

Deploy



West Virginia Annual Conference

The United
Methodist Church

Buckhannon, WV

June 9—12, 2016

Bishop Sandra Steiner Ball
Resident and Presiding Bishop

Judith M. Kenaston
Conference Secretary



THE UNITED METHODIST CHURCH

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BISHOP

February 24, 2016

Dear Members and Friends of the West Virginia Conference,

“You will go out in joy and be led forth in peace; and the mountains and hills will burst into song before you, and all the trees of the field will clap their hands.” Isaiah 55:12

Deploy! That is the theme of the 2016 Annual Conference. When I arrived in 2012, we talked about new beginnings. At that time, we committed ourselves to take a serious look together to discern how we could discover, develop, and deploy passionate spiritual clergy and lay leadership for the purpose of leading us into being a spiritual breath of fresh air bringing transformation to God’s people, the church, and the world.

For this annual conference, “deploy” means much more than being sent out or assigned to do something. Picture “deploy” as bursting forth, like a milk weed pod bursts open to send seeds out. To “deploy” is to recognize and to take action – bursting forth – responding to our call to make Christ known in such a way that others will be “birthed” into discipleship. It is with this theme and mission in mind, that I issue the call to join me for our Annual Conference gathering on the campus of West Virginia Wesleyan College on June 9 - 12.

As I visit churches and districts, I continue to discover a thirst among people to be co-creators with God, to burst forth to make Christ known, and to walk with people into discipleship. There are great gifts here! There are opportunities here! With this deployment, this bursting forth of energy, focus, and commitment, we are on our way to reaching 2400+ people with the good news of Jesus Christ in ways that bring 2400+ to professions of faith. What glory sightings there are and will be with this effort. A fresh new wind of God’s Spirit is in fact blowing here.

As we continue our work to effectively discover, develop, and deploy disciples who make disciples, I pray that you will come to Conference expectantly ready and prepared to hear and experience the Christ who is present and our God who still speaks in this world today. Be prepared to do some things differently. The conference agenda will provide two opportunities for small group holy conversation. These groups will be called Circles of Grace. The Circles of Grace will be opportunities to talk and listen to people who may hold views or opinions different than our own. Our 2016 General Conference may make some decisions that will need opportunities for conversation (rather than debate). We will break out into Circles of Grace with facilitators (there will be training for them) to discuss our lives together. The particular points for dialogue will be determined with our delegation as we move through the General Conference process and decisions.

In order to prepare to hear and experience Christ at the annual conference this year, I would like to call you to join me in both prayer and fasting. A calendar for Forty Days of prayer and Fasting is included in the workbook. Prayer is the vehicle God gives us as the very foundational gift to deploy disciples and transform the world.

As you prepare, please pray for me, that I preside prayerfully, faithfully, and wisely. Pray for each other, meditate on God’s word, read all the pre-conference materials, and be open to a fresh movement of God’s Spirit among us!

Grace and Peace,
Sandra L. Steiner Ball
Resident Bishop, West Virginia Conference



The United Methodist Church West Virginia Annual Conference

Judith M. Kenaston
Conference Secretary

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Charleston, WV 25328
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Dear Conference Family,

We as United Methodists like to conference. John Wesley gave us this gift and we continue to experience conferencing on many levels. We have Charge Conferences, District Conferences, Annual Conferences, Jurisdictional Conferences and General Conference. We get lots of practice, so we should be good at conferencing!

Now we stand ready for another Annual Conference session. The West Virginia Conference is a busy place – so many activities in so many corners of our conference. Between now (March) and Annual Conference (June), we will hold Celebration of Mission Events, plant community gardens, hold district conferences, and spend 40 days in Prayer and Fasting. Some of us are learning of new appointments and new opportunities for ministry. Some of us will attend General Conference in May. Some are registering for the very first Rally on the Mountain – an exciting opportunity for youth, youth groups and everyone who loves them! All of these things will be celebrated at Annual Conference in June.

Contained in the pages in your hand are reports of the ministries that the West Virginia Annual Conference provides and supports. What a wonderful time and place to be in ministry! God has set before us a people to love and encourage. Please read what is contained here so that you will be ready when we conference together.

Even though we do it a lot, there are still ways we can be better at our conferencing. When we gather at Annual Conference, some things will look a little bit different. You will have the opportunity to be a part of a Circle of Grace – conversation groups that will enable us to know and understand each other a bit better. We will have discussions about things that have happened at General Conference. Come, open to new ways to experience Christian Conferencing.

I am grateful for the opportunity you have given me to be a delegate to General Conference again. This General Conference is special to me since, as chair of the Commission on the General Conference, I have been spent four years planning and preparing for it. Now, it's almost here (or maybe already here, depending on when you are reading this!) I invite you to keep all of the delegates and all those who come to Portland, Oregon, in your prayers that we may have wisdom and strength to hear and respond to the Holy Spirit in our midst.

All of our conferencing has one mission: To Make Disciples of Jesus Christ for the Transformation of the World. May we experience Christ in our conferencing so that we are prepared to make disciples. Let the conferencing begin!

Blessings,

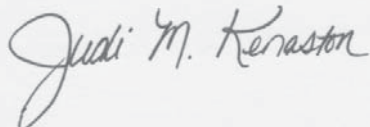


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WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2016

General Information: AGENDA

West Virginia Annual Conference Agenda 2016 “Making Disciples That Make Disciples – Deploy”

WEDNESDAY - June 8, 2016

3:00 pm - 8:00 pm Early Check-In – Rockefeller Gym
Directory Portraits
Ministry Fair Display Tables available for set-up

THURSDAY - June 9, 2016

8:30 am Check-In and Directory Portraits – Rockefeller Gym
Ministry Fair Display – Set-up
10:00 am – noon Ministry Fair – Displays Staffed
11:00 am Teller Training – Wesley Chapel
12:30 pm New Member Orientation – Meditation Chapel
1:30 pm Call to Order
Opening Worship with Communion – Dr. Vance P. Ross, preaching
4:00 pm Laity Gathering – Wesley Chapel – Yvette Richards, National UMW President, speaking
Clergy Executive Session – Chapel Hill UMC
5:30 pm Dinner
Retirement Dinner for the 2016 Retirement Class by invitation
7:30 pm Evening Worship Service – Historic Questions and Retirement

FRIDAY - June 10, 2016

8:30 am Directory Portraits – MRC 208 – Available 8:30 am – 5:00 pm
8:30 am Praise and Prayer Time
9:30 am Business – Opening Matters, Greetings from Wesleyan, Rules
10:40 am Break – Set up for Memorial Service
11:00 am Memorial Service – Dr. Vance P. Ross, preaching
12:30 pm Lunch
Memorial Luncheon by invitation
Board of Pension Retiree(s) Luncheon – French See Dining Hall
2:00 pm General Conference Delegation Report
2:30 – 3:45 pm Circles of Grace – Small Groups
4:00 pm Business – Resolutions, Pensions, Equitable Compensation, Nominations
5:30 pm Dinner
Laity Banquet
7:30 pm Evening Worship Service – Act of Repentance and Reconciliation
9:00 pm Evening Ice Cream Social

SATURDAY - June 11, 2016

8:30 am Praise and Prayer Time
8:45 am Business – Episcopal Endorsement, Resolutions, Nominations
10:30 am General Conference Delegation Report
11:00 am Circles of Grace – Small Groups
12:30 pm Lunch
2:00 pm Business – CFA, Covenant Council, Other Business, Distribution of Appointments
5:30 pm Dinner
7:00 pm Celebration of Ministries – Recognition and Awards – Recognition of those completing Course of Study and Pastoral Ministry Licensing School, Denman Awards, Francis Asbury Awards, Layman of the Year Award, and Scouting Awards
7:30 pm Evening Worship Service – Celebration of Ministry – Rev. Barry Ball, preaching
9:00 pm Reception – French See Dining Hall

SUNDAY - June 12, 2016

8:15 am Sunday School/Discipleship Classes
9:30 am Worship Service – Commissioning and Ordination – Bishop Sandra Steiner Ball, preaching
Fixing of Appointments, Adjournments

WEST VIRGINIA ANNUAL CONFERENCE

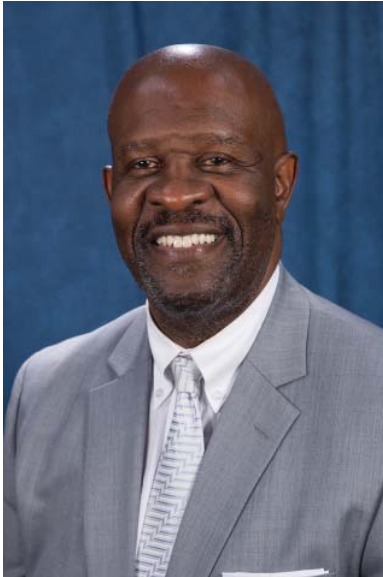
Conference Workbook 2016

General Information

April, May & June	FORTY DAYS	OF	PRAYER &	FASTING	29 Pray to Hunger and Thirst for the Spirit of God Psalm 63:1	30 Pray to Be conformed to the Image of God 2 Corinthians 3:17 - 18
1 Pray for All people. We are all created in the image and likeness of God Gen. 1:26-27	2 Pray to Be reshaped according to the pattern we were created to bear Col. 1:15	3 Pray to Be transformed by the renewing of your mind Rom. 12:2	4 Pray about The relationship between human labor and divine grace John 21	5 Pray about An action plan for chewing on the Bread of the Word Psalm 19: 7, 10	6 Pray to acquire The mind and obedience of Christ Phil. 2: 5 -7, 8	7 Pray that God's Word will penetrate our very depths Heb. 4:12 - 1; Eph. 6:17
8 Pray for God to search you and know you Psalm 139	9 Pray to Hear God's Voice I Sam. 3: 1 - 10	10 Pray for The Spirit's Help Rom. 8: 14 30	11 Prayerfully ask For open and persistent trust for what we need Luke 11: 5 - 13	12 Pray to Listen to God through Creation Psalm 19	13 Pray to Be changed by an encounter with the living God Gen. 32:24 - 30	14 Pray for Dependence on God's Will and Action Job 7: 11-20; 13:3;19:7
15 Pray to Give our will to the will of Christ and leave the results to him John 15: 1-11; 17	16 Pray to Trust completely in God's response Matt. 7:7, 9 - 11	17 Pray to Cooperate with God in willing life and goodness for others Mark 14: 32 - 36	18 Pray to Live out the Great Commandment Mark 12: 29 - 31	19 Pray for Opportunities to offer hospitality as works of mercy; witness of faith Gen. 18	20 Pray for Awareness that strangers could be angels Hebrews 13:2	21 Pray to Live the Good News of Christ Eph. 2: 8 - 10
22 Pray for Courage to share the depth of happiness possible with Christ Romans 8:38-39	23 Pray to Abide in Christ and bear fruit by reaching new people for Christ John 15: 1 - 5	24 Pray for Courage and trust to welcome prodigal sons and daughters Luke 15: 11 - 32	25 Pray for Generous hearts sharing good will to all people Acts 2: 43- 47	26 Pray to Build relationships that lead to discipleship & professions of faith Acts 2: 44	27 Pray for an action plan to help the needy in your community Acts 2: 45	28 Pray for Courage and passion to love one another I John 4: 7 - 12
29 Pray for Strength and willingness to live and proclaim God's Word John 1: 1 - 5	30 Pray to Follow Jesus' lead and listen for the voice of others Matt. 20: 30 - 34	31 Pray to Take action & invite others to experience the Love of Christ Matthew 22: 37 - 39	1 Pray to Put on Christ to reach those who are not yet disciples Col. 3: 12 - 17	2 Pray for Those who have never accepted Christ and how to reach them Acts 10:30	3 Pray for The Harvest Luke 10:2; Matt 9: 37-38	4 Pray to See those who are in need for the first step to action is sight Psalm 36: 9; Isaiah 2:5
5 Pray to Accomplish the Great Commission; Go Make Disciples of all Matthew 28:19	6 Pray to Engage the hungry, thirsty, prisoner, homeless, stranger Matthew 25: 31 - 46	7 Pray to Be salt and light for our community and the world Matt. Chapt. 5 - 7	8 PREPARE.....	9 ANNUAL CONFERENCE BEGINS!!	10	11

GUEST PREACHERS

Vance P. Ross



We welcome the Rev Vance P. Ross as our guest preacher and teacher at Annual Conference. Rev. Ross presently serves as Director of Annual Conference Relationships for Discipleship Ministries, formerly GBOD. He connects the agency with annual conference leaders for the purpose of building and strengthening the core process of disciple making in local church ministries.

From 2011 to 2015 Ross served as Senior Pastor at Gordon Memorial United Methodist Church, an urban church of 1100 members. The congregation's worship attendance increased from 200 to 340 in less than four years. Over 100 persons joined the congregation. Gordon was cited by Discipleship Ministry's Romans 12 project for its "Big Events" evangelistic outreach to the community.

Ross served on the General Board of Discipleship (GBOD) Leadership Team from 2004-2011 as its first ever Deputy General Secretary after serving as Associate General

Secretary for the Discipleship Ministries Unit from 2004-2008.

From 1998-2004 Pastor Ross served the First United Methodist Church, Hyattsville, MD. He led this 1300 member multicultural church: 6 consecutive years of attendance from 337 to 484 average attendance; from 1 to over 15 weekly bible studies; multicultural staff growth; a 2nd campus; English as a second language classes; Spanish language worship celebration.

A native of Bluefield, WV, Ross has the B. A. degree, Government/Youth Services from West Virginia Wesleyan College. He is an honor graduate of Gammon Seminary (ITC) with the M.Div. degree. In 2015, he received a Doctor of Ministry degree from United Theological Seminary.

Ross has received numerous honors and awards, including the Copher/Branch Old Testament Award and the Isaac R. Clark Preaching Award at the ITC which he received twice. He twice received Vision Awards from the Convocation of Black Churches (United Methodist). Ross received Man of the Year Award at Simpson Church, a servant leader award at Clark Memorial Church, Nashville, and a Citizen's Award from Hyattsville, MD city council.

He is married to the Rev. Bridgette D. Young Ross, Dean of the Chapel and Spiritual Life at Emory University, Atlanta, GA. He has three adult children: Kristina, Alyssa and Bryant, and two grandchildren, Christopher and Jaylie.

GUEST PREACHERS

The Rev. Barry Ball



We welcome the Rev. Barry Ball as preacher for the Saturday evening worship. Barry is the husband of Bishop Steiner Ball.

Barry is an ordained elder in the Peninsula Delaware Annual Conference. He served three local churches in that conference before taking an extension ministry appointment with the Maryland Natural Resources Police (game warden) in 1998. His primary ancillary job was as chaplain. In 2001, he joined the U.S. Air Force Reserves as a chaplain, serving at Dover Air Force Base and the Port Mortuary for his primary duties. In 2012, after Bishop Steiner Ball's assignment to the West Virginia Area,

Rev. Ball was assigned by the Natural Resources Police to the Drug Enforcement Administration Task Force in Hagerstown, Maryland, working western Maryland and the eastern panhandle of West Virginia.

Barry has led various workshops and retreats throughout the conference and is known for his wit and sense of humor. He accompanied the Bishop's cabinet on the 2015 mission trip to Haiti where he smiled almost the whole time.

Rev. Ball and Bishop Steiner Ball are the proud parents of two grown daughters, Sarah and Becky Ball.

We are pleased to have Barry as the first gentleman of the conference and our preacher for Saturday night.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2016

General Information

Annual Conference Worship

WORSHIP TEAM

Worship services for Annual Conference were designed by the conference worship team, led by Bishop Steiner Ball. Members include Laura Allen, Karen Brown, Larry Buckland, Jarrod Caltrider, Mark Conner, David Donathan, Craig Hinchman, Lauren Godwin, Sharletta Green, Judi Kenaston, Angela Gay Kinkead, J.F. Lacaria, Bonnie MacDonald, Jim Martin, Kim Matthews, Helen Oates, Kim Rolls, Andrew Tennant, and Johnna Wheaton.

Music and the choir will be coordinated by David Donathan and Craig Hinchman.

CONFERENCE CHOIR

The conference choir is a mass choir that is open to members and visitors to Annual Conference. The choir has an opportunity to sing a variety of music and lead worship. Those who register online to sing in the Conference Choir will be contacted prior to Conference with further information. It is helpful to register in advance, but drop-ins are also welcome. Please bring a choir robe, if possible, and join this enthusiastic group in praising God!

SUNDAY SCHOOL

On Sunday morning, there will be two Sunday School classes beginning at 8:15 a.m. Seats for the ordination service are reserved in the lower balcony for those who attend Sunday School. There will be two classes:

- International Bible Study: Led by Wilma Whitlock
- Discipleship: Led by the participants in the RDAA (Radical Discipleship Academy of Appalachia)

PRAYER VIGIL

The Lay Ministry Team is sponsoring a Prayer Vigil to be held during Annual Conference. The Meditation Chapel (behind the Chancel Area of Wesley Chapel) will be open for prayer. We urge all members of the Annual Conference, lay and clergy, to make use of this space for times of prayer. Paper and pencils will be made available for you to leave prayer requests for others to pray for during their time in the chapel. Also, we hope that someone will be in the Meditation Chapel during the hours of Annual Conference praying for the sessions and participants. The hours for the prayer vigil will be Thursday - Friday, 6:00 a.m. to 11:00 p.m.; and Saturday, 6:00 a.m. to noon. The written prayer requests will be divided among the Ministry Team for continued prayer after the close of Annual Conference.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2016

General Information

Sandra L. Steiner Ball
Resident and Presiding Bishop, West Virginia Area

Judith M. Kenaston, Conference Secretary

The Conference Cabinet

Sandra L. Steiner Ball Presiding Bishop
Melissa D. Shortridge..... Greenbrier District
Kenneth W. Krimmel..... Little Kanawha District
Edward L. Grant..... Midland South District
Richard (Rick) DeQuasie..... Mon Valley District
Martha S. Ognibene..... Northern District
Michael E. Estep..... Potomac Highlands District
Joseph S. Kenaston..... Southern District
Mary Ellen Finegan..... Wesleyan District
Gregory L. Hayes..... Western District
J. F. Lacaria..... Director, Connectional Ministries
James M. Berner..... Director, Administrative Services
Richard Shaffer Conference Lay Leader

Hosts

Pamela Balch, President of West Virginia Wesleyan College

Local Arrangements Coordinator: Debbie Leigh
Children's Conference: Staff of Spring Heights
Audio Visuals provided by GNTV

We express our thanks to the administration and staff of West Virginia Wesleyan College for their hard work and generosity in providing for the needs of our Annual Conference session. We especially appreciate the work of our Conference Staff workers.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2016

General Information

Voting and Business Session Information

Conference Sessions

Most Conference business sessions and worship services will be held in Wesley Chapel.

The Meditation Chapel, located in Martin Religious Center, will be open for prayer and meditation.

Pages

Pages will be stationed throughout the Bar of the Conference during all business sessions. They will deliver messages, run errands and distribute materials. They are here to help you. Please feel free to have the pages deliver motions and other important materials to the Conference Secretary or to others in the Chapel.

The Bar of the Conference

The Bar of the Conference will be specified at the opening of conference. All members of the Annual Conference must sit within the Bar of the Conference in order to have their votes be counted or be recognized to speak. Observers should be seated in the balcony, outside the Bar of the Conference. *There will be seats reserved in the rear of the chapel for visitors/observers who are unable to climb the stairs to the balcony.*

Quick Guide to Procedure During the Business Sessions

(If you are unsure of what is happening, please do not hesitate to ask for help.)

During the sessions, a presenter may refer to a printed report found in your Conference Workbook. Parts of those reports may require some action by the Annual Conference. You will be instructed to look at those reports and/or resolutions which will be referred to as:

Resolution (Name) found in your Conference Workbook on page ____.

OR

Resolution #2016-00 - found on a sheet in your conference materials.

If you wish to speak on the floor, stand to be recognized by the bishop. When called upon, come to the indicated microphone, identify yourself by name, charge or agency you represent, and state whether you are clergy or lay.

In dealing with motions or resolutions, some of the following terms may be used:

CALL FOR THE QUESTION - A motion which closes debate and, if passed, requires a vote on what is before the body. To call for the question, you must first be recognized, then say, "Bishop, I move the previous question on all that is before us (or on a specific amendment or motion)."

DIVISION OF THE HOUSE - a request that a count of the vote be made.

ORDER OF THE DAY - A motion that would require a particular report or presentation to be given at a specific time.

POINT OF ORDER - An interruption of business to appeal the appropriateness of a ruling or procedure.

QUESTIONS/REQUESTS FOR INFORMATION - You may ask questions concerning procedure or information about the motion. Questions do not count as speeches for or against the motion. After asking a question, do not proceed to speak for or against the motion without permission, or it is out of order.

MOTION/RESOLUTION - A proposal that requires action by the full body.

SECONDARY MOTIONS -

AMEND - To make changes in the original motion. Amendments are voted upon before the main motion.

POSTPONE CONSIDERATION - A motion to delay action on any motion until a particular time.

RECONSIDER - A motion to reconsider an action that has already been taken. A motion to reconsider can only be made by a person who voted with the prevailing side.

REFER - A motion to ask a particular agency or committee to receive a particular motion.

TABLE - A motion to lay a particular motion on the table. The only way to act on that motion is to move that the item be "removed from the table."

The complete explanation of these procedures can be found in the section - *Rules of Order and Business Procedure*. *Our Conference Rules are primary and Robert's Rules of Order are secondary.*

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2016

General Information

WELCOME FROM THE ANNUAL CONFERENCE PROGRAM COMMITTEE

Sandra Steiner Ball, Resident Bishop
Mark Conner, Program Committee Chair

James M. Berner
Karen B. Brown
Larry Buckland
Mary Ellen Finegan
Patsy Flensburg
Lauren Godwin

Karen Grafton
Sharletta Green
Judi M. Kenaston
Angela Gay Kinkead
J.F. Lacaria
Jim Martin

Kim Matthews
Steven Meadows
Helen Oates
Chris Ridgway
Kimberly Rolls
Rich Shaffer
George Webb

Note from the Annual Conference Program Committee:

Each year we gather for Annual Conference. Some have attended for years; others are there for the first time. All are welcome. We hope that the following information makes the preparation easier. We look forward to seeing you at the 2016 session of the West Virginia Annual Conference of The United Methodist Church.

HELPFUL ARRIVAL INFORMATION

Message From Hosts

Each year the city of Buckhannon, West Virginia Wesleyan College and the United Methodist churches of the area gladly welcome the members and guests of the West Virginia Annual Conference of the United Methodist Church. Every effort has been made to make your stay here a pleasant experience. We place our facilities and ourselves at your disposal for the best possible service we can render.

Directions to West Virginia Wesleyan

■ **From Rt. 33 East (coming from I-79):** As you travel Rt. 33 East, you may enter Buckhannon by the Main Street Exit. Turn right at the first stop light (by the Courthouse). Travel on Kanawha to the McDonald's where you turn left at the light onto College Avenue. This street will bring you to the college. At the intersection, turn right on Meade Street and travel to the end of the street. Turn left on Camden Avenue. (See next page for location of parking).

■ **From Rt. 33 West:** As you travel Rt. 33 West, take the Buckhannon-Philippi exit; go through the light on Main and Kanawha to the McDonald's where you turn left at the light onto College Avenue. This street will bring you to the college. At the intersection, turn right on Meade Street and travel to the end of the street. Turn left on Camden Avenue. (See next page for location of parking).

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2016

General Information

REGISTRATION

Register online prior to June 1, 2016

*Updated information about Annual Conference can be found on
the Conference Website, www.wvumc.org*

IF YOUR REGISTRATION INFORMATION CHANGES AFTER YOU HAVE
REGISTERED ONLINE,
PLEASE CONTACT THE CONFERENCE SECRETARY - 800-788-3746, ext 23.

The following are members of conference:

LAY MEMBERS :

- *Elected By Charges*
- *Required By Discipline*
- *Selected by Conference Equalization Formula*

CLERGY MEMBERS:

- *Full, Provisional, Affiliate and Associate Members, effective and retired;*
- *Licensed Full-Time and Part-time Local Pastors Serving Charges in the 2015- 2016 conference year*

We welcome all others to attend as observers. Assigned Supply Pastors and Retired local pastors not serving a charge need to register as observers and can request a copy of the workbook from the Conference Secretary, as long as supplies last.

If you have questions about whether or not you are a member of conference, please contact the Conference Secretary (800-788-3746, ext 23).

Arrival at Conference: Everyone should check-in at the Rockefeller Gymnasium

Check-in Desk Hours:

Wednesday	June 8	3:00 p.m. - 8:00 p.m.
Thursday & Friday	June 9 - 10	8:00 a.m. - 4:00 p.m.
Saturday	June 11	8:00 a.m. - 1:00 p.m.

Housing check-in will be available as follows: *Wed. and Thurs. 3 - 8; Friday 8 - 6; Sat. 8 - 1*

CONFERENCE CHECK-IN PROCEDURES:

1. Pick up your name tag and additional conference materials (3-hole punched)
2. Anyone who has not pre-registered, must go through the registration process when arriving at conference before receiving any materials for conference.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2016

General Information

Conference Treasurer's Desk (located in Rockefeller Gym)

The treasurer's desk, located in the gymnasium, will be open during the following hours:

Wednesday, June 8:	1:00 p.m. - 8:00 p.m.
Thursday, June 9:	8:30 a.m. - 1:30 p.m.; 2:30 p.m. - 4:30 p.m.
Friday, June 10:	8:30 a.m.- 12:00 noon; 2:00 p.m. - 4:30 p.m.
Saturday, June 11:	Drop Box will be available until 11:30 a.m. After that time stipend cards should be mailed to the Treasurer's Office.

PLEASE NOTE: *If you cannot come to the Treasurer's desk during these hours, please check with the Conference Treasurer. The workers at the registration desk cannot help you. A drop box will be available for reimbursement cards when the gymnasium is open until Saturday at 10 am.*

All reimbursements will be made following annual conference. (Retired clergy and Lay Equalization members must check-in with Treasurer as instructed).

A representative from **Benefit Assistance** (the Conference Insurance Program) and a representative from WV SHIP (West Virginia State Health Insurance Program) will be present on Wednesday, from 3:00 to 8:00 p.m. and Thursday from 8:30 a.m. - 1:30 p.m. to answer questions or give advice on programs and coverage.

Children's Conference

WHAT: Exciting lessons and activities for young people during Conference Sessions

WHO: Children (1-year-old through 5th Grade)

WHERE: Haymond Hall on the WVWC Campus

WHEN: During all conference sessions (Childcare Sunday includes infants)

- Cost: \$5.00 per session
- Pre-registration and Pre-payment required (Scholarships available but required in advance).
- **NEW THIS YEAR:** Payment can be made by credit card using PayPal when registering.

Children's Conference will be offered by the staff of Spring Heights. All staff members have completed training in child development, program leadership, spiritual formation, CPR/First-Aid and child protection. They are also fully background and reference checked.

Letters of confirmation and information about Children's Conference will be emailed to those who register.

Scholarships for those in need are available.

For information on scholarships, contact Chris Ridgway, 800-788-3746, ext 30.

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2016

General Information

HOUSING INFORMATION

*On-Campus housing is administered through the office of the
Local Arrangements Coordinator, Debbie Leigh.
Phone 1-304-473-8007 for questions and help.*

On-line reservations begin March 15. No phone reservations accepted.

***IMPORTANT: IF YOU HAVE REGISTERED AND NEED TO ADD HOUSING,
PLEASE CALL DEBBIE LEIGH AND INDICATE YOU HAVE ALREADY
REGISTERED. SHE WILL ADD YOUR HOUSING TO THE REGISTRATION.
PLEASE DO NOT REGISTER A SECOND TIME.***

ON-CAMPUS HOUSING (information provided by WVWC):

On-campus housing is available during Annual Conference in the Residence Halls of West Virginia Wesleyan College. Housing is dormitory style. Most rooms are double occupancy and all have beds. If requesting no roommate, and you reserve a double occupancy room, you will be charged one night's fee for the other bed during your stay. Showers and restroom facilities are located in the hall, unless otherwise indicated. There is housing for women, men, couples, families, and youth. A limited number of first floor and single occupancy rooms are available for those with special needs. There are also a few apartments available. Those registering must fill the entire apartment. Call Debbie Leigh (304-473-8007) for further information on apartment availability.

West Virginia Wesleyan Room Prices for 2016

Holloway, Benedum, and Jenkins (Holloway has an elevator)

double rooms are \$21.20 single rooms are \$26.50

Camden (air-conditioned)

double rooms are \$26.50 single rooms are \$31.50

Fleming and Dunn Hall

(air-conditioned & elevator; suite-style bathrooms)

double rooms are \$31.80 single rooms are \$42.40

Holloway – Youth Wing

double rooms are \$21.20 single rooms are \$23.50

Campus Housing Information

1. All beds are single beds. Most are two people to a room.
2. You will need to provide your own linens, towels, washcloths, blankets, pillows, waste baskets, clothes hangers, soap, etc. for all campus housing.
3. Camden, Doney, Dunn and Fleming are air conditioned. For all other residence halls, a fan is recommended. Dunn and Fleming have an elevator.
4. Indicate ROOMMATE choice when registering
5. Showers and toilets are available on each floor, except Camden, 2nd floor, in which case, they are on the floor above. Suites share a bathroom with one other room.
6. NO SMOKING is allowed in any campus building.
7. On-Campus housing options include 6% city hotel/motel fee.
8. You are required to send a check before your reservation is complete (*see refund policy below).
9. SUNDAY CHECK-OUT is 10 am.

WEST VIRGINIA ANNUAL CONFERENCE

PAYMENT and REFUNDS:

Payment for rooms is required before occupying. Refunds are available when cancellation is necessary, but, please note: a cancellation penalty may apply after May 30, 2016. All refunds will be made following Annual Conference. A refund voucher must be completed in order for a check to be sent from West Virginia Wesleyan College.

CONFIRMATION AND KEY CHARGE: If you register for on-campus housing, a confirmation card or confirmation email will be sent to you. Please bring this card with you when you come to conference. Room keys may be picked up in the residence hall with this confirmation card. Residence hall room keys must be returned at the close of conference or **THERE WILL BE A \$75 ROOM KEY CHARGE.** Our campus has groups all summer long and they will be re-keying the rooms of those who did not return their keys within a few hours after your group leaves campus so they can rent to the next group the next morning.

YOUTH:

Youth members and Pages will be housed in supervised wings of a residence hall. Meal plans will be provided. If you are a youth member or page, then you are not required to pay for your room, but you should still register. Other youth may also stay on these wings with the permission of the Youth Coordinator (indicate this when registering). Contact Rev. Joe Hill (304-840-1923 or jbahill75@hotmail.com) with questions.

OTHER HOUSING OPTIONS:

Additional Housing is available in and around Buckhannon. Please make your own arrangements. WVWC has a formal partnership with motels, hotels, and B&Bs in Upshur County. The list on the next two pages is provided for your information. It is not meant to be exhaustive of all lodging opportunities. Please note: Rooms fill quickly during conference week.

Local Hotels and Motels near WVWC

All motels listed have restaurants nearby.

BUCKHANNON

Bicentennial Inn
88 E. Main St.
304-472-5000
800-762-5137
www.bicentennialinn.com

A Governor's Inn
76 E. Main Street
304-472-2516
www.agovernorsinn.com

The Baxa Motel
21 N. Kanawha St.
304-472-2500
www.baxainn.com

Centennial Motel
22 N. Locust St.
304-472-4100
www.centennialmotelwv.com

Colonial Motel
N. Kanawha St.
304-472-3000
800-209-8140

Microtel Inn & Suites
2 Northridge Drive
304-460-2525
800-771-7171
www.microtelinn.com

Hampton Inn
1 Commerce Blvd.
304-473-0900
800-426-7866
www.hamptoninn3/hilton.com

Riverside B&B
113 Island Ave.
304-472-0796
www.riversidewv.com

Zickefoose RV Park
Island Ave.
304-472-3646
14 sites with water, sewage, and electricity

WESTON (approx. 20 min. from WVWC)

Quality Inn
I-79, Exit 99 (Rt. 33)
304-269-7000

Super-8
I-79, Exit 99 (Rt. 33)
100 Market Place Mall #12
304-269-1086

WEST VIRGINIA ANNUAL CONFERENCE

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General Information

Stonewall Jackson Resort (25 min. from WVWC)
I-79, Exit 91 (Roanoke, WV)
304-269-7400
888-278-8150
www.stonewallresort.com

Ingeberg Acres B&B
Valley Chapel
304-269-2834

Holiday Inn Express
215 Staunton Dr.
304-269-3550
888-465-4329

Wilderness Plantation Inn (20 min. from WVWC)
Berlin Rd., Exit 105 (Jane Lew)
304-884-7806

CLARKSBURG (approx. 35 min. from WVWC)

Day's Inn & Suites (31 miles north of WVWC)
I-79, Exit 119 (Rt. 50 East - Eastpointe)
304-842-7371
800-329-7466

Hampton Inn (33 miles north of WVWC)
I-79, Exit 121
151 Johnson Ave.
304-842-9300

Holiday Inn Express (37 miles north of WVWC)
I-79, Exit 124
20 Sweetbrier Lane
304-979-9022

Super-8 (34 miles north of WVWC)
I-79, Exit 121
168 Barnett Run Rd.
304-842-7381

Hilton Garden Inn (31 miles north of WVWC)
I-79, Exit 117
606 Emily Dr.
304-626-9200

Best Western Plus (31 miles north of WVWC)
I-79, Exit 119
100 Lodgeville Rd.
304-842-5411

Courtyard by Marriott (37 miles north of WVWC)
I-79, Exit 124
30 Shaner Drive
304-842-0444

Microtel Inn & Suites (37 miles north of WVWC)
I-79, Exit 124
201 Conference Center Way
304-808-2000

Sleep Inn (31 miles north of WVWC)
I-79, Exit 119
115 Tolley Dr.
304-842-1919
800-997-5200

Springhill Suites by Marriott (31 miles north of WVWC)
I-79, Exit 119
97 Platinum Dr.
304-842-5200

Sutton Inn (31 miles north of WVWC)
I-79, Exit 119
250 Emily Dr.
866-726-2322

Wingate by Wyndham Hotel (37 miles north of WVWC)
I-79, Exit 124
350 Conference Center Way
304-808-1000

ELKINS (approx. 30 min. from WVWC)

Travelodge
Beverly Four Lane
304-636-7711

Elkins Inn & Suites
1200 Harrison Ave.
304-637-4667

Econo Lodge
Rt. 33 E, Elkins
304-636-5311
800-446-6900 Super-8
Rt. 219 South
304-636-6500
800-800-8000

Holiday Inn Express
50 Martin St.
304-630-2266
888-465-4329

Hampton Inn (40 min. from WVWC)
480 Plantation Dr.
304-630-7500
800-426-7866

Isaac Jackson Hotel
830 Harrison Ave.
304-636-1400
800-997-5148

WEST VIRGINIA ANNUAL CONFERENCE

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General Information

FIRST TIME ATTENDEES: There will be a **Special Orientation** session for first timers on Thursday, June 9, in the Meditation Chapel. It will begin at 12:00 p.m. and last approximately 30 minutes. Read all materials prior to conference. Pay particular attention to registration instructions. Listen to verbal instructions, and feel free to ask questions.

Bar of the Conference: If you are a conference member, you will sit in the Bar of the Conference for all business sessions. The Bar of the Conference (the area where those voting must sit) will be designated at the opening session. This area is restricted to persons allowed to vote, which include lay members from local churches, equalization members and clergy members of conference. Your spouse or the alternate member attending with you should NOT sit in the Bar of the Conference during business sessions.

Directory and Mail: If you need to receive mail while at conference, please check at the Chapel Office (304-473-8007) for instructions.

Announcements: Announcements are posted on the screen at the front of Wesley Chapel during sessions.

Press Room: The Press Room and information for the *Daily Journal* are in Room 108, Martin Religious Center. Telephone: 304-473-8069. Also check the website, www.wvumc.org for daily updates. Conference Sessions will be streamed live on the website for anyone who would like to follow the conference proceedings or worship services.

Special Displays: If you wish to have a display at conference, contact Chris Ridgway in the Connectional Ministries

Office: (800) 788-3746, ext. 30, prior to May 15th.

Cokesbury Book Store: A Cokesbury Book Store is available in the Rockefeller Gym.

Frequently Asked Questions

What do I bring?

Dress is dress/casual. Wear comfortable shoes. A sweater or jacket and an umbrella come in useful.
Bring this Conference Workbook;
3-ring binder for your Workbook and extra papers which are 3-hole punched; pencils/pens; and a notepad.
Also useful: Totebag; Water bottle to fill; Bible and devotional materials for personal use and Sunday School.

What else do I need if I'm staying on campus?

Single sheets; blanket and pillow; Towels, and wash cloths.
Toiletries (soap, shampoo, hair dryer, etc.)
Paper or plastic bag for trash; Clothes hangers.
For dorm rooms that are not air-conditioned, a fan is useful.
Surge protector for electric needs (no extension cords are allowed in residence halls.)
Snacks for personal use.

Where can I eat?

See "additional on-campus dining opportunities" on the next page.
The Upshur Parish House, located across from the campus on College Avenue, serves a salad lunch for a donation which goes to support its mission work.
There are restaurants located in town; however, you may need a car unless you're prepared for a long walk.
The "Special Meals" listed in the Workbook, require tickets and pre-payment. If you plan to attend one or more of these events, purchase your tickets according to the instructions given. Do not wait until you arrive at Conference.

Is there wireless internet?

Wireless internet access is available in the Chapel. It can also be accessed in the Library, Sunny Bucks, the French See Dining Room, parts of the Rockefeller Gym, and Nellie Wilson Lounge (Benedum Hall).

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2016

General Information

FOOD SERVICES

Meals on Campus:

French See Dining Center

First Meal: Wednesday Dinner

Last Meal: Sunday Lunch

Prices for "through-the-line buffet" (open to all):

	<u>Adult</u>	<u>Child (6-12 years*)</u>	<u>Time</u>
Breakfast	\$6.95	\$3.00	7 - 9 am
Lunch	\$8.50	\$5.00	11:30am - 1:15 pm
Dinner	\$9.75	\$6.00	4:30 - 6:30 pm

*Children under 6 eat free with a parent.

Additional On-Campus Dining Choices:

- Sunny Bucks: Convenience store on the 1st floor of the Benedum Campus Center. Store hours during conference will be
Thursday through Saturday: 11 am – 6:30 pm.
We offer Starbucks Coffee and a variety of breakfast pastries. We will offer "Grab & Go" lunches, consisting of 3 different selections of sandwiches and salads. Menus will vary each day ... stop by and check out Sunny Bucks.
- Cat's Claw: Sandwich Shop will be open on the 3rd floor of the Benedum Campus Center on Thursday - Saturday 11:00 a.m. - 6:30 p. m.

Off-Campus Dining Choices: Buckhannon area restaurants, fast food, casual and fine dining welcome conference participants.

***PLEASE NOTE: On Friday at noon, the retired clergy luncheon will be held in the French See Dining Center.
A buffet lunch will be available to purchase in the Social Hall.***

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2016

General Information

Special Meals: Tickets must be purchased from the group sponsoring the meal and WILL NOT be sold by the conference.

- A list of special meals can be found on the following page. This list, current as of March 31, 2016, is provided by the Food Services at Wesleyan.
- Information concerning the date and time of the meal is provided along with the cost and contact information.
 - If you wish to attend a meal, contact the person whose information is given.
 - All money will be collected by the group sponsoring the meal.
- All meals, except the Retired Ministers Luncheon, require reservations.

Special Meal Exceptions:

- RETIRED MINISTERS LUNCHEON:
Friday, June 10, 2016 at 12:30 in the French See Dining Hall.
NO RESERVATIONS ARE REQUIRED FOR THIS LUNCH.
All Retired Clergy are invited to attend
- LAY MINISTRY TEAM MEAL:

All Laity are invited to attend the Lay Ministry Team Banquet on Friday, June 10, 2016, in the Social Hall of the Student Center.

TIME:	June 12, 2016 - at the dinner break
LOCATION:	Student Center Social Hall, WWC
SPONSORED BY:	The Conference Lay Ministry Team
COST:	\$14.75

No tickets will be sold at Conference. You must pay in advance (by May 31)

Send your name, check* or money order*, and number attending to:

Rich Shaffer
1025 Juliana Street
Parkersburg, WV 26101

*Make Checks to “Conference Treasurer”

**If you have special dietary needs, contact Rich Shaffer at 304-428-8536 or at
rshaffer2@frontier.com

WEST VIRGINIA ANNUAL CONFERENCE

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General Information

See information on special meals, on previous page

Meal	Day	Meal	Cost	Location	Contact	Address	Email
Archives and History	Th	Lunch	\$11.75	Library	Ginnie Lowther	802 Roseland Ave, Williamstown, 26187	dewgin@aol.com
Assoc Members /Local Pastors	Th	Lunch	\$11.75	Social Hall	Gwen Wolford	19504 Knoley Rd, Burlington, WV 2710	dgwolford.gw@gmail.com
Methodist Theological School	Th	Lunch	\$11.75	SDR B	Claudine Leary	3081 Columbus Pike, Delaware, OH 43015	cleary@mtso.edu
Conference Trustees	Th	Lunch	\$11.75	Commuter Lg	Dallas Forren/ James Berner	PO Box 2469, Charleston, 25329	
Asbury Alumni	Th	Dinner	\$13.75	SDR B & C	Carolyn Nettles	303 Main Ave, Weston, 26452	nettlescarolynd@gmail.com
2016 Retirees Dinner	Th	Dinner	N/A	Nellie Wilson	By Invitation		
Garrett-Evangelical Alumni	Th	Dinner	RSVP	88 Restaurant	Lindsey Graham Guinn	304-685-6661	lguinn@washjeff.edu
Kenyan Breakfast Living Hope High	F	Breakfast	N/A	Chambers Lounge	Helen Markwell		helenum@spruceknob.net
Gospel Connection	F	Breakfast	\$9.30	SDR A B	Mark Flynn	733 Lower Donnally Rd, Charleston, WV 25304	revmwflynn@gmail.com
WVWC Alumni & Friends	F	Breakfast	N/A	PAC	WVWC Alumni Office	59 College Ave, Buckhannon, 26201	
Bishop's Memorial Lunch	F	Lunch	N/A	Nellie Wilson	By Invitation		
Ethnic Ministries	F	Lunch	\$11.75	PAC	Felica Wooten Williams	PO Box 2469, Charleston, 25329	fwilliams@wvumc.org
Little Kanawha District	F	Lunch	\$11.75	SDR A/B/C	Kenneth Krimmel	1210 20th St Parkersburg, 26101	office@lkdumc.org
Retired Ministers Luncheon	F	Lunch	N/A	Dining Hall	Kathy Damron	PO Box 2469, Charleston, 25329	kdamron@wvumc.org
Laity Banquet	F	Dinner	\$14.75	Social Hall	Rich Shaffer	1025 Juliana St, Parkersburg, 26101	rshaffer2@frontier.com
Greenbrier District	S	Breakfast	\$9.30	PAC	Melissa Shortridge	PO Box 764, Lewisburg, 24901	greenbrierdistrict@suddenlinkmail.com
Potomac Highlands	S	Breakfast	\$9.30	Social Hall	Michael E. Estep	97 Goldsborough Ave, Romney, 26757	potomachighdistrict@yahoo.com
Southern District	S	Breakfast	\$9.30	Nellie Wilson	Joe Kenaston	213 S. Heber St, Beckley, 25801	sdumc@suddenlinkmail.com
Northern District	S	TEA	\$6.20	Chambers	Martha Ognibene	Methodist Bldg, Rm 111, Wheeling 26003	mlsognibene@gmail.com
United Methodist Foundation	S	Lunch	\$11.75	Social Hall	Kim Matthews	PO Box 3811, Charleston, 25338	kimmatthews@umfwv.org
Minister's Mates	S	Lunch	\$11.75	Nellie Wilson	Sandra McCutcheon	PO Box 704 Buckhannon, 26201	
Volunteers in Mission	S	Lunch	\$11.75	SDR A & B	Sandy Binotto	PO Box 478, Augusta, WV 26704	yashe4jc@hotmail.com
<u>BOOM</u>	S	Dinner	\$14.75	Social Hall	Sara Facemyer Lamb	111 Blaney Ave, Moundsville, WV 26041	saralamb@gmail.com

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2016

General Information



You're cordially invited to become a Kingdom Builder. The Congregational Development Team of the West Virginia Annual Conference would like to invite you to partner with us as we dream big dreams for new faith communities in West Virginia and Garrett County, MD.

We believe that there is great potential for the church in our conference to reach new people in new ways. Less than 20% of the population claims a relationship with any particular church presently. Clearly there is a need to create something new – to deliver the ancient gospel message in new ways to a new generation.

Kingdom Builders have a vision for finding these new pathways and exploring new options. Kingdom Builders are invested in the creation of this new way, through prayer, effort and financial investment. Cash flow is limited in any newly developing faith community and pioneers who can offer their gifts for this work can make a huge difference.

We've partnered with the United Methodist Foundation of WV, Inc. in order to make online and regular giving to the Kingdom Builders a possibility. In the short term, this will result in funds more readily available for new and emerging ministries. In the long term, our vision is of a fully endowed movement that allows us to become more nimble in responding as the Spirit prompts.

You can partner with us in several ways:

- Stop by the Congregational Development table at the Ministry Fair at Annual Conference. We'd love to talk more to you about the vision for Kingdom Builders.
- Add the work of church planters and kingdom builders as part of your daily prayer life. Pray that the Spirit will create openings in lives and send leaders to the mission field to help new faith communities be born.
- Contact a member of the Congregational Development Team to find out more about our work. Please contact Amy Shanholtzer is the Director of Evangelism and Congregational Development (ashanholtzer@wvumc.org or 304.476.2279) or Les Fish is the Chair of the Congregational Development Team (fishcoal@cwv.net or 304.574.1651).
- Contact the United Methodist Foundation of WV at umfwv.org to make an online donation or by sending a contribution to United Methodist Foundation of WV, PO Box 3811, Charleston, WV 25338.



*West Virginia Annual Conference
The United Methodist Church*

*The Board of Ordained Ministry
invites all Ordained Clergy
(Elders and Deacons)
to celebrate their ordination
as well as the ordination and commissioning
of our new clergy
by participating in the
Procession of the Ordination Service
at Annual Conference
Sunday, June 12, 2016*

Those participating in the procession should wear a robe and a red stole and plan to sit with colleagues in reserved seating in Wesley Chapel. Please gather by 9 a.m. Extra reserved seats will be released after a count is made at 9:10 a.m.

All ordained clergy are invited to participate in the procession; however you are especially encouraged to participate if you are celebrating 5, 10, 15, 20, 25, 30, or more years of being ordained.

Please indicate when you register online for
Conference if you plan to participate.

W V Annual Conference
Disaster Response Ministries



We do not know when a disaster may strike, but we need to be ready to respond.

We need your Help!

The Disaster Response Ministries will be collecting **Flood Buckets and Health Kits** at Annual Conference on Thursday, June 9th to Saturday, June 11th **until NOON.**

These Flood Buckets and Health Kits will be sent to the WV Conference Disaster Response Ministries Warehouse in Beaver, WV to build our supply to be ready for Disaster. Lists for cleaning buckets and health kits can be found on UMCOR's web site at umcor.org.

