts.

In the new structure, the Church and Community Workers Advisory Committee was separated from Parish Development. Even though these two bodies have common interests and concerns, it became important to have the advisory committee operate separately and be directly connected to the Leadership Team.

“Better Together – Hope and CommUnity” is a major event of Parish Development scheduled for May 5-6, 2017, at Suncrest UMC in Morgantown and has been in the planning stages for over a year. Many of our local churches need help in how to engage in outreach ministry to offset so many needs in our communities and conference. Through this event, parishes, charges, local churches, and individuals will have the opportunity to hear how to build partnerships, how to network, how to develop leadership, and how to assess needs. In addition, breakout sessions will be available to assist in reshaping parish ministry and to provide skills development.

In this last year, we started revamping our approach in the areas of health and disabilities to be aligned with the General Board of Global Ministries. We are beginning to develop plans to be a part of the Abundant Health Initiative – Our Promise to Children by entering into a global initiative in Haiti and a conference initiative with children’s health issues as the main focus. We thank our new Health and Disabilities Coordinator, Linda Williams, for her work in getting us started.

We are pleased to be able to offer a variety of grants. Available are the Southern WV Mission Initiative Grant, the Mission Ministries Grant, Revolving Loan and Grant, Virginia Higgins Grant, and Hunger Grants. You can find the guidelines and applications on the conference website.

Last year we awarded one Southern WV Mission Initiative Grant, four Mission Ministries Grants, four Revolving Loan and Grants, 13 Virginia Higgins Grants, and 59 Hunger Grants. We do indeed have a lot to celebrate as we help churches, boards, and agencies be Christ in their communities.

The newest endeavor is the creation of a Ministry Action Plan. A draft has been crafted with much work yet to be done. It is exciting to visualize all the opportunities in ministries and programs that our board has the potential to execute locally and around the world. Stay tuned!

Pat Mick, Chairperson

GLOBAL MINISTRIES**Conference Secretary of Global Ministries**

It has been another exciting year as your CSGM. I have been able to apply my passion for international missions with many other people around the conference, the jurisdiction and around the world. As you know the primary role of the CSGM is to facilitate the connection between our United Methodist missionaries from around the world to the churches in our Annual Conference. Our missionaries visit us every three years to share their work and build those relationships. It is certainly easier for our congregations to connect with the work of our missionaries and they are more willing to support them with prayers and resources when they have a personal and ongoing relationship with them. I would encourage each church to develop a covenant relationship with one of our United Methodist missionaries who is serving God around the US and around the world. If you have an interest in helping with this work or would like to get connected with one of our missionaries please email me at jeff@pbo.bz.

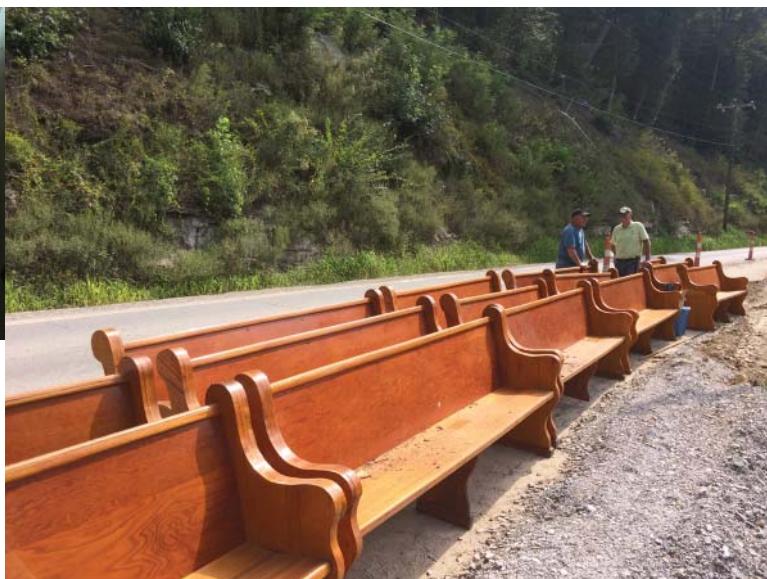
As I am writing this report we are anticipating a visit to our conference by Dr. Emmanuel and Florence Mefor who are missionaries at the Mutambara Mission Hospital in Nhedziwa, Zimbabwe. The hospital is one of three mission hospitals of The United Methodist Church in Zimbabwe. A native of Kano, Nigeria, Emmanuel earned his medical degree at the University of Maiduguri College of Medicine in Maiduguri, Borno State, Nigeria. In 1997, Dr. Mefor began his service with GBGM as a Person in Mission (PIM) through the Global Mission Partners program. He served as a general practitioner at Chicuque Hospital in Mozambique from 1995 to 2003, and from 2003 until late 2006, he was with the UMC Rural Health Program in his home country. A native of Abatete, Nigeria, Florence became a registered midwife following studies at the School of Midwifery in Awgu, Nigeria. She earned her nursing degree from the School of Nursing in Jos and spent 14 years nursing at the Evangel Hospital in Jos, which is in Nigeria's Plateau State. Florence served at the Chicuque Hospital in Mozambique from 1999 to 2003, and in her home country with the UMC Rural Health Program from 2003 until late 2006. Before her commissioning as a GBGM missionary, she served at Chicuque as a Person In Mission (PIM) through the GBGM's Global Mission Partners program.

I also want to remind you that GBGM continues to have some new opportunities for missionary service through a program called Generation Transformation. This program has three potential opportunities for people to get involved in God's work. The shortest program, which lasts just 2 months and is designed for people from 18 to 30 years old, is the Global Justice Volunteer. The second opportunity for those 20 to 30 years old is to become a Global Mission Fellow. Global Mission Fellows serve both here in the U.S. and also overseas for a period of two years. The third program is Mission Volunteers which is a flexible mission for people 18 and older. Find more details about each of these programs at www.umcmission.org/Get-Involved/Generation-Transformation. These short-term programs are a great way to get involved with work in the United States and around the world.

Thank you for your continued support and prayers for our missionaries,
Jeff Matheny



The piano from the Clendenin UMC after flooding (above)



Pews from the Brawley Chapel UMC sit salvaged by the road (right)

GLOBAL MINISTRIESCelebration of Mission Event

The Celebration of Mission Event is an outreach ministry of the Conference Board of Global Ministries. In 2017 we marked the 20th anniversary of the Celebration of Mission Events being held across the West Virginia Annual Conference. Since the events take place in late spring, it is not possible to provide 2017 financial reports for the Conference Workbook. However, we gratefully report that **\$109,846.39** was raised for our WV Conference Mission Ministries by the 2016 Celebration of Mission Events. Thanks, WV Conference Churches! The cash gifts provided \$11,835.00 for each Conference Mission Project and Volunteers in Mission, and \$5,918.00 for our one Church and Community Ministry. The cash figures do not include an estimated \$50,000.00 in donated material goods provided by the Celebration of Mission Events, which were held in each of our nine districts. The Celebration of Mission Event has raised **\$824,750.20** for our Conference Mission Ministries over the past 8 years, plus an estimated \$400,000.00 in tangible goods.

The UM Foundation Trust Fund for Mission Projects holds 10% of undesignated funds (\$9,123.39 in 2016). They have distributed 3.5% of the past 12 quarters average market value to our Conference Mission Ministries each year. At the close of 2016 the market value of the Trust Fund was **\$269,625.22**.

A Conference Celebration of Mission Event Team works with District Coordinators to provide mission events in all nine districts. **District Coordinators** are Karen and Tom Grafton (Greenbrier), Patsy Flensburg and Cynthia Eakle (Little Kanawha), Peggy Vaught (Midland South), Ginny Davidson, Barbara Metcalfe and Janice Watts (MonValley), Barbara Cover (Northern), Amanda and Nathan Epling (Potomac Highlands), Martha Wilkinson (Southern), Saundra and Brian Boley (Wesleyan), and Jane Morse (Western). The District Coordinators do us a tremendous service, with the goal of forming district teams that will enlist the support of all local churches to commit to at least one fund-raising event each year for the Celebration of Mission Event.

Proceeds and donated goods from the Celebration of Mission Events support the Conference Mission Projects, the Conference Church and Community Ministries, and the Volunteers in Mission. All Celebration of Mission Event cash gifts are remitted to the Conference Treasurer. Local churches or individuals may send cash gifts for the support of the projects before and/or following the event, accompanied by the proper remittance number. The numbers for 2017 support are:

#875--Undesignated Gifts	#886 – Southern Dist. Church & Community Min
#880--Community Development Outreach Ministries	#887 – Scott's Run Settlement House
#881--Ebenezer Community Outreach Center	#888 – Tyrand Cooperative Ministries, Inc.
#883--Heart and Hand House, Inc. (Philippi)	#889 – Upshur Parish House
#884--The House of the Carpenter	#892 – Volunteers in Mission
#885--The House of Car. Church & Community Min.	#896 -- Greater Clarksburg Coop. Parish

Cash gifts from local churches may be sent at any time during the year to the Conference Treasurer and designated for one or more projects or remitted as undesignated.

THE CHALLENGE GOAL FOR 2017 IS TO RAISE a minimum of \$100,000 FOR OUR WEST VIRGINIA ANNUAL CONFERENCE MISSION MINISTRIES. The Celebration of Mission Event Information and District Schedules can be downloaded from the Conference Website. For more information call Belinda Toms at 304-335-2788 or Clifford Schell at 304-842-4492.

Belinda Toms and Clifford Schell, Co-chairs of the Celebration of Mission Event Conference Team

GLOBAL MINISTRIES

1
2
3
4
5

2018 CELEBRATION OF MISSION EVENT DISTRICT ROTATIONS

DISTRICT	EMPHASIZED MISSIONS
Greenbrier	Ebenezer Community Outreach Center Southern District Church and Community Ministry (<i>"Hope in the Mountains"</i>)
Little Kanawha	Heart and Hand House – Philippi Upshur Parish House
Midland South	The House of the Carpenter Mission Project/Church and Community Ministry Upshur Parish House Volunteers in Mission
Mon Valley	Community Development Outreach Ministries Tyrand Cooperative Ministries
Northern	Community Development Outreach Ministries Tyrand Cooperative Ministries
Potomac Highlands	The House of the Carpenter Mission Project/Church and Community Ministry Greater Clarksburg Cooperative Parish
Southern	Scott's Run Settlement House Greater Clarksburg Cooperative Parish
Wesleyan	Ebenezer Community Outreach Center Southern District Church & Community Ministry (<i>"Hope in the Mountains"</i>)
Western	Heart and Hand House - Philippi Scott's Run Settlement House Volunteers in Mission

48 **PLEASE NOTE:** The Rotation List is for the designation of tangible goods only.

49 Cash gifts may be designated, but undesignated giving is encouraged.

50 Undesignated cash gifts will be divided to provide an equal amount for all
51 Conference Mission Projects and VIM and a 1/2 share for Church and
52 Community Ministries when cash funds are distributed.
53

GLOBAL MINISTRIESDisaster Response Ministries

The Conference year 2016 was an extremely busy year for the WV Conference Disaster Response Ministries. Early spring flooding struck in the Triadelphia area of the Northern District. The WV Conference Disaster Response Ministries assisted the Northern District Disaster Response Coordinator, Rev. Mike Linger, by providing supplies and monetary assistance to bring relief and recovery to survivors of this event. Later in the summer, another flooding event occurred in the Northern District, this time affecting the community of Follansbee. Again, during and following this event, the WV Conference Disaster Response Ministries assisted the Northern District Disaster Response Team with clean up buckets, health kits, bleach, lime, and assorted relief supplies, as well as providing monetary support for the recovery.

Among the greatest of our work for this conference year, though, is the catastrophic flood of June 23, 2016. The June 2016 flood affected numerous counties throughout West Virginia, with 12 of these counties being declared a National Disaster by FEMA. This tragic event destroyed numerous homes, businesses, churches and lives. Twenty-two lives were also lost due to this "1000-year" flood. Within hours of this event, the WV Conference Disaster Response Ministries was at work providing relief to survivors. Many churches, church leaders, pastors, and District Disaster Response Coordinators responded immediately following the flooding to provide what relief they could. Several of our United Methodist Churches functioned as relief centers or shelters during the days following this event.

During the first few hours of this epic flood the newest part of the WV Disaster Response Ministries, New Vision Depot in Beaver, WV, went to work. Many volunteers from the Southern District came and volunteered time and effort to ready supplies, receive in-coming trucks, and load out-going trucks and trailers to get needed supplies to affected areas. A brief list of some of the supplies sent out from New Vision Depot include; 284 pallets of water, 2300 UMCOR Flood Buckets, 28 pallets of lime, 417 emergency blankets, 65 pallets of bleach, 2530 brooms/mops, 2700 UMCOR Health Kits, 840 shovels, 17 wheel barrows, 2 trailer loads of toilet paper, 2 trailer loads of bed kits and 6 truckloads of cleaning supplies. New Vision Depot continues to work with our new Disaster Recovery Team to help supply the recovery of survivors.

The efforts of the WV Conference Disaster Response have also been greatly supported in multiple ways throughout our Conference and beyond. Goods and supplies continue to come in to help survivors, as well as monetary gifts. During this event, we have also been greatly supported by other Annual Conferences. Donations have come from all over the nation. At New Vision Depot we received trucks from UMCOR's Sager Brown in Louisiana, from Alabama, North Carolina, South Carolina, Georgia, Kentucky, Tennessee, Ohio, Pennsylvania, Mississippi, and New York - just to name a few. UMCOR has given great support to the relief and recovery efforts. Just days after the flooding, UMCOR issued a \$10,000 relief grant to the conference, which was followed by a visit from Cathy Earl, who is now Director of Disaster Response and U.S. Partner Relations for UMCOR, helping the Conference Disaster Response plan for recovery from this event. Since this time, UMCOR has issued a \$500,000 recovery grant to the West Virginia Conference and is considering another request we have submitted for \$450,000 to support major repairs or full replacement of homes. A special thank you to the WV United Methodist Foundation for their support through this event. The WV UMF has provided funding so that 13 of our United Methodist churches that were damaged by flooding could move toward recovery.

Volunteers help sort items
for flood relief at the
New Vision Depot Center in
Beaver, WV (Southern District).



GLOBAL MINISTRIES

1
2 Due to the breadth and destruction of this historic flooding, our disaster response team grew by adding additional
3 staff to manage recovery. Jack Lipphardt was hired as the Director of Disaster Recovery, Miranda Nabers and Tapiwa
4 "Grace" Msisha were hired as Disaster Case Managers, and Chad Faris and Buck Edwards were hired as Disaster
5 Construction Coordinators. A special thank you is also extended to JF Lacaria for managing this work of recovery and to
6 David Stilgenbauer, the Conference VIM Coordinator, for providing volunteer management. We are currently managing 55
7 cases for survivors and are major partners on 6 more, with 9 cases being closed.

8 The West Virginia Conference Disaster Response Ministries has also partnered with other groups including
9 Vocational and Technical Schools around the state to place 15 tiny houses in the affected counties. These homes have been
10 a blessing to those who still await major repairs or replacement of their homes from this event. Another partner we must
11 mention is United Methodist Communications. UM Communications has provided our conference with a grant that has
12 provided billboards and publications to let people know that The United Methodist Church will be here to help till the end.

13 Much more could be stated and I am sure I have left something out, but I know space here is limited. Know, though,
14 it is through the blessing of our United Methodist Connection that much work has been accomplished and continues to be
15 done that could not happen without us working together. Thank you to all. We need your prayers for God's guidance, strength,
16 and protection; we need your gifts so that this vital ministry can continue to reach the hand of Christ to many in some of the
17 hardest times in their lives; and we need your presence to keep the hands and feet of Christ moving for the glory of God.
18

19 Revs Dan and Sue Lowther,
20 WV Conference Disaster Response Co-Coordinators
21
22
23
24

Refugee and Immigration Coordinator

25 This has been a building year for our specialized ministry. We have worked in the areas of organizing for refugee
26 resettlement and in promoting advocacy legislation for persons currently at risk.

27 Deborah Coble, our Conference Communications Director, and I have networked with the Charleston-based West
28 Virginia Inter-faith group on Refugee Resettlement. The Kanawha County and Charleston area have been approved by the
29 U.S. State department for receiving several refugee individuals and families from a variety of home nations. Each of these
30 vulnerable persons will come to Charleston in particular and would need the hospitality support of our member congregations
31 within the West Virginia Annual Conference. I, as coordinator, would like to be in contact with "flagship" congregations
32 that would be available to learn more about this issue and ultimately show a tangible friendship toward particular refugee
33 families as they arrive in Charleston by September 2017. The Episcopal Church here in West Virginia and the Jewish faith
34 community have taken the lead in West Virginia in this area. Funds are being raised to establish the new office for refugee
35 resettlement, initially within the St. John's Episcopal Church in Charleston.

36 As a legislative priority matter, Ken Krimmel contacted me to participate in a conversation on immigration
37 early on in 2017. A short video was recorded and has been viewed many times by those within and outside of our current
38 conference constituency. My central thrust was a theological understanding of our United Methodist Social Principles. We
39 certainly are called to practice our religion with the orphan, the widow and the stranger. I will continue to network with
40 our own General Board of Church and Society, United Methodist Women, UMCOR, General Board of Global Ministries
41 and Church World Service for future opportunities to network, apply for relevant grants and viewing precedent for what
42 ministries are being encouraged in our sister conferences and denominations.

43 I am personally encouraged by the amount of response that has come to me over this issue and in particular the
44 video Ken and I made. Many young adults of our number have told me that they are encouraged that our church is doing
45 something and they want to help. We are strategizing for more creative ways to inform people of our two-pronged approach
46 to this ministry. I am still welcoming and inviting new team members to participate with me at the conference and district
47 levels on this vital transformation-based ministry. I look forward to talking with you.

48
49
50 Rev. Tim Edin
51 Email: pastortimedlin@yahoo.com or Cell: 304-777-7035
52
53
54



GLOBAL MINISTRIES

Volunteers in Mission

It is an honor to have been asked to serve as the conference Volunteers In Mission coordinator. My passion for VIM began when I was in Seminary. I was required to take a trans-cultural trip. I had previously served in the United States Army and had lived many places, such as Korea, Germany, Haiti and Jamaica. Therefore, I believed this was unnecessary.

After speaking with the instructor and my advisor, I realized this was something I was going to have to do. Shortly after I had these conversations, I received the VIM packet with the trips for the following year. Looking through the packet there were many wonderful opportunities, one of which jumped out at me: a trip to Fairbanks, Alaska.

After discussing the trip with the VIM coordinator and the course professor, the trip was approved for my trans-cultural experience. I truly had no idea what to expect. I thought I was merely fulfilling a requirement. Within 24 hours, my mind set was completely transformed. It was no longer meeting a requirement; it had become a spiritual journey, as well as a physical journey. That first trip was in 2005, but I have returned many times since then. It is my hope that many others can find the passion and joy that being part of a VIM experience can bring.

In 2017, we have trips going to Mozambique and Haiti, and two trips going to Alaska - one to Anchorage and one to Fairbanks.

We also have teams coming to West Virginia. At the beginning of March, we have 25 teams scheduled to come to help with flood recovery. This does not include the teams that come every year to help in the areas of greatest need.

As we move forward together, it is my hope and desire that we can increase not only the number of trips but also the number of persons involved in the work of VIM. I value your input; if you have a trip you would like to take part in or a place you would like to have a team go, please feel free to contact me at RevDaves@yahoo.com

Thank you,
David Stilgenbauer
VIM Coordinator

Global AIDS Fund Task Team

The Task Team has spent most of the Conference year not on active duty concerning HIV/AIDS. Once the devastating floods hit WV in late June, we centered our time as individuals responding to the needs caused by the floods.

The Task Team met once in Charleston and with free conference calls ([via freeconferencecalls.com](http://freeconferencecalls.com)). I appreciate the work they have done and continue to do!

The Task Team's objectives for 2017 -2018 are:

- to continue fund raising;
- to hold at least one HIV/AIDS Prevention Summit to update and educate health teachers, school nurses, counselors, United Methodist leaders and others concerning HIV.

The HIV/AIDS Prevention Summit expenses will be paid from the 25% of dollars given to the Global AIDS Fund in WV and a small fee for lunch from participants. There will also be a fee for those wanting continuing education credits. Details on the Summit will be in conference communications material soon.

In 2018, we will mark the 25th Anniversary of the very first display of the NAMES Project AIDS Memorial Quilt in West Virginia. It was held at Annual Conference. (Do you remember? Are you feeling older?) Sadly, people are still being infected. HIV is on the rise in the United States, thanks to the heroin epidemic. WE MUST PUT AN END to HIV. We want to stop the growth of the Quilt by finding a cure.

Margo Friend, Chair
Task Force Members: Idress Gooden, Mary Baker, Nils Haynes, and Thomasina Stewart.

GLOBAL MINISTRIES

Church and Community Worker

Hope in the Mountains, Southern District

Joanne Davis

“Thus says the LORD of hosts, the God of Israel....seek the welfare of the city where I have sent you into exile, and pray to the LORD on its behalf, for in its welfare you will find your welfare. For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope. Then when you call upon me and come and pray to me, I will hear you. When you search for me, you will find me; if you seek me with all your heart, I will let you find me, says the LORD...” Jeremiah 29: 7, 11-14A (NRSV)

After all the heartbreak the southern Appalachian region has experienced in recent decades, is there hope in the mountains? Yes, there is—because God is with us!

We all can look forward to the day when God's purposes will be fulfilled, and all things will be made new. But God is not waiting until that time to renew creation. Jesus has called us to be His partners in making real God's shalom right here and now, in the mountains and the valleys of southern West Virginia. And there is no greater adventure, and no greater way to be faithful, than to partner with Christ in bringing God's healing and wholeness to communities desperate for just that healing and wholeness.

“Hope in the Mountains” is about working with our churches to turn our vision **outward**. It’s about working with our people to seek the welfare of the communities in which we live. It’s about opening wide the doors of our churches so that all persons may find a welcome there, to be sure. But even more than that, it’s about opening our doors so that we can **go out**, to meet God’s beloved people **where they are**, and so that we can work with those beloved people to make real the shalom of God in our communities. As we do, we will discover God’s blessings for us--we will discover a new sense of vitality and purpose. We will find our own joy as we walk with our neighbors towards their joy!

I have visited churches in all five of the counties encompassed by the Hope in the Mountains ministry: Fayette, McDowell, Mercer, Raleigh, and Wyoming. I've attended workshops, prayed prayers and sung hymns with our good people, heard wonderful stories—and eaten many delicious meals! My first few months have been a time of listening and learning, a time of joy and discovery. With God's guidance, I will continue to listen and learn and, with you, to look for ways we can join with the neighbors outside the church to bring God's peace to our communities. Please share your thoughts, your ideas, and your prayers with me! God is in the midst of this; who knows what we can do with the help of our God?

Church and Community Worker
Clarksburg Cooperative Parish Coordinator

Gayle E. Lesure, Deaconess

“The Spirit of the Lord is upon me, because he has anointed me to preach good news to the poor...” Luke 4:16-19

United Methodist Church and Community Workers are mission personnel of the General Board of Global Ministries of The United Methodist Church. Presently there are 33 active Church and Community Workers serving all across the nation. Church and Community Workers form a covenant community devoted to lifting up the poor and disenfranchised in rural, small town, village and urban areas. We focus our energies on the societal inequities of poverty, hunger, food scarcity, undocumented workers, immigration, racial inequality and domestic violence to name just a few.

Church and Community Ministry has been described as “a kaleidoscopic ministry” because of the diversity and the ever-changing scope of our work. Every Church and Community Worker’s assignment is unique and ever evolving, yet always reflects the vision of hope that brings communities out of despair.

GLOBAL MINISTRIES

Presently, within the bounds of the West Virginia Annual Conference, there are three Church and Community Workers. Joanne Davis is the newest one assigned to West Virginia; she is serving in the Southern District in the project, Hope in the Mountains. Amy Purdom, assigned to the House of the Carpenter, has been serving in West Virginia about one and a half years. She is assigned to The House of the Carpenter in Wheeling. And, I am presently located in Harrison County with The Greater Clarksburg Cooperative Parish. I also have been serving as the coordinator for our parish since 2016. The West Virginia Annual Conference has had a long history of Church and Community Workers serving the conference, dating all the way back to the early 1900's.

The cooperative parish to which I am assigned as CCW covers the towns of Clarksburg and Bridgeport and the surrounding areas. The cooperative includes 18 local congregations, 11 charges, numerous pastoral leaders and one deacon. The cooperative parish has many activities throughout the year, such as Parish-wide Ash Wednesday service, Chili Cook off, Annual Picnic, Martin Luther King remembrance service, and others. We also have activities for children and youth from time to time.

Also there are four very active Food Pantries in the Parish; Duff Street UMC, Temple UMC, North View UMC and Quiet Dell UMC. Our parish food pantries are a part of the countywide food pantry chain. All together, there are 16 food pantries that serve the low-income population in Harrison County.

As Church and Community Worker assigned to the Greater Clarksburg Cooperative Parish, I am also the Executive Director of our parish-wide shared outreach ministry, Open Heart Ministries. Open Heart Ministries is an ecumenical outreach ministry serving all of Harrison County. The year 2017 marks the 10th anniversary that the ministry has been serving the people of Harrison County, helping to eliminate gaps in services and meeting some needs of low-income individuals and families that social service agencies in the area are not able to meet.

Over this past year, the ministry saw new people every day. These individuals were often confused about how they could access assistance in Harrison County. At times, they seemed frustrated by the routing between agencies. The volunteers at OHM diligently worked to help individuals develop a plan of action to raise the funds that they need; at times the volunteers serve as advocates to help the family or individual get the help they need. Volunteers continue to field calls from people new to the area, or people who have never had to ask for assistance, advising them how to begin to get assistance, and what services are available in the county. Open Heart Ministries also offers "job interview coaching," though no one has taken us up on it yet. We will continue to offer through 2017. We also do some one-on-one financial counseling, without duplicating services routinely provided by our partner agencies.

We continue to see high rent, unemployment, under-employment, and the lack of transportation or the availability of transportation as issues impacting the abilities of our clients to meet their basic needs. For example, I had a long conversation with a young woman that came into our office, worked at a local fast food restaurant with a take home pay of approximately \$500.00. Her rent was \$450.00 and the remainder had to cover food, utilities and other necessities. A young couple came in to request help with a gas bill. She works full time and her husband is between jobs, and they have two children. The challenge for them is that they do not have a car of their own and they rely on public transportation. Unfortunately, the bus route does not go all the way out to the health facility where she works, and isn't running when she gets off work, so many times she has to take a taxi home which takes away from the monthly finances. When day care needs are factored in, the situation is overwhelming. These are just a few of the many situations we hear every day and we work diligently to bring hope and help to these families.

It is amazing to me that in 2016 Open Heart Ministries ministered to 1500 adults and children, assisting with rent, gas bills, heat, emergency food, cleaning supplies and other needs and we have spent over \$58,000.00. We have encountered people who have slept in their cars because they had no other place to go, increasing numbers of grandparents who are now raising their grandchildren in the absence of their parents due to incarceration, people who live just one day at a time, hoping and praying that tomorrow will be better.

Open Heart Ministries is the embodiment of Christ in the world, living out the call, "*If you have done it to the least of these my brothers and sisters, you have done it unto me...*" We continually give thanks to God for the parish churches, our ecumenical partners, and other individuals and friends, who through their love, prayers, support, and financial giving have blessed this ministry over the years.

Thanks be to God from whom **all** blessings flow!

GLOBAL MINISTRIES

Church and Community Worker The House of the Carpenter, Wheeling

Amy Purdom

This year found me busy in ministry with the *Building Bridges Tutoring Program*, an after school homework help program for at risk middle school students. This program seeks to help students improve their academic performance while also providing a loving, nurturing environment. We had eight students attending the program this year and as one student said, "This feels just like a family!" The target audience is middle school students living on or near Wheeling Island. The *House of the Carpenter* provides a snack, faith development discussions and activities, homework help time, and extracurricular activities. The vision is for the students to develop relationships with a caring adult so that their chances of being successful in school increase greatly.

In January 2017, I opened a *Job Coach Resource Center*. This program provides employment mentoring through staff and volunteers, including but not limited to: resume writing, interview skills, internet job searches, career interest inventories, organizing skills, time management, and completing job applications. People are always very grateful for the help and encouragement they receive through this ministry.

I continue to spend much time working on spiritual formation with the neighbors who come to the Food Pantry and Thrift Store. I take the time to actively listen to the neighbors and to follow up on prayer requests. I lead a morning prayer group once a week. Sometimes people come back and thank me for praying, saying their prayer was answered. I thank God for those moments, knowing that God is always at work, blessing each breath we take.

During the spring, summer and fall, I was in charge of the Food Pantry Garden, aka "Holy Spirit Garden" due to the large volume of vegetables, which God provided through our efforts, in our garden. Last fall, volunteers were still picking zucchini as late as Oct. 1!



Church and Community Worker Joanne Davis gets out in the community.

GLOBAL MINISTRIES

1
2
3 Health and Welfare Agency
4
5
6 **Burlington United Methodist Family Services, Inc.**
7
8 “Changing lives by preventing harm and providing hope & healing to hurting children and families”
9
10 *All things are possible for one who believes.*
11 *Mark 9:23*
12
13 *What does GOD require of us? HE has shown you, O man, what is good. And what does the LORD require of you but to do justly. To love mercy, and to walk humbly with your GOD.*
14 *Micah 6:8*
15
16
17 Burlington United Methodist Family Services continues to grow our mission of helping hurting children and families. God is in our hearts and minds. We share this love with the clients and families we meet every day.
18
19 Last February, I went to Charleston to sign for the second phase of the Safe at Home grant, which allows us to work with families to keep children in the home. We recently applied for Phase III of that grant and I am pleased to say we were just awarded Phase III. The total grant has allowed us to hire thirty-three staff located throughout West Virginia. After training, these staff will serve about fifteen clients each. We are making a positive difference. We are reaching out to the communities our kids live in.
20
21
22
23
24 In March, we put the gym to good use, as we hosted the “Stop Hunger Now” project. Our Campus children along with other district kids prepared over 20,000 meals to be shipped to countries where there is great need. GOD was here with us, the kids were working hard and smiling because they were doing HIS will.
25
26
27 At Easter, the kids are taught about the resurrection and the events that occurred around that time. HE is alive. We want to thank the churches that provided Easter baskets for each of our kids. We could use more assistance, so if you can help, please see it in your hearts to do so. The joy it brings our children provides lasting memories.
28
29
30 We spent a busy summer on both campuses managing to do summer school, work programs and mini-vacations for the children. We tried something new this year with Vacation Bible School for our younger kids. Instead of sending them on the five-hour bus trip to Spring Heights, we did events and classes here on campus and around the local area. After lessons, they went horseback riding, swimming, hiking, or to a park. Forty of our older youth returned to Spring Heights again for camp. At both events, the children learned of GOD’s love. These experiences are made possible by your donations. Thank you for continuing to make memories for God’s children that will last forever.
31
32
33
34
35
36 In September, the Staggers Recovery House was opened. This is a facility for fifteen women, ages eighteen and older, who want to stay off drugs, and need some added support. Drugs are destroying our families daily. If we are serious about helping hurting families, then we must start addressing the drug problems that are negatively affecting our family values. We are! Any financial help you can provide is appreciated. We can stop the hurt; this is one more thing I believe that God wants us to do.
37
38
39
40
41 The Apple Harvest and Pumpkin Festival for 2016 were both big successes; the weather was great. What a difference a year makes. We were blessed on the Burlington Campus with the Bishop and the Cabinet coming up to help peel apples and prepare for the Apple Harvest Festival. Staff and children’s spirits were positive and uplifting. I challenge you to attend these events and bring a friend. I challenge you to bring a friend who is ten years younger than you. This request is the same as last year, as our volunteers are getting older and we need to give them a much needed rest. Both events are in need of volunteers. The Apple Harvest this year will be September 30th and October 1st. The Pumpkin Festival will be October 7th and 8th.
42
43
44
45
46
47
48 The music room addition to our Burlington Chapel is complete except for some landscaping. During Apple Harvest, we had a dedication ceremony, and named it in honor of the Rev. Andy Agnew who had previously served as CEO/President of BUMFS. This room provides added space for the Rainbow Choir and to teach music lessons. Residents are playing instruments including drums, guitars, bowed psaltery, piano and the dulcimer.
49
50
51
52 Between the tone chimes at Beckley, and the Rainbow Choir at Burlington, we manage to perform at many churches. **Ask And We Will Come!**
53
54

GLOBAL MINISTRIES

1
2
3 In November, we had the dedication of the Community Based Services building in Keyser, which is now named
4 the Wilson/Bane Building. This is in memory of Gary Wilson (past CEO and long-time BUMFS employee), and in honor
5 of Bill Bane a long-time supporter who has rented the building to us for over twenty years; never raising the rent. Both
6 men lived their lives helping children and families.

7 In November, we had our site visit for the EAGLE accreditation. I am proud to say, that we were awarded our
8 accreditation with high honors. The staff and the Board of Directors do a great job in completing their work assignments.
9 It was pointed out that they do it in a Christian fashion, with GOD as the driving force. I want to especially thank Sandra
10 Stump, Barry Lancaster, Kathy Poole and Sheila Walker who put all the documents together and made it easy for the inspec-
11 tion team to review. It was completed with pride and professionalism. Through the United Methodist Associations EAGLE
12 Accreditation process, we are a better Christian Agency. We do our jobs with our main core value of "Christ Centered".

13 Thank you for your support in providing prayers, money and gifts for our children at Christmas. Through your sup-
14 port, we were able to provide a good Christmas for the children in residential (91), Foster care (110), Right From the Start
15 (58), Parents as Teachers (64), Safe at Home (67) and Staggers Recovery Home (15). These numbers have all increased since
16 last year. This is one time during the year that the children forget about their hurt and are seen smiling and enjoying life. I
17 invite any and all to visit Christmas on Campus to see the excitement and joy in all the children. It truly is a special time.

18 The need is always there for more Foster Care Families. Our numbers are up to 110 kids in Foster Care. We need
19 more Christian families.

20 We continue to be good stewards of God's gifts as we have had a clean audit. John Burdette, auditor for JB&A,
21 was quick to point out that there were no discrepancies.

22 Projects we are still trying to fund include:

- 23
- 24 ❖ The Chapel on the Beckley Campus (\$500,000) to pay off the loan
 - 25 ❖ Burlington Chapel Music Room - Landscaping (\$6,000)
 - 26 ❖ Purchase of the Keyser Community Based Services (\$550,000)

27 As always, I ask for your continued prayers and support for our mission "Changing lives by preventing harm and
28 providing hope and healing to hurting children and families." Thanks again for allowing me to serve God through you.

29
30
31
32
33
34
35
36 *Michael L. Price Sr.*

37 Michael L. Price Sr., MS
38 President/CEO

GLOBAL MINISTRIES

Conference Mission Agencies

Community Development Outreach Ministries/Heart & Hand

CDOM is the mission project of the Midland South District and was formed in 1974 by combining three separate projects into one: Heart and Hand House, Avesta Drive Community Center (closed in 2013), and Coal Branch Heights Community Center (closed 2016). Evaluation of the cost effectiveness and needs of our programs led to the recent tough decisions to discontinue two free after-school programs in remote areas of St. Albans and Charleston.

Heart & Hand has successfully served South Charleston and surrounding communities for over 50 years. In 2016, the closing of St. John United Methodist Church and their day care center, created an opportunity that has further strengthened the future of Heart & Hand. The trustees of St. John United Methodist Church made it possible for our organization to become owners of their 8,000-square foot day care building at 212 D Street in South Charleston.

So, in September of 2016, we experienced major change that set the stage for the future success of our mission project. We closed the Coal Branch Heights Community Center. CDOM moved out of St. Marks United Methodist Church. Heart & Hand Community Service Center/Thrift Store left the Spring Hill area. We relocated the CDOM office and Heart & Hand to the new location on D Street in South Charleston. This building adequately satisfies our need for office space, food pantry, thrift store, storage space, and growth.

Heart & Hand Putnam County has been open for two years now. We are thankful for our partnership with Winfield United Methodist Church as they continue to provide free office space, utilities, and internet to our program.

We are proud to report that Heart & Hand South Charleston filled toy applications for 357 children and Christmas food for 331 families living in South Charleston, St. Albans, Dunbar, Institute, and Alum Creek in 2016. Throughout the year, 3,393 individuals benefited from food, utility assistance, clothing, household items, and work boots or nonskid work shoes. Heart & Hand Putnam County brought the community together to provide toys and clothing for 304 children. Throughout the year, we assisted 1,180 Putnam County residents with utilities, rent, or emergency food. We provided sponsorships to children in eastern Kanawha County to attend Camp CJ. In partnership with East Bank United Methodist Church, we hosted two Roncalli High School (Indianapolis) work team visits. Thanks to the Undie Sunday collections, we continue to distribute undies and socks to low income families and individuals participating in work release programs.

The Heart & Hand Thrift Store is strongly supported by good quality and quantity community donations. Volunteers sort and keep the store stocked. Families that qualify for our voucher program, shop free for clothing and household items. The rest of the merchandise is sold at thrift store prices with profits helping our operational costs and providing additional basic needs assistance. We need more volunteers and we need more shoppers. It is a year-round fundraiser for us.

We are thankful for the support of the WV Annual Conference and all that support our mission project financially, prayerfully, and through volunteer service. Together we are making a difference in the lives of our neighbors. God bless you.

Vicki Ballengee, Executive Director

Ebenezer Community Outreach Center, Inc.

Another year has come and gone! With the help of the WV United Methodist Annual Conference, community organizations and individuals, Ebenezer has been able to continue to provide programs and services to the Huntington community. These programs continue to provide a relief for many families on a daily basis.

Fifty-eight children are enrolled in the Learning Center, including preschool and the after-school program.

Youth Energized for Success (after-school program) enjoyed many exciting activities during the summer due to a grant from the Virginia Higgins Foundation. Youth participated in activities such as swimming, skating, fishing, hiking and bowling. They also visited the Highlands Museum in Ashland to learn how people lived in the past and to see what a one-room schoolhouse looked like. The children had fun and learned a few new things as well.

On a monthly basis, approximately 420 people are served through the various programs and services we offer to parents, children and the community. Approximately 115 mothers were provided baby items through ECOC's baby bassinette. Our clothing closet has provided clothing to parents, children and the community at no charge. Ebenezer also continues to give any left-over clothing to Branches Domestic Violence Shelter and the City Mission.

GLOBAL MINISTRIES

1 Through the generous support of First UMC (Huntington), Beverly Hills UMC, Steele Memorial UMC, First
2 Baptist Church, HIMG, Bella Consignment, and individuals from the community, Ebenezer was able to continue to provide
3 Christmas gifts to 72 families of the community.
4

5 School Supplies, including backpacks and binders, were given to over 100 children.
6

7 With the help of Valley Health and transformational grant, ECOC provided health checks for approximately 100
8 seniors.
9

10 We offer a special thank you to ECOC's Board of Directors, The Board of Global Ministries, West Virginia Annual
11 Conference, the Western District, local UM Churches and individuals for their continued support of Ebenezer's mission to our
12 parents, children and the community. Thank you to the members of the Virginia Higgins Foundation for allowing Ebenezer
13 to be a recipient of funding to give our youth some wonderful opportunities and learning experiences during the summer.
14

15 Please remember the mission project's work is not complete and would not survive without YOU! The Lord's
16 work still needs to be done whether it is through your skills, time or money; please continue to reach out and help those in
17 need. May you be blessed in all that you do!
18

19 "Reaching Out To Others"
20 Celes L. Sheffield, Executive Director
21

Heart and Hand House, Inc.

22 In 2016, Heart and Hand responded to more than 1,550 requests for emergency assistance from Barbour County
23 families, and provided additional assistance through our Home Repair and Construction Program, Thrift Stores, Christmas
24 Basket distribution, Backpack Feeding Program and Community Garden Market. More than 1,060 food boxes were
25 distributed last year, providing over 39,350 meals and snacks to local individuals.
26

27 During the summer, Home Repair and Construction volunteers completed repair projects for 17 families and
28 constructed one new home in the county. Essential items, such as clothing, shoes and household goods, were distributed
29 to those in need through our Belington and Philippi Thrift Stores. The stores also generated income to support our other
30 ministry programs through the sale of excess and non-essential goods.
31

32 At our Community Garden Market, 161 different producers brought in fresh, locally-produced foods and craft
33 items last year, collectively earning close to \$60,000. Low-income community members were able to use their SNAP EBT,
34 WV Farmers Market Nutrition Program coupons, and food pantry vouchers at the market to increase their access to fresh,
35 healthy foods. We also continued efforts to aggregate sales of produce to local schools and other institutions, providing
36 increased income opportunity for local farmers and increased access to healthy, local food for school children and other
37 members of the community.
38

39 Through our layette program and expanded baby pantry, families with newborns and older infants received diapers,
40 wipes, formula and other essential baby-care items. Partnering locally with Corley UMC, we continued to provide food to
41 an average of 63 elementary school children each week through our Backpack Feeding Program.
42

43 During the summer months, we also provided a hot lunch for children participating in educational programs at the
44 local library and made backpack-type foods available for them to take home at the end of the week. At Christmastime, we
45 distributed food for a holiday meal, plus laundry baskets full of hygiene and cleaning items, and devotional material to 187
46 families. In addition, gift bags containing hats, gloves, coloring books, crayons, and other small items were distributed to
47 136 students in the local Head Start Program. It was another very busy year, and we are ever grateful to all who supported
48 our work with their gifts and prayers.
49

50 Brenda Hunt, Executive Director
51
52
53
54

GLOBAL MINISTRIES

But Moses said, "Who am I to go to the King and lead your people out of Egypt?" God replied, "I will be with you. And you will know that I am the one who sent you, when you worship me on this mountain after you have led my people out of Egypt."

I'm not certain how assuring those words were to Moses. "You will be confident of my presence at the end of the journey when you are back at this place worshipping me" doesn't sound too promising. Sometimes, however, we are most aware of the presence of God as we look back over our journey and remember crucial moments. From a distance, we can witness all that God has done.

Recently, The House of the Carpenter took time to examine our journey. In 1964 we began as a mission to those in the Wheeling area with a simple food pantry and some basketball on the open air courts to build relationships with an impoverished community. Gradually, the Ministries of Mercy grew. God equipped us to offer clothes and household items, to begin holding summer camps with the intent of giving hope to an upcoming generation and then to develop the resources to repair homes for those in need. God was showing us the need, and at the same time providing the volunteers, the funds and the space.

Eventually, we ran out of space and a new facility was constructed without any debt. With the added space, the ministry grew. More Ministries of Mercy (food, clothing and shelter) emerged to address the growing need.

Yet, God also called us to explore a new form of caring, the Ministries of Transformation. These are ministries which help enhance the quality of life for our neighbors. They can be teaching moments, times of providing resources or simply opening the doors to opportunities. There have been cooking programs and financial management classes.

We've learned that the most fertile ground for these types of ministries rests with children and youth. Programs such as the Literacy Camp to keep children reading during the summer, Kids in the Kitchen and the Girl on Fire event began. These ministries flourished and now programs focusing specifically on children and youth account for half of all the ministries of the HOC. God has called and God is equipping and is providing for us along this journey.

Currently over 1,300 people a week are served through all of the ministries of the HOC. We look back in awe at all that God has done. We didn't think it possible, but we have learned when God calls, God equips, God provides and God leads. We simply have to be willing to listen, trust and follow.

As with all journeys, there have been moments when we have been confronted with a tumultuous sea. The failures of the past and the fears of the future have pressed in on us, making the way forward seem impossible. The deep waters in front of us cover the path God is asking us to travel. In those moments, the journey can appear overwhelming.

The journey becomes harder when, at the same time, we hear a myriad of other voices saying "it can't be done," or "the timing isn't right." We sometimes find ourselves asking the question "Are we sure this is what God is asking of us?" Still, amid all the voices, there are the few who are confident of the call, and who choose to walk in faith down the beach and begin to wade in the water and invite us to join together as we answer God's call.

These faithful visionaries have helped us hire a youth coordinator who has expanded our ministry with youth. They have led us to the Pre-work Program and the Leadership Academy. They have helped birth our weekly community dinner and NOVA worship service. They have led us to work on establishing a new housing project in cooperation with Habitat for Humanity and together explore the possibility of a larger housing expansion in partnership with the City of Wheeling. The vision has led us to host a Girl Scout troop, an Alcoholics Anonymous Group, to begin an employment resource center and to have our first Bible Study.

God is constantly calling us forward. At times, the water can look too treacherous, causing fears and doubts to arise. In those moments, we are forever thankful there are always those whose faith is greater than their fear, and who are willing to walk down the beach to lead us forward in response to God's call.

Grace and Peace,
Mike Linger

GLOBAL MINISTRIES**Scott's Run Settlement House**

Scott's Run Settlement House is continuing to grow our mission to serve our brothers and sisters in need in Monongalia County. Our service numbers for our food pantry and backpack program continue to grow. In 2016, nearly 6,000 individuals were provided with a weeks' worth of groceries and 750 children in nine schools were provided over 30,000 bags of food during the school year. Our backpack program has seen a 285% increase since its inception in 2011.

Our seasonal outreach programs also continue to make a huge impact in Monongalia County. There were 1,187 people in 362 families who enjoyed a Thanksgiving meal; 383 people in 98 families were sponsored at Christmas; 119 people in 39 families were able to prepare an Easter meal and have treat baskets because of the generosity of churches, businesses, and sponsors; 284 children received a new backpack full of supplies for school. SRSR's Senior program continues to be a success and there are 20 regular individuals who attend the monthly covered dish lunch.

The services provided by Scott's Run Settlement House continue to make a difference in the lives of those who struggle to meet their most basic needs in Monongalia County. Your continued generosity and unwavering support of our work is what makes all

of this possible.

Mother Teresa said, "We ourselves feel that what we are doing is just a drop in the ocean. But the ocean would be less because of that missing drop." This demonstrates how important and significant your support has been. You have made it possible for Scott's Run to provide greatly needed services to our community.

Thank you for illustrating God's grace and abundance through your continued support of our ministries.

Shay Petitto
Executive Director

Tyrand Cooperative Ministries, Inc.

For 55 years, the ministries of Tyrand have served the less fortunate of southern Randolph County. We continue to see an increase in families and individuals needing assistance with food and utility bills. Our goal is to help keep the utilities on because once they get behind it is so difficult to get caught up due to extra reconnect fees and deposits. I cannot stress enough my appreciation of Tyrand's staff and volunteers who show love and respect to our families in need.

We were pleased to present at the 2016 Annual Conference the Doorway of Hope Awards to Rev. Clifford Schell and Avis Forinash for helping Tyrand make a difference and give hope to the less fortunate Tyrand serves.

On June 18, 2016, we celebrated the completion of our new Maintenance Building with an Open House. This building replaced our old barn that was falling down. We presented the work team from Christ Presbyterian Church in Pennsylvania with a plaque for their time for being here in 2015 when the new pole barn arrived and getting it under roof before leaving that week. Many groups had a hand over the next few months in completing it and Christ Presbyterian Church put the final touches on it the day before the Celebration. We are blessed by so many wonderful people who come to Tyrand to serve others.

In June, we were saddened by all the devastation our brothers and sisters were going through in other districts due to the flood. Our board members, volunteers and community members were gracious in collecting Clorox, paper towels, toilet tissue, mops, brooms, squeezes, cases of water and other items that filled our trailer three times. I hauled items to Rev. Brandon Moll's church in Webster Springs and to Rev. Karen Tate's church at Camden-On-Gauley and they made sure the items got to where they were needed. Our work team from Sinclairville, NY, sent five members of their work team to Camden-On-Gauley to assist an elderly woman removing the wet insulation from underneath her mobile home. The group made the two-hour roundtrip to this home each day. It is humbling to see faith and love in action when our brothers and sisters in Christ are hurting.

GLOBAL MINISTRIES

Again this year we provided Thanksgiving Baskets and Christmas Food Baskets to the less fortunate in our area. The Churches of the Highland Cooperative Parish and other Non-Methodist churches in our service area collected canned food for the Baskets.

The Christmas Store served over 200 children with new toys, gloves, toboggans, socks and underwear for Christmas. We are grateful to the Greenbrier District for all the underwear they collected for us through Undie Sunday.

We are very appreciative of all the support we receive from members in all the churches of the Highland Cooperative Parish and West Virginia Annual Conference. We are blessed with a compassionate staff and core of volunteers that help us with the ministries of Tyrand. The Highland Cooperative Parish sponsors two fund raising dinners a year for Tyrand and they help us with our Annual Cakewalk/Auction. We have several volunteers on a regular basis in the Noah's Ark Thrift Store and some come on Wednesdays to quilt and make crafts to sell to raise money to help purchase the toys at Christmas.

Our slogan "Faith and Action Joined in Love" is a constant reminder for us to be disciples of Christ and to help our brothers and sisters in need. I encourage you to continue to support the ministry of Tyrand Cooperative Ministries and especially keep all the missions in your prayers as we struggle to keep serving the less fortunate.

Respectfully submitted,
Belinda Toms, Director

Upshur Parish House

As I write this report, it is a grey day at the beginning of Lent. The sunny days of a June Annual Conference are still months away. However, I am reminded of the steadfast presence of our God, in all seasons of the year and in all seasons of our lives. This year in particular I am reminded of how God's steadfastness envelops us and encourages us through all the challenges that we face. Thanks be to God!

The work of the Upshur Parish House continues through all the seasons. In 2016, our ecumenical utility and food assistance program exceeded the amount of help offered in the previous year. There were close to 10,000 assists that included over 3000 food packages and over 1700 clothing vouchers. We spent over \$65,000.00 in utility assistance, over \$7,000.00 in housing assistance, over \$13,000.00 in transient and homeless assistance and we gave out nearly 1400 holiday meal packages. We spend over \$26,000.00 on food for the food pantry and the meat for the holiday packages and our

total cash payout was around \$135,000.00.

In addition to these services, we continue to offer hot, well-cooked meals from volunteers and church and civic groups who believe that it is important for everyone to have food for sustenance and fellowship around the tables. These meals have increased from twice a week to three times a week and four times a week during the spring semester at WVWC when the Social Justice classes help us out by offering a weekend meal.

On Christmas day, 65 volunteers help to prepare, serve, and deliver over 400 meals.

The above figures are always astounding to me. On any given day, I am not thinking about the total costs and assistance that we do in the course of the year. On any given day I am amazed at the dedication and stamina of our staff and volunteers. I am grateful for the mercy and grace that are offered to our neighbor families by our staff and volunteers. I am grateful for the contributions that come to us from the WV Annual Conference, area churches, civic groups, and individuals and continually, I am amazed at how God provides for us to do this crucial work in our community.

GLOBAL MINISTRIES

1 Sometimes we get so busy that we forget that we are helping others feel the love of Christ. Sometimes we get
2 so busy that we forget that we have enabled families to make their dollars stretch a little further. Sometimes we get so
3 busy that we forget that we help dry tears and bring about sighs of relief. Sometimes we get so busy and so discouraged
4 that we forget that we do make a difference and we are able to make a difference because Christ has made a difference
5 in our lives and in the lives of so many people in our community. And I am grateful for all the ways that God helps us to
6 make a difference.

7 The Upshur Parish House has kept busy in many other ways this year. During the past year, our Clothes Closet has
8 gone through evaluation and restructuring. As of January 2017, our Clothes Closet manager is Stella Harvey. Renovations
9 and updates have been made to the store making it more friendly and accessible for people to shop. All proceeds from
10 Clothes Closet go back into the work of the Parish House.

11 In August, we welcomed an AmeriCorp Service member to our staff. Angel Harvey is working in the area
12 of Community Health and is helping to develop programs such as cooking classes, budgeting classes, chronic disease
13 management classes and other programs that will enhance the health of our neighbor families and community. She has
14 been a great asset to our program. A major emphasis of her work is with the Community Garden, which we sponsor in
15 conjunction with Create Buckhannon. Our Community Garden offers plots for residents to raise garden produce and also
16 provides space for residents to raise produce for our food pantry.

17 One of the joys as Director of the Parish House is working with the Center for Community Engagement at
18 WVWC. Working with LeeAnn Brown, Katie Loudin, and Jessica Vincent, we offer placements for service scholars and
19 opportunities for students to gain experience working with non-profits. This year students are placed at the Clothes Closet,
20 our food pantry and an internship. These students become invested in who we are and what we do and get to know our
21 neighbors. They bring us hope and joy.

22 Our volunteers are amazing and dedicated. Between Crosslines Help Desk, food pantry, and Clothes Closet we
23 have over 25 regular volunteers. We also have six WVWC Service Scholars and a group of volunteers who help out with
24 monthly commodity pick-up or painting and clean up. During the holiday food distribution, our volunteer base expands to
25 accommodate the extra work that is required. Overall, we have over a hundred people who volunteer with us throughout
26 the year. I am grateful for their tireless efforts and for the compassion that each volunteer brings to their work. Our
27 volunteers are a blessing to so many of our neighbors.

28 Our paid, part-time staff works tirelessly in so many ways. Connie Cutright is our office manager and, along
29 with Marilyn Walton, keeps our operation and finances up-to-date. Stella Harvey, Angel Harvey, and Alaina George make
30 up our Clothes Closet team. Kenneth Harvey is our food pantry manager and also works diligently as a maintenance
31 coordinator. John Lynch will work with our home repair program for this summer.

32 The highlight of our year came after a summer of hard work and preparation as we welcomed the WV Annual
33 Conference review team for our Quadrennial Review. Pat Mick, Judy Raines, and Joyce Board spent the better part of
34 three days with us checking out everything and everybody! It was a good experience and we were very pleased with the
35 report that they gave us.

36 It has been a great year to report. I look forward to seeing what God will do next through the work of
37 Crosslines and the Upshur Parish House.

38
39 Alicia Rapking, Director
40 68 College Ave., Buckhannon, WV 26201
41 304.472.0743
42
43
44
45
46
47
48
49
50
51
52
53
54

GLOBAL MINISTRIES



**UMC GENERAL BOARD OF GLOBAL MISSIONS
ADVANCE SPECIAL #3021425**

LIVING HOPE HIGH SCHOOL

PO Box 2376

Bungoma, 50200, Kenya

www.LivingHopeHighSchool.org

P.O.Box 23 Riverton, WV 26814

Miracles In The West Virginia Annual Conference and in Bungoma, Kenya

In less than eight years, Living Hope High School has increased our support from 13 local United Methodist Churches to 68 UM churches in West Virginia, 75 individual United Methodists, and 22 United Methodist Ministers in the West Virginia Annual Conference. These United Methodists are aglow through the work of the Holy Spirit in our midst. They have become the only supportive arm for Living Hope High School in Bungoma, Kenya. We receive no other funding except through sponsorships and donations.

This 90-student Kenya Accredited residential Christian school serves impoverished teens. Some have lost one or both parents due to AIDS or desertion, and others through disease. Some have both parents but live in abject poverty. Eighty-seven of these undergraduate high school students are sponsored by members of churches in the West Virginia United Methodist Conference! Thirty-four college and training school students are sponsored by UM members. To what else can we, UMC members, attribute this miraculous outpouring, other than the Holy Spirit? GOD IS AT WORK!

The Lord has drawn us as a conference into this wonderful project. He has put a personal concern on our hearts for the physical and spiritual nurturing of these Christ believing young people. One of our own members, Marilyn Uhl, retired from teaching here in West Virginia and went to Kenya (unsponsored by any church) in 2009 to follow the Holy Spirit's lead and to begin this mission project. Seven brick buildings being used as classrooms, a brick assembly hall, a newly wired computer lab, and a kitchen with a new cement wood stove and chimney. Eight donated cottage dormitories are completed and occupied. A new deep well, 10,000 liter holding tank, faucets throughout the campus, and a beautiful tiled hand washing station have improved our sanitation considerably. Our new "AGAPE" brick science building is now finished due to recent donations from individuals and through ADVANCE. The new "Healing Hut" (small dispensary hospital) is nearing completion and should be finished by April 2017. We will be in the process of furnishing it with beds and bedding, examination tables this summer and we will need funds to do this. Your generous donations are welcome. Electricity has been installed in the office, in the computer lab, and in the dining hall. The school has expanded to almost nine acres including a soccer field, a volleyball court, and a permanent cow pasture and barn. A new chicken coup, housing 60 chickens, is the next much needed construction project. We have just outgrown our old coup and we need more space to house the chickens that have been graciously donated by United Methodist Ministers in the Potomac Highlands District. Thank you, pastors.

The students tend their own garden, milk cows, chickens, and banana grove while competing inter-scholastically in girls and boys volleyball, soccer, and track. A new track team has been formed because the Lord has sent us some outstanding runners. 100% of the students obtained a B- grade on their country's achievement tests and report cards in order to remain enrolled. This past year **our school placed first out of the district's 31 high schools in Form 4. Our 2015 graduates scored so well on their high school cumulative tests that 8 out of the 20 were given government scholarships.** The students and faculty members feel God's benevolent hand on each of them. The students pray and worship with an intensity and dedication that inspires each of the sponsors to increase their prayer life and their dedication to follow Jesus Christ's example to feed the hungry and clothe the naked!

The faculty at the high school has expanded from its original 2 to 12 college educated teachers. Nine local people are employed as full-time service staff, cutting wood, cooking, etc. The wages of these permanent employees has definitely affected the economy in the local area. The number of construction workers who have been hired, and the supplies that have been purchased and used, have helped hundreds of families live at a higher standard. The school always uses local markets and suppliers for food, maintenance, construction, and supplies. We praise God for this opportunity.

Living Hope High School is now an official UMC Advance designation for mission giving. You may send your donations by check payable to your local United Methodist church with the project name "LIVING HOPE HIGH SCHOOL" and project number #3021425 on the check. Online gifts can be sent to: advancinghope.org. Click on the "give now" tab and use the number #3021425.

We now have a new easy to use website: livinghopehighschool.org. Additional information can be found there plus our monthly newsletters. We are being blessed and drawn closer to our Lord as God uses us to bless others. If your church would like to join in this journey of sponsoring a student, or have a Living Hope speaker come to your church and give you further updates on new happenings, call District Superintendent Mike Estep at (304) 822-4191 or Helen Markwell (304-567-2254) Join us in praying that the Spirit continues to lead us and provide for us at Living Hope High School. We keep Jesus FIRST!



GLOBAL MINISTRIES

West Virginia Annual Conference Board of Global Ministries



Guidelines for Virginia Higgins Grants

Mission Statement

The purpose of Health and Welfare Ministries shall be to assist United Methodists to become involved in Health and Welfare ministries and programs, especially in the areas of child care, aging, health care, and persons with handicapping conditions; and to assist organizations, institutions, and programs related to the West Virginia Annual Conference and other units of The United Methodist Church in their involvement in direct service to persons in need through both residential and non-residential ministries.

Application

Complete the application. Additional pages may be included—use the same numbering system for the items/questions as listed on the application. Completed applications must be postmarked by **April 15 of the current funding year**.

Priorities in Funding

Sixty percent (60%) of the available distributable income will be granted each year to the on-going mission and ministry of the Health and Welfare Institutions of the West Virginia Annual Conference.

Criteria for Funding General Projects

1. The remaining forty percent (40%) of the available distributable income will be granted to local United Methodist Churches, Outreach Agencies, and other conference structures engaged in Health and Welfare Ministries.
2. Funds will not be granted to for replacement of existing funds.
3. Funds will not be granted for salary support.
4. The group or agency making the application may submit only one proposal per funding cycle. If the proposal is not approved when first submitted, the group or agency must resubmit for the next funding cycle. However, no proposal will be considered for funding by the Health and Welfare Coordinator more than twice.
5. Projects will be funded for no more than a three-year period.
6. The maximum grant to any project will be \$5,000 annually.
7. Demonstration that the project proposal relates specifically to the Mission Statement of Health and Welfare Ministries.

GLOBAL MINISTRIES**What Happens If Your Project Is Funded**

- 1 1. You will receive a letter (or email notice) from the Health and Welfare Coordinator
2 informing you of the approval and funds will be mailed to you by June 1.
3
4
- 5 2. Upon completion of the funding project and no later than December 31 of the current
6 funding year, a written evaluation summary will be submitted to the Health and Welfare
7 Coordinator.
8
9

10 The evaluation shall include:

- 11
 - 12 • a detailed listing of expenditures for the project,
 - 13 • a brief summary of accomplishments.

14 If all funds have not been spent by December 31, submit an explanation:

- 15
 - 16 • that explains why funds have not been spent,
 - 17 • that explains how and when the funds will be utilized or that the funds will
18 be returned to Health and Welfare Ministries.

Designation of Payee

24 Checks will be made to the United Methodist sponsoring organization which has
25 responsibility for seeing that the funds are distributed for the purpose intended. If, after a
26 period of 180 days, the funds have not been utilized as specified in the grant, they shall be
27 returned to Health and Welfare Ministries plus any interest earned while held by the payee
28 organization.
29
30

31 Applications must be postmarked no later than April 15 of the current year.
32
33
34
35

36 Return completed application to:

37 Rev. Ray Stonestreet
38 Health and Welfare Coordinator
39 203 N. Caperton Avenue
40 Princeton, WV 24740
41
42

43 If you have any questions, you may contact Rev. Stonestreet at rdstonestreet@gmail.com or
44 304.425.2441.
45
46
47
48
49
50
51
52
53

GLOBAL MINISTRIES

POLICIES AND PROCEDURES

Revolving Loan/Grant Fund

West Virginia Conference of The United Methodist Church

Maintained by the Board of Global Ministries

Loans

1. Capital Improvement* Loans, up to a maximum of \$50,000, are available to local churches, WV Conference mission projects, cooperative parishes, district camps, and the WV Conference camp. The loan may be a single payment loan (amount to be dispersed in one payment) or a divided payment loan (amount to be dispersed in more than one payment—as the group needs the money). An additional loan cannot be requested from the WV-UMC Revolving Loan/Grant Fund until a prior loan, from this Fund, has been paid in full.
2. Loans up to \$25,000 are to be repaid over a five-year period with monthly payments on principal and interest. Loans over \$25,000 and up to \$50,000 are to be repaid over a seven-year period with monthly payments on principal and interest. Loan recipients may refinance for an additional three years in the event of extreme hardship.
3. The current rate of interest for the Revolving Loan/Grant Fund shall be set at 2% below the current prime rate, shall not exceed 8%, and shall be no lower than 1%.
4. Loans cannot be used to pay off other loans/indebtedness or to replace funds from endowments, persons, organizations, etc. Loans cannot be used to replace funds for completed projects. Loans cannot be used for (church/mission project/parish/camp/etc.) salaries.

Grants

5. Capital Improvement* Matching Grants of no more than \$12,500 may be made to local churches, WV Conference mission projects, cooperative parishes, district camps, and the WV Conference camp when all other avenues have been exhausted, and an emergency or extreme need is shown to exist.
6. Grants cannot be used to pay off an existing loan from the WV-UMC Revolving Loan/Grant Fund, to pay off other loans/indebtedness, to replace funds from (endowments, persons, savings accounts, organizations, etc.), to pay for indebtedness for past projects, or to replace funds for past projects. Grants cannot be used for (church/mission project/parish/camp/etc.) salaries.
7. Local churches, WV Conference mission projects, cooperative parishes, district camps, and the WV Conference camp will not be considered for an additional grant for at least seven (7) years from the date of their last grant, unless extreme need or emergency can be substantiated (such as: fire, flood, tornado, etc.).

GLOBAL MINISTRIES**Grants and Loans---WV Conference Responsibility**

8. It shall be the responsibility of the West Virginia Conference Board of Global Ministries--Leadership Team to determine eligibility for a loan or grant and the amount to be granted within the guidelines.
9. The WV-UMC Revolving Loan/Grant Fund must maintain a minimum balance of \$200,000 for any loan or grant to be considered, except in extreme emergency situations (such as: fire, flood, tornado, etc.).
10. The WV Conference Board of Global Ministries--Leadership Team may decrease or deny the amount of the loan or grant under any of the following conditions:
- Inadequate amount of labor being provided by the group
 - Inadequate amount of fund raising and/or pledging
 - Amount of debt the group may have
 - Inadequate amount of current funds available
 - The church is paying less than 100% of conference apportionments
 - Application does not show adequate need for the project
 - One or more of the five required attachments are missing
 - Yearly income is much greater than yearly expenses
 - Inadequate insurance
 - Errors on the application
11. The WV Conference Treasurer's Office will be responsible for administering the funds.

Grants and Loans---Applicant Responsibility

12. Complete the application. An incomplete application will not be considered. The application must also include the 5 attachments listed in #13 (below).
13. The applicant must provide:
- A description of the project, the need for the project, who will benefit from the project, and the approximate number of persons who will be served (Attachment A)
 - An itemized list of expenses/costs for this project (Attachment B)
 - Evidence that the grant has already been matched
 - The current budget of the applying group (church/mission project/camp/ parish) (Attachment C)
 - A copy of the deed for the property (Attachment D)
 - An original document, from an insurance agent, stating that the property has adequate insurance coverage. The document must also list the amount of coverage for the property. (Attachment E)
14. Evaluation---When the project is completed, complete the enclosed evaluation form within 3 months.
15. A group may not apply for a grant during the time that they have a loan.
A grant may be applied for 5 years after a loan has been paid in full.
A loan may be applied for 5 years after a grant has been issued.
An additional loan may be applied for, after the prior loan has been paid in full.
Grants may be applied for every 5 years.