(Please Deposit these at the Auxiliary Gym at WWWC)

Thank you for your continued support.

Rev.'s Dan & Sue Lowther

For more information call: 304-265-4419

Dan's cell: 304-642-0897

Sue's cell: 304-642-0896

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2016

General Information

How to Register



1. Open Your Browser

Navigate to: MissionInsite.com. Mouse over the Client Center button on the home page. Select Registration. On the new Registration Information page click **REGISTER**.

Enter Your Unique AGENCY ACCOUNT ID #:

2. Begin the Registration Process

- Select your city and your church.
- Complete boxes creating your unique User Name and Password
- Review terms, check the Accept Terms box and click Register. You will receive an e-mail to verify your registration which contains your Activation Code from MissionInsite. Check your Spam/Junk box if the e-mail does not appear in your Inbox.
- Complete Registration as instructed in e-mail. For more help, click Support on the Contact Us tab or use LIVE CHAT.
- When you verify your e-mail you will be logged into your study. For future logins click the Login Tab on the MissionInsite Home Page.
- Do not make multiple attempts at registration. If a problem occurs, please contact us for support.
- Only one user name and password per user. For users with multiple agency relationships, please contact your agency administrator or MissionInsite to add additional agencies to your login.

3. Welcome Screen



The Welcome Screen provides a basic introduction to essential tools to gain full value of PeopleView™ System functions and resources for your congregation. Resources are organized in CoreView, CommunityView and FusionView. Click each button to view these key resources.

4. Introducing CoreView, CommunityView and FusionView.

CoreView

Who are We?

CoreView begins with People Plot. People Plot provides insight, **organizational identity** and reach of your congregation — **these are your core assets.**

CommunityView

Who is our Neighbor?

CommunityView informs you about your **mission field diversity.**

FusionView

How do we Engage Our Community?

FusionView employs discoveries and learnings from CoreView and CommunityView to assist in development of **strategic solutions** for mission and ministry.

5. Essential Support Resources

(Mouse Over the Help Tab on the Upper Left of the Map Screen)

Contains Videos, Documents and How To Information Including Live Chat. Review each tab to discover the wealth of material available to assist you in your use of the PeopleView System. Resources Include: **The Mosaic Household Portraits**

- o **Mosaic USA Group Segment Descriptions by Experian** (71 Individual Segments & 19 Groups)
- o **Mission Impact Mosaic Application Guide by Bandy** (Practical ministry application suggestions for each Mosaic segment: Leadership, Hospitality, Worship, Education, Small Groups, Outreach, Property and Technology, Stewardship/Financial Management and Communication)

6. Quick CommunityView Reports - Select Report Wizard

Mouse Over the Tools Tab (Top Left of Web Page)

The Report Wizard will assist users in rapid and easy creation & customization, for all geographies, of QuickInsite™, ExecutiveInsite™, FullInsite™, Impressions™ or Quad™ Reports.

7. Explore the Map Tools

All PeopleView™ System functions are selected from Map Tools. All reports are based upon geographic shapes. Shapes are



SATURDAY, JUNE 11, 2016
CAPSTONE CELEBRATION
LUNCH

AT ANNUAL CONFERENCE

FIRST UNITED METHODIST CHURCH,
BUCKHANNON

*FOR ALL CURRENT AND PAST PARTICIPANTS OF THE
RDAA AND THOSE INTERESTED IN LEARNING MORE
ABOUT THE ACADEMY!*

***COST IS \$10** (kids under 10 eat free!)*

*PLEASE RSVP BY FILLING OUT THE FORM AT
<http://goo.gl/forms/XmyZcWvFbd> BY MAY 27*

WEST VIRGINIA ANNUAL CONFERENCE

Conference Workbook 2016

General Information



*AN EVENT FOR YOUTH,
DESIGNED BY YOUTH.*

July 14-17



Snowshoe Mountain

www.snowshoemtn.com

Registration: \$50

for more information:

wvumc.org/about/youth/ROM



Entertainment:

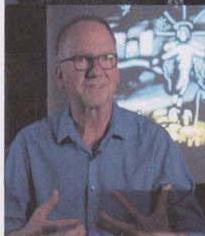
Gary Shockley, Sand Artist



Speaker:

Rev. Dominique A. Robinson
Itinerant Elder, AME Zion Church

WORSHIP ARTISTS:
RENDER THE HEARTS



*Gary Shockley
Sand Artist*



Rev. Dominique A. Robinson

*Groups will reserve rooms in Allegheny or Mountain Lodge at Snowshoe. Please call 877-441-4386 and use the code #51B4DJ- Rally on the Mountain to receive a 20% discount. Groups will provide their own meals and snacks, all rooms include fully equipped kitchens.

CONTACT:

Rev. Shea James

Director of Youth and Outdoor Ministries

sjames@wvumc.org • 304-344-8331 x25

RULES - PROCEDURE - ORGANIZATION
WEST VIRGINIA ANNUAL CONFERENCE - THE UNITED METHODIST CHURCH
(All paragraph references are to the *2012 Book of Discipline* unless otherwise noted)

PART A: RULES AND PROCEDURES FOR THE ANNUAL CONFERENCE SESSION

I. RULES

1. **Adoption of Rules.** During the first business session, each Annual Conference shall adopt its rules which will then be in effect for the order and organization of the Annual Conference.
2. **Suspending or Amending Rules.**
 - a. Any person or persons desiring to present an amendment or amendments to the Conference Rules must present the proposed amendment or amendments in writing to the Conference Rules Committee by February 1st of each year.
 - b. The Conference Rules Committee shall assemble, edit and reproduce and present such proposed amendments to the Conference, with its recommendation, but they shall not have the power to change the essential meaning of any proposed amendment or amendments. However, where the proposed change is so simple as to be readily understood, the committee shall not be required to reproduce the report. Provided, further, however, that the Committee on Rules shall have the right to propose any alternative change or new rule or rules that the committee deems advisable and which may be given as a part of the committee's report to the Annual Conference. Any agency proposing a substantive revision or amendment to one of the present Conference Rules, shall send a representative to appear before the Committee on Rules for the purpose of clarification and interpretation.
 - c. If in the course of Annual Conference session, a motion is made from the floor that would amend the rules of the Annual Conference, a motion to suspend Rule I.2.A. and any other rule interfering with said proposed action must first prevail, and then said amendment shall be referred to the Rules Committee prior to vote by the Annual Conference session. Proposed rule will be brought back before the Annual Conference Session within 24 hours.
 - d. All amendments must be adopted by a two-thirds vote of those present and voting.
 - e. All amendments shall become effective immediately upon their adoption unless otherwise indicated.
 - f. These rules may be suspended by a two-thirds vote of those present and voting.
3. **Supplemental Authority.** The latest edition of Robert's Rules of Order shall govern all questions of Parliamentary Procedure where such questions are not otherwise provided for by these standing rules.
4. **Printing of Rules.** These rules, with any modification as adopted, shall be published in the *Pre-Conference Workbook* and in all Conference publications of minutes and *Journals* so as to enable Conference members to refer readily to them.

II. RULES OF ORDER AND BUSINESS PROCEDURE

1. **Sessions.** The Annual Conference sessions and such special or adjourned sessions as may be required shall be held with the resident bishop presiding as provided in ¶¶603.2,4,5,6 of the *Book of Discipline*.
2. **Roll Call.** The roll call shall be taken, as the conference may direct, upon recommendation by the Secretary of the Annual Conference.
3. **Bar of the Conference.** An area of the assembly room sufficient in size to seat all clergy and lay members shall be designated as the bar of the Conference. Except by special invitation and where accessibility issues exist, visitors to the Conference shall not sit within the bar of the Conference, but shall occupy an area designated for their use. When the bar of the Conference shall have been established, only members within that area shall be entitled to vote when the vote is taken.
4. **Order of Business.** After devotional service the daily business session of the Conference shall be conducted as follows:
 - a. Report of Program Committee on daily proceedings, courtesies, and other responsibilities.
 - b. Report of other standing administrative and special agencies.
 - c. Calendar and agenda.
 - d. Miscellaneous business.
5. **Adoption of Conference Session Agenda** ¶) 605 Upon recommendation of the Committee on Annual Conference Program, the Annual Conference shall adopt an agenda and calendar for Conference Sessions.
6. **Expediting Conference Business.** The Committee on Annual Conference Program shall be responsible for interpretation and promotion of the missional and program ministries of the Annual Conference at conference sessions.

The Conference Secretary shall present, at the opening session, a *consent calendar* consisting of printed reports not requiring discussion. Twenty-four hours later, items may be removed from the consent calendar upon motion with an affirmative vote of 50 persons. The items remaining on the *consent calendar* shall then be voted upon in an omnibus motion.

Individuals, local churches, parishes and districts may submit resolutions to be printed in the *Conference Workbook*, or may submit them later under Rule 15 of Section III (Business Procedure).

Resolutions that deal with structure or administration and are proposed by an Annual Conference agency shall be included in that

1 agency's report. Agency resolutions dealing with all other matters and resolutions from all other sources shall be grouped in a section of the
2 *Workbook* headed Resolutions with the submitting group clearly defined, and presented by the Committee on Annual Conference Program.

3 Proposed agenda, submitted by the Committee on Annual Conference Program, shall include time each full day of the Annual
4 Conference Session for presenting resolutions.

5
6 7. **Securing the Floor.** Members desiring to speak to the Conference shall arise at their seat within the bar of the Conference,
7 respectfully address the presiding officer, using the term, Bishop "(last name)", or "Mr./Ms. Chairperson," and, after recognition, proceed
8 to the nearest microphone, where, before speaking, the member shall be identified by name and local church.

9 8. **Interrupting the Speaker.** No member who has the floor may be interrupted except for a breach of order, or a misrepresentation,
10 or to direct the attention of the Conference to the fact that the time has arrived for an order of the day, or to raise a very urgent question
11 of high privilege.

12 9. **Debate.** After a question has been stated by the chair, it is before the Conference for consideration and action. All resolutions,
13 reports from agencies, communications to the Conference, all amendments proposed to the Conference, and all other motions, except
14 undebatable motions, may be debated before final action is taken on them, unless by a two-thirds vote the Conference decides to dispose
15 of them.

16 10. **Length of Speech.** Each speech from the floor must be limited to three minutes unless the speaker's time is extended by the
17 Conference by a majority vote. This three-minute limit may be reduced by a majority vote of the Conference at any time, and for any
18 period of duration.

19 11. **Speaking More Than Once.** No member of the Conference shall speak a second time on the same question if any member
20 who has not spoken desires the floor, and no more than twice on the same subject under the same motion.

21 12. **Question of High Privilege.** A member of the Conference claiming the floor at any time for what the member believes to be
22 a very urgent question of high privilege shall be allowed to indicate briefly the nature of the question, and if it is adjudged by the chair
23 to be such, the member may proceed until the chair judges that such privilege has been exhausted.

24 13. **Voting Procedure.** Voting shall be by a show of hands unless otherwise ordered by the Presiding Bishop or Presiding Officer. A
25 count vote may be ordered on call of any member supported by one-third of the members present and voting, in which case, the members
26 shall rise from their seats and stand until counted. An "aye" or "nay" vote by secret ballot may be ordered on call of any member,
27 supported by one-third of the members present and voting.

28 14. **Division of Question.** Before a vote is taken, any member shall have the right to call for a division of any question, if it is
29 subject to such division as the members indicate. If no member objects, the division shall be made; but, if there is objection, the chair
30 shall put the question of division to vote, not waiting for a second.

31 15. **Precedence of Secondary Motions.** If any one or more of the following motions shall be made when one or more other motions
32 are pending, the order of their procedure in relation to another shall be the same as the order on their listing below:

- 33 a. To fix the time to which the Conference shall adjourn. (This motion is subject to amendments, or it may be laid on the table.)
- 34 b. To adjourn.
- 35 c. To take recess.
- 36 d. To order the previous question.
- 37 e. To lay on the table.
- 38 f. To limit or extend the limits of debate.
- 39 g. To postpone to a given time.
- 40 h. To commit or refer.
- 41 i. To amend or substitute (one amendment being allowed to an amendment).
- 42 j. To postpone indefinitely.

43
44 16. **Tabling Related Motions.** No motion that adheres to another motion, or has another motion adhering to it, can be laid on
45 the table by itself. Such motions, if laid on the table, carry with them the motions to which they respectively adhere, or which adhere to
46 them.

47 17. **Motion to Adopt.** A motion is a proposal that the assembly take certain action or that it express itself as holding certain views.
48 Any member of the Conference may make such a proposal. When the motion is seconded by a member saying, "I second the motion,"
49 which may be done without obtaining the floor and generally without rising, it shall be before the body.

50 18. **Undebatable Motions.** The following motions shall be acted upon without debate:

- 51 a. To adjourn, when unqualified, except to adjourn the Conference finally.
- 52 b. To suspend the rules.
- 53 c. To lay on the table.
- 54 d. To take from the table.
- 55 e. To call for the previous question, and motions to close, limit, or extend the limits of debate.
- 56 f. To amend an undebatable motion.
- 57 g. To consider an undebatable motion.
- 58 h. To dispense with the reading of the minutes.
- 59 i. To call for the order of the day.

19. **Right of the Main Question.** The main question may be opened to debate under the following motions: to adopt, to commit or refer, to substitute, to postpone, and to reconsider. No new motion, resolution or subject shall be entertained until the one under consideration shall have been disposed of except as provided for under “voting procedure.” This does not apply to undebatable questions.

20. **Reference of a Report.** It shall be in order for the Conference to refer to an agency committee a section or a part of a report or resolution that is before the Conference for consideration, or any amendment offered thereto.

21. **Procedure for Consideration of Substitute Motions.** When a resolution or committee agency report is properly before the Conference for consideration and action, even if amendments thereto are pending, a substitute therefore may be offered by any member moving that the same be substituted for the report or resolution under consideration. The Conference shall then proceed first to perfect the original report or resolution, including consideration and action upon any amendments that may be offered to it. The same perfecting process shall then be followed with respect to the substitute. The question shall then be put first on the motion to substitute, followed by the motion to adopt the report or resolution; provided, however, that the motion for the previous question shall not be in order on the adoption of the report or recommendation or on making the proposed substitution until opportunity has been given for at least two members to speak on each side of the question of substitution or adoption.

22. **The Previous Question.** When any member moves the previous question (that is, that the vote be now taken on the motion or motions pending), they shall indicate to what they intend it to apply, if any secondary motion or motions are also pending. If they do not so indicate, it shall be regarded as applying only to the immediately pending question. This motion shall be taken without debate, and shall require two-thirds vote of those present and voting for its adoption; and if it is adopted, the vote shall be taken on the motion or motions to which it applies without further debate.

23. **Unlawful Motion After Speech.** It shall not be in order for a member immediately after discussing a pending question, and before relinquishing the floor, to make a motion whose adoption would limit or stop debate.

24. **Exceptions to Majority Vote.** A majority of those voting shall decide all questions with the following exceptions:

- a. One-third of those present and voting shall suffice to sustain a call for a count vote in case the decision of the chair is doubted. A tie vote sustains the chair.
- b. A two-thirds vote shall be required;
 1. to sustain a motion to suspend or amend the rules;
 2. to sustain a motion for the previous question (see, “Previous Question” above), or any motion whose adoption would limit debate;
 3. to set aside a special order;
 4. to consider a special order before the time set therefore;
 5. to sustain a request of the Committee on Annual Conference Sessions Program Committee for the presentation of any person after the second day of the Conference Session.

25. **Reconsideration.** A motion to reconsider an action of the Conference shall be in order at any time if requested by a member who voted with the prevailing side. The motion to reconsider may not be debated, if the original motion was non debatable.

26. **Questions of Order.** It is the duty of the presiding officer to enforce the rules and orders of the Conference, without debate or delay. It is also the right of every member who notices the breach of a rule, to insist upon its enforcement. In such a case the member rises from his/her seat and says, Bishop (last name), or Mr./Ms. Chairperson, “I rise to a point of order”. The speaker immediately takes his/her seat. The chair requests the member to state the point of order, which he/she does and resumes his/her seat. The chair decides the point and, if no appeal is made and the member has not been guilty of any serious breach of decorum, the chair will permit him/her to resume his/her speech. But, if the member’s remarks are decided to be improper and any one objects, he/she cannot continue without a vote of the Conference to that effect.

27. **Motion to Adjourn.** The motion to adjourn, when unqualified, shall be taken without debate, and shall always be in order, except:

- a. When a member has the floor.
- b. When a question is actually put, or a vote is being taken, and before it is finally decided.
- c. When the previous question has been ordered and action is pending.
- d. When a motion to adjourn has been lost, and no business or debate has intervened.
- e. When the motion to fix the time to which the Conference shall adjourn is pending. The foregoing does not apply to a motion for final adjournment of the Conference.

PART B: RULES AND PROCEDURES FOR THE ORGANIZATION OF THE ANNUAL CONFERENCE

I. ORGANIZATION

1. **Conference Secretary.** (§603.7) At the first session following the General Conference, on nomination by the Resident Bishop, after consultation with the district superintendents, and with additional nominations permitted from the floor, the Annual Conference shall elect a secretary to serve for the succeeding quadrennium. The Conference shall annually elect, upon nomination of the Secretary, assistant secretaries from the clergy or lay membership to serve during and after the session in the preparation of minutes, memoirs and other materials for publication in the *Workbook* and the *Journal*.

The Conference Secretary shall be editor of the pre-conference *Workbook* and *Journal*, custodian of clergy records, and maintain a database for the Nominations Committee.

1 The compensation and expenses of the Conference Secretary shall be approved by the Annual Conference, upon recommendation
2 of the Council on Finance and Administration, and shall be included in the Conference Administration Budget.

3 The Conference Secretary shall be accountable to the Resident Bishop.

4 2. **Conference Statistician.** (§603.7) At the first session following the General Conference, on nomination by Resident Bishop,
5 after consultation with the district superintendents, and with additional nominations permitted from the floor, the Annual Conference
6 shall elect a statistician to serve for the succeeding quadrennium.

7 The financial costs of the Conference Statistician shall be approved by the Annual Conference upon recommendation of the Council
8 on Finance and Administration and shall be included in the Conference Administration Budget.

9 3. **Conference Treasurer/Director of Administrative Services.** (§618) At the first session following the General Conference,
10 on nomination of the Council on Finance and Administration, the Annual Conference shall elect a Conference Treasurer/Director of
11 Administrative Services to serve during the succeeding quadrennium or until a successor shall be elected and qualify. Should a vacancy
12 occur during the quadrennium, the Council on Finance and Administration shall fill the position until the next session of the Annual
13 Conference.

14 The Treasurer/Director of Administrative Services in the West Virginia Annual Conference shall also serve as Executive Secretary
15 of the Board of Pensions-Pension Funds, Inc. and as Affirmative Action Officer for the Annual Conference.

16 The Conference Council on Finance and Administration shall determine the job description of the Conference Treasurer/Director
17 of Administrative Services and recommend the annual compensation to be approved by the Annual Conference.

18 The support staff related to administering fiscal affairs shall be engaged by and amenable to the Conference Council on Finance
19 and Administration. The Compensation of the Treasurer/Director of Administrative Services and the financial cost of the support staff in
20 the Treasurer's office shall be approved by the Annual Conference upon recommendation by the Council on Finance and Administration
21 and shall be included in the budget of the Conference Treasurer's Office.

22 The support staff related to administering the Board of Pension's program shall be engaged by and amenable to the Conference Board
23 of Pensions-Pension Funds, Inc. The financial cost of this support staff shall be included in the administrative budget of the Conference
24 Board of Pensions-Pension Funds, Inc.

25 4. **Conference Lay Leader.** (§603.9.a) At the first session following the General Conference, the Annual Conference shall elect
26 a Conference Lay Leader to serve for the succeeding quadrennium. The nomination shall originate with the Conference Lay Ministry
27 Team and be brought to the floor by the Conference Committee on Nominations. Additional nominations may be made from the floor.

28 The Conference Lay Leader shall assume office at the close of the Annual Conference Session in which elected. The term of office
29 of the Conference Lay Leader shall be for a maximum of two quadrennia. The immediate past Conference Lay Leader shall serve as an
30 ex-officio member (with voice and vote) on the Conference Lay Ministry Team for one year in the following quadrennium.

31 5. **Conference Associate Lay Leader(s).** At the first session following the General Conference, the Annual Conference shall
32 elect associate lay leader(s) for the succeeding quadrennium. The nomination(s) shall originate with the Conference Lay Ministry Team
33 and be brought to the floor by the Nominations Committee. Additional nominations may be made from the floor. No person shall hold
34 the office for more than two quadrennia.

35 The Associate Lay Leader shall be the convener of the conference Covenant Council.

36 6. **Conference Director of Lay Speaking Ministry** (§631.6(d) At the first session following the General Conference, the Annual
37 Conference shall elect a Conference Director of Lay Speaking Ministries to serve for the succeeding quadrennium. The nomination shall
38 originate with the Conference Lay Ministry Team and be brought to the floor by the Nominations Committee. Additional nominations may
39 be made from the floor. The Conference Director of Lay Speaking Ministries shall assume office at the close of the annual conference
40 session in which elected. No person shall hold the office for more than two quadrennia.

41 7. **The Conference Program Staff.** There shall be a conference program ministries staff, who shall be responsible for the following
42 areas of ministry: evangelism; stewardship; communications and public relations; leadership development; congregational development;
43 camping and outdoor ministries; ethnic ministries; higher education and campus ministries; children and youth ministries; and mission/
44 outreach. The program staff shall serve on conference agencies as assigned by the Director of Connectional Ministries or as defined by
45 the membership of the agencies.

46 II. CONFERENCE AGENCIES

47 1. Administrative Review

48 ¶636 There shall be a conference administrative review committee.

49 a. Purpose: To ensure that the disciplinary procedures for involuntary leave of absence, involuntary retirement, or
50 administrative location are properly followed.

51 b. Membership: The membership shall be nominated by the bishop and elected quadrennially by the clergy session;
52 Membership is restricted to clergy in full connection who are not members of the cabinet, Board of Ordained Ministry,
53 or immediate family members of such.

- 54 1. Chairperson elected by team
- 55 2. three clergy in full connection
- 56 3. two alternates

57 2. Annual Conference Program

58 a. Purpose: Shall be responsible for interpretation and promotion of the missional and program ministries of the Annual
59 Conference at annual and special sessions through implementation of program, worship, adopted agenda, and presentation

of resolutions. Additional responsibilities related to the conference session shall include matters related to housing, meals and stipends, courtesies, review of District Journals, and recommendations concerning the site of the Annual Conference.

- b. Membership:
 1. Bishop
 2. Conference Secretary
 3. host district superintendent
 4. host pastors
 5. Director of Connectional Ministries
 6. Director of Administrative Services
 7. Conference Lay Leader
 8. chairperson of Rules Committee
 9. additional persons to be nominated by the Bishop insuring inclusiveness (race, gender, age, marital status, and people who are physically challenged)

3. Archives and History

¶641 There shall be a conference commission on archives and history.

- a. Purpose: To collect and preserve historically significant records of the annual conference and its agencies.
- b. Membership:
 1. a chairperson
 2. nine district representatives
 3. Director of the Annie Merner Pfeiffer Library
 4. Archivist of the Annie Merner Pfeiffer Library
 5. President of the WV Annual Conference Historical Society
 6. Secretary/Treasurer of the WV Annual Conference Historical Society
 7. one member at large

4. Camping and Outdoor Ministries

- a. Purpose: Shall be responsible for planning and directing the camps and conference education program including the operation of the Educational Center.
- b. Membership:
 1. chairperson
 2. nine district representatives
 3. two at-large members
 4. Director of Leadership Formation and Ministry Support (without vote)
 5. Director of Camping and Outdoor Ministries (without vote)
 6. Two Conference Trustees, ex officio, to be named the Conference Board of Trustees.

5. Christian Unity

¶642 There shall be a conference committee on Christian unity and inter-religious concerns.

- a. Purpose: To take initiative in ecumenical and inter-religious concerns
- b. Membership:
 1. chairperson designated as the Ecumenical Officer of the Annual Conference
 2. nine district representatives
 - c. This agency shall designate delegates to the West Virginia Council of Churches and shall relate to the General Commission on Christian Unity and Inter-religious Concerns.

6. Clergy Support and Pastoral Care

- a. Purpose: To provide support services for the ordained minister's career development, including personal and career counseling, continuing education, assistance in preparation for retirement, and all matters pertaining to ministerial morale.
- b. Membership:
 1. chairperson
 2. one elder
 3. one deacon
 4. one representative from the Ministers' Wives/Mates Association
 5. one representative from the Associate Member/Local Pastor Association
 6. up to four lay at-large members

7. Communications

¶646. There shall be a commission on communications.

- a. Purpose: To meet the communication, publication, multimedia, public and media relations, interpretation, and promotional needs of the annual conference.
- b. Membership:
 1. chairperson
 2. nine district representatives
 3. up to seven at-large members

- 1 4. Director of Communications (without vote)
 2 c. This agency shall relate to United Methodist Communications.
 3
- 4 **8. Congregational Development**
 5 a. Purpose: To develop new faith communities, address congregational revitalization issues, and oversee the Kingdom
 6 Builders.
 7 b. Membership:
 8 1. chairperson
 9 2. nine district representatives
 10 3. up to seven at-large members to be nominated by the Nominations Committee
 11 4. the Director of Congregational Development (without vote).
 12 c. This agency shall relate to Discipleship Ministries of the General Church.
- 13 **9. Covenant Council**
 14 a. Purpose: Spiritual discernment and leadership for the Annual Conference
 15 1. To wrestle with critical issues that face our church and how they impact our ministry.
 16 2. To live out and implement the conference vision.
 17 3. To recommend conference vision and goals for adoption.
 18 4. To recommend modifications to the conference vision and goals.
 19 5. To develop strategies for implementation of the conference vision and goals.
 20 6. To assist in coordinating the program ministries of the Annual Conference through the office of connectional ministries.
 21 b. Membership:
 22 1. chairperson from each ministry team and conference agency
 23 2. Bishop (with voice and no vote)
 24 3. all district superintendents of the Annual Conference
 25 4. Conference Secretary
 26 5. Conference Treasurer/Director of Administrative Services
 27 6. Director of Connectional Ministries
 28 7. President of the United Methodist Foundation
 29 8. members of the conference program ministries staff
 30 9. coordinators of VIM, Youth, Stewardship, Scouting, and Disaster Response
 31 10. Conference Secretary of Global Ministries
 32 11. members of the annual conference serving on General Boards and Agencies
 33 12. Conference Lay Leader
 34 13. Associate Conference Lay Leader(s)
 35 14. nine district lay representatives (chosen by the Cabinet)
 36 15. up to seven at-large members for inclusiveness
 37 c. The leadership team of the Covenant Council shall include Convener (Associate Lay Leader), Director of Connectional
 38 Ministries, three additional members of the Council elected by the Council for the quadrennium (2 lay and 1 clergy). The
 39 leadership team will discern, coordinate, and develop the agenda, process, and work of the Covenant Council.
 40 d. This agency shall relate to the Connectional Table of the General Church.
- 41 **10. Episcopacy**
 42 ¶637 There shall be a conference committee on episcopacy.
 43 a. Purpose: Shall meet at least annually as convened by the bishop to assume the functions as listed in the *Book of*
 44 *Discipline*.
 45 b. Membership:
 46 1. ten members (1/5th to be appointed by the bishop)
 47 2. lay and clergy members of the jurisdictional committee on episcopacy.
 48 3. the Conference lay leader
- 49 **11. Episcopal Residence**
 50 ¶638 There shall be an Episcopal residence committee.
 51 a. Purpose: To provide housing for presiding bishop of the West Virginia Area.
 52 b. Membership:
 53 1. chairperson or designate of Episcopacy
 54 2. president or designate of Finance and Administration
 55 3. president or designate of Trustees
- 56 **12. Equitable Compensation**
 57 ¶625 There shall be a commission on equitable compensation.
 58 a. Purpose: To support full-time clergy serving as pastors in the charges of the annual conference as defined in the *Book of*
 59 *Discipline*.
 b. Membership:
 1. chairperson

- 1 2. three lay persons (one from a church with less than 200 members)
 2 3. three clergy persons (one district superintendent and one from a church with less than 200 members)
 3
 4 13. **Evangelism**
 5 ¶630.3
 6 a. Purpose: To plan and promote an effective, comprehensive ministry of
 7 evangelism and to train and resource clergy and laity in ministries of evangelism.
 8 b. Membership:
 9 1. chairperson
 10 2. a representative from Congregational Development team
 11 3. a representative from Global Ministries team
 12 4. the Conference Lay Leader
 13 5. Director of Evangelism and Congregational Development (without vote)
 14 6. one lay person from each district
 15 7. one clergy person from each district
 16 8. up to eight at-large members
 17 b. This agency shall relate to the Discipleship Ministries of the General Church.
 18 14. **Finance and Administration**
 19 ¶611 There shall be a conference council on finance and administration.
 20 a. Purpose: To develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies,
 21 procedures, and management services for the annual conference.
 22 b. Membership:
 23 1. five to twenty-one members
 24 2. one more lay than clergy
 25 3. one person from a church with less than 200 members
 26 4. Conference Treasurer/Director of Administrative Services (without vote)
 27 5. a member of GCFA
 28 6. Bishop (without vote)
 29 7. a district superintendent (without vote)
 30 8. Director of Connectional Ministries (without vote)
 31 9. President of the United Methodist Foundation (without vote)
 32 c. Term begins with adjournment of the session when elected. Vacancies are to be filled temporarily by the agency.
 33 d. This agency shall relate to the General Council on Finance and Administration.
 34 15 **Global Ministries**
 35 ¶633 The annual conference shall organize a board of global ministries.
 36 a. Purpose: To maintain the connectional relationship and provide for global ministries responsibilities related to the objectives
 37 and scope of work of the General Board of Global Ministries as set forth in Paragraphs 1302-1303 of the 2012 Book of
 38 Discipline.
 39 b. Membership:
 40 1. chairperson
 41 2. Conference Secretary of Global Ministries
 42 3. Coordinators to be nominated by Nominations:
 43 Missions Coordinator
 44 Health and Welfare Coordinator
 45 Parish Development Coordinator
 46 Church and Community Worker Advisory Committee Coordinator
 47 Hunger Grants Coordinator
 48 4. Coordinators to be nominated annually by the Covenant Council (not subject to Rule IV.7.b):
 49 Disaster Response Coordinator
 50 Volunteers-in-Mission Coordinator
 51 Refugee/Immigration Coordinator
 52 Health and Disabilities Coordinator
 53 5. United Methodist Women's Coordinator for Education and Interpretation
 54 6. A District Superintendent (without vote)
 55 7. Conference Director of Global Ministries (without vote)
 56 8. Five (5) members at large.
 57 c. This agency shall relate to the General Board of Global Ministries.
 58 16. **Higher Education and Campus Ministry**
 59 ¶634 There shall be a board of higher education and campus ministry.
 a. Purpose: To assume the responsibilities as set forth in the *Book of Discipline*.
 b. Membership:

1. chairperson
 2. nine district representatives
 3. chairperson of UM Student Movement
 4. up to seven at-large members
 5. all campus pastors without vote
 6. Director of Leadership Formation and Ministry Support (without vote)
- c. This agency shall relate to the General Board of Higher Education and Ministry.
17. **Incapacity ¶**
 ¶652 There shall be a joint committee on incapacity.
- a. Purpose: As set forth in the *Book of Discipline*.
- b. Membership:
 1. minimum of two representatives each from the Board of Ordained Ministry and the Board of Pensions
 2. one district superintendent
 3. total of five members
18. **Investigation-Diaconal Ministers**
 ¶2703.3 There shall be a committee on investigation as set forth in the *Book of Discipline*.
19. **Justice and Advocacy**
 ¶644 & 629. The annual conference shall assume responsibility as set forth in the *Book of Discipline* for organizing a Board of Church and Society or other structure and/or a Commission on Status and Role of Women, or other structure to promote justice in society.
- a. Purpose: Shall develop and promote programs on Christian social concerns within the bounds of the conference.
- b. Membership:
 1. chairperson
 2. nine district representatives
 3. seven at-large members
 4. ex-officio members
 5. Director of Communications (without vote)
 6. UMW Mission Coordinator for Social Action
- c. This agency shall relate to the General Board of Church and Society and the General Commission on the Status and Role of Women.
20. **Laity**
 ¶631 There shall be a conference board of laity or other equivalent structure.
- a. Purpose: To provide for the ministry of the laity related to the objectives of the Discipleship Ministries of the General Church as set forth in ¶¶1101-1127.
- b. Membership:
 1. chairperson (Conference Lay Leader (¶631.4))
 2. nine district lay leaders
 3. up to seven at-large members
 4. Conference Lay Leader
 5. Associate Conference Lay Leader(s)
 6. immediate past Conference Lay Leader (for first year of quadrennium)
 7. Conference Director of Lay Speaking
 8. Conference presidents of men, women, youth, and campus ministry.
 9. a district superintendent
 10. Director of Leadership Formation and Ministry Support (without vote)
- c. This agency shall be named the Conference Lay Ministry Team and relates to the Discipleship Ministries of the General Church.
21. **Nominations**
 a. Purpose: Shall make nominations for members of agencies and for such other positions as conference rules, annual conference structure, or the *Book of Discipline* may direct (¶607.5,6) and for vacancies that may occur in the same, except where the *Book of Discipline* provides otherwise.
1. Director of Connectional Ministries
 2. Director of Administrative Services
 3. Director of Leadership Formation and Ministry Support
 4. Conference Lay Leader
 5. Conference President of United Methodist Men
 6. Conference President of United Methodist Women
 7. Chairperson of Conference Council on Youth Ministries

- 1 8. Bishop (without vote)
 2 9. Conference Secretary (shall maintain nominations database)
 3 10. one district superintendent
 4 11. nine district representatives
 5 12. eight at-large members (including one youth) with consideration given to inclusiveness as regards age, gender, race,
 6 and people with disabling conditions (§653). The bishop shall appoint the membership of any necessary agencies
 7 not otherwise provided.
- 8 **22. Older Adult Ministries**
 9 §651 There shall be a conference council on older adult ministries.
 10 a. Purpose: To strengthen older adult ministry in the local churches and districts of the annual conference; to advocate for older
 11 adult concerns and issues; to serve in supporting ministries by, with, and for older adults throughout the annual conference and
 12 in the communities of the conference; to educate constituencies about the aging population and policy issues.
 13 b. Membership:
 14 1. Chairperson
 15 2. Ten members representing diversity of background (as described in §651)
 16 3. Conference Lay Leader or designee
 17 4. one district superintendent
- 18 **23. Ordained Ministry**
 19 §635 Each annual conference at the first session following the General Conference, shall elect for a term of four years a
 20 board of Ordained ministry.
 21 a. Purpose: As set forth in the *Book of Discipline* and Section V of the Annual Conference Rules
 22 b. Membership:
 23 1. at least six elders and deacons in full connections
 24 2. at least two associate members or local pastors who have completed Course of Study
 25 3. 1/5th to 1/3 laypersons including diaconal ministers
 26 4. at least one ordained clergy in retired relationship
 27 5. at least one ordained clergy in extension ministry
 28 6. one district superintendent
 29 7. 2/3 members who are elders shall be graduates of seminaries listed by the University Senate
 30 c. This agency shall relate to the General Board of Higher Education and Ministry.
- 31 **24. Pensions (Pension Funds, Inc.)**
 32 §639 There shall be organized in each annual conference a conference board, auxiliary to the General Board of Pension
 33 and Health Benefits, to be known as the conference board of pensions.
 34 a. Purpose: Shall have charge of the interests and work of providing for and contributing to the support, relief, assistance,
 35 and pensioning of ministers and their families, other church workers, and lay employees of the United Methodist Church,
 36 its institutions, organization, and agencies within the annual conference, except as otherwise provided for by the General
 37 Board.
 38 b. Membership shall include up to eighteen members. Vacancies may be filled by the agency until the next annual conference
 39 session. Tenure begins with adjournment of the annual conference session when elected.
 40 c. This agency shall relate to the General Board of Pensions.
- 41 **25. Quadrennial Nominating Committee**
 42 a. Purpose: To function in the third year of the quadrennium in order to nominate persons for election to serve four year
 43 terms on Nominations. The new Nominations Committee will begin functioning upon their election at annual conference
 44 in the year prior to a new quadrennium.
 45 b. Membership:
 46 1. a district superintendent named by the bishop to convene the committee
 47 2. Director of Connectional Ministries
 48 3. Conference Lay Leader
 49 4. Conference Presidents of United Methodist Men, United Methodist Women and Council on Youth Ministries
 50 5. Conference Secretary
 51 6. a district superintendent going off the cabinet (if applicable)
 52 7. a clergy who is ineligible for re-election to nominations
 53 8. a lay man selected by the present nominations committee
 54 9. a lay woman selected by the present nominations committee
 55 10. three additional persons selected by the present nominations committee.
- 56 **26. Religion and Race**
 57 §643. There shall be in each annual conference a conference commission on religion and race.
 58 a. Purpose: Shall follow the general guidelines and structure of the General Commission on Religion and Race as outlined
 59 in §§2002 and 2008 in the *Book of Discipline*.

- 1 b. Membership:
- 2 1. no fewer than eleven members and up to seventeen members
- 3 2. at least one representative from each district
- 4 3. majority of members be racial and ethnic minority persons
- 5 4. Director of Ethnic Ministries (without vote)
- 6 c. This agency shall relate to the General Commission on Religion and Race, the National Hispanic Plan, and the National
- 7 Native American Plan.

8 **27. Rules**

- 9 a. Purpose: Shall receive, assemble and edit proposed changes in the organization, structure, procedures, and rules of the
- 10 annual conference, and present them to the conference with its recommendation, provided, however, that the committee
- 11 may also initiate proposals for such changes; shall meet at least twice a year with one of the meetings to be held at the
- 12 Annual Conference session, and additional meetings scheduled at the call of the chairperson. (§604.1)
- 13 b. Membership:
- 14 1. chairperson
- 15 2. three clergy members
- 16 3. three lay members
- 17 4. Conference Secretary (without vote)

18 **28. Sexual Ethics Team**

- 19 a. Purpose: To be the first response to persons having concerns regarding sexual misconduct; to provide a trained resource
- 20 for the Bishop and Cabinet; to provide a support person for a person bringing a concern; and to provide a support person
- 21 for those who are accused of misconduct. To develop trained leaders who will provide sexual ethics, boundary, and
- 22 relationship training to clergy and laity in the Annual Conference and to ensure that training is offered at least once a year
- 23 in cooperation with the Cabinet. To provide oversight of the Conference Child Protection Policy, and procedures and
- 24 training related to that policy. To nominate the Child Protection Clearing House Coordinator.
- 25 b. Membership:
- 26 1. chairperson selected by the bishop
- 27 2. eighteen persons nominated by the bishop and elected by the Annual Conference
- 28 3. at least two persons from each district
- 29 c. Reference: West Virginia Conference Sexual Ethics Policies and Procedures, page 293, 2009 *Journal*.

30 **29. Trustees**

- 31 §640 Each annual conference shall have a board of trustees.
- 32 a. Purpose: Duties as set forth in §2512.1-7 of the *Book of Discipline*.
- 33 b. Membership shall consist of twelve members. Vacancies between annual conference sessions are filled until the next
- 34 annual conference session on nomination by the agency and election by district superintendents. The annual conference
- 35 then elects to fill the unexpired term.

36 **30. United Methodist Women**

- 37 §647 There shall be a conference organization named United Methodist Women, auxiliary to the jurisdictional organization
- 38 of United Methodist Women and the Women's Division of the General Board of Global Ministries. Constitution as defined in
- 39 the *Book of Discipline*.

40 **31. United Methodist Men**

- 41 §648 There shall be a conference organization named United Methodist Men, auxiliary to the jurisdictional committee on
- 42 United Methodist Men and to the General Commission on United Methodist Men (§2301). Constitution as defined in the *Book*
- 43 *of Discipline*.

44 **32. United Methodist Youth**

- 45 §648 There shall be a conference council on youth ministry.
- 46 a. Purpose: To strengthen the youth ministry in the local churches and districts of the annual conference.
- 47 b. Membership:
- 48 1. forty-two members
- 49 2. at least 2/3 membership to be youth
- 50 3. Membership will include two positions for balancing members to insure adequate representation of its various
- 51 constituencies and to strive to reach a 50% balance of racial ethnic members. (§649.2)
- 52 4. twenty seven district representatives - two youth and one adult from each district.
- 53 5. conference youth coordinator.
- 54 6. conference lay leader or designate
- 55 7. Director of Camping and Outdoor Ministries (without vote)
- 56 c. This agency shall relate to the Discipleship Ministries of the General Church.

57 **33. Vision Accountability Team**

- 58 a. Purpose: Shall be responsible to function as a listener and advisor to the Covenant Council so as to insure accountability
- 59 to the vision and attentiveness to emerging issues in the church and the world.

- 1 Committee, consisting of a number of elders equal to twice the number of districts in the Annual Conference and such
 2 additional at-large members nominated by the Bishop to enhance the committee's inclusiveness, for a term of four years. This
 3 Coordinating Committee shall be directly amenable to the Order of Elders, notwithstanding its organizational relationship
 4 within any other agency of the annual conference. Each member shall be an elder in full connection. The Bishop shall
 5 nominate members after consultation with the chairperson of the coordinating committee, the executive committee of the
 6 Conference Board of Ordained Ministry, and the cabinet. An elected member of the coordinating committee may serve
 7 a maximum of three consecutive four-year terms. (The provisions of this paragraph basically follow the procedure for
 8 appointment and terms, as provided in *Book of Discipline* ¶635, for the Conference Board of Ordained Ministry.)
- 9 b. The chairperson of the coordinating committee shall be a member of the coordinating committee, and shall serve as a
 10 member of the Board of Ordained Ministry and its executive committee. (As specified by *Book of Discipline* ¶¶308,
 11 634) The chairperson shall be nominated by the Board of Ordained Ministry, after consultation with the membership of
 12 the coordinating committee prior to the quadrennial annual conference at which new officers are elected, and elected
 13 quadrennially by the Order of Elders. (*Book of Discipline* ¶308)
- 14 c. In response to, and furtherance of, God's covenantal order, and in conformance with those purposes set forth in the *Book of*
 15 *Discipline* ¶306-308, the Order of Elders coordinating committee shall have the following responsibilities and authorities:
 16 (1) To resource the members of the order in remembering, developing, and strengthening the distinctive nature of
 17 their ordination, as servant leaders of the church.
 18 (2) To resource, facilitate and promote elders' recognition of and full participation in the "blessedness of the
 19 connection" which is a unique and dynamic cornerstone of United Methodism.
 20 (3) To resource, facilitate, and promote the imperatives of spiritual direction, development, and discipline within
 21 the order.
 22 (a) In the event that the conference does appoint a conference spiritual life director(s) (or persons(s) to
 23 like or similar position(s) the coordinating committee shall consult with the bishop and other appropriate
 24 conference leaders regarding the appointment and continuing work of this conference spiritual life director(s)
 25 (or persons(s) to like or similar position(s).
 26 (b) In the event that a conference spiritual renewal retreat center for clergy is developed, the coordinating
 27 committee shall actively participate in its formation and ongoing ministry.
 28 (4) To represent the order in consultation with the bishop, cabinet, and Conference Board of Ordained Ministry
 29 regarding matters of spiritual development, concerns within the appointment system, the evolving understanding
 30 of itinerancy, and the well-being of the order.
 31 (5) To actively seek improved communications and meaningful covenantal relationships among elders, in order
 32 to enhance awareness of their needs and to facilitate development, understanding and representation on behalf
 33 of the order.
 34 (6) To represent the order to the Conference Board of Ordained Ministry; and to present to the board, consistent with
 35 applicable conference budgeting procedures, the financial needs of the coordinating committee, for inclusion
 36 in the budget of the Conference Board of Ordained Ministry.

37
 38 **8. Residency Program.** All provisional members shall be a part of the residency program during the first three years of provisional
 39 membership which follow the completion of the educational requirements for full connection. The residency program will count as
 40 continuing formation.

41 **9. Recognition of Orders From Other Denominations.** Persons transferring from other Christian denominations and holding
 42 credentials or ordination, may have them recognized and approved by the members in full connection, as deacons or elders, on
 43 recommendation of the Board of Ordained Ministry. Orders determined to be equivalent to deacon's or elders orders in The United
 44 Methodist Church, regardless of the nomenclature and privileges granted by other denominations in question, shall be limited to the
 45 rights and privileges granted to the order for which they are approved under the authority of our *Book of Discipline*.

46 **10. Continuing Formation.** All full, provisional and associate members of the annual conference, who are in an effective relationship
 47 with the annual conference, and full-time local pastors who have completed the Course of Study, shall be granted at least one week
 48 each year and at least one month each quadrennium for continuing formation. Such leaves shall not be considered as part of the clergy
 49 person's vacation. (¶351, *Book of Discipline*). In addition, all full, provisional and associate members who are in an effective relationship
 50 with the annual conference, and full time local pastors who have completed the Course of Study shall be required to participate in and
 51 complete 4 CEU's of continuing formation (or its equivalent of 40 contact hours) every two years under the accountability of the Board
 52 of Ordained Ministry, and the Order of Deacons, Order of Elders or the Fellowship of Associate Members and Local Pastors. Certificates
 53 of completion are required.

54 **11. District Committee on Ordained Ministry.** When possible, a minimum of one and a maximum of two associate members or
 55 local pastors who have completed the Course of Study shall be included as members of each District Committee on Ordained Ministry.
 56 A quorum for all District Committees on Ordained Ministry shall consist of fifty percent of those persons eligible to vote.

57 **12. Vacation.** All full members of the annual conference, provisional members, associate members and full-time local pastors who
 58 have completed the Course of Study school shall be entitled to four weeks' vacation with pay (four Sundays), each appointive year (July
 59 1-July 1). Student local pastors, part-time local pastors, and full-time local pastors who have not completed the Course of Study school
 shall be entitled to two weeks (two Sundays).

1 13. **Parsonage.** A parsonage shall be provided for each active pastor serving a charge as elder, associate member, provisional
 2 member moving toward ordination as an elder, and full-time local pastor. Each is required to live in a parsonage unless permission to
 3 live elsewhere has been granted by the cabinet. Exceptions to this requirement may be granted by the cabinet after consultation with
 4 the Pastor-Parish Relations committee of the involved church or charge. A retired pastor serving full time shall also have the option of
 5 living in a parsonage.

6 14. **Mentoring Program.** The Conference Board of Ordained Ministry shall oversee a mentoring program for local pastors and
 7 provisional members.

8 9 10 IV. MISCELLANEOUS STANDING RULES OF THE CONFERENCE

11 1. **Election of Trustees** for West Virginia Wesleyan College. The Board of Trustees shall consist of not less than twenty (20)
 12 nor more than thirty-six (36) persons. In addition, the Board of Trustees shall include the President of the College, the Bishop of the
 13 West Virginia Area of the United Methodist Church, the President of the Alumni Association, the President of Faculty Council and
 14 the President of the Community Council all of whom shall be ex officio members of the Board, with vote. The Bishop of the Western
 15 Pennsylvania Area of The United Methodist Church may become an ex officio member, with vote, of the Board on a year-to-year basis
 16 if he/she acknowledges annually in writing a willingness to accept such membership on the Board of Trustees.

17 Members of the Board of Trustees shall be elected by the West Virginia Annual Conference of The United Methodist Church at its
 18 regular annual session in accordance with ¶634.4.C.3, *Book of Discipline*. Persons shall be nominated by a Special Nominating Committee
 19 whose recommendation shall be reported to the Annual Conference Nominating Committee. The Special Nominating Committee shall
 20 include the resident Bishop of the West Virginia Area of the United Methodist Church who shall serve as chairperson; the President of
 21 West Virginia Wesleyan College; the Chairperson of the Board of Trustees of West Virginia Wesleyan College; and two persons appointed
 22 jointly by the resident Bishop and the Chairperson of the Board, including a clergy person in Full Connection with the West Virginia
 23 Annual Conference, and a lay person who is a member of a local church within the bounds of the West Virginia Annual Conference. The
 24 latter two persons shall be members of the Board of Trustees. Trustees shall be of legal age as determined by Civil Law.

25 2. **Statistical Reports.** Statistical reports from pastoral charges to the Annual Conference shall be filed by January 31st of each
 26 year.

27 3. **Beneficiary of Conference Funds.** No beneficiary of any appropriation from Conference funds shall have a vote upon the
 28 same in any agency.

29 4. **District Committee on Nominations.** In each District there may be a Committee on Nominations which may consist of the
 30 District Superintendent (as chairperson); the District Lay Leader; four clergy persons appointed annually by the District Superintendent;
 31 and four lay persons appointed annually by the District Lay Leader.

32 5. **Election of Lay Members Required by ¶32, *Book of Discipline*.** Each District Superintendent and each District Lay Leader
 33 shall annually select one layperson between the ages of twelve (12) and seventeen (17) and one layperson between the ages of eighteen
 34 (18) and (30) as a member of Conference.

35 6. **Equalization of Lay and Clergy Membership.** The Annual Conference Secretary shall annually review the number of clergy
 36 and lay members of the Annual Conference, based on information in the most recent *Conference Journal*, and determine the number
 37 of additional lay members required to be in compliance with ¶¶32, 602.4 of the *Book of Discipline*. The Secretary shall determine the
 38 number of additional lay members required for equalization and select and notify these equalization members according to priorities of
 39 sequence in the following list:

- 40 a. The Conference Secretary and the Conference Treasurer/Director of Administrative Services.
- 41 b. Lay persons serving on General Church Agencies.
- 42 c. Lay persons employed as Director or Associate Directors of Office of Connectional Ministries.
- 43 d. Lay persons who chair conference agencies including those who are elected to chair sections or divisions.
- 44 e. Church and Community Workers.
- 45 f. The Conference Chancellor.
- 46 g. The President of West Virginia Wesleyan College. (If a member of the United Methodist Church)
- 47 h. All lay persons serving on the following Conference Agencies: Nominations, Program, Rules, and nine youth between
 48 the ages of 15 and 18 to be selected by the Conference Council on Youth Ministries.
- 49 i. All lay persons serving on the Conference Board of Ordained Ministry, Conference Council on Finance & Administration
 50 and Conference Covenant Council.
- 51 j. All lay persons serving as the chairperson of a District Council on Ministry or equivalent structure.
- 52 k. All lay persons employed as Directors of Conference Health and Welfare institutions and Mission Projects (if a member
 53 of The United Methodist Church).
- 54 l. Certified Lay Minister under assignment
- 55 m. A West Virginia Wesleyan College student who is a young adult as determined by the Discipline. The student shall be
 56 a member of The United Methodist Church in the WV Annual Conference, familiar with the multi-faceted nature of the
 57 Campus Community and representative of the diversity of the student body. The student shall be named by the Dean of
 58 the Chapel in consultation with the Community Council President and President of the College.

- 1 n. Additional persons selected by the Parish Coordinators in each district upon nomination by the District Committee on
 2 Nominations (or equivalent structure), after the Conference Secretary has informed the District Superintendents of the
 3 appropriate number per district.

4 The Committee on Annual Conference Program, in consultation with the Council on Finance and Administration, shall assist with
 5 expenses of equalization members and shall determine the amount of the stipend each year. Funds will not be provided for attendance
 6 at one-day special sessions.

7 7. **Membership on Agencies.** The term of membership begins with the adjournment of the Annual Conference session and
 8 shall be for a term of four years or until a successor is elected unless otherwise specified by the agency description.

- 9
 10 a. The Conference Nominations Team shall nominate the chairperson of each of the following: Archives and History,
 11 Camping and Outdoor Ministry, Christian Unity, Clergy Support and Pastoral Care, Communications, Congregational
 12 Development, Evangelism, Equitable Compensation, Global Ministries, Higher Education and Campus Ministry, Justice
 13 and Advocacy, Nominations, Older Adult Ministries, Rules, and Young Adult Ministries..

14 When there is a vacancy in the chair of an agency listed above, the vacancy shall be reported within 15 days to
 15 the Committee on Nominations. The Committee on Nominations will select a new chairperson to serve until Annual
 16 Conference and at such time the person will be nominated to be elected to fill the unexpired term of the Chairperson.

17 The following agencies elect their own chairperson at the first meeting of the quadrennium and fill their own
 18 vacancies of chairperson when needed: Episcopacy, Finance and Administration, Ordained Ministry, Religion and Race,
 19 Pensions, and Trustees.

- 20 b. No elected member may serve on any Conference Agency for more than eight (8) consecutive years. The regulation shall
 21 apply so as to count the years of service or any component when determining eligibility for membership on any agency.
 22 c. Members of the Conference Board of Ordained Ministry and Order of Elders Coordinating Committee may serve a
 23 maximum of three consecutive four-year terms. (§635)
 24 d. A person having served on any agency and having been removed from the same shall not be eligible to return to
 25 membership on that agency until a period of four (4) years has elapsed.
 26 e. One half of the membership of any agency shall expire at the end of each quadrennium. All elected members of agencies,
 27 who have served more than four years, will be ineligible for election as members for the period of the ensuing quadrennium.
 28 Membership shall be listed by date of election.
 29 f. All clergy members of the Annual Conference and local pastors serving charges are eligible to serve on conference
 30 agencies as clergy members, except where there may be Disciplinary prohibitions.
 31 g. Membership on all Agencies shall be open to all lay members of the United Methodist Church within the Annual
 32 Conference.
 33 h. When an officer of a conference organization is specifically named to membership on a conference agency, that person
 34 may designate another person to represent him/her in his/her absence with full rights of membership.
 35 i. When notified by an agency chairperson that a vacancy has been created within an agency between sessions of the Annual
 36 Conference, except for Annual Conference Program, Episcopacy Committee (if selected by the Bishop), and Ordained
 37 Ministry, the Committee on Nominations shall select a person to fill the unexpired term subject to confirmation by the
 38 next session of the annual conference. On all agencies, if members are absent from two consecutive meetings without
 39 notifying the agency to be excused, they shall cease to be members thereof. In that case they shall be notified and their
 40 place shall be filled by the Committee on Nominations, unless otherwise provided for in the *Book of Discipline*.
 41 j. It is to be understood that each person shall be contacted in advance of nomination to any conference board or agency to
 42 ascertain whether he/she is willing to serve. No name shall be presented of any person who has not indicated willingness
 43 to accept election.
 44

45 8. **District Conference.** [*Book of Discipline* ¶42, 656 -669] District Conferences shall be held annually in each district of the
 46 Conference. In addition to the ex-officio membership, each Charge Conference shall elect two principal and two reserve delegates. The
 47 ex-officio membership of the District Conference shall be composed of the following: All clergy of the district: including retired, those
 48 under disability, maternity leave, leave of absence, or sabbatical leave —associate, provisional, diaconal and local; the deaconesses
 49 of the district; District personnel, as listed: district trustees, district lay leader and associate lay leaders, chairperson of the District
 50 Board of Laity, chairperson of the District Council or equivalent structure, presidents of the District United Methodist Women, United
 51 Methodist Men, and District Council of United Methodist Youth Ministries.

52 Local church personnel as listed (from local churches within the district): lay members of the Annual Conference, church lay
 53 leader, chairperson of Church Council, presidents of United Methodist Women, chartered United Methodist Men, and United Methodist
 54 Youth Fellowship. An accurate record of the proceedings of the District Conference shall be submitted to AC Program Committee for
 55 review. Each District Conference, at the first session following General Conference, shall elect for a term of four (4) years, a District
 56 Lay Leader. The term of office shall be subject to the two-quadrennium rule.
 57

58 9. **Election of Lay Delegates to General and Jurisdictional Conferences.** (§34, *Book of Discipline*) Lay delegates to the
 59 General and Jurisdictional Conferences shall be elected by the following process:

- a. Nominations

- 1 (1) Nominations of Lay Delegates shall be made at the Annual Conference one year prior to the year of election.
 2 Nominations shall be made only from the Bar of the Conference. Only lay members may make nominations for lay
 3 delegates.
- 4 (2) At the session of the Annual Conference prior to the General Conference additional nominations can be made.
- 5 b. Editing Committee
- 6 (1). There shall be an Editing Committee consisting of the Conference Secretary, Conference Lay Leader, and Conference
 7 Presidents of Men, Women, Young Adults, and Youth. The Conference Secretary shall be chairperson of the Committee.
- 8 (2). This committee shall develop a pertinent Personal Data Sheet and forward it to all nominees no later than November
 9 1st, of the year prior to the year of election, with the request that it be filled out and returned to the Chairperson no
 10 later than January 1st, of the year prior to General and Jurisdictional Conferences.
- 11 (3). Personal data information shall be assembled by the committee with the nominees listed in alphabetical order. This
 12 information shall be distributed to all Annual Conference lay members with the *Pre-Conference Workbook*.
- 13 c. Voting Procedure
- 14 (1) Tellers shall be elected by the Annual Conference, on nomination by the District Superintendents and presentation
 15 by the Secretary of the Annual Conference.
- 16 (2). All ballots shall contain the exact number called for on that specific ballot. A ballot will be considered invalid if it:
- 17 (a) Contains more or fewer names than persons to be elected.
- 18 (b) Contains name(s) of persons already elected.
- 19 (c) Contains name(s) of persons ineligible to be elected.
- 20 (3) When reporting the results of each ballot to the session of the Annual Conference, the head teller and/or Conference
 21 Secretary shall read the names of all persons receiving ten or more votes on the first ballot; fifteen or more votes
 22 on the second ballot; twenty or more on the third and all succeeding ballots. The names shall be read in descending
 23 numerical order indicating the number of votes received.
- 24 (4) The results of each preceding ballot, and any qualifying factors related to the preparation of the next ballot, shall be
 25 announced by the presiding officer, or person designated by him/her, before voting continues.
- 26 (5) Delegates will be elected by the majority of valid votes cast.

27 **10. Election of Clergy Delegates to General and Jurisdictional Conferences** (§34, *Book of Discipline*) Clergy delegates to the
 28 General and Jurisdictional Conferences shall be elected by the following process.

- 29 a. All clergy members of this annual conference in full connection shall be eligible for election to General and Jurisdictional
 30 Conferences (para. 35, 2012 Book of Discipline). In the year prior to election to General and Jurisdictional Conferences, the
 31 clergy members will be encouraged to provide, in writing, names about whom biographical information would be desired.
 32 Names shall be printed and returned to the designated location prior to the adjournment of Annual Conference.

33 b. Data Collection Committee

- 34 (1). There shall be a Data Collection Committee consisting of the Conference Secretary, who shall be the convener; one
 35 clergy representative from each of the following: Rules Committee (appointed by Chair), Order of Deacons, Order
 36 of Elders, and Fellowship of Associate Members and Local Pastors.
- 37 (2) This Committee shall develop a Personal Data Sheet and forward it to all nominees no later than November 1st of
 38 the year prior to the year of election, with the request that it be completed and returned to the Convener no later than
 39 January 1st of the year prior to General and Jurisdictional Conferences. The Personal Data Sheet fields shall include,
 40 but not be limited to: name, clergy status, address, current appointment, phone number, email address, district, and
 41 previous General Conference and Jurisdictional Conference experience. The personal data sheet may include a
 42 statement of 50 words or less describing what the nominee would contribute as a delegate.
- 43 (3) Personal data information shall be assembled by the Data Collection Committee with the nominees listed in alphabetical
 44 order. The information collected shall be available through the Annual Conference web-site to all clergy members
 45 prior to Annual Conference.

46 c. Voting Procedure

- 47 (1) Tellers shall be elected by the Annual Conference, on nomination by the District Superintendents and presentation
 48 by the Secretary of the Annual Conference.
- 49 (2) All ballots shall contain the exact number called for on that specific ballot. A ballot will be considered invalid if it:
- 50 (a) Contains more or fewer names than persons to be elected.
- 51 (b) Contains name(s) of persons already elected.
- 52 (c) Contains name(s) of persons ineligible to be elected.
- 53 (3) When reporting the results of each ballot to the session of the Annual Conference, the head teller and/or Conference
 54 Secretary shall read the names of all persons receiving ten or more votes on the first ballot; fifteen or more votes
 55 on the second ballot; twenty or more on the third and all succeeding ballots. The names shall be read in descending
 56 numerical order indicating the number of votes received.
- 57
- 58
- 59

- (4) The results of each preceding ballot, and any qualifying factors related to the preparation of the next ballot, shall be announced by the presiding officer, or person designated by him/her, before voting continues.
- (5) Delegates will be elected by the majority of valid votes cast.

11. Procedure For Episcopal Endorsement and Nomination. In order that an Episcopal candidate might be endorsed by the West Virginia Annual Conference, the delegation to the Jurisdictional Conference shall meet together at their mutual convenience prior to the Annual Conference immediately preceding the Jurisdictional Conference. At that time, the delegates may in private session, and after prayerful consideration, select a candidate for endorsement.

Viable candidates shall be identified by written ballot, with no speeches being given by or on behalf of any prospective candidate. There shall be one vote per delegate. Balloting shall continue until one or more persons receive 25% of the votes of those present and voting.

Those persons receiving 25% or more of the votes shall be interviewed by the delegation with a layperson, selected by the delegation, presiding. Care shall be given to the development of key issues to be addressed by each person interviewed. Decision concerning length or time for interviews shall be determined by the delegation.

At the close of the interviewing process, written ballots shall be taken until one Episcopal candidate receives at least 60% of the votes cast or the delegation decides to end the process.

The delegation shall place the name of the endorsed person before the Annual Conference at the session immediately prior to the session of the Jurisdictional Conference, for formal nomination as the Episcopal candidate with the disciplinary privilege of nomination from the floor.

Only one Episcopal nominee shall be chosen. The Conference shall elect by written ballot. A majority of ballots cast shall be needed to elect. Balloting shall continue for no more than three (3) ballots. If no person has received a majority after the third ballot, the process shall cease.

12. Election of Conference Secretary of Global Ministries. The Annual Conference, on nomination by the conference global ministries agency, shall elect annually a Conference Secretary of Global Ministries, to be publicly assigned by the Bishop. This Secretary shall promote the policies and plans of the Board of Global Ministries, and shall be its representative in the Conference. The Conference Secretary of Global Ministries shall work in full cooperation with the Director of the Annual Conference Connectional Ministries.

13. Annual Conference Budget Process. The Council on Finance and Administration sets the overall budget parameter for the calendar year budget and will inform the agencies, boards and teams of the Annual Conference. The Treasurer's office will provide historical year information for teams and boards. The Director of Administrative Services sends all information and budget materials to agencies in Category I & III. The Director of Connectional Ministries sends all information and budget materials to Category II boards and teams. Category II budget is proposed by the Covenant Council to CF&A after a budget review is done and the proposed budget is adopted by the Covenant Council in its Spring meeting. All proposed budgets for the new calendar year are due to the Treasurer's office by March 1. The CF&A adopts the proposed budget for recommendation to the Annual Conference and includes the proposed budget in the Conference Workbook published for Annual Conference.

14. Printed Materials. Lay and clergy members of the Annual Conference shall be given an opportunity to read all reports, recommendations, resolutions, and other supporting material for agenda items prior to their presentation at the Session. All such materials shall be submitted to the Annual Conference Secretary by April 1st each year and a *Workbook* mailed by May 1st. Each item submitted for the *Workbook* shall be clearly identified as to authorship. Items requiring Conference Action not printed in the *Workbook* shall be assigned a document number by the Annual Conference Secretary, printed at the expense of the presenter, and distributed at the time of registration or 12 hours prior to presentation. The standard format for documents shall be 8 ½" x 11" paper, punched for three ring binder. Items not requiring Conference Action are to be received by the Annual Conference Secretary by June 1. These items will be placed in a Conference publicity packet that will be distributed at registration. These items will be printed at the expense of the presenter. Motions from the floor, including amendments, shall be presented to the Annual Conference Secretary in writing. Only those reports, resolutions and recommendations requiring Annual Conference action may be distributed within the bar of the Conference. All other material shall be distributed at the place of registration.

15. Displays. Display space is available at the place of registration. The assignment of space will be on a priority basis by the Annual Conference Program chairperson. Requests are due by May 15th. Because space may be limited, assignments will be made in the following priority:

- a. Official General and Annual Conference Boards and Agencies, approved Conference Advance Specials, and approved ministries and foundations of the Annual Conference.
- b. Seminaries.
- c. Official affiliated ministries.
- d. Caucus Groups.

Non-United Methodist entities must apply for approval of the Chairperson of the Annual Conference Program Committee.

AGENCIES OF THE ANNUAL CONFERENCE (Listed alphabetically by areas of accountability)

Commission on Archives and History

First of all, please join with the Commission in helping celebrate the 125th Anniversary of West Virginia Wesleyan College, one of our Annual Conference Historic Sites! Wesleyan, a figurative “Home Among The Hills” for many of us, is a literal home among the hills for our Annual Conference Archives which are housed on the second floor of the Annie Merner Pfeiffer Library. The College graciously provides the space and Brett Miller, Wesleyan’s Archivist, is currently assisting with plans to transfer our collection to a different area on the second floor and, in the process, better arrange areas for research, media conversion, and basic storage.

During this past year, the Commission adopted an “*Archives Collecting Policy & Collection Access Policy/ Usage Agreement*” as well as an “*Archives Deaccession Procedure*” with the goal of identifying objects that will help document Methodism in the West Virginia Conference while at the same time, in the interest of being good stewards of available space, declining to receive materials that are not relevant to the collection.

Questions about the relevance of any proposed donation to the Conference Archives should be addressed to Brett Miller, Wesleyan Archivist, Annie Merner Pfeiffer Library, 59 College Avenue, Buckhannon, WV 26201.

Brett was honored in Charleston during the West Virginia Legislature’s 2016 History Day at the Capitol by being named a 2016 History Hero for his work as College Archivist, resource volunteer for the Upshur County Historical Society, Archivist for the West Virginia United Methodist Conference and other relevant activities.

With the assistance of Work Study students at Wesleyan, and in cooperation with Rev. Cliff Schell and records of Annual Conference Trustees, Brett is preparing a list of closed, merged or sold churches within our Annual Conference from 1943 through 2015.

Throughout this year, files of all local churches are being transferred to new folders and each congregation is invited to provide the Commission with up to date history information.

In addition to concentrating on the Archives Collection at Wesleyan, the Commission has continued to give attention to ongoing responsibilities relative to Rehoboth Heritage Landmark, the Hamrick Barn, Portia Hamrick Trust with the United Methodist Foundation and plans for hosting the 2017 Annual Conference of the Northeastern Jurisdiction Commission on Archives and History.

The Commission expresses appreciation that the 2015 Session of the Annual Conference approved our request that four at-large member positions of Commission membership be replaced with four ex-officio positions: Director of the Annie Merner Pfeiffer Library, Wesleyan’s Archivist, and the President and Secretary/Treasurer of the Historical Society of the West Virginia Annual Conference.

Ginnie Lowther, Full Deacon, Retired
Commission Chairperson

For Information on Camping, see “Outdoor Ministries.”

Christian Unity and Inter-Religious Concerns

In 2015 Christian Unity and Interreligious Concerns continued to work with the Faith and Order division of the West Virginia Council of Churches to seek ways for an ecumenical forum for young adults, particularly college age students. Christian Unity was represented at the Annual Assembly of the Council of Churches, the West Virginia Council of Churches Board retreat at Huttonsville, all other meetings of The West Virginia Council of Churches, and meetings of Faith and Order.

Denominational dialogues continue between United Methodists in West Virginia and a variety of other denominations. We are excited to have been granted entry into the LARC (Lutheran-Anglican-Roman Catholic) dialogue(s), now renamed LARCUM (Lutheran – Anglican – Roman Catholic – United Methodist) and we have participated for the last two years.

1 In April 2015, I attended the National Workshop on Christian Unity in Charlotte, North Carolina, and by the
2 time this report is printed will have attended the 2016 NWCUC in Louisville, Kentucky.

3
4 Respectfully Submitted,
5 Timothy Allen, Chairperson

6 7 8 **Conflict Transformation** 9

10 The Conflict Transformation Team began in 2001 under the leadership of Bishop S. Clifton Ives who was very
11 aware of the need for a group of trained individuals who could work in conflicted church situations, including those
12 which a bishop and cabinet member are not seen as impartial, or in situations where a bishop and cabinet member are
13 parties to the conflict, or where the bishop and cabinet want to use the expertise of a trained Team.

14 Since its beginning, Team Consultants have been trained by staff of JustPeace Center for Mediation and
15 Conflict Transformation (Washington, DC) and the Lombard Mennonite Peace Center (Lombard, IL).

16 Consultants are available to visit your congregation to prevent destructive conflict; help people engage conflict
17 constructively; teach strategies to engage the present crisis and in doing so, prepare for any future conflicts.

18 Currently the Team offers: Mediation, Facilitation of Large Groups in Dialogue, Facilitation of Circles of
19 Healing and Accountability and Consultation. The model uses clergy and laity, who not only are trained in conflict
20 management/transformation, but may have experience in labor arbitration, mediation and ethics.

21 Coordination of assignments is handled through the Coordinator who is contacted by a districts superintendent
22 or pastor to assist in addressing the organizational development needs of congregations and/or agencies within the WV
23 Annual Conference. The Conference has established a fee standard for these services, which are paid by the church or
24 other parties.

25 As of this date, thirty West Virginia conference churches and/or church-related agencies have been served by
26 Team Consultants to help reconcile conflicts, transform congregations and provide education. Five consultations were
27 held during the 2014-2015 church year.

28 You are encouraged to contact the Team Coordinator, Rev. Janet Harman at 304/343-2115 for further
29 information.

30
31 Rev. Janet Harman, Coordinator
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36 **Congregational Development** 37

38 In almost every congregation the pastor and church leaders will say they want their churches to grow. Yet we
39 continue to struggle to see this become a reality. We changed our mission statement to the statement we currently have,
40 "To Make Disciples of Jesus Christ for the Transformation of the World." However, for the most part we continue to
41 operate under the Membership Model from the 1950's. Now, 20 years after adopting the new mission statement, 80%
42 of our churches are still declining or plateaued.

43 The Congregational Development Team is following the lead of several transformation leaders (Doug Anderson,
44 Bob Farr, Gil Rendle, Reggie McNeal, Robert Schnase) and others that are communicating what it looks like to grow
45 churches and conferences in the current situation. We are continually looking for ways that will help leaders and churches
46 reach the rapidly changing culture we are dealing with today.

47 Listed below are some of the topics and ideas that today's transitional leaders are teaching and seeing work in
48 growing, vibrant, fruitful churches:

- 49 • Identify your mission field
- 50
- 51 • Understanding present reality of local church
- 52

- 1 • Pastors learning new skills;
- 2
- 3 ✓ Pastor as leader not manager
- 4 ✓ Networking methods for pastors
- 5 ✓ Continuous learning in peer group
- 6 ✓ Coaching for performance
- 7
- 8 • Leadership training (new learning);
- 9
- 10 ✓ The return to spiritual formation
- 11 ✓ Disciples making disciples
- 12 ✓ Coaching for leaders and churches
- 13 ✓ Networking methods for laity
- 14
- 15 • Accountability
- 16
- 17 • Practicing radical hospitality
- 18
- 19 • Fruitful measurement
- 20
- 21

22 The local church is key to all we do in mission. Therefore, we must learn from what is working to allow us to
 23 make an impact toward the transformation that is so desperately needed today. The Congregational Development Team
 24 is available to work with those churches that want to connect with their communities and make a difference.

25 In 2015, we helped 17 new users identify their mission field through the powerful research tool MissionInsite.
 26 We now have a total of 164 registered users. If you are interested in this research tool contact Amy Shanholtzer at the
 27 conference office. You can find more information about MissionInsite on page 27 of the Conference Workbook

28 Last year we helped to provide coaching for two larger churches that are growing and added a third Sunday
 29 morning worship service. One recipient said, “The coaching experience has been better than any conference I’ve ever
 30 attended.” We also utilized Jim Griffith for “Exploring Your Ministry Style” workshops with the spring Residency class
 31 and Little Kanawha District. A third area where we use coaching is in the “New Places for New People”/or “Grow Your
 32 Church” program for seven churches last year.

33 One of our most exciting ventures is the Ignite Morgantown ministry that continues to move forward reaching
 34 WVU students and young adults in Morgantown. Ignite has helped to nurture one worship leader who has left his secular
 35 job and taken a job in Kentucky as a worship leader on staff at a church. They have identified students who are called to
 36 ministry. Students are leading Bible studies in their homes and inviting dorm friends to worship. We are grateful for the
 37 work that Matt and Beth Johnson are doing in this area.

38 The Lay Mobilization Institute discipleship training process is underway with six teams participating. This
 39 training is going back to our “Wesleyan Roots” of disciples making disciples in a small covenant group. This is one of
 40 the first endeavors in our conference to use the L3 process at the local church level.

41 The Kingdom Builders is a new ministry opportunity that is developing out of the earlier work of the Builders
 42 Club. We’ve made the change from Church Builders to Kingdom Builders to represent a shift in focus. Our current focus
 43 is on building God’s Kingdom, and less on the construction of buildings. The Kingdom Builders funds will allow us to
 44 support emerging ministry opportunities that demonstrate fruitful outcomes. We have partnered with the United Methodist
 45 Foundation in order to make online and regular giving to the Kingdom Builders a possibility.

46 We are also in the process of looking at what a welcoming congregation looks like.

47 The Congregational Development Team wants to help churches, pastors and laity to learn essential methods
 48 and have the tools they need to meet today’s unique challenges to make disciples for the transformation of the world. If
 49 we can be of some help contact Amy Shanholtzer (ashanholtzer@wvumc.org) or myself (fishcoal@cwv.net). You can
 50 do it and we can help.

51
 52 Les Fish, Chairperson

CONNECTIONAL MINISTRIES

J.F. Lalaria

Director of Connectional Ministries

I thought it good fortune to go to the Magic Monastery for Christmas. But at the foot of the hill sat a blind beggar, and when I drew near to give him some money, I heard him ask, "Who will lead me into the heart of God?"

I couldn't go on. Who would lead him into the heart of God?

I sat down in front of him. I took his hands. "Together," I said. "Together we'll go into the heart of God."

[from *Tales of a Magic Monastery*, Theophane the Monk, (New York: The Crossroad Publishing Company), 1981.

Who will lead us into the heart of God? Who will lead you? Who will you lead? Yes, who will lead us into the heart of God for are we not all blind beggars who Christ calls into the heart of God?

This brief story from *Tales of the Magic Monastery* is one of the heart stories of the Mission of Peace, the annual pilgrimage of young people seeking to discover the heart of God in new places and with new people. It can be our heart story too if we consider each one of our daily walks with Christ as a new pilgrimage to new places and new people where we extend our good news to others who live outside the heart of God. Then, together, we lead others into the heart of God.

With a goal of 2400 new professions of faith, our annual conference is inviting and witnessing to neighbors, modeling a life that reflects the heart of God; a life that is passionate about the Church as the place where faith is best lived out.

The vision of the West Virginia Conference is to be a Christ-led spiritual breath of fresh air that transforms the world. The Director of Connectional Ministry serves the annual conference as the steward of the vision, leading the conference through transformation and renewal in order that the church will stay faithful to Christ in a changing world, aligning the conference's resources with the vision, and helping connect the local church to the parish, the district, the conference, and the global church.

This past conference year has involved many transformations in the structures that support our ministries: Following the decision to "shutter" Spring Heights Camp during the coldest months of the year, we reopened camp under new leadership from Amy Mullins, the Site Manager for the Conference's largest piece of property. Amy jumped right into her new position, hiring staff and directing a successful camping season that left us in the best financial shape we have been in for many years. With the Trustees, we have built up Spring Heights reserves through the careful management of its salable resources.

Complementing this shift in personnel in January of this year we hired Shea James to be Director of Youth and Outdoor Ministries. She is an elder in the Kentucky Conference who has entered this newest conference staff position which increases our capacity to bring all outdoor ministries under one umbrella of planning and management, while remaining nimble as we lead youth through faith and disciple formation. Shea James, Joe Hill, conference youth coordinator, Lauren Shanholtzer, CCYM president, and the other members of the youth council are a strong team of leaders moving youth ministry to new heights. The *Radical Discipleship Academy of Appalachia*, a year-round commitment to spiritual mentoring; *Rally on the Mountain*, our summer conference coming soon to Snowshoe Mountain; and *After the Altar Call: Confirming Your Faith*, our own published confirmation resources, are three expressions of the opportunities we are providing for faith formation and increasing the number of young people making professions of faith.

After the departures of Laura Allen, Director of Communication, and Adam Cunningham, Communications Specialist, the Covenant Council Leadership Team and members of the Communications Lead Team conducted a nationwide search for a Director of Communications. Whitney Cherry was hired as the Acting Director of Communications as we continued our negotiations to hire Deborah Coble as the full time director. Deborah is an elder serving Waverly United Methodist Church in Waverly, Iowa, and will join our staff when her pastoral responsibilities conclude in her current appointment, July 1, 2016. I am very excited about the future of communications for our conference.

I celebrate the formation of the Committee on Native American Ministries (CONAM), a conference agency that was approved by the conference early in this quadrennium and is rapidly reaching maturity. The formation of a CONAM is a complex matter that requires the participation of First Nation people, many from outside the UMC. We have excellent leadership and networking capacity in Ellesa High, chair of CONAM and faculty in the Native American Studies Department at WVU. Under her leadership, the WV CONAM has provided ministry and comfort to Native people here

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1 and on reservations far removed from our Conference. We are also honored to be the host Conference for the upcoming
2 gathering of the Northeastern Jurisdiction Native American Ministries Committee in October in Wheeling, WV. During
3 our session of Annual Conference this year we will gather for a Service of Reconciliation and Repentance in order to
4 face the harsh realities of our history and commit to turn and tread new pathways that are directed toward the Beloved
5 Community that God and Christ intends for all Creation.
6

7 In 2013, our vision for the Annual Conference session was *New Beginnings*, and from that point we have followed
8 the Spirit's call to *Discover, Develop and Deploy* passionate spiritual leaders who are committed to make disciples of
9 others. Together, we go into the heart of God. Within our strategies of deployment resides the task of nominating people
10 to serve on our conference agencies. I have had the privilege of facilitating the Nominations Operational Team, a very
11 special team of clergy and laity that wrestles with the more difficult questions that surround the work of nominations,
12 e.g., discovering new leaders, developing leaders into the best they can be, helping every leader find their best place of
13 service, helping servants end their time of service well.

14 In my role as Assistant to the Bishop I have undertaken many different tasks that Bishop Sandra has assigned,
15 and I have represented our annual conference at various gatherings of the denominational assistants. I continue my service
16 to West Virginia Wesleyan College as a member of the Board of Trustees. I will be attending General Conference as
17 an alternate to our delegation and Jurisdictional Conference as a delegate. I have remained very active in Cross Lanes
18 United Methodist Church, preparing the liturgy for the first service, playing in the early worship band and teaching an
19 adult Sunday School Class.

20 As the 2012-2016 quadrennium comes to a close, I give thanks to God for all the wonderful leaders that have
21 supported me and blessed our Annual Conference: Marsha Murray, convener of the Covenant Council, Kim Matthews,
22 Rick Sale, and Pat Mick, the other members of the Covenant Council Leadership Team. I am blessed with marvelous staff
23 persons not yet mentioned, leaders who are deeply devoted to the local church, excellence in clergy and lay leadership, a
24 conference that is diverse and inclusive reflecting Creation in its multiplicity. Amy Shanholtzer, Bonnie MacDonald, and
25 Felica Wooten-Williams are your staff, working for your churches and our conference and a renewed United Methodist
26 Church. In all the work we do we are provided great support by Chris Ridgway and Karen Thaxton, our Administrative
27 Assistants. We said goodbye to Thomasina Stewart as she retired from the staff at the end of last year, but she has not
28 gone far: Thomasina and I will be teaching *The Bible and Human Sexuality* during Mission U, the summer study of
29 United Methodist Women.

30 Finally, let me say what an enormous privilege it has been to serve the West Virginia Conference as Director
31 of Connectional Ministries. Alongside Jim Berner and under the direction of Bishop Steiner Ball, I have been blessed
32 ten times over, following in the footsteps of so many great leaders. This June my responsibilities will shift to the work
33 of the Assistant to the Bishop and Ken Krimmel will come to be the Director of Connectional Ministries. He will be an
34 excellent director as he was an excellent Dean of the Cabinet for the past four years. There is no place of service that I
35 can imagine that provides a greater blessing as service within the West Virginia Annual Conference; so, together, let us
36 go into the heart of God.
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Conference attendees visit the Ministry Fair at AC2015

CONNECTIONAL MINISTRIES

Whitney Cherry Communications Specialist

“The two words ‘information’ and ‘communication’ are often used interchangeably, but they signify quite different things. Information is giving out; communication is getting through.” –Sydney J. Harris, American Journalist

In such a noisy communications environment, it is the hope of the communications team to break through the idea of only sending out information and to reach all people, in every church and every community, to share our story and spread the Gospel of Jesus Christ. And now more than ever, with the 2400+ Initiative in full swing, we feel that it is our mission to disperse Conference information.

The Communications Team has expanded greatly since 2015 and will continue to develop into 2017. We are blessed to have a Communications Lead Team, and District Communications Coordinators around the Conference helping to tell our story, take photos, write copy, and share our vision.

The world of communications is truly changing every day! No longer is it a behind the scenes function writing press releases. Today, communications is one of the most critical and visible functions within a successful organization. The importance of the church’s strategic communications function is vital to a spiritually healthy Annual Conference.

As a new communicator for the Conference, I am in the process of doing research to understand what people are concerned about and what faith means to them. With a vast amount of information sent out on a daily basis, we are trying our best to be relevant and compelling in our messaging.

People are undoubtedly using social media, along with email, blogs, and any other news source on the Internet. If we aren’t present in this wider environment where people are, then we are not communicating with them. We are developing our social media and Conference website presence to reach a more electronic generation, as well as keeping our print pieces intact for those who prefer tangible material.

With the arrival of our new Director of Communications, the Rev. Deborah Coble, on July 1, 2016, I foresee us continuing to create and collect content related to faith and spirituality, and sharing that content so that people can get the most relevant information about Christian faith and the perspectives of The United Methodist Church on important issues we face in the world in a more interactive and visual way.

Rev. Shea James Director of Youth and Outdoor Ministries

Hello! Though I’m new to the conference, in many ways it is good to be home. I’m originally from Stockport, Ohio - just a 45-minute drive from Parkersburg. It warms my heart and soul to be back in the land of pepperoni rolls, egg noodles, and venison jerky. While my taste buds have rejoiced at being reunited with all this delicious food, I’m still experiencing a learning curve as I live into this new position.

As the Director of Youth and Outdoor Ministries, my position is filled with different responsibilities, many of which I’m only beginning to understand. Thus far, I’ve enjoyed meeting with the Conference Council on Youth Ministry and hearing about their hopes and dreams for youth ministry in the conference. This summer the youth celebration has been shaped by the ideas and the pioneering spirit of our CCYM. Giving them more room and voice in the planning process has lead us to try a fresh approach and a new location. Our summer event will be held at Snowshoe Mountain July 14-17, 2016, and is going to be called *Rally on the Mountain*, the theme is *Change 2016*. Youth will eat meals with their local churches which can be prepared in their rooms at Snowshoe because every room comes with a fully equipped kitchen (including pots and pans, utensils, etc)! Groups can join together for meals and lodging purposes. Don’t be afraid to get creative! For more information, please visit the website www.wvumc.org/about/youth/ROM.

Fall workshop will be November 18-20, 2016 at Cedar Lakes Camp. The theme for this year will be announced July 1. For more information, please visit the youth section of the conference website.

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Another source of joy has been connecting with our outdoor ministries. Spring Heights is geared up for another wonderful summer of camp. Amy Mullins served as our Interim Director from March through December 2015, and because of her leadership the camp came through the summer of 2015 strong. She is passionate about Spring Heights and her skills will continue to serve her well as the camp's site manager. Asbury Woods continues to grow and reach out to more campers each year. Recent renovations make the property a year round retreat center and they are looking forward to utilizing the property every season. Crossroads Camp in the Little Kanawha District is blessed to have increased camper involvement and to have wonderful volunteers. Please learn more in the reports found in Outdoor Ministries.

If you take a moment to look around at Conference, you'll see the faces of young people. These fine folks are our Youth Members of Conference, and our pages. They are here to learn and to serve. These faithful youth want to be here because they care about the church, and it is my honor to work with them! Give them a high-five, pat on the back, or a "well-done" with a smile.

The more I learn about the wonderful people and ministries of the West Virginia Conference, the more excited I am to be a part of the good work being done here!

Bonnie G. MacDonald

Director of Leadership Formation and Ministry Support

As I complete my third year in this role, I am happy that West Virginia is my home conference, and consider myself blessed with the ministry I have been given. I am grateful to be part of a conference that wants to be a "spiritual breath of fresh air bringing transformation to God's people, the church, and the world" (see the Bishop's opening letter).

My contribution to this vision focuses on how we can most effectively *develop transformational leaders* who create disciples and thus impact their communities with the love of Christ. This is an exciting, challenging question, which has involved many people praying, learning, reflecting, and taking steps to turn us in the direction of this kind of leadership development. Here are some hopeful examples from 2015-16:

- The **Develop Team**, a child team (sub-group) of the Bishop's Lead Team, has claimed its vision of *a culture of leadership development is hopeful, innovative, invitational, and generative*, believing culture change is essential to developing transformational lay and clergy leaders in the West Virginia Conference. This team will continue to work to bring this vision to reality. Members of the team include David Donathan, Steve Hamrick, Martha Hill, Junius Lewis, Marsha Murray, and Scott Sears. Felica Wooten Williams also served on this team throughout 2015.
- The **Effective Ministry Assessment through Covenant** process in the Northern, Southern and Little Kanawha Districts is teaching our full-time pastors and SPPRC committees about ministry leadership within the context of covenant and the Body of Christ. I am hopeful and excited about what we will learn from this newly revised online covenant-based assessment. We hope to utilize this same assessment on a rolling basis in the remaining districts over the next three years.
- Our **Conference Candidacy Retreats**, held twice yearly, continue to be fruitful opportunities for those exploring their ministry calling. Participants, placed in a mentor groups for sharing and discernment, have the opportunity to share their experience of God's calling with others. For some, this is the first time to have their experience and gifts validated by those outside their church or small community. Some participants hear their calling to licensed pastoral ministry confirmed, others are guided toward ordination, and still others pursue faithful lay leadership. Many discover resources for support they did not know existed. In 2015, 26 participated in two retreats. Who do you know that might need encouragement to pursue their calling?

I am blessed to support the calling, candidacy, credentialing, continuing formation, and changes in conference relationship for clergy through the work of the Board of Ordained Ministry (BOOM) and our District Committees on

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3 Ministry. From the person exploring a sense of calling to the clergy person preparing to retire, this Board and its DCOMs
4 carefully support those whom God calls to many forms of ministry leadership.

5 I also celebrate ministry happening on campuses throughout West Virginia. Campus ministry changes lives! All
6 of us can support campus ministry through our prayers and financially. If your congregation is anywhere near an existing
7 campus ministry, I urge you to make contact and find out how you can help. If there is a campus near you without an
8 existing United Methodist presence, yours may be the congregation that can offer a home away from home for students
9 who need to know someone cares. Need resources or ideas? I'd be happy to help.

10 I look forward to what's next for us as we continue to develop disciples who become leaders: who burst forth,
11 bringing that spiritual breath of fresh air; leaders that reflect a culture that is hopeful, innovative, invitational, and generative.
12 I look forward to working with each of you!

Rev. Amy Shanholtzer

Director of Evangelism and Congregational Development

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20 The view from my seat – usually the car window – is always changing. I see so many parts of this Annual
21 Conference each month that make me grow to love this place and the people here even more. I am always amazed at the
22 courageous and creative acts that people are taking in order to reach people in Jesus' name. I love hearing people ask for
23 ideas, best practices and the expertise of others who are trying something new. It's a pleasure to search for resources for
24 churches seeking to try a new project.

25 In the midst of creativity and innovation, I believe that there are a few constants. At the center of any healthy,
26 transformative body of Christ are leaders who dedicate themselves to God and one another, allowing God to transform
27 their hearts and open their eyes to vision and mission.

28 “Leaders in the church should not *have* disciples. When they do, the community of faith all too often degenerates
29 into a personality cult. When the leader leaves, the church falls apart. The leader's call is not to gather people around
30 himself or herself, but to gather them around Jesus. The word *disciple* implies a teacher. It is not the leader, but Christ
31 the teacher, at whose feet the disciples – and the leader – also need to sit.” (Michael W. Foss, *Power Surge: Six Marks of*
32 *Discipleship for a Changing Church*, Augsburg Fortress, 2000, pg. 85)

33 The systems and process that work most effectively for long-term health and growth of the church have at their
34 center a group of leaders who pray, study, are personally accountable to one another and self-less about the things they
35 need to do in response to God's calling. It's a model that gave rise to The United Methodist Church and one that we need
36 to reclaim.

37 The Evangelism Team has focused much of its work in this manner over the last several years. Facilitators have
38 been meeting with the McDowell County Lead Team, as they seek to bring connection between community outreach
39 ministries, area churches and community needs. They are hoping to fill in the gaps and connect people as they seek the
40 best for their local area.

41 Congregational Development is pleased to see the first cohort of the Lay Mobilization Institute take place in the
42 Southern District with 6 charges, including one church from the Western District, engaged in coaching. We're excited to
43 see how the L3 process works in this way, facilitated with tools from Spiritual Leadership, Inc., and Asbury Theological
44 Seminary. We are also planning for another cohort in the coming year.

45 Coaching has become an important factor to assist churches along their transformation journey. The presence
46 of some outside eyes that can see the field differently has proven invaluable as churches have taken next steps in their
47 transformation journey. The follow-up coaching to “Grow Your Church” - “Reaching New People” and “Reaching
48 Younger Adults” - has enabled churches to implement the new things that they learn, ask questions, deal with bumps in
49 the road and accomplish forward progress. We have studied churches who attended the workshops. They have shared
50 with us that without coaching, little changes.

51 We are also continuing to look for opportunities to create new ministries that might develop into new faith
52 communities and churches. The work that Matt Johnson is doing with Ignite Morgantown is showing us a new way
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2 to create community and reach millennials. We are grateful for all that he is doing and for the partnership of Suncrest
3 UMC in this new effort. In several areas of the conference, folks are considering the creation of new faith communities
4 in buildings that once served other congregations. We seek to learn from that work and find ways to come alongside as
5 a partner in support. Several places are seeking to create communities that will focus on recovery ministries for people
6 overcoming addiction.

7 The Congregational Development team has also begun an effort to rework the Builders Club. The new name,
8 Kingdom Builders, is reflective of our focus on building up the kingdom, rather than the construction of new buildings.
9 We've partnered with the UM Foundation of WV, Inc., to offer online and mail opportunities for contributions, seeking to
10 grow our financial abilities to support new ministries and faith communities. Our vision is to one day have this movement
11 undergirded by an endowment that will provide funds for new ministries. If you would like to have more information or
12 become a Kingdom Builder, please look for our display at the Ministry Fair or contact Amy Shanholtzer or Les Fish or
13 the UM Foundation at info@umfwv.org.

14 We are working on some future projects as well. We'd like to find a tool that will help churches discover their
15 current reality in such a way that we can guide them to a process that helps at the appropriate point in time in the church's
16 life. We are also working on a potential tool that will help churches look at their hospitality ministries to get an objective
17 look and some tools to improve.

18 I continue to be involved in the adaptive work that the Conference is doing to assess our own strengths and
19 needs through the L3 process, seeking to discover, develop and deploy spiritual leaders. The Discover Team is forming
20 at this time. It's an exciting group to be with. I also helped to shepherd the development of the confirmation resource
21 that is available on the website. This was a faithful, dedicated group that attempted to develop a useful, free resource that
22 would especially help small churches. The group would love to have your feedback about the resource, as it was written
23 with adaptability in mind. Ultimately, it is our hope that this will help more people begin their journey with Christ.

24 I'm excited and hopeful about the efforts and transformation that I see happening in many, many places across
25 the conference. Churches are finding ways to create new spaces to welcome new people and address the pain in their
26 communities. If there are ways that I can be helpful, please contact me – ashanholtzer@wvumc.org or one of the chairs of
27 the teams with which I work – Les Fish (Congregational Development) at fishcoal@cwv.net or Okey Harless (Evangelism)
28 at okeyharless@suddenlinkmail.com. Thank you for the privilege of doing this work.

Rev. Dr. Felica Wooten Williams **Director of Diversity and Inclusion**

36 Greetings! I currently serve as the Conference's part-time, interim Director of Diversity and Inclusion as well as
37 pastor of Simpson Memorial United Methodist Church and St. Stephen's United Methodist Church in Charleston, WV.

38 Allow me to begin this report by noting that I am proud to be a coal miner's daughter. My father was a coal
39 miner and the music director in our church. My family was actively involved in the church and my parents taught me to
40 always seek a closer walk with God. We had and still maintain strong ties with Christian friends in various denominations
41 throughout the state of West Virginia and beyond. Yet, growing up in the coalfields of southern West Virginia in the 1960s
42 and 1970s, I had no idea that The United Methodist Church was open to African Americans. Subconsciously, I thought
43 that it was an exclusively White denomination. In those days, I didn't give much thought to this perceived exclusivity
44 because in my hometown we were unaware of any minorities who attended The United Methodist Church; thus, it was
45 somewhat irrelevant. During my college years, I became vaguely aware of the UMC because a close friend attended
46 Simpson Memorial United Methodist Church in Charleston, WV. By providence, I became acquainted with the UMC in
47 adulthood. This causes me to pause, ponder and wonder. Selah.

48 While it seems that eons have passed since I was a child, is it possible that people in contemporary society
49 still remain unaware of the church with "open hearts, open minds and open doors?" How many people are missing the
50 opportunity to engage in United Methodist ministry simply because they do not know that our churches are open to all
51 people? I dare say that I am not an anomaly and that many minorities in the West Virginia Conference have no idea that
52 they are welcome in our churches, in our monolithic shrines or in our mostly homogeneous congregations. One might
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CONNECTIONAL MINISTRIES

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2 argue that counties in our Conference have so few minorities that it is difficult to reach them. Wouldn't it be amazing to
3 put as much effort into reaching people across town or across the railroad tracks as we put into reaching people across
4 the oceans or around the world? So, the question of the moment is: how do we reach diverse populations right here in
5 our own hometowns? How do we reach people across the social strata who differ in terms of race, ethnicity, gender, age,
6 socioeconomic status, physical ability, and so forth? How do we embrace people who differ from the typical congregation
7 in the West Virginia Conference of The United Methodist Church to raise up a new generation of diverse leaders who
8 will advance the legacy of United Methodism as a reflection of God's beloved community?