**Capital improvement---any expenditure for physical improvements, including costs for:
any change, alteration, rearrangement or addition to existing facilities; new construction; acquisition or
improvements to sites, buildings, or service systems; acquisition of fixed equipment and similar expenditures*

Contact Person:	Joyce Board 230 Second Avenue Ripley, WV 25271	joyonboard@frontier.com 304-372-4877	Revised 2/2013 Revised 11/2014 Revised 11/2016
-----------------	--	---	--

GLOBAL MINISTRIES

1
2 West Virginia Annual Conference
3 Board of Global Ministries

4 Guidelines for Southern WV Mission Initiative Grant and New Mission Ministries Grant 5

6 **Mission Statement**

7 God's Holy Spirit calls the Church into being for mission. The Church experiences and engages in God's mission as it pours itself out
8 for others, ready to cross every boundary to call for true human dignity among all peoples, especially among those regarded as the
9 least of God's children, all the while making disciples of Christ for the transformation of the world.

10 **Purpose of Grants**

11 The Southern WV Mission Initiative Grant and Mission Ministries Grant are both designed to provide churches and church ministries
12 within the WV Annual Conference an opportunity to initiate new ministries in local communities throughout the conference that will
13 alleviate human suffering and/or seek justice especially to those who find themselves marginalized. These grants are intentionally
14 established to support and encourage local creativity in response to local necessity.

15 **Southern WV Mission Initiative Grant**

16 The geographic areas that are included in the Southern WV Mission Initiative Grant and therefore eligible for consideration are the
17 following twelve counties: Boone, Fayette, Greenbrier, Lincoln, Logan, McDowell, Mercer, Mingo, Raleigh, Summers, Wayne and
18 Wyoming. These southern WV Annual Conference counties have a US Census Bureau poverty rate at or above 15% as of March
19 2013.

20 **Mission Ministries Grant**

21 The geographic areas that are included in the Mission Ministries Grant are any WV Annual Conference county, charge or church not
22 included in the Southern WV Mission designated area.

23 **Criteria for the Grants**

- 24 1. The Grants are to be used to help local United Methodist churches and church ministries undertake and establish a mission
25 emphasis in their community which will alleviate human suffering and/or seek justice especially to those who find themselves
26 marginalized.
- 27 2. Projects should be sponsored or partially sponsored by local United Methodist Churches, or other WV Conference bodies.
- 28 3. Any WV Conference Mission Project that is receiving Work Funds from the Conference budget is not eligible to participate in
29 the grant program.
- 30 4. Requests by Church and Community Workers are only eligible if the grant application is originated by and in partnership with a
31 local United Methodist church, charge or parish.
- 32 5. Funds will not be granted for replacement of existing funding.
- 33 6. Funds will not be granted for salary support.
- 34 7. Maximum grant is \$3000.
- 35 8. Granted projects will be funded no more than three times.
- 36 9. A report on the most recently funded project including a financial statement needs to be on file with the Division of Missions
37 before any additional requests are considered.
- 38 10. Applications are accepted any time during the year.
- 39 11. Signatures of the pastor, administrative board/Church council chairperson and district superintendent are required for the
40 application to be considered completed.
- 41 12. It shall be the responsibility of the WV Conference Board of Global Ministries—Leadership Team to
42 determine eligibility for a grant and the amount to be granted.
- 43 13. The grant amount may be decreased or denied under any of the following conditions:
 - 44 Only completed applications (all parts responded to) will be considered
 - 45 The church is paying less than 100% of conference apportionments
 - 46 Application does not show adequate need for the grant
 - 47 Sponsorship by a local UMC, or other WV Conference bodies is not adequate
 - 48 Application does not meet the intent of the grant (undertake and establish a mission emphasis)
 - 49 The 2 attachments have not been included
 - 50 Inadequate number of partners
- 51 14. Complete the progress report 3 months after receiving the money and again at completion of the project.

GLOBAL MINISTRIES

- 1
2
3 **Guidelines for Hunger Ministries**
4
5 1. Undesignated funds will be divided and sent out quarterly. Ninety percent (90%) of the total
6 will go to projects within the West Virginia Annual Conference and ten percent (10%) will
7 be distributed to Living Hope High School in Kenya. The money will be distributed
8 proportionally with regard to the amount of each grant.
9
10 2. Once a project reaches one hundred percent payout of funds, through designated funds,
11 undesignated funds, or a combination of both categories, that project's grant goal will be
12 considered attained.
13 3. The application must include a budget and documented expenditures of the previous year for
14 grant consideration.
15 4. The application must be postmarked by **March 20** of each year. Project applications must be
16 postmarked by the indicated deadline or they will not be considered. (Applications should be
17 made in the first quarter of each year.)
18 5. Photocopies of previously submitted applications will not be considered.
19 6. Non-United Methodist projects may apply but must show co-sponsorship of the project with
20 a United Methodist organization. There must be a direct relationship with the UM
21 organization.
22 7. Hunger grants are to provide assistance for food pantries and other agencies dealing with
23 hunger in our society. Hunger grant money is intended for use in purchasing food, food-
24 related items, and storage (refrigerators, freezers, shelving). Funds are not to be used for
25 administrative costs, salaries, clothing closets, or utility payments for clients.
26 8. The following will be the grant scale for Food Pantries:
27

<u>Annual Budget/Expenditures</u>	<u>Hunger Grant Goal Amount</u>
Up to \$10,000, inclusive	\$250
\$10,001 and up	\$500

- 31 9. The following will be the grant scale for Community Services Agencies with food programs:

<u>Annual Budget/Expenditures</u>	<u>Hunger Grant Goal Amount</u>
Under \$30,000	\$500
\$30,000 and up	\$1000

37 Maximum Service Agency grant will be \$1000.

- 38 10. All Mission Projects of the West Virginia Annual Conference will automatically receive
39 hunger grants of \$1000.
40 11. Maximum grants to any project within the Annual Conference will be \$1000.
41 12. If each grant receives the goal amount, the surplus funds will be distributed proportionally.
42
43
44
45
46
47
48
49
50
51
52
53

GLOBAL MINISTRIES

1
2
3
4
5
6
7 WV Annual Conference—UMC
8 Disaster Response Ministries
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34



35 Published in 1987 by the West Virginia Annual Conference
36 Reprinted 1993
37 Revised 2009
38 Revised 2013
39
40
41
42
43
44

The United Methodist Church
PO Box 2313
Charleston, WV 25328
304-344-8331 or 1-800-788-3746

45 The information in this booklet has not been copyrighted and reprinting is encouraged. It is
46 requested that in all cases proper credit be given as to the source of the material.
47
48
49
50
51
52
53
54

GLOBAL MINISTRIES**Theological Implications for the Disaster Response**

“We are not lords, but instruments in the hand of the Lord of history; and we can share in other people’s sufferings only to a very limited degree. We are not Christ, but we must have some share in Christ’s large heartedness by acting with responsibility and in freedom when the hour of danger comes, and by showing a real sympathy that springs, not, from fear, but from the liberating and redeeming love of Christ for all who suffer.

Mere waiting and looking on is not Christian behavior. The Christian is called to sympathy and action, not in the first place by his own sufferings, but by the sufferings of his brethren, for whose sake Christ suffered.”¹

There are many logical and practical reasons why churches respond to disaster. Sociologically² churches are grass roots institutions which...are being looked to for help, comfort and leadership in the times of stress and crisis. “They are among the basic institutions within any social unit...they have ‘territories’ within which they have social, physical, and economic, as well as ‘spiritual concerns’. They have visibility and strength which their individual members do not have.”

In practice, churches are involved in response to disaster from the very first hour. The church gives unique help in four areas.³

Spiritual (dealing with questions of life, death, eternal hope, why me?, why not me?, values, etc.)

Emotional (‘caring presence’, support, re-establishing a sense of community, resolving the emotional conflicts of such trauma.)

Physical (people involvement, clean-up, transportation, etc.)

Material (those areas which are crucial for living, but to which no other source can give.)

“These are all essential. They have to do with the quality of life for persons suffering great trauma from disaster. No one except the Church can really function well in these areas – especially the first two.”

Theologically, there are reasons central to the Church’s existence which calls for compassionate response to the needs occasioned by disaster. Churches “have a mandate: they must be concerned with the welfare of individuals. They must address the concerns of the poor, the needy, and the victimized.” The Church’s mission is found within the Biblical and theological background of our faith. The Church is about the reconciliation of people with themselves, with each other, and with God, in the face of disruptive forces within and without.

It is the Church which comes proclaiming, in a profound way, a significant message of continuity between what has been, what is now, and what will be in the future. It is the church that comes representing the essence of eternal values that transcend the immediate.

The task of the church, in the break-up of community occasioned by disaster, through its involvement in community organization, pastoral care, and involvement in local leadership, is to re-establish the presence of a supportive, caring community.

Through the work of local ministers, lay persons, pastoral counselors, and Church and Community Workers, the message is strong and clear. “You are a disaster victim, but you still have eternal strengths and potentials for coping. You have abilities to regroup. Most important, you have the unique qualities that God has given you to discover hope in the midst of disaster.”

The church is involved in disaster response to project a prophetic message related to the future. The prophetic voices of the church...seeks to prevent conditions which make the possibility of future disaster less prevalent than necessary.

¹ Bonhoeffer, Dietrich, *Letters and Papers from Prison*, p. 13.

² Molenaar, Neil, *The Role of Churches in Preparation for Longterm Recovery*, p. 8ff.

³ Miller, Virginia, *The Chruch’s Role in Disaster*.

GLOBAL MINISTRIES

PREFACE

Our United Methodist disaster response effort has been for years called a ministry of pastoral care. We now realize the term pastoral care is insufficient to define what we do in our disaster response ministry. To many, the term means mental and spiritual health counseling. Yes, there is a counseling component, but our disaster response ministry is much broader.

To others, pastoral care is even more narrowly defined as services provided to or by ordained religious leaders. However, disaster response ministry is not the exclusive territory of clergy. Perhaps what we do is best described as a *Ministry of Care*.

Our multifaceted ministry of Christ's Church has theological, material, mental health, advocacy, and social service components designed to provide for the spiritual, emotional and physical recovery of disaster survivors and for the well-being of their caregivers.

Remember a disaster erodes some relationships and cuts others. The aim of our caring ministry is to strengthen and reconnect these relationships—between persons and God, persons and families, persons and communities. Whatever you plan, do it so relationships are built and /or restored, not further damaged.

The parable of the Good Samaritan (Luke 10:30-37) tells of two religious officials and a man from Samaria. The Samaritan holds no religious office, and is, in fact, of a race despised and considered "unclean" by those arrogant officials. When the three are confronted with a call to care, it is the Samaritan who answers and gets the approving nod from Jesus. He performs his caring ministry at some cost and personal risk. Those hearing Jesus tell of it were no doubt surprised to hear that an "unfit" Samaritan is portrayed as capable of compassion.

The story is a reminder to any who call themselves followers of Christ that when strangers lie wounded, each of us is called to respond. We have no choice but to set aside our personal agenda and embrace inconvenience in order to offer care, always at some cost and risk. All of us, laity and clergy alike, are God's designated caregivers, urged by Jesus "to do likewise."

Mission Statement

Compelled by Christ to be a voice of conscience on behalf of the people called Methodist, West Virginia Disaster Response Ministries works throughout the West Virginia Annual Conference to alleviate human suffering and advance hope and healing.

Values

The work of the West Virginia Annual Conference Disaster Response Ministries is grounded in faith in God and in the communities we serve. This gives us the courage to serve boldly as the presence of Christ to alleviate human suffering and advance hope and healing.

- WV Annual Conference Disaster Response Ministries provides practical, proactive support to the most vulnerable survivors of chronic or momentary emergencies stemming from natural or civil causes.
- The WV Annual Conference Disaster Response Ministries honors cultural differences. We deliver aid to people without regard to race, religion, politics, gender or sexual orientation. We seek input from local communities in identifying needs and developing innovative solutions.
- All people have God-given dignity and worth. The most essential partner in the West Virginia Annual Conference Disaster Response Ministries work is the beneficiary.
- WV Annual Conference Disaster Response Ministries works with partners—especially those who are indigenous to the affected locale. Civic organizations, faith communities, school leaders, and other local resources are great assets to sustainable recovery and development, particularly after massive traumatic events.
- WV Annual Conference Disaster Response Ministries is a good steward of its gifts and grants.
- WV Annual Conference Disaster Response Ministries does not tie the promise of its relief and development activity to any religious or political viewpoint.
- The WV Annual Conference Disaster Response Ministries professional staff incorporates best practices and standards to provide innovative, effective, and integrated ministry.
- The WV Annual Conference Disaster Response Ministries welcomes the good efforts of countless individuals and churches who support us through gifts, prayers, and service.

GLOBAL MINISTRIES1
2
3 **West Virginia Annual Conference**
4 **The United Methodist Church**
5
6
78 **Disaster Response Coordinator/s (DRC)**
9
10**Job Description**13 **Summary:** With the assistance of the Conference Disaster Response Committee, the DRC coordinates the
14 development and implementation of a Conference-wide disaster response plan, which includes the effective
15 utilization of the human and material resources of congregations and the Conference to meet the immediate
16 and long-term needs (physical, emotional, and spiritual) of persons caught up in disaster.
17
18
1920 **Duties:** Reports directly to the Conference Director of Connectional Ministries/Assistant to the Bishop. Maintains
21 and trains on a regular basis a network of district disaster response coordinators, who, with input from
22 parish coordinators, provide initial and updated assessments of needs throughout the course of a disaster.
23 Gathers and provides information regarding a disaster to the Conference Disaster Response Committee and,
24 together with the Committee, determines a proper course of action to meet the needs arising out of a
25 disaster. The WV Annual Conference Disaster Coordinators maintains appropriate connections with the
26 WV Council of Churches, other faith communities, and government and private social service agencies,
27 which are active in times of disaster. The WV Annual Conference Disaster Coordinators provides for the
28 accountability of funds collected and distributed over the course of a disaster.
29
3031 **Qualifications:** Is a United Methodist clergy or lay member of a United Methodist congregation. Understands the
32 importance of and is committed to the timely response of the Church during disaster. The person must be
33 able to devote the time necessary to lead the Church during disasters. The person must have the ability to
34 inspire volunteers and the teaching skills to help train them.
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

GLOBAL MINISTRIES

1 WV Conference Policies and Procedures for Disaster Response Ministries 2 (Adopted: 2013, Global Ministries Team)

Administrative Policies

There are levels of disaster: local, parish, district, annual conference, and national. As the scope of disaster extends beyond a particular level, the next level's resources are accessed. For example, if a local church can handle the needs of a localized disaster, then there is no need to seek further assistance. If not, resources should be found at the parish or district levels. If a Parish Coordinator, District Superintendent or District Disaster Coordinator senses the disaster is beyond the scope of the parish or district, then the Annual Conference Disaster Response Coordinator should be notified and annual conference resources made available.

District Disaster Response Coordinators

Each district shall have a district response coordinator to coordinate district disaster response and cooperate with the annual conference response coordinator. The district coordinator and the parish coordinator(s) should work together to provide response to disasters beyond what a local church can handle. The district coordinator along with the District Superintendent will decide if the Conference Disaster Response Coordinator needs to be contacted. The district coordinator will become a member of the Annual Conference Adhoc Disaster Committee, when the affected area is within the district's boundaries.

Annual Conference Disaster Response Coordinator (s)

The coordinator(s) is responsible to coordinate conference response to disasters as they occur. The Episcopal office and Conference Coordinator (s) will assess whether UMCOR should become involved. The conference coordinator (s) is responsible for the disbursements of conference funds and the signing of vouchers.

- In some level II and all level III and IV disasters, any active clergy serving as the West Virginia Conference Disaster Response Coordinator must be relieved of pastoral duties in the local church for at least one month. A supply pastor should be appointed and paid with disaster funds. The District Superintendent should interpret this necessity to the congregation.
- The West Virginia Conference Disaster Response Coordinator should serve at least four years, and should be recruited with the understanding that she/he will enroll in training classes offered by UMCOR in the form of UMCOR's Training Academy or Jurisdictional Academies. The West Virginia Annual Conference will be responsible for cost associated to this training.

Annual Conference Adhoc Disaster Committee

This committee is comprised of the Bishop, the Director of Connectional Ministries, the Director of Leadership Formation, Division of Health and Welfare Chairperson, the VIM Coordinator, the Director of Communications, the Conference Disaster Response Coordinator(s), the Treasurer, the Global Ministries Team chairperson, and the District Superintendent(s) and district disaster coordinator(s) of the affected area(s). The Director of Connectional Ministries serves as the chair of the adhoc committee. The adhoc committee will act upon requests that exceed the pre-approved voucher limits and/or require dealing with special circumstances. The adhoc committee will meet when a disaster requires further action and/or long term support.

Response to Damage to Church Property

1. There are immediate grants to churches, affected by a disaster, of \$1000 per church (rebuilding church property or serving the citizens of the disaster area) upon request of the district superintendent of the district where the church is located. The grants will be disbursed by the Conference Disaster Response Coordinator(s).
2. Additional grant requests (to help churches restore church property) will be acted upon by the Conference Adhoc Disaster Committee.
3. Local churches may make application to the Revolving Loan Fund for emergency grants through the Division on Missions.

Limited Access to Disaster Area

Disaster response training is mandatory for anyone wishing to help in a disaster area. Admission to a disaster area or contact with victims/families will be prohibited unless the person can provide disaster training certification. Person trained by the WV Annual Conference can be identified by proper badging credentials.

Financial Policies

The primary purpose of Disaster Response is to meet the needs of the people through agencies and programs. A disaster response fund exists for disbursement of funds. This fund is comprised of donations given by individuals and organizations for disaster response.

1. The conference disaster response coordinator(s) is responsible for the disbursements of funds and reports the status of the disaster fund annually to the Conference Global Ministries Team and the Annual Conference. Vouchers will be signed by the disaster response coordinator(s) and sent to the Conference Treasurer for checks to be written from the disaster response fund. The voucher limit is \$5000 per voucher. Reimbursements for expenses incurred by the Disaster Response Coordinator(s) are approved by the Director of Connectional Ministries.
2. The Adhoc Disaster Committee will meet and act upon requests that exceed the approved limits and/or require dealing with special circumstances.
3. When a disaster requires further action and/or long-term support, a meeting of the Annual Conference Disaster Adhoc Committee will be called.

GLOBAL MINISTRIES

Planned Reserves

When possible and prudent, a balance of \$100,000 should be reserved for the next possible disaster. Twenty percent of the balance should be reserved for administration.

Description of Responsibility in Disaster Response

Bishop:

Preparation

- Appoints a Conference Disaster Response Coordinator who will serve at least four years.
- Appoints a Conference Disaster Adhoc Preparedness and Response Committee. Assures that the committee formulates a conference disaster preparedness and response plan.
- Appoints the Conference Disaster Response Coordinator as Chair of the Conference Disaster Committee.
- Appoints a Cabinet or staff person representative to represent the Bishop on the Conference Disaster Response Committee in her/his absence.
- Empowers the Cabinet or staff representative, in the absence of the Bishop, to implement the response plan when disaster strikes and to contact UMCOR for assistance.
- Is aware of the assistance UMCOR can and cannot provide.
- Assures that the Cabinet is trained by UMCOR at least every four years.
- Encourages District Superintendents to have disaster response programs annually at district pastors' meetings and district conferences.
- Establishes contingency plans for a conference wide financial appeal.
- Supports and encourages that the One Great Hour of Sharing offering be observed in all Districts and Local churches.
- Assures that conference property is prepared/protected and insured in case of disaster.

Response

- Implements Conference Disaster Response Plan as needed.
- Establishes communications with disaster response leaders within the Episcopal Area.
- Offers support, spiritual guidance, resources and assistance.
- Notifies UMCOR of Disaster needs as soon as possible
- Considers a conference wide financial appeal.
- Tours damaged areas as soon as possible to offer hope and encouragement.
- Appoints temporary assisting pastors to any disaster affected congregations when the pastor-in-charge may be overwhelmed by duties of both church and community
- Meets with Cabinet, Disaster Response Committee and UMCOR, if invited, to determine course of action for response.
- Encourage conference to participate in response and recovery efforts both physically and financially.

Conference Disaster Response Coordinator

Preparation

- Chairs the Conference Committee, serving at least four years.
- Coordinates the work of the Conference Committee.

GLOBAL MINISTRIES

- 1 • Works with District Superintendents to identify appropriate persons to serve as District Coordinators.
- 2 • Assures that positions related to response are filled on the district and conference levels by individuals
- 3 who have skills related to the tasks.
- 4 • Assures that persons in positions related to disaster management and response are aware of and trained in
- 5 their duties.
- 6 • Assures that training curriculum is updated and maintained for all response teams.
- 7 • Maintains a list of Conference Committee members and their contact information.
- 8 • Creates and maintains a database of volunteers to perform all Disaster Response Team ICS functions.
- 9 • Maintains a list of ERT and other trained individuals and teams in the conference including their contact
- 10 information.
- 11 • Develops and maintains a list of all conference equipment and supplies to be needed for response teams.
- 12 • Maintains records on trailers and equipment available within the conference for disaster response.
- 13 • Maintains a copy of all disaster forms and plans.
- 14 • Collects/Stores emergency response materials and encourages districts and local churches to do the same.
- 15 • Is aware of warehouse space that could be available for use in response.
- 16 • Is aware of resources including transportation for donated goods.
- 17 • Meets with conference committee at least twice annually.
- 18 • Provides guidance and support for the conference committee's training.
- 19 • Attends trainings/conferences on disaster preparedness and response and encourages committee to do the
- 20 same.
- 21 • Becomes trained and knowledgeable in UMCOR's Connecting Neighbors program.
- 22 • Maintaines relations with other disaster response agencies, such as WV VOAD.
- 23 • Represents the Conference as a member of WV VOAD, maintains relations with county and local EMA's,
- 24 State and FEMA VALS.
- 25 • Encourages local churches take the One Great Hour of Sharing special disaster offerings annually.

Response

- 32 • As soon as feasible after the onset of a disaster, provides for an initial assessment of damage.
- 33 • Alerts the Bishop and other applicable cabinet members and staff to the estimated extent of the disaster.
- 34 • Makes contact with the DS and District Coordinator of the affected areas to help determine the need for a
- 35 conference response.
- 36 • Makes contact with Partners and attends VOAD briefings. Sees that the work of the UMC is in
- 37 cooperation with other response agencies active in the disaster.
- 38 • Makes contact with EMA and FEMA to exchange contact information.
- 39 • Visits the disaster area as soon as possible for situation assessment.
- 40 • Works with the Conference Communicator to establish a single point of contact for media referrals and
- 41 inquiries.
- 42 • If UMCOR is invited to respond, works with the Volunteer Coordinator to secure housing for any
- 43 UMCOR Team members who will be arriving at the disaster site.
- 44 • Work with VIM Coordinator to determine needs.
- 45 • Provides ongoing updates to all who need to know.
- 46 • Sends available emergency response supplies as requested by District Coordinators/ DSs
- 47 • Communicates needs to those who need to know.
- 48 • Meets with the District Coordinators as often as needed and at least monthly during times of response.
- 49 • Coordinates transition to Recovery Phase with Conference Committee and VIM Coordinator.
- 50 • Assists in the establishment of long-term recovery committees.
- 51 • Work with the local churches and communities for best recovery efforts.

GLOBAL MINISTRIESDistrict Disaster Response CoordinatorsPreparation

- May serve on and attend meetings of the Conference Disaster Response Committee. Helps to interpret the work of the committee to local laity and pastors. Is a liaison between the district and the Conference.
- Is familiar with, and supports the Conference Plan and is an ambassador to the district educating and providing accurate information on the work of the conference committee.
- Coordinates with the District Superintendent and establishes a means of communications for emergencies.
- Establishes relationships with emergency managers in each county or city in the district and offers appropriate support during disaster events.
- Identifies individuals for a District Disaster Response Committee.
- Serves as chair of the District Disaster Committee
- Leads the committee in developing a district response plan that includes:
 - A) Organizing a District Early Response Team
 - B) Caring for people of the district
 - C) Caring for district facilities
 - D) Caring for others in the conference and beyond
 - E) Developing a call chain
- Recruits volunteers to fill district positions necessary for response.
- Assures that everyone involved in District response is aware of and trained on their duties.
- Arranges ERT training and has at least one ERT in the district.
- Work toward securing equipment for disaster response in the district.
- Arranges “Connecting Neighbor” training for the local churches in the district.
- Arranges for other disaster training as appropriate.
- Maintains records of established disaster response teams and trained individuals in the district.
- Offers presentations on disaster preparedness and response for district pastors’ meetings, district conference and local churches.
- Makes contact with each church in the district to make introductions and exchange contact information for use during disaster.
- Encourages collection of emergency supplies and assist local congregations prepare for the One Great Hour of Sharing programs annually.
- With District Superintendent and pastors in the District, identify churches that agree to serve as:
 - A) Disaster operations centers
 - B) Temporary Shelters
 - C) Places to house volunteers
 - D) Places to collect, warehouse and distribute donated goods.

Response

- Gathers damage information from pastors in the area if affected by the disaster.
- Confers with District Superintendent on damage reports.
- Visits the affected area as soon as possible for situation assessment noting extent to which the disaster has affected local communities, churches, and church property. Report findings to DS and Conference Coordinator and notes the potential need for ERTs
- Tours the affected area, if available, with the Conference Disaster Assessment team and the Bishop.
- Coordinates response efforts if the district is affected.
- If district is not affected, may help with coordination efforts in other districts.
- Informs Conference Disaster Response Coordinator of needs and locations for supply delivery, distribution points, volunteer check-in, etc.

GLOBAL MINISTRIES

- 1 • Meets with Conference Committee and VOAD to be briefed on the disaster and to determine response
2 program and options.
- 3 • Encourages the acquisition of volunteers and financial and material support from the district.
- 4 • Assist in Long Term Recovery as long as needed.
- 5 • Support transition from relief to recovery.
- 6 • Stays informed of recovery efforts and communicate with Conference Coordinators.

District Superintendent:

Preparation

- 14 • Shall be familiar with the Conference Disaster Response Plan and keep a copy of the plan available.
- 15 • Appoints a District Response Coordinator.
- 16 • Familiarizes self with UMCOR principles and response procedures.
- 17 • Establishes a communication system with the District Coordinator for use during disaster.
- 18 • Makes disaster response training a part of district pastors meetings and district conferences annually.
- 19 • Encourages churches to be prepared with training and plans.
- 20 • Actively engages and encourages district pastors and lay leadership to participate in annual One Great
21 Hour of Sharing program.

Response

- 26 • Establishes communications with the Conference Disaster Response Coordinator and the District
27 coordinator.
- 28 • Coordinates with District Leadership Council to assure that office and parsonage are adequately insured
29 and otherwise secured for potential disaster probabilities.
- 30 • Contact the district coordinator and pastors in the affected communities and gathers information on
31 damage to church owned property as well as the extent of damage in the affected community.
- 32 • Gets caregivers into the community immediately if there has been loss of life, or destruction of church
33 property to assist the local pastor and augment what the local congregation can do.
- 34 • Contacts the Conference Coordinator with any requests for assistance.
- 35 • If a pastor is likely to be overwhelmed with church and community duties, appoints a temporary assisting
36 pastor.
- 37 • District Superintendents need to be involved and visible, business cannot be conducted as usual for some
38 time, damage to church property, if it occurs, can consume much of the District Superintendent's time.
- 39 • Visit affected area as soon as possible after event to offer hope and encouragement and a caring Christian
40 presence.
- 41 • Accompanies the Disaster assessment team to the affected areas.
- 42 • Tours the affected area with the Bishop.
- 43 • Connects and confers with District Lay Leader.
- 44 • Meets with Bishop and Conference Committee to determine extent of response.
- 45 • Encourages district churches that are unaffected, but near the disaster area to share their resources.
- 46 • Encourages pastors and laity to take plenty of time in decision making following disaster. Works with
47 affected clergy to develop their own recovery plan.
- 48 • Serves as fiscal agent for district grants.
- 49 • Assist in transition from relief to recovery.

GLOBAL MINISTRIES

1 *The following nominations for boards for H&W and Mission Agencies were available in time for printing.*

2
3 *Health and Welfare*

4
5 **Burlington United Methodist Family Services, Inc.**

6
7 **Class of 2018**

Mr. Brian Alt	1236 Penneroil Rd.	New Creek	WV	26743	(304) 289-3387
Mr. Tom Grafton	1348 Egypt Road	Lookout	WV	25868	(304) 663-5802
Mr. Fred Kellerman	PO Box 12	Frankford	WV	24938	(304) 497-0567
Mr. David Lucas III	82 Old Stonewall Ln.	Keyser	WV	26726	(304) 813-4009
Rev. Calvin McCutcheon	PO Box 704	Buckhannon	WV	26201	(304) 472-5147
Mr. Jamion Wolford	45 Chestnut Ridge Rd.	Charleston	WV	25248	(304) 813-1183

14
15 **Class of 2019**

Mr. Jim Chaney	404 S. Main St.	Keyser	WV	26726	(304) 788-9088
Rev. Jeremiah Jasper	1423 S. Henry Ave.	Elkins	WV	26241	(304) 657-0359
Mr. Herb Lambert	421 Sonny Drive	Oakland	MD	21550	(301) 334-4040
Ms. Patricia Rogers	1280 Lynmar St.	Keyser	WV	26726	(304) 788-3865
Mr. J. Hunter Williams	450 Misty Mountain Rd.	Moorefield	WV	26836	(304) 257-3638
Vacancy					

23
24 **Class of 2020**

Mr. John Athey	PO Box 602	Keyser	WV	26726	(304) 788-8075
Ms. Carolyn Bowman	19894 N. Western Pike	Romney	WV	26726	(304) 496-7586
Ms. Dixie Heavener	2588 Beaver Run Road	Burlington	WV	26710	(304) 359-1296
Pastor Barbara Rexroad	205 Seneca Ave.	Loch Lynn Heights	MD	21550	(304) 257-8234
Mr. Kelley Sponaugle	PO Box 430	Shady Spring	WV	25918	(304) 763-4571
Vacancy					

31
32 **TO BE ELECTED:**

33 **Class of 2021**

Ms. Donna Burdock	Rte. 1 Box 318	Elk Garden	WV	26717	(304) 446-5596
Rev. Sam Haught	252 Locust Ave.	Philippi	WV	26416	(304) 667-4056
Rev. Angela Gay Kinkead	5747 E. Pea Ridge Rd.	Huntington	WV	25705	(304) 613-8965
Rev. Dr. Roy Knight	354 School St.	Romney	WV	26757	(304) 439-1986
Ms. Rhonda Wade	15 Zitko Terrace	Glenville	WV	26038	(304) 280-4980
Vacancy					

40 **Ex-Officio**

Bishop Sandra Steiner Ball	900 Washington St. E.	Charleston	WV	25301	(304) 344-8331
Mr. Michael Price	PO Box 69	Burlington	WV	26710	(304) 289-6010
Ms. Martha Aliff	412 Jones Ave.	Oak Hill	WV	25901	(304) 465-5358
Ms. Carol Bittinger	12800 McMullen Hwy	Cumberland	MD	21502	(301)-707-3710
Rev. Michael Estep	97 Goldsborough Ave.	Romney	WV	26757	(304) 677-5198
Rev. Dr. Ken Krimmel	PO Box 2313	Charleston	WV	25328	(304) 344-8331
Rev. Dr. Joseph Kenaston	213 South Heber St.	Beckley	WV	25801	(304) 252-7985
Mr. David Lucas III	82 Old Stonewall Ln.	Keyser	WV	26726	(304) 813-4009
Rev. Raymond Stonestreet	203 N. Caperton Ave.	Princeton	WV	24740	(304) 590-2847

51 **Lifetime Honorary**

Rev. A.C. Agnew	Rte. 1 Box 178	Burlington	WV	26710	(304) 289-3303
Rev. Richard Longbon	PO Box 1283	Petersburg	WV	26847	(304) 257-5051

GLOBAL MINISTRIES

CDOM Board of Directors 2017-2018

Last Name	First Name	Occupation	E-mail	Cell	Home	Address	Class	Committee
Shomo	Frank	District Superintendent, Midland South	frankshomo@suddenlink.net	304-342-8843			Midland South Dist Super	
Waybright	Margaret	Retired WV DHHR	mgwaybright@aol.com	304-550-3766	304-757-3766	125 Hardwood Drive, Scott Depot, WV 25560	UM Women	Personnel, Program
Snyder	Jim	Retired Union Carbide	babiecsds@suddenlink.net		304-744-6610	450 Forest Circle, South Charleston, WV 25303	UM Men	Property
Flynn	Mark	Morris Memorial UMC	revmwflynn@gmail.com	304-667-3949	304-925-5479	733 Lower Donnally Rd, Charleston, WV 25304	District Pastor	Program, Executive
Briggs-Biondi	Cindy	St Pauls UMC/Brown UMC	cindy.briggsbiondi@gmail.com	304-989-2749		4501 Richmond Circle, South Charleston 25309	District Pastor	Nominating, Executive
Johnson	Amie	Attorney	Alangfitt@yahoo.com	304-389-5302	304-343-0164	1572 Nottingham Road, Charleston, WV 25314	2018 President	ALL
Swearengin	Melody	Pastor's Wife	spunkysong@yahoo.com	304-893-2990	304-307-4379	709 Country Estates, Danville, WV 25053	2018 Secretary	Program, Executive
Shumate	David	Retired Teacher	N/A		304-345-6934	526 Maxwell Street, Charleston, WV 25311	2018	Nominating
Little	Laura	Ed.D., Consultant, Blackboard	lauralittlemarshall@gmail.com	304-488-3777	304-744-2752	739 Gordon Drive, Charleston, WV 25303	2018	Marketing
Stewart	Harold	T.J. Maxx	harolddstewart@yahoo.com	304-360-2969		54 Cherokee Lane, Hurricane, WV 25526	2019	Marketing
Pulliam	Patty	Retired Phone Company	pjolimdatlantic@yahoo.com	304-415-2777		1023 Upland Drive, South Charleston, WV 25309	2019	Marketing
Blackwell	Steve	Blackwell & Co	sbb@blackwellandco.com	304-542-8794		1201 Williamsburg Way, Charleston, WV 25314	2019	Marketing
		Assoc Professor/Dean BridgeValley Comm/Tech College	kimberly.lovinski@bridgevalley.edu	304-552-4823		2804 Ranch Drive, South Charleston, WV 25303	2019	Personnel
Luppold	Natalie	CPA, Suttle & Stalnaker	nluppold@suttlecpas.com	304-881-8871		1133 Hickory Rd, Charleston, WV 25314	2020 Treasurer	Finance, Executive
Gillispie	Jane	Retired Church Bookkeeper	jgillispie@suddenlink.net	304-543-9171	304-562-9171	2819 Washington Drive, Hurricane, WV 25526	2020	Finance
Biondi	David	Retired Pastor	dbiondi0107@cs.com	304-542-5754		453 Forest Circle, South Charleston, WV 25303	2020	Property
Krall	Beth	Putnam County School Nurse	ekrall@k12.wv.us	304-389-0052		542 Midland Trail, Hurricane, WV 25526	2020 Vice President	Program, Executive

STAFF		Cell	Office
Ballengee	Vicki	Executive Director	executivedirector@wvcdom.net
Blackmon	Erin	Operations Manager	office@wvcdom.net
Tilley	Patty	Heart & Hand Program Mgr	heartandhanddom@aol.com
Jarrell	Rebekah	Heart & Hand Putnam Co Program Manager	heartandhandoutnam@wvcdom.net

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

GLOBAL MINISTRIES**Ebenezer Community Outreach Center**

UNITED METHODIST				
		Class	Address	Office
William	Adams	2018	1513 Powell Ct., Huntington, WV 25701	Treasurer
Rick	Brown	2017	5 Persimmon Lane, Huntington, WV 25701	
Linda	Beaver	2018	5306 Forest Heights Rd., Huntington, WV 25701	Chairperson
Steven	Matthews	2019	346 Navajo Trail, Huntington, WV 25705	
Joe	Hill	2019	15 Willoughby Ave., Huntington, WV 25705	
Margaret	Reichenbecher	2018	544 North Inwood Rd., Huntington, WV 25701	
Pamela	McCoy	2018	6167 Birkewood Rd., Huntington, WV 25705	
COMMUNITY				
Andrea	Bowman	2018	1634 Doulton Ave., Huntington, WV 25701	
Pam	Gruber	2018	5 Chrisandra Dr., Huntington, WV 25705	
Patricia	Hill	2018	103 Ricketts Rd., Huntington, WV 25705	
Cheryl	Hinerman	2019	477 Linden Circle, Huntington, WV 25705	Secretary
Helen	Kinney	2017	103 Ricketts Rd., Huntington, WV 25705	
Patricia	Lipscomb	2019	1844 Enslow Ave., Huntington, WV 25701	
Robin	Triplett	2019	4 Abbey Lane, Huntington, WV 25504	
MEMBERS AT LARGE				
Sherri	Henderson	2018	711 1/2 5th Ave., Huntington, WV 25701	Vice-Chairperson
EX-OFFICIO				
Celes	Sheffield		1660 8th Ave., Huntington, WV 25703	Western Dist. Supt.
William	Hoard		2812 Wilson St., Huntington, WV 25701	Executive Director

GLOBAL MINISTRIES

HEART AND HAND HOUSE
BOARD OF DIRECTORS
2018-2019

EX OFFICIO

Mary Bane	PO Box 314	Blacksville, WV	26521
Jeff Burnett	186 Brown Avenue	Belington, WV	26250
Gilbert Hart, Jr.	123 Third Street	Bridgeport, WV	26330
Sam Haught	302 Locust Avenue	Philippi, WV	26416
Harold Langevin	380 Talbott Road	Belington, WV	26250
Rick Sale	309 Cleveland Ave., Suite 100	Fairmont, WV	26554
Robert Sisler	3829 Grafton Road	Morgantown, WV	26508
Gina Stewart	366 Robinson Road	Philippi, WV	26416
Becky Stewart	643 Terrick Road	Shinnston, WV	26431
Clarence Thomas	134 S. Beverly Pike	Belington, WV	26250
UM Div. of Missions Rep.	TBD	TBD	TBD

CLASS 2018

Elaine Benson	106 Keyes Avenue	Philippi, WV	26416
Karen Compton	4760 Clemtown Rd.	Philippi, WV	26416
Junior Cross	168 Concord Road	Belington, WV	26250
Michael Cvechko	Valley River Road	Belington, WV	26250
Danny Franke	11 Hilltop Drive	Philippi, WV	26416
Beth Longo	170 S Main St.	Philippi, WV	26416
Roger Nestor	918 Audra Park Rd.	Belington, WV	26250
Ron Phillips	10 Opal Drive	Belington, WV	26250
Madison Riffle	105 Kelly Terrace	Philippi, WV	26416
Barbara Schonk	1 Everson Dr.	Philippi, WV	26416
Sue Wolfe	245 Lynx Dr.	Belington, WV	26250

CLASS 2019

Patty Bowmar	3979 Nestorville Rd.	Philippi, WV	26416
Shirley Daniels	PO Box 194	Philippi, WV	26416
Jane Ensminger	88 Oakview Lane	Philippi, WV	26416
Paula Prince	138 S Walnut Street	Philippi, WV	26416
Chuck Scheick	136 Maplebrook Ln.	Philippi, WV	26416
Buddy Shreve	155 Wellington View Lane	Philippi, WV	26416
James Strawderman	10 Parkview Drive	Philippi, WV	26416
Annette Santilli	4 Bush Avenue	Philippi, WV	26416
Koreen Villers	210 Greystone Drive	Philippi, WV	26416
Barbara Wolfe	16348 Barbour Co. High	Philippi, WV	26416
Vacancy	TBD	TBD	TBD

HONORARY

John Loyd	44 Meyers Drive	Philippi, WV	26416
-----------	-----------------	--------------	-------

Terms expire in June of class year

GLOBAL MINISTRIES

The House of the Carpenter Board of Directors 2017						
Class of 2018						
Janet Andrews	56 Maple Lane	Wheeling	WV	26003	304-242-3596	janeta56maple@comcast.net
Barbara Cover	676 Wainwright St.	Wheeling	WV	26003	304-277-2682	bcover@cpcable.com
Tom Gibson	1072 Betty Zane Rd	Wheeling	WV	26003	304-639-8507	gibsonx1@gmail.com
Steve Durrah	108 Locust Lane	Glen Dale	WV	26038	304-232-1486	sgtairborne@outlook.com
Janet Roset	42 Floral Drive	Wheeling	WV	26003	304-277-1045	jroset@wesbanco.com
Jessica Watt	91 Zane Street	Wheeling	WV	26003	304-243-0366	jessica.watt@k12.wv.us
Loma Nevels	105 N. Huron Street	Wheeling	WV	26003	304-670-8226	lomanevels@gmail.com
Roger Smith	28 Westwood Dr.	Parkersburg	WV	26101	304-231-7916	smithr0812@aol.com
Sam Ames	1312 8th Street	Moundsville	WV	26041	304-231-8423	sam.ames@stores.kroger.com
Gary Loughner	105 Heron Drive	St. Marys	WV	26170	304-482-1318	gloughner@suddenlink.net
Class of 2020						
George Blum	312 Hazlett Ave.	Wheeling	WV	26003	304-277-2435	geoelblum@gmail.com
Chad Broadwater	171 Yarrow Lane	Wheeling	WV	26003	304-615-3740	Chad.broadwater.qpuy@statefarm.com
David Ellwood	15 Bayberry Circle	Wheeling	WV	26003	304-242-1251	ellwood@wesbanco.com
Amanda Glatzer	440 Whispering Woods	Tridelphia	WV	26059	740-359-8222	amanda.glatzer@kroger.com
Lisa Fox	7383 Dallas Pike	Dallas	WV	26036	304-547-4205	lisamfox_78@yahoo.com
Nancy Holloway	409 N. Huron St.	Wheeling	WV	26003	304-233-8524	LarryGo81@aol.com
Mary Mower	67610 Airport Rd.	St. Clairsville	OH	43950	740-695-3668	stonehouse10@comcast.net
William Watson	PO Box 111	Wellsburg	WV	26070	304-737-0881	wewalaw@aol.com
Lisa Werner	1 Bank Plaza	Wheeling	WV	26003	304-234-9221	werner@wesbanco.com
Scott Winter	100 Middle Creek Rd	Wheeling	WV	26003	304-232-3040	swinters@heneumann.com
Class of 2021						
Darnell Foster	185 Edgwood Street	Wheeling	WV	26003	304-639-7349	dluvv@yahoo.com
Virginia Moore	408 Orchard Ln	St. Clairsville	OH	43950	740-699-1231	gem802@hotmail.com
Mark Seitz	1410 Chapline St.	Wheeling	WV	26003	304-233-0133	mseitz@stmatts.com
Robert Wiseman	90 Sun Valley Dr.	Glen Dale	WV	26038	(304) 845-5076	rewiseman@comcast.net
Ex-Officio						
Bishop Steiner-Ball	900 Washington St E.	Charleston	WV	25301	800-788-3746 ext 34	wvareaumc@aol.com
Pat Mick	Rt. 1 Box 105	Hinton	WV	25951	304-466-5178	pdmick47@hotmail.com
Joyce Board	230 2nd Ave	Ripley	WV	25271	304-372-4877	joyonboard@frontier.com
Martha Ognibene	Methodist Bldg	Wheeling	WV	26003	304-232-5687	noffice@comcast.net
Peggy Laing	210 Clearview Ave.	Wheeling	WV	26003	304-277-2420	ptlaing@comcast.net
Gene Holt	2204 4th. Street	Moundsville	WV	26041	304-281-2725	happy12dog@gmail.com
James Winkler	352 Canton RD	Wintersville	OH	43953	740-264-1601	ovds@ovdumc.com
Michelle Lucarelli	200 S. Front St.	Wheeling	WV	26003	304-233-4640	micarelli@houseofthecarpenter.com
Michael Linger	200 S. Front St.	Wheeling	WV	26003	304-233-4640	mlinger@houseofthecarpenter.com

GLOBAL MINISTRIES

UPSHUR PARISH HOUSE							
FirstName	LastName	Office_Committee	Address	City	ZIP	Phone	Email
Bob	Anderson	Pastor/Tennerton				304-472-5419	revboban@gmail.com
Renee	Anderson	PC VC/Charge Rep-Hackers V	824 Cleveland Rd.	Cleveland		304-493-6574	Reneea@mountain.net
Kathy	Black	Charge Rep.-Tenn.	59 Hickory Flat Rd.	Buckhannon	26201	304-472-5921	mommy_black@hotmail.com
David & Vickie	Bowen	Pastor-Hacker Valley				304-493-9549	
LeeAnn	Brown	WVWC CCE				304-473-8161	Brown_l@wwc.edu
Marvin	Carr	Parish Coordinator	15 Meade St.	Buckhannon	26201	304-472-4978	carr@wwc.edu
Sarah	Carr	Former Director	15 Meade St.	Buckhannon	26201	304-472-4978	sarahlynchcarr@gmail.com
Bob	Cole	Home Repair	2 Chestnut St.	Buckhannon	26201	304-472-7137	hermanobob@juno.com
Kim	Conrad	WVWC Marketing					Conrad.K@wwc.edu
Phyllis & Herb	Coston	Personnel Comm.	62 S. Florida St.	Buckhannon	26201	304-472-4517	coston@wwc.edu
Treasea	Crites	Charge rep.- S. Buck.	4804 Gladys Ford Rd.	Buckhannon	26201	304-472-7277	crites_tf@wwc.edu
Jane	Crutchfield	P.C. Secretary	61 Smithfield St.	Buckhannon	26201	304-472-6528	crutchfield@wwc.edu
Connie	Cutright	Office Manager	3188 Rock Cave Rd.	Crawford	26343	304-924-6232	cutrightgca@yahoo.com
Gary	Frush	Finance	24 Saratoga Dr.	Buckhannon	26201	304-472-2481	gfrush@yahoo.com
Darrell	Gooden	Pastor	1874 Kesling Mill Rd.	Buckhannon	26201	304-460-2034	dgooden@suddenlink.net
Bonnie	Gooden	Charge Rep. - Ellamore	Mt. Union Rd.	Buckhannon	26201	304-472-5661	
Michael	Haler	Rep. for Christian Fellowship	PO Box 2063	Buckhannon	26201	304-472-8479	
Angel	Harvey	AmeriCorp	3687 Clarksburg Rd.	Buckhannon	26201	304-919-7586	Angelicamharvey@gmail.com
Stella	Harvey	Charge Rep. Heaston-Hodges	3687 Clarksburg Rd.	Buckhannon	26201	304-472-7145	
Kenneth	Harvey	Building Maintenance	3687 Clarksburg Rd.	Buckhannon	26201	304-472-7145	kharvey@cebridge.net
Doris	Headley	Charge Rep.- West Buck.	2798 Clarksburg Rd.	Buckhannon	26201	304-472-5367	DJHead@aol.com
Bob	Heavner	Pastor	46 Eagle St.	Buckhannon	26201	304-472-0571	lionheavner@aol.com
Rod	Heckert	Pastor/Heaston-Hodgesville				304-884-6997	rodneyh@frontier.com
Ruth	Hissam	Charge rep. - Frenchton	PO Box 125	Rock Cave	26234	304-924-5156	
Tina	Horstman	Builders Club Rep.	3838 Clarksburg Rd.	Buckhannon	26201	304-472-7675	tinahorstman@cebridge.net
Carolyn	Johnson	Charge rep. - Volga	13554 Audra Park Rd.	Volga		304-457-4816	maddie3@frontier.com
Jalna	Jones	Crosslines/Holy Rosary	PO Box 99	French Creek	26218	304-924-5085	JalnaJ@yahoo.com
Woody	Martin	Helping Hands Coord.		French Creek	26218	304-924-6702	dwmartin2@frontier.com
Dan	Martin	WVWC Rep.	PO Box 128	Buckhannon	26201	304-472-2753	martin_d1@wwc.edu
James	McGraw	Treasurer	114 Aphem Dr.	Buckhannon	26201	304-472-1540	WVMcGraws@aol.com
Gary	McGrew	Retired Pastor				304-415-5522	FPCSCGM4@gmail.com
Roy	Mick	Home Repair Coord	747 Bissetown Rd.	Lost Creek		304-669-6412	sonny522@frontier.com
Dora	Neely	Parish Lay Leader	225 Salem Ridge Rd.	Rock Cave	26234	304-924-6861	
Bill	Nicholson	Trustee	579 Buckhannon Mt.	Buckhannon	26201	304-472-7920	billnicho@hotmail.com
Jamie	O'Brien		65 S. Florida St.	Buckhannon	26201	304-476-0129	obrienwj@gmail.com
Helen	Oates	Pastor/Chapel Hill				304-472-6904	pastor@chapehillum.com
Alicia	Rapking	Director/Parish House	65 Meade St.	Buckhannon	26201	304-472-3152	ARRapkinginWV@aol.com
Joe	Reed	Ecum. Rep/Garden Comm.				304-472-2146	JBReed1@frontier.com
Susan	Rice	Family Health & Outreach Ch	31 Meade St.	Buckhannon	26201	304-460-2864	Rice_S@wwc.edu
Geri	Rowan-Quee	Charge Rep. -Ellamore	283 Wamsley Rd.	Buckhannon	26201	304-472-6154	
Chris	Scott	WVWC Chapel	142 Barbour St.	Buckhannon	26201	304-646-9597	
Josie	Tenney	Parish Council Chair/Pastor	412 Mount Union Rd.	Buckhannon	26201	304-472-0109	josieandrex@frontier.com
Cheryl	Turner	Charge Rep.- French Creek	PO Box 25	French Creek	26218	304-924-6987	WVTurners@live.com
Marilyn	Walton	Office Assistant	144 Pine Lane	Buckhannon	26201	304-472-1981	mwalton1599@gmail.com
Kristi	Wilkerson	Children & Youth	58 S. Kanawha St.	Buckhannon	26201	304-552-7909	krlwilkerson@gmail.com

Higher Education and Campus Ministry

I am happy to report that college ministry continues to function despite the steep learning curve being experienced by the new chair. After serving on the Board of Higher Education and Campus Ministry for only one year, I humbly accepted the role of chair. I was whisked away for some training in Nashville where I learned firsthand the needs and challenges facing campus ministries. Many members of the team were also either new or recent appointees. As a relatively new team, we were faced with the challenge of understanding our role. Our meetings revealed individuals who were dedicated to supporting the West Virginia Conference vision and mission:

We are a Christ-led spiritual breath of fresh air that changes the world. We will discover, develop and deploy passionate spiritual leaders who make disciples of Jesus Christ for the transformation of the World.

As we move forward, the Team is committed to be advocates for the work of our campus ministers. The Team will explore ways to provide professional development for our campus ministers as well as local advisory boards. Finally, the Team will look at ways of enhancing the relationship between campus ministries and local churches.

Campus ministry has a full time presence on five campuses – Fairmont State University, Glenville State College, Marshall University, West Liberty University and West Virginia University. Part-time ministries continued at Potomac State College and the University of Charleston. Finally, a part-time ministry at Concord University was restored. These campus ministries are engaged in a variety of activities including, but not limited to the following:

- Bible studies
- Food ministries
- Community nights
- Community service
- Mission projects
- Developing student leaders for discipleship

Campus ministers are accomplishing goals and making disciples without the luxury of unlimited resources. They are dedicated servants who strive to go where Christ leads. May every member of this annual conference continue to hold them in prayer.

Mark Stotler, Chair

West Liberty University Protestant Campus Ministry Board Committee 2017-2018

Class of 2018

- Ms. Courtney Huffman
- Rev. Kevin Bowers
- Rev. Ken Hardway
- Mr. Chris Canyock
- Mr. Rob McCabe

Class of 2019

- Ms. Michele Sweeney
- Ms. Kristi Aulick
- Rev. Bart Thompson
- Ms. Melissa Hudson
- Rev. Keith Forkey

Class of 2020

- Dr. Peter Staffel
- Ms. Kayla Seidler

Ex-officio

- Rev Debra Dague
 - Ms. Lacey Gonzalez
 - Rev. Martha Ognibene
- Northern District Superintendent UMC

Justice and Advocacy

“Taking an active stance in society is nothing new for followers of John Wesley. He set the example for us to combine personal and social piety. Ever since predecessor churches to United Methodism flourished in the United States, we have been known as a denomination involved with people’s lives, with political and social struggles, having local to international mission implications. Such involvement is an expression of the personal change we experience in our baptism and conversion.

The United Methodist Church believes God’s love for the world is an active and engaged love, a love seeking justice and liberty. We cannot just be observers. So we care enough about people’s lives to risk interpreting God’s love, to take a stand, to call each of us into a response, no matter how controversial or complex. The church helps us think and act out a faith perspective, not just responding to all the other ‘mind-makers-up’ that exist in our society.”

Excerpt from *The Book of Resolutions of The United Methodist Church 2016*.
Copyright © 2016 by The United Methodist Publishing House. Used by permission.

The Justice and Advocacy Team of the West Virginia Annual Conference is comprised of representatives from each District, ex officio members from agencies and at-large members. The Team has met three times this year, including attending the CORA, State of Appalachia, meeting at Pipestem, with a fourth meeting scheduled during 2017 Annual Conference. A retreat is planned for the winter of 2017. Additionally, members of the group have attended conferences and participated in outside advocacy opportunities consistent with the Social Principles of The United Methodist Church including G-COSROW, the West Virginia Women’s March, West Virginia Hijab Day and the Peace with Justice Coordinators Gathering in Washington, DC.

The first year of the new quadrennium was dedicated to getting our bearings and ascertaining the passion of our members for various ministries. Meeting with the staff at the offices of the General Church and Society in DC proved to be most fruitful. The J&A Team also met with Jeff Allen, executive director of the West Virginia Council of Churches, to explore our shared interests and review the WVCC’s Public Policies handbook.

The Team will be working with the West Virginia CCORR and assume the responsibilities of COSROW as well as taking an active role in the upcoming Bishop’s Summit on Diversity and Inclusion. I will be serving in the capacity as Peace with Justice Coordinator for the Conference

Justice & Advocacy is ably served by Deborah Coble, the Conference staff person assigned to guide our work.

Martha Hill

Laity **Conference Lay Leader**

Greetings to all as we journey to work out our salvation with fear and trembling. As I write this report, we are in the Lenten season. I feel so blessed by the four devotionals I am reading in preparation for Easter. I also anticipate the glorious Easter celebration we will experience with Christ as we praise and worship our Messiah. Last year was an extremely busy year as I attended several conferences, some as an elected representative of the Annual Conference and others as I felt called. As I plan meetings with laity for Saturdays, I notice it is getting more and more difficult to find days when members of the committees can come together. This is due to the increased involvement of laity in the conference, district and local lead teams that have been generated by the Spirit moving among God’s people. Many of the laity are involved in the District lead teams. They are visiting the local churches in their districts and listening to the local congregations. They are sharing the glory sightings and successful projects that reach people for Christ. This is a wonderful source of encouragement and support for the churches throughout our conference.

The Advent and Lenten Devotionals written by the Laity of the West Virginia Conference were exceptional this past year. I want to thank all of you who wrote for these publications and encourage you to write again. I also hope others who have not written will sign up at the Laity table in the gymnasium for the 2017 Advent and 2018 Lenten devotionals during Annual Conference. There are almost 500 folks who subscribe to these daily devotionals through email and we print 150 paper copies. The Conference Communications Staff have also made these available through Twitter and Facebook (a big thank you to Deborah Coble and Whitney Cherry).

1 The Bishop's Lead Team decided a goal of 2400 professions of faith prior to the 2017 Annual Conference would be
2 an achievable stretch. Several months ago I was involved in a discussion to create a visual that would be a reminder of this
3 goal of 2400 plus. The decision was made to have a circular stained glass panel made. The panel would be comprised of 24
4 pieces of glass around a scene with the United Methodist Cross and Flame (each of the 24 pieces represents 100 people). I
5 knew this was a visual I could create. Other stained glass artists were considered to build the visual because no one on the
6 Lead Team knew I had the ability. I hesitated, but finally offered to create the stained glass visual. After five months, the
7 visual, a reminder of our goal to make disciples for Christ, is complete. Are you hesitating to answer a call? Are we hiding
8 our talents from the church? Let me urge you to say, "Here I am Lord, send me."

9
10 Rich Shaffer, Conference Lay Leader
11
12
13
14

Lay Servant Ministries

15 Jesus said, "*Go therefore and make disciples of all nations, baptizing them in the name of the Father, Son and*
16 *Holy Spirit, and teaching them to obey everything that I have commended you.*" What better mantra to be lived into by the
17 Lay Servant Ministries (LSM) program than these strong words by Jesus to His disciples. We are called, as disciples, as
18 servants, to obey Jesus and spread His word.
19

20 No one can argue that we are living in a fast-paced, ever-changing world, and our Lay Servant Ministries program
21 is no exception. Each General Conference since its inception, changes have been made to improve the types of classes
22 offered, increase the opportunities to serve and to become more inclusive; and now, it seems, we're getting close to a finished
23 product at least until God directs us otherwise.
24

25 The recent changes to which I allude, are:
26

- 27 1. Discontinuance of the designation "Local Church Lay Servant." No longer can merely taking the
28 Basic course qualify for inclusion into the LSM.
- 29 2. Setting the number of designated classifications at three: Certified Lay Servant, Certified Lay Speaker
30 and Certified Lay Minister.
- 31 3. Certified Lay Servants must take the Basic course and one advanced course. This is the minimum
32 requirement to be a part of LSM.
- 33 4. Oversight of the Certified Lay Minister category is moved from the Board of Ordained Ministry to
34 the Board of Laity (our Lay Ministry Team). This move is made in order to place all lay programs under
35 one administrative body.

36 Each of these changes is viewed as positive by our Conference LSM and reflects an effort to simplify the system.
37 One of the main objectives of the LSM is to involve more people and offer varieties of ways to serve. Not everyone is
38 comfortable speaking from the pulpit, but instead, may prefer to serve the church and God in more supportive roles. The
39 LSM classes provide excellent spiritual training, regardless of where or how one chooses to serve God.
40

41 Progress has been made within our conference, as well as in most other conferences, in bringing standardization
42 to LSM, particularly the content of classes and adherence to required hours of instruction. This becomes important as
43 members of our increasingly mobile society move not only across district lines, but between annual conferences as well,
44 and standardization of LSM conceivably will allow for transfer of credentials without penalty, with certain approvals.
45

46 I wish to thank all of the District Superintendents and the District Committee on Ministry Chairs for their coopera-
47 tion and understanding as we have undergone significant changes over the past number of years with relatively few major
48 upheavals. Change is always difficult, but in the words of Robert F. Kennedy, "progress is a nice word, but change is its
49 motivator."
50

51 May we all continue to be motivated for God's glory. Shalom,
52

53 Fred M. Kellerman, Conference Director
54

Native American Ministries (CONAM)

West Virginia Committee on Native American Ministries (CONAM) currently has the following membership: Ellesa High (chairperson), Edith Brabender, Ken Krimmel, JF Lacaria, Carol Markstrom, Jay Parkins, Rich Shaffer, and Starr Weaver. This year's activities focused on two major endeavors that, with God's help, came to fruition. The first was the "Service of Repentance and Reconciliation" held during the 2016 Annual Conference on Friday, June 10, 2016. Planning began during the previous quadrennium, with CONAM members seeking guidance at a regional level from other CONAMs. Then, through the initiative of Bishop Steiner-Ball, boe harris-nakakakena and Ragghi Rain Calentine (both long-time members and contributors to the New Jersey CONAM and to the NEJNAMC as well) were main speakers at our 2015 annual conference, and their many and varied activities helped pave the way for the 2016 service.

Jay Parkins was appointed as chairperson to develop, in consultation with the committee, this significant milestone event. Opened with Native flute playing, a gathering song, special words of welcome to Native American guests, and traditional gift giving, the service included a "Call to Remembrance, Repentance and Reconciliation," hymns and gospel readings, a meditation delivered by Rev. Jay Parkins, prayers of reflection and confession, words of assurance, songs sung in Native languages and drumming by Mother Earth Beat, a West Virginia Native American women's drum.

As a symbolic act of repentance, the congregation was invited to tie a gray ribbon around each person's wrist as a sign of repentance and in remembrance that we all are called to be reconcilers in Christ. As a final symbol and gift, church representatives came forward and were given small white pines (trees are often used to stand for peace) to plant at their churches across the conference and marking their commitment to repentance, reconciliation, love and peace--their commitment to acknowledging past wrongs perpetuated by the Methodist Church upon Native peoples, and their desire to build stronger, more positive relationships.

Our second major project was hosting the Northeastern Jurisdictional Native American Ministries Committee (NEJNAMC) annual meeting held on October 6-8 in Wheeling, WV. Planning began in 2015 and required a real team effort. Drawing on multiple consultations with the executive committee of the NEJNAMC, the WV CONAM centered the meeting at Christ United Methodist Church in Wheeling (a special thanks here to Rev. Jacob Steele, his staff and congregation!), where board meetings, agency reports, business and plenary sessions, devotions, committee/task force reports, and a silent auction for fund raising were held.

At the Wheeling Hampton Inn, the meeting's 50 participants were greeted by CONAM members and given individual welcome baskets filled with conference information, brochures about West Virginia, bottles of spring water, and snacks. A cookout and social evening were enjoyed at the Inn's outdoor facilities, activities again graced by the music, singing, and friendship of Mother Earth Beat Drum. Another highlight of the conference was a bus trip to the Grave Creek Archeological Complex in Moundsville, W V. Participants were treated to a presentation by Andrea Keller, Cultural Program Coordinator of the site, which included displays concerning ancient Native American history and cultures in our state. Although hosting this event indeed took a group effort, a special note of thanks goes to J.F. Lacaria, who worked over several months to make the meeting a successful reality.

Finally, the WV CONAM continued developing a Native American spiritual outreach to inmates at the Huttonsville Correctional Center in Huttonsville, WV. Ellesa High created "traveling" items to build a sacred space for inmate ceremonies and prayers, ones that could be used both outside on the grounds or inside the facility during inclement weather while also meeting institutional regulations. In addition, the CONAM donated ten abalone shells needed by inmates for smudging with sage as part of their spiritual practices.

With Christ as our Beacon and Savior, the members of the WV CONAM remain dedicated to discovering new possibilities for better serving Native Americans within our annual conference and to enhancing Native materials that can be used in our churches.

We would love to hear from you!

Ellesa High, Chairperson
Ellesa.High@mail.wvu.edu or phone 303-435-2338

Older Adult Ministries

The Older Adult Ministry Team (OAM) is in the process of forming for the quadrennium.

Are you interested in reaching out to people who identify themselves as senior citizens, older adults, or Baby Boomers (born between 1946 – 1963)? The Older Adult Ministry Team may be for you. Already some of the team has attended BOOMERSTOCK in Nashville and been trained to identify and reach out to these persons with ministries that will meet them where they are.

Older adult ministries already happen in many churches, but we want to make connections so that we can learn from each other. We will share resources and encourage churches to make ministry to this age group a priority.

Janet Flanagan, Chairperson

Ordained Ministry

The West Virginia Annual Conference Board of Ordained Ministry consists of 40 members representing all nine Districts, including Elders currently serving and some who have retired, Associate Members, Deacons, Local Pastors and Laity to represent the whole of our Annual Conference. The Cabinet representative to the Board, Rev. Melissa Shortridge, assists in clear communication between the Board and the Cabinet. The Discipline articulates at least 35 tasks for the Board of Ordained Ministry, which include enlistment and recruitment of new clergy in cooperation with the Cabinet to caring for clergy throughout their ministry as well as recognition of clergy retirements. To attend to and ensure that the guidelines and tasks outlined in the Discipline, the Board is organized into committees to represent the various areas.

The Executive Committee includes the Board Chair (The Rev. Sharletta M. Green), Vice-Chair (The Rev. Dr. Jay Parkins); Registrar (The Rev. Jacob Steele); Secretary (The Rev. Sara Facemyer Lamb); Chair of the Order of Elders (The Rev. Julie Halstead); Chair of the Order of Deacons (The Rev. Claudia Fizer); Chair of the Fellowship of Associate Members and Local Pastors (The Rev. Gwen Wolford); Cabinet Representative (The Rev. Melissa Shortridge); chair of Enlistment and Recruitment (The Rev. Larry Buckland); Registrar of Local Pastors (The Rev. Richard Justice); Chair of Conference Relations (The Rev. Robert Fulton); Vocational Discernment Coordinator (The Rev. Suzanne Ellis) and Residency Co-Director (The Rev. Bart Thompson).