9 Considering these types of concerns, Bishop Sandra Steiner Ball hosted *The Bishop's Summit on Diversity and*
10 *Inclusion* on October 22 - 24, 2015. Bishop Steiner Ball stated that "The Summit was an invitation to people of faith
11 to step up to the plate and live into the image in which we are created, the image of God. God creates diversity, loves
12 diversity, values diversity." Through the Summit, Bishop Steiner Ball encouraged people in the West Virginia Conference
13 to "intentionally work at building relationships. Through relationships we can come to know people, all kinds of people,
14 as those who also are created in the image of God, people who are sacred, holy, beloved, and valuable." Despite our
15 outward differences, we are unified through our inward personal relationships with God by faith in Jesus Christ. Our faith
16 in the Lord is our commonality or what we have in common; that is, our faith in Jesus Christ is our common culture. With
17 Bishop Jonathan Holston as the primary teacher and preacher, the Summit focused on building relationships across the
18 spectrum of differences in our communities and in our congregations. Participants were challenged to work together in a
19 common culture of faith that is not divided along the lines of race, ethnicity, gender, age, socioeconomic status, physical
20 ability, etc. Throughout the additional presentations from the General Commission on Religion and Race (GCORR), the
21 General Board of Church and Society (GBCS), and various Conference representatives, empowerment was the operative
22 word. Empowering all constituent groups is critically important in broadening the scope and reach of United Methodist
23 ministries in our conference. Additionally, the program centered on making room at the table for diverse leaders by looking
24 for potential in unexpected places and within unexpected people. The vision involves raising the lid to allow new leaders
25 to leap to new heights of excellence.

26 Leadership development and intercultural competency will continue as themes in the Bishop's Summit on
27 Diversity and Inclusion on September 16 and 17 of 2016. The 2016 Summit will take place at the Charleston Conference
28 Center adjacent to the Holiday Inn situated at 400 2nd Ave, Charleston, WV 25303. The site is actually in South Charleston,
29 but it has a Charleston address.

30 In addition to designing, developing, and coordinating the Bishop's Summit on Diversity and Inclusion, I
31 served on the Conference Nominations Committee, the Midland South District Lead Team in 2015 and the Conference
32 Develop Team in 2015. The work involved Covenant Council, CCORR, and CONAM. I interacted with Rev. Giovanni
33 Arroyo, GCORR's Team Leader for Program Ministries, to bring GCORR training to our Conference. I participated in
34 the CCORR activities that re-established the West Virginia unit of Black Methodists for Church Renewal on September
35 12, 2015, and I am currently working with Dr. William White, WV-BMCR President, to acquire resources to assist our
36 African American congregations. I attended the Transformational Leadership Conference of the Northeastern Jurisdiction
37 (i.e., the See, Know, Love event in Hershey PA). I attended the annual meeting of the Northeastern Jurisdiction Native
38 American Ministries Committee in New York. I was inducted into the West Virginia Wesleyan College Board of Trustees.
39 I attended the annual joint meeting of the Cabinet, the Board of Ordained Ministry, and the Conference Commission on
40 Religion and Race on October 25, 2015. I participated in the General Commission on Religion and Race (GCORR) Board
41 of Directors Retreat on February 25-27, 2016 in Baltimore, Maryland. I presented information on diversity and inclusion
42 to the Conference Nominations Committee and offered presentations to various agencies and boards. I also led a session
43 on diversity and inclusion during the Pastor's Ministry Licensing School in April. The Diversity and Inclusion project in
44 Basecamp continues as a mechanism for sharing information about issues and opportunities related to diversity within the
45 Church. Please consider joining the project to learn more about ways to broaden the scope and reach of our Conference.
46 I would also like to use the Basecamp project as a forum for sharing the innovative things pertaining to diversity and
47 inclusion that are happening in our congregations and in the districts. In fact, I would like to showcase your efforts in
48 next year's report. Moreover, it would be nice to have a Diversity and Inclusion Team in the future. If you are interested
49 in joining the Basecamp group or serving on a team, please notify me via email to fwilliams@wvumc.org.

50 As the work ensues, I am increasingly concerned about the stained-glass ceiling in our conference. And, I wonder
51 what can I do to make a difference? I ask you, what can WE do to improve conditions for diverse populations within the
52 West Virginia Conference? If we keep doing what we have always done, we will keep getting what we have always gotten.

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COVENANT COUNCIL RECOMMENDATIONS TO ANNUAL CONFERENCE 2016

RECOMMENDATIONS:

Global Ministries

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| <ol style="list-style-type: none"> 1. One dollar per member be set as the minimum goal for the Golden Cross offerings to be divided between Burlington campus and Beckley campus 2. Golden Cross – April 23, 2017 [Churches may also celebrate Golden Cross on any “5th Sunday” and/or any Sunday of Advent] 3. The following guidelines to be printed in the 2016 Official Journal and Yearbook <ol style="list-style-type: none"> a. Hunger Guidelines b. Disaster Response Guidelines c. Virginia Higgins Grant Guidelines 4. All congregations are encouraged to: <ol style="list-style-type: none"> a. Raise one dollar per member for Conference Advance Specials. b. Visit at least one of the mission projects and/or Church & Community Workers site and/or invite one of the directors to your church during the year. c. Have at least one person attend the Conference United Methodist Women’s Mission u (formerly School of Christian Mission) held annually at West Virginia Wesleyan College. d. Conduct a mission study at least once during the year. e. Participate in a Celebration of Mission Event (C.O.M.E.) which is to be held on the fourth Saturday of April. f. Observe Undie Sunday on October 9, 2016. g. Observe United Methodist Volunteers-in-Missions Sunday on February 12, 2017. h. Observe World AIDS Day December 1. i. Visit Global Ministries – The United Methodist Church website: www.umcmmission.org. 5. Revolving Loan/Grant Fund Guidelines be printed in the 2016 Official Journal and Yearbook and Conference Website. 6. Jeff Matheny to serve as Conference Secretary of Global Ministries (elected for 2016-2020 quadrennium). 7. Southern WV Mission Initiative Grant and Mission Ministries Grant Program Guidelines be printed in the 2016 Official Journal and Yearbook and Conference Website. |
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Conference Advance Specials		
A conference advance special is an entity where a special relationship exists between that entity and the conference, encouraging the conference to be in prayer as well as support those that are listed.		
Global Ministries	Church & Community Workers	Special Emphasis
<ul style="list-style-type: none"> • Community Development Outreach Ministries (CDOM) • Ebenezer Community Outreach • Heart & Hand House, Inc. • House of the Carpenter • Scott’s Run Settlement House • Tyrand Cooperative Ministries • The Upshur Parish House • Volunteers in Mission • Disaster Response • Hunger Ministries 	<ul style="list-style-type: none"> • Greater Clarksburg Cooperative Parish – Gayle Lesure • House of the Carpenter – Amy Purdom 	<ul style="list-style-type: none"> • Global Health • Africa University Endowment • Congregational Development

Coordinators		
	Coordinator	Naming Party/Organization
Disaster Recovery	Revs. Dan and Sue Lowther	Global Ministries
Global AIDS	Rev. Margo Friend	Global Ministries
Health and Disabilities Ministries	TBD	Global Ministries
Hunger Ministries	Mrs. Joy Hicks	Global Ministries
Refugee and Immigration Ministries	Rev. Tim Edin	Global Ministries
Volunteers in Mission	Sandy Binotto	Global Ministries
Celebration of Missions Event	Rev. Cliff Schell and Belinda Toms	Global Ministries
Conference Youth Coordinator	Rev. Joseph Hill	Conference Council on Youth Ministries
Conference Scouting	Mr. Ralph Herron	United Methodist Men
Conference Stewardship Coordinator	TBD	Conference Nominations Committee (Quadrennium)
Conference Prayer Coordinator	Rev. Bill Dawson	Conference Nominations Committee (Quadrennium)
Conference Child Protection Standards Coordinator	Rev. April Forkey	Conference Sexual Ethics Team

2016 ANNUAL CONFERENCE OFFERINGS

Thursday Opening: (Opening Worship with Communion)	Refugee and Immigration (Advance: 3022144)
Thursday Evening: (Historic Questions and Retirement)	Africa University General Endowment Fund
Friday Evening: (Acts of Repentance and Reconciliation)	Native American Ministries in WV Annual Conference
Saturday Evening: (Celebration of Ministry)	Substance Abuse/Addiction in WV Annual Conference
Sunday Ordination:	Rally on the Mountain Scholarships

Episcopacy

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3 The West Virginia Conference Committee on Episcopacy met three times during the past conference year, October
4 27, 2015, March 3, 2016, and May 31, 2016, for the important ministry of supporting, encouraging, and interpreting the
5 work of Bishop Sandra L. Steiner Ball, Resident and Presiding bishop. We are grateful to God for her energy, vision,
6 commitment, wisdom, and her positive spirit as she serves as our West Virginia Annual Conference Episcopal leader.
7 She, and often with her husband Barry, has traveled throughout the Annual Conference visiting, preaching, teaching,
8 and worshipping, demonstrating her commitment to be a leader who is among us in our places of worship and ministry.
9 We appreciate her continued ministry and presence even as she mourns the loss of her mother, Marjorie Steiner, whose
10 Memorial Service was celebrated January 28 in Delaware. Several members of the Episcopacy Committee, Cabinet, and
11 Staff represented the Annual Conference at the service.

12 At each meeting we hear updates and concerns from Bishop Steiner Ball relating to: family, work and ministry
13 since our last meeting, looking ahead to the next six months, Episcopal responsibilities beyond the Annual Conference,
14 and any maintenance concerns at the Episcopal residence. We also discuss ways the committee may be helpful and
15 supportive.

16 The committee affirmed Bishop Steiner Ball's division of her quadrennial Episcopal Renewal Leave July 29
17 through August 19, and December 14 through early January 2016. The division of the renewal time both accommodated
18 her schedule and the leadership demands of our Annual Conference.

19 During the past year, Bishop Steiner Ball scheduled preaching/teaching events in each district, participated in a
20 Cabinet Mission Trip to Haiti, met once a month for a day with an SLI covenant group with other bishops, met regularly
21 with the Annual Conference Cabinet and Lead Team, led the Bishop's Summit on Diversity and Inclusion, served as a
22 Trustee at West Virginia Wesleyan, served as a member of the Board of Directors of the United Methodist Foundation of
23 WV, plus effectively cared for the day to day work and ministry of the office of resident bishop.

24 In the wider connection, our Bishop was chosen again to be one of the leaders of the District Superintendent/
25 Director of Connectional Ministries Training held yearly at Lake Junaluska, as well as the New Bishop's Training Event.
26 She is currently serving the second year of a two-year term as President of the Northeastern Jurisdiction College of Bishops.
27 Bishop Steiner Ball is a member of the Worship Team for the 2016 General Conference and was on the planning team for
28 "See, Know, Love," the NEJ Transformational Leadership Conference, held last fall in Hershey, PA. She was a presenter
29 at Summer Institute 2015 sponsored by Collegiate United Methodist and UMCMA Institute for Community Engagement
30 Wesley Downtown, Washington, D. C., the Holston Annual Conference Poverty Summit and the LARCUM Conference
31 held in Charleston. In February, Bishop Steiner Ball was the inaugural lecturer at Dickinson College's Wesleyan Lecture
32 Series, Carlisle, PA, her alma mater.

33 The quadrennial Episcopal Review and Evaluation document prepared by the Northeastern Jurisdictional
34 Committee on Episcopacy for the purpose of self-evaluation, assessment, enhancing and supporting the work of our
35 Episcopal leader was completed by members of the committee, the extended Cabinet, members of the Bishop's Lead
36 Team, District Lay Leaders, and the Chairs of the Order of Elders, Deacons, and the Fellowship of Associate Members
37 and Local Pastors. The "results" affirmed the positive leadership and ministry of the Bishop.

38 In preparation for the 2016 Northeastern Jurisdictional Conference to be held in Lancaster, PA, in July, the
39 committee prepared a profile of the annual conference containing demographic information, ways the annual conference is
40 responding to changing demographics, area strengths and weaknesses, how the conference is helping local congregations
41 reach new, younger, and more diverse people, and needed characteristics desired in an Episcopal leader. Input was sought
42 from the Cabinet and the Conference Staff, as well as Bishop Steiner Ball.

43 Officers of the committee are: Ellis Conley, Chair; Judi Kenaston, Vice-Chair, and Joe Hill, Secretary. Ellis
44 Conley and Judi Kenaston also serve on the Northeastern Jurisdictional Committee on Episcopacy representing the West
45 Virginia Annual Conference and will be involved in the assignment process for bishops within the jurisdiction at the NEJ
46 Conference this summer. I am grateful for the honor as serving as the chair of the committee during this past quadrennium.

47 The committee continues to affirm the energetic, positive, and spirit-filled leadership of Bishop Sandra Steiner
48 Ball as the West Virginia hills have become home to her and Barry. We give thanks that she is our Bishop.

49
50 Grace & freedom,
51 Ellis E. Conley, Chair
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Equitable Compensation

Members of the West Virginia Annual Conference: I bid you greetings from the Equitable Compensation Team and praise God with thanksgiving for your dedication and determination to pay your apportioned gifts to the West Virginia Annual Conference. It is through this connectional giving that we are able to provide well educated and equitably compensated full-time clergy in all areas of our conference. Whether aid is long term, designed for growth, or short term emergency situations, we stand ready to help and support the local church.

The 2012 Book of Discipline charges the Commission on Equitable Compensation to support full-time clergy serving as pastors in the charges of the annual conference by: a) Recommending conference standards for pastoral support; b) Administering funds to be used in base compensation supplementation; and c) Providing counsel and advisory material on pastoral support to district superintendents and committees on pastor-parish relations. To fulfill these responsibilities, the West Virginia Conference Commission on Equitable Compensation meets twice a year to review applications from churches for assistance in meeting the base compensation for their pastors. A church wishing to make such an application should be in consultation with their superintendent. We monitor and distribute information, as needed, to the Bishop and Cabinet for help in the appointment process and long term strategy development of the West Virginia Annual Conference.

During the 2015 session of the West Virginia Annual Conference, the Equitable Compensation Team was asked to include in their report, the trending of claims and specifically the use of the reserve amounts for paying of claims. The table shown below will show the trends of the last five years of Equitable Compensation. Since Equitable Compensation operates on a claim basis, control of expenses is not an exact science and can differ from year to year without major indicators.

	2010	2011	2012	2013	2014	2015
Budget	215,000	157,300	157,300	157,300	157,300	150,000
Received	183,665	137,942	137,103	138,400	137,737	131,831
Expended	173,871	158,248	138,429	178,066	205,802	154,310
Claimants	37	40	35	45	45	35
Yr. End Res.	463,293	442,988	441,662	401,996	333,931	311,452

As indicated by the chart, equitable compensation continues to grapple with less than expected revenue, more than expected claims and the need to draw down our reserve. We urge the Bishop and Cabinet to continue to work with charges to eliminate the need to rely on Equitable Compensation as a subsidy so that Equitable Compensation is more readily available for emergency situations. We are fortunate to have a reserve account well managed by our conference treasurer's office but this trend cannot continue.

Our thanks to the local churches of the West Virginia Annual Conference for the love and support you give the clergy families. The Equitable Compensation Team recommends and presents for adoption the following:

1. The Equitable Compensation budget for 2017 is set at \$150,000.00.
2. The 2017 minimum salaries of full time appointed clergy are approved as follows:
 - Category I -- \$36,000.00 Members in Full Connection; Provisional Members who are Seminary Graduates serving under full-time appointment (1992 Discipline) Commissioned Provisional Members who are Seminary Graduates serving under full-time appointment (2004 Discipline, ¶324, ¶325)
 - Category II -- \$33,800.00 Associate Members
 - Category III -- \$33,500.00 Full-time Local Pastors; Student Provisional Members; Student Associate Members
 - Category IV -- \$29,900.00 Ministerial Students
3. Accountable Reimbursement Plan - The minimum amount for Accountable Reimbursement Plan will be \$2000.00 per charge.

STANDARDS FOR CLERGY SUPPORT FOR FULL-TIME PASTORS
OF THE WEST VIRGINIA ANNUAL CONFERENCE

The West Virginia Annual Conference Standard of Clergy Support for Pastors appointed to a full-time ministry shall include the following:

- A parsonage furnished as recommended by the Conference Parsonage Standards.
- Parsonage utilities as defined by Conference Fiscal Policy #7.
- The means to participate in the Clergy Retirement Security Plan (CRSP)
- The means to participate in the Ministerial Pension Plan.
- The means to participate in the Comprehensive Protection Plan. · An “accountable reimbursement plan” (sometimes called an expense allowance) to cover the costs of a pastor’s performance of pastoral duties including educational requirements.
- Base compensation for the work required and in consideration of ministerial competence, skill development, and years of experience.
- The means to participate in the conference sponsored hospital and medical insurance programs. NOTE: Where a charge elects to pay part or all of a pastor’s self-employment tax the amount of that tax paid for the pastor by the charge shall be considered part of the base compensation. (This is in keeping with IRS regulations and provides for parity of compensation levels among charges.) If a charge elects to pay this optional amount for one pastor it shall be required to pay the same for any pastor appointed to the charge.

ELIGIBILITY/APPLICATION FOR EQUITABLE COMPENSATION: (Guidelines are established by the Annual Conference)

To be eligible for Equitable Compensation churches/charges shall: have a minimum of 125 members; pay 70% of the total compensation; be encouraged to pay their Fair Share Giving; submit to the Commission on Equitable Compensation:

- a. Charge Request Form
- b. The Budget adopted by the Church/Charge for the year, containing an accountable reimbursement plan for the pastors’ expenditures
- c. Progress Report with plans for underwriting budget if it is first time pastor is receiving assistance be a full-time appointment having one pastor/ ministerial student, provided that no member in good standing, who is appointed to a pastoral charge, is denied the minimum base compensation. (2012 Book of Discipline paragraph 625.9)

GUIDELINES FOR PROCESSING FORMS: Every charge requesting compensation support for a pastor shall submit all forms listed under #4 above to their District Superintendent. These forms are to be submitted 6 weeks prior to the beginning of the appointive year or when a new appointment is made and assistance for financial support is needed to maintain the minimum compensation support set by the Annual Conference. Changes in classification must be cleared through the Board of Ordained Ministry upon recommendation of the District Committee and approved by ministerial members in Full Connection. The Time Table for processing of the charge request form by the charges is as follows:

MAY 15: The District Superintendents forward ALL forms to the Chairperson of the Equitable Compensation Commission

JUNE 15: The Chair of the Commission on Equitable Compensation will forward the forms to the Conference Treasurer’s office for processing.

1 FALL: To expedite the processing of forms in a timely manner, District Superintendents shall place church/charge
2 conferences that are requesting support from the Commission on Equitable Compensation at the beginning of
3 their Charge Conference schedules.

4 DECEMBER 1: The District Superintendent shall process all new Charge Request Forms or Continuation
5 Forms requesting financial assistance from the Commission on Equitable Compensation to the Chairperson of
6 the Commission for processing and forwarding to the Conference Treasurer's Office. The pastor of each church/
7 charge receiving compensation support shall also submit a Progress Report to the District Superintendent on or
8 before December 1 of each year. Failure to process the Request Forms on time will cause a delay in payment
9 of compensation to the pastor.

10
11 LIMITATIONS OF FINANCIAL SUPPORT: The maximum amount the Commission will pay to any one pastor is 30%
12 of the total compensation (base compensation, medical insurance over 75%, personal pension contribution). No churches/
13 charges or pastors receiving funds from General or Conference Board of Global Ministries, Black Ministries Fund, or
14 any other Conference Agency for compensation support are eligible to receive funds from Equitable Compensation. The
15 only exceptions to this rule will be churches receiving non-recurring grants from the General Board of Global Ministries
16 for Church Extension.

17
18 EXPECTATIONS: Churches making application for supplement from the Equitable Compensation Fund shall: Assume an
19 increasing share of total compensation in each of four years as follows: 75% the first year, 80% the second year, 85% the
20 third year and 90% the fourth year. This effectively limits compensation support to four years for any particular charge.
21 Initiate evangelism programs that will promote membership growth. Implement programs that are designed to meet the
22 social, physical, and spiritual needs of church members as well as persons in the surrounding community. Develop an
23 effective program of Christian stewardship. Pay the Fair Share Giving. Standards 1 through 5 are given provided that no
24 member in good standing, who is appointed to a pastoral charge, is denied the minimum base compensation. (2012 Book
25 of Discipline paragraph 625.9) The Commission on Equitable Compensation shall provide assistance to and monitoring of
26 the progress of each church/charge receiving compensation support. A support team consisting of a District Superintendent,
27 one member of the Commission on Equitable Compensation, and a member from the Lay Ministry Team responsible for
28 stewardship shall be available to visit each church/charge upon their request.

29
30 SPECIAL CONSIDERATIONS: The Commission on Equitable Compensation will cooperate with the Cabinet to provide
31 support in making open/ethnic itinerancy appointments with \$17,500 reserve for: meeting necessary expenses for making
32 open/ethnic itinerancy appointments; provide compensation support where needed to assure or continue an appointment
33 where compensation is temporarily insufficient or withdrawn. Extenuating circumstances may indicate a need for a
34 church/charge to remain on Equitable Compensation support for one additional year. Such extension may be granted
35 upon approval of the Commission on Equitable Compensation and the Cabinet. Each church/ charge will be reviewed
36 on an annual basis. Where a church/charge is less than 125 members or when special consideration is requested by the
37 District Superintendent as an instrument in helping that church/ charge become self-supporting, emergency requests from
38 the District Superintendent will be considered.

39
40 Paul M Helmick, Chairperson

41 Evangelism

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43 In 2015 the Evangelism Team continued to focus on work in McDowell County. The County has 21 United
44 Methodist Churches with approximately 600 people. The Evangelism Team believes and would like to convince the Annual
45 Conference that if something is not done quickly we could have a county in our conference with no United Methodist
46 Churches! A leadership Incubator has been working for over a year. Some progress has been made. In 2016 our work
47 with McDowell County will continue!

48 The team also worked with the Midland South District to offer The Growing Church Leader Seminar. This
49 was well attended and created much excitement. Churches went home with great ideas. As my time of serving on the
50 Evangelism Team comes to an end, I want to thank the team for their hard work and service!

51 I would like to thank the team for their work and commitment.

52
53 Dr. Okey Harless Chair
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Global Ministries

The Board of Global Ministries is well on its way to putting its restructure in place by July 1, 2016, when the new quadrennium begins. The approval of the rule changes at last year's Annual Conference allowed this move to take place. There will be fewer members on the board, but each member will have a defined role to carry out the local and global mission and purpose of Global Ministries. This approach will keep the board more focused and operating more efficiently and effectively.

Please read all of the reports by the Global Ministries chairpersons, mission project directors, church and community workers, Burlington UMFS director, VIM coordinator, disaster response coordinators, Global AIDS task force, and the Conference Secretary of Global Ministries. These reports will inform you of all the good work going on in our conference and around the world through Global Ministries. As chairperson of the Board, I thank each one of these persons for all that they do to take the church into the communities where physical, emotional, spiritual, and justice needs abound whether that place be next door, or across our conference, or in other lands where our missionaries serve.

The purpose of Global Ministries, which is to connect the church in mission, no doubt is happening in our conference as the reports referenced above affirm. The vision of the General Board of Global Ministries (GBGM) is our vision as well --- to equip and transform people and places for God's mission around the world. We adhere to the mission goals of GBGM:

1. Make disciples of Jesus Christ;
2. Strengthen, develop, and renew Christian congregations and communities;
3. Alleviate human suffering;
4. Seek justice, freedom, and peace.

We ask that every church strive with us to engage in God's mission as we carry forth these goals.

May God bless as we move forward in mission.

Patricia "Pat" Mick, Chairperson

Health and Welfare

The Division of Health and Welfare has had a very good year of ministry and mission. The Division works with and promotes awareness of the following ministries:

Disability Ministries
Global Health Ministries
Hunger Ministries
Disaster Relief Ministries
Refugee and Immigration Ministries.

The Division also works closely with Burlington United Methodist Family Services with ministries for children, teens and young adults by promoting the Golden Cross Offering and the Sanctity of Human Life Sunday.

Health and Welfare administers the Virginia Higgins Grants which provide funds to our Health and Welfare agencies. The agencies receive 60% of the available annual income with the remaining 40% going to our mission projects and local churches for Health and Welfare Ministries. In 2015 the Virginia Higgins Grants were awarded as follows:

Burlington United Methodist Family Services	\$24,295.50
Bellemead United Methodist Women	\$ 850.00
Macedonia United Methodist Church	\$ 1,061.75
Pleasant Valley United Methodist Church	\$ 1,061.75
Trinity-Elizabeth Chapel Charge	\$ 2,125.00
Trinity United Methodist Church-New Cumberland	\$ 1,445.00
Community Development Outreach Ministries	\$ 1,276.00

GLOBAL MINISTRIES

Health and Welfare

House of The Carpenter	\$ 1,276.00
Scotts Run Settlement House	\$ 3,828.00
Tyrand Cooperative Ministries	<u>\$ 3,273.49</u>
For total distribution of	\$40,492.49

Information and applications for The Virginia Grants can be obtained from the West Virginia Annual Conference web site, District Offices or by contacting the Chairperson of Health and Welfare.

Rev. Dallas Forren, Chairperson

Burlington United Methodist Family Services, Inc.

“Changing lives by preventing harm and providing hope and healing to hurting children and families”

All things are possible to him that believeth. Mark 9:23

GOD is good. Blessed are those who hunger and thirst for righteousness, for they shall be filled. Matthew 5:6

After a busy 2014, we thought we could sit back and regroup and get refocused. God had other plans for Burlington United Methodist Family Services. With so many hurting children and families needing God and us in their lives, we continue to increase our programs.

Our Martinsburg office consisted of two rooms located in the Trinity United Methodist Church. As our staff went from three persons to ten, we soon found we had outgrown the office. Our Foster Care, Parents as Teachers and Safe at Home (new) programs have all expanded. With this increase, it was time to get something bigger. So, we purchased an office building in downtown Martinsburg. We continue to reach out and make positive changes in people's lives.

Recently, we received our letter for Re-Accreditation from the United Methodist Association EAGLE Commission. We are in the process of preparing for our site visit in November 2016. It's hard to believe that it was five years ago when we became EAGLE Accredited. We are a better Christian Agency.

The Cline Family Chapel and the Greg and Darlene Darby Family Community Services Annex on the Beckley Campus are fantastic. Worship services are well attended by residents and staff. With the Annex, this has given us the additional space for offices. GOD is pleased. Donations are still needed.

In September, the new school on the Burlington Campus was opened. Children and staff were so excited. The learning environment for our children is second to none. This project came in under budget, so the loan needed was less than expected, but funds are still needed to pay for this. Any financial help is appreciated.

Spring Heights Summer Camp was a success again this year. Our goal was for all 81 residents to attend. However, we did not reach our goal but we did increase it to 65 which was up from 60 the year before. This experience is made possible by donations from you. Thank you for continuing to make memories for God's children that will last forever.

This past years Apple Harvest and Pumpkin Festivals was not a huge success due to rainy weather all weekend. We experienced some of our smallest crowds ever but staff and our children's spirits were still positive and uplifting. Both events are in much need of volunteers. I challenge you to attend this year's event and bring a friend – preferably a friend who is ten years younger than you. This request is the same as last year, as our volunteers are getting older, and we need to give them a much needed rest.

Thank you for your support in providing prayers, money and gifts for our children at Christmas. This is one time during the year that the children forget about their hurt and are seen smiling and enjoying life. I invite any and all to visit Christmas on Campus to see the excitement and joy in every child.

Through your support, we were able to provide a good Christmas for the children in

- Residential (91)
- Foster Care (90)
- Right From the Start (40)
- Parent as Teachers (36)

GLOBAL MINISTRIES

Health and Welfare

1
2
3 Last year we started a new program; "Parents as Teachers". Starting with five staff, we are now up to eight. Staff
4 go in to homes to work with parents that have kids from one to five years old. The goal is simple: if we can interact with
5 the kids at this age, they will need reduced services later in life. Our program has become the model in the state with
6 people from West Virginia University doing studies to learn from our successes. Our female staff do a fantastic job, but
7 our male staff are meeting the needs of the growing single fathers that are raising children.

8 The newest program this year is called "Safe at Home." Twelve new staff have been hired to work with youth
9 providing wrap-around services to children. This will help keep them out of jail or residential facilities by keeping them
10 in their own communities and linking them up with the services they need.

11 Last summer, the Staggers family donated a house to BUMFS that we plan to use as a Drug Recovery House. It
12 will be for females ages eighteen and up who are addicted to drugs and/or pregnant. This is a volunteer program for girls
13 wanting to stay off drugs and get their life back on track. Drugs are a major problem in this area. This is yet another
14 thing we believe God wants us to do.

15 SARAH'S House staff have increased from two to four. The Forensic interviews are still on the rise with more
16 disclosures of some form of mal-treatment. The anti-bullying support groups continue to meet with the Mineral County
17 Alternative School and Rees-Headlee Cottage.

18 The facility in Old Fields that houses children ages 5-10 is open. Our success rate of these kids is beyond our
19 original expectations. We had ten discharges last year. One went to a more appropriate setting due to IQ. One aged out
20 and had to be moved. Eight went to loving families.

21 The need is always there for more Foster Care Families. Our numbers are up to ninety kids in Foster Care. We
22 need more Christian families who are willing to open their homes.

23 Our Transitional Living Program serves youth ages 16-21 that have been in long-term, out-of-home placements
24 and are transitioning into independence. Three of the residents earned enough money to buy their own car and pay the
25 insurance. Seven of the nine now have a driver's licenses.

26 The music programs on both campuses are going strong. Residents are playing instruments including drums,
27 guitars, bowed psaltery, piano and the dulcimer. Between the tone chimes, guitar players and Rainbow Choir, we manage
28 to perform at many churches. **Ask; And We Will Come!** The music room addition to our Burlington Chapel which is
29 currently under roof is being named after the Rev. Andy Agnew who previously served as CEO/President of BUMFS.

30 We continue to be good stewards of God's gifts as we have had a clean audit. John Burdette, auditor for JB&A,
31 was quick to point out that there were no discrepancies.

32 Projects we are still trying to fund include:

- 33
- 34 ❖ The Chapel on the Beckley Campus (\$500,000) to pay off the loan
- 35
- 36 ❖ Burlington Chapel Music Room Interior (\$15,000)
- 37
- 38 ❖ Roofs for Seven Cottages (\$90,000)
- 39
- 40 ❖ Purchase of the Keyser Community Based Services (\$550,000)

41

42 I end with asking for your continued prayers and support for our mission "Changing lives by preventing harm
43 and providing hope and healing to hurting children and families." Thanks again for allowing me to serve God through you.
44

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48 Michael L. Price Sr., MS
49 President/CEO
50

GLOBAL MINISTRIES

Missions

Conference Secretary of Global Ministries

I have had an exciting year learning about the role of the Conference Secretary of Global Ministries in the WV Annual Conference. I have been able to apply my passion for international missions with many other people around the conference, the jurisdiction and around the world. The primary role of the CGSM is to facilitate the connection between our United Methodist missionaries from around the world to the churches in our Annual Conference. Our missionaries visit us every three years to share their work and build those relationships. I feel that it is easier for our congregations to connect with the work of our missionaries and are more willing to support them with prayers and resources when they have a personal and ongoing relationship with them. I would encourage each church to develop a covenant relationship with one of our United Methodist missionaries who are serving God around the US and around the world. I have a goal to improve communications between our missionaries and our local churches. Your church should be able to share its passion for children's ministries or health ministry or agricultural ministry with a missionary in that field. You might also be interested in a particular region of the world and connect with a missionary who works there. I would like to have a volunteer from each district to assist in this work as we coordinate matching up a church with a missionary. If you have an interest in helping with this work please email me at jeff@pbo.bz.

Working off the success of the **Imagine No Malaria** program, which along with other global partners has reduced malaria deaths by 50% around the world, there is a new emphasis from the General Board of Global Missions (GBGM) in global health. This program will focus on reducing preventable deaths around the world including in the United States.

GBGM has also created some new opportunities for missionary service through a program called Generation Transformation. This program has three potential opportunities for people to get involved in God's work. The shortest program is the Global Justice Volunteer which lasts 2 months and is designed for people from 18 to 30 years old. The second opportunity is Global Mission Fellow and they are 20 to 30 years old and serve for two years. The third program is Mission Volunteers which is a flexible mission for people 18 and older. More details about each of these programs can be found at www.umcmmission.org/Get-Involved/Generation-Transformation. These short term programs are a great way to get involved with work in the United States and around the world.

Thank you for your continued support and prayers for our missionaries,

Jeff Matheny

Division of Missions

Do all the good you can...

The Division of Missions responds to the struggles of those in need within the West Virginia Annual Conference. Throughout the past year, tens of thousands of persons received assistance. This included: meals, camps, thrift stores, food, school supplies, child care, backpacks, Christmas gifts, farmer's markets, baby supplies, holiday baskets, educational programs, gardening and the list goes on.

Your seven mission projects continue to reflect God's concern for the needy. They are developing new partnerships to address community issues. Through the great efforts of the Celebration of Missions Events, \$110,900 was distributed in 2015 to the mission projects and church and community workers. The mission projects send a great big "Thank You" to all who participated in the COME event and those who contributed thousands of items to Undie Sunday.

Listed are the mission projects along with brief accomplishments in 2015:

Community Development Outreach Ministries (CDOM)—Charleston

Vicki Ballengee, Executive Director since July 2014 304-342-0029 executivedirector@wvcdom.net

- Distributed over 7000 "undies" to schools, shelters, and community centers
- Distributed food to 873 individuals and toys to 709 children in the Charleston area---Putnam Co. branch provided toys for 185 children.
- Celebrated their 50th Anniversary in August 2015

Heart and Hand House, Inc.—Philippi

GLOBAL MINISTRIES

Missions

Brenda Hunt, Executive Director 304-457-1295 brenda@heartandhandhouse.org

- Celebrated its 50th Anniversary in 2015, with Bishop Sandra Steiner Ball participating in the service
- Distributed 196 boxes of food to families at Christmas along with gifts, “undies,” toiletry and cleaning items
- Work teams completed 35 home repair projects in the summer and built one new home. More than 375 volunteers put in over 12,000 hours to complete these projects---donated materials were valued at \$85,735

The House of the Carpenter—Wheeling

Rev. Dr. Michael Linger, Executive Director 304-233-4640 mlinger@houseofthecarpenter.com

- Volunteers contributed 16,711 hours in 30 different ministries
- Ministries in art, camp , cooking, literacy and music served 248 children
- Homes of Promise is constructing the first home for a working single mom with 3 girls

Scott’s Run Settlement House—Osage (Morgantown area)

Shay Niland, Executive Director since February 2015 304-599-5020 sniland@srsh.org

- Is serving 750 children each week through their Backpack Feeding Program
- Provide over 500 individuals per month with a week’s worth of groceries through the food pantry
- Seasonal outreach programs continue to be a success, serving over 2,000 individuals annually.

**Upshur County Cooperative Parish**--Buckhannon

Rev. Alicia Rapping, Executive Director 304-473-8490 arrapkinginwv@aol.com

- Paid out \$133,521 in emergency assistance (utilities, housing, food, clothing, and holiday meals)
- Had a successful Community Garden season and expansion plans for 2016
- Served around 450 people on Christmas Day! Christmas Day and Prep Day included over 80 volunteers including the ProStart class at the local high school

Tyrand Cooperative Ministries

Belinda Toms, Executive Director 304-335-2788 tcm@frontiernet.net

- Built a new pole barn with the support of work teams and the local community—they raised over \$6000 with a Cakewalk/Auction
- During the summer, Huttonsville Correctional Center’s Work Release program provides fresh vegetables from their garden to Tyrand’s food pantry

GLOBAL MINISTRIES

Missions

Ebenezer Community Outreach Center, Inc.—Huntington

Celes L. Sheffield, Executive Director 304-523-2882 ebencomout@gmail.com

They operate a preschool and an after-school program

- Had 6 students improve their reading grades by participating in a special program
- Took 50 children to an all day fishing and paddle boat experience
- Held safety day with local police, fire department, and ambulance personnel
- Over 50 children received backpacks filled with school supplies



The Division of Missions oversees 2 grant programs. (contact: Diane Braun) These grants operate on a first come-first serve basis:

- **Capital Improvement Revolving Loans and Grants**—are available to local churches, WV Conference mission projects, cooperative parishes, district camps, and the WV Conference camp.

Capital Improvement **Loans** are available for no more than \$30,000 and Capital Improvement **Grants** are available for no more than \$25,000. In 2015 six grants were approved for a total of \$86,500.

- **Southern WV Mission Initiative Grants** and **New Mission Ministries Grants**—are designed to provide UM churches and church ministries within the WV Annual Conference an opportunity to initiate new ministries in local communities that will alleviate human suffering and/or seek justice for those who find themselves marginalized. The maximum grant is \$3000.

Southern WV Grants are available for churches and charges located in the following counties: Boone, Fayette, Greenbrier, Lincoln, Logan, McDowell, Mercer, Mingo, Raleigh, Summers, Wayne and Wyoming. In 2015 three grants were approved for a total of \$9000.

New Mission Ministries Grants are available for any charge or church located in any county not included in the Southern WV Grants. In 2015 three grants were approved for a total of \$9000.

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Missions

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With God's grace we continue to strive to meet the most critical needs of our communities. We thank you for your generous support of our missions.

Blessings,
Diane Braun, Chairperson
tdbraun@suddenlink.net 304-684-7842

GLOBAL MINISTRIES

Missions

Community Development Outreach Ministries

Our mission at CDOM is to demonstrate the love of Christ as we assist those who live among us and seek to alleviate poverty, oppression and injustice in all of its forms. With this mission in mind, we are able to positively impact the lives of our neighbors each day.

Community Development Outreach Ministries benefits from office space provided by St. Mark's United Methodist Church in Charleston. We cover all administrative support for the programs under the direction of CDOM. Our seasonal programs include backpacks and school supplies, tuition and transportation for children to Spring Heights Camp, and distribution of the annual "Undies Sunday" effort. In 2015, CDOM distributed the Midland South District's collection of over 7,000 undies and socks to those in need at Roarke-Sullivan Lifeway Center, Sojourners Shelter, Union Mission Crossroads, Hurricane High School, Mary C. Snow Elementary, Piedmont Elementary, Poca High School, and Christmas distribution at Heart & Hand South Charleston, Heart & Hand Putnam County, and Coal Branch Heights Community Center. Collections were also distributed in other areas of the Midland South District. Our thanks to all the churches for participating!

Coal Branch Heights Community Center is a free after school and summer program located in space adjacent to and furnished by St. Stephens United Methodist Church. Meals are provided daily by Shiloh Baptist Church. Students are provided with a supportive, nurturing environment as they do homework, enjoy educational activities, and have supervised playtime. In 2015, we provided a free four-week Summer Day Camp that included daily visitors or field trips. Our special visitors included a WV State Police Trooper and a former NFL Football player. The children interacted with the visitors and were exposed to a variety of things from gardening to soccer to Geocaching. Fridays included trips to the Secretary of State's office, swimming, and Pottery Place. We hosted a Summer Vista member and then an AmeriCorps Member.

Heart & Hand Community Service Center in South Charleston celebrated 50 years of service to the community. Heart & Hand founder Rev. John Campbell returned from Florida to enjoy some of the many festivities that commemorated this special anniversary.

Our food pantry and social services office assists low income residents of the South Charleston/Alum Creek area. We help Dunbar and St. Albans residents with utility assistance and serve as the intake site for the Dunbar/Institute Samaritan Center. We are a processing site for Dollar Energy Fund. Our Thrift Store provides an affordable retail alternative for the community with profits supporting Heart & Hand assistance programs. Families that cannot afford even Thrift Store prices are provided vouchers for free clothing and household items.

In 2015 Heart & Hand assisted over 7,000 individuals with food, utility bills, rent, baby supplies, work shoes & work clothing, school supplies, household items and clothing. Christmas baskets provided food for 873 individuals and toys were provided for 709 children.

Heart & Hand Putnam County opened January 20, 2015, in space provided by Winfield United Methodist Church. Our only cost of operation is a part time program manager, telephone, and office supplies. As we are located next door to the DHHR, those in need have had no problem finding us. In the first year of operation this office helped 1,796 individuals avoid homelessness through assistance with rent or utilities. In October a special need was brought to our attention and we responded by bringing the community together to provide Christmas toys for 185 children that had missed the Salvation Army deadlines.

It is such a blessing to be in a position to bring communities together to help their neighbors. CDOM is proud of our affiliation as a mission project of the WV Annual Conference of The United Methodist Church. We appreciate your prayers, time, and financial support. Your mission project is thriving and expanding due to your continued support. Thank you!

Vicki Ballengee
Executive Director

GLOBAL MINISTRIES

Missions

Ebenezer Community Outreach Center, Inc.

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Approximately 450 people are served through the various programs and services we offer to parents, children and the community, on a monthly basis.

Fifty-three children are enrolled in the Learning Center, including preschool and the after school program.

Our preschool children engaged in many activities such as Trick-or-Treating with Mayor Williams, safety day with local police, fire and ambulance responders, a health fair at WIC, story hour at the Library, Vacation Bible School, and celebrating Christmas with a party, bible stories and a pajama party.

Youth Energized for Success (after-school/summer program) enjoyed many exciting activities during the summer. Youth were introduced to fishing and paddle boats as an all-day activity. This was a first for many of the children. In connection with Goodwill Industries, approximately twelve children improved their reading levels through the Reading Dog Program. Four children (fifth graders) participated in the Banker's Club Program sponsored through Fifth Third Bank. Time spent at Steele Memorial for Vacation Bible School, safety day with police, fire and ambulance responders, learning history and a nature hike at the local museum.

Westmoreland UM Church's Wesleyan Group continued to sponsor a family to help subsidize their childcare payments.

Our clothing closet has provided clothing to parents, children and the community at no charge. Ebenezer also continues to provide Branches Domestic Violence Shelter and the City Mission with clothing.

The Baby Bassinette has provided over 100 baskets with baby essentials to new mothers through Huntington Housing Authority and Cabell Huntington Hospital. School Supplies, including backpacks and binders were given to over 120 children. And through the generous support of First UMC (Huntington), Central UMC, Steele Memorial UMC, Beverly Hills UMC, First Baptist Church, HIMG, Bella Consignment, and individuals from the community. Ebenezer was able to provide Christmas gifts to 79 families of the community.

A special thank you to ECOC's Board of Directors, The Board of Global Ministries, West Virginia Annual Conference, Western District Office, local UM Churches and individuals for their continued support of Ebenezer's mission to our parents, children and the community. These programs continue to provide a relief for many families on a daily basis.

Please remember the mission projects work is not complete and would not survive without YOU! The Lord's work still needs to be done whether it is through your skills, time or money; please continue to reach out and help those in need. May you be blessed in all that you do!

"Reaching Out To Others"

Celes L. Sheffield

Executive Director

Heart and Hand House, Inc.

In 2015, Heart and Hand responded to more than 1,400 requests for emergency assistance from Barbour County families, and provided additional assistance through our Home Repair and Construction Program, Thrift Stores, Christmas Basket distribution, Backpack Feeding Program and Community Garden Market. More than 1,000 food boxes were distributed to local families last year, providing meals and snacks for over 3,200 individuals. During the summer, Home Repair and Construction volunteers completed 35 repair projects and constructed one new home in the county.

We were particularly blessed last year with the donation of a building in Belington, West Virginia. In March, we moved our Belington Thrift Store into the new location where it has flourished with more floor space, no leaks in the ceiling, and a better parking area. Both the Belington and Philippi Thrift stores enable us to distribute essential items, such as clothing, shoes and household goods, to those in need, but they also generate income to support our other ministry programs through the sale of excess and non-essential items to those who can afford to shop. The dollar value of items donated and sold by our two thrift stores in 2015 totaled over \$203,600.

At our Community Garden Market, more than 130 producers brought in fresh, locally-produced foods and craft items last year, collectively earning more than \$50,000. While the market is open to the public, low-income community members, in particular, are able to use their SNAP/EBT, WV Farmers Market Nutrition Program coupons, and food pantry vouchers to increase their access to fresh, healthy foods.

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Throughout the year, 26 layettes were given to families with newborn babies, and an additional 42 families received other baby items, such as diapers, wipes, formula and baby food. Partnering locally with Corley UMC, we continued to provide food to more than 80 elementary school children each week through our Backpack Feeding Program. Our board of directors specifically supported this effort by committing to bring donations of designated items, such as pudding cups, fruit cups, juice boxes, etc., to our monthly board meetings.

This was the second year for our Christmas Basket distribution program, through which we distributed 196 boxes in December containing food for a holiday meal, plus laundry baskets full of hygiene and cleaning items, and devotional material. In addition, gift bags containing hats, gloves, coloring books, crayons, and other small items were distributed to 116 students in the local Head Start Program.

It was a very busy year! We are grateful to all who supported our work with your gifts and prayers. We were, indeed, blessed to be a blessing in 2015!

Brenda Hunt, Executive Director

The House of the Carpenter

The most common question asked The House of the Carpenter is what do you do? Once we answer, the next comment is, "I didn't know you did that!" In 2015 the House of the Carpenter provided:

Adult Cooking Class:

8 adults participated in the cooking classes designed to teach basics in cooking/nutrition

After School Program:

6 at risk/high need students participate each week – 2nd semester attendance is increasing

Art Class:

Teaches art basics to 15 students each winter; some have won awards for their drawings

Christmas Food Boxes:

240 Kid Friendly food boxes that could feed a family for over a week over Christmas break

Christmas Kids:

Provided clothing and gifts to 586 children/youth including 23 in Domestic Violence Shelters

Community Gardens:

Provided fresh produce (green beans, peppers, tomatoes) to food pantry during the summer

Day Camp:

15 first time campers participated in this event at Fresh Air Farm

Early Response Team:

Housed at the HOC, needs training of team in 2016

Food Pantry:

5,394 families representing 13,284 individuals served, a 9% increase over last year

Fresh Food Initiative:

Grant funded program allows us to place fresh produce into pantry for every family

Homes of Promise:

Working with Habitat to build homes on Wheeling Island: estimate completion is 8/16

Internships:

Social work interns from West Liberty University during spring semester

Ministry interns through the WV Annual Conference during the summer

Kids in the Kitchen:

Spring had 28 children ages 6-12 participating learning kitchen safety and healthy foods

Halloween had 35 children participating in spooky creations

Christmas 24 children cooking holiday treats

Literacy Camp:

Had 54 children/youth participants and distributed over 300 books

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NOVA Spiritual Experience:

Outreach event oriented toward youth and young adults
Begins with dinner every Thursday evening with a variety of speakers

Play Group:

Boosts preschoolers early learning and increases likelihood of better reading in school

Potato Drop:

21 tons of potatoes to 30 agencies serving over 4,000 families in October

Relatives as Parents (RAPP)

Serves 20 grandparents, youth and children each month
Utilizes licensed therapists and social workers as facilitators
Has a variety of special presentations and social activities for the families

School Supplies:

Provided all supplies needed to 270 students at Madison Elem.
Provided over 150 school supply bags to other students
Make supplies available for 2nd semester

Strings ministry:

Teaches guitar lessons to 14 children/youth each week

Summer Camp:

63 campers attended Camp Aldersgate during the summer

Thrift Store:

Averages over 500 customers a week or 26,000 annually

Underwear room:

Distributed with all the Christmas Kids and over 750 others this year

USDA commodities:

Provided to all WV families as part of food pantry

Utility Assistance:

Provides financial training and support for over 120 families
Working with WVSaves to help people open savings accounts

Volunteers:

Had 16,711 volunteer hours in 2015

Weekend backpack program:

Provides food for the weekend to 270 students at Madison Elementary each week

Winter Coat Program:

Will distribute over 250 winter coats through 12 elementary schools in 2015/16

Work team projects

11 home repair projects from ramps to flooring to complete bathrooms

New in 2016 will be:**Getting Ahead in a Just Gettin' by world:**

Will participate in training and begin recruitment of mentors in 2016

Harvest of Hope Camp:

Has HS students working in a gleaning program and learning about hunger worldwide

Pre-work program:

Teaching Middle School students basics of having a job

Vacation Bible School:

Will provide a week of Bible school to kids on Wheeling Island

Youth Mentoring Program:

Connect middle school and high school students with college age mentors

You can get more information at: www.houseofthecarpenter.com for general information; www.novahoc.com for the spiritual outreach experience; Facebook: houseofthecarpenter01 for most recent updates

Rev. Dr. Mike Linger
Director, The House of the Carpenter

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Scott's Run Settlement House

Scott's Run Settlement House is continuing to live out our mission to serve our brothers and sisters in need in Monongalia County. Our service numbers for our food pantry and backpack program continue to grow. In 2015, over 6,400 individuals were provided with a week's worth of groceries and 750 children were provided over 30,000 bags of food during the school year. We hope to expand our program into the middle schools by 2017.

Our seasonal outreach programs also continue to make a huge impact in Monongalia County. Over 1,000 people in 334 families enjoyed a Thanksgiving meal; 218 people in 87 families were sponsored at Christmas; 98 people in 41 families were able to prepare an Easter meal and have treat baskets because of the generosity of churches, businesses, and sponsors; Forty people had their taxes prepared free of charge. SRSR's Senior program continues to be a success and there are 30 regular individuals who attend the monthly covered dish lunch.

The services provided by Scott's Run Settlement House continue to make a difference in the lives of those who struggle to meet their most basic needs. Your continued generosity and unwavering support of our work is what makes all of this possible. Thank you for illustrating God's grace and abundance through your continued support of our ministries.

Shay Petitto
Executive Director

Tyrand Cooperative Ministries, Inc.

Tyrand Cooperative Ministries continues to be an active presence in the lives of those who are less fortunate in Randolph County. Our staff and volunteers believe that because we are disciples of Jesus Christ, we are to make a difference in the lives of the individuals and families we serve.

Our Food Pantry continues to be busy. We are appreciative of all the individuals, churches and civic groups who continue to collect food for our pantry. Once again this Thanksgiving the Vietnam Veterans Association of America, Chapter 812, donated enough food to fill 25 of our Thanksgiving Baskets. We are grateful to our local churches for collecting canned food for our Thanksgiving and Christmas Baskets. During the month of August, we had two truckloads of fresh corn donated to the Food Pantry from the Bishop Hodges Pastoral Center. This past summer the work crew inmates at Huttonsville Correctional Center planted a giant garden and Tyrand was the recipient of fresh squash, corn, beets, green beans and potatoes. We had enough potatoes to put in food orders and our Thanksgiving and Christmas Baskets. We were down to our last 12 bags of potatoes at the beginning of February and once again God has supplied. A representative of the Department of Agriculture brought us about 2000 pounds of leftover potatoes from their potato project. We also received a truck load of corn from the Bishop Hodges Center. We appreciate the Hunger funds we receive from the Conference and other sources, but without the donated food items we would not be able to keep up with the demand on our Food Pantry.

We continue to have success with our Thrift Store and with E-bay. We are blessed to have a dedicated group of volunteers that operate the Thrift Store and have loads of fun doing it. We advertise the Thrift Store with the local newspaper and each year they run an "I Shoppe Local" event. This event has changed a little. Instead of a weekly cash drawing from the tickets collected from all the businesses, each business was given a trip to give away at the end of the 10-week promotion. We encourage you to check out our E-bay items at: **tyrand2009**

We have seen another increase in the families needing assistance with rent and utilities. This is an area that we have to limit the amount that we can help with because paying one or two bills in full would wipe out our funds. Lots of prayers are needed as we explore other ways to receive funds for rent and utility assistance.

We are very appreciative of all the church families in the Conference for their participation in the Celebration of

GLOBAL MINISTRIES

Missions

Mission and Undie Sunday. Please know that each dollar donated, each pack of underwear, each toy, clothing and other items help the mission projects serve the less fortunate. Without this support it would be very difficult to meet the needs of the communities that we serve.

We were forced to build a new Pole Building during the summer of 2015. Our old barn where we stored our tools, furniture and other items started caving in and was not safe. I am so humbled by the community's assistance in helping with our Cakewalk and Auction to raise money toward the new pole barn. Work teams helped construct the barn and we now have everything moved to the new building. We are looking for someone to tear down the former barn for the lumber. If you know of someone who would be willing to do this, please contact me.

I want to thank Jeff Taylor and the UM Foundation for getting the mission projects included in the "Leave a Legacy Campaign." If you wish to include something in your will for one of the mission projects you can contact me or Jeff Taylor at the United Methodist Foundation.

Our slogan "Faith and Action Joined in Love" is a constant reminder for us to be disciples of Christ and to help our brothers and sisters in need. I encourage you to continue to support the ministry of Tyrand Cooperative Ministries and especially to keep all the missions in your prayers as we struggle to serve the less fortunate. I also invite you to visit Tyrand and all the mission projects to see firsthand what each of us do. Make it your goal for the next year to invite a project director to speak at your church.

Grace and Peace,
Belinda Toms, Director

Upshur Cooperative Parish House/Crosslines, Inc.

68 College Ave., Buckhannon, WV 26201
304-472-0743

Throughout this past year the Upshur Parish House has been a busy place. Our biggest effort is in the ecumenical ministry of Crosslines, Inc., a help agency housed in the Parish House, serving low-income families in a variety of ways. In 2015 we assisted over 9200 families, with emergency help, including 3110 food packages, 1709 clothing vouchers, 1365 holiday food baskets for Thanksgiving and Christmas. We helped 336 new families. In addition, we paid out \$67,456.00 in utility assistance, \$13,321 in transient/homeless housing, \$7,585 in housing assistance, and purchased \$26,698 in food for our food pantry. So, our total cash payout for our emergency assistance for 2015 was \$133,521.75. I am proud of the work that we do through Crosslines and am especially proud of the dozen or so volunteers that make it possible to help out area families in need.

One hope that we have for 2016 is to offer more short term classes and mentoring moments that will help our families create and budget money more easily. We are looking for several folks that might be willing to use their financial expertise to develop a mentoring support relationship that will help families use their money wisely and effectively.

We continue to offer meals on Monday and Friday for anyone who needs a hot meal.

One of the challenges of our area is the amount of folks and families that find themselves suddenly homeless. This is a project that we are working on with the Upshur County Homeless Coalition. Hopefully, we will have good news to report in this year.

Our Clothes Closet provides gently used clothing and other articles for low prices. We also provide vouchers to many of our families to help provide clothing at no cost. With the addition of a building for storage and sorting we are looking for more ways to continue to meet the needs of area families. Our Clothes Closet operates with manager Heather Geisler and a host of volunteers, doing the hard work of sorting, stocking, pricing, and selling the items.

Our paid, part-time staff works tirelessly in so many ways. Connie Cutright is our office manager and along with Marilyn Walton keeps our operation and finances up-to-date. Roy Mick, our home repair coordinator, works to host work teams that do home repair in our community. Roy also works with Kenneth Harvey, our food pantry manager, to keep maintenance up on all of the properties.

This past summer we again partnered with Create Buckhannon to offer community garden spots to people in our community to grow food. Most of our community gardeners grow food for our food pantry and help us to maintain

GLOBAL MINISTRIES

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the spaces that we use to grow food. Our dream for a more expansive garden in Adrian will not be realized, but we are looking at another place to build a community garden and we are holding on to a small grant that will help us to put another community garden in place, when the right spot opens up.

Our Home Repair program will be exciting this summer as we have more than doubled our work teams from the number we had last year. Some of our teams will be using the bunkhouse that we completed last year with the financial support of Dr. Greenbrier Almond. Many of our families will receive ramps, roofs, and other repairs to make their homes safe and sound.

We continue to work with the Center for Community Engagement at West Virginia Wesleyan and offer placements for service scholars and opportunities for students to gain experience working with non-profits. This year students have worked at the Clothes Closet, our food pantry, and on several different projects including cooking and providing extra meals and short term classes. Through the fall we had 7 Wesleyan service scholars placed with us.

In November of 2014 we applied for and received a grant through the Revolving Grant fund of the Division of Missions to replace and upgrade the heating system in the Parish House. The new furnace/air conditioning system was in place last winter. Our neighbor families, staff, and volunteers have been much more comfortable in all types of weather.

In March 2015, several folks representing the Upshur Cooperative Parish made a visit to the East Belfast Mission in Belfast, Northern Ireland, a project of the Irish Methodist Church. K Almond, Roy Mick, Jalna Jones, Sara Loughney, and myself, along with Jane and Keith Ensminger, who work with our sister mission project, Heart and Hand, visited the Mission. We were hosted by Gary and Billy of the EBM, who took time to arrange meetings, transported us to various mission sites, hosted us at the annual "Mothering Service" (their Mothers' Day) and helped us to visit some of the most beautiful places in the world including the Giant's Causeway, the Antrim Coast, Ulster-American Folk Park, and Nendrum, a historical holy site where St. Patrick once walked. We look forward to more opportunities to share in ministry together with our Irish friends here and across the pond!



Holy site of Nendrum, where St. Patrick might have walked



Father Martin at Sacred Heart Catholic Church in Belfast welcomes our group to Mass.

In May of 2015, the WV Annual Conference UMW had a mission event here at the Parish House. Around 15-20 women came and helped to do some spring-cleaning in preparation for our Annual Conference lunches. This group was the first group to stay in our newly renovated bunkhouse. Their visit was a boost for all of us and helped us to get some much-needed work accomplished.



WV UMW at the mission weekend in May

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Missions

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Lisa-Maria Reuter

We had another great opportunity to host a German friend, Lisa-Maria Reuter. Lisa-Maria’s cousin Luka had been with us last year and her brother Florian was a fixture around here when he was in school at WWWC. Lisa-Maria helped us out in the food pantry and also helped out at the Union Elementary School. She is a delight and now a good friend of the Upshur Cooperative Parish.

This past fall we have worked hard to upgrade publicity options. We have a new facebook page that can be “liked” at Upshur Cooperative Parish: Parish House and Crosslines, Inc. We have a new web page that can be visited at www.parishhouse.org. We also are blogging and archiving our weekly newspaper articles at prayersofmyheartblog.wordpress.com. We are hoping that these three avenues of publicity will help get the word out about us in a timely fashion.

Lastly, on Christmas Day, the coordinating team of Debbie Huber, Carol Baxa Meese, Bill Nicholson, and myself, along with about 80 volunteers, prepared and served Christmas dinner to around 450 people. This year, one of the blessings of this event was the hard work of B-UHS Pro-start class that helped with the preparation and decorating for the meal.



B-UHS Pro-start class helps with Christmas Dinner prep work!

To God alone be glory!

Rev. Alicia Randolph Rapping
Director, Upshur Cooperative Parish



GLOBAL MINISTRIESCelebration of Mission Event

The Celebration of Mission Event is an outreach ministry of the Conference Global Ministries Team, Division of Missions. 2016 marks the 19th year the events have been held across the West Virginia Annual Conference. Since the events take place in late spring, it is not possible to provide 2016 financial reports for the Pre-Conference Workbook. However, we gratefully report that a **record \$110,903.33** was raised for our WV Conference Mission Ministries by the 2015 Celebration of Mission Events, exceeding our \$100,000.00 goal. **Thanks, WV Conference Churches!** The cash gifts provided \$11,318.00 for each Conference Mission Project and Volunteers in Mission, and \$5,659.00 for each Church and Community Ministry. The cash figures do not include an estimated \$50,000.00 in donated material goods provided by the Celebration of Mission Events, which were held in each of our nine districts. During the past 7 years the Celebration of Mission Event has raised **\$714,903.81** for our Conference Mission Ministries.

Ten % of undesignated funds is placed in the UM Foundation Trust Fund for Mission Projects (\$8,476.33 in 2015). 3.5% of the annual average market value is distributed to our Conference Mission Ministries each year. At the close of 2015 the market value of the Trust Fund was **\$251,697.11**.

A Conference Celebration of Mission Event Team works with District Coordinators to provide mission events in all nine districts. **District Coordinators** are Karen and Tom Grafton (Greenbrier), Patsy Flensburg and Cynthia Eakle (Little Kanawha), Peggy Vaught (Midland South), Ginny Davidson, Barbara Metcalfe and Janice Watts (MonValley), Barbara Cover (Northern), Amanda & Nathan Epling (Potomac Highlands), Martha Wilkinson (Southern), Bonnie Starkey & Jeremiah Jasper (Wesleyan), and Jane Morse (Western). The goal of the district teams is to enlist the support of all local churches to commit to at least one fund-raising event each year for the Celebration of Mission Event.

Proceeds and donated goods from the Celebration of Mission Events support the Conference Mission Projects, the Conference Church and Community Ministries, and the Volunteers in Mission. All Celebration of Mission Event cash gifts are remitted to the Conference Treasurer. Local churches or individuals may send cash gifts for the support of the projects before and/or following the event, accompanied by the proper remittance number. The numbers for 2016 support are:

#875--Undesignated Gifts	#887 -- Scott's Run Settlement House
#880--Community Development Outreach Ministries	#888 --Tyrand Cooperative Ministries, Inc.
#881--Ebenezer Community Outreach Center	#889 -- Upshur Parish House
#883--Heart and Hand House, Inc. (Philippi)	#892 --Volunteers in Mission
#884--The House of the Carpenter	#896 -- Greater Clarksburg Coop. Parish
#885--The House of the Carpenter Church & Community Worker	

All cash raised on the day of the Celebration of Mission Event is to be remitted as **undesignated** and distributed according to the guidelines. Cash gifts from local churches may be **designated** for one or more projects or remitted as **undesignated**. The **Celebration of Mission Event Instructional Booklets** and **District Schedules** can be downloaded from the **Conference Website**.

For more information, call Belinda Toms at 304-335-2788 or Clifford Schell at 304-842-4492.

THE CHALLENGE GOAL FOR 2016 IS TO RAISE \$100,000 FOR OUR WEST VIRGINIA ANNUAL CONFERENCE MISSION MINISTRIES. Cash remittances may be sent to the Conference Treasurer through December 31, 2016.

Respectfully submitted,
Belinda Toms and Clifford Schell, Co-chairs of the Celebration of Mission Event Conference Team

GLOBAL MINISTRIESChurch and Community Workers

“I am telling you the solemn truth: Whenever you did one of these things to someone overlooked or ignored, that was me – you did it to me.”

Matthew 25:40 (The Message)

Church and Community Workers are commissioned missionaries of the General Board of Global Ministries of The United Methodist Church, who in response to God’s call, are devoted to uplifting the poor and disenfranchised in rural and urban areas throughout the United States. They work to change the social inequities of poverty, racial injustice, and domestic violence. As their name implies, they take the church into the community and bring the community into the church. Church and Community Ministry is a kaleidoscope ministry, ever-changing and never remaining the same. It is a partnership between the General Board of Global Ministers, the annual conference, the project and the worker. Support for Church and Community Workers in the West Virginia Conference is shared between the General Board of Global Ministries, the conference, United Methodist Women, and the Cooperative Parishes in which the projects are housed.

The West Virginia Conference of The United Methodist Church has been blessed by Church and Community Ministry for over 130 years, at times with over 100 Church and Community Workers serving within the boundaries of the West Virginia Conference. The West Virginia Conference is committed to and looks forward to the placing of four church and community workers within the conference.

The West Virginia Conference Church and Community Worker Advisory Committee is pleased that the General Board of Global Ministries has assigned Amy Purdom, as a Church and Community Worker to the House of the Carpenter, and that Gayle Lesure continues her assignment to the Greater Clarksburg Cooperative Parishes.

Prior to coming to the House of The Carpenter, Amy Purdom was a special education teacher in Virginia. She is a graduate of Ohio University with a Master’s Degree in Special Education and a B.S. in Environmental Geography. From a young age, Amy has been called to work in the mission field and is blessed to share her love of teaching kids and adults by serving at the House of The Carpenter. Amy is developing programs meant to alleviate poverty and support those trying to make a better life for themselves and their children. She is facilitating the Relatives as Parents program, as well as developing other programs to support those needing a hand up from poverty. The inspiration for her work comes from Jesus: “Whatever you did for one of the least of my brothers and sisters, you did to me.” (Matthew 25:40) For Amy, the House of The Carpenter, through its many ministries, embodies this teaching.

Gayle Lesure is a Deaconess and a Church and Community Worker in the Wesleyan District of the West Virginia Conference, serving in the Greater Clarksburg Cooperative Parish, a parish consisting of 20 churches. The parish conducts training/leadership events for laity and clergy, sponsors youth and children’s activities and shares worship experiences. There are 3 food pantries and several backpack programs. Open Heart Ministries is a shared outreach project that has provided over \$100,000 to help more than 2,500 people with rent and utilities. Gayle expresses her joy of serving in the Greater Clarksburg Cooperative Parish through comments such as, “It is really great to experience churches and communities working together to live out the gospel by responding in loving ways with persons who struggle to provide for their families’ needs.”

Let us each be alert to the calling of God on our lives and quick to respond to God’s call!

Judy Nutter, Chairperson
WV Conference Church and Community Worker’s Advisory Committee

GLOBAL MINISTRIES

Global AIDS Task Team

The Global AIDS Fund (GAF) quarterly meetings have been held in Charleston with planning carried out for both fund-raising and how to better involve the faith community around the conference. Currently, planning is ongoing for having a table with information and a presentation during Annual Conference in Buckhannon, WV. T-shirts will be sold and congregations around the conference are preparing *Just Save One* “kid” posters.

Margo Friend and Idress Gooden presented for the annual meeting of the WV Annual Conference United Methodist Women in Morgantown, WV, in the fall of 2015. One hundred and thirty-five United Methodist Women from around the state learned facts about HIV/AIDS and learned how their local groups can become more involved and contribute to helping “Save One” in under-developed countries. Children of HIV infected mothers are often left behind when medication and treatment are not available. We are committed to saving more than “Just One!” - Idress Gooden, Task Team member

Children from Fairview United Methodist Church in Lubeck, WV, have taken on the mission of saving the lives of children. Each first Sunday of the month during the offering, the congregation is asked to put its spare change in the collection plate. This money will accumulate to be an offering to the Global AIDS team’s “Just Save One” campaign. For each \$10 collected, they will be able to decorate one character figure to represent one life saved from maternal –infant transmission of HIV. At Annual Conference, the total number of children will be displayed in the chapel during business sessions.

So far this year, the Fairview children have collected enough for medicine for two children. Theirs will be among the dozens and maybe hundreds of decorated characters from other churches in our Conference to make a joyous celebration of the support by the West Virginia Annual Conference for eradicating HIV/AIDS in our time.

What is your success story? Remember, every \$10 to the Global AIDS Fund is another life saved.
- Randy Mitchell

The UM Global AIDS Task Team and the WV GAF Task Team invites you to:

- **Join the movement of AIDS Ambassadors!** More than 3,000 volunteers have become AIDS Ambassadors. They reach out to people marginalized by HIV/AIDS, raise funds for AIDS projects, advocate for stronger laws related to AIDS, and broker partnerships between congregations and AIDS organizations around the world.
- **Be a social justice advocate!** Learn about what’s happening in your part of the world and let your legislators know about your interest and concern. Attend district legislative meetings, write to your legislator, and voice your concern for persons living with and affected by HIV and AIDS. Voice your concern about the lack of prevention education for children and youth.
- **Becoming an informed and welcoming congregation!** Welcome everyone into your church, including people living with HIV/AIDS who are often marginalized and stigmatized by the community. By extending love and acceptance, transformation can happen. Then —
 - Encourage your pastor to preach on AIDS.
 - Sponsor an educational class on HIV and AIDS.
 - Explore how your congregation can become more involved in this ministry.
 - Invite your members to give to UMGAF – an act of stewardship and mission.

Just Save One: The Equipping Conference, organized and facilitated by the United Methodist Global AIDS Fund Committee, was held from September 11 to 13 at the Renaissance Hotel in Denver. About 120 people attended the event which offered plenaries, workshops, panel discussions, displays by key organizations, and informal networking and problem solving over meals. Idress Gooden and Margo Friend attended on behalf of our Annual Conference.

An Important part of the conference was the keynote: A Theology of Hope: Both Dr. Edward Antonio, Associate Professor of Christian and Social Theory, Associate Dean of Diversities, Director of Justice and Peace Programs at Iliff School of Theology, and his wife, spoke movingly of their own tragic losses through the pandemic in Zimbabwe. He suggested the Church start with a theology of mourning, remembering and lamentation. Hope that does not face

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lamentation and inequality is only optimism. The way of hope is not about escape but engagement with reality. The Road to Zero has barriers like poverty, hunger and poor education. We are called to be creative and transformative through the power of the Divine, creating space for people of faith and people impacted by HIV to be together.

“Do not even think of pausing...human dignity is depending on it.” Rev. Joan Carter-Rimbach, First UMC, Hyattsville, MD and member of the United Methodist Global AIDS Fund Committee, shared at the closing worship service: **“The church must affirm every human life as a reflection of divinity.”**

May Christ’s love surround you and be a constant reminder of your beloved-ness as we work together to create an AIDS-Free world.”

– *The United Methodist Global AIDS Fund Committee*–

All material from <https://umgaf2014.wordpress.com/advocacy-2/>



Volunteers in Mission

The UMVIM Motto is “*Christian Love in Action*” taken from 1 John 3:18, in which Christians are asked to love “not in word or speech, **but in truth and action”.**

Volunteers in Mission is a very active ministry in our Northeastern Jurisdiction and in the West Virginia Conference. The Lord continues to touch hearts of the faithful. As the Volunteer in Mission stories are shared, people’s hearts are moved and the ministry expands. The ministry reaches beyond just building churches, clinics and schools. Many team members teach workshops on specified subjects, first aid-medical, music, cooking, sewing, and agriculture. Those on the receiving end learn new skills so they can become more self-sufficient to help their families and communities. *Change then happens!*

There are four areas of focus identified by the General Conference, and the Volunteers in Mission program is involved in each of these areas. There are places for all ages and people to join in. The Four Areas of Focus are:

- 1) Creating places for new people and revitalizing existing congregations*
- 2) Developing Principled Christian leaders for the church and the world*
- 3) Engaging Ministry with the poor*
- 4) Combating the diseases of poverty by improving health globally.*

Many in our churches are moved to serve, take VIM training and then form teams. There have been several VIM trainings this past year and more are being scheduled for the coming year. It is very important that when teams are sent out that they have trained and qualified team leaders to represent our Conference. It is now possible for all team leaders to register their team on the NEJ UMVIM website as well as secure the UMVIM insurance.

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Volunteers in Mission offers many opportunities to get training for those who want to learn more. Several Conference members attended the first NEJ UMVIM/UMCOR Academy this past March. They learned about Disaster Relief/Recovery and about how to put together a VIM team. One Academy is to be scheduled each year.

This past year many team members used their gifts and talents throughout the world to teach, build, give medical attention, help in disaster recovery and much more. These are the teams that registered and went out from our WV Conference.

- Peru
- El-Salvador
- Haiti (Bishop's cabinet and others team)
- Kenya
- Czech Republic
- Costa Rica

Many teams outside our conference came into to help our "In-Conference Ministries." Buildings were repaired and painted, clothes sorted, things organized and people learned they could become friends with strangers and develop relationships that can last for a lifetime.

There are many mission programs and opportunities for youth also to be involved. "How involved are your churches youth?" VIM has Youth Scholarships that can be applied for.

Where can you get Volunteer in Mission information and resources? There are many places to learn about VIM and learn where the mission opportunities are. There are two websites for Domestic and International mission project opportunities where states and countries are listed. Take a look at: <http://umvimnej.org/>

We also have a UMVIM West Virginia Conference Facebook page where you can find mission team openings and other mission resources. A VIM Newsletter comes out several times a year with mission information.

Some goals for VIM in the coming year:

- NEJ Board will be hiring a new NEJ UMVIM for the Jurisdiction
- Encouraging all team leaders to be trained and register their teams on line and secure the VIM insurance
- Continuing to work with WV Conference Disaster Coordinator with training and bringing in teams to help in the event of disaster
- Distribute VIM and mission opportunities and resources throughout the Conference using technology and other means
- Celebrate VIM in the Districts
- Share the VIM ministry when invited in our Conference

I count it a great blessing to be involved and a part of this wonderful ministry that saves, gives hope and changes lives!

Sandy Binotto
WV Conference Coordinator

GLOBAL MINISTRIESDisaster Response Ministries

The Conference year 2015 was an extremely busy year for the Conference Disaster Response Ministries. Spring flooding started early in March and extended into July. In this time there were flooding issues that occurred in March, April, and July 2015 affecting a total of about 1100 West Virginia families. The situations of these families ranged from minor damage to total destruction. Along with other agencies from WV VOAD, the West Virginia Conference Disaster Response Ministries responded to aid these families. At the present time, we can account for 339 families who were directly assisted by the West Virginia Annual Conference. Of these there were 202 children and 355 adults receiving assistance. During this period, UMCOR awarded the West Virginia Annual Conference Disaster Response Ministries with a Relief Grant totaling \$11,343. These funds provided necessary goods and temporary housing to help families have the basic needs of life during their recovery. In total, the West Virginia Conference Disaster Response Ministries invested \$53,352 in bringing relief to these families. Aid ranged from providing relief supplies, food, and water, to paying rent for motel stays or temporary housing. Along with monetary help, the West Virginia Conference Disaster Response Ministries provided over 200 flood buckets, 300 health kits, and a number of pillows and blankets.

Many congregations from around the Annual Conference helped with this labor. These congregations provided funds, donated goods, purchased gift cards and donated time to help their neighbors. At this time, we can account for 9,235 volunteer hours provided by our WV Conference congregations and I am sure there are many more hours going uncounted. A special thank you to all the congregations, pastors, and laity for all you do to keep this ministry viable.

In 2015, the West Virginia Conference Disaster Response Ministry added a new tool in our ability to help families around the conference. The opportunity came from Believe WV for the disaster response ministries to purchase a new Coleman ATV. The ATV was purchased for \$750 and is being shared with Spring Heights. With West Virginia's rugged topography, there are many occasions when during a disaster segments of communities are cut off from regular access. This ATV will allow us access into such communities to bring in necessary supplies and goods.

Another exciting opportunity for the WV Conference Disaster Response Ministries is the addition of a 6,000 square foot warehouse located in Beaver, West Virginia, in the Southern District of the conference. Working in collaboration with the Raleigh County Office of Emergency Management, the conference disaster response ministries relocated its supplies and equipment into one large warehouse. This building also provides office space, restrooms with showers and a large area for volunteers' overnight stays. Moving into this facility will allow for disaster response supplies and equipment to be stored in one place and will be more convenient to the area of the conference most often affected by disasters. Opportunities exist for mission teams and youth groups to work in the warehouse preparing supplies to be used in disaster. Plans for this facility is also to become a hub for the Mission Central Warehouse in Mechanicsburg, Pennsylvania. Again, we want to thank all for your support of this much needed ministry.

Blessings

Revs. Dan and Sue Lowther

WV Conference Disaster Response Co-Coordinators



Bring flood relief buckets to Annual Conference!

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WV Annual Conference—UMC Disaster Response Ministries



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GLOBAL MINISTRIES

Theological Implications for the Disaster Response

“We are not lords, but instruments in the hand of the Lord of history; and we can share in other people’s sufferings only to a very limited degree. We are not Christ, but we must have some share in Christ’s large heartedness by acting with responsibility and in freedom when the hour of danger comes, and by showing a real sympathy that springs, not, from fear, but from the liberating and redeeming love of Christ for all who suffer.

Mere waiting and looking on is not Christian behavior. The Christian is called to sympathy and action, not in the first place by his own sufferings, but by the sufferings of his brethren, for whose sake Christ suffered.”¹

There are many logical and practical reasons why churches respond to disaster. Sociologically² churches are grass roots institutions which...are being looked to for help, comfort and leadership in the times of stress and crisis. “They are among the basic institutions within any social unit...they have ‘territories’ within which they have social, physical, and economic, as well as ‘spiritual concerns’. They have visibility and strength which their individual members do not have.”

In practice, churches are involved in response to disaster from the very first hour. The church gives unique help in four areas.³

Spiritual (dealing with questions of life, death, eternal hope, why me?, why not me?, values, etc.)

Emotional (‘caring presence’, support, re-establishing a sense of community, resolving the emotional conflicts of such trauma.)

Physical (people involvement, clean-up, transportation, etc.)

Material (those areas which are crucial for living, but to which no other source can give.)

“These are all essential. They have to do with the quality of life for persons suffering great trauma from disaster. No one except the Church can really function well in these areas – especially the first two.”

Theologically, there are reasons central to the Church’s existence which calls for compassionate response to the needs occasioned by disaster. Churches “have a mandate: they must be concerned with the welfare of individuals. They must address the concerns of the poor, the needy, and the victimized.” The Church’s mission is found within the Biblical and theological background of our faith. The Church is about the reconciliation of people with themselves, with each other, and with God, in the face of disruptive forces within and without.

It is the Church which comes proclaiming, in a profound way, a significant message of continuity between what has been, what is now, and what will be in the future. It is the church that comes representing the essence of eternal values that transcend the immediate.

The task of the church, in the break-up of community occasioned by disaster, through its involvement in community organization, pastoral care, and involvement in local leadership, is to re-establish the presence of a supportive, caring community.

Through the work of local ministers, lay persons, pastoral counselors, and Church and Community Workers, the message is strong and clear. “You are a disaster victim, but you still have eternal strengths and potentials for coping. You have abilities to regroup. Most important, you have the unique qualities that God has given you to discover hope in the midst of disaster.”

The church is involved in disaster response to project a prophetic message related to the future. The prophetic voices of the church...seeks to prevent conditions which make the possibility of future disaster less prevalent than necessary.

¹ Bonhoeffer, Dietrick, *Letters and Papers from Prison*, p. 13.

² Molenaar, Neil, *The Role of Churches in Preparation for Longterm Recovery*, p. 8ff.

³ Miller, Virginia, *The Church’s Role in Disaster*.

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PREFACE

Our United Methodist disaster response effort has been for years called a ministry of pastoral care. We now realize the term pastoral care is insufficient to define what we do in our disaster response ministry. To many, the term means mental and spiritual health counseling. Yes, there is a counseling component, but our disaster response ministry is much broader.

To others, pastoral care is even more narrowly defined as services provided to or by ordained religious leaders. However, disaster response ministry is not the exclusive territory of clergy. Perhaps what we do is best described as a *Ministry of Care*.

Our multifaceted ministry of Christ's Church has theological, material, mental health, advocacy, and social service components designed to provide for the spiritual, emotional and physical recovery of disaster survivors and for the well-being of their caregivers.

Remember a disaster erodes some relationships and cuts others. The aim of our caring ministry is to strengthen and reconnect these relationships—between persons and God, persons and families, persons and communities. Whatever you plan, do it so relationships are built and /or restored, not further damaged.

The parable of the Good Samaritan (Luke 10:30-37) tells of two religious officials and a man from Samaria. The Samaritan holds no religious office, and is, in fact, of a race despised and considered "unclean" by those arrogant officials. When the three are confronted with a call to care, it is the Samaritan who answers and gets the approving nod from Jesus. He performs his caring ministry at some cost and personal risk. Those hearing Jesus tell of it were no doubt surprised to hear that an "unfit" Samaritan is portrayed as capable of compassion.

The story is a reminder to any who call themselves followers of Christ that when strangers lie wounded, each of us is called to respond. We have no choice but to set aside our personal agenda and embrace inconvenience in order to offer care, always at some cost and risk. All of us, laity and clergy alike, are God's designated caregivers, urged by Jesus "to do likewise."

Mission Statement

Compelled by Christ to be a voice of conscience on behalf of the people called Methodist, West Virginia Disaster Response Ministries works throughout the West Virginia Annual Conference to alleviate human suffering and advance hope and healing.

Values

The work of the West Virginia Annual Conference Disaster Response Ministries is grounded in faith in God and in the communities we serve. This gives us the courage to serve boldly as the presence of Christ to alleviate human suffering and advance hope and healing.

- WV Annual Conference Disaster Response Ministries provides practical, proactive support to the most vulnerable survivors of chronic or momentary emergencies stemming from natural or civil causes.
- The WV Annual Conference Disaster Response Ministries honors cultural differences. We deliver aid to people without regard to race, religion, politics, gender or sexual orientation. We seek input from local communities in identifying needs and developing innovative solutions.
- All people have God-given dignity and worth. The most essential partner in the West Virginia Annual Conference Disaster Response Ministries work is the beneficiary.
- WV Annual Conference Disaster Response Ministries works with partners—especially those who are indigenous to the affected locale. Civic organizations, faith communities, school leaders, and other local resources are great assets to sustainable recovery and development, particularly after massive traumatic events.
- WV Annual Conference Disaster Response Ministries is a good steward of its gifts and grants.
- WV Annual Conference Disaster Response Ministries does not tie the promise of its relief and development activity to any religious or political viewpoint.
- The WV Annual Conference Disaster Response Ministries professional staff incorporates best practices and standards to provide innovative, effective, and integrated ministry.
- The WV Annual Conference Disaster Response Ministries welcomes the good efforts of countless individuals and churches who support us through gifts, prayers, and service.

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**West Virginia Annual Conference
The United Methodist Church**

Disaster Response Coordinator/s (DRC)

Job Description

Summary: With the assistance of the Conference Disaster Response Committee, the DRC coordinates the development and implementation of a Conference-wide disaster response plan, which includes the effective utilization of the human and material resources of congregations and the Conference to meet the immediate and long-term needs (physical, emotional, and spiritual) of persons caught up in disaster.

Duties: Reports directly to the Conference Director of Connectional Ministries/Assistant to the Bishop. Maintains and trains on a regular basis a network of district disaster response coordinators, who, with input from parish coordinators, provide initial and updated assessments of needs throughout the course of a disaster. Gathers and provides information regarding a disaster to the Conference Disaster Response Committee and, together with the Committee, determines a proper course of action to meet the needs arising out of a disaster. The WV Annual Conference Disaster Coordinators maintains appropriate connections with the WV Council of Churches, other faith communities, and government and private social service agencies, which are active in times of disaster. The WV Annual Conference Disaster Coordinators provides for the accountability of funds collected and distributed over the course of a disaster.

Qualifications: Is a United Methodist clergy or lay member of a United Methodist congregation. Understands the importance of and is committed to the timely response of the Church during disaster. The person must be able to devote the time necessary to lead the Church during disasters. The person must have the ability to inspire volunteers and the teaching skills to help train them.

GLOBAL MINISTRIES

WV Conference Policies and Procedures for Disaster Response Ministries

(Adopted: 2013, Global Ministries Team)

Administrative Policies

There are levels of disaster: local, parish, district, annual conference, and national. As the scope of disaster extends beyond a particular level, the next level's resources are accessed. For example, if a local church can handle the needs of a localized disaster, then there is no need to seek further assistance. If not, resources should be found at the parish or district levels. If a Parish Coordinator, District Superintendent or District Disaster Coordinator senses the disaster is beyond the scope of the parish or district, then the Annual Conference Disaster Response Coordinator should be notified and annual conference resources made available.

District Disaster Response Coordinators

Each district shall have a district response coordinator to coordinate district disaster response and cooperate with the annual conference response coordinator. The district coordinator and the parish coordinator (s) should work together to provide response to disasters beyond what a local church can handle. The district coordinator along with the District Superintendent will decide if the Conference Disaster Response Coordinator needs to be contacted. The district coordinator will become a member of the Annual Conference Adhoc Disaster Committee, when the affected area is within the district's boundaries.

Annual Conference Disaster Response Coordinator (s)

The coordinator(s) is responsible to coordinate conference response to disasters as they occur. The Episcopal office and Conference Coordinator (s) will assess whether UMCOR should become involved. The conference coordinator (s) is responsible for the disbursements of conference funds and the signing of vouchers.

- In some level II and all level III and IV disasters, any active clergy serving as the West Virginia Conference Disaster Response Coordinator must be relieved of pastoral duties in the local church for at least one month. A supply pastor should be appointed and paid with disaster funds. The District Superintendent should interpret this necessity to the congregation.
- The West Virginia Conference Disaster Response Coordinator should serve at least four years, and should be recruited with the understanding that she/he will enroll in training classes offered by UMCOR in the form of UMCOR's Training Academy or Jurisdictional Academies. The West Virginia Annual Conference will be responsible for cost associated to this training.

Annual Conference Adhoc Disaster Committee

This committee is comprised of the Bishop, the Director of Connectional Ministries, the Director of Leadership Formation, Division of Health and Welfare Chairperson, the VIM Coordinator, the Director of Communications, the Conference Disaster Response Coordinator(s), the Treasurer, the Global Ministries Team chairperson, and the District Superintendent(s) and district disaster coordinator(s) of the affected area(s). The Director of Connectional Ministries serves as the chair of the adhoc committee. The adhoc committee will act upon requests that exceed the pre-approved voucher limits and/or require dealing with special circumstances. The adhoc committee will meet when a disaster requires further action and/or long term support.

Response to Damage to Church Property

1. There are immediate grants to churches, affected by a disaster, of \$1000 per church (rebuilding church property or serving the citizens of the disaster area) upon request of the district superintendent of the district where the church is located. The grants will be disbursed by the Conference Disaster Response Coordinator(s).
2. Additional grant requests (to help churches restore church property) will be acted upon by the Conference Adhoc Disaster Committee.
3. Local churches may make application to the Revolving Loan Fund for emergency grants through the Division on Missions.

Limited Access to Disaster Area

Disaster response training is mandatory for anyone wishing to help in a disaster area. Admission to a disaster area or contact with victims/families will be prohibited unless the person can provide disaster training certification. Person trained by the WV Annual Conference can be identified by proper badging credentials.

Financial Policies

The primary purpose of Disaster Response is to meet the needs of the people through agencies and programs. A disaster response fund exists for disbursement of funds. This fund is comprised of donations given by individuals and organizations for disaster response.

1. The conference disaster response coordinator(s) is responsible for the disbursements of funds and reports the status of the disaster fund annually to the Conference Global Ministries Team and the Annual Conference. Vouchers will be signed by the disaster response coordinator(s) and sent to the Conference Treasurer for checks to be written from the disaster response fund. The voucher limit is \$5000 per voucher. Reimbursements for expenses incurred by the Disaster Response Coordinator(s) are approved by the Director of Connectional Ministries.
2. The Adhoc Disaster Committee will meet and act upon requests that exceed the approved limits and/or require dealing with special circumstances.
3. When a disaster requires further action and/or long-term support, a meeting of the Annual Conference Disaster Adhoc Committee will be called.

GLOBAL MINISTRIES

Planned Reserves

When possible and prudent, a balance of \$100,000 should be reserved for the next possible disaster. Twenty percent of the balance should be reserved for administration.

Description of Responsibility in Disaster Response

Bishop:**Preparation**

- Appoints a Conference Disaster Response Coordinator who will serve at least four years.
- Appoints a Conference Disaster Adhoc Preparedness and Response Committee. Assures that the committee formulates a conference disaster preparedness and response plan.
- Appoints the Conference Disaster Response Coordinator as Chair of the Conference Disaster Committee.
- Appoints a Cabinet or staff person representative to represent the Bishop on the Conference Disaster Response Committee in her/his absence.
- Empowers the Cabinet or staff representative, in the absence of the Bishop, to implement the response plan when disaster strikes and to contact UMCOR for assistance.
- Is aware of the assistance UMCOR can and cannot provide.
- Assures that the Cabinet is trained by UMCOR at least every four years.
- Encourages District Superintendents to have disaster response programs annually at district pastors' meetings and district conferences.
- Establishes contingency plans for a conference wide financial appeal.
- Supports and encourages that the One Great Hour of Sharing offering be observed in all Districts and Local churches.
- Assures that conference property is prepared/protected and insured in case of disaster.

Response

- Implements Conference Disaster Response Plan as needed.
- Establishes communications with disaster response leaders within the Episcopal Area.
- Offers support, spiritual guidance, resources and assistance.
- Notifies UMCOR of Disaster needs as soon as possible
- Considers a conference wide financial appeal.
- Tours damaged areas as soon as possible to offer hope and encouragement.
- Appoints temporary assisting pastors to any disaster affected congregations when the pastor-in-charge may be overwhelmed by duties of both church and community
- Meets with Cabinet, Disaster Response Committee and UMCOR, if invited, to determine course of action for response.
- Encourage conference to participate in response and recovery efforts both physically and financially.

Conference Disaster Response Coordinator**Preparation**

- Chairs the Conference Committee, serving at least four years.
- Coordinates the work of the Conference Committee.

GLOBAL MINISTRIES

- Works with District Superintendents to identify appropriate persons to serve as District Coordinators.
- Assures that positions related to response are filled on the district and conference levels by individuals who have skills related to the tasks.
- Assures that persons in positions related to disaster management and response are aware of and trained in their duties.
- Assures that training curriculum is updated and maintained for all response teams.
- Maintains a list of Conference Committee members and their contact information.
- Creates and maintains a database of volunteers to perform all Disaster Response Team ICS functions.
- Maintains a list of ERT and other trained individuals and teams in the conference including their contact information.
- Develops and maintains a list of all conference equipment and supplies to be needed for response teams.
- Maintains records on trailers and equipment available within the conference for disaster response.
- Maintains a copy of all disaster forms and plans.
- Collects/Stores emergency response materials and encourages districts and local churches to do the same.
- Is aware of warehouse space that could be available for use in response.
- Is aware of resources including transportation for donated goods.
- Meets with conference committee at least twice annually.
- Provides guidance and support for the conference committee's training.
- Attends trainings/conferences on disaster preparedness and response and encourages committee to do the same.
- Becomes trained and knowledgeable in UMCOR's Connecting Neighbors program.
- Maintains relations with other disaster response agencies, such as WV VOAD.
- Represents the Conference as a member of WV VOAD, maintains relations with county and local EMA's, State and FEMA VALS.
- Encourages local churches take the One Great Hour of Sharing special disaster offerings annually.

Response

- As soon as feasible after the onset of a disaster, provides for an initial assessment of damage.
- Alerts the Bishop and other applicable cabinet members and staff to the estimated extent of the disaster.
- Makes contact with the DS and District Coordinator of the affected areas to help determine the need for a conference response.
- Makes contact with Partners and attends VOAD briefings. Sees that the work of the UMC is in cooperation with other response agencies active in the disaster.
- Makes contact with EMA and FEMA to exchange contact information.
- Visits the disaster area as soon as possible for situation assessment.
- Works with the Conference Communicator to establish a single point of contact for media referrals and inquiries.
- If UMCOR is invited to respond, works with the Volunteer Coordinator to secure housing for any UMCOR Team members who will be arriving at the disaster site.
- Work with VIM Coordinator to determine needs.
- Provides ongoing updates to all who need to know.
- Sends available emergency response supplies as requested by District Coordinators/ DSs
- Communicates needs to those who need to know.
- Meets with the District Coordinators as often as needed and at least monthly during times of response.
- Coordinates transition to Recovery Phase with Conference Committee and VIM Coordinator.
- Assists in the establishment of long-term recovery committees.
- Work with the local churches and communities for best recovery efforts.

GLOBAL MINISTRIESDistrict Disaster Response CoordinatorsPreparation

- May serve on and attend meetings of the Conference Disaster Response Committee. Helps to interpret the work of the committee to local laity and pastors. Is a liaison between the district and the Conference.
- Is familiar with, and supports the Conference Plan and is an ambassador to the district educating and providing accurate information on the work of the conference committee.
- Coordinates with the District Superintendent and establishes a means of communications for emergencies.
- Establishes relationships with emergency managers in each county or city in the district and offers appropriate support during disaster events.
- Identifies individuals for a District Disaster Response Committee.
- Serves as chair of the District Disaster Committee
- Leads the committee in developing a district response plan that includes:
 - A) Organizing a District Early Response Team
 - B) Caring for people of the district
 - C) Caring for district facilities
 - D) Caring for others in the conference and beyond
 - E) Developing a call chain
- Recruits volunteers to fill district positions necessary for response.
- Assures that everyone involved in District response is aware of and trained on their duties.
- Arranges ERT training and has at least one ERT in the district.
- Work toward securing equipment for disaster response in the district.
- Arranges “Connecting Neighbor” training for the local churches in the district.
- Arranges for other disaster training as appropriate.
- Maintains records of established disaster response teams and trained individuals in the district.
- Offers presentations on disaster preparedness and response for district pastors’ meetings, district conference and local churches.
- Makes contact with each church in the district to make introductions and exchange contact information for use during disaster.
- Encourages collection of emergency supplies and assist local congregations prepare for the One Great Hour of Sharing programs annually.
- With District Superintendent and pastors in the District, identify churches that agree to serve as:
 - A) Disaster operations centers
 - B) Temporary Shelters
 - C) Places to house volunteers
 - D) Places to collect, warehouse and distribute donated goods.

Response

- Gathers damage information from pastors in the area if affected by the disaster.
- Confers with District Superintendent on damage reports.
- Visits the affected area as soon as possible for situation assessment noting extent to which the disaster has affected local communities, churches, and church property. Report findings to DS and Conference Coordinator and notes the potential need for ERTs
- Tours the affected area, if available, with the Conference Disaster Assessment team and the Bishop.
- Coordinates response efforts if the district is affected.
- If district is not affected, may help with coordination efforts in other districts.
- Informs Conference Disaster Response Coordinator of needs and locations for supply delivery, distribution points, volunteer check-in, etc.

GLOBAL MINISTRIES

- Meets with Conference Committee and VOAD to be briefed on the disaster and to determine response program and options.
- Encourages the acquisition of volunteers and financial and material support from the district.
- Assist in Long Term Recovery as long as needed.
- Support transition from relief to recovery.
- Stays informed of recovery efforts and communicate with Conference Coordinators.

District Superintendent:Preparation

- Shall be familiar with the Conference Disaster Response Plan and keep a copy of the plan available.
- Appoints a District Response Coordinator.
- Familiarizes self with UMCOR principles and response procedures.
- Establishes a communication system with the District Coordinator for use during disaster.
- Makes disaster response training a part of district pastors meetings and district conferences annually.
- Encourages churches to be prepared with training and plans.
- Actively engages and encourages district pastors and lay leadership to participate in annual One Great Hour of Sharing program.