The Rev. Dr. Bonnie MacDonald, Annual Conference Director of Leadership Formation and Ministry Support, is the Conference Staff liaison and is an amazing resource for the Board.

In addition to the full Board meetings, the committees meet to better serve their constituents.

Interview and Evaluation Team

The Board's most visible work is the interviewing of candidates for Associate, Provisional and Full membership. Each candidate spends a day with the Board interviewing in a small group and then with the full Board. We have time for worship and fellowship, and we have a chaplain that is with the candidates throughout the day to offer spiritual support. The Rev. Tom Nolan has agreed to be our chaplain for this quadrennium. We are thankful for his leadership in worship and the presence he offers the candidates, as well as the members of the Board during our time together. During February and March 2017 interview cycle, the Board interviewed and approved the following for recommendation to the Clergy Executive Session at Annual Conference:

- 4-Full Membership/Elders' Orders
- 1-Full Membership/Deacons' Orders
- 3-Provisional Membership/Elders' Orders
- 1-Provisional Membership/Deacons' Orders
- 1-Recognition of Orders and Full Membership
- 3-Members by Transfer

Candidacy

The West Virginia Annual Conference began the “Inquiring Candidacy Program” in 2013, which is led by the Rev. Suzanne Ellis. Since its inception, we have had 102 candidates participate in this program of a two-day retreat and group mentoring sessions. Mentors assist inquiring candidates to discern where God is calling them (licensing, ordination or remaining in some area of lay ministry). We are thankful for the work of all who assist with this program and the leadership they offer our inquiring candidates.

Residency Team

The Residency program is under new leadership and is offering exciting new ways of learning, growing, connecting and building lasting relationships that will support clergy throughout their ministry. We have a team of three clergy leading Residency this quadrennium, The Rev. Bart Thompson, The Rev. Alan Williams and The Rev. Alicia Rapking. They are excited to move from five two-day gatherings to a five-day spiritual academy with class time, spiritual guidance work, worship and covenant-group time twice a year. There will be times of travel to see historic places in our United Methodist history here in the United States while also connecting with the General Church. We are seeking to offer a more deep, focused and centered experience for our candidates in this restructuring of our Residency program.

Board of Ordained Ministry Policies and Procedures: The Board’s policies and procedures are all outlined on the conference website: www.wvumc.org.

Ministry Orders

The Rev. Julie Halstead, Chair of Order of Elders; the Rev. Claudia Fizer, Chair of the Order of Deacons; and the Rev. Gwen Wolford, Chair of the Fellowship of Associate Members and Local Pastors, all work to provide information from the constituents they represent to help us be more effective in the ministry of the Board.

There are a few more committees that share in the responsibility of caring for our clergy in various ways. Course of Study, Continuing Formation, Registrars and Scholarship Teams all work to assist our candidates in each part of our process with understanding educational requirements depending on the route one is taking. We offer assistance with funding for education, receive necessary paperwork and required materials for evaluation, and provide the tools for continuing in excellence after finishing licensing or ordination.

The Leadership of the Board is new this Quadrennium. We are learning and growing in our roles as we seek to care for clergy from the beginning of the inquiry process to finishing strong in retirement. It is our desire and our prayer to better equip, serve and care for those who minister in our churches in the West Virginia Annual Conference so our clergy, laity, churches and communities will be healthy leaders in this world in Mind, Body and Spirit.

Rev. Sharletta M. Green, Chair

Ordained Ministry - Order of Elders

We have begun a new chapter in the life of the West Virginia Conference Order of Elders with a new chair and many new members of the Executive Committee. We have inherited a rich tradition and it has been our desire to build on those important foundations as we stress the need for covenant groups and camaraderie with those carrying a most challenging, and most rewarding, authority in the church as ordained elders.

Our vision is to be in covenant for and with one another, in mutual care and accountability; to offer meaningful and relevant learning opportunities as we serve the church by making disciples of Jesus Christ for the transformation of the world; and to work together with the Order of Deacons and the Fellowship of Local Pastors as we all serve Christ’s church in the West Virginia Conference.

Last fall at our gathering, we recognized our new ordinands with gifts of patens and chalices designed for the 2016 General Conference. We were motivated and encouraged by Bishop Sandra Steiner Ball’s message to us.

This spring we procured author and motivator Teresa Gilbert, who has written a guidebook entitled Charting a Course for Discipleship. The book attempts to give us an opportunity to intentionally plan steps for making disciples in a clear and distinct manner, given our individual local church settings. Gilbert and her husband, a former District Superintendent from the Illinois Conference, presented a number of models to help us in this endeavor. As an added treat, musical artist Eliza Lynn, formerly from Nashville, assisted us in worship.

1 In an effort to be invitational and to stress the importance of covenant among our members, we have made it
2 a point to invite our provisional members to participate in our sessions as well, meeting around the conference for the
3 convenience of our membership. Spiritual discipline should start early in one's ministry, and to make our gatherings rich
4 in covenant, fellowship, encouragement, and care is important to us all.
5

6 It is an honor to serve as the first female Chair of the Order. I look forward to a continuing creative and inspiring
7 time together for the remainder of the quadrennium.
8

9 Rev. Julie Halstead
10
11

12 **Ordained Ministry - Order of Deacons** 13

14 Members of the Order of Deacons are ordained clergypersons called to lifetime ministry of Word, Service,
15 Compassion and Justice. As servant leaders, Deacons help form and nurture disciples of Jesus Christ. By teaching and
16 proclaiming God's Word, leading in worship, and assisting with administration of the sacraments, we strive to connect
17 the gathered community of faith with its ministry and mission to the poor, the sick and the oppressed in the world. Our
18 obedience to God's call and faithfulness to covenant undergird our mission of equipping and empowering the laity, of
19 witnessing to the love of Christ through transformational ministries in our communities, our conference and in the world.
20

21 WVAC Deacons presently serve in a variety of specialized and complementary ministries that include Christian
22 education, music, hospitality, chaplaincy, higher education, senior adult ministry, financial stewardship, worship arts,
23 youth ministry, UM agency leadership and special education teaching. Some of us are Deacon Associates, giving servant
24 leadership alongside our Elder brothers/sisters, while others presently serve in pastoral capacity with sacramental privilege.
25 By design, Deacons must discern and secure their own place of ministry/employment and seek approval and appointment
26 by the Bishop. In this way, we are authorized by the church in our ministries as ordained clergy to the community-at-large,
27 local congregations, and in district and conference level capacities that connect the church and the world.

28 In mid-November, we spent a day apart with our Resident Bishop, Sandra Steiner Ball. Our host for the day
29 was our deacon brother, Rev. David Donathan, Minister of Music and Organist at Christ Church UM, Charleston. We
30 appreciate having had access to the worship and gathering spaces at CCUM, and especially enjoyed David's guided tour
31 of the recently-remodeled facility. Our guest speaker, who is an atheist, shared his personal perspectives on organized
32 religion and faith and dialogued openly in Q & A with the Order for our morning session. The afternoon business session
33 was followed by Bishop Sandra's address to the Order and reflections on 2016 General Conference legislation related to
34 deacons. And as one of the moderators, she also shared perspective and details about the Commission on a Way Forward.
35 We closed with a Prayer and Praise Service in the Centrum. It was a gathering designed to help us reconnect with ourselves
36 and our Order, to clarify our relationship with God, the church, community and the world. The weather was supportive
37 of travel, and participation was stellar!

38 As I compose this report, our annual retreat is less than ten days away. Anticipated agenda highlights include
39 Love Feast worship, a field trip to the post-flood area of Clendenin, Ukrainian Easter egg decorating, and a pipe organ
40 mini-concert. Blessed John XXIII Pastoral Center is a popular site for all manner of our conference gatherings. We are
41 looking forward to worship, fellowship and hospitality there. Unfortunately, Bishop Sandra will not be with us, as she
42 will be at a distance, doing her part to find a Way Forward. We will be in prayer for the church and the world there and
43 in our places of ministry.

44 Presently our WVAC Order of Deacons is twenty-two members strong. Thirteen of us are in active appointive
45 ministry, one is in CPE process, and the balance are serving in retired relationship. Two of our members are serving in
46 other conferences, and two appointed here are actually members of other conferences. We anticipate the ordination of
47 an additional commissioned deacon at this 2017 Annual Conference. Thanks be to God, we also have prospects among
48 exploring candidates and commissioned members yet to come for ordination. "Active" or "Retired," we are by no means
49 static as to ministry and mission and/or number and connection within the Order.

50 And yes, we are yet alive! Thanks and praise to God for that!

51
52 Reverend Claudia A Krebs Fizer, FD-R
53 Chairperson, Order of Deacons
54

1 Fellowship of Associate Members and Local Pastors

2

3 “Each annual conference shall organize a Fellowship of Local Pastors and Associate Members. **All** licensed local
4 pastors and associate members **shall** be members of and participate in the Fellowship. The Fellowship will provide mutual
5 support for its members for the sake of the life and mission of the church.

6 The specific and limited function is to:

- 7
- 8 (a) providing for regular gatherings of local pastors and associate members for continuing formation
9 in relationship to Jesus Christ;
- 10
- 11 (b) encouraging local pastors in continued study beyond Course of Study;
- 12
- 13 (c) developing a bond of unity and common commitment to the mission and ministry of The UMC and
14 the annual conference; and
- 15
- 16 (d) enabling the creation of relationships that allow mutual support and trust. (see ¶323)
- 17
- 18

19 Local Pastors are approved annually by their District Committee on Ministry. Upon recommendation of this
20 committee they **may** be licensed by the bishop to perform all the duties of a pastor including the sacraments within and
21 while appointed to a particular charge (¶316).

22 The Associate Member is in the itinerant ministry of the Church and is available on a continuing basis for
23 appointment by the bishop. They shall be amenable to the annual conference in the performance of their ministry and shall
24 be granted the same security of appointment as elders (¶321). There are 26 Associate members serving churches with six
25 of those serving while in retired status. For the conference year 2016-2017, there were 243 Local Pastors serving in the
26 WV Annual Conference including 77 full-time and 166 part-time.

27 On Thursday, June 8, the Fellowship will gather for its Annual meeting on the campus of WV Wesleyan College.
28 Our gathering will begin at 11:30 a.m. with a time of fellowship before the meal is served. The cost to AM's and LP's and
29 their guests will be \$5.00, with the remainder of the cost covered by the Fellowship. Lunch is at noon and the gathering
30 will conclude in time to be in the chapel at the start of opening worship for Annual Conference. Email me at [dgwolford](mailto:dgwolford@gw@gmail.com)
31 or call 304-813-0176 to reserve your seat.

32 In addition to my role as WVAC Fellowship Chair, I am serving as the National Fellowship Chair, as well. I
33 encourage every Associate Member and Local Pastor to become a member of the NFAMLP by going to www.nfamlp.org
34 and printing the membership form, writing a check for \$35 and mailing to the treasurer, Don Olm, N1982 Julius Drive,
35 Greenville, WI 54942.

36 Feel free to contact me at any time for any reason. To God be the glory!

37

38 Gwen Wolford, WV Annual Conference Fellowship Chairperson and NFAMLP Chair



**Flooding at the Clendenin UMC
and parsonage. June 2016**

1 **Outdoor Ministries**

2 *The following are brief reports from our district camps, Asbury Woods and Crossroads, a memory of camping at Camp CJ,*
3 *and a more thorough report from our conference camp, Spring Heights.*

4 **Asbury Woods Camp - Western District**

5
6 Asbury Woods is a year-round United Methodist Retreat Center located in Salt Rock, WV (Western District). It
7 is available for all groups and all sizes. The camp offers four different buildings for lodging and meeting areas, a chapel,
8 dining hall/lodge with a full kitchen and fireplace, a small lake, pool, picnic shelter, a campfire area, and hiking trails and
9 natural beauty throughout.

10 Summer is our busiest season with four different district camps including day camp for Kindergarten - 2nd grade,
11 older elementary camp for 3rd-5th grades, Middle School camp from 6th-8th grades, and High School camp for 9th-12th grades.
12 Anyone throughout the conference is welcome to attend our camps.

13 Summer also sees several mission teams from various places along the east coast use our camp as their headquarters
14 and lodging area to do mission work throughout the Tri-State Area. Asbury Woods is a very busy place all summer.

15 During the fall, winter, and spring many church groups and outside organizations use the camp for retreats, meetings,
16 hikes, picnics, reunions and many other activities. The camp has also hosted many weddings and receptions.

17 Asbury Woods is a special and beautiful place that is a source of pride for our district and conference. Everyone
18 is invited to come visit or book the camp for your church's picnics, retreats, meetings, or just a group outing.

19
20 Rev. Steve Hensley

21 For further information about reserving Asbury Woods, please contact Bobby or Wanda Hall at 304-948-1020 or
22 asburywoods@zoominternet.net

23 **Crossroads Camp - Little Kanawha District**

24
25 A lot has happened at Crossroads camp in 2016. We kicked off the year in January with the little Kanawha District
26 Winter Retreat. Who would have thought the theme "Live Like You're Leaving" would prepare our camp for the days
27 ahead? Our hearts were saddened on February 3, 2016, when our beloved camp manager Dave Tucker earned his wings
28 and crossed over to heaven. He was definitely light and salt to the camp at Crossroads. He had a vision for the camp and
29 it began when he came as a camper in 1975. We miss him, but God saw fit to bless our camp twice with his twin brother
30 Daryll Tucker took over in March 2019 as camp manager.

31 By April of 2016, the board began to focus on camp updates and improvements. Improvements include updated
32 LED outdoor dusk-to-dawn lighting, a new metal roof on Trinity Cabin, and a camp washer and dryer were added to the
33 medical building.

34 The board of directors established the GREATER THINGS CAMPAIGN in an effort to fund-raise to update the
35 present cabins and the long-term planning of a new lodge with meeting rooms, kitchen/cafeteria, showers, and sleeping
36 areas. As a board, we are so thankful for the churches that started our camp in 1945 and have continued to assist in growing
37 our camp. Now is the time for thinking of the future youth and the legacy of "preparing youth for their Christ-like journey"
38 as our mission statement says. Volunteers that generously donate their time and talents are doing the work at the camp.

39 During this improvement/under construction time we will continue working on our newest cabin for completion
40 in 2017. We purchased new bunk beds and installed a mini-split heating and cooling system for this cabin in July 2016.

41 Crossroads is an important part of the Little Kanawha District and to the community around Parkersburg. In 2016,
42 we held eleven weekend camps, four week-long camps, three weddings, and various graduation/birthday gatherings, family
43 reunions, and church picnics. Two families held their family Christmas celebrations at Crossroads Camp. We are looking
44 forward to all that God has in store for Crossroads Camp in 2017!

45
46 Lisa D. Withee, Board Chairman and Camping and Retreats Coordinator
47 Lisa.withee1970@gmail.com

1 Camp CJ (Greenbrier, Midland South and Southern Districts)
2 Church Camp Memories
3

4 I started attending church camp when I was 5 years old with my mom and dad who were both counselors. I then
5 would attend many more years as a camper before becoming a junior counselor when I was 16 and eventually a counselor
6 in college. Camp CJ has been a major influence in my life and still is to this day. I use many of the lessons I learned while
7 at camp in my daily walk in life with God. Treating people with compassion and dignity is the way I try to live each day. I
8 am grounded by the bible verse my dad taught me “Gracious words are a honeycomb, sweet to the soul and healing to the
9 bones.” –Proverbs 16:24 NIV

10 I could probably write a book of my most memorable experiences of camp but a few highlights are leading songs
11 at campfire, talent shows, running each morning before breakfast, and our communion service on Thursday night. I loved
12 singing songs with the whole camp by the fire and shouting as loud as we could. The talent shows were always a hit at
13 camp because we would practice a song or skit during the year to make sure it was perfect. As an avid college runner and
14 current marathoner I would always awake before sunlight to get my morning run in. I would use this hour or so each morning
15 as personal devotional time with God. It seemed to start the day off the right way. Communion was the most spiritually
16 rewarding part of camp for me because it culminated the week with a beautiful service as we took part in the Lord’s supper
17 and prayed together.

18 I really credit a lot of my success today to attending church camp for 15+ years. I will always keep a special place
19 in my heart for my church camp family. Many times, I believe Camp CJ was more of my church family than the actual
20 church I attended growing up. The bonds we created can never be broken and are something I will cherish for the rest of my
21 life. I am the Head Men’s Cross Country/Track & Field Coach at the University of Charleston and always try to implement
22 lessons I learned from camp to the guys I coach each day.

23
24 Nick Bias
25

26 Spring Heights-West Virginia Conference Camp
27

28 Hello 2017! We are excited to start another year here at Spring Heights. We continue to look for ways to introduce
29 young people to the Lord. At Spring Heights, we like to use our nearly 1000 acres to partake in God’s wonders with a
30 beautiful lake, hiking trails, wildlife, sitting by the campfire, and praying around the cross in the meadow.

31 Last year we had around 300 campers, and are working on increasing our camper registration. We introduced a
32 few new programs last summer that were a hit and will be back this year, like Night Owls and Super Splashes. We strive
33 for excellence at Spring Heights and are always improving our camps and programs. This year we are excited to introduce
34 a Family Weekend at the end of the summer, July 28- July 30. So, come and join the good clean fun in a godly environment.

35 One thing that I am really excited about is the possibility of offering day camp this summer to our communities
36 affected by flooding. That is right - we are going to take our day camp on the road! Four Spring Heights staff will take the
37 fun of camp to Clendenin UMC and Rainelle UMC so the young people who live in those communities might enjoy some
38 fun and spiritual formation. We have applied for a grant to make this ministry happen and with the good Lord willing we
39 will know by Conference if we have received the funding!

40 Our retreat business is steadily growing, with church groups, weddings, and parties. We plan to have a few
41 fundraisers, such as a women’s retreat and a mud run. Everyone is welcome to reserve cottages, lodges, or space at Spring
42 Heights! If you would like to book a weekend or week, please contact the office.

43 Spring Heights is a vital ministry of the Annual Conference. We are proud to be hosting the Radical Discipleship
44 Academy of Appalachia for the fourth year this summer. Burlington Family Services continues to send children in their
45 care to camp at Spring Heights each summer. The House of the Carpenter will be sending some of their children to camp.
46 We host Course of Study for local pastors six weekends out of the year. In March 2017, we hosted one of the largest Course
47 of Study weekends ever with 109 students!

48 This year has had its fair share of difficulties. One of our challenges at Spring Heights is providing clean and safe
49 water for those who visit the property. Clean water is needed for drinking, cooking, cleaning, and showering. Because of
50 the camp’s remote location, we contract water treatment on the property by two state-certified water treatment operators.
51 Between the contractors’ fees, chemicals, and maintenance we spend nearly \$50,000 a year to provide clean water to the
52 camp. While this is a large expense, it is an essential one, and Spring Heights is dedicated to providing a safe environment
53 for its guests, which includes clean drinking water.

1 I do believe that God provided Spring Heights as an oasis from the hustle and bustle of the world, a refuge where
2 we can partake in the wonders of creation. God provided a place of worship for the young and old and anyone in between
3 to enjoy. Spring Heights is calling, and you really should come and see!

4 While we work on trying to improve, Spring Heights is always in need of volunteer help and donations. If you
5 would like to bring a volunteer crew out for a day, please contact the office. We are happy to host volunteer groups who can
6 help us maintain the property so that Spring Heights can continue to be a place where people grow in their understanding
7 of God for generations to come. If you have a donation, please contact the camp office to arrange pick-up/drop-off. Make
8 checks to "Conference Treasurer" with "Spring Heights Donation" in the memo line. Donations can be mailed to:
9

10 Conference Treasurer
11 Attn: Cheryl Sutton
12 P.O. Box 2469
13 Charleston, WV 25329
14

15 I want to thank the Conference Trustees and members of the Covenant Council for having faith in us and supporting
16 us as we continue to make improvements to the property and program. In the past year, we have laid fresh gravel on the
17 maintenance road, fixed some old water pipes, and replaced the pool pump. We are excited about dreams for the future that
18 include sustainable land use, growing local produce, and teaching creation stewardship in a way that reflects God's hope
19 for creation.

20 We are hoping for a great year and invite you to join us in some way! Please follow the progress of our ministry:
21 at www.springheights.org;
22 on Twitter @springheights;
23 on Facebook at www.facebook.com/springheightsfb
24 on Instagram @springheights
25 or on Pinterest, SpringHeights.
26

27 See you soon!
28

29 Amy Mullins
30 amy@springheights.org
31 2067 Barcut Road
32 Spencer, WV 25276
33 Phone: 304-927-5865
34



52 Worship at Spring Heights
53
54

Pensions

The main responsibilities of the members of the Board of Pensions are to manage our pension and health care plans. Everyone is well aware of the volatile nature of these endeavors. We, however, are pleased to report that our conference has experienced success over the last few years in preserving our current health care plan. We also continue to provide increases to our Past Service Rate, which provides income for our retirees, while protecting our reserve for unexpected downturns in the economy. Thank you for your part in attempting to maintain active and healthy lifestyles. We would also like to extend a special thanks to Jim Berner and Kathy Damron for all of their hard work, prudence, and dedication in working with our clergy and laity who utilize our health care plan and denominational pension plans.

Jamie O'Brien, Chairperson

BOARD OF PENSIONS-PENSION FUNDS, INC.

FUNDS HELD BY THE GENERAL BOARD OF PENSIONS AS OF DECEMBER 31, 2016

- 1. Deposit Account** - The “Checking Account” maintained by the General Board of Pensions through which the West Virginia Annual Conference Pension Plan makes deposits and payments.
Balance: 12/31/2016: **\$3,489.84**
 - 2. Past Service Funding Account (Pre 1982 Service)** -The past service liability account for clergy who have retired and to which is credited the conference’s level annual payment toward its past service liability and to which are debited the amounts required to pay benefits to retired clergy, widows and other claimants.
Balance: 12/31/2016: **\$9,759,307 overfunded (126%)**
 - 3. Superannuate Endowment Fund** - An account not belonging to the West Virginia Annual Conference Pension Plan, but created by the General Board of Pensions from assets of earlier pension plans of the United Methodist Church and from which the West Virginia Annual Conference receives interest earnings which are credited to the Deposit Account to reduce the Conference’s annual payments in its Pension Plans.
Balance: 12/31/2016: **\$ 482,616.13**
 - 4. Defined Contribution (DC) and Comprehensive Protection Plan (CPP) Clearing Account** - An account established at the General Board of Pensions and Health Benefits to clear DC and CPP payments in accordance with the Modified Direct Bill Program used to receive and credit participants’ retirement contributions.
Balance: 12/31/2016: **\$ 254,728.11**
 - 5. Clergy Retirement Security Program (CRSP) Defined Benefit (DB) Clearing Account** - An account established at the General Board of Pensions and Health Benefits to clear DB payments in accordance with the Modified Direct Bill Program used to receive and credit participants’ retirement contributions.
Balance: 12/31/2016: **\$ 733,758.40**
 - 6. Deposit Account Excess – United Methodist Foundation of WV** – An account established to invest balances with our local United Methodist Foundation for earnings and liquidity purposes.
Balance: 12/31/2016: **\$ 2,003,072.79**
 - 7. MPP Annuities Reserve Fund** – Reserve set up to absorb any market downturns in funding MPP account balances in pay status to retirees.
Balance: 12/31/2016: **\$1,786,234.57**
 - 8. Undesignated Pension Funds, Inc. Reserve** – a reserve fund setup to allow flexibility between Pension requirements and Health Care issues as the Board of Pensions see necessary
Balance: 12/31/2016: **\$ 1,112,257.99.**

**RECOMMENDATIONS
TO THE 2017 ANNUAL CONFERENCE**

1 **I. Pensions**

- 2 A. That the Past Service Rate (pension rate for service rendered prior to 1982) increase from \$565.00 to \$576.00,
3 effective January 1, 2018.
4 B. That the fair share figure for past service pensions (Pre-82 Service) be reduced to \$150,000.
5 C. That clergy who are appointed three-quarter time and half-time and are eligible to participate in the Clergy
6 Retirement Security Program (CRSP) be eligible to earn benefits under the CRSP plan.
7

9 **II. Hospital Medical Insurance**

- 10 A. That the apportionment for the health insurance program remain at \$3,900,000.
11 B. That \$100,000 be apportioned for the Medical Insurance Reserve account.
12 C. That all health care premiums remain at 2017 levels for 2018.
13 D. The Board of Pensions shall administer the Health Insurance Plan and be authorized to make
14 such changes as will be of benefit to the local church and all persons covered by the plan.
15

16 **Medicare Eligible Participants**

- 17 E. To be eligible for the West Virginia Annual Conference health insurance supplement to Medicare coverage at
18 retirement, you must have been under full time appointment status for seven consecutive years immediately
19 prior to your retirement date. Persons who have had an interruption in the last seven years of their appointive
20 service, but have remained in relationship with the West Virginia Annual Conference, may have their eligibility
21 reviewed by the Board of Pensions on a case-by-case basis.
22 F. If an Eligible Employee and/or his Dependent(s) are not enrolled in the Plan within the applicable sixty (60) day
23 enrollment period, or within a period described under "Special Enrollment Procedure", they must enroll during
24 the Plan's Open Enrollment Period, [March 1st – March 31st], a nonparticipating Eligible Employee may elect
25 to enroll themselves singly or with his or her Dependents in the Plan and a Participating Employee may elect
26 to add, modify or eliminate coverage under the Plan. Any changes elected during the Plan's Open Enrollment
27 Period shall be effective as of the first day of the Plan Year, [April 1st], immediately following the close of the
28 Open Enrollment Period.
29 G. The Plan will coordinate prescription drug claims as if the participant is a Medicare participant and will subsidize
30 reimbursement at 50% of the first dollar of the Medicare Part D "Donut Hole" prescription drug expense of
31 \$2,250 to \$5,850 up to a maximum reimbursement of \$1,800 per Calendar year.
32

33 **III. Miscellaneous**

- 34 A. That the first Sunday in November 2018 be observed as the Day of Remembrance Sunday, and that offering be
35 designated for the support and development of our Disaster Response Depot and Mission Central HUB. .
36 B. That the moving expense allowance for retiring clergy and spouses of active clergy who have died within the year
37 be set at a maximum of \$4,000. Moving expenses shall be limited to actual costs up to the maximum allowable
38 amount.
39 C. The maximum individual emergency benefit shall not exceed \$1,000 per calendar year, with a lifetime benefit
40 of \$3,000.
41 D. That the following special grants and pension adjustments be approved:
42 SPECIAL CASES:

43 **Dependent Adult Children:**

44 Esther Louella Feather
45 Wilma Wayne.
46 Amy B. Conner
47

- 48 E. Funding for the Clergy Retirement Security Plan (CRSP) will be billed directly to each church in the Annual
49 Conference by using a formula that reflects each pastor's compensation as a percentage of overall conference
50 compensation.
51 F. That the Executive Secretary of Pension Funds, Inc. be authorized to sign all documents on behalf of the Annual
52 Conference that binds our pension agreements with the General Board of Pension and Health Benefits.
53 G. That the resolution **Rental/Housing Allowances Retired or Disabled Clergy** of this Conference be adopted.

1

PROPOSED RESOLUTION

2

3

4

**Resolution Relating to Rental/Housing Allowances for Retired or Disabled
Clergypersons of the West Virginia Annual Conference**

5

6

7

The West Virginia Annual Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

21

NOW, THEREFORE, BE IT RESOLVED:

1. THAT an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”), during the year 2018 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

28

2. THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

38

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

45

46

47

48

49

50

51

52

53

54

Retired Ministers' Housing Loan Fund

History

At the 1981 session of the West Virginia Annual Conference, upon recommendation of the Board of Pensions, a Ministers' Retirement Housing Loan Fund was established to provide low interest loans to ministers at or near retirement for the purpose of purchasing a retirement home. The Board of Pensions, at their August 19, 1999 meeting revised this fund to be loans of no more than \$100,000 per family.

Pension Funds, Inc. administers this housing loan fund through the Executive Secretary's office. The fund is supported by gifts, Day of Remembrance offerings, and interest earned on existing loans.

Eligibility

All United Methodist ministers retiring in the current calendar year and surviving spouses of deceased ministers (provided application is made within one year after the minister's death) are eligible to receive loans from this fund. Applications may be secured by writing the office of Pension Funds, Inc., P.O. Box 2469, Charleston, WV 25329, attention Jim Berner. ALL APPLICATIONS MUST BE RECEIVED BY FEBRUARY 1. Applications will be reviewed at the Board's February meeting.

Donations

Donations of money, stock, bonds, real property, and other convertible assets are welcomed. The Executive Secretary of Pension Funds, Inc., and the United Methodist Foundation of West Virginia, Inc. will cooperate to provide channels of giving and investment for persons who would like to provide gifts to the Retirement Housing Loan Fund.

Loan Fund Guidelines

Loans are available to surviving spouses of deceased ministers and to ministers of the West Virginia Annual Conference who will qualify for pension after serving on a full-time basis as a Local Pastor or Conference Member at least ten (10) consecutive years immediately preceding the date of retirement.

The following criteria will determine the availability of loans:

1. Fund Balance.
 2. Number of Applications received.
 3. Applicant's financial need.
 4. Nearness of applicant to retirement (must be within one year of retirement). This provision does NOT apply to surviving spouses.

The purpose of the loan is to assist in the purchase of primary retirement housing. Loans will NOT be made to assist in refinancing a house or to purchase a second home if the first home is sold.

Loans will be limited to eighty (80) percent of the appraised value or purchase price of the property, whichever is least. If the home is later sold, the loan is NOT assumable.

Interest rates shall be two thirds of the prime rate as reported in the Wall Street Journal with a minimum rate of 6% on the day the loan application is received in the office of the Executive secretary of Pension Funds, Inc. Loans shall be amortized over a period of not more than twenty years. All costs relative to loan procurement shall be borne by the borrower.

The borrower shall provide the following documents:

1. Deed of Trust
 2. Evidence of property and liability insurance
 3. Termite inspection (existing home) or termite treatment (new homes)
 4. Promissory note covering the full amount of the loan
 5. Certificate of title or final title letter
 6. Appraisal
 7. Home Inspection
 8. Survey

1 Religion and Race

2

3 The Commission on Religion and Race (CORR) is a vital unit of the West Virginia Conference of The United
4 Methodist Church. CORR assumes responsibility for an array of matters as outlined in the 2016 Book of Discipline, ¶643.
5 CORR interprets the intent of all responsibilities in a manner that reflects the context for ministry and realities within
6 the West Virginia Episcopal Area. CORR meets quarterly and began its work in the current quadrennium with a strategic
7 planning session on July 28 and 29, 2016.

8 CORR supports and provides programs of education in areas of intercultural competency, institutional equity, and
9 vital conversations. Intercultural competency was the focus of the 2016 Bishop's Summit on Diversity and Inclusion. The
10 2016 Summit occurred on September 16th and 17th at Charleston Conference Center situated in South Charleston, WV. The
11 Reverend Giovanni Arroyo and Michelle Ledder from the General Commission on Religion and Race (GCORR) led the
12 intercultural competency training.

13 CORR provides resources and access to training to enable the work of the local church ministry with particular
14 emphasis on pastors and congregations involved in cross-racial/cross cultural ministry. Presentations on diversity and
15 inclusion occurred in the Greenbrier District on May 17, 2016; the Southern District on May 26, 2016; and the Little Kanawha
16 District on October 13, 2016. CORR members and a team of African-American clergy and laity represented the WVUMC
17 at the School of Congregational Development held in Evanston, Illinois, on August 17 - 20, 2016. CORR also supported
18 involvement in meetings of Rural Chaplains and of Black Methodists for Church Renewal (BMCR).

19 CORR consults with the Board of Ordained Ministry and the cabinet to ensure racial/ethnic inclusion and equity in
20 the recruitment, credentialing, and itineracy processes of the Conference. The executive committee of the BOOM and the
21 cabinet shall meet at least once per year in joint sessions with CORR to create and assess long-term plans for identifying
22 and developing clergy leadership who will serve the racial and ethnic population in the Church. CORR's joint meeting with
23 the Cabinet and the Board of Ordained Ministry was held on October 18, 2016.

24 CORR is available to consult with local churches that are experiencing changing demographics in the neighborhoods
25 where they are located, which demographics may be different from the church's racial/ethnic constituency, and have a desire
26 to be in ministry within their community. CORR will also partner with appropriate denominational bodies to assist with the
27 resolution of complaints of racial/ethnic discrimination made by clergy or laity.

28 CORR met via conference call on January 23, 2017 and on April 22, 2017. CORR planned and organized the
29 Ethnic Ministries Luncheon scheduled during Annual Conference on Friday, June 9, 2017.

30 Like the General Commission on Religion and Race (GCORR), CORR works to build the capacity of The United
31 Methodist Church, specifically WVUMC, to be contextually relevant and to reach more people, younger people, and more
32 diverse people as we make disciples of Jesus Christ for the transformation of the world. CORR looks forward to ongoing
33 ministry within the West Virginia Conference.

34
35 Felicia Wooten Williams, PhD, Chairperson

36 37 Rules

38

39 The Rules Committee met on February 23rd in Charleston, WV. There were five members present – one joining
40 via conference call – along with the Secretary of the Annual Conference. Rev. Dr. Ken Krimmel, Director of Connectional
41 Ministries, was invited to join the meeting for a period of time to present proposals from Covenant Council concerning
42 additions to the Rules.

43 A review of the Rules was done to check for editorial changes that needed to be made in order to bring the Rules
44 into alignment with the 2016 *Book of Discipline*. There were over fifty such changes this quadrennium. The Rules as printed
45 in the Pre-Conference Workbook reflect those editorial changes.

46 Following discussion and affirmative vote, the Rules Committee presents the following actionable items to the
47 WV Annual Conference Rules. Please note that deletions are marked with words that have been stricken and additions are
48 marked with double underlines. Numbers used in the Actionable Items below for amended rules should correspond with
49 the Conference Workbook.

50
51
52
53
54

Actionable Item A

Insert new rule, and change numbering as needed, in the Annual Conference Rules, Section II, Conference Agencies, as found on pages 396-405 of the 2016 Journal of the WVAC and as edited in the rules which appear in the Conference Workbook:

13. Ethnic Local Church Concerns

~~¶632 There shall be in every annual conference a conference committee on ethnic local church concerns or other structure.~~

a. Purpose: Shall follow the basic functions of ¶632 in order to support and resource the ethnic local church.

b. Membership:

1. Five members

2. Care shall be taken to ensure balance of clergy, laity, gender, youth and young adult.

3. It is recommended that the majority of members be representative of racial and ethnic people, reflecting the racial and ethnic constituencies and local churches of the annual conference.

4. Director of Connectional Ministries or their designee (without vote)

Rationale: *This rule change originated with the Covenant Council and is presented to bring our Agency Structure into alignment with the 2016 Book of Discipline.*

Actionable Item B

Insert new rule, and change numbering as needed, in the Annual Conference Rules, Section II, Conference Agencies, as found on pages 396-405 of the 2016 Journal of the WVAC and as edited in the Conference Workbook:

22. Native American Ministries, Committee on

~~¶654 There shall be an annual conference committee on Native American ministry or other structure.~~

a. Purpose: To determine the distribution of the Native American Ministries Sunday offering, coordinate the promotion of Native American Ministries Sunday, and monitor Native American ministries within the annual conference.

b. Membership:

1. No less than five, no more than twelve. Where possible, membership should include at least three Native Americans.

2. Care shall be taken to ensure balance of clergy, laity, gender, youth and young adults.

3. Director of Connectional Ministries or their designee (without vote)

Rationale: *This rule change initiated with the Committee on Native American Ministries (CONAM) and was presented and approved by Covenant Council prior to being presented to the Rules Committee. Both CONAM and Covenant Council feel that the structure of this committee needs to reflect a workable way for this provision of the Discipline to be carried out in the WVAC and that this rule best reflects that structure.*

Actionable Item C

Amend Section II, Rule 4 as follows:

4. Camping and Outdoor Ministries

a. Purpose: Shall be responsible for planning and directing the camps and conference education program including the operation of the Educational Center.

b. Membership:

1. chairperson

2. nine district representatives

3. two at-large members

4. Director of Leadership Formation and Ministry Support (without vote)

4. Director of Youth and Outdoor Ministries (without vote)

5. Spring Heights Camp Manager (without vote)

6. Two Conference Trustees, ex officio, to be named by the Conference Board of Trustees.

Rationale: *This rule change originated with the Nominations Team and reflects changes in Conference staff structure that relates to this particular Agency.*

Actionable Item D

Amend Section II, Rule 13 as follows:

13. Evangelism ¶630.3

- a. Purpose: To plan and promote an effective, comprehensive ministry of evangelism and to train and resource clergy and laity in ministries of evangelism.
- b. Membership:
 1. chairperson
 2. a representative from Congregational Development team
 3. a representative from Global Ministries team
 4. the Conference Lay Leader
 5. Director of Evangelism and Congregational Development (without vote)
 6. one lay person from each district
 7. ~~one clergy person from each district~~
 8. ~~up to eight~~ five at-large members
- c. This agency shall relate to the General Board of Discipleship.

Rationale: *This rule change originated with the Nominations Team at the request of the Evangelism Team. The Evangelism Team feels that this smaller structure allows for broad representation from across the Annual Conference while still allowing the team to be small enough to carry out its tasks.*

Following further review of Section II of the WVAC Rules and reports in the 2016 *Journal*, the committee voted to have the Chairperson meet with the leadership of CCYM and see if a change was needed to Section II, Rule 32. On March 2, 2017, Scott Sears met via phone with Lauren Shanholtzer (President of CCYM), Rev. Joseph Hill (Conference Youth Coordinator) and Shea James (Conference Director of Youth and Outdoor Ministries). Following that meeting the following was submitted and approved by the Rules Committee by electronic vote.

Actionable Item E

Amend Section II, Rule 32, as follows:

34. United Methodist Youth

- ¶ 649 There shall be a conference council on youth ministry.
- a. Purpose: To strengthen the youth ministry in the local churches and districts of the annual conference.
 - b. Membership:
 1. ~~forty-two members~~ as outlined in ¶649.2 and in the Constitution of WVAC CCYM.
 2. ~~at least 2/3 membership to be youth~~
 3. ~~Membership will include two positions for balancing members to insure adequate representation of its various constituencies and to strive to reach a 50% balance of racial ethnic members. (¶649.2)~~
 4. ~~twenty seven district representatives - two youth and one adult from each district~~
 5. conference youth coordinator.
 6. ~~conference lay leader or designate~~
 7. Director of Youth and Outdoor Ministries (without vote)
 - c. This agency shall relate to the Covenant Council.

Rationale: *When this rule was established the CCYM sponsored an annual event that allowed for the election/ discernment of certain officers as well as the election of District Representation and at that time this rule and the CCYM Constitution were aligned. The event no longer takes place in our Annual Conference and the CCYM moved to a different process of selecting its officers and its representatives. They are currently updating their Constitution to reflect these changes, and will provide printed copies of that constitution at Annual Conference session when we consider this rule change. In future years, the CCYM Constitution will be included in the Conference workbook as part of their report. The UMM and UMW (Rules 31 and 32 as well as ¶¶647 and 648) also establish their membership via their constitution; however, those documents are part of the Book of Discipline. It is the CCYM's hope that by printing the Constitution along with the workbook that the process for membership will be seen as open, fair and well defined.*

Scott Sears, Chairperson

Trustees

1
2
3 Greetings! Since the early years of the Wesleyan movement – the beginnings of our former Methodist, Evangelical
4 United Brethren and United Methodist tradition – meeting houses, churches, and church related properties have been governed
5 by an understanding of being a “connection”. The Model Deed of 1763 established by John Wesley and the first Methodists,
6 and the Deed of Declaration (1784) served as the precedent for matters of property to be included in the Book of Discipline.

7 *“All properties of United Methodist local churches and other United Methodist agencies and institutions are held,
8 in trust, for the benefit of the entire denomination, and ownership and usage of church property is subject to the Discipline.
9 This trust requirement is an essential element of the historic polity of The United Methodist Church or its predecessor
10 denominations or communions and has been a part of the Discipline since 1797. It reflects the connectional structure of the
11 Church by ensuring that the property will be used solely for purposes consonant with the mission of the entire denomination
12 as set forth in the Discipline.”* (¶2501, 2016 Book of Discipline)

13 The Annual Conference trustees are charged with maintaining that trust through the legal responsibilities of holding
14 of donations, bequests, real or personal property for the Annual Conference (¶2512, 2016 Discipline); the trustees are
15 directed by the Annual Conference in regard to investing, buying, selling, transferring, or conveying funds and properties
16 that are held in trust. As directed by the Book of Discipline, *“the board (of trustees) shall make to each session of the
17 annual conference a full, true, and faithful report of its doings, of all funds, monies, securities, and property held in trust
18 by it, and of its receipts and disbursements during the conference year.”* (¶2512.6)

19 I make this report from the Conference Trustees as the newly elected chairperson effective February 11, 2017.
20 Serving as the chairperson of the trustees since June 2015 has been Rev. Dallas Forren. In anticipation of his taking retirement
21 from active ministry in June 2017, he resigned as chairperson effective February 11, 2017. The trustees elected the following
22 officers as required by the Book of Discipline (Paragraph 2512.2): Rev. Dr. William Wilson, President; Mr. Larry Johnson,
23 Vice President; and Rev. Ellen File, Secretary. The trustees affirmed per conference fiscal policies that Mr. James Berner,
24 Conference Treasurer, serves as Treasurer of the trustees.

25 At the June 2016 meeting of the trustees the following persons were affirmed in ex-officio roles with the trustees:
26 employed as Trustee Agent, Rev. Clifford Schell; nominated by the bishop and elected by the Annual Conference, Conference
27 Chancellor, Mr. Robert File, Esq. Consulting with the trustees regularly through the office of Administrative Services is
28 the conference Risk Manager, Mr. John Thompson. The trustees affirmed that Rev. Dr. Joe Kenaston is the Cabinet liaison
29 effective January 2017.

30 The following areas are reported to the conference: 1) The Episcopal Residence; 2) Spring Heights; 3) Property
31 Insurance; and 4) Closed Churches Property 5) Resolutions..

Episcopal Residence

32 The residence provided for our resident bishop in Putnam County is being regularly maintained and kept up in
33 regular consultation with Bishop Sandra Steiner Ball and her husband, Rev. Barry Ball. Our thanks and appreciation to
34 our Director of Administrative Services, James Berner, for his regular routine assistance with maintenance and upkeep
35 coordination. Suggestions are made by and in consultation with the Conference Episcopacy Committee about the residence
36 and episcopal family needs. A kitchen remodeling project is currently underway and a “project manager” has been selected
37 for securing bids, coordinating the project, and being on site to assist with decisions regarding the remodeling project.

Spring Heights

38 As a conference owned property, the trustees continue to address the year-to-year maintenance needs of the Spring
39 Heights camp facilities outside of Spencer, WV. The trustees recommend the amount of \$30,000 in the Spring Heights
40 Maintenance Fund in Category III of the 2018 Conference Budget. The trustees have been involved since 2014 in a selective
41 timbering agreement at Spring Heights. This has been best for the stewardship of the land, and to provide capital funds
42 for the camp. Funds were used in 2016 from the timbering account for maintenance and major equipment needs. No funds
43 remain in the timbering account as of December 31, 2016. The trustees are working with the timbering plan, in consultation
44 with Natco Forestry Services, for future phases.

Property Insurance

45 The trustees appreciate the guidance and consultation given by our Conference Risk Manager, Mr. John Thompson.
46 Conference properties, vehicles, and mission projects (through our Affiliation Agreements) are covered by insurance. As
47 reflected in the financial reports of the Conference Treasurer the cost of property insurance for 2016 was \$211,770 (see
48 Property Insurance Account report from Conference Treasurer).

Closed Churches Property

Effective January 1, 2016 the disciplinary process regarding closed churches (formerly known as “abandoned and discontinued churches and properties”) changed in the Discipline. The trustees have been reviewing and training on the new process and language of ¶2549 (2016 Book of Discipline)

We thank our Trustee Agent, Rev. Cliff Schell, for his work on sales and conveyance of closed church properties. The report of the Trustee Agent appears below.

Trustee Resolutions

As the trustees have studied the new disciplinary paragraphs about closed churches and have consulted with both Bishop Sandra Steiner Ball and our Conference Chancellor, Robert File, we are revising the three “Trustee resolutions” that are presented to the Annual Conference each year.

Upon recommendation of both bishop and chancellor, the former trustee resolution titled “Unlawful Appropriation of Church Property” (see p.227, 2016 W.Va. Conference Journal), which has been adopted by the annual session of W.Va. Annual Conference since 1970, is not being presented. The resolution is not needed based on the new ¶2549, 2016 Book of Discipline.

We recommend adoption of the new revised resolutions presented by the trustees –

2017 Resolution #1 - *Closed Properties, and the Sale and Other Disposition of the Same*

2017 Resolution #2 - *Closed Church – Real & Personal Property Funds*

Our thanks to Rev. Dr. Ken Krimmel, Mr. James Berner, Rev. Clifford Schell and Mr. Robert File, Esq., for their work and consultation on the new revised trustee resolutions.

My appreciation to each of the trustees and our ex-officio persons for the work and leadership that they provide. I am humbled to serve the Annual Conference in this important work in my retirement as a retired Elder in Full Connection.

"In all things may God alone be glorified!" (Saint Benedict)

“The best of all, God is with us!” (Rev.John Wesley)

William H. Wilson (Bill), Chairperson

**ABANDONED/DISCONTINUED CHURCHES & CLOSED CHURCH PROPERTIES CONVEYED
MARCH 1, 2016 – FEBRUARY 28, 2017**

DATE	PROPERTY	COUNTY	CONSIDERATION
<u>04/22/2016</u>	Darlington UMC Parsonage	Kanawha	\$ 139.35 (Advertising Conveyed)
<u>01/23/ 2017</u>	Brawley UMC	Kanawha	NA-Conveyed
<u>06/04/2016</u>	North Buckhannon UMC	Upshur	\$1,000.00
<u>07/08/2016</u>	Zion UMC Cemetery	Tyler	\$ 400.00
<u>08/03/2016</u>	Mt. Liberty UMC Lot	Barbour	\$1,500.00
<u>09/01/2016</u>	Halo UMC	Webster	NA-Merged-Trinity
<u>11/12/2016</u>	Hardman Chapel UMC	Calhoun	\$ 500.00
<u>11/16/2016</u>	Johnson Avenue UMC	Harrison	\$1,000.00
<u>12/20/2016</u>	Jakes Run UMC	Monongalia	\$2,700.00
<u>01/30/2017</u>	Z. Warner UMC	Cabell	\$24.500.00

Proposed Trustee Resolution # 1

Closed Properties, and the Sale and Other Disposition of the Same

WHEREAS, it is deemed desirable by this Annual Conference to declare under what circumstances certain properties may be deemed to be closed, placed in the hands of the Board of Trustees of the Annual Conference and sold, or otherwise disposed of; and

WHEREAS, The Book of Discipline of The United Methodist Church sets forth procedures that should be followed with regard to such matters;

NOW, THEREFORE BE IT RESOLVED:

- When a local church property is no longer used, kept, or maintained by its membership as a place of divine worship, it shall be considered closed.
 - When a local church is closed and is, therefore, deemed to no longer serve the purpose for which it is organized, with the consent of the Bishop, a majority of the District Superintendents of this Conference and the District Board of Church Location and Building, the Annual Conference Trustees shall, upon such procedures as shall be prescribed by them, assume control of the property.
 - If circumstances do not make immediate action necessary, the Conference Board of Trustees may sell, transfer, lease or mortgage such property in accordance with the applicable provisions of The Book of Discipline of The United Methodist Church, as revised from time to time.
 - For purposes of this Resolution, the circumstances which make immediate action necessary shall be deemed to include the following: the possibility that the property will decline materially in value prior to the next meeting of the Annual Conference; the need to expend substantial funds for repair, alteration, safety and health or the Board of Trustees for uses previously authorized by the Annual Conference or the Board; the existence of an exceptional offer of purchase which is not likely to reoccur in the immediate future; and such other unique circumstances which the Board determines, in its discretion, justify the sale of such property as being in the best interest of the Annual Conference and its members.

(This resolution is based on the *2016 Book of Discipline of The United Methodist Church*, ¶2549).

Proposed Trustees Resolution # 2

Closed Church – Real & Personal Property Funds

WHEREAS, the Annual Conference annually approves the closing of specific church properties upon recommendation of the Cabinet and the Conference Board of Trustees; and,

WHEREAS, said properties are sold by the Annual Conference Board of Trustees; and

WHEREAS, not all proceeds from the sale of said properties are designated by the Annual Conference and are thus placed in a Property Account of the Annual Conference; and;

WHEREAS, requests may be made to the Annual Conference Board of Trustees for these funds by local churches for capital improvements; and,

WHEREAS, the Board of Trustees makes recommendations to the Annual Conference at a regularly scheduled session of the Annual Conference for the dispersing of these funds;

NOW, THEREFORE BE IT RESOLVED that 10% of the net proceeds from the sale of closed churches, after all legal fees and expenses related to the sales have been paid, be allocated for an endowment fund for capital improvements, repair and restoration of ethnic local churches. These funds shall be invested through the W.Va. United Methodist Foundation, Inc., and that the income shall be administered by the Annual Conference Ethnic Local Church Committee (Fiscal Policy 47),

BE IT FURTHER RESOLVED that 40% of the proceeds from the sales of closed church properties, after all legal fees and expenses related to the sales have been paid, shall be allocated to the New Church Development and Congregational Revitalization Fund of the Annual Conference, invested through the W.Va. United Methodist Foundation, Inc. and,

FINALLY, BE IT RESOLVED that the Annual Conference authorizes the Annual Conference Board of Trustees, upon recommendation of the Cabinet, to disburse, as available, up to \$50,000 a year of those funds between sessions of the Annual Conference. Said disbursement is to be reported to the Annual Conference at its next regularly scheduled session.

1 United Methodist Men

2

3 Faith is only a five-letter word in our vocabulary, but to a Christian person it means so much, for without faith in
4 our lives, we would be nowhere at all. As in Matthew 17-20 and Jesus said unto them, Because of your unbelief: for verily
5 I say unto you. If you have faith as a grain of mustard seed, ye shall say unto this mountain. Remove hence to yonder place:
6 and it shall remove; and nothing shall be impossible unto you. The West Virginia United Methodist Men have that faith,
7 a lot more than the size of a mustard seed, and there is nothing impossible for us as a group and we can accomplish much
8 along with the Lord

9 The United Methodist Men had a good start for the year with a table, in conjunction with the Boy Scouts, at the
10 ministerial fair of the 2016 Annual Conference. It was at the Saturday evening session that the United Methodist Men had
11 the honor and delight to present our conference first ever Susanna Wesley Award of Excellence to Judith M. Kenaston. It
12 was a big surprise to her, and much credit goes to her husband for keeping her away from other tasks so that she could be
13 the recipient of the well-deserved award for the outstanding service she has given in her local church, the West Virginia
14 Conference and the General Conference level.

15 The United Methodist Men again were able in different parts of the state to help in community by getting truck-
16 loads of potatoes and other items to help feed the hungry and give drink to the thirsty. During the flooding in the state,
17 different men groups were willing to help in the cleanup to allow people to feel somewhat normal.

18 We are very thankful to the men from the MonValley District for hosting the Arnold Eddy Golf Tournament,
19 This made the 11 out of 12 years that they have been doing this project that enables the Boy Scouts in West Virginia and
20 surrounding areas to attend the Circuit Rider Event without cost. This year's tournament was held Tygart Valley Golf Course
21 in Grafton, WV, with the winner being Suncrest United Methodist Church.

22 This year the West Virginia Conference United Methodist Men's weekend was held on September 9-11, 2016 at
23 Jackson's Mill Resort, home for this event since 1954. The theme for this was "What Christ is Doing with My Life" and our
24 guest speaker was Joe Kelley, National Prayer Advocate. Mr. Kelley took time to speak to the Boy Scouts at the campfire
25 section held on Saturday evening after the UMM had the honor again to talk to each of the boys during the dinner. The UMM
26 has set up a scholarship program to assist a scout to attend the National Scout Jamboree in 2017 at the Summit Bechtelle
27 Retreat. We were able to award three scholarships for the Jamboree: Scout Andrew Fisher of Vance Presbyterian Church in
28 Wheeling, WV; Scout Joseph Shepard, Troop 20 of Wayside UMC; and Scout Charles Boston, Troop 60 of Vienna Baptist
29 Church, both in Vienna, WV.

30 It was at the Saturday evening meeting that the following members were re-affirmed as officers:

31
32 President: Don Davis
33 Vice President: George Hohman
34 Secretary: Ed Rancjik
35 Treasury: Danny Murphy
36 Scout/Youth: Ralph Herron
37 Nomination: Paul Hanko
38 Prayer Advocate: Harold Langevin
39 Funding: Rev. George Webb
40

41 Mr. Wayne Custer of Pleasant Hill United Methodist Church, Wheeling WV, was selected as the West Virginia
42 Conference United Methodist Men "Man of the Year" for 2016. Wayne has served as president of the Pleasant Hill UM
43 Men, Northern District, the West Virginia Conference UM Men, the Northeastern Jurisdiction and Second-Vice-President
44 of the National Association of Conference Presidents and many other things. Wayne is now serving for the second time as
45 President of the Northeastern Jurisdiction. In accordance with his wishes, I was honored to present Wayne a plaque and
46 certificate at his home church, Pleasant Hill United Methodist Church in Wheeling, WV.

47
48 Don Davis, Conference President
49
50
51
52
53
54

1
2

United Methodist Women

3
4

The United Methodist Women of the West Virginia Conference were working in 2016 hard as did our foremothers in 1869 to serve Women, Children and Youth.

5
6
7
8

We started with the Spiritual Growth Retreat at Cedar Lakes. Our Theme “Fresh Winds of Faith” and our speaker was the Rev. Heather Murray Elkins. She lived up to our Theme. After being robbed of her belongings before she arrived at the Retreat, she went on to give us the best lesson we will ever have in Faith. She was given some clothing by some of our ladies and with just her telephone and her memory led us in an inspiring retreat.

9
10
11
12
13
14

Then on to Mission u at West Virginia Wesleyan College in Buckhannon where our Theme was “Fresh Winds of Knowledge.” We had several great studies. The first was “The Bible and Human Sexuality” with study leaders J.F. Lacaria and Thomasina Stewart. Both received high praise for the teaching on such a controversial subject. Our “Climate Justice” study was led by Ramona Lockwood and Gayle Lesure who both did an exceptional job. Judy Pauley taught our “Latin America” study and having made many mission trips to Guatemala had some great experience to draw from. She also received great reviews on Evaluation.

15
16
17

Our children studied “Latin America” and grades 1-4 were taught by Justus Robinson and Hannah Willey. Grades 5-8 were taught by Kasey Akinson and Katelyn Lewis and Grades 9-12 were taught by Kerri Smith. All had great reviews. Our musicians were Winnie Smith and Kendra Rinard, who served as song leader.

18
19
20

Then we were off for Bridgeport for our 45th Annual Meeting. Our Theme was “Fresh Winds of Mercy” and our speaker was Gail Loush. She told us the story of the many parts but one body. Our ingathering was for their Backpack ministry and we really outdid ourselves. They will be able to feed a lot of children.

21
22

Now we march on to 2017 and we keep working for women, children and youth.

23
24

Dorothy Siemiaczko, Conference President

25
26
27
28
29
30
31
32

Young Adult Ministry

33
34

Eighteen to thirty-five is a large target age group! Therefore, Young Adult Ministries requests your prayers as in addition to taking on new leadership for the quadrennium, we are also in the midst of creating a Ministry Action Plan (MAP) in order to better service Young Adults in West Virginia Annual Conference.

35
36
37
38
39
40
41

The Young Adult Ministries team is currently discussing aspects of ministry to young adults. We are also seeking to research and discover effective forms of Young Adult Ministry to partner with and learn from. We have placed a survey on our Facebook page seeking to gain information that will help us to define our mission. Please go; “like,” “share,” and participate. We look forward to the coming year of ministry.

42
43

God Bless you West Virginia United Methodist Conference.

44
45
46
47
48
49
50
51
52
53
54

Micah Blanks, Chairperson
micahblanks@hotmail.com

1 Youth Ministries

2

3 This has been a very exciting and innovative year for the Conference Council on Youth Ministries (CCYM) as
4 well as the youth of the West Virginia Annual Conference. Our mission is to strengthen the faith of youth, call youth into a
5 relationship with God, and strengthen youth ministries on a conference and district level. With a pretty big transition year
6 under our belts, the 2016-2017 year is shaping up to be full of opportunities, new leadership, and growth throughout the
7 conference. There are fantastic things coming from the youth of West Virginia and they continue to show how bright the
8 future of the church is.

9 For the third year, the Radical Discipleship Academy of Appalachia (RDAA) was able to reach out and connect
10 with more youth. There were seven new participants this year: Carly Hartley, Brennan Counts, Luke Morgan, Logan Harris,
11 Emma Williams, Zach Barrickman, and Krista Lowden. Alongside them were four second or third year RDAA members:
12 Louisa Smith, Brookann Simmons, Jenna Soltesz, and Ward Ries. These 11 youth plus other adults and young adults spent
13 one week together diving deeper into their faith and answering theological questions. They had communion together,
14 worshiped, and made memories along the way. After their week at Spring Heights, they spent the next 11 months within
15 their covenant groups learning and growing closer with their relationship with God.

16 “On This Rock” was the theme for Fall Workshop 2016. We were very fortunate to have over 200 youth join
17 together at Cedar Lakes in Ripley, WV, to hear this wonderful message. Our speakers for the weekend were Brookann
18 Simmons, Jenna Soltesz, Rev. Maria Wiblin, and Bob Cover. Youth learned to incorporate 80’s music into theology, how
19 God fills our lives in ways we don’t see, and how to build their faith in different circumstances. Over \$1,000 was raised
20 for the Youth Service Fund (YSF), which will be used to help youth groups and individuals all over the nation and world
21 with mission trips or service projects.

22 The Northeastern Jurisdiction (NEJ) takes a pilgrimage every year to a different country. This year, the NEJ
23 Mission of Peace (MOP) traveled to the country of Nicaragua. Two youth from West Virginia, Cassie Stewart and Elissa
24 Erb, traveled with other youth and adults from the NEJ on this spiritual journey. As they returned, they have gone and
25 shared their stories and experiences with others. For the 2017-2018 year, MOP plans on voyaging to Cuba. This summer,
26 the second Rally on the Mountain will take place June 22-25, 2017, at Snowshoe Mountain Resort. This year’s theme will
27 be “Create 2017” and we are so excited to welcome any and all youth to join us this summer. Marci Coleman will be there
28 as the guest music artist and we are inviting different workshop leaders from both inside and outside the conference. Bishop
29 Steiner Ball will be with us the entire weekend this year and will be sharing a message with us Saturday evening. With the
30 theme of “Create,” Snowshoe is the perfect location for us to experience God’s creation and learn more about our role as
31 inhabitants of the Earth. We will be able to explore Snowshoe as well as joining together in fellowship and worshiping with
32 one another. We hope to see your youth group there!

33 This being my final year as the chairperson of CCYM, I wanted to thank some people who have had a huge impact
34 on my journey as well as been a huge help to the youth. First and foremost, Shea James and Joe Hill have worked so hard to
35 get the youth to where they are today. Without their continuous support and help, we would not have been able to figure out
36 what we want for the youth of the conference. I also want to thank Bishop Steiner Ball and J.F. Lacaria for their continual
37 support for youth and giving us a voice in times of need. Some other people I would like to thank are Amy Shanholtzer,
38 Bonnie MacDonald, Deborah Coble, Nancy White, Bob Cover, Wesley McKinney, Tim Smith, Justus Robinson, Matt
39 Hibbs, Diana Shepard, Mark Connor, and Mark Smith. I am tremendously grateful for the opportunities the conference
40 has provided for the growth and development of young leaders in the church. The future of the church is in very capable
41 hands and the youth and young people in the West Virginia Conference are willing and able to do the work of Jesus Christ
42 in and throughout the annual conference. Thank you so much for all the thoughts and prayers over the years and all of the
43 continued support. I am very excited to see what is next for the CCYM and how much they will grow personally and within
44 their relationships throughout the church!

45
46 Grace, peace, and blessings,
47 Lauren Shanholtzer, Chairperson
48
49
50
51
52
53
54

Youth Coordinator

As Youth Coordinator, I meet and talk often with our Director of Youth and Outdoor Ministries, Rev. Shea James, and our Chair for the Conference Council on Youth Ministry, Lauren Shanholzter. It is a running joke between us that my role is a “short-term, temporary, interim position,” meaning I might just up and vanish unexpectedly one day. I say joke because watching our young people thinking and creating together, seeing their passion for Christ and for reaching people with his love, and watching them discover their gifts and the confidence to use them, it is laughable to imagine myself ever letting go of the chance to observe up close such wonderful growth. I say repeatedly that they are the hope of our tomorrow, and the hope they represent and offer is a promising hope indeed. At times, it has been challenging to balance the Youth Coordinator role with the role of being a senior pastor. I imagine the challenge will remain as I begin my work as a District Superintendent to the Annual Conference. For the chance to continue walking so closely with our youth as they discover and use their gifts, it is a challenge I will happily accept...even if it is a challenge that again finds me wearing ice cream and chocolate syrup at the end of a fundraiser.

Rev. James has been a wonderful addition to the Annual Conference. She has helped to foster a well-balanced atmosphere of freedom, support, and ownership that nurtures CCYM in their work. Lauren Shanholzter continues to serve quite capably as council chair, devoting a great deal of her free time to conference ministry with and for youth. Shea and I both have enjoyed her maturity and passion in filling that office. It fills us with pride and a little sadness as Lauren transitions into college life. Her contributions and spirit will be sorely missed by all of us on the council but we are grateful to have many equally capable and gifted young people on the Council eager to take up the work. We are confident they will carry the torch with equal grace and dedication.

Last summer, after more planning meetings than I can remember, we held the first Rally on the Mountain at Snowshoe resort. We were so proud to offer this experience designed by our youth leaders. We were also proud to work with them as they carried out so much of the behind-the-scenes work it required. For its pilot year, Rally on the Mountain was well executed, well attended, and very well received. We are thankful to all of the chaperones, workshop leaders, and worship leaders that helped to make this such a meaningful experience. We are especially thankful to our Bishop, Rev. Sandra Steiner-Ball and Rev. Barry Ball for making time in what was an exceedingly busy summer to take part in the Rally.

Working our way through that first Rally we have learned a number of ways to enhance the experience for participants this summer. We look forward to offering this summer’s Rally on the Mountain at Snowshoe with the thematic idea, “Create.” It has been heartening to talk with and listen to our young leaders working through everything from overarching theme, to workshop ideas, all the way down to the finer logistical issues. I promise you, you’ve never seen a more spirited conversation about nametags. The idea was offered for this year’s Rally to forego special guest preachers and to have the youth take on the responsibility of delivering all of the sermons, which they have embraced enthusiastically. We have set the event in June this year to avoid conflicts with the many local events throughout the state that take place in July.

Fall Workshop continues to be a beloved mainstay on our yearly calendar. It is always joyous and inspiring to see youth coming with a desire to grow in faith, in understanding, and in their experience of Christian community with their peers. For all of the studies and stories about the apathy of youth, Shea and I have been blessed to discover at this and every event new youth who are eager to offer new ideas, eager to take their turn at preaching, and eager to join or help CCYM in their work. It filled our hearts to watch our young leaders planning and working to raise money for the Youth Service Fund, even when it resulted in Shea and I serving communion with two hands and two legs duct taped together.

This year Rev. Maria Wilbin gave the opening message and, true to a much loved tradition, Bob Cover gave our closing sermon. The sermons in between were offered by Jenna Soltesz and Brook Ann Simmons who are exceptional co-chairs for CCYM and exceptional preachers.

We have observed that the counselors that come out to help with Fall Workshop are as excited to be there as our youth. Many are long-time members of the conference who have fond memories of Fall Workshop from their own days as youth. We see that for them the weekend is a beloved time of service but also a time to stay connected with old friends while discovering new ones of all ages.

To the many adults, lay and clergy, who lend their prayers, gifts, and love to our youth year after year at the local, district, and conference levels, we thank you for the young leaders you are discovering, developing, and deploying. I know you watch them with just as much pride and hope as I do. I give thanks for the intergenerational web that sustains and supports our Conference Council on Youth Ministry and the work that we do.

Rev. Joe Hill
Conference Youth Coordinator

1 **United Methodist Foundation of West Virginia, Inc.**

2

3

4 **Creating a culture of generosity in the West Virginia Annual Conference...**

5

6 The United Methodist Foundation of West Virginia, Inc. helps create a culture of generosity that transforms the world by
 7 raising, managing, and distributing funds that serve the needs of all people and communities. Through Christian stewardship
 8 and partnerships with donors, churches and other ministries, the Foundation makes disciples of Christ for the
 9 transformation of the world by helping individuals and communities grow closer to God's image. We welcome opportuni-
 10 ties to lead discussions, classes, and workshops about stewardship and planned giving. Remember that as you plan for:

- 11
- 12 ◆ Clergy gatherings and retreats or leadership academies and training;
 13 ◆ Gatherings of churches or church groups, parishes, or districts; and
 14 ◆ Meetings with individuals who are interested in learning about legacy giving.