Response

- Establishes communications with the Conference Disaster Response Coordinator and the District coordinator.
- Coordinates with District Leadership Council to assure that office and parsonage are adequately insured and otherwise secured for potential disaster probabilities.
- Contact the district coordinator and pastors in the affected communities and gathers information on damage to church owned property as well as the extent of damage in the affected community.
- Gets caregivers into the community immediately if there has been loss of life, or destruction of church property to assist the local pastor and augment what the local congregation can do.
- Contacts the Conference Coordinator with any requests for assistance.
- If a pastor is likely to be overwhelmed with church and community duties, appoints a temporary assisting pastor.
- District Superintendents need to be involved and visible, business cannot be conducted as usual for some time, damage to church property, if it occurs, can consume much of the District Superintendent's time.
- Visit affected area as soon as possible after event to offer hope and encouragement and a caring Christian presence.
- Accompanies the Disaster assessment team to the affected areas.
- Tours the affected area with the Bishop.
- Connects and confers with District Lay Leader.
- Meets with Bishop and Conference Committee to determine extent of response.
- Encourages district churches that are unaffected, but near the disaster area to share their resources.
- Encourages pastors and laity to take plenty of time in decision making following disaster. Works with affected clergy to develop their own recovery plan.
- Serves as fiscal agent for district grants.
- Assist in transition from relief to recovery.

GLOBAL MINISTRIES**Guidelines for Hunger Ministries**

1. Undesignated funds will be divided and sent out quarterly. Ninety percent (90%) of the total will go to projects within the West Virginia Annual Conference and ten percent (10%) will be distributed to Living Hope High School in Kenya. The money will be distributed proportionally with regard to the amount of each grant.
2. Once a project reaches one hundred percent payout of funds, through designated funds, undesignated funds, or a combination of both categories, that project's grant goal will be considered attained.
3. The application must include a budget and documented expenditures of the previous year for grant consideration.
4. The application must be postmarked by **March 20** of each year. Project applications must be postmarked by the indicated deadline or they will not be considered. (Applications should be made in the first quarter of each year.)
5. Photocopies of previously submitted applications will not be considered.
6. Non-United Methodist projects may apply but must show co-sponsorship of the project with a United Methodist organization. There must be a direct relationship with the UM organization.
7. Hunger grants are to provide assistance for food pantries and other agencies dealing with hunger in our society. Hunger grant money is intended for use in purchasing food, food-related items, and storage (refrigerators, freezers, shelving). Funds are not to be used for administrative costs, salaries, clothing closets, or utility payments for clients.
8. The following will be the grant scale for Food Pantries:

<u>Annual Budget/Expenditures</u>	<u>Hunger Grant Goal Amount</u>
Up to \$10,000, inclusive	\$250
\$10,001 and up	\$500

9. The following will be the grant scale for Community Services Agencies with food programs:

<u>Annual Budget/Expenditures</u>	<u>Hunger Grant Goal Amount</u>
Under \$30,000	\$500
\$30,000 and up	\$1000

Maximum Service Agency grant will be \$1000.

10. All Mission Projects of the West Virginia Annual Conference will automatically receive hunger grants of \$1000.
11. Maximum grants to any project within the Annual Conference will be \$1000.
12. If each grant receives the goal amount, the surplus funds will be distributed proportionally.

GLOBAL MINISTRIES

West Virginia Annual Conference Board of Global Ministries

Guidelines for Southern WV Mission Initiative Grant and New Mission Ministries Grant

Mission Statement

God's Holy Spirit calls the Church into being for mission. The Church experiences and engages in God's mission as it pours itself out for others, ready to cross every boundary to call for true human dignity among all peoples, especially among those regarded as the least of God's children, all the while making disciples of Christ for the transformation of the world.

Purpose of Grants

The Southern WV Mission Initiative Grant and Mission Ministries Grant are both designed to provide churches and church ministries within the WV Annual Conference an opportunity to initiate new ministries in local communities throughout the conference that will alleviate human suffering and/or seek justice especially to those who find themselves marginalized. These grants are intentionally established to support and encourage local creativity in response to local necessity.

Southern WV Mission Initiative Grant

The geographic areas that are included in the Southern WV Mission Initiative Grant and therefore eligible for consideration are the following twelve counties: Boone, Fayette, Greenbrier, Lincoln, Logan, McDowell, Mercer, Mingo, Raleigh, Summers, Wayne and Wyoming. These southern WV Annual Conference counties have a US Census Bureau poverty rate at or above 15% as of March 2013.

Mission Ministries Grant

The geographic areas that are included in the Mission Ministries Grant are any WV Annual Conference county, charge or church not included in the Southern WV Mission designated area.

Criteria for the Grants

1. The Grants are to be used to help local United Methodist churches and church ministries undertake and establish a mission emphasis in their community which will alleviate human suffering and/or seek justice especially to those who find themselves marginalized.
2. Projects should be sponsored or partially sponsored by local United Methodist Churches, or other WV Conference bodies.
3. Any WV Conference Mission Project that is receiving Work Funds from the Conference budget is not eligible to participate in the grant program.
4. Requests by Church and Community Workers are only eligible if the grant application is originated by and in partnership with a local United Methodist church, charge or parish.
5. Funds will not be granted for replacement of existing funding.
6. Funds will not be granted for salary support.
7. Maximum grant is \$3000.
8. Granted projects will be funded no more than three times.
9. A report on the most recently funded project including a financial statement needs to be on file with the Division of Missions before any additional requests are considered.
10. Applications are accepted any time during the year.
11. Signatures of the pastor, administrative board/Church council chairperson and district superintendent are required for the application to be considered completed.
12. It shall be the responsibility of the WV Conference Board of Global Ministries—Leadership Team to determine eligibility for a grant and the amount to be granted.
13. The grant amount may be decreased or denied under any of the following conditions:
 - Only completed applications (all parts responded to) will be considered
 - The church is paying less than 100% of conference apportionments
 - Application does not show adequate need for the grant
 - Sponsorship by a local UMC, or other WV Conference bodies is not adequate
 - Application does not meet the intent of the grant (undertake and establish a mission emphasis)
 - The 2 attachments have not been included
 - Inadequate number of partners
14. Complete the progress report 3 months after receiving the money and again at completion of the project.

GLOBAL MINISTRIES

West Virginia Annual Conference

Board of Global Ministries



Guidelines for Virginia Higgins Grants

Mission Statement

The purpose of Health and Welfare Ministries shall be to assist United Methodists to become involved in Health and Welfare ministries and programs, especially in the areas of child care, aging, health care, and persons with handicapping conditions; and to assist organizations, institutions, and programs related to the West Virginia Annual Conference and other units of The United Methodist Church in their involvement in direct service to persons in need through both residential and non-residential ministries.

Application

Complete the application. Additional pages may be included—use the same numbering system for the items/questions as listed on the application. Completed applications must be postmarked by **April 15 of the current funding year.**

Priorities in Funding

Sixty percent (60%) of the available distributable income will be granted each year to the on-going mission and ministry of the Health and Welfare Institutions of the West Virginia Annual Conference.

Criteria for Funding General Projects

1. The remaining forty percent (40%) of the available distributable income will be granted to local United Methodist Churches, Outreach Agencies, and other conference structures engaged in Health and Welfare Ministries.
2. Funds will not be granted to for replacement of existing funds.
3. Funds will not be granted for salary support.
4. The group or agency making the application may submit only one proposal per funding cycle. If the proposal is not approved when first submitted, the group or agency must resubmit for the next funding cycle. However, no proposal will be considered for funding by the Global Ministries Leadership Team more than twice.
5. Projects will be funded for no more than a three-year period.
6. The maximum grant to any project will be \$5,000 annually.
7. Demonstration that the project proposal relates specifically to the Mission Statement of Health and Welfare Ministries.

What Happens If Your Project Is Funded

1. You will receive a letter (or email notice) from the Health and Welfare Coordinator informing you of the approval and funds will be mailed to you by June 1.
2. Upon completion of the funding project and no later than December 31 of the current funding year, a written evaluation summary will be submitted to the Health and Welfare Coordinator.

The evaluation shall include:

- a detailed listing of expenditures for the project,
- a brief summary of accomplishments.

If all funds have not been spent by December 31, submit an explanation:

- that explains why funds have not been spent,
- that explains how and when the funds will be utilized or that the funds will be returned to Health and Welfare Ministries.

Designation of Payee

Checks will be made to the United Methodist sponsoring organization which has responsibility for seeing that the funds are distributed for the purpose intended. If, after a period of 180 days, the funds have not been utilized as specified in the grant, they shall be returned to Health and Welfare Ministries plus any interest earned while held by the payee organization.

GLOBAL MINISTRIES

Revolving Loan/Grant Fund

West Virginia Conference of The United Methodist Church

Loans

1. Capital Improvement* Loans, up to a maximum of \$30,000, are available to local churches, WV Conference mission projects, cooperative parishes, district camps, and the WV Conference camp. Extra consideration will be given to those churches/mission projects/parishes/camps that cannot obtain the necessary funding from local lending agencies.
The loan may be a single payment loan (amount to be dispersed in one payment) or a divided payment loan (amount to be dispersed in more than one payment—as the group needs the money). An additional loan cannot be requested from the WV-UMC Revolving Loan/Grant Fund until a prior loan, from this Fund, has been paid in full.
2. Loans are to be repaid over a five-year period with monthly payments on principal and interest. Churches with less than 150 members may qualify for a five-year extension on repayment, under the same conditions.
3. The current rate of interest for the Revolving Loan/Grant Fund shall be set at 2% below the current prime rate and shall not exceed 8%. Interest rates for ethnic churches, for churches affected by natural disasters, for all WV Conference mission projects, for incorporated cooperative parishes, for district camps and for the WV Conference camp shall be set at 5% or at 2% below the current prime rate if that rate drops below 7%, but the rate of interest shall be no lower than 1%.
4. Loans cannot be used to pay off other loans/indebtedness or to replace funds from endowments, persons, organizations, etc. Loans cannot be used to replace funds for completed projects. Loans cannot be used for (church/mission project/parish/camp/etc.) salaries.

Grants

5. Capital Improvement* Grants of no more than \$25,000 may be made to local churches, WV Conference mission projects, cooperative parishes, district camps, and the WV –Conference camp when all other avenues have been exhausted, and an emergency or extreme need is shown to exist.
6. Grants cannot be used to pay off an existing loan from the WV-UMC Revolving Loan/Grant Fund, to pay off other loans/indebtedness, to replace funds from (endowments, persons, savings accounts, organizations, etc.), to pay for indebtedness for past projects, or to replace funds for past projects. Grants cannot be used for (church/mission project/parish/camp/etc.) salaries.
7. Local churches, WV Conference mission projects, cooperative parishes, district camps, and the WV Conference camp will not be considered for an additional grant for at least seven (7) years from the date of their last grant, unless extreme need or emergency can be substantiated (such as: fire, flood, tornado, etc.).

Grants and Loans---WV Conference Responsibility

8. It shall be the responsibility of the West Virginia Conference Board of Global Ministries--Leadership Team to determine eligibility for a loan or grant and the amount to be granted within the guidelines.
9. The WV-UMC Revolving Loan/Grant Fund must maintain a minimum balance of \$200,000 for any loan or grant to be considered, except in extreme emergency situations (such as: fire, flood, tornado, etc.).
10. The WV Conference Board of Global Ministries--Leadership Team may decrease or deny the amount of the loan or grant under any of the following conditions:
 - Inadequate amount of labor being provided by the group
 - Inadequate amount of fund raising and/or pledging
 - Amount of debt the group may have
 - Inadequate amount of current funds available
 - The church is paying less than 100% of conference apportionments
 - Application does not show adequate need for the project
 - One or more of the five required attachments are missing
 - Yearly income is much greater than yearly expenses
 - Inadequate insurance
 - Errors on the application
11. The WV Conference Treasurer's Office will be responsible for administering the funds.

GLOBAL MINISTRIESGrants and Loans---Applicant Responsibility

12. Complete the application. An incomplete application will not be considered. The application must also include the 5 attachments listed in #13 (below).
13. The applicant must provide:
- A description of the project, the need for the project, who will benefit from the project, and the approximate number of persons who will be served (Attachment A)
 - An itemized list of expenses/costs for this project (Attachment B)
 - The current budget of the applying group (church/mission project/camp/ parish) (Attachment C)
 - A copy of the deed for the property (Attachment D)
 - An original document, from an insurance agent, stating that the property has adequate insurance coverage. The document must also list the amount of coverage for the property. (Attachment E)
14. Evaluation---When the project is completed, complete the enclosed evaluation form within 3 months.
15. A group may not apply for a grant during the time that they have a loan.
A grant may be applied for 5 years after a loan has been paid in full.
A loan may be applied for 5 years after a grant has been issued.
An additional loan may be applied for, after the prior loan has been paid in full.
Grants may be applied for every 5 years.

**Capital improvement---any expenditure for physical improvements, including costs for:
any change, alteration, rearrangement or addition to existing facilities
new construction
acquisition or improvements to sites, buildings, or service systems
acquisition of fixed equipment and similar expenditures*

Revised 2/2013
Revised 11/2014

Nominations for Global Ministries Boards**Community Development Outreach Ministries Board**

1. Natalie Luppold - 2017
2. Jane Gillispie - 2017
3. Beth Krall - 2017
4. David Biondi - 2017
5. Amie Johnson - 2018
6. Melody Swearengin - 2018
7. David Shumate - 2018
8. Laura Little - 2018
9. - 2019
10. -2019
11. -2019
12. -2019

Ex-Officio:

13. Margaret Waybright - United Methodist Women
14. Jim Snyder - United Methodist Men
15. Frank Shomo - District Superintendent
16. - Parish Coordinator
17. - Parish Coordinator

GLOBAL MINISTRIESNominations for Global Ministries Boards*Health and Welfare***Burlington United Methodist Family Services, Inc.****Class of 2017**

Ms. Donna Burdock	Rte. 1 Box 318	Elk Garden	WV	26717	(304) 446-5596
Rev. Sam Haught	HC 71 Box 35	Asbury	WV	24916	(304) 645-6374
Rev. Angela Gay Kinkead	5747 E. Pea Ridge Rd.	Huntington	WV	25705	(304) 613-8965
Rev. Roy Knight	49 North High St.	Romney	WV	26757	(304) 439-1986
Ms. Kimberly Rolls	114 Chestnut St.	Keyser	WV	26726	(304) 788-1002
Ms. Rhonda Wade	1001 Third St. Suite 200	Moundsville	WV	26041	(304) 843-1811

Class of 2018

❖ Mr. Brian Alt	1236 Penneroil Rd.	New Creek	WV	26743	(304) 289-3387
Mr. Tom Grafton	1348 Egypt Road	Lookout	WV	25868	(304) 663-5802
Mr. Fred Kellerman	PO Box 12	Frankford	WV	24938	(304) 497-0567
Mr. David Lucas III	82 Old Stonewall Ln.	Keyser	WV	26726	(304) 813-4009
Rev. Calvin McCutcheon	PO Box 704	Buckhannon	WV	26201	(304) 472-5147
Mr. Jamion Wolford	45 Chestnut Ridge Rd.	Charleston	WV	25248	(304) 813-1183

Class of 2019

❖ Mr. Jim Chaney	404 S. Main St.	Keyser	WV	26726	(304) 788-9088
Rev. Jeremiah Jasper	1423 S. Henry Ave.	Elkins	WV	26241	(304) 657-0359
Mr. Herb Lambert	421 Sonny Drive	Oakland	MD	21550	(301) 334-4040
Mr. Richard Niland	PO Box 572	Keyser	WV	26726	(304) 788-3378
Ms. Patricia Rogers	1280 Lynmar St.	Keyser	WV	26726	(304) 788-3865
Mr. J. Hunter Williams	450 Misty Mountain Rd.	Moorefield	WV	26836	(304) 257-3638

Class of 2020

Mr. John Athey	PO Box 602	Keyser	WV	26726	(304) 788-8075
❖ Ms. Carolyn Bowman	19894 N. Western Pike	Romney	WV	26726	(304) 496-7586
❖ Ms. Dixie Heavener	2588 Beaver Run Road	Burlington	WV	26710	(304) 359-1296
Pastor Barbara Rexroad	205 Seneca Ave.	Loch Lynn Heights	MD	21550	(304) 257-8234
Rev. Dr. Paul Russell	1712 34 th St.	Parkersburg	WV	26104	(304) 521-3017
Mr. Kelley Sponaugle	PO Box 430	Shady Spring	WV	25918	(304) 763-4571

Ex-Officio

Bishop Sandra Steiner Ball	900 Washington St. E.	Charleston	WV	25301	(304) 344-8331
Mr. Michael Price	PO Box 69	Burlington	WV	26710	(304) 289-6010
Ms. Martha Aliff	412 Jones Ave.	Oak Hill	WV	25901	(304) 465-5358
Ms. Carol Bittinger	12800 McMullen Hwy	Cumberland	MD	21502	(301)-707-3710
Rev. Michael Estep	97 Goldsborough Ave.	Romney	WV	26757	(304) 677-5198
Rev. Dallas Forren	315 Kerens Ave.	Elkins	WV	26241	(304) 636-0660
Rev. Dr. Joseph Kenaston	213 South Heber St.	Beckley	WV	25801	(304) 252-7985
Rev. John F. Lacaria	PO Box 2313	Charleston	WV	25313	(304) 776-2990

Lifetime Honorary

Rev. A.C. Agnew	Rte. 1 Box 178	Burlington	WV	26710	(304) 289-3303
Rev. Richard Longbon	PO Box 1283	Petersburg	WV	26847	(304) 257-5051

❖ = Member is new since 2015 Annual Conference filling a partial term.

GLOBAL MINISTRIESNominations for Global Ministries Boards**EBENEZER BOARD OF DIRECTORS**Ebenezer UM Church

Andrea Bowman	1634 Doulton Avenue, Huntington, WV 25701	Class of 2018
4 To Be Named		

United Methodist

William Adams	Treasurer	1513 Powell Court, Huntington, WV 25701	Class of 2018
Rick Brown		5 Persimmon Lane, Huntington, WV 25701	Class of 2016
Suzanne Ellis	Chairperson	68 Camelot Drive, Huntington, WV 25501	Class of 2016
Steven Matthews		346 Navajo Trail, Huntington, WV 25705	Class of 2016
Joe Hill		15 Willoughby Ave, Huntington WV 25705	Class of 2020
Margaret Reichenbecher		544 North Inwood Dr., Huntington, WV 25701	Class of 2018

Community

Pam Gruber		5 Chrisandra Drive, Huntington, WV 25705	Class of 2018
Patricia Hill		103 Ricketts Road, Huntington, WV 25705	Class of 2018
Cheryl Hinerman	Secretary	477 Linden Circle, Huntington, WV 25705	Class of 2016
Helen Kinney		103 Ricketts Road, Huntington, WV 25705	Class of 2017
Linda Beaver		5306 Forest Heights Rd, Huntington, WV 25705	Class of 2020
Pam McCoy		6167 Birkewood Rd. Huntington, WV 25705	Class of 2020

Member At Large

Sherrri Henderson	Vice Chairperson	711 ½ 5th Avenue, Huntington, WV 25701	Class of 2018
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Ex-Officio

Chuck Gruber		5 Chrisandra Drive, Huntington, WV 25705	Conference Council on Missions
Gregory Hayes		P.O. Box 516, Barboursville, WV 25504	Western District Superintendent

Celes Sheffield		1660 8th Avenue, Huntington, WV 25703	
Executive Director			

William Hoard		2812 Wilson Street, Huntington, WV 25701	
Ebenezer UMC Board of Trustees Chair			

Ella Dorsey		1449 10th Ave, Huntington, WV 25701	
Ebenezer UMC Pastor			

GLOBAL MINISTRIESNominations for Global Ministries Boards**THE HOUSE OF THE CARPENTER BOARD****Class of 2016**

George Blum	312 Hazlett Ave.	Wheeling	WV	26003	304-277-2435	geoblum@gmail.com
Chad Broadwater	171 Yarrow Lane	Wheeling	WV	26003	304-615-3740	Chad.broadwater.qpuy@statefarm.com
David Ellwood	15 Bayberry Circle	Wheeling	WV	26003	304-242-1251	ellwood@wesbanco.com
Amanda Glatzer	440 Whispering Woods	Tridelpia	WV	26059	740-359-8222	amanda.glatzer@kroger.com
Phyllis Lavelle	108 S. Sixth Street	Paden City	WV	26159	304-337-8889	plavelle2@suddenlink.net
Nancy Halloway	409 Huron Street	Wheeling	WV	26003	304-233-8524	LarryGo81@aol.com
Mary Mower	67610 Airport Rd.	St. Clairsville	OH	43950	740-695-3668	stonehouse10@comcast.net
William Watson	PO Box 111	Wellsburg	WV	26070	304-737-0881	wewalaw@aol.com
Lisa Werner	1 Bank Plaza	Wheeling	WV	26003	304-234-9221	werner@wesbanco.com
Scott Winter	100 Middle Creek Rd	Wheeling	WV	26003	304-232-3040	swinters@heneumann.com

Class of 2017

Virginia Moore	408 Orchard Ln	St. Clairsville	OH	43950	740-699-1231	gem802@hotmail.com
Mark Seitz	1410 Chapline St.	Wheeling	WV	26003	304-233-0133	mseitz@stmatts.com
Judy Vetter	103 E. Robins St.	Paden City	WV	26159	304-337-9145	pivetter@gmail.com
Robert Wiseman	90 Sun Valley Dr.	Glen Dale	WV	26038	304-810-4064	rewiseman@comcast.net

Class of 2018

Janet Andrews	56 Maple Lane	Wheeling	WV	26003	304-242-3596	Janeta56maple@comcast.net
Barbara Cover	676 Wainwright St.	Wheeling	WV	26003	304-277-2682	bcover@cpicable.com
Tom Gibson	2236 Warwood Ave	Wheeling	WV	26003	304-639-8507	gibsonx1@gmail.com
Steve Durrah	108 Locust Lane	Glen Dale	WV	26038	304-232-1486	sgtairborne@outlook.com
Ruth Ellen Fise	6 Lark Court	Wheeling	WV	26003	304-232-3672	rdfise@comcast.net
Jessica Watt	91 Zane Street	Wheeling	WV	26003	304-243-0366	jessica.watt@k12.wv.us
Loma Nevels	105 N. Huron Street	Wheeling	WV	26003	304-670-8226	lomanevels@gmail.com
Roger Smith	28 Westwood Dr.	Parkersburg	WV	26101	304-231-7916	smithr0812@aol.com
Rusty Johnson	73545 Pleasant Grove Rd	Dillonvale	OH		740-5462162	rustyjohnson73@gmail.com
Gary Loughner	105 Heron Street	St. Marys	WV	26170	304-482-1318	gloughner@suddenlink.net

Ex-Officio

Bishop Steiner-Ball	900 Washington St E.	Charleston	WV	25301	800-788-3746 ext 34	wvareaumc@aol.com
Pat Mick	Rt. 1 Box 105	Hinton	WV	25951	304-466-5178	pdmick47@hotmail.com
Diane Braun	57 Grape Island Rd	St. Marys	WV	26170	304-684-7842	tdbraun@suddenlink.net
Martha Ognibene	Methodist Bldg	Wheeling	WV	26003	304-232-5687	noffice@comcast.net
Peggy Laing	210 Clearview Ave.	Wheeling	WV	26003	304-277-2420	ptlaing@comcast.net
Gene Holt	2204 4th. Street	Moundsville	WV	26041	304-281-2725	happy12dog@gmail.com
James Winkler	352 Canton RD	Wintersville	OH	43953	740-264-1601	ovds@ovdumc.com
Michelle Lucarelli	200 S. Front St.	Wheeling	WV	26003	304-233-4640	mlucarelli@houseofthecarpenter.com
Michael Linger	200 S. Front St.	Wheeling	WV	26003	304-233-4640	mlinger@houseofthecarpenter.com

GLOBAL MINISTRIESNominations for Global Ministries Boards

**Scott's Run Settlement House, Inc.
Board of Directors 2015/2016**

Officers

President: Richard Dumas (United Methodist)
Term as officer and second board term expires 2017
P O Box 1370
Morgantown, WV 26507
H: 304-296-0841
W: 304-276-1105
rdumas@bbandt.com

Vice President: Joseph Schaeffer (At Large)
Term as officer and first board term expires 2017
Spilman, Thomas & Battle, PLLC
48 Donley St., Suite 800
P O Box 615
Morgantown, WV 26507
W: 304-291-7952
C: 304-692-0087
jschaeffer@spilmanlaw.com

Treasurer: Suzanne Marsh (United Methodist)
Term as officer expires 2016; first board term expires 2017
900 Bortz Mine Rd.
Morgantown, WV 26508
W: 304-285-6009
smm2@cdc.gov

Secretary: Scott Myers, Ph.D. (At Large)
Term as officer and first board term expire 2016
3290 University Ave. #205
Morgantown, WV 26505
W: 304-293-3905
H: 304-685-5439
scott.myers@mail.wvu.edu

At Large Members:

Julie Moore (1 st /17)	Dee Cress (2 nd /17)
Steptoe & Johnson, PLLC	201 Price Mill Road
1085 Van Voorhis Rd, Suite 400	Morgantown, WV 26501
Morgantown, WV 26505	H: 304-291-9045
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H: 724-747-8088	
Julie.moore@steptoe-johnson.com	

Updated 1/26/2016

GLOBAL MINISTRIESNominations for Global Ministries Boards1
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Carla See (1st/18)
WVU Dept. of Public Administration
282 Richland Avenue
Morgantown, WV 26505
W: 304-293-9777
C: 304-288-6868
Carla.See@mail.wvu.edu

Lindsay Williams (1st/16)
Howard Hanna Real Estate
2800 Cranberry Square
Morgantown, WV 26508
W: 304-594-0115
C: 304-685-9959
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Community Members:

Rod Clovis (2nd/17)
8323 Mason-Dixon Hwy
Wana, WV 26590
H: 304-662-6412

Linda Hayes (2nd /18)
First United Bank & Trust
358 Auburn Hills Dr.
Morgantown, WV 26525
H: 304-379-3409
W: 304-598-7410
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United Methodist Members:

Sharon Ford (2nd/16)
407 Blacks Run Rd.
Core, WV 26541
H: 304-879-5252
sharsheets@juno.com

Clark McKee (2nd /18)
275 Florida Ave.
Westover, WV 26501
H: 304-296-1496
W: 304-983-3128
C: 304-276-4444
Potters_clay.47@gmail.com

Ex-Officio Members with Vote:

Rick DeQuasie
Mon Valley District Superintendent
307 Fairmont Ave.
Fairmont, WV 26554
W: 304-366-6811
rdequasie1968@gmail.com

Jo McCartney
Morgantown West Parish Coordinator
28 North St.
Morgantown, WV 26501
W: 304-296-2375

Georgia Meyers
WVAC-UMW Representative
P O Box 389
Reedsville, WV 26547
H: 304-288-9105
meyersg@frontiernet.net

Diane Braun
Division of Missions Representative
57 Grape Island Lane
St. Mary's, WV 26170
H: 304-684-7842
tdbraun@suddenlink.net

Mary Bane
Mon Valley UMW President
mrbane@hsc.wvu.edu

Updated 1/26/2016

GLOBAL MINISTRIES

Nominations for Global Ministries Boards

Tyrand Cooperative Ministries, Inc.

Class of 2016

Sandra Bower	(P)	P.O. Box 473, Mill Creek, WV 26280
Margie Chewning	(UM)	HC 58, Box 79, Mill Creek, WV 26280
Tina Hinzman	(UM)	230 Crystal Springs Rd., Elkins, WV 26241
Brenda Hornbeck	(UM)	Rt. 1, Box 18C, Mill Creek, WV 26280
Patty Simmons	(P)	P.O. Box 2811, Elkins, WV 26241
Craig & Pam Sherwood	(AOG)	828 Sherwood Forest Road, Valley Head, WV 26294
Glendine Stalnaker	(UM)	24 Hutton Street, Huttonsville, WV 26273
Mary Staples	(UM)	P.O. Box 227, Valley Bend, WV 26293
Stephanie Zickefoose	(P)	P.O. Box 8, Mill Creek, WV 26280

Class of 2017

Danielle Currence	(ND)	HC 61, Box 60-B, Mabie, WV 26278
Ryan Currence	(UM)	P.O. Box 474, Mill Creek, WV 26280
Evelyn Jenkins	(UM)	HC 58, Box 64, Mill Creek, WV 26280
Ann Gainer	(UM)	50 Cherry Fork Rd, Montrose, WV 26283
Leonard Kerns	(AOG)	Rt. 1 Box 46-10, Valley Bend, WV 26293
Anita Phillips	(ND)	HC 86, Box 17, Monterville, WV 26282
Bonnie Serrett	(N)	P.O. Box 71, Mill Creek, WV 26280
Shirley Swecker	(UM)	HC 67, Box 36, Valley Head, WV 26294
Patricia Thompson	(P)	Rt. 1 Box 5-B, Beverly, WV 26253
Dorothy Wamsley	(UM)	P.O. Box 87, Huttonsville, WV 26273

Class of 2018

Bill Brock	(ND)	P.O. Box 174, Mill Creek, WV 26280
Denver Chewning	(P)	Rt. 1 Box 130, Beverly, WV 26253
Rhonda Chewning	(P)	Rt. 1, Box 52, Beverly, WV 26253
Doris Doyle	(UM)	HC 69, Box 75, Slatyfork, WV 26291
Ellen Doyle	(UM)	Rt. 2, Box 77, Slatyfork, WV 26291
Avis Forinash	(P)	P.O. Box 73, Huttonsville, WV 26273
Carolyn Meade	(ND)	P.O. Box 167, Mill Creek, WV 26280
June Seminick	(V)	Rt. 1, Box 190, Elkins, WV 26241
Karen Tenney	(UM)	72 Lone Lane Road, Valley Bend, WV 26259
Irene Smith	(N)	P.O. Box 172 Valley Bend, WV 26259

Ex-Officio

Bishop Sandra Steiner Ball	(UM)	900 Washington St. E., Charleston, WV 25301
Rev. Mary Ellen Finegan, DS	(UM)	P.O. Box 230, Buckhannon, WV 26201
Belinda Toms, Director	(UM)	Rt. 1 Box W-47, Huttonsville, WV 26273
Karen McCune, Staff	(B)	P.O. Box 541, Mill Creek, WV 26280
Suzanne Hite, Staff	(UM)	P.O. Box 542, Mill Creek, WV 26280
Gary Coffman, Staff	(ND)	P.O. Box 435, Mill Creek, WV 26280
Diane Braun	(UM)	57 Grape Island Lane, St. Mary's, WV 26171
Rev. Julie Dean	(AOG)	RR 1 Box 35 B Beverly, WV 26253
Rev. David Fisher	(UM)	Rt. 1 Box 183-B, Elkins, WV 26241
Rev. Brenda Forren	(UM)	315 Kerns Ave., Elkins, WV 26241
Rev. Dallas Forren	(UM)	315 Kerns Ave., Elkins, WV 26241
Rev. Ann Fretwell	(UM)	118 River View Drive, Elkins, WV 26241
Tim Glasser	(P)	41 Union Street, Huttonsville, WV 26273
Rev. Jeremiah Jasper	(UM)	P.O. Box 2101, Elkins, WV 26241
Rev. Pam Ritchie	(UM)	P.O. Box 133, Mill Creek, WV 26280
Rev. Dr. J.F. Lacaria	(UM)	P.O. Box 2313, Charleston, WV 25328
Shawn Madden	(C)	Rt. 1, Box 9D, Huttonsville, WV 26273
Pat Mick	(UM)	Rt. 1 Box 105, Hinton, WV 25951
Rev. Stella Moyer	(UM)	Rt. 3, Box 505, Elkins, WV 26241
Rev. James Murphy	(UM)	1106 South Davis Avenue, Elkins, WV 26241
Sister Patricia Peters	(C)	P.O. Box 7, Huttonsville, WV 26241
Rev. Barbara Rogers	(UM)	811 Isner Creek Road, Elkins, WV 26241
Rev. Clifford Schell	(UM)	P.O. Box 1279, Bridgeport, WV 26330
Rev. David Thompson	(UM)	P.O. Box 175, Beverly, WV 26253
Rev. Tim Turner	(N)	Elkins, WV 26241

(B) Baptist (C) Catholic (N) Nazarene (UM) United Methodist (P) Presbyterian (ND) Non-Denominational (AOG) Assembly of God

GLOBAL MINISTRIESNominations for Global Ministries BoardsUpshur Parish Board

FirstName	LastName	Office_Committee	Address	City	Phone	Email
K	Almond	Spiritual Formation Coordinator	30 W. Victoria St.	Buckhannon	304-472-5199	kalmondwv@gmail.com
Bob	Anderson	Pastor/Tennerton			304-472-5419	revboban@gmail.com
Renee	Anderson	PC VC/Charge Rep-Hackers V	824 Cleveland Rd.	Cleveland	304-493-6574	Reneea@mountain.net
Kathy	Black	Charge Rep.-Tenn.	59 Hickory Flat Rd.	Buckhannon	304-472-5921	mommy_black@hotmail.com
David & Vickie	Bowen	Pastor-Hacker Valley			304-493-9549	
LeeAnn	Brown	WVWC CCE			304-473-8161	Brown_l@wwwc.edu
Marvin	Carr	Parish Coordinator	15 Meade St.	Buckhannon	304-472-4978	carr@wwwc.edu
Sarah	Carr	Former Director	15 Meade St.	Buckhannon	304-472-4978	sarahlyncarr@gmail.com
Bob	Cole	Home Repair	2 Chestnut St.	Buckhannon	304-472-7137	hermanobob@juno.com
Phyllis & Herb	Coston	Personnel Comm.	62 S. Florida St.	Buckhannon	304-472-4517	coston@wwwc.edu
Treasea	Crites	Charge rep.- S. Buck.	4804 Gladly Ford Rd.	Buckhannon	304-472-7277	crites_tf@wwwc.edu
Jane	Crutchfield	P.C. Secretary	61 Smithfield St.	Buckhannon	304-472-6528	crutchfield@wwwc.edu
Connie	Cutright	Office Manager	3188 Rock Cave Rd.	Crawford, 26343	304-924-6232	cutrightgca@yahoo.com
Gary	Frush	Finance	24 Saratoga Dr.	Buckhannon	304-472-2481	gfrush@yahoo.com
Heather	Geissler	Clothes Closet Manager	45 Sedgewick St.	Buckhannon		
Darrell	Gooden	Pastor	1874 Kesling Mill Rd	Buckhannon	304-460-2034	dgooden@suddenlink.net
Bonnie	Gooden	Charge Rep. - Ellamore	Mt. Union Rd.	Buckhannon	304-472-5661	
Michael	Haler	Rep. for Christian Fellowship	PO Box 2063	Buckhannon	304-472-8479	
Stella	Harvey	Charge Rep. Heaston-Hodges	3687 Clarksburg Rd.	Buckhannon	304-472-7145	
Kenneth	Harvey	Building Maintenance	3687 Clarksburg Rd.	Buckhannon	304-472-7145	kharvey@cebridge.net
Doris	Headley	Charge Rep.- West Buck.	2798 Clarksburg Rd.	Buckhannon	304-472-5367	DJHead@aol.com
Bob	Heavner	Pastor	46 Eagle St.	Buckhannon	304-472-0571	lionheavner@aol.com
Rod	Heckert	Pastor/Heaston-Hodgesville			304-884-6997	rodneyh@frontier.com
Ruth	Hissam	Charge rep. - Frenchtown	PO Box 125	Rock Cave	304-924-5156	
Tina	Horstman	Builders Club Rep.	3838 Clarksburg Rd.	Buckhannon	304-472-7675	tinahorstman@cebridge.net
Carolyn	Johnson	Charge rep. - Volga	13554 Audra Park Rd	Volga	304-457-4816	maddie3@frontier.com
Jalna	Jones	Crosslines/Holy Rosary	PO Box 99	French Creek, 2621	304-924-5085	JalnaJ@yahoo.com
Julia	Marple	Charge rep. Hodgesville	Sweet Gum Rd.	Buckhannon	304-472-6922	Juleene26@aol.com
Woody	Martin	Helping Hands Coord.		French Creek	304-924-6682	dwmartin2@frontier.com
Dan	Martin	WVWC Rep.	PO Box 128	Buckhannon	304-472-2753	martin_d1@wwwc.edu
James	McGraw	Treasurer	114 Aphem Dr.	Buckhannon	304-472-1540	WVMcGraws@aol.com
Billie Scott	Mick	Former Pastor	44 Carol St.	Buckhannon	304-472-7517	
Roy	Mick	Home Repair Coord	747 Bisetown Rd.	Lost Creek	304-669-6412	sonny522@frontier.com
Dora	Neely	Parish Lay Leader	225 Salem Ridge Rd.	Rock Cave, 26234	304-924-6861	
Bill	Nicholson	Trustee	579 Buckhannon Mt	Buckhannon	304-472-7920	billnicho@hotmail.com
Helen	Oates	Pastor/Chapel Hill			304-472-6904	pastor@chapehill.com
Alicia	Rapking	Director/Parish House	65 Meade St.	Buckhannon	304-472-3152	ARRapkinginWV@aol.com
Joe	Reed	Ecum. Rep/Garden Comm.			304-472-2146	JBReed1@frontier.com
Susan	Rice	Family Health & Outreach Ch	31 Meade St.	Buckhannon	304-460-2864	Rice_S@wwwc.edu
Geri	Rowan-Queen	Charge Rep. -Ellamore	283 Wamsley Rd.	Buckhannon	304-472-6154	
Chris	Scott	WVWC Chapel	142 Barbour St.	Buckhannon	304-646-9597	
Josie	Tenney	Parish Council Chair/Pastor	412 Mount Union Rd	Buckhannon	304-472-0109	josieandrex@frontier.com
Cheryl	Turner	Charge Rep.- French Creek	PO Box 25	French Creek	304-924-6987	WVTurners@live.com
Marilyn	Walton	Office Assistant	53 Meade St.	Buckhannon	304-472-1981	mwalton1599@gmail.com
Kristi	Wilkerson	Children & Youth Chair	58 S. Kanawha St.	Buckhannon	304-552-7909	lrlwilkerson@gmail.com

Higher Education and Campus Ministry

Greetings in the name of our Lord and Savior and from our nine campus ministries: Concord, University of Charleston, Potomac State, West Virginia University, West Liberty, Fairmont State, Marshall University, Glenville State, and West Virginia Wesleyan. Again, I am happy to report that college ministry is alive and well because of your churches and the hard work of our campus pastors.

Our ministries have had a great year and we are excited to announce some new styles of campus ministry that are presently being tried in our conference. For example: in Morgantown at West Virginia University, the Higher Education and Campus Ministries have developed a partnership with Suncrest United Methodist Church, and New Church Development to not only re-launch our campus ministry, IgnightC, to West Virginia University but we are part of the launching of a new fellowship: IgnightU that is reaching out to college ages and young professionals. The IgnightC system mentors new leaders and then sends them out to start new groups

Here is what is happening around our conference with other Campus Ministry:

Fairmont State: they have been offering a free lunch provided by the area churches that has been reaching a cross section of student both locally and within the international communities; they started a game night for students to come and relax and play board and computer games; there have been two discussion groups with one of the topics “God is not Dead!”; and this year they hope to begin dorm study groups and begin training students to lead them.

Marshall University: provides “Lunch for a Buck” with 150 students being served two times per month; they provide pancakes one late night during finals week with 400(+) students; they sent a group of students to “Imagine What’s Next” (a national gathering that helps students explore their Christian calling) in Denver last November; their Thursday night meeting attendance has been on the rise and they are looking to begin training students for continued leadership roles for the coming school year.

West Liberty University: they have been involved in a number of service projects with an outreach focus; this year has been a really healthy spiritual year for them as a group and that the trip to Denver “Imagine What’s Next”, which was sponsored through your apportioned dollars, was a key event in the ongoing spiritual growth of students and student leaders; they have been involved in a Suicide Prevention program and awareness campaign on campus; held a spiritual retreat off campus that was well attended and drew individuals closer to Christ; the local board has been involved in fund raising to assist the ministry on campus.

University of Charleston: only has a small office space and is only part-time and works in conjunction with St. Marks United Methodist Church. They have movie nights and food service that feeds about 100 individuals; Bible Study on Wednesday at Noon; a small scholarship for choral music from St. Mark’s UMC; pastoral care on Thursdays on campus. You don’t need much to do something for Christ, just go do it.

Glenville State: is looking to develop and move into a larger space on campus this year; they offer two Bible Studies each week; Rev. Mark James is a reference person and helps produce seminars and discussion groups on campus around issues of faith and science; the group feeds the basketball teams during the school breaks when the cafeteria is closed and the team has to be on campus to play games; they provide lunches and snacks during study times and have been meeting with small groups of students just to discuss issues of life and faith in the dorms or student common areas.

Campus ministry is made possible through your continued support and prayers throughout our conference. I was made even more aware this year as I traveled to the Western Pennsylvania conference where they are trying to revive their campus ministry in their conference which they discontinued nearly 20 years ago. Their total budget barely covers even small amounts of travel and no startup money for new ministries to college campus’ tied to the local churches.

A small team of three people went to a training seminar sponsored by the West Ohio Conference of the Church Networking of Campus Pastors. In the different conferences represented, our conference was the only one that provided substantial support not only with salary but also unit support. Again I wish to thank you and your churches for their continued support and ask that you increase your prayers for our campus minister as they are truly front line missionaries.

Blessings and peace in Christ:
Rev. Keith Forkey, Chairperson

Nominations for Campus Ministry Boards

Wesley Campus Ministry at Glenville State College

Board of Directors
2016-2017 Academic Year

	2017	2018	2019
GSC Faculty/Staff/Admin	Paul Peck	Annaliza Marks	Dave O'Dell
Trinity UMC Member	TBD	Joe Evans	Gary Morris
Clergy	Jennifer Roller	Teresa Wayman	TBD
GSC Student/Alumni	Joseph Neal	Ben Curtis	Ginny Bruce
	TBD	TBD	TBD

Marshall University

United Methodist Campus Ministry Advisory Board

Class of 2016

Mrs. Maudie Karickhoff	5 Elwood Drive, Huntington, WV 25705; (304) 529-7263; karickho@marshall.edu; <i>Johnson Memorial UMC</i>
Mr. Scott Anderson	200 11 th Ave., Huntington, WV 25701; 304-525-2078; anderson119@marshall.edu <i>First UMC - Huntington</i>
Rev. Joe Hill	15 Willoughby Ave., Huntington, WV 25705; (304) 529-0407; jbahill75@hotmail.com; <i>Crossroads UMC</i>

Class of 2017

Mrs. Linda Beaver	51 Hidden Valley, Kenova, WV; 25530 (304) 453-3824 elliottl@marshall.edu, <i>Community of Grace UMC</i>
Mrs. Roberta Ferguson <i>Treasurer</i>	2106 Rt. 75, Kenova, WV 25530; (304) 696-6632; fergusor@marshall.edu <i>Kenova UMC</i>
Mr. Chuck Gruber	5 Chrisandra Dr., Huntington, WV 25705; (304)-733-1990; cfgmu@aol.com <i>Johnson Memorial UMC</i>
Rev. Lynn Cartwright	1009 Robert Ave., Milton, WV 25541; (304)-743-6461; lcartwri@comcast.net <i>Milton UMC</i>
Ms. Erin Sears (student)	PO Box 304; 100 Center St., Princeton, WV 24740; (304) 588-1632 sears44@live.marshall.edu; <i>First UMC, Princeton</i>

Class of 2018

Mrs. Pamela McCoy	6167 Birkewood Rd., Huntington, WV 25705; (304) 736-8502; pamelamccoy64@gmail.com; <i>First UMC - Huntington</i>
Rev. Angela Gay Kinkead	5747 E. Pea Ridge Rd., Huntington, WV 25705; (304) 736-4467; agkinkead@gmail.com; <i>Pea Ridge UMC</i>
Rev. Steve Hamrick	225 28 th Street, Huntington, WV 25702; 304-525-3581; stevecpa@hotmail.com; <i>Community of Grace UMC</i>

Nominations for Campus Ministry Boards

Potomac State Advisory Board

Elizabeth Little	1315 Ludwick St. Keyser, WV 26726
Dinah Courrier	606 Carskadon Rd. Keyser, WV 26726
Cassie Lynch	PO Box 82 New Creek, WV 26743
Gary Kalbaugh	HC 72 Box 252 Keyser, WV 26726
Libby Kalbaugh	HC 72 Box 252 Keyser, WV 26726
Drew Brubaker	117 E. Piedmont Street Keyser, WV 26726
Tom Sydow	Potomac State College 101 Fort Avenue Keyser, WV 26726

**University of Charleston
Board Members:**

- Rod Blackstone
- Georgeann Lilly-Barker
- Martha Hill
- Rick Ferris
- Dr. Stephen Cook
- Dr. Joseph Janisch
- Sarah Shapero
- John Britton

- UC Representative, Sarah Campfield

- Rev. Janet Harman, Campus Pastor
- Dr. Mark Stotler, Bd. of Higher Ed & Campus Ministry representative
- Rev. Bonnie MacDonald, ex-officio
- Dr. Frank Shomo, District Superintendent

West Liberty University Protestant Campus Ministry Board Committee

2016-2017

Class of 2017

- Dr. Peter Staffel
- Ms. Amanda Tate-McKinney
- Mr. Jake Persinger
- Ms. Amber Rice
- Ms. Kayla Seidler

Class of 2018

- Ms. Margaret Six
- Ms. Courtney Huffman
- Rev. Kevin Bowers
- Rev. Ken Hardway
- Mr. Chris Canyock
- Mr. Rob McCabe

Class of 2019

- Ms. Michele Sweeney
- Ms. Kristi Aulick
- Rev. Bart Thompson
- Ms. Melissa Hudson
- Rev. Keith Forkey

Ex-officio

- Rev Debra Dague
- Ms. Lacey Gonzalez
- Rev. John Bolt, Westminster Foundation, President
- Rev. Martha Ognibene
Northern District Superintendent UMC
- WVBHE Reprehensive
- Kappa Phi Representative

Conference Lay Leader

Greetings Brothers and Sisters in Christ. I look forward to our time together in Buckhannon at West Virginia Wesleyan College as we celebrate together our love of God through worship, song and fellowship. I want to thank you for electing me to attend the General Conference in Portland, Oregon. I spent much time in preparation for General Conference through meetings, reading, study and most of all, prayer. We will share some of the excitement of how the Spirit moved through the delegates and leaders in Portland during this conference. The general conference provided the time to open ourselves to the Holy Spirit as we prayerfully considered actions that would “Do no Harm”, “Do Good” and show us how to “Stay in Love with God”. I am aware there are issues, but I want to stay focused on God and the main purpose the church exists. That is to bring people who do not know Christ into the kingdom.

Be in prayer for our 2016 Annual Conference. Pray also for the Jurisdictional Conference which will meet in July. We will elect bishops, move some bishops and celebrate the retirement of a bishop. This will be a very busy time for the delegates you elected last June as we attend all three of these conferences.

Back home in our Annual Conference the TEL Team (Team of Effective Laity) met with five youth who had attended the RDAA (Radical Discipleship Academy of Appalachia) for a brainstorming session regarding the Bishop’s Confirmation Rally. Out of this meeting came the ideas that have now become the “Rally on the Mountain” event at Snowshoe. The TEL team is also working on ways to publicize all Lay Academies across the conference so more laity can obtain their class work to become Lay Servants. If a lay person in one district is unable to attend their district’s Lay Academy, they are welcome to attend in another district. We will be working on plans to help meet the Conference’s target of 2400+ new confessions of faith.