15

16 Need to fill the pulpit on a particular day? Contact Rev. Jeff Taylor or Kim Matthews, CLM. We are willing to travel to
 17 churches to preach or teach. Let us know how we can help you with funding your ministry!

18

19 **FINANCIAL & ADMINISTRATIVE MATTERS**

20

21 **Investment Returns:** The Foundation's investment returns, net of all fees, for the past year, as well as the 3-, 5-, and
 22 10-year averages, along with comparative benchmarks, are as follows:

Investment Fund	2016	3-year Average 2014-2016	5-Year Average 2012-2016	10-Year Average 2007-2016
Fund A—Fixed Income Fund	2.34%	0.72%	1.11%	2.38%
<i>Benchmark</i>	1.25%	0.16%	-0.04%	2.63%
Fund B1—Conservative Balanced	6.64%	3.06%	6.05%	5.42%
<i>Benchmark</i>	6.40%	2.55%	3.81%	3.16%
Fund B2—Moderate Balanced	7.40%	3.67%	7.30%	5.82%
<i>Benchmark</i>	7.13%	3.23%	5.97%	3.54%
Fund B3—Aggressive Balanced	7.68%	2.51%	7.38%	5.48%
<i>Benchmark</i>	7.21%	2.70%	6.49%	3.63%

48

49

50 **Receipts and Assets Under Management**

51

52 Total gifts and deposits for all purposes received through December 31, 2016 were **\$4.3 Million**. The total amount of
 53 assets under the Foundation's management as of December 31, 2016 is nearly \$93.5 Million.

54

1 FOUNDATION GRANTS**2 Budgeted Grants**

3 Each year, we tithe our anticipated revenues for grants to churches and other ministries around the Conference. In 2016,
4 our Grants Committee of The Foundation awarded over \$82,350.00 in ministry grants to the churches and agencies of the
5 West Virginia Annual Conference. The grant awards helped to provide food and literacy programming for children, health
6 and wellness programming for a community, addiction recovery ministry support, clergy excellence grants, training for
7 Boy Scout chaplains, and funding for the West Virginia Council of Churches Day of Hope. Grant applications are accepted
8 throughout the year; guidelines for applications and submission deadlines can be found on our website (www.umfwv.org).
9

10 Grants from Foundation Reserves for Flood Relief

11 When the Foundation started our Grants Program, the Board set a goal of establishing a specific goal of budget reserves to
12 meet future unexpected expenses. When the reserves goal was met, the Board began considering what we should do with
13 our excess reserves. In the midst of our deliberations about the “problem” of excess reserves, the rains came and severe
14 flooding occurred. One Board member sent an e-mail, borrowing from the Book of Esther, that perhaps our excess reserves
15 were to be used “for such a time as this.” Every Board member agreed, and we have worked with Bishop Steiner Ball and
16 Rev. J. F. Lacaria to identify where the needs are the greatest among churches who suffered catastrophic losses. We have
17 committed **\$300,000** dollars to churches damaged by the 2016 floods. We are grateful to be in a position to provide this
18 kind of support.
19

20 OUR CONVERSION EXPERIENCE

21 On December 1, 2016, the Foundation finally converted...to a new accounting software system. In February 2016, we
22 began the process of learning a new system and of migrating decades of data from three separate systems to our new, inte-
23 grated donor management and accounting system called Stellar iPhi. The new system allows us to provide timely reports
24 and up-to-date account information to donors and investment partners. Our quarterly accounting reports sent to donors
25 and churches are in a better, more user-friendly format. Soon, we hope by the time you are reading this report, we will be
26 offering on-line access to account holders to view. We are trying always to improve our operations, and we believe this
27 conversion is a big step forward.
28

29 ANNUAL CONFERENCE

30 Please be sure to visit the Foundation’s Ministry Fair Table during Annual Conference. You are invited to join us for lunch
31 on Saturday, June 10 to learn more about our ministry. *All are invited, but space is limited, so please contact us to make*
32 *your reservation.*
33

34 LET US TELL YOU MORE

35 Of course, we’ll come to you, but you can also visit us on the second floor of the
36 Conference Center: 900 Washington Street, E., Suite 203, Charleston, WV 25301.
37

38 Toll-free: 1-800-788-3746 ext. 45

39 To be added to our mailing list, contact us at info@umfwv.org

40 Contact Jeff Taylor at jefftaylor@umfwv.org

41 Contact Kim Matthews at kimmatthews@umfwv.org

42 Check us out on Facebook (www.facebook.com/umfwv) to receive the latest news from the Foundation.
43

44 Visit our website at www.umfwv.org

45 *Facebook® is a registered trademark of Facebook, Inc.*

46

47

48

49

50

51

52

53

54

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30



West Virginia Wesleyan College

The 2016-17 academic year has been a time of transition. President Pam Balch retired at the end of December of 2016, and incoming President Joel Thierstein takes the reins on July 1, 2017. President Balch's tenure was marked by growth in enrollment, the development of graduate programs, the construction of Dunn Hall and the Nordstrom Welcome Center, and the renovation of Fleming and Doney, among many other accomplishments. Dr. Thierstein comes to Wesleyan from Mount Saint Joseph's in Cincinnati, where he served as Provost and Interim President. It is an exciting time at West Virginia Wesleyan, as we celebrate the accomplishments of one President and welcome another to our campus.

Wesleyan continues to build upon its successes. The faculty voted unanimously to approve a Doctor of Nursing Practice degree, and the College is currently seeking approval from the Higher Learning Commission to launch this program in the Fall of 2018. We continue to improve the assessment of student learning, focusing this year on written expression, one of the four mission goals of the College. The Title III Grant continues to provide funding for classroom renovations, academic support, and professional development.

The College continues to offer an array of cultural events for its students and the local community. In February 2017, Lincoln scholar Ronald C. White, Jr., the author of the celebrated biography *A. Lincoln*, visited our campus. Mr. White

evaluated Wesleyan's Lincoln collection and presented a lecture on our sixteenth president. The lecture was one of the most well attended cultural events of recent times, with over 300 in attendance. Wesleyan is currently exploring ways of utilizing its Lincoln collection to develop programs for its students.

Arguably, the greatest student success of the year, among many, was Mason Winkie becoming Wesleyan's fourteenth Fulbright Scholar. Winkie, a senior biochemistry and psychology major from Bridgeport, will represent the United States as an English Teaching Assistant in the Czech Republic. I cannot think of a better young person to represent Wesleyan and the United States than Mason Winkie.

Finally, I will close by expressing how much Wesleyan values its connection with The United Methodist Church. I know many of your ministers personally, especially those who serve on the College's Board of Trustees. The College and The United Methodist Church both are passionate about service and social justice, as we work together to provide our students with assistance as they take the next steps on their spiritual journeys. Thank you for your friendship and your support!

Sincerely,
Boyd Creasman
Interim President

44
45
46
47
48
49
50
51
52
53
54

Africa University

1
2 Africa University ended 2016 poised to celebrate its Silver Jubilee and eager to embrace new opportunities for
3 transformative ministry over the next 25 years.
4

5 **It is a great joy to recognize and thank the West Virginia Conference for a 100 percent investment in the**
6 **Africa University Fund (AUF) apportionment in 2016. All ten conferences in the Northeastern Jurisdiction led**
7 **by example, giving to the AUF at 100 percent or higher for the second consecutive year. The commitment of local**
8 **churches across all five jurisdictions enabled 34 of the 56 United Methodist annual conferences in the United States**
9 **to invest 100 percent or more of their asking to the AUF.**

10 The university community acknowledges, with heartfelt appreciation, the many ways in which the churches of the
11 West Virginia Conference has been active, faithful, and generous in helping Africa University to realize its mission. In ad-
12 dition to their investment in the AUF, West Virginia United Methodists have made ongoing contributions for scholarships.
13 Thank you for all that you for enabling Africa University to thrive!

14 Through Africa University, the West Virginia Conference helps young people to discover and sharpen their gifts
15 for leadership. Thanks to the selflessness of West Virginia United Methodists, the mission of the global United Methodist
16 Church is taking shape in the contributions of the university's 7,000+ graduates. More than 90 percent of these graduates
17 are still in Africa, serving communities in 32 countries. Currently, more than two dozen Africa University graduates are
18 missionaries in Africa, Latin America, Asia and Europe, under the auspices of the General Board of Global Ministries
19 (GBGM). Young people who would otherwise be on the margins of society are actively helping others to experience God's
20 grace, peace and abundance.

21 Without Africa University, "I am sure that I would not have the mental maturity and spiritual growth that I have
22 now," said Albert Wakili, an AU graduate who is a Global Mission Fellow. Wakili is currently serving as a youth and
23 children's worker at Blanchardstown Methodist Church in Dublin, Ireland, one of the newest and most ethnically diverse
24 congregations in Irish Methodism. He plans to return to Nigeria later this year, when his two-year term with the GBGM ends.

25 Great things are on the horizon for Africa University in the next quarter century. Your Africa University is continu-
26 ing to evolve and serve by:

- 27
- 28 ▪ Restructuring its academic units in order to remain relevant and provide a broader-based education to meet new
demands in the African workforce.
 - 29
 - 30 ▪ Providing leadership formation experiences and learning for more than 1,400 students from 26 African countries.
 - 31
 - 32 ▪ Generating new knowledge and capacity to support peacebuilding and to improve food security, human rights, and
leadership for the African continent.
 - 33
 - 34

35 Africa University draws its mandate, energy and capacity to transform lives from The United Methodist Church.
36 Therefore, as part of the observance of the 25th anniversary, we invite the individual members, congregations and districts
37 of the West Virginia Conference to take time this year to celebrate their journey with Africa University. Engage in a season
38 of daily prayer for Africa University. Join Africa University's honorary alumni association. Consider hosting a special
39 "AU@25" event or Africa University Sunday in your local church or area. Use your event to increase awareness of Africa
40 University's ministry and invite attendees to each give at least \$25 each in honor of the 25th anniversary. Celebrate your
41 role in making Africa University all that it is today and all that it will be in the future. Remember that regardless of the
42 challenges that arise, United Methodists sustain this ministry together — praying, loving and sharing our blessings — and
43 there is no other way that we could do it!

44 Thank you for your unwavering response to the call to active faith, hope, and renewal in the world. We pray that
45 blessings continue to abound for all who serve in ministry in the West Virginia Conference.

46
47 James H. Salley
48 Associate Vice Chancellor for Institutional Advancement
49 Africa University Development Office
50 P O Box 340007
51 Nashville, TN 37203-0007
52 Tel: (615) 340-7438
53 jsalley@gbhem.org
54 www.support-africauniversity.org



HIGHER EDUCATION & MINISTRY

General Board of Higher Education and Ministry

THE UNITED METHODIST CHURCH

#

GENERAL AGENCY REPORT - 2017 ANNUAL CONFERENCE General Board of Higher Education and Ministry (GBHEM)

The agency launched a new mission and vision at the start of 2017. The updated mission and vision simplify our role as the primary leadership development agency for The United Methodist Church.

MISSION

Our mission is to lead and connect the educational and ministerial life of The United Methodist Church.

VISION

We will continue to transform the world through the power of education and ministry in the Methodist tradition. We will serve God and the worldwide Church in recruiting, nurturing, and educating lay and clergy leaders who seek wisdom and live ethically as God's peacemakers.

EDUCATION

The **Collegiate Ministry Office** at GBHEM hosted Imagine What's NEXT, a three-day event for young adults ages 18-26 to discern their call of lay or clergy leadership and learn ways to connect that God-given call through the work of the church. Nearly 700 students participated in NEXT, an increase of nearly 40 percent from prior years.

The **Young Clergy Initiative** funds innovative projects across the church to attract young people to ordained ministry. The \$7 million initiative has funded more than 75 projects. A biennial event, **Exploration** provides a platform for young adults ages 18-26 to hear, discern, and respond to God's call to ordained ministry. In 2015, 475 attended Exploration. The 2017 event will take place in Portland, Oregon, November 3 – 5.

The agency has a **Global Methodist Education Network** that includes more than 1,000 institutions of higher education around the world. GBHEM supports **Schools, Colleges and Universities** across the U.S. The Schools, Colleges, and Universities Office at GBHEM hosted 30 of the school's presidents at the CEO Meeting of the Council of Independent Colleges in Orlando, Florida in January 2017. In addition, the office hosted 35 presidents at the National Association of Schools & Colleges of The United Methodist Church (NASCUMC) winter meeting in Washington, D.C.

The **Global Education and New Initiatives** at GBHEM provides technical assistance, financial support, scholarships and recruitment aids for five target regions across the globe: Africa, Asia Pacific, Latin America, Europe and the U.S. Global Education works with the United-Methodist related schools, particularly institutions of higher education and theology schools. In addition to schools, the office supports international and regional associations, as well as oversees the Methodist Global Education Fund for Leadership Development.

The **Black College Fund** invests in the hopes and dreams of those students attending United Methodist-related historically black colleges and universities (HBCUs). The Black College Fund distributes 95 percent (on average more than \$9 million) of all funds received equally to the 11 HBCUs. The fund provides for faculty development, infrastructure maintenance, and for students who need financial support and scholarship, helping the HBCUs to keep tuition and fees competitive. The Black College Fund was pleased to announce that five of its HBCU's enrolled 22 Hispanic students as part of the Latino student access program in 2016.

#

1 #
2
3
4
5
6
7
8

The agency works with the Commission on **Central Conference Theological Education** (CCTE) to distribute grants for the theological education of pastoral leaders in the Central Conferences. The 2012 General Conference established a \$5 million CCTE fund, and more than 250 grants have been awarded across 22 countries to date. Due to its impact, the fund was doubled at the 2016 General Conference. New grant recipients were announced in March 2017.

In 2016, GBHEM's Office of **Loans and Scholarships** awarded 2,025 students with more than \$3.1 million in scholarships and 406 students with more than \$1.9 million in loans. The loans and scholarships are open to United Methodist students and seminarians who are seeking to further their education.

GBHEM reestablished its **publishing ministry** in 2016 to engage, nurture, and advocate for the intellectual life of The United Methodist Church. Through this ministry, GBHEM produces academic resources for the constituencies of the agency, including single-author and multi-author works, as well as edited volumes. More than 10 new and revised books have been released under the publishing ministry.

16 **MINISTRY** 17

In partnership with Discipleship Ministries, GBHEM provides e-readers to theological schools in remote areas of Africa and Asia, offering access to the latest textbooks and references books. The **E-Reader Project** has distributed nearly 1,500 devices to 22 theological seminaries, loaded with publications in English, French, and Portuguese.

Individuals pursuing **licensed and ordained ministry** find the resources they need to overcome challenges and barriers sometimes encountered when responding to God's call in GBHEM's Candidacy Office. The office coordinated a successful Board of Ordained Ministry Quadrennial Leadership Development in fall 2016. In addition, the office revised the BOM Handbook following General Conference along with the conference relations resources for the 2016 Book of Discipline. The Candidacy Office is also developing an eight-year Clergy Assessment Process and GBHEM's Effective Ministry Assessment (EMA) leadership development tool.

Course of Study and Specialized Theological Education provides resources for local pastors to gain the education and training needed for service across the church, with courses available in Spanish. The office launched Portuguese Course Study programs in 2016 and will continue to expand. GBHEM launched three new education options for part-time pastors in December 2016: an Extension of the Course of Study School of Ohio (COSSO) located at United Theological Seminary, a satellite Course of Study program with Saint Paul School of Theology in Hays, Kansas, and a pilot Escuela de Cursos de Estudios (ECE), a Spanish Course of Study, in Denver, Colorado.

Chaplains and pastoral counselors are credentialed through the **United Methodist Endorsing Agency**, which provides resources for chaplains and counselors serving inside and outside the walls of the church. UMEA supports those working in 25 ministry settings such health care, military, prison, workplace, marriage and family, specialized and more. The office is completing the second pilot initiative to evaluate the effectiveness of a hybrid Clinical Pastoral Education program sponsored by GBHEM.

GBHEM leads clergy continuing education programs, providing resources for spiritual formation and professional development to help ensure an effective clergy for the church. **Clergy Lifelong Learning** provides an innovative platform for ministry through the multilingual UMC Cyber Campus. In addition, the office organized the 60th anniversary celebration of full clergy rights for women in August 2016 at the United Methodist Clergywomen gathering, which included 450 attendees from 27 countries, speaking six languages. This office continues to provide guidance in cross-cultural/cross-racial leadership development throughout the denomination.

The agency supports **deacons and diaconal ministers** as they lead the people of God into ministries of compassion and justice, and interpret the needs of the world to the church. The Office of Deacon Ministry Development and Provisional Membership led the celebrations for the 20th anniversary of the "recovery" of full-member clergy deacons for the church. In addition, a new certification in parish nursing was created, and the certification in camping and retreat ministries was updated (in collaboration with Discipleship Ministries).

49
50
51
52
53
54
#

5 Boston University School of Theology
6
7
8

Boston University School of Theology

Dear Colleagues in the West Virginia Conference:

Greetings in the Spirit of Jesus Christ! The Boston University School of Theology (BUSTH) travels with you in the vital journey of seeking God, building knowledge, and equipping leaders for the church and society. We celebrate our students, alums, and church partners, who join hands in serving God and building toward transformed communities.

BREAKING NEWS:

- **Congregations:** We welcomed Jonathan Calvillo as a new faculty member in sociology of religion, leading us toward better understanding of congregations and faith identity. See also our website of congregational resources: <http://www.bu.edu/cpt/current-projects-2/congregational-research-and-development/>.
- **Doctor of Ministry:** The DMin program in Transformational Leadership is soaring with deeply committed student cohorts who are widely ecumenical, culturally diverse, and increasingly global. The blended model includes intensives, online courses, and close work with faculty mentors.
- **Scholarships:** We multiplied funding for student scholarships and housing, including the Vincent Machozi Scholarship for African students who seek to cultivate ministries of compassion, justice, and peace in their homelands.
- **Religion and Arts Initiative:** The Initiative sponsored a hymn-writing contest this year, complementing the photography contest last year and STH's rotating art exhibits. The current exhibit focuses on ecological healing: "Sense of Place" by women print-makers from Ecuador and Maine.

PARTNERING FOR MINISTRY AND TRANSFORMATION: Preparing students for ministry means meaningful partnerships with the local spiritual community.

- **Congregational courses:** Courses in congregations with church leaders and students learning together.
- **Religion and Conflict Transformation Clinic:** Internships, workshops, and projects that foster justice and reconciliation.
- **Travel seminars:** Courses engaging local communities on Arizona-Mexican border and in Cuba, Germany, and Indonesia.
- **Ecumenical partnerships:** Continuing close work with UMC, AME and other Wesleyan denominations, while building strong programs with the Episcopal Church and United Church of Christ.
- **Partnership with Hebrew College:** Joint courses and public events, plus co-sponsoring *The Journal of Inter-religious Studies*. The focus is on enriching theological education and developing religious leaders who are faithful and wise.

TAKING ACTION GLOBALLY AND LOCALLY:

- **Campus action:** Work with Boston University to improve accessibility and sustainability: to provide full access for all persons (a work in progress) and to live sustainably with the planet.
- **Internships in global service and peacemaking:** Student-initiated internships for service with communities across the world, and for just peacemaking projects with international organizations.

1 **RENEWED COMMITMENT TO JUSTICE:** Celebrating differences while joining together for action.

- 2 • **Standing with Standing Rock:** Several BUSTH students and alums joined indigenous peoples at the Oceti
3 Sakowin Camp in North Dakota to protest the pipeline on sacred Sioux land.
- 4
- 5 • **Deep conversations:** Faculty, students and administrators have led deep conversations on issues that divide, but
6 with respectful listening that builds community life and communal action.
- 7
- 8

9 **OTHER NOTABLE HEADLINES:**

- 10 • Our own **Associate Dean Pamela Lightsey** was featured in Boston University's 2016 Annual Report for her
11 pursuit of justice, empowerment, and change.
- 12 • Our graduating senior, **Rev. Mariama White-Hammond** (AME) led the Boston Women's March, and some
13 75 STH faculty and students marched, calling for social and ecological justice as we build new futures in the
14 United States.
- 15
- 16 • Students of all theological and social orientations are asking and then acting: "What can I do to make this world
17 better?" "How can I witness to my Christian faith?"
- 18
- 19
- 20

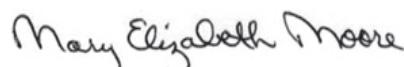
21 As BUSTH looks back on 2016, it celebrates transformational leaders who have loved God and cared mightily for God's
22 world. Their living legacy gives us hope and courage for the future.

23

24

25 Blessings and gratitude,

26

27 

28 Mary Elizabeth Moore, Dean

29

30

31

32

33

34

35 Duke Divinity School

36

37 In the academic year 2016–2017, we have been delighted to welcome our new dean of Duke Divinity School,
38 Elaine A. Heath. Dean Heath also serves as professor of missional and pastoral theology, and her research interests focus
39 on evangelism and spirituality, evangelism and gender, new monasticism, and emergence in church and theological
40 education. Prior to coming to Duke, she was the McCreless Professor of Evangelism at Southern Methodist University's
41 Perkins School of Theology in Dallas, Texas. Dean Heath is the co-founder of the Missional Wisdom Foundation, which
42 provides opportunities for clergy and laity to learn how to live in intentional, missional communities in diverse social
43 contexts, and she is an ordained elder in the United Methodist Church. She has published books for scholars, churches,
44 and laypeople; her most recent book is *God Unbound: Wisdom from Galatians for the Anxious Church* (Upper Room).
45 She is widely in demand as a speaker and teacher for Annual Conferences, retreats, and leadership training.

46 Since arriving at Duke in July, Dean Heath has begun work on a new strategic plan for the Divinity School. By
47 the end of 2016, the initial listening and feedback phase had been completed and a task force convened to help guide the
48 process of strategic goal-setting. With Dean Heath's leadership, Duke Divinity School remains mindful of our mission
49 to train, prepare, and form men and women committed to God and enthusiastic about ministry. We endeavor to prepare
50 leaders for a changing church and world who will have the spiritual formation, theological foundation, and institutional
51 flexibility to serve God in established churches, intentional communities, or missional organizations, as the Holy Spirit
52 guides them.

53

54

This year we welcomed students from a range of backgrounds who are called to serve God and the church. In 2016, our total enrollment was 641 students: 418 are enrolled in the M.Div. degree program; 52 in the M.T.S.; 8 in the Th.M.; 45 in the Th.D.; 71 in the D.Min.; 16 in the M.A.C.P.; 23 in the M.A.C.S.; and 8 who are special students. Thirty-seven percent of our students are United Methodist, with an additional 4 percent from other Wesleyan traditions, and 48 percent of our M.Div. students are United Methodist. Eleven percent of all students are Baptist, 8 percent are Anglican or Episcopalian, 3 percent are Roman Catholic, 11 percent are Presbyterian or Reformed, with the rest from 24 other denominations or nondenominational churches.

On April 9, the Divinity School hosted the first annual Hispanic Preaching Festival to celebrate and explore Hispanic homiletics. The event drew 54 participants from 14 different Hispanic congregations across the region. Attendees included pastors, laypeople, and students. The festival featured sermons from local pastors, including Alma Ruiz M.Div.'13 and associate pastor of Fiesta Cristiana, which is affiliated with Apex UMC in Apex, N.C., and Raúl Colón, pastor of Centro Cristiano de Vida in Wake Forest, N.C. The festival was part of the Hispanic-Latino/a Preaching Initiative, a Spanish-language program that provides opportunities for Hispanic and Latino/a (H/L) pastors to receive homiletical training in a peer group format. Each year, 10 applicants serving as pastors in the H/L community are chosen to participate as preaching fellows. The peer group begins with a retreat and then meets monthly for 15 months to engage with homiletical, theological, and exegetical resources led by the program coordinator and other invited teachers.

The Clergy Health Initiative published a new report that illuminates how the demographics of elders and local pastors actively serving United Methodist congregations in North Carolina are shifting. In an effort to better understand and describe the multiple demands and rewards of clergy life, the Duke Clergy Health Initiative has conducted a longitudinal survey of North Carolina's United Methodist clergy every two years since 2008. For the report on appointments, the Clergy Health Initiative paired survey findings with publicly available data from the North Carolina and Western North Carolina Conferences. The findings illuminate shifts in the demographics of elders and local pastors actively serving congregations.

Our initiatives, centers, and programs are a vital resource for us in connecting the work of Duke Divinity School with other disciplines and constituents. The Center for Reconciliation celebrated its 10th anniversary this year, continuing its work of fostering reconciliation through the Summer Institute, the CFR Justice Fellows, and the Great Lakes Initiative in East Africa. The Office of Black Church Studies, in partnership with the Duke Initiatives in Theology and the Arts, Duke Performances, Duke Dance, and the Duke Department of African and African-American Studies, presented a symposium on African-American Theology and the Arts, featuring the renowned dance company Ailey II. The Theology, Medicine, and Culture initiative hosted the event “Practice & Presence: Gathering for Christians in Healthcare,” for healthcare professionals who want to deepen or reimagine the relationship of faith in vocation in community with likeminded practitioners. *Faith & Leadership*, the online magazine published by LEADD, continues to reach over 300,000 readers and provide a resource for theological reflection and “traditioned innovation” for all in ministry. Their continued excellent work was recognized again this year with awards from the Associated Church Press “Best of the Christian Press” contest.

In partnership with the Western North Carolina and North Carolina Conferences, the Thriving Rural Communities initiative sponsored the 2016 Convocation on the Rural Church, “Apprenticeship with Jesus,” to discuss issues important for transforming rural churches and communities. The Divinity School held a two-day conference titled “Tamar’s Ashes: Pastoral Ministry Amidst Sexual Abuse and Domestic Violence” for the school’s students as part of the Mentoring for Ministry program. Duke Divinity School remains committed to supporting local churches and local pastors, particularly in under-resourced communities, and providing pastoral training for our students to allow them to minister to people and in places that are often marginalized or forgotten.

We are delighted to announce the hiring of a new assistant professor of homiletics, Jerusha Neal. She is currently serving as a missionary and lecturer in practical theology at the Davuilevu Theological College of the Methodist Church of Fiji and Rotuma in the South Pacific. Her particular interests are formational theological education, teaching preaching in cross-cultural settings, and affirming women in their pastoral call. A native of the U.S. Midwest, Neal has served as co-pastor of the Santee United Methodist Church in Santee, Calif., and been the director of Christian education at the First Presbyterian Church of Fullerton, Calif.

We remain deeply grateful for the relationships among the United Methodist Church, this Annual Conference, and Duke Divinity School. We look forward to working with you in the task of preparing men and women for Christian ministry. To learn more about Duke Divinity School, please visit our website at www.divinity.duke.edu.

Respectfully submitted by the Office of Dean Elaine A. Heath

1 Garrett-Evangelical Theological Seminary

2

3 In 2016-2017, Garrett-Evangelical Theological Seminary is focusing on the following priorities:

- 4
- 5 • Supporting the local church in **addressing economic challenges** and **engaging young adults as active members of the church.**
 - 6
 - 7 • Furthering our commitment to public theology with the launch of the **Garrett-Evanston Children's Defense Fund Freedom Schools Program** and the Hispanic and Latino/a Center's **installation of the Cátedra Paulo Freire.**
 - 8
 - 9 • Re-imagining lifelong learning as a new "**Connectional Learning**" program that provides opportunities to meet learners where they are with the type of education they need when they need it.
 - 10
 - 11 • Engaging faculty scholarship in the design of new courses for a **new MDiv curriculum** beginning Fall 2017 and in celebrating **faculty publications.**
 - 12
 - 13
 - 14

15

16 SUPPORTING THE LOCAL CHURCH IN ADDRESSING ECONOMIC CHALLENGES AND ENGAGING YOUNG 17 ADULTS

18 Garrett-Evangelical Theological Seminary received two Lilly Endowment awards this fall. A \$750,000 grant will support clergy education in theologically informed financial and business practices. We believe that strong leadership in the financial health of a congregation is critical to its vitality. The grant is part of Lilly Endowment's National Initiative to Address Economic Challenges Facing Pastoral Leaders. To help clergy meet these economic challenges, Garrett-Evangelical has created a multi-dimensional program, "**Leading Vibrant Congregations: A Collaboration of Faith and Finance.**" To read more about the program, visit: www.garrett.edu/FaithAndFinance.

19 The \$1.5 million grant will assist congregations in launching or mentoring new ministries that will attract young adults – a population that congregations today are struggling to reach. The grant is part of Lilly Endowment's newly announced Young Adult Initiative 2016. With this grant, Garrett-Evangelical becomes one of 12 innovation hubs around the country helping churches create informed and meaningful ministries for millennials. Read more about "**Holy Yearnings, Holy Listening, Holy Partnerships: A Peer-to-Peer Young Adult Ministry Initiative**" at www.garrett.edu/YoungAdultInitiative.

20

21 PUBLIC THEOLOGY

22 This year, Garrett-Evangelical opened the **Children's Defense Fund (CDF) Freedom Schools®** program in partnership with the Evanston community. The CDF Freedom School's program is a six-week, high-quality, literacy-rich program free to underserved children proven to curb summer learning loss and help close achievement gaps. Last summer, we had thirty-five children in 4th, 5th, and 6th grade who participated. These scholars were from Evanston's Fifth Ward, a ward of primarily black and brown people and the only ward in Evanston without its own elementary school. The program was a resounding success. Parents saw their children fall in love with reading and excited to go to the school each day. And, we were excited to learn in January, the Garrett-Evanston CDF Freedom Schools Program was approved for summer 2017.

23 We are driven to increase enrollment of Hispanic and Latina/o students. Dr. Débora Junker, Assistant Dean of Students and Director of the Hispanic Center, has revived the work of the Center including new volunteer activities and "lunch and learn" discussions. In 2016, the Center installed the **Cátedra Paulo Freire**, which promotes educational events, research activities, and the enrichment of dialogue among students, faculty, religious leaders, and community members. The *Cátedra* is a resource for Latino/a communities encouraging their engagement and interaction with the realities and contexts of the Latino/a population in the U.S., and at the same time enhances relationships with the Garrett-Evangelical community.

24

25 CONNECTIONAL LIFELONG LEARNING

26 At Garrett-Evangelical, we understand every person has a unique learning path. Education and training needs vary based on the journeys of the career and vocation in which you may find yourself. Considerations for physical location, ability to travel, learning preferences, time, and budget are important when undertaking learning, whether for degree purposes or for lifelong learning purposes. That's why we designed "Connectional Learning" to meet you where you are

1 and to connect you with the education you need when you need it.
2

3 Connectional Learning is our language for building an extended learning community that connects: personal
4 learning interests with accessible non-degree educational resources; professional development needs for knowledge and
5 skills with continuing education units; and diversity of learners to a variety of delivery formats (on and off-campus;
6 online; hybrid). Check our Connectional Learning site often for the latest regional offerings, online courses, webinars,
7 and faculty blogs: www.garrett.edu/ConnectionalLearning

8 FACULTY SCHOLARSHIP

9 In light of all that is happening in the world today and our commitment to put faith into action for the wellbeing
10 of all persons and creation, we have redefined the focus, requirements, and targeted outcomes of our Master of Divinity
11 degree. The **new MDiv curriculum** will begin fall 2017. The faculty has designed a number of new courses for this
12 curriculum that prepare leaders for ministry in contemporary cultural and social realities, including attention to race,
13 gender, class, and sexuality, as well as the personal and vocational development of the student.

15 We are also pleased to share the following **faculty publications** that may be of interest to you:

- 16 • **Nancy E. Bedford**, Georgia Harkness Professor of Applied Theology, *Galatians: A Theological Commentary on*
the Bible
- 19 • **Wonhee Anne Joh**, Associate Professor of Systematic Theology, *Critical Theology against US Militarism in Asia*
- 21 • **James L. Papandrea**, Associate Professor of Church History: *Handed Down: The Catholic Faith of Early Christians;*
Seven Revolutions: How Christianity Changed the World and Can Change It Again; The Earliest Christologies: Five
Images of Christ in Postapostolic Age
- 24 • **Stephen G. Ray, Jr.**, Neal F. and Ila A. Fisher Professor of Systematic Theology, *Awake to the Moment: An Intro-*
duction to Theology
- 27 • **Jack L. Seymour**, Professor Emeritus of Religious Education, *Teaching Biblical Faith*
- 29 • **Mark R. Teasdale**, E. Stanley Jones Associate Professor of Evangelism, *Evangelism for Non-Evangelists*
- 31 • **Brent P. Waters**, Jerre and Mary Joy Stead Professor of Christian Social Ethics: *Just Capitalism; Christian Moral*
Theology in the Emerging Technoculture
- 34 • **K.K. Yeo**, Harry R. Kendall Professor of New Testament: *The Trinity Among the Nations: The Doctrine of God in*
the Majority World; The Spirit Over the Earth: Pneumatology in the Majority World

37 Cordially,
38 Lallene J. Rector, President
39

40 ABOUT US

41 Garrett-Evangelical is the result of the interweaving of three institutions:

- 42 • Garrett Biblical Institute, the first Methodist seminary in the Midwest, was established in 1853 by some of the
same church people who founded Northwestern University.
- 44 • Chicago Training School, established in 1885, was an important force for women in ministry and for developing
service agencies throughout Chicago. Chicago Training School merged with Garrett Biblical Institute in 1934.
- 46 • Evangelical Theological Seminary, located in Naperville and founded as a seminary of the Evangelical Church
(later the Evangelical United Brethren) in 1873, joined with Garrett Theological Seminary in 1974 to form
Garrett-Evangelical Theological Seminary.

Methodist Theological School in Ohio

Thank you for this opportunity to bring you an update from MTSO. Here are a few highlights from a busy year.

Recognition as a “bright spot” in theological education

Auburn Seminary recognized MTSO among a small number of seminaries in its September report, “Bright Spots in Theological Education: Hopeful Stories in a Time of Crisis and Change.” Auburn is a leadership development institute seeking to equip leaders of faith and moral courage to inspire positive change in the world. The report details the “leap of faith” that began with MTSO’s founding of Seminary Hill Farm and extends to an array of commitments to ecology and social justice.

Major Luce Foundation grant

The Henry Luce Foundation awarded MTSO a three-year, \$425,000 grant in December to support the establishment of the Seminary Environmental Leadership Initiative. The grant is shared by MTSO, the Interfaith Center for Sustainable Development, and the Green Seminary Initiative, a project of Drew Theological School and GreenFaith. A growing number of seminary leaders recognize the moral imperative to play a role in the care of God’s creation, but they face significant challenges in addressing environmental issues on their own. The Seminary Environmental Leadership Initiative aims to establish best practices and offer resources for seminaries that wish to engage in environmental issues academically and institutionally.

Faculty appointments

MTSO welcomed two new faculty members in January. Elaine Nogueira-Godsey serves as assistant professor of theology, ecology and race. She comes to MTSO from the University of Johannesburg in South Africa, where she was a post-doctoral research fellow. Francesca Nuzzolese is associate professor of pastoral care and counseling. Most recently she was associate professor of pastoral care and spiritual formation at Palmer Theological Seminary and Eastern University in Philadelphia.

New course at National Underground Railroad Freedom Center

MTSO offered a special graduate course, “Race, Religion and Nation: From Black Power to Black Lives Matter,” at the National Underground Railroad Freedom Center in January. The class offered a historical exploration of the Black Lives Matter movement and its precursors, including Black Power activism, hip hop music and culture, and the presidency of Barack Obama. It was offered through MTSO’s cooperative relationship with the Freedom Center.

Respectfully submitted,

Danny Russell, director of communications

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54



united Theological Seminary

United Theological Seminary

Dayton, Ohio

www.united.edu

Where Dreams Take Flight

United Theological Seminary in Dayton, Ohio, was founded in 1871 by Milton Wright, a Bishop in The Church of the United Brethren in Christ and father of aviation pioneers Wilbur and Orville Wright. The Wright brothers had a passionate dream of developing the first successful “flying machine.” They experienced great difficulties, hardships and setbacks in achieving their dream. Through their determination and commitment, however, their dream eventually was fulfilled, and they were the first human beings to achieve sustained flight.

God often plants a vision or dream in someone’s heart to become a full-time servant of Jesus Christ. In St. Peter’s sermon on Pentecost, Peter quotes the prophet Joel who said, “God declares, that I will pour out my Spirit upon all flesh, and your sons and your daughters shall prophesy, and your young men shall see visions and your old men shall dream dreams” (Acts 2:17). When God pours out the Spirit on someone and calls them into ministry, United seeks to partner with that person in helping them to grow spiritually and intellectually in achieving their God-given call and dream.

In the fall of 2016, 418 students enrolled at United to answer God’s call and vision for their lives.¹ Our prayer is that God will use United to prepare these students to become faithful, fruitful and effective pastors and church leaders who make disciples of Jesus Christ for the transformation of the world. According to a recent survey, 86% of our graduates are either currently serving in local congregations or are retired from serving in local congregations.² United alumni/ae are making an impact.

On January 1, 2017, United celebrated the beginning of a new partnership in ministry with Methodist Theological School in Ohio (MTSO). United has become an extension site for the Course of Study School of Ohio located at MTSO, providing a convenient hybrid program for part-time pastors pursuing a local pastor’s license. Through United’s Course of Study, pastors experience a Friday-Saturday weekend on campus and finish coursework online over the weeks that follow. Courses are offered four times per year.

If you feel God calling you to serve in any form of Christian ministry, we encourage you to go online to united.edu to discover the option that fits your ministry and calling. May God bless you as you respond to God’s dream for your life to serve in either the ordained, commissioned or lay ministry.

Grace and Peace,
Dr. Kent Millard
President, United Theological Seminary

¹ Fall 2016 headcount of masters’ and doctoral students enrolled in courses.

² According to the 2014 United alumni/ae survey.

GENERAL CONFERENCE PROPOSED AMENDMENTS

The General Conference of The United Methodist Church meets every four years. The last Conference was in May 2016 in Portland, Oregon. West Virginia Conference had 6 delegates, three lay and three clergy, at the General Conference.

The General Conference is the only body that speaks for the entire church. While some work of the General Conference requires only a majority vote, anything that makes a change to the Constitution of The United Methodist Church requires a 2/3rd majority vote by delegates and then must be ratified by the qualified members of all annual conferences. Each individual annual conference will vote on the amendments at their annual conference session, but the vote is an aggregate of the total votes from ALL conferences. In other words, each individual conference member's vote is counted and the total of these votes is added together. For this reason, we will not report the vote totals from our conference, since the West Virginia Conference as a whole will not vote "for" or "against" the amendments. The Conference Secretary will report the vote totals to the executive secretary of the Council of Bishops and then the Council of Bishops will certify the total vote. We will know the results when all annual conferences have met, probably at the end of the 2017 calendar year. **At Annual Conference, the amendments can be debated, but not amended.**

Those members eligible to vote on matters pertaining to the Constitution are: **all lay members and clergy members who are deacons and elders in full connection.** For further clarification, see Paragraph 627.2 (Provisional Members), 321.1 (Associate Members), and 316.6 (Local Pastors) in the *2016 Book of Discipline*. Those elected to full membership at the 2017 Clergy Session will be eligible to vote on Constitutional Amendments when they are presented at the Annual Conference session.

The following Amendments were supported by the required 2/3rd majority of delegates to General Conference. They will be voted upon at Annual Conference. The information provided on the following pages was prepared by the Secretary of the General Conference. It contains paragraph numbers referenced in the *2016 Book of Discipline*, the date that the vote was taken at General Conference, vote totals from General Conference, the proposed changes and what the new language would be if approved. Also included are the official rationale for the amendment, prepared by the Secretary of the General Conference.

Voting will be done on a ballot similar to the sample ballot on the following page. The amendments will be in the same order as they are found on these pages.

- 1
2
3 ● THIS IS A SAMPLE BALLOT PROVIDED FOR YOUR
4 PREPARATION. AN OFFICIAL BALLOT WILL BE
5 PROVIDED TO ALL ELIGIBLE VOTERS.
6
7
8
9
10
11
12
13

14 **2017 CONSTITUTIONAL AMENDMENTS BALLOT**
15
16

17 AMENDMENT I: Division 1, New paragraph between ¶5 and ¶6 on gender justice
18
19

20 1. YES NO
21
22
23

24 AMENDMENT II: Division 1, ¶4 Article IV: Add “marital status,” “age,” “gender,” and “ability” to those
25 who cannot be denied access to the life of the church.
26
27
28

29 2. YES NO
30
31
32

33 AMENDMENT III: Division 2, Section VI ¶34. Article III: General Conference delegates elected with open
34 nomination and majority vote.
35
36
37

38 3. YES NO
39
40
41

42 AMENDMENT IV: Division 3 ¶46 Article I: Episcopal elections in central conferences held at regular
43 session of central conference
44
45

46 4. YES NO
47
48
49

50 AMENDMENT V: Division 3, ¶50, Article VI. Allow for the Council of Bishops to hold individual members
51 accountable in their work.
52
53

54 5. YES NO

PROPOSED CONSTITUTIONAL AMENDMENTS

The following amendments to the Constitution of The United Methodist Church were adopted at General Conference 2016. They will be voted on at our Annual Conference session. They can be debated, but NOT amended. The rationales which follow each amendment were provided by the Secretary of the General Conference. Also provided are the vote totals received by each amendment at the General Conference. Each amendment required at least 2/3rds majority of the delegates voting. The aggregate total of all votes throughout all annual conferences, as ratified by the Council of Bishops, will determine a change in the Constitution.

Proposed Constitutional Amendment – I

On May 16, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 746 Yes, 56 No (Calendar Item 121, DCA p. 2106). It is now presented to the Annual Conferences for vote.

In the 2012 *Book of Discipline*, Division One, add a new paragraph between current ¶¶ 5 and 6:

As the Holy Scripture reveals, both men and women are made in the image of God and, therefore, men and women are of equal value in the eyes of God. The United Methodist Church recognizes it is contrary to Scripture and to logic to say that God is male or female, as maleness and femaleness are characteristics of human bodies and cultures, not characteristics of the divine. The United Methodist Church acknowledges the long history of discrimination against women and girls. The United Methodist Church shall confront and seek to eliminate discrimination against women and girls, whether in organizations or in individuals, in every facet of its life and in society at large. The United Methodist Church shall work collaboratively with others to address concerns that threaten the cause of women's and girl's equality and well-being.

If voted and so declared by the Council of Bishops, this would become the new ¶6, and the current ¶¶ 6-61 would be renumbered as ¶¶ 7-62.

Rationale: (New ¶ 6) *The Constitution contains a paragraph on racial justice but not one on gender justice. The language of this petition is parallel to the language of Article 5 on racial justice already in our Constitution. It is an affirmation that, as part of our core foundational beliefs, this church will forever stand against any actions, organizations or individuals that discriminate or dehumanize women and girls anywhere on this planet.*

1 **Proposed Constitutional Amendment – II**
2

3 On May 20, 2016, at a session of the General Conference of The United Methodist Church held
4 in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 509
5 Yes, 242 No (Calendar Item 429, *DCA* p. 2212). It is now presented to the Annual Conferences for
6 vote.
7

8
9 In the 2012 *Book of Discipline*, Division One, ¶4, *Article IV*, amend by deletion and addition
10 as follows:
11

12 After “all persons” delete “without regard to race, color, national origin, status, or economic
13 condition”. After “because of race, color, national origin,” delete “status,” and add “ability”. At the end
14 of the paragraph, add “nor shall any member be denied access to an equal place in the life, worship, and
15 governance of the Church because of race, color, gender, national origin, ability, age, marital status, or
16 economic condition.”
17

18
19 **If voted and so declared by the Council of Bishops, ¶ 4 would read:**
20

21
22 The United Methodist Church is part of the church universal, which is one Body in Christ. The United
23 Methodist Church acknowledges that all persons are of sacred worth. All persons shall be eligible
24 to attend its worship services, participate in its programs, receive the sacraments, upon baptism be
25 admitted as baptized members, and upon taking vows declaring the Christian faith, become professing
26 members in any local church in the connection. In The United Methodist Church, no conference or other
27 organizational unit of the Church shall be structured so as to exclude any member or any constituent
28 body of the Church because of race, color, national origin, ability, or economic condition, nor shall any
29 member be denied access to an equal place in the life, worship, and governance of the Church because
30 of race, color, gender, national origin, ability, age, marital status, or economic condition.
31

32
33 **Rationale: (¶4) Adding “gender” (meaning male and female) to the Constitution affirms and protects**
34 **The United Methodist Church’s commitment to gender equity throughout our worldwide connection.**
35 **“Gender” is the disciplinary term for fair treatment of women and men (e.g., ¶16). The addition of**
36 **the proposed final clause allows gender-specific groups like United Methodist Women and United**
37 **Methodist Men.**

38
39 **Proposed Constitutional Amendment – III**
40

41
42 On May 16, 2016, at a session of the General Conference of The United Methodist Church held
43 in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 767
44 Yes, 22 No (Calendar Item 111, *DCA* pp. 2105). It is now presented to the Annual Conferences for
45 vote.
46

47
48 In the 2012 *Book of Discipline*, Division Two, Section VI, ¶ 34, *Article III*, (2016 *Book of*
49 *Discipline*, Division Two, Section VI, ¶ 34, *Article III*) amend by addition as follows:
50

1 After the first sentence, add, “Such elections shall include open nominations from the floor by
2 the annual conference, and delegates shall be elected by a minimum of a simple majority of the ballots
3 cast.”
4

5 **If voted and so declared by the Council of Bishops, ¶34 would read:**
6

7 The annual conference shall elect clergy and lay delegates to the General Conference and to its
8 jurisdictional or central conference in the manner provided in this section, Articles IV and V. Such
9 elections shall include open nominations from the floor by the annual conference, and delegates shall
10 be elected by a minimum of a simple majority of the ballots cast. The persons first elected up to the
11 number determined by the ratio for representation in the General Conference shall be representatives
12 in that body. Additional delegates shall be elected to complete the number determined by the ratio
13 for representation in the jurisdictional or central conference, who, together with those first elected as
14 above, shall be delegates in the jurisdictional or central conference. The additional delegates to the
15 jurisdictional or central conference shall in the order of their election be the reserve delegates to the
16 General Conference. The annual conference shall also elect reserve clergy and lay delegates to the
17 jurisdictional or central conference as it may deem desirable. These reserve clergy and lay delegates to
18 the jurisdictional or central conferences may act as reserve delegates to the General Conference when
19 it is evident that not enough reserve delegates are in attendance at the General Conference.
20

21 **Rationale:** (**¶ 34**) *The provision in ¶13. Article I. 2, “Delegates shall be elected in a fair and open*
22 *process by the annual conferences,” is unduly vague. The addition of this one sentence to paragraph*
23 *34 of The Book of Discipline helps clarify that General Conference delegates shall be elected by the*
24 *body of annual conference instead of simply being appointed by the bishop. Bishops appointing*
25 *delegates without delegates being properly elected has been a practice in some central conferences.*

26 **Proposed Constitutional Amendment – IV**
27

28 On May 20, 2016, at a session of the General Conference of The United Methodist Church held
29 in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 621
30 Yes, 15 No (Calendar Item 468, DCA p. 2217). It is now presented to the Annual Conferences for vote.
31

32 In the 2012 *Book of Discipline*, Division Three, ¶ 46, Article I, amend by addition, as follows:
33

34 To the end of the paragraph, add “provided that episcopal elections in central conferences
35 shall be held at a regular, not an extra, session of the central conference, except in the case where an
36 unexpected vacancy must be filled.”
37

38 If voted and so declared by the Council of Bishops, ¶ 46 would read:
39

40 The bishops shall be elected by the respective jurisdictional and central conferences and consecrated
41 in the historic manner at such time and place as may be fixed by the General Conference for those
42 elected by the jurisdictions and by each central conference for those elected by such central conference,
43 provided that episcopal elections in central conferences shall be held at a regular, not an extra, session
44 of the central conference, except in the case where an unexpected vacancy must be filled.
45

Rationale: (¶ 46) *As is the case for the jurisdictions, episcopal elections in the central conferences should be held in the regular sessions of those conferences, except when unexpected vacancies occur because of the death or early retirement of one or more bishops.*

Proposed Constitutional Amendment – V

On May 17, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 715 Yes, 79 No (Calendar Item 446, *DCA* p. 2214). It is now presented to the Annual Conferences for vote.

In the 2012 *Book of Discipline*, Division Three, ¶ 50, *Article VI*, amend by addition, as follows:

After the last paragraph, add “These provisions shall not preclude that adoption by the General Conference of provisions for the Council of Bishops to hold its individual members accountable for their work, both as general superintendents and as presidents and residents in episcopal areas.”

If voted and so declared by the Council of Bishops, ¶ 50 would read:

The bishops, both active and retired, of The Evangelical United Brethren Church and of The Methodist Church at the time union is consummated shall be bishops of The United Methodist Church.

The bishops of The Methodist Church elected by the jurisdictions, the active bishops of The Evangelical United Brethren Church at the time of union, and bishops elected by the jurisdictions of The United Methodist Church shall have life tenure. Each bishop elected by a central conference of The Methodist Church shall have such tenure as the central conference electing him shall have determined.⁹⁴

The jurisdictional conference shall elect a standing committee on episcopacy to consist of one clergy and one lay delegate from each annual conference, on nomination of the annual conference delegation. The committee shall review the work of the bishops, pass on their character and official administration, and report to the jurisdictional conference its findings for such action as the conference may deem appropriate within its constitutional warrant of power. The committee shall recommend the assignments of the bishops to their respective residences for final action by the jurisdictional conference.

These provisions shall not preclude that adoption by the General Conference of provisions for the Council of Bishops to hold its individual members accountable for their work, both as general superintendents and as presidents and residents in episcopal areas.

Rationale: (¶ 50) *Judicial Decision 475 ruled unconstitutional the Council of Bishops holding its individual members accountable for their work, referencing ¶50 of the Constitution. This legislation follows Judicial Decision 1275 requirement of a legislative resolution from General Conference so the Council of Bishops may provide oversight of its members.*

CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION**Recommendations to the 2017 Annual Conference**

The Council recommends that:

1. A budget of \$12,363,245 be adopted for 2018. This is an increase of \$84,256, or 0.69% from the 2017 budget.
2. Line items as listed in the Opportunities for Ministry for 2018 in the Financial Section be approved.
3. The Fair Share figure for each church is presented in three categories. The Fair Share shall be determined on the three year average of the expenditures by that church listed below:

47B Amount Over Required 70% Health Premium Funded by the Church;
48 Total Amount Paid in Base Compensation For Pastor;
49 Total Amount Paid in Base Compensation for Associate Appointed by the Bishop;
50 Total Amount Paid to/for Pastor and Associates for Housing and Utilities and/
or Related Allowances;
51 Total Amount Paid to Pastor and Associates for Accountable Reimbursement
Plan;
52 Total Paid to Pastor and Associates for Any Other Cash Allowances (Non-
Accountable);
53 Total Amount Paid in Salary and Benefits For Deacons;
54 Total Amount Paid in Salary and Benefits for Diaconal Ministers;
55 Total Amount Paid in Salary and Benefits for All Other Church Staff;
56 Total Amount Spent for Local Church Program Expenses;
57 Total Amount Spend For Other Local Church Operating Expenses;

4. Each district maintain a District Parsonage Fund for routine maintenance and improvements of the district parsonage, to be funded annually by a district budget item of 2.5% of the replacement cost of the district parsonage or a minimum of \$2,000. Funds shall be accounted for separately and not co-mingled with other funds, and this fund's balance shall be accumulated from year to year.
5. Funding requests for a District Parsonage emergency must come from the District Trustees. An emergency is an unanticipated expense that would cause the occupants difficulty in inhabiting the house. Funding requests must be accompanied by a minimum of two bids. Following approval by the executive committee of CFA of the emergency funding request, bills or photocopies of receipts for work done are to be sent to the Conference Council on Finance and Administration for payment or reimbursement.
6. The Conference travel allowance be set at the prevailing IRS legal rate (currently \$.535 per mile).
7. Grants to churches or charges from the Trustees' Property Proceeds Fund be made on approval of the Annual Conference.
8. The Council be authorized to borrow additional funds within the anticipated payout after consent of the Bishop and Cabinet.

9. The Conference Treasurer's books be closed on December 31, 2017. Fair Share payments received after Friday, January 5, 2018, are to be entered as a part of the 2018 records.
 10. The fiscal policies be adopted and printed in the *Conference Journal*.
 11. The following Conference agencies be authorized to solicit and secure special gifts: Division of Health and Welfare of the Board of Global Ministries and agencies related to this division, Mission Projects, Commission on Camping and Outdoor Ministries, Board of Pensions, West Virginia Wesleyan College, Commission on Archives and History, United Methodist Foundation of West Virginia, Inc., approved General or Conference Advance Specials and Campus Ministry units.
 12. The Council on Finance and Administration strongly recommends that churches/charges that are unable to fully fund their Fair Share apportionments prayerfully examine their ability to give clergy/staff salary increases.
 13. The following resolution be adopted:

PARSONAGE ALLOWANCES-CLERGY IN EXTENSION MINISTRIES

WHEREAS, The West Virginia Annual Conference of The United Methodist Church is the qualified employing organization of its clergy; and

WHEREAS, The Internal Revenue Code, Section 107, provides for clergy to exclude (a) the rental value of a home furnished as part of compensation, and (b) the rental allowance paid as part of compensation, to the extent used to rent or provide a home,

THEREFORE BE IT RESOLVED, that in the calendar year 2018, the actual expense for housing, not to exceed \$18,000, be designated as the parsonage allowance excludable under Section 107 of the Internal Revenue Code as part of the compensation of clergy employed by the West Virginia Conference in positions other than local churches such as Director of Administrative Services, Conference Secretary, Conference Staff, and Administrators of Conference Programs and Projects. District Superintendents shall have \$4,000 be designated as the parsonage exclusion excludable under Section 107 of the Internal Revenue Code as part of the compensation of clergy employed by the West Virginia Annual Conference in positions other than local churches.

14. The following are designations for special offerings at the 2017 Annual Conference. All undesignated offerings will be divided equally among the following causes:

Thursday Opening Worship:	WV Annual Conference Flood Recovery
Thursday Evening:	Justice and Advocacy
Friday Evening:	UM Youth Events Scholarships
Saturday Evening:	Ethnic Local Church Concerns
Sunday Ordination:	Living Hope High School Scholarships

1 15. The following schedule of Special Days be adopted:
2
3
4

5 **JANUARY - FEBRUARY - MARCH**

6 **Human Relations Day [OFFERING]** - January 14, 2018 - Supports programs for community
7 developers, voluntary services, and police/community relations.
8 **Sanctity of Human Life Sunday [OFFERING]** – January 21, 2018 – Supports Burlington
9 Family Services for adoption support services.
10 **UMVIM Awareness Day** – On or about February 18, 2018 – Informs and educates about
11 Conference Volunteers in Mission.
12 **UMCOR Sunday [OFFERING]** – March 11, 2018 – Supports the work of United Methodist
13 Committee on Relief.
14
15

16 **APRIL - MAY - JUNE**

17 **Golden Cross Sunday [OFFERING]** – April 29, 2018, all fifth Sundays, and any Sunday in
18 Advent – Supports the health and welfare agencies in the Annual Conference
19
20 **Native American Awareness Sunday [OFFERING]** – April 15, 2018 - Supports ministries with
21 Native Americans and provides scholarships for Native Americans attending seminary.
22 **United Methodist Foundation Sunday** – April 22, 2018 – Informs and educates about the
23 work of the Conference Foundation and opportunities for giving.
24 **Heritage Sunday** - May 20, 2018 – Celebrates the history of our denomination and brings
25 attention to WV Conference historical sites.
26 **Peace with Justice Sunday [OFFERING]** – May 27, 2018 – Supports peace with justice
27 ministries through the General Board of Church and Society and the Annual Conference.
28
29
30

31 **JULY - AUGUST - SEPTEMBER**

32 **Hunger and Poverty in WV Sunday [OFFERING]** – July 8, 2018 – Provide awareness and
33 supports the Hunger Grant program administered through the Global Ministries Team.
34 **Campus Ministry Sunday [OFFERING]** - August 12, 2018 – Supports the work of the WV
35 Conference Student Movement and campus ministry units.
36 **Christian Education Sunday [OFFERING]** - September 2, 2018 - Provides resources for
37 Christian Education Ministries.
38 **Rural Life Sunday** – September 9, 2018 – Informs and educates about the importance of
39 ministry in rural life.
40
41
42

43 **OCTOBER - NOVEMBER - DECEMBER**

44 **World Communion Sunday [OFFERING]** - October 7, 2018 – Supports scholarships for ethnic
45 students through the General Church Office of Loans and Scholarships.
46 **Children's Sabbath Sunday** - October 14, 2018 – Celebrates children and encourages everyone
47 to be in prayer for children living in poverty throughout the world.
48 **Undie Sunday** - October 14, 2018 – Collects new underwear for distribution to clothing closets
49 of our conference mission projects.
50 **Laity Sunday** - October 21, 2018 – Celebrates and emphasizes the ministry of all baptized
51 persons and lay ministries.
52
53
54

1 **Ministry Exploration Sunday** - October 28, 2018 – Encourages people to consider full time
2 Christian ministry.

3 **Day of Remembrance [OFFERING]** - November 4, 2018 – This year the Board of Pensions
4 honors those who have given their lives in service to God's people by designating
5 \$10,000 of this offering to support the work of the New Vision Depot in its mission of
6 disaster response recovery.

7 **Organ and Tissue Donor Awareness Sunday** – November 11, 2018 – Informs and educates
8 about the importance of donating organs and tissue.

9 **United Methodist Student Day [OFFERING]** - November 25, 2018 – Supports scholarships
10 and loans for students administered through the General Church Office of Loans and
11 Scholarships.

12 **World AIDS Day** – December 2, 2018 – as recommended by Global Ministries team.

20 RECOMMENDED FISCAL POLICIES
21 FOR 2017
22 WEST VIRGINIA ANNUAL CONFERENCE

25 All *Discipline* References - 2016

- 26 1. The Council has oversight of the fiscal affairs of the Annual Conference. It is amenable to
27 and acts on policies stated in the Discipline or authority granted by the West Virginia Annual
28 Conference. (¶611-619)
- 29 2. The goal is for every church of the Conference to achieve a 100% payout of its share in the
30 Annual Conference Budget. To achieve this goal we urge the use of materials available from the
31 General Church and the Annual Conference, along with the services of the Conference Treasurer
32 and the teams from the Council on Finance and Administration, to interpret the Conference
33 Financial Program.
- 34 3. The Conference Agencies are required to present to the Council on Finance and Administration
35 a revised budget for 2018, within the line amount approved by the Annual Conference, no later
36 than 30 days following the close of the Annual Conference.
- 37 4. The term total appointive cost, as used by the cabinet in fixing appointments includes the
38 following: base compensation, health insurance premiums paid by the local church/charge
39 in excess of any Annual Conference requirement, tax-deferred annuities and Accountable
40 Reimbursement Plan or other non-compensation expenses (Medical Reimbursement Accounts,
41 Cafeteria 125 Plans, etc). Total appointive costs less any Accountable Reimbursement Plans
42 or other non-compensation items will be used to compute medical insurance premiums and
43 payments to the Clergy Retirement Security Program and Comprehensive Protection Plan.
- 44 5. When a clergyperson under appointment moves, the total appointive costs, the pension payment
45 and monthly medical insurance premiums for the month in which a move occurs is to be paid
46 by the former charge.

- 1 6. All parsonage utilities including but not limited to gas, electric, water, sewer, fuel oil, coal,
2 wood, basic telephone service and internet services will be in the name of the local church/
3 charge and all local churches/charges shall be responsible for 100% of these utility costs. These
4 expenses are not considered as a part of the total appointive costs.
- 5 7. The Fair Share figure shall be distributed to the churches and charges under three categories:
6 (1) Ministerial Support; (2) World Service and Conference Benevolences; (3) Administration
7 and General Funds. The remittance form provided by the Conference Treasurer shall require
8 the Charge Treasurers to designate the category or categories for which payment is made.
- 9 8. When a 100% payout in any category of the Conference budget is reached, authority is granted
10 by the Council on Finance and Administration to direct the excess to other categories.
- 11 9. Authority is granted to make compensation and related employee expenses payable from the
12 Conference budget as first claim on the Conference budget within anticipated payout of the
13 categories remitted by the churches. The Council accepts pensions as a deferred compensation
14 item.
- 15 10. Routine maintenance and improvements of parsonages for District Superintendents shall be
16 the responsibility of the respective districts.
- 17 11. The President of the Council, or a member of the Council designated by the Council, is authorized
18 to approve all vouchers drawn on the Annual Conference Administration Fund, the Conference
19 Lay Leader Account, the Conference Operating Fund, and the District Superintendent's Fund.
- 20 12. No member or employee of any Conference agency and no employee, trustee, or director of
21 any agency participating in the funds of the Conference budget shall be eligible for voting
22 membership on the Council. (¶612.2(b)).
- 23 13. The Conference Treasurer shall be the treasurer of the Council. This person is elected by Annual
24 Conference on nomination of its Council on Finance and Administration for the quadrennium.
25 The Council shall have authority and supervision over the treasurer (¶619). The treasurer shall
26 be bonded (¶618.1). The Council on Finance and Administration provides the bonding.
- 27 14. The chairperson or other duly authorized representative of each Conference agency shall have an
28 opportunity to represent the claims of said agency to the Council on Finance and Administration
29 (¶614).
- 30 15. The Council shall recommend to the Annual Conference for its action and determination,
31 budgets of anticipated income and proposed expenditures, for all funds to be apportioned to
32 the churches (¶614).
- 33 16. Wherever possible, the Conference Treasurer may serve as treasurer of all agencies (¶¶613.11
34 & 619.5b). All persons who hold or receive Conference funds shall be bonded in the amount
35 as determined by a surety company approved by the Council. The Treasurer shall be custodian
36 of all surety bonds (¶618).
- 37 17. The compensation, housing, and office expense of the District Superintendents shall be determined
38 by the Conference upon recommendation of the Council on Finance and Administration.
39 Provisions shall be made for the insurance and major maintenance emergencies of district
40 parsonages (¶614.1).
- 41 18. No Conference agency or local church shall make a special Conference-wide appeal to local
42 churches or members of the same without the approval of the Annual Conference except in
43 areas of extreme emergency. Then such approval may be given by two-thirds vote of the Bishop,
44 the District Superintendents and the Council on Finance and Administration, acting jointly
45 (¶614.5(a)).

- 1 19. All applications for the privilege of Conference-wide appeals for finance shall be referred to the
2 Council for investigation and determination of needs as well as effect on the regular budgets of
3 the Conference. The Council shall make recommendations to the Conference for its action and
4 determination (¶614.5(b)).
5
6 20. No board of trustees, officer or official of any agency or institution of the Annual Conference
7 shall encumber the real or personal property which it owns or holds in trust or in any manner
8 involve the Annual Conference in any obligation or indebtedness without the prior approval of
9 the Annual Conference or between sessions of the Annual Conference with the prior approval
10 of the Council on Finance and Administration of the Annual Conference and the presiding
11 bishop and a majority of the District Superintendents of the Annual Conference and compliance
12 with the provision of Paragraph 2517 of the Discipline. [The provisions of this paragraph are
13 not applicable to West Virginia Wesleyan College, as the Conference is not responsible for the
14 College's obligations or indebtedness].
15
16 21. Except as otherwise provided by the Discipline, any agency presenting a report to the Annual
17 Conference requiring financial asking shall have the financial asking referred to the Council for
18 their recommendation, before final consideration of the report by the Annual Conference.
19
20 22. Any agency presenting a budget that differs from that printed in the Conference Workbook shall
21 place an amended budget in the hands of the president, treasurer, and secretary of the Council
22 at the time the report is considered by the Annual Conference.
23
24 23. Operating budgets under Conference benevolences are set each year; therefore, any unspent
25 balance remaining at the close of the Conference year will be applied as follows: First, to deficits
26 incurred in the Covenant Council's budget; second, the Covenant Council and Council on Finance
27 and Administration will negotiate a fair share of any deficit in the Conference Operating Fund
28 with the remaining monies to be expended for the World Service apportionment.
29
30 24. The Fair Share portion of the total missional budget approved by the Annual Conference shall
31 be calculated by the Conference Treasurer and sent to the District Superintendents within sixty
32 (60) days following adjournment. The Annual Conference on recommendation of the Council
33 shall determine the basis of the calculation.
34
35 25. The District Superintendent shall present the amounts apportioned to the local churches within
36 ninety (90) days following adjournment of the Annual Conference. ~~After consultation with~~ the
37 pastors of charges involved, ~~adjustments shall be reported to the Conference Treasurer by~~ December 15 of each year. **Items apportioned to the churches and charges are not subject**
38 **to acceptance of a lesser amount by the Charge Conference.**
39
40 26. To maintain a sound financial policy, the Council may set an expenditure limitation on items
41 other than compensation – if, in its judgment, the anticipated rate of receiving income warrants
42 such action.
43
44 27. The Council shall have the books of the Treasurer audited by a Certified Public Accountant.
45 Any member of the Annual Conference may inspect copies of the annual audit, kept in the
46 Treasurer's office. As part of the audit, the accountant shall confer with the presiding bishop of
47 the Annual Conference and the president of the Council (¶617.1).
48
49 28. Any agency receiving funds from the Conference which has a treasurer other than the Conference
50 Treasurer, shall file with the Conference Treasurer within 180 days after the close of the
51 Conference Fiscal Year an external audit by a Certified Public Accountant with standards set
52 by the General Council on Finance and Administration (GCFA). The cost of the audit or report
53
54

- 1 shall be paid by the agency for which it is made. (¶617.2) **The Conference Treasurer shall not**
2 **distribute funds to agencies failing to comply.**
- 3 29. The Treasurer of the Conference may invest, in accordance with the Council's Investment
4 Policy, and under the direction of the Council, any available balances, the income to accrue
5 to the Conference Operating Funds, unless otherwise designated by the Council (¶¶613.5 and
6 619.2d).
- 7 30. The Council shall designate a depository or depositories for all Conference funds (¶616).
- 8 31. The Conference Treasurer shall make a full report each month to the president and members of
9 the Council, the Bishop and the members of the Cabinet, of all funds received, disbursed, and
10 balances under the Treasurer's direction. An annual report shall be printed in the Conference
11 *Journal* (¶619.c1).
- 12 32. Every clergy member of an annual conference appointed to extension ministry shall furnish
13 annually to the conference secretary at such time as the secretary shall direct a statement of his
14 or her total compensation (including base compensation, travel, automobile, housing, and other
15 expenses allowed and paid) for the year then ending, and said compensation of all appointed
16 to extension ministry shall be published in the journal of the annual conference. When this
17 information is not furnished, the appointment of the clergyperson shall be subject to review by
18 resident bishop and the cabinet. (¶628)
- 19 33. The Annual Conference shall maintain a **Conference Operating Fund** of 5% of the Annual
20 Conference budget.
- 21 34. The Annual Conference shall maintain a **Conference Property Maintenance and Improvement**
22 **Fund** with the goal being to achieve a balance of 5% of the Annual Conference Budget. Seventy
23 five percent of the interest income from this account shall be divided equally among the districts
24 for use by the District Trustees for the maintenance and improvements of the parsonage located
25 there. This amount which shall be allowed to accumulate from year to year will be placed in a
26 holding account for each district and will be available upon application by District Trustees. The
27 remaining interest income only shall become available for use in Conference owned properties,
28 primarily District Parsonage emergencies. An emergency is an unanticipated expense that would
29 cause the occupant difficulty in inhabiting that house.
- 30 35. The Annual Conference shall maintain a **Conference Reserve Fund** with the goal being to
31 achieve a balance of 5% of the Annual Conference budget.
- 32 36. Once approved by the Annual Conference, all agency budgets, including the line items within
33 them, are fixed for the ensuing year. Each agency is expected to administer its budget according
34 to the income that becomes available. Any deficits at the end of the fiscal year shall be charged
35 against the next budget for that agency. Exceptions to this policy may be granted by the Council,
36 after consultation with the Covenant Council.
- 37 37. Each line item within a budget is to be executed and reported accurately as to its actual cost.
38 When income for an agency is less than needed, the agency is responsible for identifying the
39 priorities among the line items that are to receive support. Divisions or sections of an agency
40 must adhere to decisions of the total agency of which it is a unit.
- 41 38. No agency or unit thereof is entitled to authorize expenditures of funds for purposes not previously
42 approved by the Annual Conference unless expressly approved by the Council between sessions
43 of the Annual Conference. Any funds so spent will be recovered from the next year's budget of
44 that agency.

- 1 39. All agencies shall reimburse their members for expenses incurred in attending meetings when
2 they submit itemized vouchers. This is interpreted to include only travel at the Conference rate
3 (or if commercial transportation, the actual cost at coach rate), highway tolls, parking, meals
4 and lodging. Receipts are required for all expenses. There shall be no exception unless prior
5 approval of the expenditure is given through proper channels by the Council. Members of
6 agencies traveling from outside the Conference boundaries to a meeting site within the Annual
7 Conference shall be reimbursed only for that portion of vouchered expenses occurring within
8 the boundaries of the Annual Conference to and from the site of the meeting. If this vouchered
9 expense is for air transportation, the expense will be pro-rated by actual air mileage from the
10 Conference boundaries to and from the site of the meeting.
- 11 40. Providing quality on-site care shall be a priority for all Conference agencies. When on-site
12 care is not feasible and spouse care is not available, financial remuneration shall be made by
13 the Conference agencies to its members for dependent care (child, person with disabilities, or
14 elder care) as legitimate meeting expense so long as the total for all conference boards and
15 agencies does not exceed \$1,000. The amount to be reimbursed shall be the actual cost to provide
16 specialized care not to the point of medical care and not to exceed \$50 per dependent per day.
- 17 41. Expenses of the Annual Conference Session shall be a line item of the Conference budget
18 and offerings received during each Annual Conference session shall be designated for Annual
19 Conference and General Church causes to be determined annually by the Annual Conference
20 on recommendation of the Covenant Council.
- 21 42. The Council on Finance and Administration will not consider program related financial requests
22 without the prior consideration of the Conference Covenant Council.
- 23 43. A bond of at least \$25,000 shall be provided by the local church/charge for Treasurers and
24 other persons who handle funds within the local church. This bond shall be forfeited if a clear
25 separation of duties is not followed by people responsible for receipts and expenses (¶2511).
- 26 44. The term "AGENCY," as used in recommendations and fiscal policies, shall be interpreted in
27 its broadest sense to include all line items in the conference budget.
- 28 45. When two churches are merged with an effective date immediately following Annual Conference,
29 the current Fair Share for the new charge shall be determined by adding 50% of the Fair Share of
30 the smaller fair share church to the larger fair share church. The merged congregation will use
31 the church number of the larger fair share church. All current year remittances received before
32 the merger from the smaller fair share church will be transferred in the remittance system to the
33 larger fair share church. For future fair share calculations, the financial statistical data for the
34 smaller fair share church will not be added to the statistics of the larger fair share church. Only
35 the membership figure will be transferred (smaller fair share church membership to be added
36 to the larger membership). The percentage of payout on Line 73 for the merged church will be
37 the higher percentage figure of either church.
- 38 46. Ten percent of the net proceeds from the sale of abandoned closed church property shall be
39 allocated for the purpose of creating an endowment fund for capital improvements, repair and
40 restoration of ethnic minority local churches. These funds shall be invested through United
41 Methodist Foundation of WV, Inc., and that the income shall be administered by the Ministry
42 Team on Religion and Race Ethnic Local Church Concerns Committee.
- 43 47. Failure to submit Statistical Reports in accordance with the *Book of Discipline* requirements will
44 result in ten percent (10%) being added to the previous years adjusted expenses to determine
45 the current year expenses for Fair Share calculation purposes.

1 **INVESTMENT POLICY:**

2

3 **I. INTRODUCTION**

4

5 The Investment Committee of the Council on Finance and Administration has approved this
6 policy in accordance with ¶612.5 of the *Book of Discipline* of The United Methodist Church.
7 This policy is for guidance and use of the Investment Committee, the Council on Finance and
8 Administration, depositories of funds of the Annual Conference and others in the execution of
9 their duties related to the management of the investment portfolio of the Annual Conference.

10

11 **II. OBJECTIVES**

12

13 The Conference has four objectives for its investment portfolio, which shall be considered when
14 determining the appropriateness of investments for the portfolio. They are:

15

- 16 A. Preserve the capital assets of the Conference;
17 B. Maintain an appropriate level of liquidity within the portfolio;
18 C. Maximize the return on the invested funds of the Conference, and
19 D. Be consistent with the Social Principles of The United Methodist Church.
- 20

21 **III. INVESTMENT CRITERIA**

22

23 A. Permissible Investments - The Conference will limit its investments to the
24 classes of securities listed in this paragraph. Other types of securities may be
25 purchased when it is in the best interest of the Conference to do so, if approved
26 as outlined in the exceptions of his policy. Permissible investments are as
27 follows:

28

- 29 1. Direct obligations of the U.S. Treasury;
30 2. Federal Agency securities;
31 3. Certificates of deposit, deposit notes, and time deposits, to the extent
32 they are fully insured by the FDIC;
33 4. Commercial Paper;
34 5. Corporate Bonds;
35 6. Constant Dollar Money Market Funds;
36 7. Mutual funds and common trust funds which are principally composed
37 of any assets in this section.
- 38

39 B. Credit Criteria and Quality Ratings - Credit criteria for U.S. Treasury, Federal
40 agency securities and insured deposits are not needed because credit quality is
41 inherent in the instruments. All other investments should meet the following
42 credit criteria:

43

- 44 1. Corporate bonds must be rated and maintain any "A" rating by either
45 Moody's or Standard and Poors';
46 2. Commercial paper must be rated "A-2" or "P-2" or better;
47 3. Money Market Funds used must be principally composed of assets
48 meeting the credit criteria of this section.
- 49

- 1 C. Maturity - After all other criteria contained in this statement have been met, U.S. Treasury
2 obligations, those of federal agencies, and those of corporations should have a maturity
3 of three years or less when purchased directly by the Conference Treasurer or a maturity
4 of twenty years or less when purchased as part of mutual funds and common trust funds.
5 All other investments should be money market instruments with maturities of one year
6 or less. At least one third of the total investment shall have maturities of 91 days or less.
7 Exceptions to this policy can be granted when warranted in accordance with section V
8 of this policy.
- 9
- 10 D. Diversification
- 11
- 12 1. At least one third of the total funds invested must be in money market
13 funds or bank accounts available within 24 hours;
14 2. Obligations of the U.S. Treasury and agencies of the U.S.
15 Government may be purchased without limitation as to size, as long as
16 the limitation in III, D 1, above, is met;
17 3. Deposits in banks shall be limited to the amount the institutions
18 depositors are insured by the FDIC;
19 4. No single investment in commercial paper or corporate bonds shall
20 exceed 10% of the total funds invested at the time of purchase.
- 21
- 22 E. Trading and Speculation - It is the policy of the Conference that the investments of the
23 Conference will not be involved in trading. Trading is characterized by a high volume
24 of purchase and sale activity, when considered in light of a short holding period for
25 securities, clearly demonstrates an intention to profit from short-term price movements.
26 Those involved with investments are prohibited from using the account to speculate in
27 securities. This includes prohibitions on settlement of purchases other than regular way
28 and zero - coupon of stripped products.
- 29
- 30 F. Social Responsibility - It shall be policy of the Conference that a conscious effort
31 shall be made to invest in institutions, companies, corporations or funds which make a
32 positive contribution toward the realization of goals outlined in the Social Principles;
33 and to endeavor to avoid investments that appear likely, directly or indirectly, to support
34 racial discrimination or the production of nuclear armaments, alcoholic beverages or
35 tobacco, or companies dealing in pornography. Any depository considered for selection
36 by the Conference shall affirm that it is an Equal Opportunity Employer and an Equal
37 Housing Lender, and shall make available to the Investment Committee of the Council
38 on Finance and Administration a copy of its Affirmative Action Policy. Any minority-
39 owned or controlled financial institution in West Virginia which meets the requirements
40 of the Fiscal Policies and Investment Policy shall be given special consideration as a
41 minority vendor under the Conference Affirmative Action Policy.
- 42
- 43
- 44
- 45
- 46
- 47
- 48
- 49
- 50
- 51
- 52
- 53
- 54

1 G. Authorities and Limitations - The Depository and/or investment Manager shall report
2 investment activities to the Conference Treasurer monthly, including a report on all
3 securities bought and sold during the month. The Treasurer shall inform the Investment
4 Manager of any unusual cash flows anticipated. The Treasurer shall review the investment
5 account with the Investment Committee not less than quarterly. The Investment
6 Committee shall report to the Council on Finance and Administration at each of its
7 meetings.
8
9

10 IV. POLICY REVIEW

11 This policy statement has been approved by the Council on Finance and Administration through
12 its Investment Committee. The Council shall approve significant changes to the policy before
13 said changes are implemented. This policy shall be printed in the *Conference Journal* at least
14 once in each quadrennium.
15
16

17 V. EXCEPTIONS TO POLICY

18 Any statement of investment policy restrictive enough to be meaningful will also suffer from
19 a lack of flexibility. At times, this lack of flexibility could cause the Conference to miss an
20 excellent investment opportunity. Therefore, the following procedure is established for approving
21 exceptions to the investment policy:
22
23

- 24 A. Exceptions will be made on the recommendation of the Investment Manager and with
25 the approval of the Conference Treasurer. Verbal approval of the Treasurer is all that
26 is required. The Investment Manager must then write a memorandum for the record
27 documenting why he recommended the exception and documenting the approval received.
28 This memo will be submitted to each member of the Investment Committee by mail as
29 soon as possible, and shall be entered into the minutes of the next Investment Committee
30 meeting;
31
32 B. If the Treasurer is not available, the approval will be delegated to the Chairperson of
33 the Investment Committee, the Comptroller of the Conference, or to any member of the
34 Investment Committee, in that order.
35
36



37 Workers unload salvaged
38 wood in Rainelle after
39 the floods.
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

Board of Trustees Financial Statement
As Of December 31, 2016

Cash Invested - United Methodist Foundation	<u>\$244,271.09</u>
Total Available Cash	\$244,271.09
Notes Receivable:	
Total Notes Receivable	\$0.00
Total Gross Assets	<u>\$244,271.09</u>
Committed Assets	
Reserve for Trustees	\$100,000.00
2017 Distribution to New Church Development	\$20,704.84
2017 Distribution to Ethnic Church Fund	<u>\$5,176.21</u>
Total Committed Assets	\$125,881.05
Total Net Assets	<u>\$118,390.04</u>
Property Proceeds Account As Of December 31, 2016	
Beginning Balance	January 1, 2016
	\$200,623.24
Income:	
Property/Furniture Sales	\$67,701.35
Gifts	\$0.00
Interest Income - Foundation	\$3,083.91
Rents, Leases and Royalties	\$773.03
Other Income	<u>\$10.00</u>
Total Income	<u>\$71,568.29</u>
Expenses:	
Salary	\$15,342.96
Legal Fees	\$0.00
Administration	\$0.00
Camp Shuttering Expenses	\$0.00
District Parsonage Expenses	\$0.00
+ Grants	\$0.00
Transfer to New Church Development	\$0.00
Transfer to UM Foundation for Ethnic Churches	\$0.00
Agents Expense	\$596.28
Transfer to Reserve	\$0.00
Write Off Pea Ridge Receivable	\$11,780.00
Other	\$201.20
Workers compensation	\$0.00
Total Expenses	<u>\$27,920.44</u>
Net Year to Date Activity	<u>\$43,647.85</u>
Ending Balance	<u>\$244,271.09</u>

Following entries made in 2017 \$51,762.11
 Transfer to UMF for New Church Development \$20,704.84
 Transfer to UM Foundation for Ethnic Churches \$5,176.21

Property Insurance Account
As Of December 31, 2016

Income	
Apportioned Receipts	\$165,650.12
UMI Surplus	\$0.00
Other Income	\$0.00
Transfer from Conference Operating Fund	\$46,119.88
 Total Income	 \$211,770.00
Expenses	
Commercial Package	\$118,838.00
Conference Auto	\$18,748.00
Camp Package	\$0.00
Mission Projects	\$69,003.00
Campus Ministries	\$5,181.00
transfer To Conference Operating Fund	\$0.00
Total Expenses	 \$211,770.00
 Net Gain/(Loss) for 2016	 \$0.00

Transfer From Insurance Reserve	(\$46,119.88)
---------------------------------	---------------

Ministers' Emergency Fund

Cash Balance	1/1/2016	\$583,309.26
 Income:		
Day of Remembrance	\$15,503.24	
Estates and Trusts	\$70,995.08	
Dividends	\$2,222.38	
Memorials	\$0.00	
Miscellaneous	\$0.00	
Gifts	\$0.00	
Total Receipts	 \$88,720.70	
 Expenses:		
Emergency Distributions	\$14,297.00	
Disaster Response Emergency Money	\$9,999.96	
Supplies	\$712.09	
Property Taxes	\$507.78	
Ministers' moving expenses	\$28,943.18	
Total Disbursements	 \$54,460.01	
 Net Income or (Expense) for the year	 \$34,260.69	
Balance	12/31/2016	 <u>\$617,569.95</u>

Medical Insurance Plan
As of 12/31/2016

Income:

Apportioned Receipts	\$3,363,375.46	49.60%
Insurance Premiums	\$3,417,165.00	50.39%
Optional Life Insurance Premiums	\$192.00	0.00%
Other Income	\$144.49	0.00%
Total Receipts	<hr/>	<hr/>
	\$6,780,876.95	100.00%

Expenses:

Benefits Administrator	\$33,228.72	0.48%
Medical Claims	\$5,579,747.92	80.94%
Dental Claims	\$236,207.52	3.43%
Claims Administration	\$131,593.00	1.91%
Preauthorization Costs	\$13,968.70	0.20%
Conference Pre Retirement Seminar	\$900.00	0.01%
Consulting fees	\$7,154.70	0.10%
Re-Insurance Premiums	\$765,963.98	11.11%
PPO Network Administration	\$49,401.50	0.72%
ACA Fees	\$31,114.96	0.45%
Conference Paid Life Insurance	\$17,640.98	0.26%
Other Administrative Charges	\$125.00	0.00%
Virgin Pulse	\$7,950.48	0.12%
Legal Services	<hr/>	<hr/>
Total Disbursements	\$18,420.76	0.27%
	<hr/>	<hr/>
	\$6,893,418.22	100.00%

Net Income or (Expense) for the year (\$112,541.27)

Transferred From Conference Insurance Reserves \$112,541.27

Ending Balance 12/31/2016 **\$0.00**

Opportunities for Ministry
West Virginia Annual Conference 2018

	2018	2017	% of Cat	% of Total	Percent	Amount
<i>Ministerial Support</i>						
District Superintendents Expenses	\$1,516,703	\$1,486,834	22.5865%	12.2678%	2.01%	\$29,869
Equitable Compensation	\$150,000	\$150,000	2.2338%	1.2133%	0.00%	\$0
Reserve Pension	\$150,000	\$400,000	2.2338%	1.2133%	-62.50%	(\$250,000)
Ethnic Ministry Support	\$6,720	\$6,400	0.1001%	0.0544%	5.00%	\$320
Pensions Conference Responsibility	\$400,000	\$380,000	5.9567%	3.2354%	5.26%	\$20,000
Clergy Support	\$18,400	\$18,400	0.2740%	0.1488%	0.00%	\$0
Sexual Ethics	\$10,000	\$10,000	0.1489%	0.0809%	0.00%	\$0
Board of Ordained Ministry	\$184,400	\$184,400	2.7461%	1.4915%	0.00%	\$0
Episcopal Residence	\$20,000	\$15,000	0.2978%	0.1618%	33.33%	\$5,000
Medical Insurance	\$3,900,000	\$3,900,000	58.0781%	31.5451%	0.00%	\$0
Medical Insurance Reserve	\$100,000	\$100,000	1.4892%	0.8088%	0.00%	\$0
Episcopal Fund - General Church	\$258,867	\$249,692	3.8550%	2.0938%	3.67%	\$9,175
Total Category I	\$6,715,090	\$6,900,726	100.00%	54.3149%	-2.69%	(\$185,636)
<i>World Service and Conference Benevolences</i>						
World Service - General Church	\$874,134	\$843,153	22.4151%	7.0704%	3.67%	\$30,981
World Service - General Church - Contingency	\$141,872	\$143,257	3.6380%	1.1475%	-0.97%	(\$1,385)
New Faith Communities/Congregational Dev	\$106,000	\$102,500	2.7181%	0.8574%	3.41%	\$3,500
Evangelism	\$13,000	\$13,000	0.3334%	0.1052%	0.00%	\$0
Office of Connectional Ministries	\$938,080	\$880,640	24.0549%	7.5877%	6.52%	\$57,440
Covenant Council	\$54,000	\$57,000	1.3847%	0.4368%	-5.26%	(\$3,000)
Communications	\$93,750	\$89,310	2.4040%	0.7583%	4.97%	\$4,440
Justice and Advocacy	\$6,775	\$5,500	0.1737%	0.0548%	23.18%	\$1,275
Board of Higher Education	\$451,692	\$438,634	11.5826%	3.6535%	2.98%	\$13,058
Lay Ministry Team	\$14,100	\$14,100	0.3616%	0.1140%	0.00%	\$0
Conference Camps & Educational Center	\$315,950	\$231,181	8.1018%	2.5556%	36.67%	\$84,769
Board of Global Ministries	\$728,099	\$743,944	18.6704%	5.8892%	-2.13%	(\$15,845)
Christian Unity and Interreligious Concerns	\$43,000	\$43,000	1.1026%	0.3478%	0.00%	\$0
Diversity and Inclusion	\$20,000	\$20,000	0.5129%	0.1618%	0.00%	\$0
Ethnic Ministries	\$29,200	\$19,955	0.7488%	0.2362%	46.33%	\$9,245
Older Adult Ministries	\$2,300	\$2,300	0.0590%	0.0186%	0.00%	\$0
Youth Ministries	\$37,800	\$37,800	0.9693%	0.3057%	0.00%	\$0
Young Adult Ministries	\$6,000	\$6,000	0.1539%	0.0485%	0.00%	\$0
Archives and History	\$24,000	\$22,680	0.6154%	0.1941%	5.82%	\$1,320
Grand Total Category II	\$3,899,752	\$3,713,954	100.0000%	31.5431%	5.00%	\$185,798
<i>General And Administrative</i>						
Jurisdictional Fund	\$25,000	\$25,000	1.4299%	0.2022%	0.00%	\$0
General Delegates	\$10,000	\$10,000	0.5720%	0.0809%	0.00%	\$0
Annual Conference Reserve	\$11,000	\$11,000	0.6291%	0.0890%	0.00%	\$0
Conference Lay Leader	\$3,500	\$3,500	0.2002%	0.0283%	0.00%	\$0
Conference Administration	\$495,800	\$484,324	28.3573%	4.0103%	2.37%	\$11,476
Annual Conference Session	\$125,550	\$133,000	7.1808%	1.0155%	-5.60%	(\$7,450)
United Methodist Center	\$191,300	\$191,300	10.9414%	1.5473%	0.00%	\$0
Conference Board of Trustees	\$260,000	\$200,000	14.8707%	2.1030%	30.00%	\$60,000
Spring Heights Maintenance Fund	\$30,000	\$30,000	1.7159%	0.2427%	0.00%	\$0
Area Fund	\$30,000	\$30,000	1.7159%	0.2427%	0.00%	\$0
General Church Apportionments	\$566,253	\$546,185	32.3869%	4.5801%	3.67%	\$20,068
Total Category III	\$1,748,403	\$1,664,309	100.0000%	14.1419%	5.05%	\$84,094
Total Opportunities for Ministry	\$12,363,245	\$12,278,989	100.0000%	100.0000%	0.69%	\$84,256

Opportunities for Ministry
West Virginia Annual Conference 2018

					Proposed	
			2015	2016	2017	2018
Category I						
District Superintendents						
Greenbrier District						
111/500110	Web Based Technology		\$1,000	\$1,600	\$1,800	\$1,800
111/500115	Lodging & Meals		\$3,600	\$5,000	\$7,000	\$7,300
111/500120	Office Rent & Utilities		\$1,500	\$1,400	\$1,000	\$1,000
111/500130	Parsonage Utilities		\$4,000	\$4,900	\$5,500	\$5,500
111/500135	Phone - Office & Parsons		\$3,500	\$1,100	\$550	\$550
111/500140	Postage		\$2,500	\$2,500	\$2,500	\$2,500
111/500145	Travel		\$9,000	\$9,000	\$8,000	\$8,000
	District Lead Team		\$500	\$1,500	\$500	\$500
Total Greenbrier District			\$25,600	\$27,000	\$26,850	\$27,150 1.12%
Little Kanawha District						
111/500210	Web Based Technology		\$900	\$900	\$900	\$900
111/500215	Lodging & Meals		\$4,000	\$4,000	\$7,000	\$7,300
111/500220	Office Rent & Utilities		\$6,000	\$6,000	\$6,000	\$6,000
111/500230	Parsonage Utilities		\$4,000	\$4,000	\$4,000	\$4,000
111/500235	Phone - Office & Parsons		\$5,000	\$5,000	\$5,000	\$5,000
111/500240	Postage		\$2,500	\$2,500	\$2,500	\$2,500
111/500245	Travel		\$7,500	\$7,500	\$7,500	\$7,500
	District Lead Team		\$500	\$500	\$500	\$500
Total Little Kanawha District			\$30,400	\$30,400	\$33,400	\$33,700 0.90%
Midland South District						
111/500310	Web Based Technology		\$500	\$500	\$500	\$500
111/500315	Lodging & Meals		\$5,000	\$5,000	\$5,000	\$5,300
111/500320	Office Rent & Utilities		\$5,100	\$5,100	\$5,100	\$5,100
111/500330	Parsonage Utilities		\$6,400	\$7,400	\$7,400	\$7,400
111/500335	Phone - Office & Parsons		\$2,100	\$2,100	\$2,100	\$2,100
111/500340	Postage		\$1,300	\$1,300	\$1,300	\$1,300
111/500345	Travel		\$9,000	\$9,000	\$9,000	\$9,000
	District Lead Team		\$500	\$500	\$500	\$500
Total Midland South District			\$29,900	\$30,900	\$30,900	\$31,200 0.97%
Mon-Valley District						
111/500410	Web Based Technology		\$500	\$500	\$550	\$550
111/500415	Lodging & Meals		\$5,000	\$5,000	\$7,000	\$7,300
111/500420	Office Rent & Utilities		\$5,100	\$6,000	\$7,500	\$7,500
111/500430	Parsonage Utilities		\$3,800	\$3,500	\$3,500	\$3,500
111/500435	Phone - Office & Parsons		\$4,500	\$4,000	\$4,500	\$4,500
111/500440	Postage		\$2,000	\$1,500	\$1,500	\$1,500
111/500445	Travel		\$9,000	\$9,000	\$9,000	\$9,000
	District Lead Team		\$500	\$500	\$500	\$500
Total Mon-Valley District			\$30,400	\$30,000	\$34,050	\$34,350 0.88%
Northern District						
111/500510	Web Based Technology		\$1,000	\$1,000	\$1,000	\$1,000
111/500515	Lodging & Meals		\$4,500	\$5,000	\$5,000	\$5,300
111/500520	Office Rent & Utilities		\$5,500	\$5,500	\$5,500	\$5,500
111/500530	Parsonage Utilities		\$5,000	\$4,500	\$4,900	\$4,900
111/500535	Phone - Office & Parsons		\$3,000	\$3,000	\$3,500	\$3,500
111/500540	Postage		\$1,000	\$1,000	\$1,000	\$1,000
111/500545	Travel		\$8,500	\$10,000	\$8,300	\$8,300
	District Lead Team		\$500	\$500	\$500	\$500
Total Northern District			\$29,000	\$30,500	\$29,700	\$30,000 1.01%
Potomac Highlands District						
111/500610	Web Based Technology		\$400	\$400	\$300	\$300
111/500615	Lodging & Meals		\$8,000	\$8,000	\$7,000	\$7,300
111/500620	Office Rent & Utilities		\$10,500	\$10,500	\$10,000	\$10,000
111/500630	Parsonage Utilities		\$5,000	\$5,500	\$6,000	\$6,000
111/500635	Phone - Office & Parsons		\$5,000	\$5,000	\$5,000	\$5,000
111/500640	Postage		\$700	\$700	\$500	\$500
111/500645	Travel		\$11,500	\$11,000	\$11,000	\$11,000
	District Lead Team		\$500	\$500	\$500	\$500
Total Potomac Highlands District			\$41,600	\$41,600	\$40,300	\$40,600 0.74%
Southern District						
111/500710	Web Based Technology		\$1,200	\$1,200	\$1,200	\$1,200
111/500715	Lodging & Meals		\$8,000	\$8,000	\$8,000	\$8,300
111/500720	Office Rent & Utilities		\$5,000	\$5,000	\$7,000	\$7,000
111/500730	Parsonage Utilities		\$3,000	\$3,000	\$3,000	\$3,000
111/500735	Phone - Office & Parsons		\$2,500	\$2,500	\$2,500	\$2,500
111/500740	Postage		\$2,500	\$2,500	\$2,500	\$2,500
111/500745	Travel		\$10,000	\$10,000	\$10,000	\$10,000
	District Lead Team		\$500	\$500	\$500	\$500
Total Southern District			\$32,700	\$32,700	\$34,700	\$35,000 0.86%

Opportunities for Ministry
West Virginia Annual Conference 2018

					Proposed
Wesleyan District					
111/500810	Web Based Technology	\$750	\$750	\$900	\$900
111/500815	Lodging & Meals	\$5,300	\$4,300	\$6,500	\$6,800
111/500820	Office Rent & Utilities	\$6,900	\$7,200	\$6,900	\$6,900
111/500830	Parsonage Utilities	\$5,400	\$5,400	\$5,800	\$5,800
111/500835	Phone - Office & Parsons	\$4,300	\$4,400	\$3,700	\$3,700
111/500840	Postage	\$2,500	\$2,500	\$2,500	\$2,500
111/500845	Travel	\$10,000	\$9,000	\$8,500	\$8,500
	District Lead Team	\$500	\$500	\$0	\$0
Total Wesleyan District		\$35,650	\$34,050	\$34,800	\$35,100 0.86%
Western District					
111/500910	Web Based Technology	\$750	\$750	\$750	\$750
111/500915	Lodging & Meals	\$5,000	\$5,000	\$5,000	\$5,300
111/500920	Office Rent & Utilities	\$10,500	\$11,800	\$11,800	\$11,800
111/500930	Parsonage Utilities	\$3,500	\$5,000	\$5,000	\$5,000
111/500935	Phone - Office & Parsons	\$5,000	\$4,000	\$4,000	\$4,000
111/500940	Postage	\$900	\$800	\$800	\$800
111/500945	Travel	\$8,500	\$8,500	\$8,500	\$8,500
	District Lead Team	\$500	\$500	\$500	\$500
Total Western District		\$34,650	\$36,350	\$36,350	\$36,650 0.83%
Salaries - District Superintendents					
111/501100	District Superintendents	\$646,974	\$663,148	\$679,734	\$696,726 2.50%
Salaries - District Secretaries					
111/501150	Greenbrier	\$24,212	\$24,817	\$25,437	\$26,073
111/501155	Little Kanawha	\$24,212	\$24,817	\$25,437	\$26,073
111/501160	Midland South	\$24,212	\$24,817	\$25,437	\$26,073
111/501165	Mon-Valley District	\$24,212	\$24,817	\$25,437	\$26,073
111/501170	Northern	\$24,212	\$24,817	\$25,437	\$26,073
111/501175	Potomac Highlands	\$24,212	\$24,817	\$25,437	\$26,073
111/501180	Southern	\$24,212	\$24,817	\$25,437	\$26,073
111/501185	Wesleyan	\$24,212	\$24,817	\$25,437	\$26,073
111/501190	Western	\$24,212	\$24,817	\$25,437	\$26,073
Total Secretary Salaries		\$217,908	\$223,353	\$228,933	\$234,657 2.50%
Other Salary Items					
111/501225	Cabinet Secretary Expens	\$600	\$500	\$500	\$500
111/501250	FICA - Secretaries	\$16,670	\$17,087	\$17,513	\$17,951
111/501275	Employer Pension Contrib	\$19,612	\$20,102	\$20,604	\$21,119
111/501280	Salary Contingency	\$150,000	\$150,000	\$150,000	\$150,000
111/501290	Workers Compensation	\$7,500	\$10,000	\$11,500	\$8,000
Total - Other Salary Items		\$194,382	\$197,689	\$200,117	\$197,570 -1.27%
Other Expenses					
111/501320	Continuing Education	\$2,000	\$2,000	\$1,500	\$2,000
111/501330	Meetings Outside District	\$1,000	\$1,000	\$1,500	\$5,000
111/501340	Moving Expense	\$8,000	\$4,000	\$6,000	\$8,000
111/501350	Seminary Visitation	\$1,000	\$1,000	\$500	\$500
111/501360	Study Renewal	\$1,000	\$1,000	\$1,000	\$1,000
111/501370	Training New Superintendents	\$1,500	\$1,000	\$1,500	\$2,500
111/501380	Transition Expenses	\$2,000	\$2,000	\$1,000	\$1,000
	Cabinet Discretionary Funds	\$6,000	\$10,000	\$10,000	\$10,000
	Comp Requests - Sp Circumstances		\$20,000	\$20,000	\$20,000
	Comp Support - Ethnic Ministries		\$34,000	\$34,000	\$34,000
Total Other Expenses		\$22,500	\$76,000	\$77,000	\$84,000 9.09%
Total District Superintendents Expenses		\$1,371,664	\$1,453,690	\$1,486,834	\$1,516,703 2.01%
Equitable Compensation					
Administration					
112/500050	Commission Meetings	\$2,000	\$2,000	\$2,000	\$2,000
112/500075	Telephone, Supplies, Pos	\$500	\$500	\$500	\$500
Total Administration		\$2,500	\$2,500	\$2,500	\$2,500 0.00%
Program Items					
112/500125	Equitable Claims	\$120,000	\$120,000	\$120,000	\$120,000
112/500150	Ethnic & Open Itinerancy	\$17,500	\$17,500	\$17,500	\$0
112/500155	Special Requests	\$20,000	\$0	\$0	\$0
112/500175	Leave	\$10,000	\$10,000	\$10,000	\$27,500
Total Program		\$167,500	\$147,500	\$147,500	\$147,500 0.00%
Total Equitable Compensation		\$170,000	\$150,000	\$150,000	\$150,000 0.00%

Opportunities for Ministry

West Virginia Annual Conference 2018

					Proposed	
		2015	2016	2017	2018	
Pension Past Service		\$500,000	\$500,000	\$400,000	\$150,000	-62.50%
Ethnic Ministry Support						
114/500074 Congregational Health		\$5,350	\$6,100	\$6,400	\$6,720	
114/500075 Salary Supplements		\$34,000	\$0	\$0	\$0	
114/500076 Employer Portion FICA Lay Supply		\$750	\$0	\$0	\$0	
Total Ethnic Ministry Support		\$40,100	\$6,100	\$6,400	\$6,720	5.00%
Pensions Conference Responsibility		\$360,000	\$360,000	\$380,000	\$400,000	5.26%
Clergy Support						
135/500025 Administration		\$1,500	\$1,500	\$1,000	\$1,000	
135/500030 Clergy Furnishing Grants		\$5,000	\$7,500	\$7,000	\$7,000	
135/500050 Counseling Funds		\$7,500	\$1,000	\$2,000	\$2,000	
135/500075 District Clergy Support		\$1,000	\$3,400	\$3,400	\$3,400	
135/500100 Ministry & Family Life		\$3,400	\$5,000	\$5,000	\$5,000	
Total Clergy Support		\$18,400	\$18,400	\$18,400	\$18,400	0.00%
Sexual Ethics						
147/500100 Administration		\$2,000	\$2,000	\$1,500	\$1,000	
147/500517 Required Clergy Training		\$0	\$0	\$500	\$4,000	
147/500510 Consultations		\$1,400	\$1,400	\$1,400	\$1,500	
147/500518 Child Protection Training		\$6,000	\$6,000	\$6,000	\$3,000	
147/500530 Supplies, copies, Postage		\$600	\$600	\$600	\$500	
Total Sexual Ethics		\$10,000	\$10,000	\$10,000	\$10,000	0.00%
Board of Ordained Ministry						
Administration						
146/500010 Meetings		\$39,000	\$39,000	\$39,000	\$39,000	
146/500020 Executive Committee		\$1,000	\$1,000	\$1,000	\$1,000	
146/500025 Quad Training		\$2,000	\$5,000	\$3,000	\$5,000	
146/500030 Ordination		\$2,000	\$2,000	\$3,000	\$3,000	
146/500033 Other		\$1,000	\$1,000	\$1,000	\$1,000	
Total Administration		\$45,000	\$48,000	\$47,000	\$49,000	4.26%
Enlistment and Candidacy						
146/500045 Ministry Exploration Event		\$2,000	\$2,000	\$2,000	\$2,000	
146/500048 Candidacy		\$6,000	\$6,000	\$5,500	\$5,500	
146/500050 Psychological Evaluation		\$7,000	\$7,000	\$8,000	\$8,000	
146/500060 Local Pastors License Study		\$12,500	\$12,500	\$15,000	\$15,000	
146/500070 Seminary Visitation and Recruitment		\$3,400	\$3,400	\$3,400	\$3,400	
146/500080 Summer Intern Program		\$13,000	\$13,500	\$13,000	\$13,000	
Total Candidacy		\$43,900	\$44,400	\$46,900	\$46,900	0.00%
Course of Study						
146/500305 Course of Study		\$46,000	\$41,900	\$41,000	\$41,000	
Total Course of Study		\$46,000	\$41,900	\$41,000	\$41,000	0.00%
Registrars						
146/500410 Local Pastor Registrar		\$500	\$0	\$0	\$0	
146/500415 Registrar for Professional Certification		\$0	\$0	\$0	\$0	
Total Registrars		\$500	\$0	\$0	\$0	0.00%
Scholarships						
146/500505 Seminary Scholarship		\$32,000	\$32,000	\$32,000	\$32,000	
146/500510 Operation Expenses		\$500	\$0			
Total Scholarships		\$32,500	\$32,000	\$32,000	\$32,000	0.00%
Interview and Evaluation						
146/500605 Psych Counseling Recommended		\$3,000	\$3,000	\$3,000	\$3,000	
Total Interview and Evaluation		\$3,000	\$3,000	\$3,000	\$3,000	0.00%
Continuing Formation						
146/500705 Order of Elders		\$2,600	\$4,500	\$4,000	\$4,000	
146/500710 Order of Deacons		\$1,800	\$2,500	\$2,400	\$2,400	
146/500715 Fellowship of AM & LP		\$2,400	\$2,400	\$3,000	\$2,700	
146/500720 Provisional Member Mentor Training		\$1,700	\$1,700	\$1,700	\$0	
146/500725 Clergy School		\$5,000	\$4,000	\$3,400	\$3,400	
Total Continuing Formation		\$13,500	\$15,100	\$14,500	\$12,500	-13.79%
Total Board of Ministry		\$184,400	\$184,400	\$184,400	\$184,400	0.00%
Episcopal Residence		\$15,000	\$15,000	\$15,000	\$20,000	33.33%
Medical Insurance		\$3,900,000	\$3,900,000	\$3,900,000	\$3,900,000	0.00%
Medical Insurance Reserve		\$100,000	\$100,000	\$100,000	\$100,000	0.00%
Episcopal Fund		\$252,349	\$267,375	\$249,692	\$258,867	3.67%
Total Category I		\$6,921,913	\$6,964,965	\$6,900,726	\$6,715,090	-2.69%

Opportunities for Ministry

West Virginia Annual Conference 2018

					Proposed
		2015	2016	2017	2018
Category II					
World Service - General Church		\$841,381	\$829,426	\$843,153	\$874,134
World Service - General Church Contingency		\$169,044	\$138,763	\$143,257	\$141,872
New Faith Communities & Cong Developmt					
204/500025 Administration		\$4,500	\$4,500	\$4,500	\$5,000
204/500049 Local Church Consultants		\$7,400	\$7,200	\$7,500	\$8,000
204/500050 Programs		\$1,900	\$2,000	\$2,000	\$1,500
204/500055 Salary Support New Church Start		\$38,000	\$39,000	\$40,000	\$42,000
204/500040 Existing Church Transformation		\$23,500	\$30,000	\$30,000	\$30,000
204/500051 Missioninsite		\$9,100	\$9,500	\$9,500	\$9,500
204/500175 Training		\$1,000	\$1,000	\$1,000	\$1,000
204/500230 Salary Contingency		\$7,600	\$7,800	\$8,000	\$9,000
Totals Congregational Development		\$93,000	\$101,000	\$102,500	\$106,000
					3.41%
Evangelism					
207/500100 Administration		\$3,000	\$3,000	\$2,000	\$2,500
207/500200 Program		\$10,000	\$10,000	\$11,000	\$10,500
Evangelism		\$13,000	\$13,000	\$13,000	\$13,000
					0.00%
Office of Connectional Ministries					
Central Service					
220/500036 Copier Maintenance		\$5,000	\$5,000	\$5,000	\$5,400
220/500040 Envelopes		\$1,000	\$1,000	\$1,000	\$1,000
220/500045 Equipment Maintenance		\$2,000	\$3,000	\$2,000	\$2,000
220/500046 Equipment Replacement		\$20,000	\$15,000	\$18,000	\$18,000
220/500055 Paper Supplies		\$2,500	\$2,500	\$2,500	\$2,500
220/500060 Postage & Permits		\$20,000	\$20,000	\$20,000	\$20,000
220/500065 Postage Meter		\$11,000	\$11,000	\$8,000	\$8,000
220/500066 Postage Meter Supplies		\$500	\$500	\$1,500	\$1,000
Less Revenue from Operations		(\$28,000)	(\$28,000)	(\$22,000)	(\$22,000)
Total Central Service		\$34,000	\$30,000	\$36,000	\$35,900
					-0.28%
Office Expenses					
220/500525 General Office Expenses		\$9,000	\$9,000	\$9,000	\$9,000
220/500550 Office Equipment		\$4,000	\$4,000	\$4,000	\$4,000
220/500575 Printing & Mailing		\$3,000	\$3,000	\$3,000	\$4,000
Total Office Expense		\$16,000	\$16,000	\$16,000	\$17,000
					6.25%
Staff Salaries & Benefits					
220/500625 FICA / Employer Pension		\$45,000	\$45,000	\$45,000	\$45,000
220/500635 Staff Salaries		\$378,400	\$397,860	\$444,000	\$455,100
220/500645 Support Staff Salaries		\$68,436	\$70,147	\$82,000	\$94,017
220/500655 Staff Housing		\$27,600	\$27,600	\$55,200	\$55,200
220/500665 Workers Compensation		\$4,000	\$4,000	\$4,000	\$4,000
220/500630 Moving Expense		\$1,000	\$1,000	\$1,000	\$1,000
220/500675 Salary Contingency		\$103,887	\$108,121	\$111,440	\$120,863
From Episcopal Office				(\$24,000)	
Total Salary / Benefits		\$628,323	\$653,728	\$718,640	\$775,180
					7.87%
220/500820 Staff Travel/Work Funds		\$92,000	\$97,500	\$97,500	\$97,500
					0.00%
Training					
220/500920 Staff - Continuing Educa		\$4,000	\$5,000	\$5,000	\$5,000
220/500930 Staff Training		\$5,000	\$5,000	\$5,000	\$5,000
220/500940 Staff Training Resources		\$1,500	\$2,500	\$2,500	\$2,500
Total Training		\$10,500	\$12,500	\$12,500	\$12,500
					0.00%
Total Office of Connectional Ministries		\$780,823	\$809,728	\$880,640	\$938,080
					6.52%
Covenant Council					
Emerging Ministries					
220/500325 Budgeted		\$15,000	\$45,000	\$40,000	\$40,000
220/500215 Conflict Transformation Team		\$2,000	\$2,000	\$2,000	\$2,000
Total Emerging Ministries		\$17,000	\$47,000	\$42,000	\$42,000
					0.00%
220/500320 Meetings		\$20,000	\$20,000	\$15,000	\$12,000
					-20.00%
Total Covenant Council		\$37,000	\$67,000	\$57,000	\$54,000
					-5.26%

Opportunities for Ministry
West Virginia Annual Conference 2018

					Proposed			
					2015	2016	2017	2018
Communication								
221/500100	Administration	\$5,000	\$5,000	\$10,000	\$14,750			
221/500110	Digital Comm/Infrastructure	\$15,000	\$17,310	\$17,310	\$6,000			
221/500115	Equipment Fund	\$12,000	\$12,000	\$12,000	\$10,000			
221/500120	Media Ministry	\$14,000	\$16,310	\$14,000	\$17,000			
221/500121	Media Resources	\$5,000	\$5,000	\$5,000	\$5,000			
221/500125	Print Media	\$41,400	\$41,400	\$31,000	\$41,000			
Total Communications		\$92,400	\$97,020	\$89,310	\$93,750		4.97%	
Justice and Advocacy								
Administration								
222/500035	Budgeted	\$2,500	\$2,500	\$2,500	\$3,000			
Total Administration		\$2,500	\$2,500	\$2,500	\$3,000		20.00%	
Program								
222/500210	Church and Society	\$1,500	\$1,500	\$2,000	\$2,275			
222/500275	Status and Role of Women	\$1,500	\$1,500	\$500	\$1,000			
222/500250	Prison Ministry	\$1,500	\$1,500	\$500	\$500			
Total Program		\$4,500	\$4,500	\$3,000	\$3,775		25.83%	
Total Justice and Advocacy		\$7,000	\$7,000	\$5,500	\$6,775		23.18%	
Board of Higher Education								
Administration								
226/500025	Board Administration	\$5,000	\$5,000	\$5,000	\$5,000			
Total Administration		\$5,000	\$5,000	\$5,000	\$5,000		0.00%	
Colleges								
228/500050	UM Student Movement	\$2,000	\$500	\$100	\$0			
228/500075	WV Wesleyan College	\$110,000	\$110,000	\$110,000	\$110,000			
	<i>University of Charleston</i>			\$1,000	\$0			
228/500040	Potomac State College	\$2,500	\$2,500	\$2,500	\$0			
228/500030	New Campus Ministry	\$3,900	\$6,400	\$5,400	\$9,000			
Total Colleges		\$118,400	\$119,400	\$119,000	\$119,000		0.00%	
Campus Ministries								
Administration								
230/500045	Grants							
230/500050	Facility Maint & Improvements	\$1,500	\$2,000	\$2,000	\$2,000			
230/500055	Moving Expense	\$1,000	\$1,000	\$1,000	\$1,000			
230/500065	Salary Contingency	\$41,375	\$42,203	\$43,051	\$43,051			
230/500075	Workers Compensation	\$1,200	\$1,200	\$1,200	\$1,200			
	<i>Lay Employee benefits</i>				\$8,711			
Total Administration		\$45,075	\$46,403	\$47,251	\$55,962		18.44%	
Fairmont								
230/500205	Business Expenses	\$1,000	\$1,000	\$1,000	\$1,000			
230/500220	Housing	\$9,200	\$9,200	\$9,200	\$9,200			
230/500230	Salary	\$36,772	\$37,692	\$38,634	\$39,600			
230/500202	Building Expenses	\$5,000	\$5,000	\$0				
230/500240	Unit Support	\$6,100	\$6,405	\$11,905	\$11,905			
Total Fairmont		\$58,072	\$59,297	\$60,739	\$61,705		1.59%	
Glenville								
230/500305	Business Expenses	\$800	\$800	\$800	\$800			
230/500310	Continuing Education	\$4,600	\$4,600	\$4,600	\$4,600			
230/500330	Salary	\$18,386	\$18,846	\$19,317	\$19,800			
230/500340	Unit Support	\$6,100	\$6,405	\$6,600	\$6,600			
Total Glenville		\$29,886	\$30,651	\$31,317	\$31,800		1.54%	
Marshall								
230/500405	Business Expenses	\$1,000	\$1,000	\$1,000	\$1,000			
230/500420	Housing	\$9,200	\$9,200	\$9,200	\$9,200			
230/500430	Salary	\$36,772	\$37,692	\$38,634	\$39,600			
230/500401	Building Expenses	\$12,500	\$12,500	\$12,500	\$12,500			
230/500440	Unit Support	\$2,500	\$2,625	\$3,125	\$3,125			
Total Marshall		\$61,972	\$63,017	\$64,459	\$65,425		1.50%	
West Liberty								
230/500505	Business Expenses	\$1,000	\$1,000	\$1,000	\$1,000			
230/500520	Housing	\$9,200	\$9,200	\$9,200	\$9,200			
230/500530	Salary	\$36,772	\$37,692	\$38,634	\$39,600			
230/500540	Unit Support	\$6,100	\$6,100	\$6,600	\$6,600			
Total West Liberty		\$53,072	\$53,992	\$55,434	\$56,400		1.74%	
WV University								
230/500605	Business Expenses	\$1,000	\$1,000	\$1,000	\$1,000			
230/500625	Building Expenses	\$1,000	\$0	\$0				
230/500620	Housing	\$9,200	\$9,200	\$9,200	\$9,200			
230/500630	Salary	\$36,772	\$37,692	\$38,634	\$39,600			
230/500640	Unit Support	\$6,100	\$6,100	\$6,600	\$6,600			
Total WVU		\$54,072	\$53,992	\$55,434	\$56,400		1.74%	
Total Board of Higher Education		\$425,549	\$431,752	\$438,634	\$451,692		2.98%	

Opportunities for Ministry
West Virginia Annual Conference 2018

					Proposed
					2018
		2015	2016	2017	
Lay Ministry Team					
233/500020	Bishop's Confirmation Rally	\$1,000	\$1,000	\$1,500	\$1,500
233/500025	Board Meetings	\$3,800	\$5,000	\$5,000	\$5,000
233/500050	Laity Banquet	\$400	\$400	\$400	\$400
233/500075	Lay Ministries	\$2,500	\$2,500	\$2,000	\$2,000
233/500100	Postage, Phone, Supplies	\$400	\$1,000	\$1,000	\$1,000
233/500108	Stewardship Emphasis	\$2,500	\$700	\$700	\$700
233/500105	Scouting Ministries	\$2,000	\$2,000	\$2,000	\$2,000
233500079	Lay Speaking Ministries	\$1,500	\$1,500	\$1,500	\$1,500
Total Lay Ministry Team		\$14,100	\$14,100	\$14,100	\$14,100 0.00%
Conference Camps and Educational Center					
Administration					
234/500030	Equipment	\$2,575	\$1,030	\$1,000	\$1,000
234/500032	Membership and Association Dues	\$1,545	\$930	\$900	\$2,900
234/500035	Postage	\$2,833	\$1,030	\$1,000	\$1,000
234/500030	Software and Fees	\$2,009	\$2,060	\$2,100	\$1,500
234/500040	Supplies	\$2,318	\$2,575	\$2,300	\$2,300
234/500038	Staff Travel	\$4,635	\$3,090	\$3,100	\$3,000
234/500045	Telephone	\$4,635	\$5,150	\$6,000	\$5,500
234/500050	Other	\$3,090	\$3,090	\$1,500	\$1,500
Total Administration		\$23,640	\$18,955	\$17,900	\$18,700 4.47%
Buildings / Grounds					
234/500125	Electricity	\$12,360	\$13,100	\$20,000	\$20,000
234/500130	Equipment	\$1,545	\$1,500	\$1,500	\$2,000
234/500135	Garbage	\$4,120	\$2,450	\$2,450	\$2,450
234/500140	Gas	\$6,180	\$7,300	\$6,000	\$6,000
234/500145	Gasoline / Oil	\$9,785	\$4,635	\$5,000	\$4,600
234/500150	Maintenance	\$15,450	\$10,000	\$5,000	\$10,000
234/500155	Vehicle Insurance	\$3,090	\$4,150	\$2,000	\$2,900
234/500160	Water Treatment	\$6,180	\$7,725	\$7,725	\$12,000
Total Buildings / Grounds		\$58,710	\$50,860	\$49,675	\$59,950 20.68%
Food Service / Housekeeping					
234/500225	Food	\$73,500	\$50,000	\$50,000	\$50,000
234/500230	Kitchen Equipment	\$2,060	\$1,000	\$1,000	\$1,000
234/500234	Purchases for Resale	\$6,000	\$6,000	\$6,000	\$3,000
234/500235	Supplies	\$567	\$3,000	\$1,500	\$2,000
Total Food Service		\$82,127	\$60,000	\$58,500	\$56,000 -4.27%
Program					
234/500325	Information / Publicity	\$12,875	\$7,000	\$7,000	\$5,000
	Outdoor School Supplies/Equipment	\$5,150	\$0	\$0	\$0
234/500330	Program / Leadership	\$2,060	\$0	\$0	\$0
234/500327	Program Supplies	\$15,965	\$10,000	\$10,000	\$10,000
234/500335	Summer Camp Staff	\$51,500	\$37,200	\$42,000	\$36,000
234/500339	Swimming Pool Operations	\$5,150	\$4,000	\$3,000	\$4,100
234/500331	Ropes Course	\$4,635	\$4,635	\$4,600	\$4,600
234/500338	Summer Camp Volunteer Recognition	\$206	\$200	\$100	\$100
Total Program		\$97,541	\$63,035	\$66,700	\$59,800 -10.34%
Personnel					
234/500425	Administrative Assistant	\$28,700	\$20,000	\$20,000	\$20,000
234/500437	Director of Guest Services	\$23,063	\$0	\$0	\$0
	Outdoor School Staff	\$2,500	\$0	\$0	\$0
234/500430	Building / Grounds Emplo	\$82,820	\$50,000	\$50,000	\$86,000
234/500435	Cooks / Housekeepers	\$43,050	\$34,316	\$61,000	\$41,000
234/500449	Site Manager	\$0	\$50,000	\$50,000	\$50,000
Total Personnel		\$180,133	\$154,316	\$181,000	\$197,000 8.84%
Pension & Other Salary Related Items					
234/500525	Employers Pension Contr	\$7,688	\$10,827	\$11,000	\$15,000
234/500530	FICA	\$13,780	\$11,065	\$12,000	\$13,000
234/500535	Workers Compensation	\$2,665	\$2,600	\$2,600	\$17,000
234/500540	Contingency	\$40,000	\$35,242	\$37,320	\$40,000
Total Pension & Other Salary Items		\$64,133	\$59,734	\$62,920	\$85,000 35.09%
Miscellaneous					
234/500625	Other	\$5,000	\$0	\$0	
Total Miscellaneous		\$5,000	\$0	\$0	#DIV/0!
Total Conference Camps & Ed Cntr		\$511,284	\$406,900	\$436,695	\$476,450 9.10%
Less Income from Operations & Other Revenue		\$297,358	\$185,000	\$205,514	\$160,500 -21.90%
Net Conference Camps & Ed Cntr		\$213,926	\$221,900	\$231,181	\$315,950 36.67%

Opportunities for Ministry

West Virginia Annual Conference 2018

				2015	2016	2017	Proposed	
								2018
Board of Global Ministries								
Administration								
235/500030	Budgeted			\$7,500	\$7,500	\$9,000	\$7,500	
235/500089	Moving Expense			\$1,000	\$1,000	\$1,000	\$1,000	
Total Administration				\$8,500	\$8,500	\$10,000	\$8,500	-15.00%
Parish Development								
236/500225	Administration			\$500	\$500	\$500	\$500	
236/500255	Training Parish Leaders			\$2,500	\$0	\$15,360	\$15,000	
236/500325	Parish Coordinators			\$2,000	\$4,500	\$0	\$0	
236/500419	Church & Community Workers			\$104,850	\$106,552	\$102,800	\$102,800	
236500418	CCW Project Work			\$8,000	\$4,000	\$4,000	\$4,000	
236/500440	Salary Contingency			\$20,970	\$21,000	\$20,560	\$20,560	
236/500410	Advisory Committee			\$1,900	\$2,400	\$2,400	\$2,400	
Total Parish Development				\$140,720	\$138,952	\$145,620	\$145,260	-0.25%
Health & Welfare								
Administration								
237/500030	Administration			\$700	\$500	\$500	\$500	
238/500065	Review and Evaluation			\$1,500	\$1,500	\$1,500	\$0	
237/500035	Disability Ministries			\$1,200	\$200	\$200	\$200	
237/500045	Division Meetings			\$500	\$0	\$0	\$0	
237/500046	Global Health			\$500	\$2,000	\$1,000	\$1,000	
237/500055	Hunger Committee			\$200	\$200	\$200	\$200	
237/500060	Promotion			\$400	\$0	\$0	\$0	
237/500065	Refugee & Immigration Ministries			\$200	\$200	\$200	\$200	
237/500220	Disaster Recovery - Administration			\$200	\$200	\$1,000	\$1,000	
237/500245	Disaster Recovery - Training			\$200	\$500	\$500	\$500	
237/500024	Disaster Recovery - Equip Maint			\$2,800	\$3,000	\$3,000	\$3,000	
Total Administration				\$8,400	\$8,300	\$8,100	\$6,600	-18.52%
Health & Welfare Program								
237/500303	Beckley Center Project Chaplain Salary			\$12,923	\$13,246	\$13,577	\$13,916	
237/500305	Burlington UM Fam Serv Chaplain Salary			\$17,336	\$17,769	\$18,213	\$18,668	
237/500310	Glenwood Park Village			\$17,336	\$0	\$0	\$0	
237/500310	Contingency				\$6,203	\$6,358	\$6,517	
Total Health & Welfare Program				\$47,595	\$37,218	\$38,148	\$39,101	2.50%
Missions								
Administration								
238/500030	Administration			\$1,500	\$500	\$1,000	\$1,000	
238/500040	Appalachian Ministry Network			\$3,500	\$3,600	\$3,600	\$0	
238/500045	Conference BOGM Secretar			\$1,500	\$1,500	\$1,500	\$1,500	
238/500050	Missionary Itineration				\$1,000	\$1,000	\$1,000	
238/500047	Mentoring - Directors and Boards			\$2,000	\$2,500	\$2,000	\$2,000	
238/500065	Review & Evaluation			\$2,000	\$2,000	\$4,000	\$3,500	
238/500060	Project Directors Meetings				\$2,000	\$2,000	\$1,000	
Total Administration				\$10,500	\$13,100	\$15,100	\$10,000	-33.77%
Housing - Mission Projects								
238/500225	CDOM			\$9,200	\$9,200	\$9,200	\$9,200	
238/500230	Ebenezer Community Outre			\$9,200	\$9,200	\$9,200	\$9,200	
238/500235	Heart & Hand House			\$9,200	\$9,200	\$9,200	\$9,200	
238/500240	House of the Carpenter			\$9,200	\$9,200	\$9,200	\$9,200	
238/500250	Scotts Run Settlement Ho			\$9,200	\$9,200	\$9,200	\$9,200	
238/500255	Tyrand Cooperative Minis			\$9,200	\$9,200	\$9,200	\$9,200	
238/500257	Upshur Parish			\$9,200	\$9,200	\$9,200	\$9,200	
Housing - Other								
238/500071	Volunteers in Mission Housing			\$9,200	\$9,200	\$9,200	\$0	
Total Housing				\$73,600	\$73,600	\$73,600	\$64,400	-12.50%
Salaries - Mission Project Directors								
238/500325	CDOM			\$34,000	\$34,850	\$35,721	\$36,614	
238/500330	Ebenezer Community Outre			\$34,000	\$34,850	\$35,721	\$36,614	
238/500335	Heart & Hand House			\$34,000	\$34,850	\$35,721	\$36,614	
238/500340	House of the Carpenter			\$34,000	\$34,850	\$35,721	\$36,614	
238/500350	Scotts Run Settlement House			\$34,000	\$34,850	\$35,721	\$36,614	
238/500355	Tyrand Cooperative Minis			\$34,000	\$34,850	\$35,721	\$36,614	
238/500358	Upshur Parish House			\$34,000	\$34,850	\$35,721	\$36,614	
238/500360	Contingency			\$50,000	\$61,670	\$64,729	\$64,140	
238/500365	Workers Compensation			\$1,600	\$1,600	\$1,600	\$1,600	
Total Salaries - Mission Project Directors				\$289,600	\$307,220	\$316,376	\$322,038	1.79%
Work Funds - Mission Projects								
238/500425	CDOM			\$10,000	\$10,000	\$11,000	\$11,000	
238/500430	Ebenezer Community Outre			\$10,000	\$10,000	\$11,000	\$11,000	
238/500435	Heart & Hand House			\$10,000	\$10,000	\$11,000	\$11,000	
238/500440	House of the Carpenter			\$10,000	\$10,000	\$11,000	\$11,000	
238/500450	Scotts Run Settlement Ho			\$10,000	\$10,000	\$11,000	\$11,000	
238/500455	Tyrand Cooperative Minis			\$10,000	\$10,000	\$11,000	\$11,000	
238/500458	Upshur Parish House			\$10,000	\$10,000	\$11,000	\$11,000	
238/500475	Transformation Grants				\$7,000	\$14,000	\$0	
Total Work Funds				\$70,000	\$77,000	\$91,000	\$77,000	-15.38%
238/500155	Southern WV Mission Initiative			\$20,500	\$25,000	\$23,000	\$17,000	-26.09%
238/500165	Mission Ministries Grant Program			\$20,500	\$20,500	\$23,000	\$17,000	-26.09%
	New Vision Depopt						\$12,000	
	VIM Coordinator						\$9,200	
	Total Mission			\$484,700	\$516,420	\$542,076	\$507,438	-6.39%
	Total Board of Global Ministries			\$689,915	\$709,390	\$743,944	\$728,099	-2.13%

Opportunities for Ministry

West Virginia Annual Conference 2018

					Proposed
		2015	2016	2017	2018
Christian Unity and Interreligious Concerns					
239/500095	Administration	\$7,500	\$7,500	\$5,000	\$5,000
239/500100	Meetings	\$1,800	\$1,800	\$2,000	\$2,000
239/500175	WV Council of Church Delegates	\$800	\$800	\$1,000	\$1,000
206/500025	WV Council of Churches	\$30,000	\$30,000	\$35,000	\$35,000
Total Ch Unity & Interreligious Concerns		\$40,100	\$40,100	\$43,000	\$43,000
Diversity and Inclusion					
	Administration			\$5,000	\$5,000
	Travel and Resourcing				\$5,000
	Summit Event				\$10,000
	Ministry Opportunities			\$2,500	
	Education and Training			\$10,000	
	Maintaining Support			\$2,500	
Total Diversity and Inclusion				\$20,000	\$20,000
Ethnic Ministries					
240/500025	Administration	\$1,700	\$1,700	\$1,700	\$0
240/500027	Ministry Opportunities	\$10,000	\$10,000	\$12,000	\$0
240/500028	Caucus Support	\$1,200	\$1,200	\$1,200	\$0
240/500050	Education & Training	\$1,900	\$2,755	\$2,755	\$0
240/500075	Maintaining Support	\$1,300	\$1,300	\$1,300	\$0
240/500030	Comm on Native American Ministries	\$1,000	\$1,000	\$1,000	
Ethnic Local Church Concerns (ELCC)					
	Administration				\$1,000
	Capital/Ministries Grants				\$10,000
total Ethnic Local Church Concerns					\$11,000
Native American Ministries (CONAM)					
	Administration				\$1,000
Total Native American Ministries					\$1,000
Religion and Race (CORR)					
	Administration				\$1,700
	Caucus Support				\$1,200
	Education and Training				\$13,000
	Maintaining Support				\$1,300
Total Religion and Race					\$17,200
Total Ethnic Ministries		\$17,100	\$17,955	\$19,955	\$29,200
					46.33%
Older Adult Ministries					
241/500100	Administration	\$1,000	\$1,000	\$1,000	\$1,000
241/500120	Program	\$1,000	\$1,000	\$1,000	\$1,000
241/500130	Resources	\$300	\$300	\$300	\$300
Total Older Adult Ministries		\$2,300	\$2,300	\$2,300	\$2,300
					0.00%
Youth Ministries					
242/500050	CCYM Meetings	\$3,000	\$3,000	\$3,000	\$3,000
242/500075	Conference Youth Coordinator	\$1,500	\$1,500	\$2,500	\$2,500
242/500080	District Youth Min Promo Fund	\$900	\$900	\$900	\$900
242/500100	Fall Workshop	\$1,500	\$0	\$0	\$0
242/500125	NEJCYM	\$2,000	\$2,000	\$2,000	\$2,000
242/500175	Office Expense	\$500	\$500	\$500	\$500
242/500120	Leadership Development/YAC	\$2,000	\$5,000	\$5,000	\$5,000
242/500225	Summer Youth Celebration	\$5,800	\$0	\$0	\$0
242/500200	Radical Discipleship			\$15,000	\$15,000
242/500240	Youth Events			\$7,300	\$8,100
242/500247	YSF Fund Raising Expenses	\$800	\$800	\$800	\$800
Total Youth Ministries		\$18,000	\$36,000	\$37,800	\$37,800
					0.00%
Young Adult Ministries					
243/500100	Administration and Meetings	\$1,500	\$1,500	\$1,500	\$1,500
243/500130	Training	\$1,500	\$1,500	\$1,500	\$1,500
243/500110	Young Adult Ministries	\$2,000	\$2,000	\$2,000	\$2,000
243/500120	Resources	\$1,000	\$1,000	\$1,000	\$1,000
Total Young Adult Ministries		\$6,000	\$6,000	\$6,000	\$6,000
					0.00%
Archives & History					
	Administration				
262/500045	Jurisdictional Fees	\$220	\$210	\$220	\$300
262/500055	Meetings	\$3,000	\$4,000	\$6,160	\$5,700
262/500065	Office Expense	\$880	\$650	\$1,000	\$1,000
262/500075	Workers Compensation			\$6,000	\$7,000
	Total Administration	\$4,100	\$4,860	\$7,380	\$7,000
					-5.15%
	Archive Center				
262/500125	Archivist	\$2,500	\$2,000	\$3,000	\$4,000
262/500145	Supplies / Maintenance A	\$2,000	\$2,300	\$3,000	\$3,000
	Total Archive Center	\$4,500	\$4,300	\$6,000	\$7,000
					16.67%
Rehoboth Museum					
262/500322	Lawn Maintenance	\$3,000	\$3,000	\$3,000	\$4,000
262/500335	Utilities	\$4,200	\$6,000	\$4,300	\$5,000
262/500334	Repairs and Supplies	\$1,000	\$1,000	\$2,000	\$1,000
262/500333	Rehoboth 225th Celebration				
	Total Rehoboth Museum	\$8,200	\$10,000	\$9,300	\$10,000
					7.53%
	Total Archives and History	\$16,800	\$19,160	\$22,680	\$24,000
					5.82%
Total Conference Benevolences		\$2,467,013	\$2,593,405	\$2,727,544	\$2,883,746
Plus World Service		\$1,010,425	\$968,189	\$986,410	\$1,016,006
Grand Total Category II		\$3,477,438	\$3,561,594	\$3,713,954	\$3,899,752
					5.00%