As I traveled and shared with congregations across our conference, I saw the Holy Spirit working among you as we prayed and acted in ways that will draw others to our Lord and Savior.

May God continue to bless each of you in your ministries where you worship, work and fellowship.

Rich Shaffer, WV Conference Lay Leader

Lay Servant Ministries

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4 Significant progress has been made since the 2012 General Conference discontinued the Lay Speaking program
5 and replaced it with Lay Servant Ministries. Most of our laity understand how the new program works, and every district
6 is attempting to comply with the current standards. One of the questions most frequently asked is “do I have to retake the
7 Basic Course even though I took it years ago?” The answer is yes, unless the course was taken after 2012 when a new Basic
8 Course was instituted. I’ve heard from several people who refuse to retake the Basic citing that they have been substituting
9 in the pulpit for years and don’t feel they should be asked to retake his course. My answer to them is “I’m sorry, but unless
10 you take the new Basic course, which covers new material, you no longer will be listed as a Lay Servant regardless of how
11 many advanced courses you have taken.” This is not my decision....it comes from the General Conference and is part of
12 our Discipline.

13 Another issue which causes concern for the District Committees on Lay Servant Ministries centers around the
14 required number of teaching hours for each class. Ten (10) hours is the minimum for each class; however, our conference
15 has elected to allow a maximum of two (2) hours credit be given for directed study (homework) or for outside assigned
16 reading, thus making the on-site requirement eight (8) hours. This is not intended to be taken lightly as some form of
17 follow-up must be in place in order to assure compliance. When possible, the full ten hours of classroom study should be
18 the standard.

19 The goal within our conference is to create as much standardization as possible from district to district so that
20 courses offered can be taken with credit given no matter what home district is involved. In order for this to become most
21 effective, every district should notify the Director of Communications as to when, where, and what classes are being taught.

22 Every district has a Committee on Lay Servant Ministries with a director. Questions which arise (and there have
23 been many) should be addressed to the applicable District Director.

24 Change is always difficult in every organization and we, as United Methodists, are no different. The changes
25 from the old Lay Speaking Ministries to the new Lay Servant Ministries have not been easy, but we are resilient and we
26 are learning. To become the very best at serving and the best group of lay people possible, we will continue to learn from
27 the old, accept the new and move on, as Mr. Wesley said, “to perfection.”

28 May God oversee our work and bless our efforts.

29 Shalom,
30 Fred Kellerman
31 Conference Director of Lay Servant Ministries
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53 Ice Cream Social at Annual Conference 2015
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Board of Ordained Ministry

The West Virginia Annual Conference Board of Ordained Ministry is comprised of members from all nine districts including retired and active Elders, Associate Members, Deacons, Local Pastors and Laity. The Discipline enumerates no fewer than 35 tasks for the Board of Ordained Ministry ranging from the enlistment and recruitment of new clergy in cooperation with the Cabinet to the recognition of clergy retirements. All of the Board's policies and procedures can be accessed through the Conference website: go to www.wvumc.org then click on "About" at the top. The "Licensed & Ordained Ministry" link on the left sidebar will guide you to the "BOOM" (Board of Ordained Ministry) information. Available on the website are checklists, forms, applications, information about Candidacy, PMLS, Course of Study, Leaves of Absence, ordination, continuing formation, scholarships and grants, as well as Board contacts and the Sexual Misconduct Guidelines. The Rev. Dr. Bonnie MacDonald is the Conference staff person designated to assist the board and can be reached at 304-344-8331, ext. 27; bmacdonald@wvumc.org.

Below are some of the quantifiable 2015-2016 Conference year Board activities:

- During the February and March 2016 interview cycle, the Board interviewed and approved the following for recommendation to the Clergy Executive Session at Annual Conference:
 - 7 - Full Membership/Elders' Orders
 - 2 - Full Membership/Deacons' Orders
 - 6 - Provisional Membership/Elders' Orders
 - 1 - Provisional Membership/Deacons' Orders
 - 2 - Associate Members
- Our annual conference involves all new "inquiring" candidates in a group mentoring process including a retreat and 4 mentoring sessions. Since beginning in July 2013, 6 retreats have been held, with 77 candidates completing the process, from 8 districts. Retreats are scheduled in July and October.
- Summer 2016 will be the 15th year of our BOOM Summer Intern Program. We anticipate 2-3 students participating in various ministry settings this year. Selected college and seminary students are placed in 10-week ministry settings within the Annual Conference with the hope that the internships will provide encouragement to those considering full-time ministry. Each intern receives a \$2,500 stipend and the local congregation or ministry setting is asked to provide housing, plus \$750 for living expenses. Over the past 13 years, 51 young persons have been placed in ministry settings, a third of whom have pursued seminary training and vocational ministry.
- Pastoral Ministry Licensing School was held in April at Huttonsville, WV with 24 students from 8 districts in attendance. PMLS is the first step in the Course of Study for licensed ministry. Classes focus on Church Leadership, Administration, Pastoral Care, Mission, Evangelism, Worship and Sacraments, Preaching, Christian Formation, Church History and Theology. In addition, students are introduced to the structure of the Annual Conference, given an overview of fiscal matters of the church and explore various paths to licensed and ordained ministry.
- Each year Board members and other clergy colleagues travel to connect with the students at various seminaries including Asbury Theological Seminary, Wilmore, KY; Duke Divinity School, Durham, NC; Perkins Theological Seminary, Dallas, TX; Pittsburgh Theological Seminary, Pittsburgh, PA; The Methodist Theological School in Ohio, Delaware, OH; United Theological Seminary, Dayton, OH; Wesley Theological Seminary, Washington, DC; and Eastern Mennonite Seminary, Harrisonburg, VA. This year visits were made by Micah Blanks, Andrew Tennant and Larry Buckland.

- The Board oversees the approval and renewal of Specialized Ministry Certification on behalf of the General Board of Higher Education and Ministry. Dr. Bonnie MacDonald, Director of Leadership Formation and Ministry Support, guides applicants and receives reports biennially from those who are certified within the Conference. Certification areas include Christian Education, Music, Youth, and Spiritual Formation, Camping & Retreat Ministry, Children’s Ministry, Collegiate Ministry, Older Adult Ministry, Evangelism, Ministry with People with Disabilities, Urban Ministry and Ministry with the Poor. For 2015 - 2016 there have been 11 Specialized Ministry Certification renewals; the next period for renewals will be 2017 - 18.
- Currently 19 provisional members from the WV Conference are a part of the three-year Residency Program required of all provisional members and coordinated by Rev. Michael Atkinson and Rev. Elizabeth (Butch) Baker. Meeting throughout the year, the Residency Program is designed to develop basic ministry skills, offer resources and provide peer support and group mentoring in the early years of ministry. Faithful covenant group leaders are: Rev. Tim Kelley, Rev. J.J. Roller and Rev. Claudia Fizer.
- Ministerial Education Funds were awarded to 17 students this year, totaling \$87,000. \$47,500 was granted for fall 2015 and \$39,500 for spring 2016 to students attending: Asbury, \$26,500; Duke, \$6,000; Eastern Mennonite, \$3,000; MTSO, \$12,000; Perkins, \$6,000; United, \$21,500; Wesley, \$12,000. The recipients included five (5) women and twelve (12) men ranging in age from twenty-two (22) to fifty-nine (59) years of age. The MEF awards ranged from \$2,250 to \$6,000 with an average of \$2,806. The 2015-2016 awards to seminarians represent a 6.7 percent increase over the 2014-2015 awards and the number of 2015-2016 recipients increased by one person. The amount increased by \$5,500.
- For the 2015-2016 year two Francis Asbury Educational Fund loans were made totaling \$1,800; one student received \$1,200 sent to Wesley Seminary and one student received \$600 sent to Eastern Mennonite Seminary. In addition, a one-time special grant of \$13,680 from the Francis Asbury Education Fund was made to a minimum of 30 leaders to attend the Northeastern Jurisdiction Transformational Leadership event. A second one-time grant of \$500 was made to a seminarian for educational travel.

In Closing.....

My 12 years on the Board of Ordained Ministry facilitated a wonderful journey into the blessed connection of United Methodism! The past four years serving as chair of the Board have been an indescribable learning and spiritual opportunity with a remarkable group of gifted clergy and laity. I have been surrounded by the warmth of the denomination; the relationships have been enriching. It has been an incredible privilege to serve our church through membership on the Board and I look forward to the future where our paths will cross in other ways. Blessings.

Martha J. Hill, Chair



Ordination 2015

Order of Elders Coordinating Committee

Our Order is engaged in the continuing formation and building of community and fellowship of its members through intentional education opportunities.

We have moved our official welcome for newly ordained Elders to the early fall. We did this so that the whole Order has the opportunity to welcome our new sisters and brothers. Bishop Sandra Steiner Ball preached and presided at the 2015 welcome service. We gave each new Elder a chalice and paten. We also had cake. You can't beat cake to say, "Welcome."

We instituted the Bishop's Convocation on Preaching in September 2015. This is sponsored by the Order; it is open to preachers from every category of laity and clergy. The goal of this convocation is to equip the preachers of the WV Annual Conference with practical tools to be authentic proclaimers of the Word. Our scholar was the Rev. Dr. Kempton Hewitt. Dr. Hewitt is emeritus professor of Biblical Interpretation at the Methodist Theological School in Ohio, where he also served for many years as academic dean. His interest in preaching and lay study is witnessed by a life-long devotion to serving local congregations in various capacities. He is an Elder in the Oregon-Idaho Annual Conference. Our theme was "Preaching Paul the Second Time Around." Dr. Hewitt reminded us that capable preachers don't want to be told how or what to preach. Good preachers know that powerful sermons come from sacred encounters with the Spirit working in the space between the preacher and the Scriptures.

In the spring our Elder's Day Apart was focused on formation made by prayer. We had a workshop on intercessory prayer and we intentionally prayed for our General Conference.

Our Order is in transition as we welcome a new Chair, Rev. Julia Halsted, for the new quadrennium. Julia brings fresh eyes, new perspectives, and a wonderful cooperative spirituality. As Rev. Halsted begins this work, she needs our prayers and support.

I want to thank the Order for the privilege of being your chair for two years. I hope that you saw faithful progress, loving order, future-oriented formation, and true fellowship. May we continue to do our best to love God and neighbor.

Respectfully Submitted,

Rev. Bart R. Thompson

Chair of the Order of Elders Coordinating Committee 2014-2016

Order of Deacon

Members of the Order of Deacon are ordained clergypersons called to lifetime ministry of Word, Service, Compassion and Justice. As servant leaders, Deacons help form and nurture disciples of Jesus Christ. By teaching and proclaiming God's Word, leading in worship, and assisting with administration of the Sacraments, we strive to connect the gathered community of faith with its ministry and mission to the poor, the sick and the oppressed in the world. Our obedience to God's call and faithfulness to covenant undergird our mission of equipping and empowering the laity, of witnessing to the love of Christ through transformational ministries in our communities, our conference and in the world.

West Virginia Deacons presently serve in a variety of specialized and complementary ministries which include Christian education, music, hospitality, chaplaincy, higher education, senior adult ministry, financial stewardship, worship arts, youth ministry, UM agency leadership and special education teaching. Some of us are Deacon Associates, giving servant leadership alongside our Elder brothers/sisters. Deacons must discern and secure their own place of ministry/employment and seek approval/appointment by the Bishop. In this way, we are authorized by the church in our ministries as ordained clergy to the community-at-large, local congregations, and in district and conference level capacities that connect the church and the world.

In December we were pleased to share a day apart with our Bishop, Sandra Steiner Ball. The activities of the day centered on reflecting on our calls and sharing about our ministries. It was a gathering designed to help us reconnect with ourselves and our Order, to clarify our relationship with God and with one another. The weather was supportive of travel, and participation was stellar! Bishop Steiner Ball indulged us with a Q&A session so that we could get to know her better too.

At the end of April we will gather at Bishop Hodges Pastoral Center in Huttonsville for our annual OoD Retreat. Bishop Sandra and others will be getting ready to go to Portland OR for General Conference. As I compose this report, Retreat is two months away; revealing details of our gathering is not in the cards right now. Suffice it to say that we have been to that site several times and are looking forward to returning there. Their hospitality is second to none, the venue lends itself to activity or solace, the food is worth the trip and the fellowship is priceless! We will be in prayer for

the church and the world, as General Conference definitely will be focused on both. Let us all be found faithful.

As this report goes to press, our WVAC Order of Deacon is comprised of nineteen ordained and five commissioned Deacons. Two of our number are appointed here while retaining their membership in other conferences; two of our members are serving in other conferences. Eight of us are in retired relationship with the conference, while two are due to be newly ordained at this Annual Conference.

Thanks be to God, we also have prospects among exploring candidates and commissioned members yet to seek ordination. “Active” or “Retired,” we are by no means static as to ministry and mission and/or number and connection within the Order.

This year we celebrate twenty years of the order of ordained clergy called Deacon. In 1996 the WVAC had several active and dedicated Diaconal Ministers who were serving the church and the world in a variety of consecrated ministries. With the action of General Conference that year and the ordination requirements established, Phyllis Coston, J.F. Lacaria, Janet Harman, Ginny Lowther, Dan Farley, Dallas Bailey, Nancy White, Butch Baker and Susie Echols all decided to transition to Deacon (first called “Full Deacon” to differentiate from those in process to Elder.) By their continued witness and example, as well as their enthusiasm for formation and opportunity, the new Order of Deacon began on sure footing in our conference. How grateful we are to God and to those saints for trodding the new clergy path. And yes! We are yet alive! Praise God!

Peace of Christ,
Reverend Claudia A. Krebs Fizer
Order of Deacon Chairperson

Fellowship of Associate Members and Local Pastors

“Each annual conference shall organize a Fellowship of Local Pastors and Associate Members. **All** licensed local pastors and associate members **shall** be members of and participate in the Fellowship. The Fellowship will provide mutual support for its members for the sake of the life and mission of the church. By: providing for regular gatherings of local pastors and associate members for continuing formation in relationship to Jesus Christ; encouraging local pastors in continued study beyond Course of Study; developing a bond of unity and common commitment to the mission and ministry of the UMC and the annual conference; and enabling the creation of relationships that allow mutual support and trust.” (§323)

Local Pastors are approved annually by their District Committee on Ministry. Upon recommendation of this committee they **may** be licensed by the bishop to perform all the duties of a pastor including the sacraments within and while appointed to a particular charge (§316).

The Associate Member is in the itinerant ministry of the Church and is available on a continuing basis for appointment by the bishop. They shall be amenable to the annual conference in the performance of their ministry and shall be granted the same security of appointment. (§321).

The most recent Conference Directory reveals that there are 30 Associate members serving churches in the WV Annual Conference (8 are serving retired status) and 250 Local Pastors (part-time, full-time, and retired status). It continues to be the intention of the FAML P leadership (chair, vice chair/secretary and district reps) to organize three events per year which will promote the spiritual, relational and professional well-being of its members (ALL associate members and local pastors).

FAML P met on March 30 at WVWC for Spring Day Apart with Rev. John Lepp as preacher and facilitator. On Thursday, June 9, the Fellowship will gather for its Annual meeting on the campus of WV Wesleyan. Our gathering will begin at 11:30 a.m. with a time of fellowship before our meal is served. The cost to AMs and LPs and their guests will be \$5.00. Conference budgeted dollars will cover the remainder. There are plans for a Fall FAML P Day Apart in Weston, WV, on October 22. AM and LP colleagues please make plans to be a part and to bless and be blessed.

Sincerely,
Gwen Wolford, WV Annual Conference Fellowship Chairperson and NFAML P Chair
PS – I hope all of my AM and LP colleagues will consider becoming a member of the National Fellowship of Associate Members and Local Pastors by going to www.nfamlp.org and printing the membership form, writing a check for \$30 and mailing to Mary Biesemeyer, membership secretary.

****If you have read this report, see me at Annual Conference for a prize.****

Outdoor Ministries

The following are brief reports from our district camps, Asbury Woods and Crossroads, and a more thorough report from our conference camp, Spring Heights.

Shea James

Director of Youth and Outdoor Ministries

Asbury Woods Camp - Western District

Asbury Woods is our United Methodist camp located in Salt Rock (Western District). In recent years the camp has undergone many renovations, and more are planned. Most recently, the dining hall was updated to include air conditioning, new lighting, ceiling, bathroom updates, and a new roof. It has truly made the facility a year round retreat and camping center. If you haven't been to Asbury Woods, we invite you to come visit this beautiful camp.

We do offer four camping opportunities each summer. This year our day camp (K-2nd Grade) will be June 27-30. Elementary Camp (3rd-5th) is June 27-July 1. Senior High Camp (9th-12th) is July 3-8, and Middle School Camp (6th-8th) will be July 10-15. Camps are open for everyone so spread the word at your churches. Asbury Woods is available throughout the year for retreats, lock-ins, church picnics, reunions, wedding receptions, etc. It's always a great time in the Woods, look forward to seeing everyone there.

Submitted by Steve Hensley

For information about reserving Asbury Wood please contact Bobby or Wanda at 304-948-1020 or asburywoods@zoominternet.net

Crossroads UMC Camp - Little Kanawha District

Another year has come and gone. Great things have continued to happen at Crossroads UMC Camp. The camp has opened back up to be a year round camping and activity facility. We have seen an impressive increase in usage over the last three years. We are seeing our mission statement in action:

“Crossroads United Methodist Camp is to provide a positive Christian environment where people of all ages are encouraged, equipped, and commissioned on their journey of Christ-like holiness. The camp is a natural setting where people experience knowing they belong to God, where they are filled by God, and leave prepared to serve God.”

In 2015, there were a total of 30 weekends used and 12 week-long church camping events. The usage by groups has expanded from the Little Kanawha District/Mid-Ohio Valley area to across West Virginia and parts of Ohio.

The Little Kanawha District Camp is “holy ground” to many who have spent time volunteering, working on projects, or just stopping by to plan their camp, retreat, or wedding. Young and old are touched by the simplistic and rustic setting.

The camp board and some volunteers from local churches began renovations on the maintenance building to remodel it into a cabin to sleep 16-20 people. Although it is not complete it was able to be used for housing as of June 2015. The added sleeping capacity has been well received by those who came in 2015 including a group of 100 staff and campers. Work continues toward completion. This project is just the beginning of many long range upgrades for Crossroads Camp.

We also have been blessed by Scout Troop and Pack #47 from Crossroads UMC who have actively supported the camp over the years with Eagle Projects that continue to help keep Crossroads Camp in sidewalks, ramps, and upgrades to the lodge. Their most recent project began 2 years ago: They built a bluebird box trail that requires the scouts to track and chart the activity of each box. This project has impacted all who visit and enjoy the relaxing benefit of bird watching. The past year has been one of blessings and forward progress here at camp. God has provided and the Little Kanawha

District is proud of the churches that keeping showing a positive interest in Crossroads UMC Camp as a valuable place for youth and adults. We love our volunteers and it takes everyone to make a successful camping experience! If you would like more information on Crossroads UMC Camp, email us at lisa.withee1970@gmail.com. You can also check us out on Facebook at Crossroads United Methodist Church Camp or by mail at 6827 Old St. Mary's Pike, Parkersburg, WV 26104.

Submitted by Lisa Withee
Lisa.withee1970@gmail.com

Spring Heights - West Virginia Conference Camp

I begin this year as the Site Manager of Spring Heights with excitement as I anticipate the many ways we will introduce young people to the Lord. God created all things, and they are indeed beautiful. Here at Spring Heights people get a glimpse of God's glory at the lake, sitting around the fire, or exploring our 1,000 acres.

I am happy to report that last year we had around 345 campers and our goal for this year is a 3% increase in camper registrations. We are always trying to improve our programs at Spring Heights and this summer we will introduce specialty camps for our older youth, such as night owls and adventure bound. It is our hope that these new programs continue to draw youth outdoors so that they can experience creation, and better understand God's design for humanity to care for creation.

We continue to grow our retreat business through community activities and special weekends like our Easter Fest, trail rides, weddings, and much more. We are excited about a women's retreat planned for May, and to be hosting the Radical Discipleship Academy of Appalachia again this summer. Burlington Family Services continues to use our facilities to have camp for children in their care. We also host Course of Study meetings for local pastors.

We believe that God is calling us to experience creation and the Word in order to help others have a deeper sense of community and worship. We want to include persons both near and far from Spring Heights. If you haven't had the pleasure of visiting Spring Heights, come out for a visit! Please call the office at least 24 hours in advance so someone can be there to share information with you.

While things continue to improve, Spring Heights is always in need of volunteer help and donations. If you would like to bring a volunteer crew out for a day (or a month!) please contact the office. We're happy to host volunteer groups who can help us maintain the property so that Spring Heights can continue to be a place where people grow in their understanding of God for generations to come. If you have a donation, please contact the camp office for arranging pick-up/drop-off. Checks should be made out to "Conference Treasurer" with "Spring Heights Donation" in the memo line. Donations can be mailed to:

Conference Treasurer
Attn: Cheryl Sutton
P.O. Box 2469
Charleston, WV 25329

I want to thank the Conference Trustees and members of the Covenant Council for having faith in us and supporting us as we continue to make improvements in the property and program. In the past year we have upgraded the washer and dryers, painted the dining room floor, and I am looking forward to what this year brings us. We are excited about dreams for the future that include sustainable land use, growing local produce, and teaching creation stewardship in a way that reflects God's hope for creation.

We are looking forward to a great year and hope that you will join us in some way! Please follow the progress of our ministry at www.springheights.org, on Facebook at www.facebook.com/springheightsfb, on Twitter @springheights, on Instagram @springheights or on Pinterest, SpringHeights. See you all soon!

Submitted by Amy Mullins
amy@springheights.org
2067 Barrcut Rd.
Spencer, WV 25276
Phone: 304.927.5865

Does Spring Heights hold a special place in your heart? Tell us why at info@springheights.org

Pensions

The Board has continued to attempt to keep cost under control. We have now gone six years without increasing medical insurance premiums! We believe our cost can be maintained if all participants of the plan continue to work toward healthier life styles.

We are excited that the board creatively managed to declare the “Pension Holiday” for 2016. This action places over two million dollars in the hands of local churches for ministry in our conference. Every local church whose pastor participates in the pension program has money already in their budget for new ministry. We hope that churches will send pictures and stories to Jim Berners’s office that we can share during our Annual Conference report.

From a personal stand point my time on the Board will be completed at the conclusion of Annual Conference. It has been my privilege to serve as chair. I would like to thank all the board members for their work. I would also like to thanks Jim Berner and the staff. They work very hard in what some times is a thankless job!

Rev. Dr. Okey Harless, Chair

BOARD OF PENSIONS-PENSION FUNDS, INC.

FUNDS HELD BY THE GENERAL BOARD OF PENSIONS AS OF DECEMBER 31, 2015

1. Deposit Account – The “Checking Account” maintained by the General Board of Pensions through which the West Virginia Annual Conference Pension Plan makes deposits and payments.

Balance, 12/31/2015: \$ 15,379.50.

2. Past Service Funding Account (Pre 1982 Service) – The past service liability account for clergy who have retired and to which is credited the conference’s level annual payment toward its past service liability and to which are debited the amounts required to pay benefits to retired clergy, widows and other claimants.

Balance, 12/31/2015: \$ 11,078,663 overfunded (128%).

3. Superannuate Endowment Fund – An account not belonging to the West Virginia Annual Conference Pension Plan, but created by the General Board of Pensions from assets of earlier pension plans of The United Methodist Church and from which the West Virginia Annual Conference receives interest earnings which are credited to the Deposit Account to reduce the Conferences’ annual payments in its Pension Plans.

Balance, 12/31/2015: \$ 445,173.72.

4. Defined Contribution (DC) and Comprehensive Protection Plan (CPP) Clearing Account. An account established at the General Board of Pensions and Health Benefits to clear DC and CPP payments in accordance with the Modified Direct Bill Program used to receive and credit participants and retirement contributions.

Balance, 12/31/2015: \$ 230,243.70.

5. Clergy Retirement Security Program (CRSP) Defined Benefit (DB) Clearing Account. An account established at the General Board of Pensions and Health Benefits to clear DB payments in accordance with the Modified Direct Bill Program used to receive and credit participants retirement contributions.

Balance, 12/31/2014: \$ 730,364.21.

6. Deposit Account Excess – United Methodist Foundation of WV – An account established to invest balances with our local United Methodist Foundation for earnings and liquidity purposes.

Balance, 12/31/2015: \$ 1,910,248.82

7. MPP Annuities Reserve Fund – Reserve set up to absorb any market downturns in funding MPP account balances in pay status to retirees.

Balance, 12/31/2015: \$1,663,108.78

RECOMMENDATIONS TO THE 2016 ANNUAL CONFERENCE

I. Pensions

- A. That the Past Service Rate (pension rate for service rendered prior to 1982) increase from \$553.00 to \$565.00, effective January 1, 2017.
- B. That the fair share figure for past service pensions (Pre-82 Service) be reduced to \$400,000.
- C. That clergy who are appointed three-quarter time and half-time and are eligible to participate in the Clergy Retirement Security Program (CRSP) be eligible to earn benefits under the CRSP plan.

II. Hospital Medical Insurance

- A. That the apportionment for the health insurance program remain at \$3,900,000.
- B. That \$100,000 be apportioned for the Medical Insurance Reserve account.
- C. That all health care premiums remain at 2016 levels for 2017.
- D. The Board of Pensions shall administer the Health Insurance Plan and be authorized to make such changes as will be of benefit to the local church and all persons covered by the plan.

Medicare Eligible Participants

- E. To be eligible for the West Virginia Annual Conference health insurance supplement to Medicare coverage at retirement, you must have been under full time appointment status for seven consecutive years immediately prior to your retirement date. Persons who have had an interruption in the last seven years of their appointive service, but have remained in relationship with the West Virginia Annual Conference, may have their eligibility reviewed by the Board of Pensions on a case-by-case basis.
- F. If an Eligible Employee and/or his Dependent(s) are not enrolled in the Plan within the applicable sixty (60) day enrollment period, or within a period described under "Special Enrollment Procedure", they must enroll during the Plan's Open Enrollment Period, [March 1st – March 31st], a nonparticipating Eligible Employee may elect to enroll themselves singly or with his or her Dependents in the Plan and a Participating Employee may elect to add, modify or eliminate coverage under the Plan. Any changes elected during the Plan's Open Enrollment Period shall be effective as of the first day of the Plan Year, [April 1st], immediately following the close of the Open Enrollment Period.
- G. The Plan will coordinate prescription drug claims as if the participant is a Medicare participant and will subsidize reimbursement at 50% of the first dollar of the Medicare Part D "Donut Hole" prescription drug expense of \$2,250 to \$5,850 up to a maximum reimbursement of \$1,800 per Calendar year.

III. Miscellaneous

- A. That the first Sunday in November 2016 be observed as the Day of Remembrance, and that offering be designated for \$10,000 will go to support the development of our Disaster Response Depot and Mission Central HUB. Offerings in excess of \$10,000 will go to support leadership formation for laity throughout the Annual Conference.
- B. That the moving expense allowance for retiring clergy and spouses of active clergy who have died within the year be set at a maximum of \$4,000. Moving expenses shall be limited to actual costs up to the maximum allowable amount.
- C. The maximum individual emergency benefit shall not exceed \$1,000 per year, with a lifetime benefit of \$3,000.
- D. That the following special grants and pension adjustments be approved:

SPECIAL CASES:

Dependent Adult Children:

Esther Louella Feather
Wilma Wayne.
Amy B. Conner

- 1
2 E. Funding for the Clergy Retirement Security Plan (CRSP) will be billed directly to each church in the Annual
3 Conference by using a formula that reflects each pastor's compensation as a percentage of overall conference
4 compensation.
5
6 F. That the Executive Secretary of Pension Funds, Inc. be authorized to sign all documents on behalf of the
7 Annual Conference that binds our pension agreements with the General Board of Pension and Health Benefits.
8
9 G. That the resolution **Rental/Housing Allowances Retired or Disabled Clergy** of this Conference be adopted.
10

11 ***PROPOSED RESOLUTION***

12 **Resolution Relating to Rental/Housing Allowances for Retired or Disabled**
13 **Clergypersons of the West Virginia Annual Conference**
14

15
16 The West Virginia Annual Conference (the "Conference") adopts the following resolutions relating to rental/housing
17 allowances for active, retired, or disabled clergypersons of the Conference:

18 **WHEREAS**, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference
19 is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of
20 Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church
21 ("Clergypersons");

22 **WHEREAS**, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage
23 or a rental/housing allowance as part of their gross compensation;

24 **WHEREAS**, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred
25 compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

26 **WHEREAS**, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate
27 organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and
28 are eligible to receive such deferred compensation;
29

30 **NOW, THEREFORE, BE IT RESOLVED:**

31 1. THAT an amount equal to 100% of the pension or disability payments received from plans authorized under
32 *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from the
33 General Board of Pension and Health Benefits ("GBOPHB"), during the year 2017 by each active, retired, or disabled
34 Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/
35 housing allowance for each such Clergyperson; and
36

37 2. THAT the pension or disability payments to which this rental/housing allowance applies will be any pension
38 or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from
39 the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a
40 GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to
41 this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church,
42 annual conference of the Church, general agency of the Church, other institution of the Church, former denomination
43 that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the
44 ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a
45 plan, annuity, or fund for such active, retired, or disabled Clergyperson's pension or disability as part of his or her gross
46 compensation.
47

48 NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal
49 income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of:
50 (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of
51 the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the
52 Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and
53 appurtenances (such as a garage), plus the cost of utilities in such year.
54

Retired Ministers' Housing Loan Fund

History

At the 1981 session of the West Virginia Annual Conference, upon recommendation of the Board of Pensions, a Ministers' Retirement Housing Loan Fund was established to provide low interest loans to ministers at or near retirement for the purpose of purchasing a retirement home. The Board of Pensions, at their August 19, 1999 meeting, revised this fund to be loans of no more than \$100,000 per family.

Pension Funds, Inc. administers this housing loan fund through the Executive Secretary's office. The fund is supported by gifts, Day of Remembrance offerings, and interest earned on existing loans.

Eligibility

All United Methodist ministers retiring in the current calendar year and surviving spouses of deceased ministers (provided application is made within one year after the minister's death) are eligible to receive loans from this fund. Applications may be secured by writing the office of Pension Funds, Inc., P.O. Box 2469, Charleston, WV 25329, attention Jim Berner. ALL APPLICATIONS MUST BE RECEIVED BY FEBRUARY 1. Applications will be reviewed at the Board's February meeting.

Donations

Donations of money, stock, bonds, real property, and other convertible assets are welcomed. The Executive Secretary of Pension Funds, Inc., and the United Methodist Foundation of West Virginia, Inc. will cooperate to provide channels of giving and investment for persons who would like to provide gifts to the Retirement Housing Loan Fund.

Loan Fund Guidelines

Loans are available to surviving spouses of deceased ministers and to ministers of the West Virginia Annual Conference who will qualify for pension after serving on a full-time basis as a Local Pastor or Conference Member at least ten (10) consecutive years immediately preceding the date of retirement.

The following criteria will determine the availability of loans:

1. Fund Balance.
2. Number of Applications received.
3. Applicant's financial need.
4. Nearness of applicant to retirement (must be within one year of retirement). This provision does NOT apply to surviving spouses.

The purpose of the loan is to assist in the purchase of primary retirement housing. Loans will NOT be made to assist in refinancing a house or to purchase a second home if the first home is sold.

Loans will be limited to eighty (80) percent of the appraised value or purchase price of the property, whichever is least. If the home is later sold, the loan is NOT assumable.

Interest rates shall be two thirds of the prime rate as reported in the Wall Street Journal with a minimum rate of 6% on the day the loan application is received in the office of the Executive secretary of Pension Funds, Inc. Loans shall be amortized over a period of not more than twenty years. All costs relative to loan procurement shall be borne by the borrower.

The borrower shall provide the following documents:

1. Deed of Trust
2. Evidence of property and liability insurance
3. Termite inspection (existing home) or termite treatment (new homes)
4. Promissory note covering the full amount of the loan
5. Certificate of title or final title letter
6. Appraisal
7. Home Inspection
8. Survey

Religion and Race

The work of the Conference Commission on Religion and Race is identified in Paragraph 643 of the 2012 Book of Discipline. Responsibilities assigned to the Conference Commission on Religion and Race include the following:

- a) Interpreting the intent of all responsibilities given to annual conference commission on religion and race so that the responsibilities reflect the context for ministry and realities of the areas in which they exist.
- b) Providing resources and training to enable the work of the local church ministry area of religion and race as specified in Paragraph 252.2b, with particular emphasis placed on pastors and congregations involved in cross-racial/cross-cultural ministry.
- c) Reviewing and making appropriate recommendations for total inclusiveness and equity within the conference staff and on all of the conference boards, agencies, commissions, and committee. Reports will be made yearly to the conference.
- d) Partnering with annual conference boards and agencies as they seek to develop programs and policies of racial equity and inclusiveness.
- e) Consulting with the Board of Ordained Ministry and the cabinet to ensure racial/ethnic inclusion and equity in the recruitment, credentialing, and itineracy processes of the conference. The executive committee of the Board of Ordained Ministry and cabinet shall meet at least once per year in joint sessions with the Conference Commission on Religion and Race to create and assess long-term plans for identifying and developing clergy leadership who will serve the growing racial and ethnic populations in the Church.
- f) Consulting with local churches that are experiencing changing demographics in the neighborhoods where they are located that may be different than the church's racial/ethnic constituency and have a desire to be in ministry with the community.
- g) Coordinating conference leadership in and support of racial and social justice movements impacting local communities in consultation and partnership with other entities within and outside of the conference boundaries.
- h) Supporting and providing programs of education in areas of cultural competency, racial justice, and reconciliation at every level of the conference.
- i) Partnering with the appropriate denominational bodies to assist in resolution of complaints of racial/ethnic discrimination made by clergy or laity.

The Commission of Religion and Race (commonly referred to as CORR) has met three times since the 2015 annual conference session. We met in October with BOOM, the Cabinet and Giovanni Arroyo. During the three meetings of the Commission, members asked how do we as a Commission assist in moving the West Virginia Annual Conference toward greater inclusiveness and a consensus was established to prioritize our work for the quadrennium in the following manner:

The Conference Commission on Religion and Race will work with the General Commission on Religion and Race to acquire the resources and training necessary for the Commission's work plan to be successful. Commission members will be trained to lead cultural competence workshops in the conference, district and local church levels. The General Commission on Religion and Race will assist the Conference Commission to develop additional resources to assist the Annual Conference in becoming a more inclusive church. Examples include: local church self-assessment tools, study guides, models of effective local church transformations.

RECRUIT, RECRUIT, RECRUIT. The Commission is committed to working with the Bishop and other church leaders in calling church members to service by seeking to develop a talent bank of persons willing to serve on conference boards, committees, and taskforces. The Conference Commission on Religion and Race will build the talent bank utilizing the membership and attendance records of our historically African-American churches.

The Commission will organize and host mentoring and training events for racial/ethnic persons who agree to serve on Conference board and agencies, lay members to Annual Conference, etc.

The Commission on Religion and Race will work with the Conference Board of Ordained Ministry to clarify, and more broadly communicate conference practices which lead to racial/ethnic inclusion and equity in the recruitment, credentialing, and itineracy processes of the West Virginia Annual conference. The Commission Chairperson, Reverend Jeremiah Jasper, initiated a joint meeting with the Executive Committee of the Conference Board of Ordained Ministry, the Bishop and cabinet, and the Conference Commission on Religion and Race, as mandated in Discipline Paragraph 643.e. The joint meeting was held on November 14, 2014, at Stonewall Jackson Resort. As a result of this joint meeting, the Commission on Religion and Race and the Conference Board of Ordained Ministry have agreed to partner in the following efforts:

a. Recruiting clergy and lay leaders by building a more diverse team for seminary visits and broadening seminary visits to include Howard University, ITC in Atlanta, and other seminaries that have historically trained more racially diverse populations.

b. Supporting the vast demand to grow “in” leadership in the West Virginia Conference Area, the Conference Commission on Religion and Race and the Conference Board of Ordained Ministry will join the bishop and the cabinet in supporting leadership development training events, in the West Virginia Conference and beyond the conference borders. Examples of leadership training events include the Radical Discipleship Academy and the Black Pastor’s Convocation in Atlanta every other year.

c. Encouraging the Conference Board of Ordained Ministry to include racial ethnic persons as teachers in the Board’s PMLS training events.

d. Utilizing various forms of communications, the Conference Commission on Religion and Race will assist in informing persons of the vast resources available in supporting and shaping effective ministry through The United Methodist Church.

e. Encouraging the Conference and District nominating committees to be inclusive in its membership and encourage the submission of the data profile for all conference members. The data profile sheet should be made available on the Conference Website and all District websites.

The Conference Commission on Religion and Race is inclusive of all racial ethnic ministries. While in the past, one may have thought that our primary focus was with African-Americans, the times are calling for a very diverse and global church. The Commission on Religion and Race seeks representation and participation from the Korean congregation in Huntington in the Western District and to explore more opportunities for Native-Americans throughout our conference bounds.

The Conference Commission on Religion and Race will structure our work so as to gain input, guidance and participation from the growing number of diverse communities in the West Virginia Conference Area.

As we hope that you can tell from reading our report, the members of the Conference Commission on Religion and Race eagerly assume the responsibilities assigned to it by the General Conference of The United Methodist Church. We believe that in the days and years to come, our Church will see diversity as one of the denomination greatest strengths.

We invite you to join us on our journey. We welcome your feedback, participation and your prayers.

Grace and Peace,
Reverend Jeremiah Jasper, Chair

West Virginia CONAM

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This year has seen tremendous growth for our WV Committee on Native American Ministries (CONAM). Perhaps most importantly, we became a formally recognized committee within our annual conference. Such recognition supported our reaching out to all the United Methodist churches within the conference to contact their Native American representatives and to encourage their participation with Native American Ministries Sunday celebrated in April. We also assisted by mailing some related materials that could be used for this service.

Another milestone was our extended involvement with the annual conference in June. Through an initiative begun by Bishop Steiner-Ball, boe harris-nakakakena and Ragghi Rain Calentine (both long-time members and contributors to the New Jersey CONAM and to the NEJNAMC as well) were major speakers at the 2015 conference. Their many and varied appearances and activities helped pave the way for the 2016 “Trail of Repentance and Reconciliation” services that are culminating this summer, as well as setting the stage for WV Conference holding the 2016 NEJNAMC meeting in Wheeling. Members of the WV CONAM also participated in several activities at the annual conference, including a large display about our organization that stayed up over several days and was very well received.

Our CONAM made a real effort to attract new members and began strategizing about how best to organize our future projects. Last summer Ellesa High met with various other Native American interest groups around the conference. These included members of the WV Native American History Council, the Indian and Native American Job Training Assistance and Employment Program in Charleston, and the Native American Studies (NAS) Program at WVU. Possible networking with other organizations already has benefitted all involved and led to joint endeavors. For example, in February 2016, the CONAM partnered with WVU’s NAS Program and other organizations, churches and concerned individuals, to repatriate the body of a First Nation’s woman who died in West Virginia, so that her remains could be given a traditional burial in Canada within her community. In the future, we hope that such networking may help us better serve Native people within our area, as well as identify more of their gifts and talents.

Last fall the CONAM initiated a Native American spiritual outreach to inmates at the Huttonsville Correctional Center. Native American books were gathered and donated to the prison’s library, and the CONAM now is exploring how best to meet some of the spiritual needs the inmates have voiced. Creating new programming within the accepted bounds of the institution remains both exciting and challenging.

The CONAM held an overnight retreat at Ellesa’s farm in August to revitalize our energy, to share some of our dreams for the future of our CONAM, and to begin making concrete plans for 2016. Our other meetings were held at various sites around the state. We were pleased that one of our new members, Edith Brabender (Navajo), joined JF Lacaria and Ellesa High (in addition to special program presenter and facilitator, Sharon Schmit) on a panel, “Advancing Native American Ministries” at the Bishop’s Summit on Diversity and Inclusion in October in Huttonsville, WV. Representatives from the CONAM continued to be involved with the General Commission on Religion and Race (GCORR) in the West Virginia Conference, and participated in a joint session held by the CCORR and the BOOM Executive committee and cabinet that met at Stonewall Resort on October 25, 2015.

Several CONAM members traveled to Briarcliff, New York to represent our WV CONAM at the Northeastern Jurisdictional Native American Ministries Committee annual meeting. This three-day event networks Native leaders in the United Methodist Church across the region, acting on shared challenges, and offering successful strategies and activities developed over the preceding year. We now are hard at work planning the 2016 meeting, which we will be hosting in Wheeling on October 6 – 8, 2016.

Finally, Ellesa High received a scholarship generously awarded by the Native American Comprehensive Plan (NACP) of The UMC to attend the Native American New Fellowship/New Church Start Summit held on November 19 – 21, 2015, in Oklahoma City, OK. Welcomed by Rev. Anita Phillips (NACP director), Bishop Robert Hayes (NACP chairperson), Rev. Chebon Kernell (Executive Secretary for Native American & Indigenous Ministries), and other leaders, participants from across the country discussed different models for growing new churches and Native American fellowships, and how such ministries can be sustained. Ellesa felt honored to be included as part of the summit and was excited to bring back to the annual conference and put into action some of what she learned at the meeting.

With Christ’s continued help and the wonderful dedication of our committee members, the WV CONAM is discovering new possibilities for better serving Native Americans within our conference. In addition, we are developing materials so that our churches can be more deeply enhanced and touched by the traditional knowledge of the “First People’s” cultures and histories within our region. Please join us in this exciting work!

For more information or to become a member of the CONAM, please contact Ellesa High, CONAM Chairperson, at Ellesa.High@mail.wvu.edu or phone 304- 435-2338.

Submitted by Ellesa High, Chairperson, with input from other Committee on Native American Ministries (CONAM) members.

Rules

The Rules Committee met February 29, 2016 via WEBEX. All members, except one, were present with two members and the Conference Secretary present at the Conference Center office and four with WEBEX. The committee is scheduled to meet again on June 8, 2016, 5:00 pm. Two proposed rule changes were discussed and prepared for presentation to the 2016 meeting of the West Virginia Annual Conference.
Patsy Flensburg, Chairperson

The following proposed amendments to the Rules were approved by the Rules Committee to be brought before the 2016 Annual Conference for adoption.

Old language bold and stricken with ~~one line~~

New language **bold** and underlined with two lines.

Refer to page 436 of Journal 2015 for the following:

IV. Miscellaneous Standing Rules of the Conference, Section 8.

Strike the following:

~~**An accurate record of the proceedings of the District Conference shall be submitted to AC Program Committee for review.**~~

Insert the following:

A current and accurate report of all elected officers and committee chairpersons shall be submitted to the WV Conference office. The report shall include name and current contact information.

Rationale: In discussion with the Program Committee, it has been determined that the review of the required District record by one member of the committee has served no purpose to the Conference. However, there may be a need to have contact with the District officers and Committee chairpersons.

II. Rules of Order and Business Procedure

21. Procedure for Consideration of Substitute Motions. When a resolution or committee report is properly before the Conference for consideration and action, even if amendments are pending, a substitute may be offered by any member moving that the same be substituted for the report, resolution, or amendment under consideration.

The substitute shall be an alternative to what is before the body and not simply a negation of the main motion as determined by the presiding officer. Debate on the motion to substitute will be limited to the question of substitution only. No amendments to the main motion or the substitute will be considered during this period of initial consideration.

~~The Conference shall proceed first to perfect the original report or resolution, including consideration and action upon any amendments that may be offered to it.~~

Following the debate on the motion to substitute, a vote on substitution will occur. If the motion to substitute prevails by majority vote, the substitute motion becomes the main motion. If the motion to substitute fails to receive a majority vote, the original main motion remains on the floor for consideration. Debate, including the offering of amendments, moves forward on the main motion as per the rules of procedure.

~~The same perfecting process shall be followed with respect to the substitute. (4) The questions shall be put first on the motion to substitute, followed by the motion to adopt the report or resolution provided, however, that~~

Rationale: This is the rule used by the General Conference. It differs from Robert's Rules in that the body is allowed first to choose the direction that it wants to go in regards to a substitute motion. It does not require perfecting two motions before it chooses the direction that it prefers. For example, the Conference might spend 20 minutes on amendments to a proposed substitution and then reject the substitution in favor of the main motion when a simple vote at the beginning would indicate which direction the body is leaning. After choosing the preferred direction, the body then can perfect the motion. This saves time, frustration and confusion when a substitute is presented.

Stewardship

As the annual conference stewardship coordinator, I have been blessed with opportunities to work with churches and individuals in our conference: #1 To help them grow in their stewardship knowledge and practice, and: #2 To challenge them to use the resources God entrusts to them, wisely and responsibly. I have tried to offer insight for these two stewardship areas by utilizing the “New Consecration Sunday Stewardship” program with churches; by teaching district workshops on stewardship practices such as “Extravagant Generosity” (R. Schnase’s Five Practices of Fruitful Congregations); by offering to clergy and laity a district “Finance Committee” workshop with emphasis on stewardship and a “year-around stewardship program” for the local church; by working with individual pastors and churches on stewardship matters; by providing information on the “Measurable Outcome Based Budgeting” approach through our Conference Covenant Council.

In working with churches and individuals as the stewardship coordinator, I see God at work through our stewardship efforts. And I believe God is pleased with our efforts as evidenced by these words of Jesus, “*Well done, good and faithful servant; you have been faithful in a few things, I will put you in charge of many things; enter into the joy of your master.*” (Mt. 25). As more and more churches, clergy, and laity in our conference grow in their stewardship knowledge and put into practice this knowledge in an effort to be good stewards, I believe God will be pleased!

In the hopes of developing a stewardship lead team, the following “Stewardship Ministry Areas of Focus” will be a useful guide to our team.

Stewardship Ministry Areas of Focus

“Financial Resources” --- “Time, Talent & Ability Resources” --- “Environment Resources”

Assumptions: God provides resources to all! (Mt. 25:15).

We are called to use these resources, wisely and responsibly.

We are called to use these resources to glorify God/grow God’s kingdom.

Vision: Individuals, churches and the conference will effectively use what resources they currently have, as they develop and grow their resources (Mt. 25:20).

Goals: Identify churches in the stewardship ministry areas of focus which would be models of good stewardship throughout the districts; Establish successful stewardship practices and develop a network to share these stewardship practices; Utilize social media to promote stewardship; Continue to provide training opportunities for growth in stewardship knowledge and practice.

In closing, I share with you these words, “*Joyful, faithful Christian stewardship is our way of living with all that God has entrusted to us, sharing and using it on behalf of God.*” (GBOD).

Rev. Rick Sale, Stewardship Coordinator



Youth Worship at Annual Conference 2015

Trustees

The Trustees of the West Virginia Annual Conference have the responsibility to maintain, care for, and administer matters relating to the various properties owned by the West Virginia Annual Conference and to help secure funding for these properties for ongoing maintenance and capital improvements. The largest of these properties is Spring Heights Camping and Educational Center. As with any large facility, Spring Heights has ongoing maintenance needs, which are addressed on a year-to-year basis; therefore, the Annual Conference Trustees are recommending to continue the amount of \$30,000.00 in the 2017 budget for general maintenance at Spring Heights. This past year the Trustees have entered into an agreement of selective timbering. This was done in a way to preserve the beauty of our wild and wonderful natural environment at Spring Heights and to promote careful and responsible stewardship of the forests and land entrusted to us. This will also produce some funds for future capital improvements at Spring Heights.