Opportunities for Ministry

West Virginia Annual Conference 2018

					Proposed
		2015	2016	2017	2018
Category III					
Jurisdictional Fund					
	306/500025 Budgeted	\$23,000	\$23,000	\$25,000	\$25,000
	Total Jurisdictional Fund	\$23,000	\$23,000	\$25,000	\$25,000
					0.00%
General Delegates					
	341/500025 Budgeted	\$9,000	\$9,000	\$10,000	\$10,000
	Total General Delegates	\$9,000	\$9,000	\$10,000	\$10,000
					0.00%
Annual Conference Reserve					
	351/500025 Disbursements	\$11,000	\$11,000	\$11,000	\$11,000
	Total Annual Conference Reserve	\$11,000	\$11,000	\$11,000	\$11,000
					0.00%
Conference Lay Leader					
	Dues / Fees				
	360/500050 Jurisdiction Dues	\$200	\$200	\$200	\$200
	360/500225 Board of Laity Meetings	\$400	\$400	\$400	\$400
	360/500235 District Trips	\$1,200	\$1,200	\$1,200	\$1,200
	360/500245 Jurisdiction	\$400	\$400	\$400	\$400
	360/500255 National Association Events	\$600	\$600	\$600	\$600
	360/500265 Office Expenses	\$500	\$500	\$500	\$500
	360/500275 WV Council of Churches	\$200	\$200	\$200	\$200
	Total Conference Lay Leader	\$3,500	\$3,500	\$3,500	\$3,500
					0.00%
Conference Administration					
	Administration				
	364/500035 Audit	\$25,000	\$25,000	\$25,000	\$25,000
	364/500040 General Supplies	\$9,000	\$9,000	\$9,000	\$9,000
	364/500045 Legal Fees	\$10,000	\$11,000	\$10,000	\$10,000
	364/500050 Paper & Envelopes	\$4,000	\$3,000	\$3,000	\$3,000
	364/500055 Postage	\$11,000	\$11,000	\$12,000	\$11,000
	364/500060 Printing	\$2,000	\$2,000	\$2,500	\$4,000
	364/500070 Statistician Expenses	\$3,000	\$3,000	\$3,000	\$3,000
	364/500080 Trustees	\$1,000	\$1,000	\$1,000	\$1,000
	Total Administration	\$65,000	\$65,000	\$65,500	\$66,000
					0.76%
Council on Finance & Administration					
	364/500120 Budgeted	\$2,000	\$2,000	\$2,000	\$2,000
	Total Council on Finance & Administration	\$2,000	\$2,000	\$2,000	\$2,000
					0.00%
Conference Secretary					
	364/500245 Central Services	\$300	\$500	\$500	\$500
	364/500220 Computer Supplies	\$2,000	\$2,000	\$2,000	\$1,000
	364/500225 Education/Training	\$900	\$900	\$900	\$900
	364/500230 Journal	\$30,000	\$30,000	\$30,000	\$31,000
	364/500240 Ministerial Records	\$1,800	\$1,800	\$1,800	\$1,800
	364/500245 Special Projects	\$1,000	\$1,000	\$1,000	\$1,000
	364/500250 Workbook	\$15,000	\$15,000	\$15,000	\$15,000
	Total Conference Secretary	\$51,000	\$51,200	\$51,200	\$51,200
					0.00%
Salary Items					
	364/500310 Administrative Service Director	\$81,844	\$83,890	\$86,000	\$88,150
	364/500320 Administrative Services	\$131,254	\$134,536	\$138,000	\$144,000
	364/500330 Basic Protection Plan	\$7,000	\$7,500	\$7,800	\$7,800
	364/500340 Conference Secretary	\$40,954	\$41,978	\$43,024	\$44,100
	364/500350 Continuing Education	\$3,000	\$3,000	\$3,000	\$1,000
	364/500360 Insurance Risk Manager	\$14,709	\$15,076	\$15,450	\$15,850
	364/500370 FICA	\$17,000	\$17,500	\$18,000	\$19,500
	364/500380 Pension - Employer Contr	\$21,000	\$22,000	\$22,550	\$23,000
	364/500390 Salary Contingency	\$30,000	\$30,000	\$30,000	\$30,000
	364/500395 Workers Compensation	\$2,200	\$2,200	\$2,300	\$2,200
	Total Salary Items	\$348,961	\$357,680	\$366,124	\$375,600
					2.59%
Travel					
	364/500410 Travel - Conference Treasurer	\$18,000	\$18,000	\$18,000	\$18,000
	364/500420 Travel - Conference Risk Manager	\$500	\$500	\$500	\$500
	364/500430 Travel - Staff	\$4,500	\$4,500	\$4,500	\$5,000
	Total Travel	\$23,000	\$23,000	\$23,000	\$23,500
					2.17%
Nominating Committee					
	364/500510 Budgeted	\$2,000	\$2,000	\$2,500	\$5,000
	Total Nomination Committee	\$2,000	\$2,000	\$2,500	\$5,000
					100.00%
Unfunded Committees					
	364/500610 Budgeted	\$2,000	\$4,000	\$4,000	\$2,500
	Total Unfunded Committees	\$2,000	\$4,000	\$4,000	-37.50%
	Total Conference Administration	\$493,961	\$504,880	\$514,324	\$525,800
	Less Pension Funding	\$30,000	\$30,000	\$30,000	0.00%
	Net Total Conference Administration	\$463,961	\$474,880	\$484,324	\$495,800
					2.37%

Opportunities for Ministry
West Virginia Annual Conference 2018

				2015	2016	2017	2018	Proposed
Annual Conference Session								
	365/500025	Administration		\$1,000	\$1,500	\$1,500	\$1,500	
	365/500040	Children's Conference		\$4,000	\$4,500	\$4,500	\$4,000	
	365/500050	Committee Meetings		\$3,000	\$4,000	\$4,500	\$3,500	
	365/500110	Honoraria & Guest Expens		\$6,000	\$7,000	\$7,000	\$7,000	
	365/500125	Labor		\$23,000	\$24,000	\$32,000	\$25,000	
	365/500130	Memorial and Retirement Class Meals		\$3,000	\$1,500	\$1,500	\$1,250	
	365/500150	Miscellaneous / Discreti		\$1,500	\$1,500	\$1,500	\$1,500	
	365/500175	Pages & Youth Members		\$6,000	\$7,000	\$7,000	\$7,000	
	365/500200	Printing		\$7,000	\$8,000	\$8,000	\$7,000	
	365/500205	Quadrennial Ballotting Expenses		\$1,500	\$0	\$0	\$0	
	365/500225	Receptions		\$2,000	\$1,000	\$1,000	\$1,000	
	365/500230	Registration Expense		\$500	\$750	\$1,000	\$1,000	
	365/500250	Special Programs		\$1,000	\$2,000	\$1,500	\$1,500	
	365/500350	Stipend - Equalization		\$14,000	\$14,000	\$14,000	\$14,000	
	365/500375	Stipend - Ordinands		\$500	\$500	\$500	\$500	
	365/500400	Stipend - Retired		\$10,000	\$10,000	\$10,000	\$10,000	
	365/500405	Technical Costs		\$25,000	\$26,000	\$27,000	\$32,300	
	365/500500	Worship		\$5,000	\$5,000	\$10,500	\$7,500	
	Total Annual Conference Session			\$114,000	\$118,250	\$133,000	\$125,550	-5.60%
United Methodist Center								
	Center							
	366/500035	Equipment		\$5,500	\$5,500	\$6,000	\$6,000	
	366/500045	Furniture		\$3,000	\$3,000	\$2,500	\$2,500	
	366/500055	General Repairs / Mainte		\$1,000	\$1,000	\$1,000	\$1,000	
	366/500065	Lease		\$70,300	\$70,300	\$70,300	\$70,300	
	366/500075	Telephone		\$30,000	\$30,000	\$32,000	\$32,000	
	366/500085	Other		\$2,000	\$2,000	\$2,000	\$2,000	
	Total Center Expenses			\$111,800	\$111,800	\$113,800	\$113,800	0.00%
Computer Operations								
	366/500225	Amortization Payments		\$20,000	\$20,000	\$20,000	\$20,000	
	366/500235	Contact Pointe		\$20,000	\$20,000	\$22,000	\$22,000	
	366/500230	Equipment / Hardware		\$18,000	\$18,000	\$18,000	\$18,000	
	366/500235	Maintenance Contracts		\$5,000	\$5,000	\$5,000	\$5,000	
	366/500240	Materials / Supplies		\$2,000	\$2,000	\$2,500	\$2,500	
	366/500245	Non-Contract Maintenance		\$10,000	\$10,000	\$10,000	\$10,000	
	Total - Computer Operations			\$75,000	\$75,000	\$77,500	\$77,500	0.00%
	Total United Methodist Center			\$186,800	\$186,800	\$191,300	\$191,300	0.00%
Conference Board of Trustees								
	369/500025	Property and Casualty Insurance		\$200,000	\$200,000	\$200,000	\$260,000	
		Spring Heights Capital Improvements		\$0	\$0	\$0	\$0	
	Total Board of Trustees			\$200,000	\$200,000	\$200,000	\$260,000	30.00%
Spring Heights Maintenance Fund								
	386/500025	Budgeted		\$30,000	\$30,000	\$30,000	\$30,000	
	Total Spring Heights Maintenance Fund			\$30,000	\$30,000	\$30,000	\$30,000	0.00%
Area Fund								
	390/500025	Distribution		\$30,000	\$30,000	\$30,000	\$30,000	
	Total Area Fund			\$30,000	\$30,000	\$30,000	\$30,000	0.00%
General Church Apportionments								
	399/500025	Africa University		\$25,783	\$25,429	\$25,422	\$26,356	
	399/500035	Black College		\$115,227	\$113,593	\$113,595	\$117,769	
	399/500045	General Administration		\$101,559	\$100,140	\$100,118	\$103,796	
	399/500055	Interdenominational Fund		\$22,602	\$22,281	\$22,272	\$23,090	
	399/500065	Ministerial Education		\$288,856	\$284,759	\$284,778	\$295,242	
	Total General Church Apportionments			\$554,027	\$546,202	\$546,185	\$566,253	3.67%
	Total Category III			\$1,625,288	\$1,632,632	\$1,664,309	\$1,748,403	5.05%
	Total Opportunities for Ministry			\$12,024,639	\$12,159,191	\$12,278,989	\$12,363,245	0.69%

Financial Section -- Fair Share Payouts

2016 Apportionment Review

As of 12/31/2016, the conference had 1,076 apportioned churches.

We received \$10,261,247.34; down \$111,871.07 from 2015. The percentage of apportionment payout was 85.00%; down 1.66% from 2015. The dollar amount of shortfall was \$1,810,180.66, up \$213,819 from 2015.

Two districts out of the nine achieved a percentage payout greater than 90%. They were: Wesleyan District 92.88% and Midland South 92.10%.

Three of the nine districts achieved a percentage increase over 2015. They were: Greenbrier 1.23%, Midland South .73%, and Western .42%.

Nine of our churches paid in excess of \$100,000 in apportionments in 2016: Christ UMC Charleston \$ 215,106, Suncrest UMC \$203,298, Bridgeport UMC \$160,809, Forrest Burdette UMC \$130,690, St. Marks Charleston \$125,748, Lewisburg UMC \$117,653, First UMC Clarksburg \$110,870, Life UMC \$109,878, and Morris Memorial \$105,177.

Thirty four (34), churches paid zero. \$101,942 of apportionment ministry went unfunded.

198 churches were apportioned \$15,000 or more. This group paid 84.93%. By using the \$15,000 threshold, it effectively doubles the Top 100 group that is regularly reviewed. 18.40% of the number of churches (this group) paid 65.67% of total apportioned dollars.

Top 100 – in the top 40 churches, \$367,110 was “left on the table” by 7 churches. Had these 7 churches paid 100%, the conference would have received \$10,628,357. This would have meant that the conference payout percentage would have been 88.05%. If all of the top 100 apportioned churches had paid 100%, the Conference percentage payout would have been 91.14%.

797 churches paid 100% or more. This represents 74.07% of the total number of churches. This means that 73.88% of the Conference Budget was funded by churches paying 100% or more.

In comparing 2016 to 2015, six months were better in 2016 than in 2015.

Conference totals		\$12,071,428.00	\$10,261,247.34	(\$1,810,180.66)	85.00%
	2016				
Wesleyan District	171	\$1,558,605.00	\$1,445,381.66	(\$113,223.34)	92.74%
Midland South District	88	\$1,936,228.00	\$1,783,356.56	(\$152,871.44)	92.10%
Mon Valley District	170	\$1,669,568.00	\$1,470,960.61	(\$198,607.39)	88.10%
Potomac Highlands District	152	\$1,161,841.00	\$1,021,361.41	(\$140,479.59)	87.91%
Greenbrier District	129	\$949,750.00	\$830,093.78	(\$119,656.22)	87.40%
Northern District	67	\$853,864.00	\$730,629.57	(\$123,234.43)	85.57%
Little Kanawha District	146	\$1,562,756.00	\$1,297,453.74	(\$265,302.26)	83.02%
Western District	69	\$1,266,382.00	\$910,345.12	(\$356,036.88)	71.89%
Southern District	84	\$1,112,434.00	\$771,664.89	(\$340,769.11)	69.37%
Conference totals	1076	\$12,071,428.00	\$10,261,247.34	(\$1,810,180.66)	85.00%

Alpha by District		Apportioned	Paid	Left	Percent
12/31/2016					
Greenbrier District					
Alvon	40111	\$9,720.00	\$7,644.12	(\$2,075.88)	78.64%
Andrew Chapel	40501	\$7,957.00	\$7,957.00	\$0.00	100.00%
Arbovale	40351	\$9,355.00	\$9,355.00	\$0.00	100.00%
Barton	40827	\$3,273.00	\$0.00	(\$3,273.00)	0.00%
Bascom	40441	\$12,512.00	\$12,512.00	\$0.00	100.00%
Bays Chapel	40821	\$4,148.00	\$1,676.00	(\$2,472.00)	40.41%
Beckley Chapel	40261	\$2,425.00	\$2,425.10	\$0.10	100.00%
Bellburn	40262	\$1,784.00	\$594.64	(\$1,189.36)	33.33%
Bennett Memorial	40475	\$3,832.00	\$2,956.00	(\$876.00)	77.14%
Bethel (Camden)	40802	\$4,846.00	\$4,846.00	\$0.00	100.00%
Bethel (Greenville)	40201	\$1,119.00	\$1,119.10	\$0.10	100.01%
Bethel (No. Pocahontas)	40164	\$2,345.00	\$2,345.00	\$0.00	100.00%
Bethel (Poe)	40131	\$9,685.00	\$9,685.00	\$0.00	100.00%
Bruffey	40321	\$5,449.00	\$494.84	(\$4,954.16)	9.08%
Buckhorn	40241	\$2,625.00	\$2,625.00	\$0.00	100.00%
Calvary (Richlands)	40371	\$7,331.00	\$7,331.00	\$0.00	100.00%
Campbelltown	40181	\$4,190.00	\$4,190.00	\$0.00	100.00%
Cass	40352	\$2,042.00	\$2,042.00	\$0.00	100.00%
Central Union	40182	\$4,086.00	\$4,086.00	\$0.00	100.00%
Chestnut Grove	40824	\$1,565.00	\$1,585.00	\$20.00	101.28%
Cokesbury	40323	\$7,634.00	\$7,634.00	\$0.00	100.00%
Cowen-Trinity	40803	\$10,494.00	\$10,494.00	\$0.00	100.00%
Crichton	40263	\$2,345.00	\$240.00	(\$2,105.00)	10.23%
Delphia	40152	\$976.00	\$100.00	(\$876.00)	10.25%
Dotson Simpson	40332	\$4,590.00	\$4,590.00	\$0.00	100.00%
Downtain	40264	\$3,329.00	\$3,329.00	\$0.00	100.00%
Dropping Lick	40291	\$3,341.00	\$3,341.04	\$0.04	100.00%
Dunmore	40354	\$4,826.00	\$4,826.00	\$0.00	100.00%
Durbin	40166	\$4,982.00	\$4,982.00	\$0.00	100.00%
Dyer	40804	\$996.00	\$996.00	\$0.00	100.00%
Eakle Chapel	40114	\$5,653.00	\$5,653.00	\$0.00	100.00%
Edray	40183	\$3,933.00	\$3,933.00	\$0.00	100.00%
Elizabeth Chapel (Leivasy)	40265	\$3,751.00	\$3,751.00	\$0.00	100.00%
Elizabeth Chapel (Ronceverte)	40425	\$8,468.00	\$8,468.00	\$0.00	100.00%
Emmanuel	40144	\$3,806.00	\$0.00	(\$3,806.00)	0.00%
Emmanuel (White Sulphur)	40530	\$17,607.00	\$6,891.97	(\$10,715.03)	39.14%
Eureka (Leivasy)	40266	\$1,235.00	\$1,235.00	\$0.00	100.00%
Faith (Richwood)	40391	\$24,162.00	\$4,554.00	(\$19,608.00)	18.85%
Fenwick	40395	\$2,573.00	\$2,000.00	(\$573.00)	77.73%
First (Hinton)	40220	\$19,552.00	\$7,399.00	(\$12,153.00)	37.84%
First (Richwood)	40401	\$5,410.00	\$5,410.00	\$0.00	100.00%
First (Webster Springs)	40831	\$12,103.00	\$5,760.93	(\$6,342.07)	47.60%
Forest Hill	40481	\$4,353.00	\$4,353.00	\$0.00	100.00%
Frankford	40192	\$9,907.00	\$9,907.00	\$0.00	100.00%
Frost	40312	\$3,414.00	\$3,414.00	\$0.00	100.00%
Gap Mills	40491	\$4,843.00	\$4,843.00	\$0.00	100.00%
Gilboa	40132	\$583.00	\$583.00	\$0.00	100.00%
Gilgal	40512	\$23,582.00	\$23,582.05	\$0.05	100.00%
Grace (Fort Spring Chg)	40374	\$12,864.00	\$12,900.00	\$36.00	100.28%
Green Valley	40815	\$4,968.00	\$393.00	(\$4,575.00)	7.91%
Greenville	40202	\$4,242.00	\$4,242.00	\$0.00	100.00%
Hickory Grove	40514	\$4,491.00	\$4,491.00	\$0.00	100.00%
Hilltop	40242	\$1,483.00	\$1,483.00	\$0.00	100.00%
Hinkle Mountain	40405	\$1,226.00	\$1,226.00	\$0.00	100.00%
Huntersville	40313	\$3,239.00	\$3,239.00	\$0.00	100.00%
James Chapel	40146	\$13,776.00	\$13,776.00	\$0.00	100.00%
Janes Chapel	40376	\$2,167.00	\$2,167.00	\$0.00	100.00%
John Wesley (Lewisburg)	40250	\$2,922.00	\$2,922.00	\$0.00	100.00%
Johnson Memorial (Alderson)	40100	\$18,363.00	\$18,363.00	\$0.00	100.00%
Jordan Chapel	40174	\$21,519.00	\$21,519.00	\$0.00	100.00%
Lane	40818	\$2,750.00	\$2,750.00	\$0.00	100.00%
Lewisburg	40280	\$117,653.00	\$117,653.00	\$0.00	100.00%
Liberty (Leivasy)	40268	\$1,763.00	\$1,763.00	\$0.00	100.00%
Linside	40292	\$14,604.00	\$14,604.00	\$0.00	100.00%
Lockbridge	40819	\$4,759.00	\$4,759.00	\$0.00	100.00%
Macedonia	40176	\$6,126.00	\$6,126.00	\$0.00	100.00%
Main Street	40541	\$4,909.00	\$4,909.00	\$0.00	100.00%

Marlinton	40300	\$21,025.00	\$15,300.00	(\$5,725.00)	72.77%
Martha Chapel	40234	\$1,535.00	\$1,535.00	\$0.00	100.00%
Marvin Chapel (Levelton)	40272	\$3,676.00	\$3,063.40	(\$612.60)	83.34%
Maude Chapel	40462	\$3,482.00	\$3,482.00	\$0.00	100.00%
May Chapel	40115	\$2,057.00	\$2,057.00	\$0.00	100.00%
McClung Memorial (Smoot)	40465	\$2,903.00	\$2,903.00	\$0.00	100.00%
McMillion	40504	\$1,190.00	\$1,190.00	\$0.00	100.00%
Meadow Bridge	40820	\$8,720.00	\$8,720.00	\$0.00	100.00%
Memorial (Summersville)	40471	\$35,936.00	\$35,936.00	\$0.00	100.00%
Miller Memorial	40121	\$7,220.00	\$7,220.00	\$0.00	100.00%
Minnehaha Springs	40315	\$3,325.00	\$3,325.00	\$0.00	100.00%
Mountain Grove	40316	\$3,514.00	\$3,514.00	\$0.00	100.00%
Mt. Alexander	40204	\$6,226.00	\$6,226.00	\$0.00	100.00%
Mt. Hedding	40205	\$3,540.00	\$3,540.00	\$0.00	100.00%
Mt. Hermon (Renick)	40194	\$11,549.00	\$11,549.00	\$0.00	100.00%
Mt. Olive-Lookout	40825	\$8,056.00	\$8,056.00	\$0.00	100.00%
Mt. Olivet	40196	\$4,138.00	\$4,138.00	\$0.00	100.00%
Mt. Pisgah	40125	\$5,390.00	\$5,390.00	\$0.00	100.00%
Mt. Vernon (Alderson Chg)	40378	\$3,253.00	\$3,253.00	\$0.00	100.00%
Mt. Zion (Craigsville)	40154	\$1,764.00	\$1,775.00	\$11.00	100.62%
Mt. Zion (Hico)	40812	\$2,453.00	\$1,250.00	(\$1,203.00)	50.96%
Mt. Zion (Hinton)	40235	\$1,781.00	\$1,781.00	\$0.00	100.00%
Mt. Zion (Levelton)	40274	\$1,146.00	\$1,166.00	\$20.00	101.75%
Mt. Zion (Nettie)	40178	\$13,910.00	\$13,910.00	\$0.00	100.00%
Muddlety	40339	\$6,014.00	\$6,014.00	\$0.00	100.00%
New Hope	40484	\$4,591.00	\$4,591.02	\$0.02	100.00%
Oak Grove (Talcott)	40486	\$5,050.00	\$5,050.00	\$0.00	100.00%
Peniel (Hominy Falls)	40244	\$2,786.00	\$2,786.00	\$0.00	100.00%
Peterstown	40341	\$29,838.00	\$22,378.68	(\$7,459.32)	75.00%
Pierson Chapel	40134	\$6,782.00	\$6,782.04	\$0.04	100.00%
Pine Grove	40327	\$2,620.00	\$2,620.00	\$0.00	100.00%
Pleasant Hill	40826	\$5,498.00	\$5,498.00	\$0.00	100.00%
Rainelle	40360	\$14,775.00	\$14,795.00	\$20.00	100.14%
Red Sulphur	40294	\$1,155.00	\$1,155.00	\$0.00	100.00%
Richmond Chapel	40813	\$2,685.00	\$2,685.00	\$0.00	100.00%
Rock Camp	40296	\$10,502.00	\$10,502.00	\$0.00	100.00%
Royal Chapel	40138	\$4,150.00	\$4,150.00	\$0.00	100.00%
Sam Black	40464	\$2,645.00	\$0.00	(\$2,645.00)	0.00%
Sand Knob	40236	\$2,338.00	\$2,338.00	\$0.00	100.00%
Seebert	40276	\$1,614.00	\$1,614.00	\$0.00	100.00%
Shady Grove	40814	\$3,222.00	\$3,222.00	\$0.00	100.00%
Shiloh	40328	\$793.00	\$793.00	\$0.00	100.00%
Simms Memorial	40136	\$2,084.00	\$2,084.00	\$0.00	100.00%
Soule Chapel	40466	\$2,085.00	\$2,085.00	\$0.00	100.00%
St. James (White Sulphur. Spg)	40543	\$4,432.00	\$4,432.00	\$0.00	100.00%
St. Johns (Greenville)	40207	\$3,576.00	\$3,576.00	\$0.00	100.00%
St. Lukes (Craigsville)	40210	\$24,249.00	\$22,228.25	(\$2,020.75)	91.67%
St. Pauls (Ansted)	40800	\$13,663.00	\$13,663.00	\$0.00	100.00%
Sugar Grove	40248	\$1,775.00	\$1,775.00	\$0.00	100.00%
Sunrise Chapel	40467	\$3,109.00	\$3,109.00	\$0.00	100.00%
Swago	40186	\$3,014.00	\$3,014.00	\$0.00	100.00%
Trinity (Pickaway)	40496	\$6,625.00	\$6,625.00	\$0.00	100.00%
Trinity (Ronceverte)	40421	\$34,377.00	\$9,858.93	(\$24,518.07)	28.68%
Trinity (Talcott)	40488	\$5,894.00	\$5,894.00	\$0.00	100.00%
Union	40498	\$11,435.00	\$11,435.00	\$0.00	100.00%
Victor	40801	\$3,114.00	\$3,114.00	\$0.00	100.00%
Wayside (Greenville)	40208	\$2,408.00	\$2,408.00	\$0.00	100.00%
Wesley Chapel (Levelton)	40278	\$9,109.00	\$9,122.67	\$13.67	100.15%
Wesley Chapel (NoPocahontas)	40358	\$1,467.00	\$1,467.00	\$0.00	100.00%
Wesley Chapel (Williamsburg)	40508	\$1,120.00	\$1,120.00	\$0.00	100.00%
Whatcoat	40118	\$7,842.00	\$7,842.00	\$0.00	100.00%
Whites Chapel	40188	\$964.00	\$964.00	\$0.00	100.00%
Greenbrier District	129	\$949,750.00	\$830,093.78	(\$119,656.22)	87.40%

Little Kanawha District					
Alberts Chapel	45817	\$2,982.00	\$2,982.00	\$0.00	100.00%
Aplin	45641	\$2,374.00	\$300.00	(\$2,074.00)	12.64%
Beason	45561	\$1,387.00	\$1,387.00	\$0.00	100.00%
Beech Grove	45271	\$5,173.00	\$5,173.00	\$0.00	100.00%
Beech Grove	45827	\$1,868.00	\$100.00	(\$1,768.00)	5.35%
Beech	45814	\$2,461.00	\$2,461.00	\$0.00	100.00%
Beech Valley	45823	\$2,587.00	\$2,611.00	\$24.00	100.93%
Belleville	45111	\$2,088.00	\$2,088.00	\$0.00	100.00%
Belmont	45210	\$4,484.00	\$4,484.00	\$0.00	100.00%
Berea	45562	\$1,543.00	\$1,091.00	(\$452.00)	70.71%
Bethany (Parkersburg)	45340	\$11,808.00	\$5,923.00	(\$5,885.00)	50.16%
Bethany (Smithville)	45691	\$4,973.00	\$4,973.00	\$0.00	100.00%
Bethel (Pullman)	45563	\$2,403.00	\$2,403.00	\$0.00	100.00%
Bethel (Reedy Chg)	45828	\$1,402.00	\$100.00	(\$1,302.00)	7.13%
Bethel (Smithville)	45692	\$1,521.00	\$1,521.00	\$0.00	100.00%
Big Tygart	45860	\$19,495.00	\$19,495.00	\$0.00	100.00%
Blandville	45847	\$4,529.00	\$1,350.00	(\$3,179.00)	29.81%
Brisco	45643	\$415.00	\$100.00	(\$315.00)	24.10%
Burning Springs	45323	\$1,713.00	\$1,713.00	\$0.00	100.00%
Burnt House	45693	\$2,214.00	\$2,214.00	\$0.00	100.00%
Cairo	45142	\$3,962.00	\$2,971.53	(\$990.47)	75.00%
Calcutta	45123	\$4,468.00	\$4,468.00	\$0.00	100.00%
Calvary (Ripley)	45621	\$52,574.00	\$52,574.00	\$0.00	100.00%
Cascara	45843	\$13,226.00	\$100.00	(\$13,126.00)	0.76%
Cedar Grove	45150	\$27,245.00	\$21,938.83	(\$5,306.17)	80.52%
Cedar Run	45591	\$3,222.00	\$1,200.00	(\$2,022.00)	37.24%
Center Valley	45251	\$1,448.00	\$100.00	(\$1,348.00)	6.91%
Chesterville	45291	\$3,505.00	\$3,505.00	\$0.00	100.00%
Christ (Parkersburg)	45350	\$25,496.00	\$25,496.00	\$0.00	100.00%
Coleman Chapel	45593	\$3,261.00	\$3,261.00	\$0.00	100.00%
Comet	45671	\$1,497.00	\$1,502.28	\$5.28	100.35%
Cooley	45491	\$1,141.00	\$397.65	(\$743.35)	34.85%
Cottageville	45161	\$5,442.00	\$5,442.00	\$0.00	100.00%
Cow Creek	45126	\$3,706.00	\$2,020.17	(\$1,685.83)	54.51%
Crossroads (Waverly)	45181	\$28,226.00	\$28,226.00	\$0.00	100.00%
Davison Chapel	45145	\$2,262.00	\$235.00	(\$2,027.00)	10.39%
East Vienna	45720	\$6,716.00	\$4,261.80	(\$2,454.20)	63.46%
Edgelawn (Parkersburg)	45360	\$13,553.00	\$13,553.00	\$0.00	100.00%
Elizabeth	45190	\$17,992.00	\$17,992.00	\$0.00	100.00%
Emmanuel (West Union)	45850	\$16,878.00	\$16,878.00	\$0.00	100.00%
Epworth (Parkersburg)	45370	\$6,546.00	\$1,477.00	(\$5,069.00)	22.56%
Epworth (Ripley)	45630	\$49,292.00	\$49,292.00	\$0.00	100.00%
Evans	45173	\$4,198.00	\$400.00	(\$3,798.00)	9.53%
Evergreen	45844	\$7,285.00	\$100.00	(\$7,185.00)	1.37%
Fairview (Auburn)	45102	\$3,848.00	\$3,848.00	\$0.00	100.00%
Fairview (Leroy)	45252	\$1,386.00	\$100.00	(\$1,286.00)	7.22%
Fairview (Washington)	45830	\$8,973.00	\$8,973.00	\$0.00	100.00%
First (Parkersburg)	45380	\$53,464.00	\$53,464.00	\$0.00	100.00%
First (Ravenswood)	45570	\$39,642.00	\$15,856.80	(\$23,785.20)	40.00%
First (Williamstown)	45790	\$56,881.00	\$38,782.50	(\$18,098.50)	68.18%
Flatwoods	45163	\$2,234.00	\$2,234.00	\$0.00	100.00%
Gandeeville	45800	\$1,510.00	\$100.00	(\$1,410.00)	6.62%
Gates Ridge	45262	\$1,610.00	\$1,610.01	\$0.01	100.00%
Gihon	45221	\$4,254.00	\$4,254.00	\$0.00	100.00%
Greenwood	45513	\$2,461.00	\$2,461.00	\$0.00	100.00%
Harmony	45565	\$902.00	\$100.00	(\$802.00)	11.09%
Harrison Street	45811	\$8,568.00	\$8,568.00	\$0.00	100.00%
Hurshers Run	45516	\$1,991.00	\$1,791.00	(\$200.00)	89.95%
Independence	45674	\$5,976.00	\$5,976.00	\$0.00	100.00%
Kanawha Chapel	45242	\$9,012.00	\$9,012.00	\$0.00	100.00%
Keffer	45836	\$3,054.00	\$3,054.00	\$0.00	100.00%
King Knob	45695	\$1,679.00	\$1,679.00	\$0.00	100.00%

Knotts Memorial	45808	\$14,566.00	\$14,597.00	\$31.00	100.21%
Lauckport	45390	\$11,398.00	\$2,000.00	(\$9,398.00)	17.55%
Liberty (Spencer)	45837	\$1,045.00	\$100.00	(\$945.00)	9.57%
Limestone	45264	\$4,280.00	\$4,280.00	\$0.00	100.00%
Liverpool	45254	\$2,036.00	\$2,036.00	\$0.00	100.00%
Lockhart	45274	\$2,381.00	\$2,381.00	\$0.00	100.00%
Logan Memorial	45400	\$9,027.00	\$2,547.00	(\$6,480.00)	28.22%
Louisa Chapel (Arnoldsburg)	45812	\$4,636.00	\$4,636.00	\$0.00	100.00%
Lowdell	45134	\$1,594.00	\$1,594.00	\$0.00	100.00%
Lubeck	45280	\$26,066.00	\$26,066.00	\$0.00	100.00%
Memorial (Spencer)	45841	\$9,021.00	\$9,021.00	\$0.00	100.00%
Merrill Chapel	45293	\$1,803.00	\$1,803.00	\$0.00	100.00%
Millwood	45166	\$1,324.00	\$1,324.00	\$0.00	100.00%
Minnora	45809	\$2,190.00	\$2,225.00	\$35.00	101.60%
Mole Hill	45518	\$1,190.00	\$1,190.00	\$0.00	100.00%
Mount Welcome	45801	\$1,007.00	\$839.10	(\$167.90)	83.33%
Mt. Carmel	45243	\$2,321.00	\$2,321.00	\$0.00	100.00%
Mt. Hope	45266	\$1,615.00	\$403.75	(\$1,211.25)	25.00%
Mt. Olivet (Ellenboro)	45201	\$2,806.00	\$1,595.00	(\$1,211.00)	56.84%
Mt. Pleasant	45310	\$70,789.00	\$70,789.00	\$0.00	100.00%
Mt. Pleasant (Williamstown)	45664	\$8,023.00	\$8,023.00	\$0.00	100.00%
Mt. Zion (Mt. Zion)	45821	\$8,640.00	\$8,640.00	\$0.00	100.00%
Murphytown	45605	\$6,600.00	\$6,600.00	\$0.00	100.00%
New Home	45326	\$2,461.00	\$2,461.00	\$0.00	100.00%
Newberne	45106	\$2,205.00	\$2,205.00	\$0.00	100.00%
Nine Mile	45704	\$2,822.00	\$2,822.00	\$0.00	100.00%
North (Ravenswood)	45580	\$32,959.00	\$32,959.00	\$0.00	100.00%
Nutter Farm	45148	\$5,986.00	\$5,986.00	\$0.00	100.00%
Orma	45813	\$1,360.00	\$250.00	(\$1,110.00)	18.38%
Oxford	45567	\$2,128.00	\$1,200.00	(\$928.00)	56.39%
Parchment Chapel	45802	\$2,433.00	\$2,433.00	\$0.00	100.00%
Parkview (Parkersburg)	45410	\$11,101.00	\$1,200.00	(\$9,901.00)	10.81%
Pennsboro	45525	\$14,517.00	\$14,517.00	\$0.00	100.00%
Pettyville	45540	\$6,866.00	\$1,700.00	(\$5,166.00)	24.76%
Pisgah	45256	\$6,307.00	\$6,307.00	\$0.00	100.00%
Pleasant Grove	45494	\$5,421.00	\$3,600.00	(\$1,821.00)	66.41%
Pleasant Hill (Calhoun)	45826	\$8,152.00	\$8,152.00	\$0.00	100.00%
Pleasant Hill	45496	\$1,595.00	\$1,595.00	\$0.00	100.00%
Pleasant Hill (Parkersburg)	45228	\$3,235.00	\$3,235.00	\$0.00	100.00%
Pleasant Valley	45804	\$1,105.00	\$1,105.00	\$0.00	100.00%
Pleasant View	45168	\$1,490.00	\$1,490.00	\$0.00	100.00%
Raven Rock	45557	\$1,835.00	\$1,223.48	(\$611.52)	66.67%
Red Hill	45601	\$12,470.00	\$12,470.00	\$0.00	100.00%
Reedy	45832	\$2,075.00	\$100.00	(\$1,975.00)	4.82%
Riverhill	45650	\$4,207.00	\$970.00	(\$3,237.00)	23.06%
Rosemar	45730	\$5,882.00	\$2,163.00	(\$3,719.00)	36.77%
Sand Hill	45661	\$24,592.00	\$9,122.79	(\$15,469.21)	37.10%
Sandyville	45676	\$12,805.00	\$12,805.00	\$0.00	100.00%
Seventh St. (Parkersburg)	45420	\$21,218.00	\$5,160.07	(\$16,057.93)	24.32%
Shiloh	45304	\$1,531.00	\$504.15	(\$1,026.85)	32.93%
Silverton	45681	\$5,462.00	\$5,462.00	\$0.00	100.00%
Siniaville	45648	\$2,513.00	\$2,513.00	\$0.00	100.00%
Slate Chapel	45298	\$2,083.00	\$2,083.00	\$0.00	100.00%
Slate	45838	\$4,216.00	\$2,745.00	(\$1,471.00)	65.11%
Smithburg	45849	\$5,936.00	\$5,936.00	\$0.00	100.00%
Smithville	45697	\$3,360.00	\$3,360.00	\$0.00	100.00%
South Parkersburg	45430	\$39,747.00	\$39,747.00	\$0.00	100.00%
Speed	45805	\$1,990.00	\$100.00	(\$1,890.00)	5.03%
Spruce Grove	45815	\$4,178.00	\$4,178.00	\$0.00	100.00%
St. Andrews (Parkersburg)	45440	\$41,930.00	\$11,364.26	(\$30,565.74)	27.10%
St. John (Vienna)	45740	\$25,632.00	\$25,632.00	\$0.00	100.00%
St. Johns (Spencer)	45840	\$25,744.00	\$25,744.00	\$0.00	100.00%
St. Lukes (Harrisville)	45230	\$39,571.00	\$39,571.00	\$0.00	100.00%
St. Marys	45708	\$27,451.00	\$27,451.00	\$0.00	100.00%

St. Pauls (Parkersburg)	45450	\$58,050.00	\$58,050.00	\$0.00	100.00%
Stephenson (Parkersburg)	45460	\$19,499.00	\$9,780.00	(\$9,719.00)	50.16%
Stout Memorial (Parksbrg)	45470	\$92,157.00	\$92,157.00	\$0.00	100.00%
Summitt Valley	45820	\$10,311.00	\$10,311.00	\$0.00	100.00%
Trinity (Parkersburg)	45480	\$34,590.00	\$34,590.00	\$0.00	100.00%
Union Chapel	45259	\$1,474.00	\$468.52	(\$1,005.48)	31.79%
Vaught Chapel	45247	\$7,152.00	\$7,152.00	\$0.00	100.00%
Walker	45248	\$2,855.00	\$300.00	(\$2,555.00)	10.51%
Walker	45810	\$641.00	\$350.00	(\$291.00)	54.60%
Walton Union	45806	\$1,167.00	\$1,264.25	\$97.25	108.33%
Warren Chapel	45803	\$1,403.00	\$100.00	(\$1,303.00)	7.13%
Washington	45770	\$42,516.00	\$42,516.00	\$0.00	100.00%
Waverly	45185	\$5,300.00	\$4,533.36	(\$766.64)	85.54%
Wayside (Vienna)	45750	\$48,267.00	\$28,316.80	(\$19,950.20)	58.67%
Wesley Memorial Chapel	45203	\$4,753.00	\$2,376.60	(\$2,376.40)	50.00%
Wesley (Vienna)	45760	\$14,983.00	\$8,675.00	(\$6,308.00)	57.90%
White Oak	45568	\$654.00	\$100.00	(\$554.00)	15.29%
Wilson Memorial (Ellenboro)	45206	\$1,451.00	\$1,451.04	\$0.04	100.00%
Wince Chapel	45209	\$3,940.00	\$3,948.00	\$8.00	100.20%
Zion	45839	\$658.00	\$658.00	\$0.00	100.00%
Little Kanawha District	146	\$1,562,756.00	\$1,297,453.74	(\$265,302.26)	83.02%
Midland South District					
Accoville	25801	\$12,786.00	\$7,835.80	(\$4,950.20)	61.28%
Aldersgate	25100	\$43,334.00	\$43,334.04	\$0.04	100.00%
Asbury (Charleston)	25180	\$17,911.00	\$1,854.12	(\$16,056.88)	10.35%
Baber-Agee	25110	\$16,823.00	\$16,823.00	\$0.00	100.00%
Barren Creek	25803	\$2,545.00	\$2,545.00	\$0.00	100.00%
Bethel (Newton)	25831	\$1,695.00	\$1,695.00	\$0.00	100.00%
Boomer	25480	\$5,592.00	\$200.00	(\$5,392.00)	3.58%
Brown	25131	\$7,012.00	\$7,012.00	\$0.00	100.00%
Bruce McDonald (Man)	25826	\$14,668.00	\$14,668.00	\$0.00	100.00%
Brushton	25817	\$2,344.00	\$155.00	(\$2,189.00)	6.61%
Buffalo	25501	\$7,618.00	\$7,717.00	\$99.00	101.30%
Burke Memorial	25805	\$2,446.00	\$2,446.00	\$0.00	100.00%
Canaan	25221	\$37,502.00	\$16,488.53	(\$21,013.47)	43.97%
Chelyan	25321	\$7,911.00	\$7,911.00	\$0.00	100.00%
Chesapeake	25330	\$7,502.00	\$7,502.00	\$0.00	100.00%
Christ (Charleston)	25200	\$214,906.00	\$215,106.00	\$200.00	100.09%
Clay	25807	\$5,985.00	\$5,985.00	\$0.00	100.00%
Claypool	25808	\$28,246.00	\$28,246.00	\$0.00	100.00%
Clendenin	25341	\$25,016.00	\$25,016.00	\$0.00	100.00%
Coal Fork	25350	\$8,581.00	\$8,581.00	\$0.00	100.00%
Cross Lanes	25360	\$87,539.00	\$87,539.00	\$0.00	100.00%
Dawes	25151	\$9,207.00	\$9,207.00	\$0.00	100.00%
Diamond	25371	\$2,658.00	\$2,658.00	\$0.00	100.00%
Dunbar	25400	\$66,121.00	\$66,121.00	\$0.00	100.00%
East Bank	25325	\$14,130.00	\$14,130.00	\$0.00	100.00%
Elizabeth Memorial (Charleston)	25210	\$60,563.00	\$60,563.00	\$0.00	100.00%
Emma Chapel	25741	\$9,766.00	\$9,766.00	\$0.00	100.00%
Eureka	25841	\$2,286.00	\$1,113.00	(\$1,173.00)	48.69%
Fairview	25430	\$6,606.00	\$6,606.00	\$0.00	100.00%
First (South Charleston)	25690	\$63,272.00	\$63,272.00	\$0.00	100.00%
Fisher Chapel	25440	\$15,565.00	\$15,565.08	\$0.08	100.00%
Forrest Burdette	25500	\$130,690.00	\$130,690.00	\$0.00	100.00%
Frametown	25811	\$5,672.00	\$5,672.00	\$0.00	100.00%
Fraziers Bottom	25761	\$2,079.00	\$630.00	(\$1,449.00)	30.30%
Gauley Bridge	25844	\$4,388.00	\$4,388.00	\$0.00	100.00%
Glasgow	25450	\$11,515.00	\$11,515.00	\$0.00	100.00%
Hernshaw	25373	\$3,958.00	\$3,608.00	(\$350.00)	91.16%
Humphreys Memorial (Sissonville)	25745	\$9,640.00	\$8,107.00	(\$1,533.00)	84.10%
Humphreys (Tornado)	25730	\$22,862.00	\$15,402.41	(\$7,459.59)	67.37%
Ivydale	25832	\$3,487.00	\$2,400.00	(\$1,087.00)	68.83%
Jarrett Memorial	25421	\$8,976.00	\$8,976.00	\$0.00	100.00%
Johnston Chapel	25512	\$2,589.00	\$0.00	(\$2,589.00)	0.00%

Lakeview (St. Albans)	25510	\$19,317.00	\$19,317.00	\$0.00	100.00%
Lizemores	25819	\$9,156.00	\$6,104.00	(\$3,052.00)	66.67%
Madison	25822	\$35,201.00	\$35,201.00	\$0.00	100.00%
Mahone Chapel	25847	\$9,221.00	\$2,100.00	(\$7,121.00)	22.77%
Malden	25781	\$1,549.00	\$1,549.08	\$0.08	100.01%
Midway	25502	\$8,051.00	\$6,877.00	(\$1,174.00)	85.42%
Montgomery	25490	\$14,401.00	\$14,401.00	\$0.00	100.00%
Morris Memorial	25230	\$105,177.00	\$105,177.00	\$0.00	100.00%
Mt. Juliet	25120	\$15,548.00	\$15,548.00	\$0.00	100.00%
Mt. Salem	25540	\$6,238.00	\$6,238.00	\$0.00	100.00%
Mt. Tabor	25533	\$15,594.00	\$15,594.00	\$0.00	100.00%
Newton	25833	\$1,759.00	\$1,759.00	\$0.00	100.00%
Nighbert Memorial	25821	\$42,886.00	\$42,886.00	\$0.00	100.00%
Pecks Mill	25839	\$3,513.00	\$3,513.00	\$0.00	100.00%
Pleasant View	25505	\$3,850.00	\$3,850.00	\$0.00	100.00%
Poca	25571	\$20,097.00	\$10,454.00	(\$9,643.00)	52.02%
Powellton	25840	\$4,578.00	\$4,578.00	\$0.00	100.00%
Racine	25374	\$4,377.00	\$4,377.00	\$0.00	100.00%
Reynolds Memorial	25520	\$9,278.00	\$9,278.00	\$0.00	100.00%
Riverview	25845	\$4,516.00	\$2,000.00	(\$2,516.00)	44.29%
Robinson	25590	\$6,449.00	\$6,449.00	\$0.00	100.00%
Rolling Hill	25828	\$2,104.00	\$2,104.00	\$0.00	100.00%
Rosedale	25848	\$1,671.00	\$1,671.00	\$0.00	100.00%
Simpson Memorial (Chas)	25250	\$22,310.00	\$22,310.00	\$0.00	100.00%
Six-Mile	25823	\$5,920.00	\$4,100.00	(\$1,820.00)	69.26%
Spencer Chapel	25824	\$8,401.00	\$3,168.00	(\$5,233.00)	37.71%
St. Andrews (St. Albans)	25610	\$90,750.00	\$90,750.00	\$0.00	100.00%
St. John (Rand)	25580	\$5,580.00	\$5,580.00	\$0.00	100.00%
St. John (Scott Depot)	25640	\$87,064.00	\$87,064.08	\$0.08	100.00%
St. Marks (Charleston)	25270	\$125,474.00	\$125,748.00	\$274.00	100.22%
St. Paul (So. Charleston)	25720	\$26,737.00	\$26,737.00	\$0.00	100.00%
St. Pauls (Nitro)	25560	\$58,170.00	\$27,000.00	(\$31,170.00)	46.42%
St. Peters (St. Albans)	25630	\$46,657.00	\$29,300.00	(\$17,357.00)	62.80%
St. Stephens	25280	\$4,288.00	\$2,000.00	(\$2,288.00)	46.64%
Stevens Chapel	25825	\$8,104.00	\$5,567.42	(\$2,536.58)	68.70%
Trinity (Charleston)	25290	\$20,721.00	\$20,721.00	\$0.00	100.00%
Upper Sleith	25814	\$1,513.00	\$1,513.00	\$0.00	100.00%
Valley Grove	25800	\$861.00	\$0.00	(\$861.00)	0.00%
Van	25846	\$5,141.00	\$5,141.00	\$0.00	100.00%
Wade	25810	\$8,627.00	\$8,627.00	\$0.00	100.00%
Wallback	25834	\$2,063.00	\$2,063.00	\$0.00	100.00%
Walnut Grove	25835	\$2,837.00	\$2,837.00	\$0.00	100.00%
White Pilgrim	25830	\$873.00	\$873.00	\$0.00	100.00%
Wilkinson Memorial	25555	\$5,061.00	\$1,630.00	(\$3,431.00)	32.21%
Winfield	25762	\$37,835.00	\$37,835.00	\$0.00	100.00%
Young Memorial	25806	\$2,718.00	\$2,718.00	\$0.00	100.00%
Midland South District	88	\$1,936,228.00	\$1,783,356.56	(\$152,871.44)	92.10%
Mon Valley District					
Arden	30800	\$3,742.00	\$0.00	(\$3,742.00)	0.00%
Arnettsville	30101	\$3,394.00	\$3,394.00	\$0.00	100.00%
Asbury (Belington)	30815	\$9,131.00	\$9,131.04	\$0.04	100.00%
Astor	30401	\$1,189.00	\$1,189.00	\$0.00	100.00%
Avery	30110	\$64,646.00	\$4,635.00	(\$60,011.00)	7.17%
Bailey Memorial (Rosemont)	30406	\$5,864.00	\$5,864.00	\$0.00	100.00%
Ballah Chapel	30121	\$4,160.00	\$4,165.00	\$5.00	100.12%
Barrackville	30130	\$18,365.00	\$18,365.00	\$0.00	100.00%
Bee Gum	30511	\$2,116.00	\$2,116.00	\$0.00	100.00%
Benton Ferry	30150	\$5,275.00	\$5,275.00	\$0.00	100.00%
Berea	30838	\$1,003.00	\$1,003.00	\$0.00	100.00%
Bethel (Fairview)	30381	\$3,454.00	\$3,454.00	\$0.00	100.00%
Bethel (Junior Circuit)	30826	\$2,644.00	\$1,900.00	(\$744.00)	71.86%
Bethlehem	30531	\$3,437.00	\$3,437.00	\$0.00	100.00%
Birds Creek	30461	\$4,331.00	\$2,165.52	(\$2,165.48)	50.00%
Blackshere	30181	\$361.00	\$361.00	\$0.00	100.00%
Blacksville	30191	\$4,552.00	\$4,552.00	\$0.00	100.00%

Blueville	30421	\$16,407.00	\$8,398.00	(\$8,009.00)	51.19%
Boothsville	30201	\$10,424.00	\$10,500.00	\$76.00	100.73%
Brookhaven	30221	\$9,815.00	\$9,815.00	\$0.00	100.00%
Bruceton Mills	30231	\$15,923.00	\$15,923.00	\$0.00	100.00%
Buckeye	30562	\$3,676.00	\$3,676.00	\$0.00	100.00%
Burns Chapel	30741	\$5,334.00	\$5,334.00	\$0.00	100.00%
Calvary (Cheat Lake)	30255	\$9,262.00	\$9,262.00	\$0.00	100.00%
Camp Chapel	30721	\$4,242.00	\$4,242.00	\$0.00	100.00%
Carolina	30392	\$2,662.00	\$2,662.00	\$0.00	100.00%
Cassville	30564	\$3,818.00	\$3,818.00	\$0.00	100.00%
Catawba	30241	\$2,505.00	\$2,505.00	\$0.00	100.00%
Centenary	30212	\$2,787.00	\$1,896.00	(\$891.00)	68.03%
Central Chapel	30839	\$5,149.00	\$5,149.00	\$0.00	100.00%
Central	30290	\$40,778.00	\$40,778.00	\$0.00	100.00%
Cheat Lake	30251	\$9,975.00	\$4,987.50	(\$4,987.50)	50.00%
Chestnut Ridge	30462	\$2,933.00	\$2,933.00	\$0.00	100.00%
Colfax	30261	\$4,890.00	\$4,890.00	\$0.00	100.00%
Community	30455	\$10,008.00	\$10,008.00	\$0.00	100.00%
Concord	30817	\$4,473.00	\$4,473.00	\$0.00	100.00%
Corley	30818	\$7,833.00	\$7,833.00	\$0.00	100.00%
Crim Memorial	30805	\$21,934.00	\$21,934.00	\$0.00	100.00%
Cross Roads	30848	\$8,158.00	\$8,158.00	\$0.00	100.00%
Cuzzart Pleasant Valley	30214	\$3,318.00	\$446.00	(\$2,872.00)	13.44%
Denver	30724	\$4,493.00	\$4,493.00	\$0.00	100.00%
Downs	30183	\$5,228.00	\$5,228.00	\$0.00	100.00%
East High Street	30514	\$4,621.00	\$4,621.00	\$0.00	100.00%
Eden	30223	\$5,278.00	\$1,000.00	(\$4,278.00)	18.95%
Eldora	30203	\$10,815.00	\$10,815.00	\$0.00	100.00%
Elk City	30833	\$3,176.00	\$3,176.04	\$0.04	100.00%
Enterprise	30823	\$10,871.00	\$10,871.00	\$0.00	100.00%
Esler Chapel	30851	\$2,273.00	\$2,273.00	\$0.00	100.00%
Evansville	30272	\$3,203.00	\$3,203.00	\$0.00	100.00%
Fairview (Catawba Chg)	30242	\$1,187.00	\$1,187.00	\$0.00	100.00%
Fairview (Morgantown)	30452	\$3,048.00	\$3,048.00	\$0.00	100.00%
Farmington Main Street	30384	\$2,685.00	\$2,685.00	\$0.00	100.00%
Fellowsville	30273	\$5,111.00	\$5,111.00	\$0.00	100.00%
Fetterman	30681	\$8,698.00	\$480.00	(\$8,218.00)	5.52%
First (Mannington)	30520	\$13,041.00	\$7,016.00	(\$6,025.00)	53.80%
First (Shinnston)	30850	\$38,585.00	\$38,585.00	\$0.00	100.00%
Flemington	30403	\$3,795.00	\$3,795.00	\$0.00	100.00%
Fort Martin	30566	\$2,916.00	\$2,916.00	\$0.00	100.00%
Gateway	30310	\$41,002.00	\$21,924.81	(\$19,077.19)	53.47%
Good Shepherd (Grafton)	30430	\$39,167.00	\$39,167.00	\$0.00	100.00%
Grace Chapel	30819	\$1,232.00	\$1,232.00	\$0.00	100.00%
Granville	30705	\$4,692.00	\$4,692.00	\$0.00	100.00%
Green Hill	30834	\$2,345.00	\$1,172.52	(\$1,172.48)	50.00%
Gypsy	30801	\$2,769.00	\$0.00	(\$2,769.00)	0.00%
Hanner Chapel	30591	\$12,129.00	\$12,130.00	\$1.00	100.01%
Haught Chapel	30373	\$10,889.00	\$10,889.00	\$0.00	100.00%
Haymond	30424	\$7,940.00	\$5,590.00	(\$2,350.00)	70.40%
Highland Ave (Fairmont)	30330	\$24,457.00	\$6,600.00	(\$17,857.00)	26.99%
Highland Park	30605	\$6,122.00	\$6,122.00	\$0.00	100.00%
Highlawn	30715	\$11,829.00	\$0.00	(\$11,829.00)	0.00%
Hopewell (Bruceton)	30234	\$5,321.00	\$5,321.04	\$0.04	100.00%
Hopewell (Catawba)	30243	\$4,639.00	\$4,639.00	\$0.00	100.00%
Hoult	30661	\$1,669.00	\$300.00	(\$1,369.00)	17.97%
Howesville	30464	\$5,473.00	\$5,473.00	\$0.00	100.00%
Hutchinson	30804	\$1,652.00	\$1,652.06	\$0.06	100.00%
Janes Memorial	30206	\$4,542.00	\$4,542.00	\$0.00	100.00%
Jerusalem (Philippi)	30807	\$5,264.00	\$5,264.00	\$0.00	100.00%
Joetown	30172	\$639.00	\$639.00	\$0.00	100.00%
Johnson Chapel	30471	\$8,720.00	\$8,720.00	\$0.00	100.00%
Jones Run	30844	\$2,042.00	\$2,042.00	\$0.00	100.00%
Jones	30595	\$5,968.00	\$5,968.00	\$0.00	100.00%
Kanes Creek	30691	\$5,244.00	\$5,244.00	\$0.00	100.00%
Kasson	30840	\$3,757.00	\$2,719.04	(\$1,037.96)	72.37%
Kingmont	30664	\$1,383.00	\$1,383.00	\$0.00	100.00%

Knottsville	30481	\$6,394.00	\$6,394.00	\$0.00	100.00%
Lamberts Run	30830	\$5,189.00	\$5,189.00	\$0.00	100.00%
Laurel Point	30104	\$4,663.00	\$2,800.00	(\$1,863.00)	60.05%
Levels	30244	\$8,333.00	\$8,333.60	\$0.60	100.01%
Life	30320	\$109,878.00	\$109,878.00	\$0.00	100.00%
Logansport	30496	\$2,135.00	\$2,135.00	\$0.00	100.00%
Lumberport	30832	\$16,498.00	\$12,700.00	(\$3,798.00)	76.98%
Lynch Chapel	30106	\$1,409.00	\$1,291.51	(\$117.49)	91.66%
Mansfield	30835	\$6,215.00	\$6,215.00	\$0.00	100.00%
Mariahs Chapel	30812	\$1,657.00	\$1,657.00	\$0.00	100.00%
Marys Chapel	30813	\$2,122.00	\$2,122.00	\$0.00	100.00%
Masontown	30530	\$8,542.00	\$4,200.00	(\$4,342.00)	49.17%
McCurdysville	30148	\$1,395.00	\$1,395.00	\$0.00	100.00%
Meadowdale H&H Chapel	30541	\$10,944.00	\$10,944.00	\$0.00	100.00%
Miracle Run	30193	\$5,337.00	\$5,337.00	\$0.00	100.00%
Montana	30246	\$2,080.00	\$300.00	(\$1,780.00)	14.42%
Monumental	30125	\$11,223.00	\$11,223.00	\$0.00	100.00%
Mt. Israel	30275	\$1,350.00	\$1,350.00	\$0.00	100.00%
Mt. Moriah	30217	\$12,524.00	\$12,524.00	\$0.00	100.00%
Mt. Morris	30841	\$2,066.00	\$2,066.00	\$0.00	100.00%
Mt. Pleasant	30475	\$5,346.00	\$5,346.00	\$0.00	100.00%
Mt. Pleasant	30483	\$6,667.00	\$6,667.00	\$0.00	100.00%
Mt. Tabor	30761	\$275.00	\$275.00	\$0.00	100.00%
Mt. Union	30228	\$763.00	\$763.00	\$0.00	100.00%
Mt. Vernon	30694	\$4,926.00	\$4,926.00	\$0.00	100.00%
Mt. Vernon	30837	\$9,293.00	\$9,293.04	\$0.04	100.00%
Mt. View	30726	\$3,017.00	\$3,017.00	\$0.00	100.00%
Mt. Zion	30166	\$3,782.00	\$1,891.00	(\$1,891.00)	50.00%
Mt. Zion	30276	\$2,496.00	\$2,496.00	\$0.00	100.00%
Mt. Zion (Catawba Charge)	30248	\$3,485.00	\$3,485.00	\$0.00	100.00%
Nestorville	30842	\$5,737.00	\$3,300.00	(\$2,437.00)	57.52%
New Hope Valley	30843	\$3,174.00	\$3,174.00	\$0.00	100.00%
Newburg	30658	\$11,395.00	\$11,395.00	\$0.00	100.00%
Oak Forest	30769	\$705.00	\$705.00	\$0.00	100.00%
Olive	30196	\$9,451.00	\$9,451.00	\$0.00	100.00%
Otterbein	30802	\$8,776.00	\$8,776.00	\$0.00	100.00%
Peora	30845	\$4,667.00	\$4,667.00	\$0.00	100.00%
Philippi	30849	\$9,780.00	\$9,780.00	\$0.00	100.00%
Pine Bluff	30846	\$3,049.00	\$3,049.00	\$0.00	100.00%
Pisgah	30236	\$7,175.00	\$7,175.00	\$0.00	100.00%
Pisgah	30544	\$6,738.00	\$6,738.00	\$0.00	100.00%
Pleasant Creek	30814	\$2,193.00	\$2,193.00	\$0.00	100.00%
Pleasant Valley	30568	\$3,814.00	\$3,814.00	\$0.00	100.00%
Plum Run	30188	\$2,635.00	\$2,635.00	\$0.00	100.00%
Pruntytown	30684	\$8,643.00	\$989.98	(\$7,653.02)	11.45%
Reedsville	30698	\$32,506.00	\$32,506.00	\$0.00	100.00%
Riverside	30701	\$5,915.00	\$5,915.00	\$0.00	100.00%
Rivesville	30711	\$17,897.00	\$17,897.00	\$0.00	100.00%
Rymer	30497	\$4,318.00	\$4,318.00	\$0.00	100.00%
Sabra	30601	\$6,954.00	\$4,636.00	(\$2,318.00)	66.67%
Shays Chapel	30466	\$3,065.00	\$3,065.00	\$0.00	100.00%
Simpson Evans Chapel	30408	\$3,690.00	\$3,690.00	\$0.00	100.00%
Sinclair	30278	\$799.00	\$799.00	\$0.00	100.00%
Sniders Temple	30108	\$2,457.00	\$2,457.00	\$0.00	100.00%
Spruce Street	30610	\$56,771.00	\$56,771.04	\$0.04	100.00%
St. Johns (Fairview)	30141	\$6,900.00	\$6,900.00	\$0.00	100.00%
Stringtown	30820	\$3,536.00	\$4,939.00	\$1,403.00	139.68%
Sturgiss Chapel	30744	\$3,757.00	\$3,757.00	\$0.00	100.00%
Sugar Creek	30821	\$4,128.00	\$4,128.00	\$0.00	100.00%
Sugar Valley	30238	\$10,191.00	\$10,191.00	\$0.00	100.00%
Suncrest	30580	\$203,298.00	\$203,298.00	\$0.00	100.00%
Talbott	30828	\$1,388.00	\$1,392.00	\$4.00	100.29%
Teverbaugh Chapel	30806	\$1,784.00	\$1,784.00	\$0.00	100.00%
Thornton	30486	\$3,303.00	\$3,303.00	\$0.00	100.00%
Trinity (Fairmont)	30360	\$5,710.00	\$5,720.00	\$10.00	100.18%
Trinity (Grafton)	30441	\$9,333.00	\$9,333.00	\$0.00	100.00%
Tunnelton	30728	\$4,110.00	\$4,110.00	\$0.00	100.00%
Tyrone	30810	\$5,087.00	\$5,087.00	\$0.00	100.00%
Valley Chapel (Fairmont)	30750	\$23,956.00	\$23,956.44	\$0.44	100.00%

Valley Chapel (Wadestown)	30766	\$758.00	\$758.00	\$0.00	100.00%
Victor Chapel	30825	\$4,358.00	\$4,207.28	(\$150.72)	96.54%
Wadestown	30768	\$4,867.00	\$4,867.00	\$0.00	100.00%
Wallace	30852	\$2,583.00	\$2,583.00	\$0.00	100.00%
Walnut Grove	30265	\$12,412.00	\$12,412.00	\$0.00	100.00%
Wana	30198	\$4,003.00	\$4,003.00	\$0.00	100.00%
Warren	30445	\$3,106.00	\$3,106.00	\$0.00	100.00%
Wesley Chapel	30488	\$8,546.00	\$8,546.00	\$0.00	100.00%
Wesley Chapel	30778	\$3,117.00	\$3,117.00	\$0.00	100.00%
Wesley (Fairview)	30378	\$5,282.00	\$5,282.00	\$0.00	100.00%
Wesley (Morgantown)	30630	\$94,907.00	\$94,907.00	\$0.00	100.00%
West Farmington	30398	\$3,719.00	\$3,719.00	\$0.00	100.00%
Westover	30780	\$20,216.00	\$20,216.00	\$0.00	100.00%
Westside	30816	\$5,108.00	\$4,409.38	(\$698.62)	86.32%
Winfield	30548	\$7,063.00	\$7,063.00	\$0.00	100.00%
Woodland	30790	\$23,790.00	\$11,668.77	(\$12,121.23)	49.05%
Ziesing	30831	\$3,066.00	\$1,533.00	(\$1,533.00)	50.00%
Mon Valley District	170	\$1,669,568.00	\$1,470,960.61	(\$198,607.39)	88.10%
Northern District					
Alma Ripley Chapel	60113	\$3,290.00	\$3,290.00	\$0.00	100.00%
Alvy	60102	\$2,365.00	\$1,355.00	(\$1,010.00)	57.29%
Archers Chapel	60201	\$2,385.00	\$2,385.00	\$0.00	100.00%
Bowman	60121	\$3,789.00	\$3,789.00	\$0.00	100.00%
Calvary (Moundsville)	60310	\$25,508.00	\$25,508.00	\$0.00	100.00%
Cameron	60130	\$2,722.00	\$2,722.00	\$0.00	100.00%
Castlemans Run	60141	\$3,421.00	\$3,421.00	\$0.00	100.00%
Christ (Weirton)	60470	\$20,984.00	\$13,200.00	(\$7,784.00)	62.91%
Christ (Wheeling)	60520	\$67,946.00	\$67,946.00	\$0.00	100.00%
Clouston	60421	\$1,483.00	\$1,483.00	\$0.00	100.00%
Colliers	60160	\$23,076.00	\$3,846.00	(\$19,230.00)	16.67%
Dallas	60171	\$7,733.00	\$7,733.00	\$0.00	100.00%
Ebenezer	60331	\$13,471.00	\$13,471.00	\$0.00	100.00%
Elm Grove	60530	\$47,720.00	\$47,720.04	\$0.04	100.00%
Fairview (Wheeling)	60251	\$4,517.00	\$4,517.00	\$0.00	100.00%
First (Sistersville)	60440	\$32,005.00	\$32,005.00	\$0.00	100.00%
First (Chester)	60150	\$14,279.00	\$14,279.00	\$0.00	100.00%
First (Hundred)	60222	\$3,156.00	\$3,156.00	\$0.00	100.00%
First (Weirton)	60480	\$23,938.00	\$23,938.00	\$0.00	100.00%
Follansbee	60180	\$19,781.00	\$19,781.00	\$0.00	100.00%
Fourth Street	60541	\$30,756.00	\$30,756.00	\$0.00	100.00%
Franklin	60191	\$16,777.00	\$16,777.00	\$0.00	100.00%
Friendly	60203	\$5,871.00	\$5,871.00	\$0.00	100.00%
Glen Dale	60210	\$33,046.00	\$33,046.00	\$0.00	100.00%
Graysville	60303	\$5,540.00	\$5,540.00	\$0.00	100.00%
Greggsville	60577	\$3,464.00	\$3,464.00	\$0.00	100.00%
Hope	60515	\$11,342.00	\$8,729.00	(\$2,613.00)	76.96%
Independence	60195	\$1,771.00	\$1,771.00	\$0.00	100.00%
Kadesh Chapel	60143	\$1,681.00	\$1,681.08	\$0.08	100.00%
Laurel Point (New Mrtnsville)	60246	\$1,672.00	\$1,672.00	\$0.00	100.00%
Lazear Chapel	60295	\$4,091.00	\$4,091.00	\$0.00	100.00%
Limestone	60248	\$3,068.00	\$3,068.00	\$0.00	100.00%
Little	60205	\$3,900.00	\$3,900.00	\$0.00	100.00%
Littleton	60223	\$3,738.00	\$3,738.00	\$0.00	100.00%
Lynn Camp	60123	\$639.00	\$639.00	\$0.00	100.00%
McMechen-Benwood	60260	\$16,655.00	\$16,655.04	\$0.04	100.00%
Middlebourne	60281	\$20,938.00	\$20,938.00	\$0.00	100.00%
Mt. Herman/Thomas Chapel	60228	\$1,828.00	\$1,828.00	\$0.00	100.00%
Mt. Olivet	60561	\$26,849.00	\$3,731.78	(\$23,117.22)	13.90%
Nessly Chapel	60650	\$5,982.00	\$5,984.00	\$2.00	100.03%
New Life	60600	\$19,591.00	\$19,591.00	\$0.00	100.00%
New Martinsville	60361	\$53,512.00	\$4,510.00	(\$49,002.00)	8.43%
Newell	60390	\$5,451.00	\$2,000.00	(\$3,451.00)	36.69%
Oak Grove (Moundsville)	60338	\$10,538.00	\$10,538.00	\$0.00	100.00%
Pleasant Hill	60565	\$8,523.00	\$8,523.00	\$0.00	100.00%
Pleasant Valley (Weirton) Weirton	60490	\$8,552.00	\$8,552.00	\$0.00	100.00%
Point Pleasant	60345	\$10,235.00	\$10,235.00	\$0.00	100.00%
Ruble	60580	\$2,883.00	\$2,883.00	\$0.00	100.00%

Rush Run	60227	\$5,810.00	\$5,810.00	\$0.00	100.00%
Sand Hill	60178	\$7,594.00	\$7,594.00	\$0.00	100.00%
Shirley	60114	\$2,271.00	\$2,271.00	\$0.00	100.00%
Short Creek	60645	\$6,646.00	\$6,646.00	\$0.00	100.00%
Simpson (Moundsville)	60320	\$46,971.00	\$46,971.00	\$0.00	100.00%
St. James	60458	\$2,151.00	\$50.00	(\$2,101.00)	2.32%
St. Paul (Pine Grove)	60410	\$5,860.00	\$5,860.00	\$0.00	100.00%
St. Pauls (Paden City)	60400	\$28,063.00	\$28,063.00	\$0.00	100.00%
Triadelphia	60610	\$6,636.00	\$950.00	(\$5,686.00)	14.32%
Trinity (New Cumberland)	60341	\$21,777.00	\$21,777.63	\$0.63	100.00%
Trinity (Reader)	60436	\$9,848.00	\$5,649.00	(\$4,199.00)	57.36%
Victory	60117	\$1,414.00	\$1,414.00	\$0.00	100.00%
Warwood	60620	\$23,894.00	\$23,894.00	\$0.00	100.00%
Washington Lands	60301	\$12,847.00	\$12,847.00	\$0.00	100.00%
Waymans Ridge	60428	\$3,175.00	\$3,175.00	\$0.00	100.00%
Wellsburg	60630	\$13,975.00	\$13,975.00	\$0.00	100.00%
West Liberty	60641	\$7,494.00	\$2,450.00	(\$5,044.00)	32.69%
Wick	60288	\$2,561.00	\$2,561.00	\$0.00	100.00%
Wood Hill	60255	\$2,415.00	\$2,415.00	\$0.00	100.00%
Northern District	67	\$853,864.00	\$730,629.57	(\$123,234.43)	85.57%
 Potomac Highlands District					
Albright	50101	\$6,003.00	\$6,003.00	\$0.00	100.00%
Amboy	50121	\$4,800.00	\$4,800.00	\$0.00	100.00%
Antioch	50161	\$14,046.00	\$14,046.00	\$0.00	100.00%
Asbury (Baker)	50131	\$5,175.00	\$5,175.00	\$0.00	100.00%
Asbury (Moorefield)	50401	\$3,667.00	\$3,667.00	\$0.00	100.00%
Augusta	50111	\$8,562.00	\$8,562.00	\$0.00	100.00%
Aurora	50123	\$6,174.00	\$6,174.00	\$0.00	100.00%
Baker	50132	\$4,134.00	\$4,134.00	\$0.00	100.00%
Bakers Chapel	50403	\$7,249.00	\$7,249.00	\$0.00	100.00%
Bass	50404	\$2,266.00	\$2,266.00	\$0.00	100.00%
Bayard	50281	\$4,603.00	\$4,000.00	(\$603.00)	86.90%
Beatty	50102	\$2,275.00	\$2,275.04	\$0.04	100.00%
Bethel (Aurora)	50126	\$3,948.00	\$3,948.00	\$0.00	100.00%
Bethel (Cacapon)	50171	\$2,934.00	\$2,934.00	\$0.00	100.00%
Bethel (Hampshire)	50301	\$2,647.00	\$2,674.08	\$27.08	101.02%
Blooming Rose	50271	\$4,602.00	\$4,602.00	\$0.00	100.00%
Bloomington	50151	\$10,551.00	\$10,551.00	\$0.00	100.00%
Buena Chapel	50141	\$2,849.00	\$2,849.00	\$0.00	100.00%
Burlington	50162	\$6,478.00	\$6,478.00	\$0.00	100.00%
Calvary (Keyser)	50320	\$21,715.00	\$21,715.00	\$0.00	100.00%
Capon Bridge	50172	\$13,991.00	\$13,991.00	\$0.00	100.00%
Capon Chapel	50174	\$1,254.00	\$1,254.00	\$0.00	100.00%
Centenary	50235	\$2,582.00	\$2,582.00	\$0.00	100.00%
Central	50176	\$2,969.00	\$2,969.00	\$0.00	100.00%
Chestnut Grove	50152	\$8,883.00	\$8,883.00	\$0.00	100.00%
Christ	50571	\$8,752.00	\$2,200.00	(\$6,552.00)	25.14%
Circleville	50552	\$2,918.00	\$2,918.00	\$0.00	100.00%
Corinth	50421	\$7,838.00	\$7,838.00	\$0.00	100.00%
Corner	50591	\$5,366.00	\$447.00	(\$4,919.00)	8.33%
Cove Chapel	50389	\$2,620.00	\$1,310.00	(\$1,310.00)	50.00%
Crellin	50191	\$8,326.00	\$8,326.00	\$0.00	100.00%
Davis	50143	\$4,774.00	\$4,774.00	\$0.00	100.00%
Deer Park	50192	\$6,654.00	\$6,654.00	\$0.00	100.00%
Duffey Memorial	50406	\$40,858.00	\$40,858.00	\$0.00	100.00%
Duling	50163	\$2,404.00	\$2,404.00	\$0.00	100.00%
Ebenezer	50112	\$6,719.00	\$4,550.00	(\$2,169.00)	67.72%
Elk Garden	50212	\$3,232.00	\$3,232.00	\$0.00	100.00%
Emmanuel	50291	\$9,189.00	\$9,189.00	\$0.00	100.00%
Emoryville	50213	\$1,355.00	\$1,355.00	\$0.00	100.00%
Etam	50221	\$2,046.00	\$2,046.00	\$0.00	100.00%
Fairview (Keyser)	50353	\$4,501.00	\$4,501.00	\$0.00	100.00%
Fairview-Bethel (South Fork)	50604	\$4,131.00	\$4,131.00	\$0.00	100.00%
Faith (Cranesville)	50181	\$13,418.00	\$3,930.00	(\$9,488.00)	29.29%

First (Keyser)	50330	\$26,640.00	\$12,868.65	(\$13,771.35)	48.31%
First (Parsons)	50461	\$21,630.00	\$21,630.00	\$0.00	100.00%
First (Romney)	50561	\$40,722.00	\$17,095.00	(\$23,627.00)	41.98%
First (Terra Alta)	50641	\$23,593.00	\$23,593.00	\$0.00	100.00%
Flag Run Chapel	50224	\$823.00	\$823.00	\$0.00	100.00%
Flanagan Hill	50146	\$3,643.00	\$3,643.00	\$0.00	100.00%
Forest Glen	50611	\$2,737.00	\$2,737.00	\$0.00	100.00%
Fout Memorial	50592	\$6,217.00	\$5,110.00	(\$1,107.00)	82.19%
Francis Asbury	50606	\$3,542.00	\$580.00	(\$2,962.00)	16.37%
Freeland	50423	\$4,099.00	\$4,099.00	\$0.00	100.00%
Friendsville	50274	\$5,461.00	\$2,269.82	(\$3,191.18)	41.56%
Garretts Chapel	50383	\$4,554.00	\$4,554.00	\$0.00	100.00%
Gordon Chapel	50501	\$4,510.00	\$4,510.00	\$0.00	100.00%
Grace (Keyser)	50340	\$52,890.00	\$11,827.00	(\$41,063.00)	22.36%
Green Valley	50226	\$344.00	\$0.00	(\$344.00)	0.00%
Grove Street	50534	\$36,326.00	\$36,326.00	\$0.00	100.00%
Hambleton	50482	\$5,455.00	\$5,455.08	\$0.08	100.00%
Hartmansville	50215	\$949.00	\$0.00	(\$949.00)	0.00%
Headsville	50165	\$2,772.00	\$2,772.00	\$0.00	100.00%
Hedrick Chapel	50538	\$2,803.00	\$2,803.00	\$0.00	100.00%
Hendricks	50481	\$4,714.00	\$4,714.05	\$0.05	100.00%
High Rock	50553	\$5,781.00	\$5,781.00	\$0.00	100.00%
Hotts Chapel	50116	\$6,440.00	\$6,440.00	\$0.00	100.00%
Hoyes	50202	\$5,587.00	\$5,587.00	\$0.00	100.00%
Irons Chapel	50492	\$5,409.00	\$5,409.00	\$0.00	100.00%
Island Hill	50303	\$1,546.00	\$1,546.08	\$0.08	100.01%
Janes	50351	\$3,306.00	\$3,306.00	\$0.00	100.00%
Jenkins Chapel	50386	\$9,362.00	\$9,362.00	\$0.00	100.00%
Jennings	50293	\$4,074.00	\$4,074.00	\$0.00	100.00%
Job	50551	\$2,854.00	\$2,854.00	\$0.00	100.00%
Kitzmiller-Mt. Bethel	50371	\$2,748.00	\$2,748.00	\$0.00	100.00%
Kurtz Chapel	50194	\$1,390.00	\$1,390.00	\$0.00	100.00%
Lahmansville	50593	\$4,490.00	\$4,490.00	\$0.00	100.00%
Laurel Dale	50434	\$4,074.00	\$4,074.00	\$0.00	100.00%
Leadmine	50701	\$4,256.00	\$4,256.00	\$0.00	100.00%
Levels	50305	\$1,450.00	\$1,450.08	\$0.08	100.01%
Lost River	50387	\$4,055.00	\$4,055.00	\$0.00	100.00%
Macedonia	50705	\$833.00	\$833.00	\$0.00	100.00%
Main Street	50261	\$12,920.00	\$12,920.00	\$0.00	100.00%
Main Street (Petersburg)	50541	\$21,637.00	\$21,637.00	\$0.00	100.00%
Marvin Chapel	50391	\$5,664.00	\$5,664.00	\$0.00	100.00%
Marvin Chapel	50631	\$2,028.00	\$2,028.00	\$0.00	100.00%
McHenry	50204	\$12,003.00	\$12,234.96	\$231.96	101.93%
Moore	50464	\$1,033.00	\$1,033.08	\$0.08	100.01%
Mt. Carmel	50595	\$3,088.00	\$0.00	(\$3,088.00)	0.00%
Mt. Hebron (South Branch)	50596	\$5,176.00	\$5,176.00	\$0.00	100.00%
Mt. Horeb	50502	\$6,878.00	\$6,878.00	\$0.00	100.00%
Mt. Lake Park Bethel	50410	\$20,464.00	\$20,464.00	\$0.00	100.00%
Mt. Olive	50394	\$7,396.00	\$0.00	(\$7,396.00)	0.00%
Mt. Pisgah	50565	\$1,453.00	\$1,453.00	\$0.00	100.00%
Mt. Sarah	50228	\$622.00	\$622.00	\$0.00	100.00%
Mt. Storm	50288	\$7,170.00	\$7,170.00	\$0.00	100.00%
Mt. Zion	50295	\$10,287.00	\$10,287.00	\$0.00	100.00%
Mt. Zion (Augusta)	50118	\$4,605.00	\$4,605.00	\$0.00	100.00%
Mt. Zion (Bloomington)	50154	\$4,818.00	\$4,818.00	\$0.00	100.00%
Mt. Zion (Franklin)	50265	\$9,976.00	\$9,976.00	\$0.00	100.00%
Nethken Hill	50217	\$3,549.00	\$3,549.00	\$0.00	100.00%
North Dry Run	50554	\$2,252.00	\$2,252.00	\$0.00	100.00%
North River Mills	50178	\$798.00	\$798.00	\$0.00	100.00%
Oak Grove	50408	\$11,005.00	\$11,005.00	\$0.00	100.00%
Otterbein (Kingwood)	50364	\$3,760.00	\$3,760.00	\$0.00	100.00%
Otterbein (South Branch)	50597	\$1,903.00	\$1,903.00	\$0.00	100.00%
Paradise	50203	\$2,295.00	\$2,295.00	\$0.00	100.00%
Pine Grove	50573	\$1,677.00	\$1,677.00	\$0.00	100.00%
Pine Grove (Baker)	50137	\$2,873.00	\$550.00	(\$2,323.00)	19.14%
Pleasant Dale (Albright)	50105	\$1,812.00	\$1,812.00	\$0.00	100.00%
Pleasant View	50555	\$3,358.00	\$3,358.00	\$0.00	100.00%
Reeds Creek	50503	\$3,760.00	\$3,760.00	\$0.00	100.00%

Rees Chapel	50438	\$20,154.00	\$20,154.00	\$0.00	100.00%
Riverside	50602	\$4,574.00	\$4,574.00	\$0.00	100.00%
Riverton	50556	\$5,783.00	\$5,783.00	\$0.00	100.00%
Salem	50306	\$3,549.00	\$3,549.00	\$0.00	100.00%
Selbysport	50278	\$4,856.00	\$1,214.00	(\$3,642.00)	25.00%
Seneca	50558	\$4,324.00	\$4,324.08	\$0.08	100.00%
Shiloh	50633	\$5,701.00	\$5,701.00	\$0.00	100.00%
Sites Chapel	50548	\$2,403.00	\$2,403.00	\$0.00	100.00%
Sperrys Run	50138	\$5,528.00	\$5,528.00	\$0.00	100.00%
Springfield	50618	\$6,930.00	\$6,930.00	\$0.00	100.00%
St. George	50626	\$3,970.00	\$3,970.00	\$0.00	100.00%
St. Johns (Parsons)	50485	\$21,826.00	\$21,826.00	\$0.00	100.00%
St. Johns (Pendleton)	50505	\$7,009.00	\$7,009.00	\$0.00	100.00%
St. Paul (Williamsport)	50598	\$1,669.00	\$1,669.00	\$0.00	100.00%
St. Pauls (Parsons)	50498	\$11,159.00	\$11,159.00	\$0.00	100.00%
St. Pauls (Forest Glen Chrg)	50586	\$5,565.00	\$5,565.00	\$0.00	100.00%
St. Pauls (Grantsville)	50292	\$5,464.00	\$5,464.00	\$0.00	100.00%
St. Pauls (Oakland)	50440	\$43,637.00	\$43,641.00	\$4.00	100.01%
State Line	50298	\$2,405.00	\$2,405.00	\$0.00	100.00%
Stemple Ridge	50128	\$4,648.00	\$4,648.00	\$0.00	100.00%
Sulphur	50218	\$1,742.00	\$1,742.00	\$0.00	100.00%
Swanton Otterbein	50158	\$5,198.00	\$5,198.04	\$0.04	100.00%
Thomas	50148	\$5,306.00	\$5,306.04	\$0.04	100.00%
Trinity (Fort Ashby)	50231	\$30,053.00	\$30,053.04	\$0.04	100.00%
Trinity (Piedmont)	50511	\$24,704.00	\$24,704.00	\$0.00	100.00%
Trinity (Terra Alta)	50428	\$7,525.00	\$7,525.00	\$0.00	100.00%
Union Chapel	50628	\$2,168.00	\$2,168.00	\$0.00	100.00%
Upper Tract	50507	\$3,688.00	\$3,688.00	\$0.00	100.00%
Valley Chapel	50557	\$2,836.00	\$2,836.00	\$0.00	100.00%
Waldon	50515	\$3,180.00	\$3,190.00	\$10.00	100.31%
Walnut Street	50251	\$12,297.00	\$12,297.00	\$0.00	100.00%
Wardensville	50660	\$14,218.00	\$3,700.00	(\$10,518.00)	26.02%
Wesley Chapel (Albright)	50108	\$4,406.00	\$2,675.25	(\$1,730.75)	60.72%
Wesley Chapel (Hampshire)	50308	\$3,704.00	\$3,704.04	\$0.04	100.00%
Wesley Chapel (Rowlesburg)	50575	\$2,217.00	\$2,217.00	\$0.00	100.00%
Wesley Chapel (Short Gap)	50588	\$23,367.00	\$23,367.00	\$0.00	100.00%
Wesley (Kingwood)	50670	\$40,277.00	\$40,277.00	\$0.00	100.00%
White	50198	\$4,860.00	\$4,860.00	\$0.00	100.00%
Whitmer	50559	\$5,712.00	\$5,712.00	\$0.00	100.00%
Willow Chapel	50634	\$2,142.00	\$2,142.00	\$0.00	100.00%
Zion (South Fork)	50608	\$3,290.00	\$3,290.00	\$0.00	100.00%
Potomac Highlands District	152	\$1,161,841.00	\$1,021,361.41	(\$140,479.59)	87.91%
Southern District					
Bald Knob	10121	\$3,043.00	\$3,043.06	\$0.06	100.00%
Beaver	10481	\$6,936.00	\$6,936.00	\$0.00	100.00%
Bethel (Princeton)	10860	\$14,192.00	\$14,192.00	\$0.00	100.00%
Bland Street (Bluefield)	10802	\$32,801.00	\$7,534.62	(\$25,266.38)	22.97%
Blue Jay	10485	\$8,143.00	\$8,143.00	\$0.00	100.00%
Bluemont	10803	\$27,121.00	\$27,121.00	\$0.00	100.00%
Boyd's Chapel	10801	\$1,294.00	\$900.00	(\$394.00)	69.55%
Bradshaw	10833	\$2,865.00	\$2,865.00	\$0.00	100.00%
Bramwell	10804	\$7,959.00	\$7,959.00	\$0.00	100.00%
Browns Chapel	10844	\$1,927.00	\$1,927.00	\$0.00	100.00%
Brushfork	10805	\$8,211.00	\$8,211.00	\$0.00	100.00%
Bud-Alpoca	10263	\$1,890.00	\$1,890.00	\$0.00	100.00%
Caretta	10865	\$2,568.00	\$50.00	(\$2,518.00)	1.95%
Carr Memorial	10806	\$24,838.00	\$24,838.00	\$0.00	100.00%
Cassell Memorial	10296	\$3,137.00	\$150.00	(\$2,987.00)	4.78%
Coal City	10203	\$1,802.00	\$1,802.00	\$0.00	100.00%
Coalwood	10807	\$4,166.00	\$200.00	(\$3,966.00)	4.80%
Concord (Athens)	10810	\$20,141.00	\$20,141.00	\$0.00	100.00%
Court Street	10853	\$2,331.00	\$2,331.00	\$0.00	100.00%
Crumpler	10811	\$6,219.00	\$3,109.50	(\$3,109.50)	50.00%
Delilah	10251	\$9,605.00	\$9,605.00	\$0.00	100.00%
Doggett Chapel	10214	\$3,153.00	\$3,153.00	\$0.00	100.00%
Elkhorn	10819	\$1,924.00	\$1,924.00	\$0.00	100.00%
Fairview (Scarbro)	10313	\$4,185.00	\$4,185.00	\$0.00	100.00%
Fayetteville	10211	\$30,148.00	\$11,387.56	(\$18,760.44)	37.77%

First (Beckley)	10140	\$26,124.00	\$13,900.00	(\$12,224.00)	53.21%
First (Princeton)	10823	\$115,530.00	\$81,071.12	(\$34,458.88)	70.17%
First (Welch)	10824	\$18,610.00	\$10,002.98	(\$8,607.02)	53.75%
Gary	10826	\$2,173.00	\$2,173.00	\$0.00	100.00%
Grace (Bluefield)	10828	\$7,955.00	\$7,955.00	\$0.00	100.00%
Greenview	10829	\$17,734.00	\$17,734.00	\$0.00	100.00%
Harvey Chapel	10870	\$3,609.00	\$3,609.00	\$0.00	100.00%
Harvey	10383	\$3,253.00	\$3,253.00	\$0.00	100.00%
Hatcher	10830	\$2,913.00	\$913.00	(\$2,000.00)	31.34%
Hemphill	10816	\$3,225.00	\$3,225.00	\$0.00	100.00%
Herndon	10265	\$817.00	\$817.00	\$0.00	100.00%
Iaeger	10834	\$3,131.00	\$1,840.50	(\$1,290.50)	58.78%
James Chapel	10845	\$4,173.00	\$4,173.00	\$0.00	100.00%
Jenkin Jones	10868	\$1,144.00	\$50.00	(\$1,094.00)	4.37%
John Stewart	10836	\$11,391.00	\$9,208.00	(\$2,183.00)	80.84%
Justice	10835	\$4,338.00	\$4,338.00	\$0.00	100.00%
Kee Street	10837	\$28,995.00	\$28,995.00	\$0.00	100.00%
Kimball	10842	\$5,446.00	\$5,446.00	\$0.00	100.00%
Kincaid	10315	\$3,546.00	\$3,546.00	\$0.00	100.00%
Lerona	10846	\$32,778.00	\$32,778.00	\$0.00	100.00%
Long Branch	10385	\$6,154.00	\$1,000.00	(\$5,154.00)	16.25%
Mabscott	10505	\$7,667.00	\$7,667.00	\$0.00	100.00%
Matheny	10254	\$13,034.00	\$13,034.04	\$0.04	100.00%
Matoaka Ashworth Memorial	10848	\$6,693.00	\$6,693.00	\$0.00	100.00%
McDowell	10812	\$2,089.00	\$2,100.00	\$11.00	100.53%
Milam	10298	\$1,521.00	\$1,521.00	\$0.00	100.00%
Montcalm	10851	\$4,428.00	\$4,428.00	\$0.00	100.00%
Mt. Hope	10560	\$18,513.00	\$4,933.00	(\$13,580.00)	26.65%
Mt. Horeb	10852	\$10,281.00	\$10,281.00	\$0.00	100.00%
Mt. Olivet	10849	\$2,649.00	\$2,649.12	\$0.12	100.00%
Mullens	10390	\$23,210.00	\$2,142.36	(\$21,067.64)	9.23%
Naoma	10521	\$947.00	\$947.00	\$0.00	100.00%
New Hope (Princeton)	10856	\$13,528.00	\$11,546.50	(\$1,981.50)	85.35%
New Salem	10857	\$8,209.00	\$8,209.00	\$0.00	100.00%
Northfork	10822	\$3,367.00	\$3,367.00	\$0.00	100.00%
Oak Hill	10410	\$99,889.00	\$99,889.00	\$0.00	100.00%
Oakvale	10831	\$3,853.00	\$3,853.00	\$0.00	100.00%
Oceana	10421	\$10,589.00	\$10,697.54	\$108.54	101.03%
Painters Chapel	10847	\$15,388.00	\$15,388.00	\$0.00	100.00%
Perry Memorial	10450	\$32,927.00	\$32,927.00	\$0.00	100.00%
Pineville	10464	\$10,680.00	\$10,680.00	\$0.00	100.00%
Pisgah	10817	\$10,386.00	\$10,386.00	\$0.00	100.00%
Premier	10808	\$1,469.00	\$100.00	(\$1,369.00)	6.81%
Rock	10850	\$2,364.00	\$2,364.00	\$0.00	100.00%
Roderfield	10809	\$1,565.00	\$150.00	(\$1,415.00)	9.58%
Sandlick	10858	\$2,800.00	\$2,800.00	\$0.00	100.00%
Scarbro	10600	\$4,046.00	\$4,046.00	\$0.00	100.00%
Sophia	10501	\$5,342.00	\$5,342.00	\$0.00	100.00%
Spanishburg	10861	\$9,520.00	\$5,553.31	(\$3,966.69)	58.33%
St. Marys (Beckley)	10150	\$23,846.00	\$23,846.00	\$0.00	100.00%
Stinson	10818	\$11,305.00	\$11,305.00	\$0.00	100.00%
Temple (Beckley)	10160	\$148,457.00	\$24,281.63	(\$124,175.37)	16.36%
Thompson Chapel	10862	\$2,410.00	\$2,410.00	\$0.00	100.00%
Thorpe	10827	\$3,716.00	\$1,858.00	(\$1,858.00)	50.00%
Trinity (Bluefield)	10863	\$43,652.00	\$9,792.00	(\$33,860.00)	22.43%
War	10867	\$5,872.00	\$50.00	(\$5,822.00)	0.85%
Wesley	10840	\$2,613.00	\$2,613.05	\$0.05	100.00%
Workmans Creek Chapel	10389	\$4,544.00	\$2,170.00	(\$2,374.00)	47.76%
Wyoming	10468	\$5,427.00	\$20.00	(\$5,407.00)	0.37%
Southern District	84	\$1,112,434.00	\$771,664.89	(\$340,769.11)	69.37%

Wesleyan District					
Alton	20102	\$657.00	\$0.00	(\$657.00)	0.00%
Anmoore	20711	\$3,917.00	\$1,230.44	(\$2,686.56)	31.41%
Bealls Mill	20886	\$1,423.00	\$1,423.00	\$0.00	100.00%
Bendale	20887	\$6,718.00	\$6,718.00	\$0.00	100.00%
Berlin	20843	\$6,891.00	\$6,891.00	\$0.00	100.00%
Berry Chapel	20815	\$2,567.00	\$2,575.46	\$8.46	100.33%
Bethel	20751	\$2,146.00	\$2,146.00	\$0.00	100.00%
Beverly	20151	\$13,633.00	\$13,633.00	\$0.00	100.00%
Big Isaac	20471	\$5,946.00	\$5,946.00	\$0.00	100.00%
Blackburn	20831	\$1,279.00	\$50.00	(\$1,229.00)	3.91%
Boulder	20752	\$1,729.00	\$1,729.00	\$0.00	100.00%
Bridgeport	20170	\$160,809.00	\$160,809.00	\$0.00	100.00%
Bristol	20191	\$2,729.00	\$2,729.00	\$0.00	100.00%
Broad Oaks	20270	\$14,373.00	\$3,914.00	(\$10,459.00)	27.23%
Broad Street (Weston)	20807	\$38,032.00	\$38,032.00	\$0.00	100.00%
Burnsville	20808	\$8,224.00	\$5,500.00	(\$2,724.00)	66.88%
Calvary (Clarksburg)	20281	\$22,278.00	\$22,278.00	\$0.00	100.00%
Camden	20822	\$2,617.00	\$2,617.00	\$0.00	100.00%
Cassity	20522	\$2,204.00	\$2,204.00	\$0.00	100.00%
Center Chapel	20441	\$3,757.00	\$3,757.00	\$0.00	100.00%
Centralia	20857	\$1,181.00	\$1,181.00	\$0.00	100.00%
Chapel Hill	20210	\$80,076.00	\$80,076.00	\$0.00	100.00%
Christ (Clarksburg)	20290	\$10,292.00	\$2,162.00	(\$8,130.00)	21.01%
Christ (Sutton)	20814	\$20,500.00	\$18,665.16	(\$1,834.84)	91.05%
Churchville	20823	\$2,370.00	\$2,370.00	\$0.00	100.00%
Clover Fork	20852	\$997.00	\$200.00	(\$797.00)	20.06%
Coffman Chapel	20421	\$2,243.00	\$2,243.00	\$0.00	100.00%
Copen	20809	\$2,379.00	\$0.00	(\$2,379.00)	0.00%
Coplin	20195	\$2,978.00	\$2,978.00	\$0.00	100.00%
Corley	20816	\$3,393.00	\$3,401.45	\$8.45	100.25%
Coxs Mill	20868	\$2,053.00	\$360.00	(\$1,693.00)	17.54%
Crawford	20880	\$972.00	\$972.00	\$0.00	100.00%
Cutlipsville	20801	\$1,440.00	\$450.00	(\$990.00)	31.25%
Doyle Chapel	20869	\$1,443.00	\$1,443.00	\$0.00	100.00%
Duff Street (Clarksburg)	20300	\$70,857.00	\$70,857.00	\$0.00	100.00%
East View	20346	\$5,525.00	\$1,450.00	(\$4,075.00)	26.24%
Elijahs Chapel	20881	\$951.00	\$951.00	\$0.00	100.00%
Fairview (Braxton Chg)	20828	\$1,575.00	\$472.00	(\$1,103.00)	29.97%
Fairview (Ellamore)	20371	\$1,776.00	\$0.00	(\$1,776.00)	0.00%
Fairview (Lewis Chg)	20844	\$695.00	\$695.00	\$0.00	100.00%
Fairview (Waldeck)	20875	\$2,312.00	\$1,100.00	(\$1,212.00)	47.58%
Fall Run	20882	\$1,749.00	\$1,749.75	\$0.75	100.04%
First (Buckhannon)	20220	\$73,438.00	\$73,438.00	\$0.00	100.00%
First (Clarksburg)	20310	\$110,870.00	\$110,870.00	\$0.00	100.00%
First (Elkins)	20390	\$97,881.00	\$97,881.00	\$0.00	100.00%
First (Jane Lew)	20840	\$5,516.00	\$5,614.00	\$98.00	101.78%
Flatwoods	20817	\$4,762.00	\$2,384.15	(\$2,377.85)	50.07%
Freemansburg	20824	\$3,731.00	\$3,731.00	\$0.00	100.00%
French Creek	20105	\$9,763.00	\$9,763.00	\$0.00	100.00%
Frenchton	20442	\$2,772.00	\$2,772.00	\$0.00	100.00%
Gassaway	20826	\$28,290.00	\$28,290.00	\$0.00	100.00%
Gee Lick	20876	\$3,443.00	\$1,972.00	(\$1,471.00)	57.28%
Hacker Valley	20836	\$1,422.00	\$1,422.00	\$0.00	100.00%
Hammond	20321	\$2,800.00	\$822.00	(\$1,978.00)	29.36%
Hampton	20611	\$4,197.00	\$4,197.00	\$0.00	100.00%
Harmony (Lewis Chg)	20845	\$2,458.00	\$1,229.00	(\$1,229.00)	50.00%
Heaston (Hodgesville)	20461	\$3,663.00	\$3,663.00	\$0.00	100.00%
Heaston (Wilsontown)	20252	\$3,046.00	\$4,357.80	\$1,311.80	143.07%
Heaters	20818	\$3,823.00	\$3,831.41	\$8.41	100.22%
Highland Park	20422	\$5,049.00	\$5,049.00	\$0.00	100.00%

Horner	20862	\$8,381.00	\$8,381.00	\$0.00	100.00%
Hurst Chapel	20655	\$925.00	\$925.00	\$0.00	100.00%
Indian Camp	20107	\$2,119.00	\$0.00	(\$2,119.00)	0.00%
Ireland	20883	\$5,028.00	\$5,028.00	\$0.00	100.00%
Israel	20423	\$3,691.00	\$3,691.00	\$0.00	100.00%
Jerry's Run	20837	\$1,322.00	\$1,322.00	\$0.00	100.00%
Jerusalem (Mill Crk)	20526	\$2,200.00	\$2,200.00	\$0.00	100.00%
Johnstown	20501	\$3,237.00	\$3,237.00	\$0.00	100.00%
Kanawha Run	20443	\$2,910.00	\$2,910.00	\$0.00	100.00%
Kesling	20231	\$3,106.00	\$3,106.00	\$0.00	100.00%
Kynette	20488	\$4,434.00	\$1,680.00	(\$2,754.00)	37.89%
Laurel Fork	20108	\$1,492.00	\$1,492.00	\$0.00	100.00%
Liberty (Clarksburg)	20491	\$4,428.00	\$2,240.00	(\$2,188.00)	50.59%
Little Otter	20829	\$3,376.00	\$3,376.00	\$0.00	100.00%
Lloydsville	20803	\$1,627.00	\$0.00	(\$1,627.00)	0.00%
Lorentz	20241	\$3,512.00	\$3,512.04	\$0.04	100.00%
Lost Creek	20504	\$15,574.00	\$15,574.00	\$0.00	100.00%
Lyda Chapel	20472	\$1,381.00	\$1,381.00	\$0.00	100.00%
Mace	20533	\$3,589.00	\$3,589.00	\$0.00	100.00%
Macedonia	20462	\$3,192.00	\$3,192.00	\$0.00	100.00%
McCanns Run	20889	\$3,477.00	\$3,477.00	\$0.00	100.00%
McWhorter	20841	\$6,683.00	\$6,683.00	\$0.00	100.00%
Meadow Valley	20473	\$2,308.00	\$2,308.00	\$0.00	100.00%
Mercy Chapel	20427	\$3,694.00	\$4,000.63	\$306.63	108.30%
Miles Chapel	20825	\$6,268.00	\$6,268.00	\$0.00	100.00%
Mill Creek	20527	\$13,255.00	\$13,255.08	\$0.08	100.00%
Monroe Chapel	20625	\$6,744.00	\$6,744.00	\$0.00	100.00%
Morrison	20847	\$9,562.00	\$9,562.00	\$0.00	100.00%
Mount Olive (Jarvisville)	20477	\$1,218.00	\$1,218.00	\$0.00	100.00%
Mt. Carmel	20723	\$2,126.00	\$2,126.00	\$0.00	100.00%
Mt. Clare	20570	\$8,384.00	\$8,384.00	\$0.00	100.00%
Mt. Earnest	20871	\$2,725.00	\$60.00	(\$2,665.00)	2.20%
Mt. Harmony	20819	\$2,778.00	\$2,786.33	\$8.33	100.30%
Mt. Hebron (Jane Lew)	20842	\$4,952.00	\$4,952.00	\$0.00	100.00%
Mt. Hebron (No. Sutton)	20848	\$2,603.00	\$2,603.00	\$0.00	100.00%
Mt. Hermon	20233	\$5,767.00	\$5,767.00	\$0.00	100.00%
Mt. Hope (Buckhannon)	20731	\$2,969.00	\$2,976.78	\$7.78	100.26%
Mt. Lebanon	20612	\$4,035.00	\$4,035.00	\$0.00	100.00%
Mt. Morris	20877	\$2,877.00	\$2,877.00	\$0.00	100.00%
Mt. Nebo (Ellamore)	20374	\$1,137.00	\$0.00	(\$1,137.00)	0.00%
Mt. Nebo (North Sutton)	20850	\$2,486.00	\$2,486.36	\$0.36	100.01%
Mt. Olive (Tallmansville)	20725	\$1,633.00	\$1,633.00	\$0.00	100.00%
Mt. Olive (So. Buckhannon)	20614	\$1,593.00	\$1,593.00	\$0.00	100.00%
Mt. Rupert	20236	\$3,950.00	\$3,950.01	\$0.01	100.00%
Mt. Union	20377	\$1,879.00	\$1,879.00	\$0.00	100.00%
Mt. Zion (Hacker Valley)	20838	\$602.00	\$401.00	(\$201.00)	66.61%
Mt. Zion (Newlon)	20553	\$429.00	\$429.00	\$0.00	100.00%
Napier	20810	\$1,690.00	\$1,690.00	\$0.00	100.00%
Nay Chapel	20378	\$2,469.00	\$2,396.88	(\$72.12)	97.08%
New Bethel	20451	\$15,202.00	\$15,202.00	\$0.00	100.00%
Newlon	20555	\$826.00	\$826.00	\$0.00	100.00%
North View	20330	\$31,324.00	\$31,324.00	\$0.00	100.00%
Oak Grove (Mingo)	20536	\$2,147.00	\$2,147.00	\$0.00	100.00%
Oil Creek	20855	\$3,734.00	\$3,734.00	\$0.00	100.00%
Orlando	20856	\$1,863.00	\$600.00	(\$1,263.00)	32.21%
Orlena	20425	\$9,237.00	\$9,237.00	\$0.00	100.00%
Otterbein (Elkins)	20401	\$23,371.00	\$14,000.00	(\$9,371.00)	59.90%
Otterbein (Glenville)	20834	\$2,367.00	\$2,367.00	\$0.00	100.00%
Phillips Chapel	20405	\$4,494.00	\$4,494.00	\$0.00	100.00%
Pine Grove	20556	\$878.00	\$878.00	\$0.00	100.00%
Pleasant Hill (Braxton)	20811	\$1,409.00	\$1,007.00	(\$402.00)	71.47%
Pleasant Hill (Good Hope)	20456	\$4,419.00	\$4,419.00	\$0.00	100.00%

Pleasant Valley (Hodgesville)	20466	\$4,378.00	\$4,378.00	\$0.00	100.00%
Pleasant Valley (Jarvisville)	20478	\$2,780.00	\$2,780.00	\$0.00	100.00%
Queens Chapel (Volga)	20757	\$2,937.00	\$2,937.12	\$0.12	100.00%
Queens	20726	\$1,075.00	\$815.00	(\$260.00)	75.81%
Quiet Dell	20621	\$31,324.00	\$31,324.00	\$0.00	100.00%
Reed Chapel	20727	\$3,669.00	\$3,669.00	\$0.00	100.00%
Reger Chapel	20613	\$3,055.00	\$3,055.08	\$0.08	100.00%
Reger (Hodgesville)	20468	\$1,192.00	\$200.00	(\$992.00)	16.78%
Richmond Chapel	20805	\$2,072.00	\$0.00	(\$2,072.00)	0.00%
Right Hand Fork	20812	\$1,524.00	\$0.00	(\$1,524.00)	0.00%
Rock Cave	20445	\$2,446.00	\$2,446.00	\$0.00	100.00%
Rockford	20506	\$2,176.00	\$2,176.00	\$0.00	100.00%
Rocky Ford	20619	\$2,275.00	\$2,275.08	\$0.08	100.00%
Rowan Memorial	20415	\$4,687.00	\$4,687.00	\$0.00	100.00%
Salem (Salem)	20641	\$19,069.00	\$6,094.00	(\$12,975.00)	31.96%
Salem (Wilsontown)	20257	\$2,165.00	\$2,165.00	\$0.00	100.00%
Smith Chapel	20704	\$12,322.00	\$12,322.00	\$0.00	100.00%
South Chestnut	20341	\$5,706.00	\$5,706.00	\$0.00	100.00%
Spruce Lick	20859	\$1,521.00	\$1,521.00	\$0.00	100.00%
St. Matthew (Weston)	20860	\$53,729.00	\$53,729.00	\$0.00	100.00%
Stealey (Clarksburg)	20350	\$23,576.00	\$23,576.00	\$0.00	100.00%
Stone Coal	20863	\$9,836.00	\$9,836.00	\$0.00	100.00%
Stone Run	20820	\$2,851.00	\$2,859.41	\$8.41	100.29%
Stonewall	20714	\$5,343.00	\$2,400.00	(\$2,943.00)	44.92%
Stouts Chapel	20813	\$2,401.00	\$415.00	(\$1,986.00)	17.28%
Straight Fork	20447	\$2,309.00	\$2,309.00	\$0.00	100.00%
Sycamore	20774	\$4,520.00	\$4,520.00	\$0.00	100.00%
Tanner	20865	\$522.00	\$522.00	\$0.00	100.00%
Temple	20360	\$27,376.00	\$27,376.00	\$0.00	100.00%
Ten Mile	20728	\$930.00	\$930.00	\$0.00	100.00%
Tennerton	20738	\$16,892.00	\$16,892.00	\$0.00	100.00%
Tichenal	20821	\$1,851.00	\$1,859.26	\$8.26	100.45%
Trinity (Glenville)	20867	\$11,175.00	\$11,175.00	\$0.00	100.00%
Trinity (Stonewall)	20718	\$6,411.00	\$6,411.00	\$0.00	100.00%
Troy	20872	\$1,553.00	\$1,553.04	\$0.04	100.00%
Upper Ellis	20873	\$1,464.00	\$600.00	(\$864.00)	40.98%
Valley Bend	20158	\$3,868.00	\$3,868.00	\$0.00	100.00%
Valley Chapel (Mill Creek)	20528	\$2,970.00	\$2,970.00	\$0.00	100.00%
Valley Chapel (Waldeck)	20878	\$3,735.00	\$3,735.00	\$0.00	100.00%
Valley Head	20538	\$4,008.00	\$4,008.00	\$0.00	100.00%
Vandalia	20884	\$6,096.00	\$6,096.00	\$0.00	100.00%
Vincent Memorial	20740	\$21,851.00	\$21,851.04	\$0.04	100.00%
Waldeck	20879	\$3,680.00	\$3,680.00	\$0.00	100.00%
Waterloo	20448	\$2,409.00	\$2,409.00	\$0.00	100.00%
Wayside	20787	\$10,018.00	\$10,018.00	\$0.00	100.00%
West Buckhannon	20248	\$4,768.00	\$4,768.00	\$0.00	100.00%
West Milford	20778	\$15,858.00	\$15,858.00	\$0.00	100.00%
Wilson Chapel	20258	\$2,093.00	\$2,750.90	\$657.90	131.43%
Woodford Memorial	20411	\$24,441.00	\$5,000.00	(\$19,441.00)	20.46%
Wesleyan District	171	\$1,558,605.00	\$1,445,381.66	(\$113,223.34)	92.74%
Western District					
Asbury (Letart)	35291	\$1,952.00	\$1,952.00	\$0.00	100.00%
Bachtel	35850	\$3,344.00	\$641.32	(\$2,702.68)	19.18%
Beale Chapel	35121	\$3,182.00	\$500.00	(\$2,682.00)	15.71%
Beech Hill	35321	\$6,788.00	\$6,788.00	\$0.00	100.00%
Bellemead	35730	\$24,365.00	\$18,000.00	(\$6,365.00)	73.88%
Bethesda	35150	\$16,609.00	\$11,110.00	(\$5,499.00)	66.89%
Beverly Hills	35340	\$51,368.00	\$26,153.00	(\$25,215.00)	50.91%
Big Laurel	35701	\$1,281.00	\$0.00	(\$1,281.00)	0.00%
Central (Huntington)	35350	\$32,175.00	\$32,175.00	\$0.00	100.00%
Ceredo	35180	\$16,619.00	\$3,500.00	(\$13,119.00)	21.06%

Clifton	35191	\$7,894.00	\$2,160.00	(\$5,734.00)	27.36%
Community of Grace	35625	\$63,218.00	\$63,218.00	\$0.00	100.00%
Cox Landing	35200	\$22,490.00	\$2,850.00	(\$19,640.00)	12.67%
Crockett-Booten	35210	\$3,918.00	\$3,330.32	(\$587.68)	85.00%
Cross Roads (Huntington)	35370	\$61,411.00	\$61,411.00	\$0.00	100.00%
Davis Bowen	35230	\$5,138.00	\$0.00	(\$5,138.00)	0.00%
Dillon Chapel	35380	\$11,285.00	\$11,285.00	\$0.00	100.00%
Ebenezer (Huntington)	35390	\$9,955.00	\$960.00	(\$8,995.00)	9.64%
Fairfield	35123	\$2,585.00	\$0.00	(\$2,585.00)	0.00%
First (Barboursville)	35130	\$31,362.00	\$23,044.00	(\$8,318.00)	73.48%
First (Huntington)	35410	\$101,131.00	\$85,000.00	(\$16,131.00)	84.05%
First (Williamson)	35802	\$16,484.00	\$12,363.00	(\$4,121.00)	75.00%
Florence Memorial	35601	\$7,888.00	\$0.00	(\$7,888.00)	0.00%
Fort Gay	35254	\$6,939.00	\$6,939.00	\$0.00	100.00%
Fourth Avenue (Huntington)	35420	\$20,656.00	\$958.65	(\$19,697.35)	4.64%
Glenwood	35461	\$612.00	\$0.00	(\$612.00)	0.00%
Good Shepherd	35280	\$21,382.00	\$21,382.00	\$0.00	100.00%
Graham Station	35293	\$2,241.00	\$0.00	(\$2,241.00)	0.00%
Guyandotte	35440	\$8,297.00	\$300.00	(\$7,997.00)	3.62%
Hamlin	35310	\$18,412.00	\$18,412.00	\$0.00	100.00%
Harmony (Huntington)	35520	\$18,457.00	\$18,457.00	\$0.00	100.00%
Hartford	35295	\$1,297.00	\$1,297.00	\$0.00	100.00%
Heights	35740	\$19,020.00	\$8,000.00	(\$11,020.00)	42.06%
Hickory Chapel	35627	\$3,297.00	\$0.00	(\$3,297.00)	0.00%
Hopewell	35256	\$4,153.00	\$0.00	(\$4,153.00)	0.00%
Johnson Memorial (Huntington)	35470	\$87,927.00	\$87,927.00	\$0.00	100.00%
Kenova	35570	\$82,892.00	\$48,353.70	(\$34,538.30)	58.33%
Kermit	35890	\$12,121.00	\$4,660.20	(\$7,460.80)	38.45%
Krebs Chapel	35580	\$7,102.00	\$3,500.00	(\$3,602.00)	49.28%
Lavalette	35590	\$30,641.00	\$12,304.25	(\$18,336.75)	40.16%
Leon	35623	\$4,936.00	\$1,547.00	(\$3,389.00)	31.34%
Lynn Chapel	35604	\$1,864.00	\$1,870.00	\$6.00	100.32%
Mason	35650	\$19,995.00	\$4,400.00	(\$15,595.00)	22.01%
Matewan	35800	\$18,692.00	\$550.00	(\$18,142.00)	2.94%
Mays Chapel	35660	\$12,609.00	\$4,000.00	(\$8,609.00)	31.72%
Memorial (Williamson)	35803	\$9,911.00	\$272.20	(\$9,638.80)	2.75%
Midkiff	35703	\$1,405.00	\$0.00	(\$1,405.00)	0.00%
Milton	35670	\$27,319.00	\$23,143.14	(\$4,175.86)	84.71%
Moores Chapel	35127	\$5,152.00	\$600.00	(\$4,552.00)	11.65%
Mount Union (Huntington)	35480	\$12,601.00	\$12,601.00	\$0.00	100.00%
Mt. Union (Pliny)	35880	\$15,494.00	\$2,500.00	(\$12,994.00)	16.14%
Myra	35702	\$1,534.00	\$900.00	(\$634.00)	58.67%
New Haven	35690	\$15,608.00	\$15,608.00	\$0.00	100.00%
Oak Grove	35801	\$5,153.00	\$5,153.00	\$0.00	100.00%
Palermo	35704	\$2,269.00	\$0.00	(\$2,269.00)	0.00%
Pea Ridge	35510	\$44,326.00	\$44,326.00	\$0.00	100.00%
Pine Grove	35705	\$3,100.00	\$0.00	(\$3,100.00)	0.00%
Shiloh	35778	\$1,776.00	\$0.00	(\$1,776.00)	0.00%
Smith Memorial	35774	\$4,085.00	\$4,085.00	\$0.00	100.00%
Steele Memorial	35140	\$78,887.00	\$78,887.00	\$0.00	100.00%
Sunrise	35464	\$5,139.00	\$0.00	(\$5,139.00)	0.00%
Trinity (Pt. Pleasant)	35760	\$40,886.00	\$40,886.00	\$0.00	100.00%
Union	35806	\$3,751.00	\$2,000.00	(\$1,751.00)	53.32%
Vernon	35808	\$3,990.00	\$3,600.00	(\$390.00)	90.23%
Wayne	35815	\$26,541.00	\$26,541.00	\$0.00	100.00%
West Columbia	35198	\$4,328.00	\$721.34	(\$3,606.66)	16.67%
West Hamlin	35820	\$13,308.00	\$13,308.00	\$0.00	100.00%
Westmoreland	35550	\$29,359.00	\$23,915.00	(\$5,444.00)	81.46%
Yawkey	35709	\$4,476.00	\$0.00	(\$4,476.00)	0.00%
Western District	69	\$1,266,382.00	\$910,345.12	(\$356,036.88)	71.89%

Top 100 Apportioned Churches

Financial Section -- Fair Share Payouts

1	Christ (Charleston)	25200	\$214,906.00	\$215,106.00	\$200.00	100.09%
2	Suncrest	30580	\$203,298.00	\$203,298.00	\$0.00	100.00%
3	Bridgeport	20170	\$160,809.00	\$160,809.00	\$0.00	100.00%
4	Temple (Beckley)	10160	\$148,457.00	\$24,281.63	(\$124,175.37)	16.36%
5	Forrest Burdette	25500	\$130,690.00	\$130,690.00	\$0.00	100.00%
6	St. Marks (Charleston)	25270	\$125,474.00	\$125,748.00	\$274.00	100.22%
7	Lewisburg	40280	\$117,653.00	\$117,653.00	\$0.00	100.00%
8	First (Princeton)	10823	\$115,530.00	\$81,071.12	(\$34,458.88)	70.17%
9	First (Clarksburg)	20310	\$110,870.00	\$110,870.00	\$0.00	100.00%
10	Life	30320	\$109,878.00	\$109,878.00	\$0.00	100.00%
11	Morris Memorial	25230	\$105,177.00	\$105,177.00	\$0.00	100.00%
12	First (Huntington)	35410	\$101,131.00	\$85,000.00	(\$16,131.00)	84.05%
13	Oak Hill	10410	\$99,889.00	\$99,889.00	\$0.00	100.00%
14	First (Elkins)	20390	\$97,881.00	\$97,881.00	\$0.00	100.00%
15	Wesley (Morgantown)	30630	\$94,907.00	\$94,907.00	\$0.00	100.00%
16	Stout Memorial	45470	\$92,157.00	\$92,157.00	\$0.00	100.00%
17	St. Andrews (St. Albans)	25610	\$90,750.00	\$90,750.00	\$0.00	100.00%
18	Johnson Memorial (Huntington)	35470	\$87,927.00	\$87,927.00	\$0.00	100.00%
19	Cross Lanes	25360	\$87,539.00	\$87,539.00	\$0.00	100.00%
20	St. John (Scott Depot)	25640	\$87,064.00	\$87,064.08	\$0.08	100.00%
21	Kenova	35570	\$82,892.00	\$48,353.70	(\$34,538.30)	58.33%
22	Chapel Hill	20210	\$80,076.00	\$80,076.00	\$0.00	100.00%
23	Steele Memorial	35140	\$78,887.00	\$78,887.00	\$0.00	100.00%
24	First (Buckhannon)	20220	\$73,438.00	\$73,438.00	\$0.00	100.00%
25	Duff Street (Clarksburg)	20300	\$70,857.00	\$70,857.00	\$0.00	100.00%
26	Mt. Pleasant	45310	\$70,789.00	\$70,789.00	\$0.00	100.00%
27	Christ (Wheeling)	60520	\$67,946.00	\$67,946.00	\$0.00	100.00%
28	Dunbar	25400	\$66,121.00	\$66,121.00	\$0.00	100.00%
29	Avery	30110	\$64,646.00	\$4,635.00	(\$60,011.00)	7.17%
30	First (South Charleston)	25690	\$63,272.00	\$63,272.00	\$0.00	100.00%
31	Community of Grace	35625	\$63,218.00	\$63,218.00	\$0.00	100.00%
32	Cross Roads (Huntington)	35370	\$61,411.00	\$61,411.00	\$0.00	100.00%
33	Elizabeth Memorial	25210	\$60,563.00	\$60,563.00	\$0.00	100.00%
34	St. Pauls (Nitro)	25560	\$58,170.00	\$27,000.00	(\$31,170.00)	46.42%
35	St. Pauls (Parkersburg)	45450	\$58,050.00	\$58,050.00	\$0.00	100.00%
36	First (Williamstown)	45790	\$56,881.00	\$38,782.50	(\$18,098.50)	68.18%
37	Spruce Street	30610	\$56,771.00	\$56,771.04	\$0.04	100.00%
38	St. Matthew (Weston)	20860	\$53,729.00	\$53,729.00	\$0.00	100.00%
39	New Martinsville	60361	\$53,512.00	\$4,510.00	(\$49,002.00)	8.43%
40	First (Parkersburg)	45380	\$53,464.00	\$53,464.00	\$0.00	100.00%
41	Grace (Keyser)	50340	\$52,890.00	\$11,827.00	(\$41,063.00)	22.36%
42	Calvary (Ripley)	45621	\$52,574.00	\$52,574.00	\$0.00	100.00%
43	Beverly Hills	35340	\$51,368.00	\$26,153.00	(\$25,215.00)	50.91%
44	Epworth (Ripley)	45630	\$49,292.00	\$49,292.00	\$0.00	100.00%
45	Wayside	45750	\$48,267.00	\$28,316.80	(\$19,950.20)	58.67%
46	Elm Grove	60530	\$47,720.00	\$47,720.04	\$0.04	100.00%
47	Simpson (Moundsville)	60320	\$46,971.00	\$46,971.00	\$0.00	100.00%
48	St. Peters (St. Albans)	25630	\$46,657.00	\$29,300.00	(\$17,357.00)	62.80%
49	Pea Ridge	35510	\$44,326.00	\$44,326.00	\$0.00	100.00%
50	Trinity (Bluefield)	10863	\$43,652.00	\$9,792.00	(\$33,860.00)	22.43%

51	St. Pauls (Oakland)	50440	\$43,637.00	\$43,641.00	\$4.00	100.01%
52	Aldersgate	25100	\$43,334.00	\$43,334.04	\$0.04	100.00%
53	Nighbert Memorial	25821	\$42,886.00	\$42,886.00	\$0.00	100.00%
54	Washington	45770	\$42,516.00	\$42,516.00	\$0.00	100.00%
55	St. Andrews (Parkersburg)	45440	\$41,930.00	\$11,364.26	(\$30,565.74)	27.10%
56	Gateway	30310	\$41,002.00	\$21,924.81	(\$19,077.19)	53.47%
57	Trinity (Pt. Pleasant)	35760	\$40,886.00	\$40,886.00	\$0.00	100.00%
58	Duffey Memorial	50406	\$40,858.00	\$40,858.00	\$0.00	100.00%
59	Central (Fairmont)	30290	\$40,778.00	\$40,778.00	\$0.00	100.00%
60	First (Romney)	50561	\$40,722.00	\$17,095.00	(\$23,627.00)	41.98%
61	Wesley (Kingwood)	50670	\$40,277.00	\$40,277.00	\$0.00	100.00%
62	South Parkersburg (45430)	45430	\$39,747.00	\$39,747.00	\$0.00	100.00%
63	First (Ravenswood)	45570	\$39,642.00	\$15,856.80	(\$23,785.20)	40.00%
64	St. Lukes	45230	\$39,571.00	\$39,571.00	\$0.00	100.00%
65	Good Shepherd	30430	\$39,167.00	\$39,167.00	\$0.00	100.00%
66	First (Shinnston)	30850	\$38,585.00	\$38,585.00	\$0.00	100.00%
67	Broad Street	20807	\$38,032.00	\$38,032.00	\$0.00	100.00%
68	Winfield	25762	\$37,835.00	\$37,835.00	\$0.00	100.00%
69	Canaan	25221	\$37,502.00	\$16,488.53	(\$21,013.47)	43.97%
70	Grove Street	50534	\$36,326.00	\$36,326.00	\$0.00	100.00%
71	Memorial (Summersville)	40471	\$35,936.00	\$35,936.00	\$0.00	100.00%
72	Madison	25822	\$35,201.00	\$35,201.00	\$0.00	100.00%
73	Trinity (Parkersburg)	45480	\$34,590.00	\$34,590.00	\$0.00	100.00%
74	Trinity (Ronceverte)	40421	\$34,377.00	\$9,858.93	(\$24,518.07)	28.68%
75	Glen Dale	60210	\$33,046.00	\$33,046.00	\$0.00	100.00%
76	North (Ravenswood)	45580	\$32,959.00	\$32,959.00	\$0.00	100.00%
77	Perry Memorial	10450	\$32,927.00	\$32,927.00	\$0.00	100.00%
78	Bland Street	10802	\$32,801.00	\$7,534.62	(\$25,266.38)	22.97%
79	Lerona	10846	\$32,778.00	\$32,778.00	\$0.00	100.00%
80	Reedsville	30698	\$32,506.00	\$32,506.00	\$0.00	100.00%
81	Central (Huntington)	35350	\$32,175.00	\$32,175.00	\$0.00	100.00%
82	First (Sistersville)	60440	\$32,005.00	\$32,005.00	\$0.00	100.00%
83	First (Barboursville)	35130	\$31,362.00	\$23,044.00	(\$8,318.00)	73.48%
84	North View	20330	\$31,324.00	\$31,324.00	\$0.00	100.00%
85	Quiet Dell	20621	\$31,324.00	\$31,324.00	\$0.00	100.00%
86	Fourth Street	60541	\$30,756.00	\$30,756.00	\$0.00	100.00%
87	Lavalette	35590	\$30,641.00	\$12,304.25	(\$18,336.75)	40.16%
88	Fayetteville	10211	\$30,148.00	\$11,387.56	(\$18,760.44)	37.77%
89	Trinity (Fort Ashby)	50231	\$30,053.00	\$30,053.04	\$0.04	100.00%
90	Peterstown	40341	\$29,838.00	\$22,378.68	(\$7,459.32)	75.00%
91	Westmoreland	35550	\$29,359.00	\$23,915.00	(\$5,444.00)	81.46%
92	Kee Street	10837	\$28,995.00	\$28,995.00	\$0.00	100.00%
93	Gassaway	20826	\$28,290.00	\$28,290.00	\$0.00	100.00%
94	Claypool	25808	\$28,246.00	\$28,246.00	\$0.00	100.00%
95	Crossroads (Waverly)	45181	\$28,226.00	\$28,226.00	\$0.00	100.00%
96	St. Pauls (Paden City)	60400	\$28,063.00	\$28,063.00	\$0.00	100.00%
97	St. Marys	45708	\$27,451.00	\$27,451.00	\$0.00	100.00%
98	Temple (Clarksburg)	20360	\$27,376.00	\$27,376.00	\$0.00	100.00%
99	Milton	35670	\$27,319.00	\$23,143.14	(\$4,175.86)	84.71%
100	Cedar Grove	45150	\$27,245.00	\$21,938.83	(\$5,306.17)	80.52%

GREENBRIER						
Lewisburg	40280	\$117,653.00	\$117,653.00	\$0.00	100.00%	
Peterstown	40341	\$29,838.00	\$22,378.68	(\$7,459.32)	75.00%	
Trinity (Ronceverte)	40421	\$34,377.00	\$9,858.93	(\$24,518.07)	28.68%	
Memorial (Summersville)	40471	\$35,936.00	\$35,936.00	\$0.00	100.00%	
LITTLE KANAWHA						
Cedar Grove	45150	\$27,245.00	\$21,938.83	(\$5,306.17)	80.52%	
Crossroads (Waverly)	45181	\$28,226.00	\$28,226.00	\$0.00	100.00%	
St. Lukes	45230	\$39,571.00	\$39,571.00	\$0.00	100.00%	
Mt. Pleasant	45310	\$70,789.00	\$70,789.00	\$0.00	100.00%	
First (Parkersburg)	45380	\$53,464.00	\$53,464.00	\$0.00	100.00%	
South Parkersburg (45430)	45430	\$39,747.00	\$39,747.00	\$0.00	100.00%	
St. Andrews (Parkersburg)	45440	\$41,930.00	\$11,364.26	(\$30,565.74)	27.10%	
St. Pauls (Parkersburg)	45450	\$58,050.00	\$58,050.00	\$0.00	100.00%	
Stout Memorial	45470	\$92,157.00	\$92,157.00	\$0.00	100.00%	
Trinity (Parkersburg)	45480	\$34,590.00	\$34,590.00	\$0.00	100.00%	
First (Ravenswood)	45570	\$39,642.00	\$15,856.80	(\$23,785.20)	40.00%	
North (Ravenswood)	45580	\$32,959.00	\$32,959.00	\$0.00	100.00%	
Calvary (Ripley)	45621	\$52,574.00	\$52,574.00	\$0.00	100.00%	
Epworth (Ripley)	45630	\$49,292.00	\$49,292.00	\$0.00	100.00%	
St. Marys	45708	\$27,451.00	\$27,451.00	\$0.00	100.00%	
Wayside	45750	\$48,267.00	\$28,316.80	(\$19,950.20)	58.67%	
Washington	45770	\$42,516.00	\$42,516.00	\$0.00	100.00%	
First (Morgantown)	45790	\$56,881.00	\$38,782.50	(\$18,098.50)	68.18%	
MIDLAND SOUTH						
Aldersgate	25100	\$43,334.00	\$43,334.04	\$0.04	100.00%	
Christ (Charleston)	25200	\$214,906.00	\$215,106.00	\$200.00	100.09%	
Elizabeth Memorial	25210	\$60,563.00	\$60,563.00	\$0.00	100.00%	
Canaan	25221	\$37,502.00	\$16,488.53	(\$21,013.47)	43.97%	
Morris Memorial	25230	\$105,177.00	\$105,177.00	\$0.00	100.00%	
St. Marks (Charleston)	25270	\$125,474.00	\$125,748.00	\$274.00	100.22%	
Cross Lanes	25360	\$87,539.00	\$87,539.00	\$0.00	100.00%	
Dunbar	25400	\$66,121.00	\$66,121.00	\$0.00	100.00%	
Forrest Burdette	25500	\$130,690.00	\$130,690.00	\$0.00	100.00%	
St. Pauls (Nitro)	25560	\$58,170.00	\$27,000.00	(\$31,170.00)	46.42%	
St. Andrews (St. Albans)	25610	\$90,750.00	\$90,750.00	\$0.00	100.00%	
St. Peters (St. Albans)	25630	\$46,657.00	\$29,300.00	(\$17,357.00)	62.80%	
St. John (Scott Depot)	25640	\$87,064.00	\$87,064.08	\$0.08	100.00%	
First (South Charleston)	25690	\$63,272.00	\$63,272.00	\$0.00	100.00%	
Winfield	25762	\$37,835.00	\$37,835.00	\$0.00	100.00%	
Claypool	25808	\$28,246.00	\$28,246.00	\$0.00	100.00%	
Nighbert Memorial	25821	\$42,886.00	\$42,886.00	\$0.00	100.00%	
Madison	25822	\$35,201.00	\$35,201.00	\$0.00	100.00%	
MONVALLEY						
Avery	30110	\$64,646.00	\$4,635.00	(\$60,011.00)	7.17%	
Central (Fairmont)	30290	\$40,778.00	\$40,778.00	\$0.00	100.00%	
Gateway	30310	\$41,002.00	\$21,924.81	(\$19,077.19)	53.47%	
Life	30320	\$109,878.00	\$109,878.00	\$0.00	100.00%	
Good Shepherd	30430	\$39,167.00	\$39,167.00	\$0.00	100.00%	
Suncrest	30580	\$203,298.00	\$203,298.00	\$0.00	100.00%	
Spruce Street	30610	\$56,771.00	\$56,771.04	\$0.04	100.00%	
Wesley (Morgantown)	30630	\$94,907.00	\$94,907.00	\$0.00	100.00%	
Reedsville	30698	\$32,506.00	\$32,506.00	\$0.00	100.00%	
First (Shinnston)	30850	\$38,585.00	\$38,585.00	\$0.00	100.00%	

NORTHERN						
Glen Dale	60210	\$33,046.00	\$33,046.00	\$0.00	100.00%	
Simpson (Moundsville)	60320	\$46,971.00	\$46,971.00	\$0.00	100.00%	
New Martinsville	60361	\$53,512.00	\$4,510.00	(\$49,002.00)	8.43%	
St. Pauls (Paden City)	60400	\$28,063.00	\$28,063.00	\$0.00	100.00%	
First (Sistersville)	60440	\$32,005.00	\$32,005.00	\$0.00	100.00%	
Christ (Wheeling)	60520	\$67,946.00	\$67,946.00	\$0.00	100.00%	
Elm Grove	60530	\$47,720.00	\$47,720.04	\$0.04	100.00%	
Fourth Street	60541	\$30,756.00	\$30,756.00	\$0.00	100.00%	
POTOMAC HIGHLANDS						
Trinity (Fort Ashby)	50231	\$30,053.00	\$30,053.04	\$0.04	100.00%	
Grace (Keyser)	50340	\$52,890.00	\$11,827.00	(\$41,063.00)	22.36%	
Duffey Memorial	50406	\$40,858.00	\$40,858.00	\$0.00	100.00%	
St. Pauls (Oakland)	50440	\$43,637.00	\$43,641.00	\$4.00	100.01%	
Grove Street	50534	\$36,326.00	\$36,326.00	\$0.00	100.00%	
First (Romney)	50561	\$40,722.00	\$17,095.00	(\$23,627.00)	41.98%	
Wesley (Kingwood)	50670	\$40,277.00	\$40,277.00	\$0.00	100.00%	
SOUTHERN						
Temple (Beckley)	10160	\$148,457.00	\$24,281.63	(\$124,175.37)	16.36%	
Fayetteville	10211	\$30,148.00	\$11,387.56	(\$18,760.44)	37.77%	
Oak Hill	10410	\$99,889.00	\$99,889.00	\$0.00	100.00%	
Perry Memorial	10450	\$32,927.00	\$32,927.00	\$0.00	100.00%	
Bland Street	10802	\$32,801.00	\$7,534.62	(\$25,266.38)	22.97%	
First (Princeton)	10823	\$115,530.00	\$81,071.12	(\$34,458.88)	70.17%	
Kee Street	10837	\$28,995.00	\$28,995.00	\$0.00	100.00%	
Lerona	10846	\$32,778.00	\$32,778.00	\$0.00	100.00%	
Trinity (Bluefield)	10863	\$43,652.00	\$9,792.00	(\$33,860.00)	22.43%	
WESLEYAN						
Bridgeport	20170	\$160,809.00	\$160,809.00	\$0.00	100.00%	
Chapel Hill	20210	\$80,076.00	\$80,076.00	\$0.00	100.00%	
First (Buckhannon)	20220	\$73,438.00	\$73,438.00	\$0.00	100.00%	
Duff Street (Clarksburg)	20300	\$70,857.00	\$70,857.00	\$0.00	100.00%	
First (Clarksburg)	20310	\$110,870.00	\$110,870.00	\$0.00	100.00%	
North View	20330	\$31,324.00	\$31,324.00	\$0.00	100.00%	
Temple (Clarksburg)	20360	\$27,376.00	\$27,376.00	\$0.00	100.00%	
First (Elkins)	20390	\$97,881.00	\$97,881.00	\$0.00	100.00%	
Quiet Dell	20621	\$31,324.00	\$31,324.00	\$0.00	100.00%	
Broad Street	20807	\$38,032.00	\$38,032.00	\$0.00	100.00%	
Gassaway	20826	\$28,290.00	\$28,290.00	\$0.00	100.00%	
St. Matthew (Weston)	20860	\$53,729.00	\$53,729.00	\$0.00	100.00%	
WESTERN						
First (Barboursville)	35130	\$31,362.00	\$23,044.00	(\$8,318.00)	73.48%	
Steele Memorial	35140	\$78,887.00	\$78,887.00	\$0.00	100.00%	
Beverly Hills	35340	\$51,368.00	\$26,153.00	(\$25,215.00)	50.91%	
Central (Huntington)	35350	\$32,175.00	\$32,175.00	\$0.00	100.00%	
Cross Roads (Huntington)	35370	\$61,411.00	\$61,411.00	\$0.00	100.00%	
First (Huntington)	35410	\$101,131.00	\$85,000.00	(\$16,131.00)	84.05%	
Johnson Memorial (Huntington)	35470	\$87,927.00	\$87,927.00	\$0.00	100.00%	
Pea Ridge	35510	\$44,326.00	\$44,326.00	\$0.00	100.00%	
Westmoreland	35550	\$29,359.00	\$23,915.00	(\$5,444.00)	81.46%	
Kenova	35570	\$82,892.00	\$48,353.70	(\$34,538.30)	58.33%	
Lavalette	35590	\$30,641.00	\$12,304.25	(\$18,336.75)	40.16%	
Community of Grace	35625	\$63,218.00	\$63,218.00	\$0.00	100.00%	
Milton	35670	\$27,319.00	\$23,143.14	(\$4,175.86)	84.71%	
Trinity (Pt. Pleasant)	35760	\$40,886.00	\$40,886.00	\$0.00	100.00%	

Paid Zero 12/31/2016			Apportioned	Paid	Left
Highburns	30715	MonValley	\$11,829.00	\$0.00	(\$11,829.00)
Florence Memorial	35601	Western	\$7,888.00	\$0.00	(\$7,888.00)
Mt. Olive	50394	Potomac Highlands	\$7,396.00	\$0.00	(\$7,396.00)
Sunrise	35464	Western	\$5,139.00	\$0.00	(\$5,139.00)
Davis Bowen	35230	Western	\$5,138.00	\$0.00	(\$5,138.00)
Yawkey	35709	Western	\$4,476.00	\$0.00	(\$4,476.00)
Hopewell	35256	Western	\$4,153.00	\$0.00	(\$4,153.00)
Emmanuel	40144	Greenbrier	\$3,806.00	\$0.00	(\$3,806.00)
Arden	30800	MonValley	\$3,742.00	\$0.00	(\$3,742.00)
Hickory Chapel	35627	Western	\$3,297.00	\$0.00	(\$3,297.00)
Barton	40827	Greenbrier	\$3,273.00	\$0.00	(\$3,273.00)
Pine Grove	35705	Western	\$3,100.00	\$0.00	(\$3,100.00)
Mt. Carmel	50595	Potomac Highlands	\$3,088.00	\$0.00	(\$3,088.00)
Gypsy	30801	MonValley	\$2,769.00	\$0.00	(\$2,769.00)
Sam Black	40464	Greenbrier	\$2,645.00	\$0.00	(\$2,645.00)
Johnston Chapel	25512	Midland South	\$2,589.00	\$0.00	(\$2,589.00)
Fairfield	35123	Western	\$2,585.00	\$0.00	(\$2,585.00)
Copen	20809	Wesleyan	\$2,379.00	\$0.00	(\$2,379.00)
Palermo	35704	Western	\$2,269.00	\$0.00	(\$2,269.00)
Graham Station	35293	Western	\$2,241.00	\$0.00	(\$2,241.00)
Indian Camp	20107	Wesleyan	\$2,119.00	\$0.00	(\$2,119.00)
Richmond Chapel	20805	Wesleyan	\$2,072.00	\$0.00	(\$2,072.00)
Fairview	20371	Wesleyan	\$1,776.00	\$0.00	(\$1,776.00)
Shiloh	35778	Western	\$1,776.00	\$0.00	(\$1,776.00)
Lloydsville	20803	Wesleyan	\$1,627.00	\$0.00	(\$1,627.00)
Right Hand Fork	20812	Wesleyan	\$1,524.00	\$0.00	(\$1,524.00)
Midkiff	35703	Western	\$1,405.00	\$0.00	(\$1,405.00)
Big Laurel	35701	Western	\$1,281.00	\$0.00	(\$1,281.00)
Mt. Nebo	20374	Wesleyan	\$1,137.00	\$0.00	(\$1,137.00)
Hartmansville	50215	Potomac Highlands	\$949.00	\$0.00	(\$949.00)
Valley Grove	25800	Midland South	\$861.00	\$0.00	(\$861.00)
Alton	20102	Wesleyan	\$657.00	\$0.00	(\$657.00)
Glenwood	35461	Western	\$612.00	\$0.00	(\$612.00)
Green Valley	50226	Potomac Highlands	\$344.00	\$0.00	(\$344.00)
Conference totals			\$12,071,428.00	\$10,261,247.34	(\$1,810,180.66)

**Thank you to the following churches that paid
100% or more of their Fair Share Giving in 2016
(listed by district in alphabetical order)**

GREENBRIER

Andrew Chapel
 Arbovale
 Bascom
 Beckley Chapel
 Bethel (Camden)
 Bethel (Greenville)
 Bethel (Northern Pocahontas)
 Bethel (Poe)
 Buckhorn
 Calvary (Richlands)
 Campbelltown
 Cass
 Central Union
 Chestnut Grove
 Cokesbury
 Cowen-Trinity
 Dotson Simpson
 Downtain
 Dropping Lick
 Dunmore
 Durbin
 Dyer
 Eakle Chapel
 Edray
 Elizabeth Chapel (Leivasy)
 Elizabeth Chapel (Ronceverte)
 Eureka
 First (Richwood)
 Forest Hill
 Frankford
 Frost
 Gap Mills
 Gilboa
 Gilgal
 Grace (Fort Spring)
 Greenville
 Hickory Grove
 Hilltop

Hinkle Mountain
 Huntersville
 James Chapel
 Janes Chapel
 John Wesley (Lewisburg)
 Johnson Memorial (Alderson)
 Jordan Chapel
 Lane
 Lewisburg
 Liberty
 Linside
 Lockbridge
 Macedonia
 Main Street (Ronceverte)
 Martha Chapel
 Maude Chapel
 May Chapel
 McClung Memorial
 McMillion
 Meadow Bridge
 Memorial (Summersville)
 Miller Memorial
 Minnehaha Springs
 Mountain Grove
 Mt. Alexander
 Mt. Hedding
 Mt. Hermon
 Mt. Olive-Lookout
 Mt. Olivet
 Mt. Pisgah
 Mt. Vernon
 Mt. Zion (Craigsiville)
 Mt. Zion(Hinton)
 Mt. Zion (Levelton)
 Mt. Zion (Nettie)
 Muddlety
 New Hope
 Oak Grove
 Peniel
 Pierson Chapel

Pine Grove
 Pleasant Hill
 Rainelle
 Red Sulphur
 Richmond Chapel
 Rock Camp
 Royal Chapel
 Sand Knob
 Seebert
 Shady Grove
 Shiloh
 Simms Memorial
 Soule Chapel
 St. James (White Sulphur)
 St. Johns (Greenville)
 St. Pauls (Ansted)
 Sugar Grove
 Sunrise Chapel
 Swago
 Trinity (Pickaway)
 Trinity (Talcott)
 Union
 Victor
 Wayside (Greenville)
 Wesley Chapel (Levelton) (40278)
 Wesley Chapel (No. Pocahontas)
 Wesley Chapel (Williamsburg)
 Whatcoat
 Whites Chapel

LITTLE KANAWHA

Alberts Chapel
 Beason
 Beech
 Beech Grove
 Beech Valley
 Belleville
 Belmont

Bethany	North (Ravenswood)	Clendenin
Bethel (Pullman)	Nutter Farm	Coal Fork
Bethel (Smithville)	Parchment Chapel	Cross Lanes
Big Tygart	Pennsboro	Dawes
Burning Springs	Pisgah	Diamond
Burnt House	Pleasant Hill (Calhoun)	Dunbar
Calcutta	Pleasant Hill (45496)	East Bank
Calvary	Pleasant Hill (Parkersburg)	Elizabeth Memorial
Chesterville	Pleasant Valley	Emma Chapel
Christ (Parkersburg)	Pleasant View	Fairview
Coleman Chapel	Red Hill	First (South Charleston)
Comet	Sandyville	Fisher Chapel
Cottageville	Silverton	Forrest Burdette
Crossroads (Waverly)	Siniaville	Frametown
Edgelawn (Parkersburg)	Slate Chapel	Gauley Bridge
Elizabeth	Smithburg	Glasgow
Emmanuel (West Union)	Smithville	Jarrett Memorial
Epworth (Ripley)	South Parkersburg	Lakeview
Fairview (Auburn)	Spruce Grove	Madison
Fairview (Washington)	St. John (Vienna)	Malden
First (Parkersburg)	St. Johns (Spencer)	Montgomery
Flatwoods	St. Lukes (Harrisville)	Morris Memorial (Charleston)
Gates Ridge	St. Marys	Mt. Juliet
Gihon	St. Pauls (Parkersburg)	Mt. Salem
Greenwood	Stout Memorial (Parkersburg)	Mt. Tabor
Harrison Street	Summitt Valley	Newton
Independence	Trinity (Parkersburg)	Nighbert Memorial
Kanawha Chapel	Vaught Chapel	Pecks Mill
Keffer	Walton Union	Pleasant View
King Knob	Washington	Powellton
Knotts Memorial	Wilson Memorial	Racine
Limestone	Wince Chapel	Reynolds Memorial
Liverpool	Zion (45839)	Robinson
Lockhart		Rolling Hill
Louisa Chapel		Rosedale
Lowdell		Simpson Memorial (Charleston)
Lubeck	Aldersgate	St. Andrews (St. Albans)
Memorial (Spencer)	Baber-Agee	St. John (Scott Depot)
Merrill Chapel	Barren Creek	St. John (Rand)
Millwood	Bethel	St. Marks (Charleston)
Minnora	Brown	St. Paul (South Charleston)
Mole Hill	Bruce McDonald	Trinity (Charleston)
Mt. Carmel	Buffalo	Upper Sleith
Mt. Pleasant (45310)	Burke Memorial	Van
Mt. Pleasant (Williamstown)	Chelyan	Wade
Mt. Zion (45821)	Chesapeake	Wallback
Murphytown	Christ (Charleston)	Walnut Grove
New Home	Clay	White Pilgrim
Newberne	Claypool	Winfield
Nine Mile		Young Memorial

MIDLAND SOUTH

Aldersgate	
Baber-Agee	
Barren Creek	
Bethel	
Brown	
Bruce McDonald	
Buffalo	
Burke Memorial	
Chelyan	
Chesapeake	
Christ (Charleston)	
Clay	
Claypool	

MONVALLEY

Arnettsville
 Asbury (Belington)
 Astor
 Bailey Memorial
 Ballah Chapel
 Barrackville
 Bee Gum
 Benton Ferry
 Berea
 Bethel
 Bethlehem
 Blackshore
 Blacksville
 Boothsville (30201)
 Brookhaven
 Bruceton Mills
 Buckeye
 Burns Chapel
 Calvary (Cheat Lake)
 Camp Chapel
 Carolina
 Cassville
 Catawba
 Central (Fairmont)
 Central Chapel
 Chestnut Ridge
 Colfax
 Community
 Concord
 Corley
 Crim Memorial
 Cross Roads (30848)
 Denver
 Downs
 East High Street
 Eldora
 Elk City
 Enterprise
 Esler Chapel
 Evansville
 Fairview (Catawba Charge)
 Fairview (Morgantown)
 Farmington Main Street
 Fellowsville
 First (Shinnston)
 Flemington
 Fort Martin

Good Shepherd
 Grace Chapel
 Granville
 Harner Chapel
 Haught Chapel
 Highland Park
 Hopewell (Bruceton)
 Hopewell (Catawba Charge)
 Howesville
 Hutchinson
 Janes Memorial
 Jerusalem
 Joetown
 Johnson Chapel
 Jones
 Jones Run
 Kanes Creek
 Kingmont
 Knottsville
 Lamberts Run
 Levels
 Life
 Logansport
 Mansfield
 Mariahs Chapel
 Marys Chapel
 McCurdysville
 Meadowdale H&H Chapel
 Miracle Run
 Monumental
 Mt. Israel
 Mt. Moriah
 Mt. Morris
 Mt. Pleasant (30475)
 Mt. Pleasant (30483)
 Mt. Tabor
 Mt. Union
 Mt. Vernon (30694)
 Mt. Vernon (30837)
 Mt. View
 Mt. Zion (30276)
 Mt. Zion (Catawba Charge)
 New Hope Valley
 Newburg
 Oak Forest
 Olive
 Otterbein
 Peora
 Philippi

Pine Bluff
 Pisgah (30236)
 Pisgah (30544)
 Pleasant Creek
 Pleasant Valley
 Plum Run
 Reedsville
 Riverside
 Rivesville
 Rymer
 Shays Chapel
 Simpson Evans Chapel
 Sinclair
 Sniders Temple
 Spruce Street (Morgantown)
 St. Johns (Fairview)
 Stringtown
 Sturgiss Chapel
 Sugar Creek
 Sugar Valley
 Suncrest (Morgantown)
 Talbott
 Teverbaugh Chapel
 Thornton
 Trinity (Fairmont)
 Trinity (Grafton)
 Tunnelton
 Tyrone
 Valley Chapel
 Valley Chapel
 Wadestown
 Wallace
 Walnut Grove
 Wana
 Warren
 Wesley (Fairview)
 Wesley (Morgantown)
 Wesley Chapel (30488)
 Wesley Chapel (30778)
 West Farmington
 Westover
 Winfield (30548)

NORTHERN

Alma Ripley Chapel
 Archers Chapel
 Bowman
 Calvary (Moundsville)

Cameron	Wellsburg	Garretts Chapel
Castlemans Run	Wick	Gordon Chapel
Christ (Wheeling)	Wood Hill	Grove Street
Clouston		Hambleton
Dallas		Headsville
Ebenezer		Hedrick Chapel
Elm Grove (Wheeling)	Albright	Hendricks
Fairview (Wheeling)	Amboy	High Rock
First (Chester)	Antioch	Hotts Chapel
First (Hundred)	Asbury (Baker)	Hoyes
First (Sistersville)	Asbury (Moorefield)	Irons Chapel
First (Weirton)	Augusta	Island Hill
Follansbee	Aurora (50123)	Janes
Fourth Street (Wheeling)	Baker	Jenkins Chapel
Franklin	Bakers Chapel	Jennings
Friendly	Bass	Job
Glen Dale	Beatty	Kitzmiller-Mt. Bethel
Graysville	Bethel (Aurora)	Kurtz Chapel
Greggsville	Bethel (Cacapon)	Lahmansville
Independence	Bethel (Hampshire)	Laurel Dale
Kadesh Chapel	Blooming Rose	Leadmine
Laurel Point	Bloomington	Levels
Lazear Chapel	Buena Chapel	Lost River
Limestone	Burlington	Macedonia
Little	Calvary (Keyser)	Main Street (Franklin)
Littleton	Capon Bridge	Main Street (Petersburg)
Lynn Camp	Capon Chapel	Marvin Chapel (50391)
McMechen-Benwood	Centenary	Marvin Chapel (Wardensville)
Middlebourne	Central (Capon Bridge Charge)	McHenry
Mt. Herman/Thomas Chapel	Chestnut Grove	Moore
Nessly Chapel	Circleville	Mt. Hebron (South Branch)
New Life	Corinth	Mt. Horeb
Oak Grove (Moundsville)	Crellin	Mt. Lake Park Bethel
Pleasant Hill (60565)	Davis	Mt. Pisgah
Pleasant Valley (Weirton)	Deer Park	Mt. Sarah
Point Pleasant	Duffey Memorial	Mt. Storm
Ruble	Duling	Mt. Zion (Augusta)
Rush Run	Elk Garden	Mt. Zion (Bloomington)
Sand Hill (Dallas)	Emmanuel	Mt. Zion (Franklin)
Shirley	Emoryville	Mt. Zion (Northeast Garrett)
Short Creek	Etam	Nethken Hill
Simpson (Moundsville)	Fairview (Keyser)	North Dry Run
St. Paul (Pine Grove)	Fairview-Bethel	North River Mills
St. Pauls (Paden City)	First (Parsons)	Oak Grove
Trinity (New Cumberland)	First (Terra Alta)	Otterbein (Kingwood)
Victory	Flag Run Chapel	Otterbein (South Branch)
Warwood	Flanagan Hill	Paradise
Washington Lands	Forest Glen	Pine Grove
Waymans Ridge	Freeland	Pleasant Dale (Albright)

Pleasant View

Reeds Creek

Rees Chapel

Riverside

Riverton

Salem (50306)

Seneca

Shiloh

Sites Chapel

Sperrys Run

Springfield

St. George

St. Johns (Parsons)

St. Johns (Pendleton)

St. Paul (Williamsport)

St. Pauls (Forest Glen)

St. Pauls (Grantsville)

St. Paul's (Oakland)

St. Pauls (Parsons)

State Line

Stemple Ridge

Sulphur

Swanton Otterbein

Thomas

Trinity (Fort Ashby)

Trinity (Piedmont)

Trinity (Terra Alta)

Union Chapel

Upper Tract

Valley Chapel

Waldon

Walnut Street

Wesley (Kingwood)

Wesley Chapel (Hampshire)

Wesley Chapel (Rowlesburg)

Wesley Chapel (Short Gap)

White

Whitmer

Willow Chapel

Zion (South Fork)

SOUTHERN

Bald Knob

Beaver

Bethel

Blue Jay

Bluewell

Bradshaw

Bramwell

Browns Chapel

Brushfork

Bud-Alpoca

Carr Memorial

Coal City

Concord

Court Street

Delilah

Doggett Chapel

Elkhorn

Fairview

Gary

Grace (Bluefield)

Greenview

Harvey

Harvey Chapel

Hemphill

Herndon

James Chapel

Justice

Kee Street

Kimball

Kincaid

Lerona

Mabscott

Matheny

Matoaka Ashworth Memorial

McDowell

Milam

Montcalm

Mt. Horeb

Mt. Olivet

Naoma

New Salem

Northfork

Oak Hill

Oakvale

Oceana

Painters Chapel

Perry Memorial

Pineville

Pisgah

Rock

Sandlick

Scarbro

Sophia

St. Marys (Beckley)

Stinson

Thompson Chapel

Wesley (10840)

WESLEYAN

Bealls Mill

Bendale

Berlin

Berry Chapel

Bethel

Beverly

Big Isaac

Boulder

Bridgeport

Bristol

Broad Street

Calvary

Camden

Cassity

Center Chapel

Centralia

Chapel Hill

Churchville

Coffman Chapel

Coplin

Corley

Crawford

Doyle Chapel

Duff Street (Clarksburg)

Elijahs Chapel

Fairview

Fall Run

First (Buckhannon)

First (Clarksburg)

First (Elkins)

First (Jane Lew)

Freemansburg

French Creek

Frenchton

Gassaway

Hacker Valley

Hampton

Heaston

Heaston

Heaters

Highland Park

Horner

Hurst Chapel

Ireland

Israel	Pleasant Valley (Jarvisville)	Fort Gay
Jerry's Run	Queens Chapel	Good Shepherd
Jerusalem	Quiet Dell	Hamlin
Johnstown	Reed Chapel	Harmony (Huntington)
Kanawha Run	Reger Chapel	Hartford
Kesling	Rock Cave	Johnson Memorial (Huntington)
Laurel Fork	Rockford	Lynn Chapel
Little Otter	Rocky Ford	Mount Union (Huntington)
Lorentz	Rowan Memorial	New Haven
Lost Creek	Salem	Oak Grove
Lyda Chapel	Smith Chapel	Pea Ridge
Mace	South Chestnut	Smith Memorial
Macedonia	Spruce Lick	Steele Memorial
McCanns Run	St. Matthew (Weston)	Trinity (Pt. Pleasant)
McWhorter	Stealey	Wayne
Meadow Valley	Stone Coal	West Hamlin
Mercy Chapel	Stone Run	
Miles Chapel	Straight Fork	
Mill Creek	Sycamore	
Monroe Chapel	Tanner	
Morrison	Temple (Clarksburg)	
Mount Olive	Ten Mile	
Mt. Carmel	Tennerton	
Mt. Clare	Tichenal	
Mt. Harmony	Trinity (Glenville)	
Mt. Hebron	Trinity (Stonewall)	
Mt. Hebron (Jane Lew)	Troy	
Mt. Hermon	Valley Bend	
Mt. Hope	Valley Chapel (Mill Creek)	
Mt. Lebanon	Valley Chapel (Waldeck)	
Mt. Morris	Valley Head	
Mt. Nebo	Vandalia	
Mt. Olive (South Buckhannon)	Vincent Memorial	
Mt. Olive (Tallmansville)	Waldeck	
Mt. Rupert	Waterloo	
Mt. Union	Wayside	
Mt. Zion (Newlon)	West Buckhannon	
Napier	West Milford	
New Bethel	Wilson Chapel	
Newlon		
North View		
Oak Grove		
Oil Creek		
Orlena		
Otterbein (Glenville)	Asbury	
Phillips Chapel	Beech Hill	
Pine Grove	Central (Huntington)	
Pleasant Hill (Good Hope)	Community of Grace Cross Roads	
Pleasant Valley (Hodgesville)	(Huntington)	
	Dillon Chapel	

WESTERN

Asbury
Beech Hill
Central (Huntington)
Community of Grace Cross Roads
(Huntington)
Dillon Chapel



INDEPENDENT AUDITORS' REPORT

Council on Finance and Administration
West Virginia Annual Conference of The United
Methodist Church
Charleston, West Virginia

We have audited the accompanying financial statements of the West Virginia Annual Conference of The United Methodist Church – Treasurer’s Fund, which comprise the statement of assets, liabilities, and fund balances - modified cash basis as of December 31, 2016 and 2015 and the related statement of fund transactions and fund balances - modified cash basis for the year ended December 31, 2016, and the related notes to the financial statements.

Treasurer's Responsibility for the Financial Statements

The Treasurer is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 1; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

200 Westmoreland Office Center
Dunbar, West Virginia 25064
(304) 766-1120 • Fax: (304) 766-1123
www.rowancpas.com

**WEST VIRGINIA ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
(A Not for Profit Organization)**

TREASURER'S FUND

MODIFIED CASH BASIS FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2016

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities, and fund balances - modified cash basis of West Virginia Annual Conference of The United Methodist Church - Treasurer's Fund as of December 31, 2016 and 2015 and the changes in its fund balances for the year ended December 31, 2016 in conformity with the basis of accounting described in Note 1.

Basis of Accounting

We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

Dowman & Assoc.

Dunbar, West Virginia
March 31, 2017

**West Virginia Conference of The United Methodist Church - Treasurer's Fund
Assets, Liabilities and Fund Balances - Modified Cash Basis
December 31, 2016 and 2015**

Assets

	2016	2015
Cash and Cash Equivalents	\$ 2,728,768	\$ 1,708,951
Accounts Receivable	656,943	560,265
Investments (at cost)	12,052,254	10,817,728
Notes Receivable - Western District Trustees	68,191	76,902
Notes Receivable - Minister Housing Loans	339,941	408,874
Total Assets	<u>\$ 15,846,097</u>	<u>\$ 13,572,720</u>

Liabilities and Fund Balances

Accounts Payable	\$ 665,989	\$ 1,020,326
Total Liabilities	<u>665,989</u>	<u>1,020,326</u>

Fund Balances:**Unrestricted:**

Ministerial Support	2,006,200	2,005,016
World Service and Conference Benevolences	(32,644)	9,066
Administration and General	226,709	242,850
Total Unrestricted Funds	2,200,265	2,256,932
Non-Budgeted Temporarily Restricted Funds	12,979,843	10,295,462
Total Fund Balances	<u>15,180,108</u>	<u>12,552,394</u>
Total Liabilities and Fund Balances	<u>\$ 15,846,097</u>	<u>\$ 13,572,720</u>

The accompanying notes are an integral part of these financial statements

**West Virginia Annual Conference
of the United Methodist Church - Treasurer's Fund
Statement of Fund Transactions and Fund Balances - Modified Cash Basis
For the Year Ended December 31, 2016**

	Budget	Beginning Balance	Receipts	Disbursements	Ending Balance
CATEGORY I					
Black Ministry Fund	\$ 6,100	\$ -	\$ 5,262	\$ 5,262	\$ -
Board of Ordained Ministry	184,400	-	193,881	193,881	-
Clergy Support	18,400	-	15,869	15,869	-
District Promotional Funds	1,453,690	-	1,289,723	1,289,723	-
Episcopal Fund	267,375	-	267,375	267,375	-
Episcopal Residence	15,000	92,756	22,939	17,301	98,394
Equitable Compensation	150,000	311,452	129,358	107,514	333,296
Health Insurance	3,900,000	-	6,893,418	6,893,418	-
Health Insurance Reserve	100,000	1,600,808	86,243	112,541	1,574,510
MPP/CPP Conference Responsibility	360,000	-	310,464	310,464	-
Pensions, Past Service	500,000	-	431,203	431,203	-
Sexual Ethics	10,000	-	8,620	8,620	-
TOTAL CATEGORY I	6,964,965	2,005,016	9,654,355	9,653,171	2,006,200
CATEGORY II					
Archives & History	19,160	-	15,906	15,906	-
Board of Global Ministry	709,390	-	588,857	588,857	-
Board of Laity	14,100	-	13,767	13,767	-
Camps & Educational Center	221,900	(40,677)	383,724	399,692	(56,645)
Christian Unity	40,100	-	33,287	33,287	-
Justice & Advocacy	7,000	-	6,765	6,765	-
New Faith Comm. & Congregation	101,000	-	83,839	83,839	-
Communications	97,020	-	80,800	80,800	-
Connectional Ministries	876,728	-	751,658	751,658	-
Evangelism	13,000	-	10,791	10,791	-
Higher Education / Campus Ministry	431,752	-	358,944	358,944	-
Older Adult Ministries	2,300	-	1,907	1,907	-
Ethnic Ministries & Religion and Race	17,955	-	14,903	14,903	-
World Service	829,426	-	829,426	829,426	-
World Service Contingency	138,763	49,743	115,186	140,928	24,001
Youth Ministries	36,000	-	29,884	29,884	-
Young Adult Ministries	6,000	-	4,982	4,982	-
TOTAL CATEGORY II	3,561,594	9,066	3,324,626	3,366,336	(32,644)
CATEGORY III					
Annual Conference Reserve	11,000	200,554	9,111	-	209,665
Annual Conference Session	118,250	-	121,394	121,394	-
Area Fund	30,000	-	24,847	24,847	-
Conference Administration	474,880	-	492,046	492,046	-
Conference Lay Leader	3,500	-	2,898	2,898	-
General Delegate Fund	9,000	28,131	7,455	29,907	5,679
Jurisdictional Fund	23,000	-	19,243	19,243	-
Property Insurance	200,000	-	211,770	211,770	-
Spring Heights Conference Trustees	-	14,165	-	2,800	11,365
Spring Heights Maintenance	30,000	-	49,094	49,094	-
UM Center	186,800	-	154,716	154,716	-
General Church Funds	546,202	-	475,012	475,012	-
TOTAL CATEGORY III	1,632,632	242,850	1,567,586	1,583,727	226,709

The accompanying notes are an integral part of these financial statements

**West Virginia Annual Conference
of the United Methodist Church - Treasurer's Fund
Statement of Fund Transactions and Fund Balances - Modified Cash Basis
For the Year Ended December 31, 2016**

	<u>Budget</u>	<u>Beginning Balance</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>Ending Balance</u>
MISCELLANEOUS RESTRICTED					
Annual Conference Offerings	-	-	14,780	14,780	-
Audio Visuals	-	2,947	-	-	2,947
Bethesda Ministries	-	8,094	-	-	8,094
Bishop Bike Trip - Annual	-	50	8,898	8,948	-
CCYM Scholarship	-	3,997	9,000	-	12,997
Christian Sunday Offering	-	3,937	521	1,462	2,996
Christian Educators Fellowship	-	1,287	-	1,287	-
Church & Community Workers	-	-	3,497	3,497	-
Church Builders Club	-	29,419	7,444	-	36,863
Churches of Promise	-	23,647	27,034	20,537	30,144
Church Safety Fund	-	1,456	-	-	1,456
Clergy Furnishing Grants	-	822	-	-	822
Communications Equipment	-	248	-	-	248
COME Events	-	3,361	108,856	109,022	3,195
Computer Equipment Reserve	-	80,647	-	-	80,647
Conference Events Connectional Min	-	730	11,296	12,026	-
Conference Operating Fund	-	730,120	429,840	173,920	986,040
Conference Property & Equipment	-	238,560	-	-	238,560
Conference Property Interest	-	71,741	-	-	71,741
Conflict Management	-	2,685	-	998	1,687
D/S Greenbrier Parsonage	-	235	-	-	235
D/S Midland South Parsonage	-	4,714	-	-	4,714
D/S Mon-Valley Parsonage	-	77	-	-	77
D/S Potomac Highland Parsonage	-	5,187	-	-	5,187
D/S Southern Parsonage	-	6,497	-	-	6,497
D/S Wesleyan Parsonage	-	6,515	-	-	6,515
District Promotional Fund	-	-	163,291	163,291	-
Educational Funds	-	71,894	78,654	60,558	89,990
Episcopal Residence Reserve	-	5,547	-	-	5,547
Fall Workshop	-	-	14,487	14,487	-
Golden Cross	-	-	7,086	7,086	-
Hartford A D & D	-	188	1,673	1,861	-
Health Task Force	-	569	-	-	569
Igniting Ministries	-	1,630	-	-	1,630
Interest Income	-	85,061	79,732	103,968	60,825
Leadership Development	-	324	25,309	25,157	476
Love Chapel Proceeds	-	1,043	-	-	1,043
Medical Reimbursement Accounts	-	3,171	23,298	22,685	3,784
Marriage Lab Scholarship	-	3,190	-	-	3,190
Merit Scholarships	-	411	-	-	411
Ministerial Education Fund	-	418,250	93,806	100,190	411,866
Mission Loans	-	291,300	16,522	76,200	231,622
MPP/CPP/CRSP Conf. Collections	-	-	835,881	835,881	-
Moving Expense	-	3,472	-	3,329	143
Native American Awareness	-	15,587	10,647	10,133	16,101
New Church Development	-	276,976	4,061	1,000	280,037
Online Registration Account	-	-	120,053	120,053	-
Pastor's School	-	6,288	18,923	16,613	8,598

The accompanying notes are an integral part of these financial statements

**West Virginia Annual Conference
of the United Methodist Church - Treasurer's Fund
Statement of Fund Transactions and Fund Balances - Modified Cash Basis
For the Year Ended December 31, 2016**

	<u>Budget</u>	<u>Beginning Balance</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>Ending Balance</u>
Peace with Justice	-	17,787	1,446	-	19,233
Pensions - Undesignated Restricted Fund	-	-	1,069,589	-	1,069,589
Pensions - Deposit Account	-	15,379	476	12,365	3,490
Pensions - Additional Deposit Account	-	2,052,004	470,711	500,000	2,022,715
Pensions - DC & CPP Account	-	230,244	925,849	901,365	254,728
Pensions - CRSP	-	730,365	3,394	-	733,759
Pensions - MPP Annuities	-	1,616,303	25,942	-	1,642,245
Psychological Testing	-	16,722	1,800	-	18,522
Radical Discipleship	-	30,687	70	18,740	12,017
Radical Discipleship Young People	-	-	7,500	265	7,235
Retired Minister Emergency	-	583,309	88,721	54,460	617,570
Retired Minister Loans	-	1,859,287	20,246	-	1,879,533
Scouting Bishop's Dinner	-	2,750	-	-	2,750
Spring Heights Cash Flow	-	-	10,176	10,176	-
Spring Heights Ed Center UMF	-	-	875	875	-
Summer Youth Celebration	-	-	15,496	15,496	-
Task Force Central Conf Pen Initiative	-	-	1,200	1,200	-
Timber Sales Spring Heights	-	93,280	-	93,280	-
Trustee - Property Proceeds	-	189,170	71,591	16,140	244,621
UMCOR Flood Long Term Relief	-	-	300,000	63,247	236,753
UMPIP - Employers Pension Lay	-	-	83,258	83,258	-
Vehicle Purchase / Amortization	-	75,112	73,633	73,989	74,756
VISA Clearing Account	-	-	254,872	254,872	-
Volunteers in Mission	-	35,190	17,914	21,127	31,977
VIM UMCOR Grant	-	41,544	-	6,520	35,024
WV Area Administration Fund	-	93,644	86,146	70,512	109,278
WV Emergency Fund	-	108,179	1,429,687	236,744	1,301,122
WV Global AIDS Fund Bishops Appeal	-	6,529	1,598	129	7,998
WV Emerg. Glotfelty Foundation	-	-	15,000	-	15,000
WV PTLP COS School	-	7,201	76,834	79,289	4,746
WV PTLP COS Trip	-	67,575	31,325	97,926	974
Young Adult Ministries	-	8,475	3,950	469	11,956
Youth Mission of Peace	-	-	530	-	530
Youth Bus Trip	-	1,016	-	-	1,016
Youth Service Conference	-	1,836	1,626	250	3,212
Designated Funds	-	-	242,947	242,947	-
TOTAL NON-BUDGETED					
TEMPORARILY RESTRICTED FUNDS		10,295,462	7,448,991	4,764,610	12,979,843
TOTAL OF FUND BALANCES		\$ 12,159,191	\$ 12,552,394	\$ 21,995,558	\$ 19,367,844
					\$ 15,180,108

The accompanying notes are an integral part of these financial statements

**WEST VIRGINIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH
TREASURER'S FUND
NOTES TO FINANCIAL STATEMENTS**

NOTE 1. SIGNIFICANT ACCOUNTING POLICIES

The Treasurer of the West Virginia Annual Conference, by direction from the Council on Finance and Administration, is charged with receiving church remittances, special offerings, and miscellaneous other receipts. The Treasurer subsequently disburses these funds in accordance with the Conference approved budget for the year, donor instructions, or specific direction of the West Virginia Annual Conference Council on Finance and Administration. The Treasurer generally recognizes revenue from church remittances and Conference expenses when received or paid. However, because the local church is not always able to remit funds received late in the year prior to January 1, those funds received for the prior year are recognized as accounts receivable and recognized as revenue in the year raised by the local church. Conversely, those obligations that arise as a result of the receipts (i.e. pass-through funds) are recorded as accounts payable and recognized as disbursements for the year. All property and equipment acquired by the West Virginia Annual Conference is either expensed when purchased or not recognized when received by gift or by abandonment by a local church.

The Conference Treasurer uses the modified cash basis of accounting. The modified cash basis of accounting differs from generally accepted accounting principles primarily because of property and equipment, and receivables or liabilities pertaining to the self-funded health care plan and the pension plan are not included in the financial statements. Loans, accounts receivable and accounts payable shown in the accompanying financial statements are recognized only to the extent described in the first paragraph.

One of the primary reasons the Treasurer believes generally accepted accounting principles are not appropriate is because of the issuance, by the Financial Accounting Standards Board of the American Institute of Certified Public Accountants, of a rule requiring the Conference to accrue all liability for the future health claims of all retired pastors and their families in the financial statements and liability for all retirement plans obligations. After consideration of all costs involved in acquiring, accumulating, and maintaining the information necessary for such an accrual, and considering that the Treasurer has never capitalized and depreciated property and equipment as required by generally accepted accounting principles, the Treasurer has determined the benefits to the Conference and other financial statement users are not substantial enough to warrant compliance with these rules.

Fund Accounting: To ensure observance of limitations and restrictions placed on the use of resources available to the Conference, the accounts of the Conference are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purposes. Separate accounts are maintained for each fund.

Unrestricted fund balances- Fund balances that are not subject to donor-imposed stipulations.

Temporarily restricted fund balances – Fund balances subject to donor-imposed stipulations that may or will be met in the future for their designated purpose.

**WEST VIRGINIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH
TREASURER'S FUND
NOTES TO FINANCIAL STATEMENTS**

NOTE 1. SIGNIFICANT ACCOUNTING POLICIES - continued

Estimates: The preparation of financial statements in conformity with the modified cash basis of accounting requires management to estimate certain amounts reported in these footnotes. Actual amounts could differ from those estimates.

Cash: The Conference considers cash and deposits that are available on demand to be cash.

Income Taxes: The Conference, a religious organization operating under Section 501(c)(3) of the Internal Revenue Code, is generally exempt from federal, state, and local income taxes and, accordingly, no provision for income taxes is included in the financial statements. As churches are not required to file tax returns, they are not typically subject to audit.

NOTE 2. CASH and INVESTMENTS CONCENTRATIONS

Substantially all of the Treasurer's cash is deposited with a single bank. As of December 31, 2016 and 2015, \$2,698,722 and \$1,495,671 in deposits were not covered by FDIC insurance. All Conference investments reported on the financial statements have been deposited in the United Methodist Foundation of Charleston WV except for three investments in United Methodist General Board of Pensions short term investment fund.

NOTE 3. UNREALIZED GAIN OR LOSS ON INVESTMENTS

Investments are recorded in the Assets, Liabilities and Fund Balances – Modified Cash Basis at cost. As of December 31, 2016, the investment's market value was above cost by \$687,815 and as of December 31, 2015 the investment's market value was above cost by \$68,140. No unrealized gains or losses have been recognized in the accompanying statement of fund transactions and fund balances - modified cash basis. Investments made above are not federally insured.

NOTE 4. PENSION PLAN

LAY EMPLOYEES:

The West Virginia Conference of The United Methodist Church participates in a defined contribution pension plan administered by Wespath, Inc. covering all lay employees who normally work 20 hours or more per week (1,000 per year) and at least six months during the plan year. Under the provisions of the Plan, the Conference must contribute an amount equal to 9% of each eligible employee's gross wages. Contribution expense for the year ended December, 31, 2016 was \$83,258 and contribution expense for the year ended December 31, 2015 was \$82,246.

CLERGY EMPLOYEES:

Pre 82 Plan

The West Virginia Annual Conference of The United Methodist Church participates in a defined benefit, multi-employer pension plan that covers Conference members and local pastors under Episcopal appointment. Benefits of this plan, which are administered by Wespath, Inc., are

**WEST VIRGINIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH
TREASURER'S FUND
NOTES TO FINANCIAL STATEMENTS**

NOTE 4. PENSION PLAN - continued

determined by two primary factors: when service to the Conference was rendered and for how long services were rendered and the Past Service Rate for the plan. Also included in this calculation are Defined Benefit Service Money (DBSM) that may have been contributed by the West Virginia Annual Conference of the United Methodist Church for its participants. Benefits for services rendered prior to 1982 are determined by multiplying the number of years of credited service by a Past Service Rate that is annually re-determined by the West Virginia Annual Conference of The United Methodist Church.

Each time the Past Service Rate is increased, the unfunded past service liability also increases. Based on action of the General Conference, and due to changes approved for the overall structure of the retirement program; effective January 1, 2007 the increase in the Past Service Rate was changed to 2% per year. Currently, any increases in the Past Service Rate must be funded immediately. Consequently the Past Service Rate of 2016 of \$553 was increased to \$565 for 2017. The unfunded past service liability or over-funded status of the plan is based on assumptions about future events that may or may not occur as predicted. The plan is to be fully funded no later than December 31, 2021.

As of 1/1/2016 the plan asset value is \$50,965,717 and the plan liability value is \$39,887,054. The 2016 and 2015 contributions were \$500,000 and \$500,000, respectively, in which the required contribution was \$-0-. The legal status of this plan is such that all assets held by Wespath, Inc. for Supplement One to the Ministerial Pension Plan are available to pay all benefits of the plan, regardless of the annual conference from which contributions came or under which benefits were accrued.

For one year only, the Board of Pensions approved funding of the 2016 CRSP-DB by using the excess funding of the Pre-82 monies. This "holiday" permitted churches to keep their contribution and instead utilize the monies for ministry and mission projects. Churches are encouraged to share how they are using the contributions to benefit ministries, either new or established projects. The amount of this contribution was \$1,824,963 for 2016 that was funded by the Pre-82 monies.

Ministerial Pension Plan (MPP)

From January 1, 1982 through December 31, 2006, eligible clergy in the United Methodist Church of West Virginia were enrolled in the Ministerial Pension Plan. This plan was a defined contribution plan where the salary-paying unit (usually the church) paid twelve (12) percent of the clergyperson's plan compensation into an investment vehicle that was invested by Wespath, Inc. Currently, upon retirement, 65% of this money must be converted to an annuity. The balance can be rolled over or moved to other investment accounts of the clergy's choosing. The West Virginia Annual Conference of the United Methodist Church remains liable for fully funding the annuities. The 2015 and 2016 contributions were \$-0- and \$-0- respectively. There are no required contributions in the future.

**WEST VIRGINIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH
TREASURER'S FUND
NOTES TO FINANCIAL STATEMENTS**

NOTE 4. PENSION PLAN - continued

Clergy Retirement Security Program Plan (CRSP)

Effective January 1, 2007 the Denomination has established a new pension plan for eligible United Methodist Clergy (CRSP – Clergy Retirement Security Program). This plan has a defined benefit component and a defined contribution component. The CRSP defined benefit component is calculated by multiplying 1% times the Denominational Average Compensation (DAC) in effect at the time of retirement times the years of credited service. The DAC for 2016 was \$67,333 and \$66,259 in 2015. The conference currently bills the church 14% of the pastor's plan compensation thru out the year to be able to fund this plan by year end. Eligible clergy of the CRSP defined contribution component receives 2% of the eligible clergyperson's plan compensation and a 1% matching contribution if the clergyperson contributes at least 1% of their plan compensation. Any investment earnings or losses on the participants share is credited to or deducted from the participants account balance. The West Virginia Annual Conference of the United Methodist Church makes contributions to a deposit account with Wespath Inc. for the defined benefit component of the CRSP. As mentioned above, for one year only, the Board of Pensions approved funding of the 2016 CRSP-DB by using the excess funding from the Pre-82 monies. This "holiday" would permit churches to keep their contribution and instead utilize the monies for ministry and mission projects. The West Virginia Annual Conference of The United Methodist Church used \$1,824,963 of Pre-82 monies to fund the CRSP-Defined Benefit Pension Plan for the year ended December 31, 2016. For the year ended December 31, 2015, the West Virginia Annual Conference of the United Methodist church transferred \$1,917,243 to the CRSP – Defined Benefit Pension Plan. As of the most recent data available from actuarial reports, the required contributions are \$1,834,927 and \$1,764,174 for 2017 and 2018 respectively.

NOTE 5. SELF-FUNDED HEALTH CARE PLAN

Effective April 1, 1989, the Conference established The United Methodist Church Family Health Care Plan ('Plan') for the purpose of providing health care benefits to participants on a self-funded basis. Funding for the Plan is provided by contributions from the Annual Conference, the local church, and participants. The West Virginia Annual Conference of the United Methodist Church determines participant contribution amounts.

Generally, active full-time employees of the West Virginia Annual Conference, member churches, agencies and institutions of the United Methodist Church, and their dependents, are eligible to participate in the Plan. Additionally, retirees, their dependents and surviving spouses can be eligible for participation.

Benefits are provided as specified by the Plan. Eligible covered expenses include charges for hospitalization, outpatient services, prescription drugs, physician's services, surgery, diagnostic and dental services, among others. Participants should refer to the Plan document for specific information including limitations and exclusions.

**WEST VIRGINIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH
TREASURER'S FUND
NOTES TO FINANCIAL STATEMENTS**

NOTE 5. SELF-FUNDED HEALTH CARE PLAN - continued

The Plan maintains an individual stop-loss insurance policy by which benefit payments in excess of \$150,000 per individual a year are considered reinsurance, with the exception of specified individuals where the reinsurance will not count until the annual expenditure exceeds as much as \$250,000 for specific events. The insurance policy will pay for all amounts above the specific deductible. Total health care expenses and administration were \$6,893,418 for 2016 and \$7,094,743 for 2015, net of any reinsurance.

NOTE 6. HEALTH CARE CLAIMS LIABILITY

The unpaid health claims as of December 31, 2016 are estimated to be approximately \$746,100 and for December 31, 2015, the unpaid health claims were estimated at \$775,629. These amounts must be estimated because certain claims incurred in year 2016 have still not been submitted to the plan for payment, and certain claims are still in the process of eligibility determination as of the date these financial statements were published. As explained in Note 1 above, this liability for unpaid health care claims is not reflected in the accompanying financial statements. The West Virginia Annual Conference of the United Methodist Church has insurance reserves in the amount of \$1,574,510 and \$1,600,808 for the years ending December 31, 2016 and 2015 respectively.

NOTE 7. ROYALTY INCOME

During March of 2016, the West Virginia Conference of the United Methodist Church – Treasurer's Fund was notified that Pension Funds Inc. (also known as Old Minister Fund United Methodist Episcopal Church) was the royalty interest owner in some gas wells that had been drilled. The operator, Antero Resources sent a check to Pension Funds Inc. in the amount of \$766,266 for current and accrued royalties to date. Since then, the monthly royalty checks have averaged about \$30,000 or more per month. All funds have been invested in an undesignated Pension Fund reserve account with the United Methodist Foundation and are reported in these financial statements.

NOTE 8. SUBSEQUENT EVENTS

Management evaluated subsequent events through March 31, 2017 the date the financial statements were available to be issued.

NOTE 9. COMPARATIVE 2015 AMOUNTS

The amounts shown for the period ended December 31, 2015 in the accompanying financial statements are included to provide a basis for comparison with 2016 and represent summarized totals only. Accordingly, the 2015 amounts are not intended to present all information necessary for a fair presentation in accordance with modified cash basis of accounting.

**WEST VIRGINIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH
TREASURER'S FUND
NOTES TO FINANCIAL STATEMENTS**

NOTE 10. OPERATING LEASES / RELATED PARTY TRANSACTION

The West Virginia Annual Conference of the United Methodist Church – Treasurer's Fund has the following four operating leases. The first is an operating lease that started January 2015 from Pitney Bowes Global for postage machine equipment with a monthly payment of \$525.94 for a period of 60 months billed quarterly. The second is an operating lease that started April of 2014 for reproduction equipment from LEAF Capital Funding, LLC with a monthly payment of \$388 for a period of 60 months. The third operating lease started December of 2014 for phone equipment from AVAYA with a monthly payment of \$248 for a period of 60 months. The forth operating lease is for the office spaces used by the employees and volunteers of the West Virginia Conference of the United Methodist Church. This operating lease is a related party transaction with one of the West Virginia Conference's churches. The lease started January 1999 for a period of five years and then was automatically renewed for three-year increments if not cancelled. The yearly amount of the lease was \$70,296 for 2016 and \$70,296 for 2015.

The following is a schedule of future minimum lease payments required:

2017	\$ 77,928
2018	77,928
2019	<u>4,528</u>
Total	<u>\$160,384</u>



Rainelle UMC stands above some of the flood refuse.

INDEX

Administrative Review	31	Connectional Ministries	52
Africa University	134	Constitutional Amendment	147, 148, 149
Agenda	6	Constitutional Amendments	144, 146
Announcements	21	Contents	4
Annual Conference Program	32	Council on Finance and Administration	150
Apportionment Payout.....	176	Covenant Council	33, 58
Apportionment Review	175	Crossroads Camp	113
Archives and History	32, 44		
Arrival at Conference.....	14	Davis, Joanne	73
Asbury Woods Camp	113	Day of Remembrance	153
Assistant to the Bishop	45	Deacons	111
Associate Members & Local Pastors	112	Directions to West Virginia Wesleyan	14
Audit	204	Director of Communications	54
Baby Room	17	Director / Connectional Ministries	52
Bar of the Conference	13, 21	Director / Evangelism and Cong Devlmt.....	57
Board of Ordained Mnistry	36, 109	Director / Leadership Formation & Min Support..	56
Boston University School of Theology	137	Director / Youth and Outdoor Ministries	55
Budget	164	Disaster Response Ministries	70
Burlington United Methodist Family Services.....	76	Duke Divinity School	138
Business Session	13		
Cabinet	12	Ebenezer Community Outreach Center, Inc.	78
Cabinet Report	46	Elders	110
Camp CJ	114	Episcopacy	33, 62
Camping and Outdoor Ministries	32	Episcopal Residence	33, 62, 124
Campus Ministry	106	Equitable Compensation	34, 62
Campus Ministry Sunday	152	Evangelism	34, 57, 65
Candidacy	38		
CDOM	78	Fair Share Payouts	176
Celebration of Mission Event	68	Fellowship of Assoc.Mbers & Local Pastors....	112
Check-in	16	Finance and Administration	34, 150
Child Protection Coordinator	61	First Timers Orientation	21
Children's Conference.....	17	Fiscal Policies	153
Children's Sabbath Sunday	152	Food Services	22
Choir	10	Frequently Asked Questions	21
Christian Education Sunday	152		
Christian Unity	32, 48	Garrett-Evangelical Theological Seminary	140
Church and Community Worker	73, 75	Global AIDS Fund Task Team	72
Clarksburg Cooperative Parish Coordinator	73	Global Ministries	34, 66
Clergy Members	16	Golden Cross Sunday	152
Clergy Support and Pastoral Care.....	48	Guest Preacher	11
Closed Church Resolution	126		
Closed Properties Resolution	126	Heart and Hand House, Inc.	79
Coble, Deborah.....	54	Heritage Sunday	152
Cokesbury Book Store	21	Higher Education and Campus Ministry	35, 106
C.O.M.E.	68	Holston, Bishop	11
Communications	32, 54	Hope in the Mountains.....	73
Comm. Devpt Outreach Min/Heart & Hand	78	Hosts	12, 14
CONAM	116	House of the Carpenter (The).....	75, 80
Conference Cabinet	12, 46	Housing	18
Conference Choir	10	Human Relations Day.....	152
Conference Lay Leader	107	Hunger and Poverty in WV Sunday	152
Conference Secretary of Global Ministries.....	67	Hunger Ministries	90
Conference Treasurer's Desk.....	17		
Conflict Transformation	49	Immigration	71
Congregational Development	33, 50, 57	Investment Policy	158
		James, Shea	55
		Justice and Advocacy	35, 107

Key Charge	19
Krimmel, Ken.....	52
Lacaria, J.F.....	45
Laity Sunday	152
Lay Leader	107
Lay Members	16
Lay Ministry Team Meal	23
Lay Servant Ministries	108
Leadership Formation and Ministry Support	56
Leadership Standards.....	8-9
Lesure, Gayle	73
Local Pastors	112
MacDonald, Bonnie	56
Meals	22
Members of Conference	16
Methodist Theological School in Ohio	142
Minimum Salary recommendations.....	63
Ministry Exploration Sunday	153
Ministry Fair	21
Missions.....	68 -105
Native American Awareness Sunday	152
Native American Ministries	116
Nominations for Mission Agencies.....	100-105
Older Adult Ministries	36, 109
On-Campus Housing.....	18
Opening Worship	10
Opportunities for Ministry	164
Ordained Ministry	36, 109
Order of Deacons	111
Order of Elders	38, 110
Ordination Procession.....	23
Organ and Tissue Donor Awareness Sunday	153
Outdoor Ministries	55, 113
Pages	13
Parking	15
Parsonage	40
Parsonage Allowances - Clergy in Ext. Min	151
Pastoral Ministry Licensing Schools	38
Payment and Refunds	19
Payouts (Apportionments)	176
Peace with Justice Sunday	152
Pensions.....	36, 117
Prayer Vigil	12, 17
Press Room.....	21
Program Committee	14
Proposed Constitutional Amendments	146
Purdom, Amy	75
Refugee and Immigration Coordinator	71
Refunds	19
Registration	16
Religion and Race	37, 121
Rental/Housing Allowances	119
Residency Program	39
Resolution - CFA	151
Resolution Relating to Rental/Housing	119
Resolution - Trustees 1	126
Resolution - Trustees 2	126
Retired Ministers' Housing Loan Fund	120
Retired Ministers' Luncheon	23
Retired or Disabled Clergypersons	119
Rules	28, 37, 121
Rural Life Sunday	152
Sanctity of Human Life Sunday	152
Scott's Run Settlement House	81
Sexual Ethics Team	37
Shanholtzer, Amy	57
Southern WV Mission Initiative Grants	89
Special Days	152
Special Display	21
Special Meals	23, 24
Spring Heights	114
Sunday School	10
Table of Contents	4
Treasurer's Desk	17
Trustees	37, 124
Tyrand Cooperative Ministries, Inc.	81
UMCOR Sunday	152
UMVIM Awareness Day	152
Undie Sunday	152
United Methodist Foundation	131, 152
United Methodist Men	37, 127
United Methodist Student Day	153
United Methodist Women	37, 128
United Methodist Youth	37, 129
United Theological Seminary	143
Upshur Parish House	82
Virginia Higgins Grants.....	85-86
Volunteers in Mission	72
Voting and Business Session	13
West Virginia Wesleyan	14, 133
World AIDS Day	153
World Communion Sunday	152
Worship	10
Young Adult Ministries	38
Young Adult Ministry	128
Youth Ministries	37, 129, 130
Youth and Outdoor Ministries	55
Youth Coordinator	130



West Virginia Conference
The United Methodist Church

The Lord added daily to the community those who were being saved. Acts 2:47



A season of Prayer
in preparation for Annual Conference
June 8-11, 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
16 Easter Sunday A Week of Joy John 20:18 Pray for: Joyful witness to the presence of Christ in your life.	17 1 Peter 1: 8-9 Pray that: You will show the indescribable and glorious joy of Christ to the world.	18 Romans 15: 13 Pray that: the God of hope will fill you, and all you meet today with joy and peace.	19 Philemon 1:7 Pray that: You will offer joy and encouragement in the world in all that you say and do.	20 Isaiah 35: 10 Pray for: All who will be part of the Conference sessions, that God's everlasting joy will be with us.	21 Romans 14: 17 Pray for: God's righteousness and peace and joy in the Holy Spirit to be present in your life, your words, your decisions.	22 Isaiah 12:6 Pray that: You will be singing of God's joy in your life wherever you go, daily.
23 Week 2: Community 2 Corinthians 12:9 Pray for: Communities still recovering from the flood.	24 Hebrews 13:1-2 Pray that: God will open opportunities for you to show hospitality.	25 Psalm 50:15 Pray for: Families and communities affected by addiction.	26 Psalm 15:1-2 Pray that: God might reveal to you ways to speak the truth in love.	27 1 Timothy 2:1 Pray for: Leaders in the WV Conference as they make preparations for Annual Conference.	28 Psalm 40:9 Pray that: You can be grateful, even when facing difficulties.	29 Matthew 25:35 Pray for: Children who will go to bed hungry tonight.
30 Week 3: Holy Listening Proverbs 1: 1-7 Pray to: 'hear' God's voice, wherever you are.	1 Matthew 11:15 Pray that: M your ears are A attuned to Y what God is saying to you.	2 Matthew 13:10-17 Pray for those who 'fail to hear' God's Word, wherever they may be.	3 John 8:42-47 Pray that in your Holy Listening, you will hear only the 'Truth of God's Word.'	4 2 Timothy 1:12-14 Pray that you honor the 'pattern of true teaching' placed within you by the Holy Spirit.	5 Revelation 3:20-22 Pray that you always 'hear His knock.'	6 Deuteronomy 30:15-20 Pray to 'obey' God's voice, in all that you do. Are you 'wholly listening,' too?
7 Week 4: Devotion Luke 6:35 Pray for: Thankfulness for God's grace, love and forgiveness shown in loving others and God as yourself.	8 1 John 1:3 Pray to: Grow in intimacy and communion with God.	9 1 Kings 2:3-4 Pray to: Claim the power and gifts given to you by God.	10 Psalm 46:10 Pray that: You will be an active listener to the Holy Spirit.	11 Romans 12:1-2 Pray to: Present yourself as a holy, living sacrifice.	12 Colossians 1:10 Pray to: Be involved in active spiritual growth.	13 1 Kings 8:61 Pray to: Surrender to God's will.
14 Week 5: Generosity John 3:16-17 Pray that: We allow God's generous love to be at the center of our lives.	15 Luke 7:37-38 Prayerfully: Pour out your heart generously and humbly before God's feet.	16 2 Corinthians 9:6-15 Pray for: Inspiration from God to sow generously throughout the West Virginia Annual Conference.	17 John 6:5-13 Pray that: we appreciate the generosity of all people and see the possibility in all gifts.	18 Mark 12:41-44 Pray for: God to push the limits on our generosity.	19 Deuteronomy 24:19-22 Pray that: We may show generous hearts towards 'the other' in all of our decisions.	20 2 Corinthians 8:2-5 Pray that: We allow God's Spirit to work through our problems to reveal generous hearts.
21 Week 6: Unity Romans 12:1-8 Pray for: What it means to fully belong to one another within our connection.	22 Psalm 133 Pray over: How God expresses God's goodness through the unified work of our Annual Conference.	23 Jeremiah 29:4-14 Pray about: How God is glorified when we work in unity with those with whom we may disagree.	24 Mark 12:28-34 Pray that: Loving God and one another with all our hearts, souls, minds, and strength will guide all our actions during Annual Conference.	25 Ephesians 4:1-16 Pray for: God to mature us as individuals, as faith communities, and as one church so that we may attain to the whole measure of the fullness of God	26 1 Peter 2:9-10 Pray that: Our Conference fulfills our priestly call to shine light into dark places.	27 Galatians 3:26-29 Pray for: Wisdom to see ourselves and others as truly being one in Christ Jesus not despite our differences, but because of them.
28 Week 7: Inclusivity John 6:35 Pray for: All who go hungry and desire to be fed.	29 John 8:12 Prayerfully ask: For the strength and courage necessary to follow Christ into situations that challenge us most.	30 John 10:9 Pray for: Our Conference to continually have Open Hearts, Open Minds, and Open Doors.	31 Read John 10:11 Pray for: Remembrance that all sheep are equal in the shepherd's eyes.	I John 14:1-6 Prayerfully offer thanksgiving that Christ has prepared a place for us through His unending love. J U N E	2 John 11:25-26 Pray that each morning before and during conference we rise with new; words, thoughts and deeds toward those who surround us.	3 John 15:5 Pray that the Lord would continue to add disciples to our number every day.
4 Pentecost Annual Conference Week.	5	6	7	8	9	10
During our week of preparation, listening and worshipful work, we are asked to join together in praying a centering prayer. A centering prayer is a brief phrase that may be used in the rhythm of one's day to focus and center on God. Join us as we pray:						
"Spirit of the living God, fall afresh on us."						
Prayer for Sunday of Annual Conference: Holy God, as we leave this time of community, may Your Spirit fill us with wonder and awe so we may leave praising you - to share your goodness throughout the West Virginia Annual Conference. Amen.						

We are a Christ-led, spiritual breath of fresh air that changes the world!

Prepared for the West Virginia Annual Conference by the WVUMC Discover Team.



West Virginia Wesleyan Campus Map

- 1. Reemsnyder Research Center
- 2. Dunn Hall
- 3. Wellness Center
- 4. Virginia Thomas Law Performing Arts Center (PAC)
- 5. Agnes Howard Hall
- 6. Wesley Chapel / Martin Religious Center
- 7. Annie Merner Pfeiffer Library
- 8. Benedum Campus Center / French See Dining Center
- 9. Lynch-Raine Administration Building
- 10. McCuskey Hall
- 11. Doney Hall
- 12. Fleming Hall
- 13. Haymond Hall
- 14. Jenkins Hall
- 15. Loar Hall of Music
- 16. Benedum Hall
- 17. Holloway Hall
- 18. Camden Village
- 19. Christopher Hall of Science
- 20. Rockefeller Center
- 21. Middleton Hall
- 22. Ross Field (Football) & Track
- 23. Erickson Alumni Center
- 24. English Annex
- 25. O'Roark Nordstrom Welcome Center
- 26. Upshur Parish House

This Workbook belongs to:

Don't forget to register for Annual Conference 2017 at
www.wvumc.org by June 1, 2017