Another aspect of the work of the Trustees is the selling of and/or conveyances of abandoned and discontinued churches and properties. The Trustee’s agent, Rev. Clifford Schell, together with able assistance from the Conference Chancellor, Attorney Robert File, completed sales of the following properties during the period of March 1, 2015 through February 29, 2016.

Conveyances of Properties

ABANDONED CHURCH PROPERTY SALES: MARCH 1, 2015 – FEBRUARY 29, 2016

<u>DATE</u>	<u>PROPERTY</u>	<u>COUNTY</u>	<u>CONSIDERATION</u>
06/27/2015	Asbury UMC Parking Lot	Marion	\$ 500.00
07/25/2015	Herron Cemetery	Randolph	500.00
08/08/2015	Walnut Grove UMC	Ritchie	600.00
08/17/2015	Mt. View UMC	Greenbrier	600.00
10/10/2015	Zion UMC	Tyler	400.00
11/07/2015	Harmony Grove UMC	Preston	50,000.00
11/19/2015	Newville UMC	Braxton	5,000.00
12/09/2015	Asbury UMC	Marion	2,250.00
12/12/2015	Hoy Chapel UMC	Calhoun	2,500.00
12/15/2015	Davy UMC	McDowell	2,500.00
12/30/2015	Rebecca Chapel UMC	Raleigh	800.00
		TOTAL SALES -----	\$65,650.00

REVERTED CHURCH

Pleasant Dale UMC Braxton County

Dallas Forren, Chairperson

United Methodist Men

When the time came, Jesus charged - commanded - the disciples to go to the lost sheep and preach that the Kingdom of Heaven is at hand, for them to heal the sick, cast out the devil, and to bring those back into the fold for their love of the Lord. The United Methodist Men are like those first disciples. We as a whole are charged to declare the centrality of Christ in every man's life, to have spiritual growth of men through effective discipleship, and to model servant leadership of Christ in our daily lives.

The West Virginia Conference United Methodist Men again stepped to the plate and followed the teaching of Jesus by feeding the hungry and thirsty with such programs as the potato drops, by giving monetary donations to places like Scott's Run Settlement House, Heart and Hand House and other food pantries and mission projects to help our brothers and sisters that have fallen on hard times.

The year of 2015 was a very good and busy time for the United Methodist Men. Our first big event was to host the Bishop's Dinner, for the first time in almost 14 years. This was in conjunction with the Boy Scouts at the Summit Bechtel Reserve, the new home for the Boy Scout Jamboree. Churches from the conference were invited to attend this event if they were interested in starting a club or Boy Scout troop at their church or expanding into a venturing group. Bishop Sandra Steiner Ball was the guest speaker and she spoke on how the scouting program is a part of the United Methodist ministry. We would like to thank the West Virginia Foundation for funding this event. Although the weather was wet and cold, we still had a tour of the Summit for those who were willing to brave the elements. After speeches from difference organizations, the two Boy Scout Torch Awards were presented to Rev. J.F. Lalaria and Mr. Gary Maffioli.

We are very thankful to the men of the MonValley District for the time and effort they spent spearheading the Arnold Eddy Golf Tournament again this year. Without funding from this event, the United Methodist Men would not be able to provide the Circuit Rider event at no cost for scout troops. The tournament was held at Bel-Meadow Golf Course. A team from Suncrest United Methodist Church took 1st place and a team from Spruce Street United Methodist Church took 2nd place. The score was actually a tie at -7, with Suncrest winning the tie breaker.

This year the West Virginia Conference United Methodist Men's Gathering was held September 11 - 13, 2015, at Jackson's Mill Resort, the home for this event since 1954. This year's theme was 'Men in 21st Century Changing the United Methodist Church,' with the Rev. Dr. Timothy Allen as the guest speaker. His focus was on what men should be doing in The United Methodist Church. The United Methodist Men hosted the Saturday evening meal for the scouts and their leaders with over 500 in attendance. As the scouts were leaving, they received either the 'Life Book' or 'Strength for Service' to God and Country. Let me make it very clear that the event we hold at Jackson's Mill is not just for Boy Scouts, it is also for the Girl Scouts. We truly enjoy having all who are interested in attending.

This year turned out to be one of the most productive business sessions the United Methodist Men has had in a number of years. Since there had never been an official criteria establish for the awarding of the United Methodist Men 'Man of the Year' award, the criteria were written and approved at the gathering. A scholarship for Boy Scouts to attend the 2017 Jamboree was established and a panel was appointed to write the criteria requirement for the selection of one who would like to attend. We hope to be able to help more than one scout who may need a couple of hundred dollars; we can award a scholarship for that amount.

The election of new officer for 2017 are as follows:

President	Don Davis
Vice President	George Hohmann
Secretary	Ed Rancjik
Treasury	Danny Murphy
Scout/Youth	Ralph Herron
Pray Advocate	Harold Lankevin
Nomination	Paul Hanko
Funding	Rev. George Webb

Mr. James Snyder of First United Methodist Church, South Charleston, was named the West Virginia Conference United Methodist Men 'Man of the Year' for 2015. The Arnold Eddy Golf Tournament award was presented to the MonValley United Methodist Men for having the most golfers attending this event. The Palmar Award for the second

1 year was presented to Westover United Methodist Church for having the most men attending the gathering. This year the
2 United Methodist Men's Gathering will be held September 9 - 11, 2016, with Mr. Joe Kelley, President of National Pray
3 Advocate as the guest speaker. His topic is 'God had done with my Life.'

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5 May the Lord shine a little light on each one of us and God Bless.

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7 Don Davis, President
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12 **United Methodist Women**

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14 In 1869, eight women met in Boston, Massachusetts, in response to a lack of women's health in India. These
15 eight women heard "the Call" and responded. That number of eight has now grown to 800,000 in the 147 years that the
16 United Methodist Women have been in mission serving women, children and youth around the world. The women of
17 the West Virginia Conference continue to hear and obey the "Call." The year 2015 has been no different. We have been
18 "Welcomed by God," "Working for God" and "Called by God" at our three conference wide events.

19 Our first conference event was the Spiritual Growth Retreat, held at Cedar Lakes in Ripley. We had 251 women
20 who listened as the speaker, the Rev. Randall Flanagan, told how he had been "Welcomed by God" through the United
21 Methodist Women in his life who influenced him. He also reminded us to take some time for ourselves and renew our
22 commitments. Craig Hinchman was our pianist as well as song leader. We were blessed with some old hymns and some
23 new songs from *Faith We Sing*.

24 Our second conference event, Mission u, was a three-day event held at West Virginia Wesleyan College in
25 Buckhannon. "Working for God" was the theme of our time together. There were 102 women who chose to study one of
26 three different studies: "Created for Happiness," "The Church and People with Disabilities" and "Latin America." The 19
27 children and youth who attended studied "Latin America." The attendees also were part of Focus Groups that discussed
28 the subjects of Bullying, Children's Hunger and Poverty, and Music.

29 We closed out 2015 with our Annual Meeting at Lewisburg United Methodist Church. The Greenbrier District
30 welcomed 206 attendees as they hosted this event. On Friday evening we were blessed by the music of the John Wesley
31 UMC Senior Choir. President Judy Raines led a Memorial Service as we remembered those women who had touched our
32 lives. We celebrated Holy Communion and an offering of \$1527.00 was collected for the Love Gift fund which supports
33 our Church and Community Workers in the West Virginia Conference. Our speaker, Rev. Monty Brown, talked about
34 the United Methodist Women in his life and the women in the Bible. On Saturday, Judy Raines brought our President's
35 message. Mission Moments were shared by Rev. Ellen File with Burlington, Beckley campus, and Belinda Toms of Tyrand
36 Cooperative Parish. These Mission Moments helped us understand the mission work that occurs at both sites. Saturday's
37 offering of \$986.95 was taken for the Scarritt-Bennett Center. We were blessed with a solo by Connie Copeland and the
38 music of PUMC Silent Praise. Diane Braun brought her Director's Report. Conference Officers for 2016 were elected
39 and installed.

40 It never ceases to amaze me how the women of the West Virginia Conference have their hands in mission work
41 on the local level as well as the national level. The women of this conference met and exceeded our 2015 pledge of
42 \$216,400.00 by 6% to the National office of United Methodist Women. The lives of many women, children and youth
43 have been changed because you care and because you responded to "the Call" in 2015. Let us continue to change lives
44 in 2016 one by one.

45
46 Dorothy Siemiaczko, President
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Young Adults

Dear Brothers and Sisters in Christ,

Greetings in the name of our Lord and Savior Jesus Christ! We are continuing to look for opportunities to grow and are open to new ideas and ministry opportunities across the Annual Conference. Further, we are very interested in partnering with ministry teams, local ministries, and churches across the Annual Conference to incorporate young people into the life of the church in a meaningful way. One of the ways we were able to support young adults this year was by co-sponsoring a gathering time for all young adults at Annual Conference. This gathering is scheduled for Thursday night at 9 p.m. Listen for the location to be announced at Conference.

In God's Grace and Peace,

Rev. Lauren A. Godwin

Conference Council on Youth Ministries

This has been a very exciting and innovative year for the Conference Council on Youth Ministries (CCYM) as well as the youth of the West Virginia Annual Conference. Our mission is to strengthen the faith of youth, call youth into a relationship with God, and strengthen youth ministries on a conference and district level. With some changes that have happened already, 2015-2016 is shaping up to be a big transition year for the youth. The second Radical Discipleship Academy of Appalachia took place, Fall Workshop 2015 was a success, and we have some plans put in place for a thrilling summer. CCYM is very grateful for all of the support and assistance we have received!

For the second year, the Radical Discipleship Academy of Appalachia (RDAA) was able to reach out and connect with youth. There were nine new participants this year: Brooks Anderson, Jared Schmidt, Julia Olachea, Katie Anderson, Marcus Phillips, Olivia Strother, Rachel Johnson, Sarah Davis, and Sonja Harris. Along with them were five 2nd year RDAA members: Allie Sears, Ian Schmidt, Jenna Soltesz, Louisa Smith, and Madison Dean. These 14 youth plus other adults and young adults spent one week together diving deeper into their faith and answering theological questions. They had communion together, worshiped, and made memories along the way. After their week at Spring Heights, they spent the next 11 months within their covenant groups learning and growing closer in their relationship with God.

"Going the Extra Mile to Love" was the theme for Fall Workshop 2015. We were very fortunate to have over 200 youth join together at Cedar Lakes in Ripley, WV, to hear this wonderful message. Our speakers for the weekend were Bishop Sandra Steiner Ball, Rev. Joe Hill, Madison Dean, and Bob Cover. Youth learned how to love their enemies and invite the uninvited, learn how science and faith can go together, and share fellowship with others from all over the conference. Over \$700 was raised for the Youth Service Fund (YSF) which will be used to help youth groups and individuals all over the nation and world with mission trips or service projects.

How many of you have seen the "Chuck Knows Church" videos? Over 170 youth and adults from WV got to meet Chuck this year at Youth 2015. Youth 2015 was held in June in Orlando, Florida, and we learned how to "Go On." We learned teachings from Hebrews 6:1 on how to go on toward perfection and to help spread Jesus' teachings. Over 4,500 youth from all over the nation gathered for this monumental event. Along with all of the worshiping, singing, and meeting new people, many youth groups spent an extra day exploring Florida. This was a very exciting time for youth and we are very thankful for the opportunity. The next national event will be Youth 2019 and the location has yet to be announced.

The Northeastern Jurisdiction (NEJ) takes a pilgrimage every year to a different country. This year, the NEJ Mission of Peace (MOP) traveled to the People's Republic of China. Three youth from West Virginia, Catherine Morris, Claire Hemme, and Madison Dean, along with J.F. Lacaria, traveled with other youth and adults from the NEJ on this spiritual journey. As they returned, they have gone and shared their stories and experiences with others. For the 2016-2017 year, MOP plans on voyaging to Nicaragua.

This year, we were extremely elated to welcome two new adults to CCYM and Camping and Outdoor Ministries. Joe Hill joined us as our Conference Youth Coordinator in July. Joe is the senior pastor of Crossroads UMC in Huntington,

1 WV. We were also blessed to welcome Shea James as our new Director of Youth and Outdoor Ministries. Shea comes to
2 us from Bowling Green, Kentucky, where she was a campus minister and we are very excited to have her join us in West
3 Virginia.

4 Some very big, new things are happening this summer for youth! The first ever Rally on the Mountain has been
5 dreamed and now planned for this summer. Rally on the Mountain will be held July 14-17, 2016, at Snowshoe Ski Resort
6 in Snowshoe, West Virginia. This year's theme will be "Change 2016" and we are so excited to welcome any and all
7 youth to join us this summer. Render the Hearts will be providing music and we will be joined by Gary Shockley as a
8 sand artist. Along with the event, we will be having Bishop Steiner Ball join us to recognize any youth being confirmed
9 into the church at Rally on the Mountain. We will be able to explore Snowshoe as well as joining together in fellowship
10 and worshiping with one another. We hope to see your youth group there!

11 Once again, we'd like to thank anybody who has shown support and encouragement to the youth. Thank you to
12 all who have helped with dreaming, planning, designing, and who have walked with us along this journey. An incredibly
13 big thank you to Bishop Steiner Ball, the Team of Effective Laity, and the RDAA Planning Team for all of their hard work
14 assisting us through this transformation. We pray for continued support in the years to come!

15
16 Grace, peace, and blessings!

17 Lauren Shanholtzer, Chairperson

18 lauren.shanholtzer@gmail.com
19
20
21

22 Conference Youth Coordinator

23
24 When leading young people it is vital, for their sake and ours, to sometimes follow. When trying to navigate
25 today and to anticipate tomorrow, what we know from yesterday can only help us see so far. It is vital that youth learn to
26 lead because they will be going much farther into the future than the rest of us. When I accepted the invitation to serve as
27 Conference Youth Coordinator, I understood that one of the most necessary roles of this ministry would be to give youth
28 space to lead. Having done that, they have never failed to impress me.

29 The Conference Council on Youth Ministries is an amazing group of youth and adults. I am blessed to have
30 been chosen to work them. It has been a year of learning and Nancy White has been very gracious in helping me to get
31 a handle on the position.

32 Fall Workshop was a great success. CCYM did an outstanding job in brainstorming new ideas for this year's
33 workshops and YSF fundraisers. We welcomed a lot of middle school participants which bodes well for coming years. We
34 were grateful to have the Bishop with us for opening worship. The musicians, a/v team, and our featured youth preacher,
35 Madison Dean, did an outstanding job. It was a joy to see many youth developing a new sense of connection to their
36 church at the conference level. We even brought two new people into CCYM during the event. We were very happy to find
37 that, after all fees were collected and invoices paid, we came out with a positive net balance on the event. Additionally,
38 more than \$600 was raised for the Youth Service Fund.

39 I enjoyed getting a better understanding of all of the behind the scenes work that goes into planning and executing
40 the weekend well. I am grateful to the many adults who support this event year after year through their time as deans,
41 counselors, and teachers. Special thanks are due to Myra Bess and Chris Ridgeway for their efforts on the administrative
42 side of this event.

43 The youth on the council are a terrific group with which to work. Lauren Shanholtzer does an exceptional job as
44 chairperson. I am always impressed with the passion and maturity of their faith and with the wonderful ideas they come
45 up with. They give me great hope for the future of the conference and for the Body of Christ as a whole. I am equally
46 impressed with the commitment of the adults on the council encouraging and supporting the ideas of the youth. Thank
47 you for willingly offering your ideas and for patiently answering all of this rookie's questions. Bob Cover has been an
48 especially valuable help to me in this first year.

49 Rev. Shea James has been a joy to work with. It is a blessing to have her with us a Director of Youth and Outdoor
50 Ministries. She brings a lot of fresh ideas to our work and shares my passion for nurturing youth as leaders who can take
51 responsibility and ownership for their own ministry.

52 We are very excited for the Rally on the Mountain at Snowshoe this summer. It is a new venture that tries to honor
53 and retain the most meaningful experiences of past Summer Youth Celebrations while offering some new experiences
54

1 as well. Among other things, we are making space during the long weekend to recognize and celebrate young disciples
2 confirmed in the past year. The council has put a great deal of thought and energy into the Rally and we are very proud
3 of the work they have done. It has been a tremendous help in organizing the event to have a dedicated staff person in
4 Shea to bring all of the loose ends together. We are also very grateful to have had the support of the Team of Effective
5 Laity. Again the Bishop will be making time to be with us which the youth greatly appreciate. The theme of the Rally, not
6 surprisingly, is Change. We anticipate transformation in the youth that come to the Rally and, as a result, transformation
7 in their churches and in their communities as well.

8 Early in the conference year, we had considered the possibility of taking a year off from Fall Workshop in 2016
9 in order to overhaul the event. However, at the last CCYM meeting we began some preliminary planning and the team
10 has already generated some great ideas. Plans are to return to Cedar Lakes in November for the annual gathering. It will
11 not largely depart from the traditional format. You might say we are thinking in the box but keeping the lid open so that
12 new ideas have room to spill over.

13
14 As the Spirit leads, we will follow.

15 Rev. Joe Hill, Conference Youth Coordinator
16
17
18
19

20 **Radical Discipleship Academy of Appalachia (RDAA)**

21
22 The Radical Discipleship Academy of Appalachia is a twelve-month spiritual formation experience for youth.
23 The central purpose is to enable young people to live their faith in a way that consumes and directs their whole lives. The
24 Academy gives participants a chance to learn more about themselves, their gifts, and where God might be calling them
25 into service.

26 After the initial summer week, participants are placed into a covenant group that meets monthly over the next 11
27 months to continue learning and growing together, and to help participants begin leading in new ways in their church and
28 community. Over the year two mentors guide each Covenant Group in intentional discussion, reflection, prayer, and support.

29 The Academy is completing its second full program cycle. In 2015-2016, fourteen students, six mentors, and
30 more than 15 program volunteers and leaders were immersed in spiritual formation inside intentional community. Gathered
31 around “baptism” as a theme, The Academy’s participants and volunteers sought to discover what it means to be in a
32 baptismal family—how to welcome a stranger, how to live into God’s reality, how to exercise the freedom and power
33 gifted by God, how to disagree with integrity, recognizing the many shapes of forgiveness and understanding the church
34 as a community across time. Through covenant group discussion, worship and play, participants and volunteers grew
35 both in their relationships with one another and their relationship with God as they connected the theological theme with
36 their daily living.

37 The group met again at Jackson’s Mill in January to focus on The Academy’s goals for leadership development,
38 community advocacy, and continued covenant group participation. During the Mid-Year Gathering students engaged in
39 discussion and worship. It was a powerful time to share faith stories and to be refreshed for the last six months of work
40 in the program.

41 The design team is overwhelmed with joy by the enthusiasm and dedication of all participants, mentors and
42 program volunteers. We are humbled by the encouragement we receive from local churches in the form of volunteers,
43 scholarship and donations. Likewise, we are grateful for the affirmation and support we receive through the Bishop’s Lead
44 Team, and through denominational boards like Discipleship Ministries and The General Board of Higher Education and
45 Ministry. We are struck by the way God has blessed The Academy and look forward to planning the next program cycle.

46 We are currently accepting applications for the 2016-2017 program year. Early admission deadline is May 6, with
47 a reduced cost of \$350.00. Our final deadline for applications is June 24, with a \$400.00 tuition. The program launches
48 with a week at Spring Heights, July 24-29. All rising 9th-11th graders are eligible to apply. For more information or for
49 access to an application please go to <http://www.springheights.org/radical-discipleship.html>.
50

51 Cindy Briggs-Biondi, Emily Okes, Krysta Rexrode Wolfe, and Jenny Williams
52
53
54



RADICAL DISCIPLESHIP ACADEMY OF APPALACHIA

About

The Radical Discipleship Academy of Appalachia is a 12-month process for youth who want to grow in faith, be connected with others who feel the same, and want it to mean something in their day to day lives.

The Academy begins with a summer week. During this week, special time and attention will be given to worship experiences, learning new spiritual practices to help you connect with God, and theological formation (or in other words, learning ways to think and talk about God and our relationship to God). The Academy will also give you a chance to learn more about yourself, your gifts, and where God might be calling you next!

After the summer week, you will be a part of a covenant group that will interact digitally over the following 11 months to continue learning and growing together, and to help you begin leading in new ways in your own church and community. During this time, two mentors will guide your time together, which will include discussions, reflection, prayer, and support. There will also be a mid-year weekend gathering that will tentatively take place in early 2017. The Academy wants to help you discover your call and help you live into it! For more information or to download another application, please visit <http://www.springheights.org/radical-discipleship.html>.

Expectations of You

The Radical Discipleship Academy of Appalachia requires a commitment from you:

- A commitment of time, which includes the Academy week, the continued covenant group, preparation time for each gathering, and serving with your local church
- A commitment to participate and engage in all activities
- A commitment to attend the in-person events: the Academy week from July 24-29, 2016, the mid-year gathering that will take place over the weekend of January 13-15, 2017, a capstone meal and celebration to be held during the convening of Annual Conference in June 2017, and two covenant groups meetings during the year—one in the fall, which will be held on the weekend of September 17-18 or September 24-25, and one in the spring which will be held on the weekend of March 11-12 or March 18-19. Covenant groups will decide during the Academy week which of the fall and spring weekends they will meet. Please plan your schedule accordingly!

Filling Out the Application

Please carefully read the directions on the following pages. Make sure you:

- Have your pastor fill out the appropriate page and return it to you to mail in with the application.
- Choose a church sponsor (preferably not a relative) who you would like to have pray for you, support you, and help you process your experience with RDAA, and have him/her fill out the appropriate page and return it to you to mail in with the application.
- Give time and thoughtfulness to the essays you will complete.
- Send in your \$50 deposit to reserve your spot in the 2016-2017 RDAA. You will receive a refund of your deposit if you are deferred.

The 2016-2017 Academy week is from July 24-29, 2016 at Spring Heights!



With your application, please submit a \$50 deposit. If accepted into the program your deposit will be held as a non-refundable payment applied to your cost of participating in The Academy. Once accepted, we consider your deposit a commitment to the program, including The Academy week in July 2016, the midyear gathering in January 2017, the capstone celebration in June 2017, and an ongoing covenant group that will meet digitally and in person. If you are deferred your deposit will be refunded. Please make checks out to "Conference Treasurer" with a memo line, "Radical Discipleship Academy of Appalachia."

Cost of the program:

\$350.00 for applications received by early admission deadline of May 6, 2016

\$400.00 for applications received by final deadline of June 24, 2016

Please mail this application and your deposit to:

The United Methodist Center

PO Box 2469

Charleston, WV 25329



RADICAL DISCIPLESHIP ACADEMY OF APPALACHIA

Student Applicant Information:

Name: _____ Email: _____

Address: _____
Street City State Zip

House Phone: _____ Cell Phone: _____

Birthday: _____ Grade in Fall 2016: _____ T-Shirt Size: S__ M__ L__ XL__ XXL__

Local Church: _____
Name Location

Parent/Guardian Information:

Name(s): _____

Address (if different from above): _____

House Phone: _____ Cell Phone: _____

Email Address(es): _____

Student applicant, please answer the following questions. *You may choose any of these ways to answer: writing on a separate sheet of paper, audio submission, video submission, or you may dictate your answer to someone writing on your behalf. Please email video or audio submissions to rdaa@springheights.org.*

1. What does your faith in Christ mean to you?
2. Why are you interested in this process?

For those re-applying after prior participation in RDAA only, please answer the following question in addition to the two above:

3. How has your faith changed or grown through the RDAA process? Please give an example or two.

Applicant Signature: _____ Date: _____

Parent/Guardian Signature: _____ Date: _____



RADICAL DISCIPLESHIP ACADEMY OF APPALACHIA

Pastor Commitment Form

Student applicant, please fill out your name and hand this page to your pastor. Ask him/her to return this form to you so that you can mail it along with your application.

Student Applicant Name: _____

The above named student is applying to the 2016-2017 Radical Discipleship Academy of Appalachia, a ministry of the West Virginia Annual Conference of the United Methodist Church. If accepted, the student will participate in 12 months of spiritual formation activities. The Academy year kicks off with an immersion week in July 2016, in which the student will benefit from theological education as well as worship and other fun activities.

Following that week, the student will be part of a covenant group which will have formed during the Summer Week and will continue through June 2017. The covenant group will be overseen by two trained adult mentors who will shepherd the students through further faith exploration and service in the name of Christ. To learn more about the Academy, please visit <http://www.springheights.org/radical-discipleship.html>.

The Academy requires its student participants to be supported by two people in their home congregation: their pastor and a Local Church Sponsor who is a lay person of their choosing. As the pastor of this student, you are being asked to commit to supporting the student through his/her year-long journey in a number of ways. You are being asked to pray for the student throughout the year, be available to hear from the student following the Summer Week about his/her experience, help connect the student to the leadership structures of your congregation, walk alongside the student as s/he develops ministry ideas, and generally be available to aid this young disciple in their growth in faith and calling.

If you agree to serve in this way, you will receive guidance and direction about your role and support from the Academy's Director of Local Church Sponsors and Pastors. If you have any questions about this role, please contact rdaa@springheights.org. If you agree to serve, please sign below and make a copy of this form to keep for yourself. Please return the original to the student for him/her to mail with their application. Thank you for your commitment to this student's interest in going deeper in his/her faith.

Pastor Signature: _____ Date: _____

Pastor's Information:

Name: _____ Email: _____

Preferred Address: _____

Preferred Phone Number: _____



RADICAL DISCIPLESHIP ACADEMY OF APPALACHIA

Local Church Sponsor Commitment Form

Student applicant, please fill out your name and hand this page to your local church sponsor. Ask him/her to return this form to you so that you can mail it along with your application.

Student Applicant Name: _____

The above named student is applying to the 2016-2017 Radical Discipleship Academy of Appalachia, a ministry of the West Virginia Annual Conference of the United Methodist Church. If accepted, the student will participate in 12 months of spiritual formation activities. The Academy year kicks off with an immersion week in July 2016, in which the student will benefit from theological education as well as worship and other fun activities.

Following that week, the student will be part of a covenant group which will have formed during the Summer Week and will continue through June 2017. The covenant group will be overseen by two trained adult mentors who will shepherd the students through further faith exploration and service in the name of Christ. To learn more about the Academy, please visit <http://www.springheights.org/radical-discipleship.html>.

The Academy requires its student participants to be supported by two people in their home congregation: his/her pastor and a Local Church Sponsor (LCS) who is a lay person of their choosing. You have been asked to serve as this student's Local Church Sponsor. The LCS commits to supporting the student through their year-long journey in a number of ways. You are being asked to pray for the student throughout the year, be available to hear from the student following the Summer Week about his/her experience, help connect the student to the leadership structures of your congregation, walk alongside the student as s/he develops ministry ideas, and generally be available as a faithful adult Christian who is willing to have conversations with a growing young disciple.

If you agree to serve in this way, you will receive guidance and direction about your role and support from the Academy's Director of Local Church Sponsors and Pastors. If you have any questions about this role, please contact rdaa@springheights.org. If you agree to serve, please sign below and make a copy of this form to keep for yourself. Please return the original to the student for him/her to mail with their application. Thank you for your commitment to this student's interest in going deeper in their faith

Local Church Sponsor Signature: _____ Date: _____

Local Church Sponsor's Information:

Name: _____ Email: _____

Preferred Address: _____

Preferred Phone Number: _____

The United Methodist Foundation

Our Mission: To Serve United Methodist individuals and families, local churches and districts, and ministries of the West Virginia Annual Conference...

We welcome opportunities to lead discussions, classes, and workshops about stewardship and planned giving. Remember that as you plan for:

- ◆ Clergy gatherings and retreats or leadership academies and training;
- ◆ Gatherings of churches, parishes, or districts; and
- ◆ Meetings with individuals who are identified as having a need to know about planned giving.

Need to fill the pulpit on a particular day? Contact Rev. Jeff Taylor or Kim Matthews, CLM. We are willing to travel to churches to preach or teach. Let us know how we can help you with funding your ministry!

FINANCIAL & ADMINISTRATIVE MATTERS

Receipts and Assets Under Management

2015: Total gifts and deposits for all purposes received through December 31, 2015 were **\$4,375,400** compared to \$3,809,000 for 2014.

The total amount of assets under the Foundation's management as of December 31, 2015 is over \$87,259,927.02.

2015 INVESTMENT RETURNS¹

Ten Year Annualized Average Return 2006 - 2015 Net of fees and charges

	<u>Total Return</u>	<u>Benchmark</u>
Fund A (Fixed Income)	2.99%	2.05%
Fund B1 (Conservative Balanced)	6.39%	5.46%
Fund B2 (Moderate Balanced)	6.82%	5.96%
Fund B3 (Aggressive Balanced)	7.15%	6.19%

Five Year Annualized Average Return 2011 - 2015 Net of fees and charges

	<u>Total Return</u>	<u>Benchmark</u>
Fund A (Fixed Income)	2.17%	1.51%
Fund B1 (Conservative Balanced)	7.91%	7.30%
Fund B2 (Moderate Balanced)	8.97%	8.41%
Fund B3 (Aggressive Balanced)	8.96%	8.54%

¹ The calendar year returns presented reflect Wespath returns net of all fees. The inception date of the United Methodist Foundation of West Virginia account is 8/4/14.

**Three Year Annualized Average Return
2013 – 2015
Net of fees and charges**

	<u>Total Return</u>	<u>Benchmark</u>
Fund A (Fixed Income)	1.62%	0.63%
Fund B1 (Conservative Balanced)	8.82%	7.90%
Fund B2 (Moderate Balanced)	10.55%	9.76%
Fund B3 (Aggressive Balanced)	10.90%	10.36%

FOUNDATION GRANTS

In 2015, The Foundation awarded almost \$80,000.00 in ministry grants to the churches and agencies of the West Virginia Annual Conference. These grants included sponsorship of the Bishop's Scouting dinner and the partial funding of the salary of a Youth Coordinator for the House of the Carpenter. Grant applications are accepted throughout the year; guidelines for applications can be found on our website (www.umfww.org).

FOUNDATION SUNDAY

In 2017, United Methodist Foundation Sunday is celebrated on May 7, 2017. In early March 2017, we will send information to pastors and foundation representatives about the free resources we will have available to help churches celebrate the ministry of the foundation.

ANNUAL CONFERENCE

Please be sure to visit the Foundation's Ministry Fair Table during Annual Conference. You are invited to join us for lunch on Saturday, June 11 to learn more about our ministry. Space is limited, so please contact us to make your reservation.

LET US TELL YOU MORE

Of course, we'll come to you, but you can also visit us on the second floor of the Conference Center:

900 Washington Street, E., Suite 203, Charleston, WV 25301.

To be added to our mailing list, contact us at info@umfww.org

Contact Jeff Taylor at jefftaylor@umfww.org

Contact Kim Matthews at kimmattthews@umfww.org

Toll-free: 1-800-788-3746 ext. 45



Check us out on Facebook (www.facebook.com/umfww) to receive the latest news from the Foundation.

Visit our website at www.umfww.org

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West Virginia Wesleyan College



I write this 2015-2016 academic year report with a heavy heart as this year's Annual Conference will be my last as President of West Virginia Wesleyan College. I announced my upcoming December 31, 2016 retirement to our Board of Trustees in February. This time frame will allow for a thorough national search for a new President who will begin in January 2017. It has been a great decade for our college and I have cherished our relationship with The United Methodist Church and all of the personal friendships.

In review of the 2015-2016 academic year, we are proud of many achievements. This was the celebratory year for our 125th Anniversary of the founding of West Virginia Wesleyan College. It was, thereby, appropriate to hear the passionate words from Bishop Thomas Bickerton at our October 2015 Founders Day Convocation. Bishop Bickerton, a 1980 graduate of West Virginia Wesleyan College, provided an inspirational message for all. We also awarded Bishop Bickerton with Wesleyan's Honorary Doctor of Divinity degree.

We also launched the public phase of our \$30 million capital campaign, "Enhancing Our Tradition, Empowering our Future." Our goal is to reach or surpass our five year total by June 30, 2017.

We have also had a productive year with campus improvements. Thanks to the research by our Archivist, Brett Miller '06, we have a new Athletics Traditions Room, adjacent to the main gymnasium. It was the vision of Director of Athletics, Randy Tenney '77, and funded by the West Virginia Independent Oil and Gas Association. In addition, the West Virginia Wesleyan College Emeritus Club provided the resources to complete classroom 200 in the Martin Religious Center.

Our Title III staff members, led by Alison Clausen, have achieved and exceeded goals to support our students, faculty and staff.

- 15 first-generation students are receiving one-on-one advising in the spring of 2016.
- 56 students are receiving one-on-one advising in the spring of 2016.
- 80 faculty have been trained in new or alternative teaching techniques.
- 111 of 117 faculty (full time plus adjuncts) have participated in development activities (seminars, workshops, technology, etc.).
- 31 faculty have been trained in how to use the new classroom technology.

Our \$10 million Title III grant, in this second year of five, has been extremely important in allowing us to transform our campus facilities. To date, we have completed ten facilities projects and classrooms with state-of-the-art technology and flexible seating furniture. Another ten classrooms are in progress for summer.

Another outstanding accomplishment that we appreciated this year was a successful accreditation visit by the Higher Learning Commission. The team members praised our progress in the assessment of student learning. Also, they stated that, "Much progress has been made to improve the financial condition of West Virginia Wesleyan College over the past five years. This is evidenced by the increase in unrestricted net assets, steady increase in net tuition and fees, reduced dependence on the line of credit, growth in the Endowment and the five-year (2014-2019) \$10 million Title III grant. Additionally, the College has raised nearly \$24 million of the \$30 million capital campaign goal." The team also praised the Board for its commitment to the College and for providing oversight and expertise as appropriate, while leaving day-to-day operations to the administration, faculty and staff.

Our students continue to make us proud and they are the heart of what we do. They continue to do incredible service, participate in fellowships and internships, succeed in athletics and co-curricular experiences, perform in prestigious national musical performances, and successfully compete in national academic settings.

Our new Chaplain and Director of Religious and Spiritual Life, Reverend Chris Scott, is inspiring our students in many venues, and is an appreciated mentor and listener.

Thank you for your support over the years of passionate team work. This year and the decade of working "from good to great" have been rewarding and fulfilling. John Wesley would be proud!



Pamela Balch, President
West Virginia Wesleyan College

Africa University

Dear West Virginia Annual Conference,

More than 6,200 alumni. Fifteen hundred full-time students from 26 African countries. More than 750 continuing education or part-time students. Students from all three United Methodist African central conferences. Graduates working in more than 30 countries.

That's Africa University.

For 24 years, Africa University has nurtured principled, effective and ethically and spiritually grounded leaders for the church and the world. We are grateful for your conference's investment in the Africa University Fund in 2015. Thank you!



Who is the "typical" Africa University graduate? That's a tough question. Our alumni serve their communities and the world as college and seminary presidents, faculty members, district superintendents, communicators, hospital and clinic managers, farmers and agricultural workers, peace-building advocates and much more. Your gifts are essential.

Please continue to invest in and make a difference through Africa University. Set a goal of increasing your conference's engagement and support. Most importantly, pray for Africa University.

Encourage your General Conference delegates to approve the Africa University Fund apportionment at the same level as approved in 1988. Urge them to support re-approval as per recommendations in the General Council and Finance and Administration Report #4 in the Daily Christian Advocate.

Please share and highlight your conference's Africa University Report at your 2016 annual conference sessions. (It appears in your conference journal.)

Grateful for your commitment to Africa University,

Boston University School of Theology

Dear Colleagues in the West Virginia Conference:

Greetings in the Spirit of Jesus Christ! The Boston University School of Theology (STH) walks with you on the journey of discipleship, seeking to love God and to love our neighbors with all our hearts, souls, minds, and strength. Thank you for your prayers that inspire and support the STH mission to love God, build knowledge, and equip leaders for the church and society.

NEWS

- **New faculty:** This year, Boston University welcomed new faculty in ethics, psychology, theologies of spirituality, comparative theology, church renewal, Black church leadership, and mission studies. We welcomed: Nimi Wariboko (Walter G. Muelder Professor of Social Ethics); David Decosimo (Theology); Theodore Hickman-Maynard (Evangelism and Church Renewal); Andrea Hollingsworth (Theology); Barbod Salimi (Psychology and Peace Studies); and Daryl Ireland (Associate Director of the Center for Global Christianity and Mission).
- **Spiritual life:** STH continued to expand and deepen its spiritual life program, led by Charlene Zuill, Spiritual Life Coordinator and United Methodist elder. Bishop Susan Hassinger, Claire Wolfeich, and many others also offer a rich selection of courses in spirituality and leadership.
- **Chaplaincy track:** STH added a chaplaincy track to the MDiv degree, preparing students for hospitals, prisons, and military settings.

ENGAGING IN DIALOGUE: STH spent much energy this year in hard conversations on violence, racism, and injustice, seeking to be honest and vigorously open to change, while honoring the dignity of all persons.

- **Power, Privilege and Prophetic Witness** is the STH theme for 2015-2017. We engaged the theme in classes, lectures, retreats, and workshops, seeking to stretch our capacities to do justice, love mercy, and walk humbly with our God.
- **Examining the intersection of theology and race.** The opportunities this year included: a brilliant new documentary on North Korea; a dialogical viewing of *Selma*; dialogues on racism with Thandeka and Andrew Sung Park; a retreat on building race relations; circle worship; a student-led event *Missing Voices, Daunting Choices: The Erasure of Black Women in Black American Movements*; and events on interfaith understanding.

CARING FOR THE CHURCH through leadership and service.

- **Serving The United Methodist Church.** Students served local churches and church bodies as interns, staff, and volunteers. Faculty served with such bodies as: United Methodist Women, World Methodist Council, Ministry Study Commission, Women of Color Scholars and Mentors program, Pan Methodist Commission on Children in Poverty, and boards and agencies of the general church and annual conferences.
- **Empowering young Latino/a leaders.** Young leaders gathered with seasoned mentors to enhance their gifts and service as Christian leaders: Hispanic Youth Leadership Initiative (HYLA) and Raíces Latinas Leadership Institute
- **Facilitating dialogues on church renewal.** We launched a new initiative on Evangelism and Church Renewal.
- **Reflecting on worship.** We contributed to a special issue of *Worship Arts Magazine*, edited and written by STH faculty, alumni/ae, and students, and published by the Fellowship of United Methodists in Music and Worship Arts.

CARING FOR THE WORLD

- **Offering opportunities for engaged learning.** Opportunities included the Doctor of Ministry program in Transformational Leadership; an urban ministry course; travel seminars to India, the Arizona-Mexico border, Israel-Palestine, Mexico, and Turkey (Ephesus); work with leaders in Ferguson, MO; and a travel seminar for UMC clergywomen to Cuba, co-sponsored by GBHEM and STH.
- **Collaborating with the global church.** Collaborations included sponsorship of the *Dictionary of African Christian Biography*; events and art exhibits on local and global ecology; and dialogues with global church leaders.

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2 As we at STH seek to be faithful and to partner with you in ministry, we give thanks for *your* witness. Thank you too for
3 your continuing inspiration and contributions to our shared journey.
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5 Blessings and gratitude,
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7 Mary Elizabeth Moore
8 Dean of Boston University School of Theology
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13 **Candler School of Theology**

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15 For more than 100 years, **Candler School of Theology** at Emory University has prepared *real* people to make a
16 *real* difference in the *real* world. Since our founding in 1914, over 10,000 students have graduated from Candler, where
17 they have been shaped as Christian leaders who put faith and love into action, transforming the world in the name of
18 Jesus Christ.

19 One of 13 official seminaries of The United Methodist Church, Candler is also one of seven graduate professional
20 schools of Emory University, a top-tier research institution offering extensive resources and a rich context for study.
21 Our location in Atlanta provides a learning environment that reflects the highly diverse communities of the 21st century.
22 Simply put, there is no better place for ministry preparation that addresses our major denominational priorities: developing
23 leaders, starting and growing churches, ministry with the poor, and improving global health.

24 In order to keep pace with the needs of the church and the world, Candler now offers 17 degrees: seven single
25 degrees and ten dual degrees pairing theology with bioethics, business, development practice, law, public health, or social
26 work. One of our newest degrees is a retooled Doctor of Ministry that is 90 percent online, so students can remain in
27 their places of ministry as they study—and apply what they learn in real time. We’ve also partnered with the University
28 of Georgia’s School of Social Work to create an M.Div./MSW where students learn to maximize their effectiveness by
29 combining pastoral skills such as spiritual counseling with social work practices such as family therapy and community
30 assessment.

31 Our student body continues to reflect the diversity and breadth of the Christian faithful. 466 students are enrolled,
32 with 48 percent women, 34 percent people of color (U.S.), and a median age of 29. Students represent 44 denominations,
33 with 51 percent coming from the Methodist family. 82 percent of students are seeking a degree to prepare them as ministry
34 professionals.

35 Candler has a deep commitment to alleviating student debt and employs a multi-pronged approach to tackle this
36 issue. In 2015-2016, we awarded nearly \$5.5 million in Candler scholarships, with 92 percent of M.Div. students and 84
37 percent of all students receiving support. And our comprehensive financial literacy program teaches money management
38 skills that serve our students now and will continue to serve them—and the churches they serve—well into the future.

39 At the end of the 2015-2016 academic year, Candler says goodbye and Godspeed to a handful of noted faculty
40 as they retire: Barbara Day Miller, Luke Timothy Johnson, Steve Tipton, and Bishop Woodie White. Yet even as these
41 legends take their leave after distinguished careers of scholarship and service, we look forward to welcoming a new crop
42 of scholar-leaders who will join us in the coming months and grow with us in the coming years. We are especially pleased
43 to welcome Bishop Larry Goodpaster, who will join the faculty as bishop-in-residence in the fall of 2016.

44 Candler draws considerable strength and inspiration from its relationship with The United Methodist Church.
45 Our ability to fulfill our mission of educating faithful and creative leaders for the church’s ministries in the world depends
46 upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our
47 denomination. Visit us in person in Atlanta or online at candler.emory.edu to see firsthand how Candler prepares *real*
48 people to make a *real* difference in the *real* world.
49

50 Jan Love
51 Dean and Professor of Christianity and World Politics
52 Candler School of Theology
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Drew University Theological School

A Cohering Vision: Curriculum, Community, Co-Curricular Initiatives

After much collaborative discussion, discernment, and evaluation of the current state of theological education, those of us who lead, teach, and support Drew Theological School have launched on an ambitious course. Nearly 150 years after our founding, we envision a future as bright as the best eras in our past. I am pleased to share with you here the concrete steps we have taken—and are taking—to bring this future to light.

First, our efforts have been attentive to the history of Drew, in particular its Methodist roots, its long commitment to the Church and its ministries, and draw from this wellspring for inspiration and direction. Also, we have honored our progress to achieve denominational, ethnic, gender, and racial diversity in our faculty and student body. This rich diversity has become both a hallmark of Drew and an expansion of our wellspring. Forces beyond our campus—notably, that the reasons for pursuing a theological education and expected outcomes are shifting dramatically—further press the need for us to align our vision and its supporting systems with our communal reality.

Given this imperative, we are focused on the three “C’s” of our cohering vision: redesigning our *curriculum*, strengthening our *community* of learning, and deepening training through revived *co-curricular* initiatives. These three aspects of a Drew Theological School education will work together to enable us to empower creative thought and courageous action to advance justice, peace, and love of God, neighbor, and the earth—as well as uniquely position us to lead evolving expressions of Christianity.

Designing distinct pathways from curriculum to vocation

To remain meaningful and offer the greatest value to our students, each of the six degree paths that we offer must be as distinct as the ministry to which it leads. For example, our Master of Arts in Ministry program, which forms students for the broadest spectrum of theologically-informed advocacy and ministry, or our D.Min. program, which has become the “new” terminal vocational degree, must be custom rebuilt for current and emerging student needs and outcomes. This also holds true for our Master of Arts, Master of Sacred Theology, Ph.D., and, most critically, our Master of Divinity programs.

We have achieved our roadmap for curricular change through a period of intentional discernment, which included discussion with consultants, and with colleagues at peer institutions, who led a curricular formation retreats with our faculty; through the discernment and guidance of our faculty, and with the generous financial support of the Jesse Ball duPont Fund. Our next steps include a comprehensive analysis of pedagogical and technological trends in theological education, enrollment, and outcomes. Our redesigned curricular paths will be announced in the fall of 2017, concurrent with the 150th anniversary of the founding of Drew Theological School and the 500th anniversary of the Protestant Reformation.

Student experiences rooted in community

Despite the increase in students pursuing their education through evening classes and online enrollment, we remain committed to the on-campus experience of community. This begins with a student-centered educational experience that better attends to the scheduling needs of our students, offers broader course content and availability, and more intentionally integrates vocational or career aspirations with coursework.

The success of these efforts are inextricably linked to scholarship support. Only by removing the financial barriers for students pursuing vocations can we hope to attract and retain the most promising students and free them to learn and grow in community. Related to tuition support is the need for more affordable and modernized housing for those students who choose to live on campus. Together, scholarship support and housing relief will also unburden our students from unsustainable debt.

Fostering innovation in ministry and the work of spirit-filled justice

To round out changes in our curriculum and on-campus learning experiences, we are also reviving co-curricular initiatives. The existing Center for Lifelong Learning will be recast as the new Center for Innovation and Leadership in Ministry and serve students, alumni, and others seeking to find creative and courageous approaches to revitalizing ministry. Here, programming will train pastoral leaders, in particular, for service in rapidly changing church.

Our second co-curricular center will be an expansion of the current Communities of Shalom. This initiative will focus on action, advocacy, and social justice work in both pastoral and lay environments. Projects will range from student interns supporting the work of *A Future with Hope* in our home state of New Jersey, advancing social justice in non-profit settings across the country and around the world, initiatives which seek to transform and end systemic poverty, expansion of our Partnership for Religion and Education in Prisons (PREP) program, and teaching residencies at Drew for prophetic leaders.

Success so far through our *One and All Campaign*

As the 14th dean of Drew Theological School, I am deeply committed to continuing our long and distinguished legacy. To this end, our vision is innovative, forward-looking, and grounded in the practical needs of our students - we hope, too, that it is an inspiration to the various constituencies we serve. I fully subscribe to the inimitable words of Antonio Machado, that “we make the road by walking.” The road to this bright future we envision will be made by the dedication, determination, and generosity of those who love Drew and believe in its future.

Our vision is coming to light, in part, because of the generosity of our many alumni-donors and friends. Our *One and All* fundraising campaign has raised more than \$12 million to date for the Theological School and has seed-funded many of our burgeoning efforts.

Also, I encourage our alumni to embrace your power of influence to help grow philanthropic support for Drew Theological School. Many of our largest gifts have come from the influence of alumni, particularly pastors who serve in our church communities.

Yes, the needs ahead are many, yet our hope is high for a bright future for Drew Theological School. The road is made by walking. Let’s walk it together.

The Reverend Dr. Javier A. Viera

Dean of the Theological School & Professor of Pastoral Theology

Duke Divinity School

The academic year 2015–2016 has been one of transition as Dean Richard Hays was diagnosed with cancer and forced to step down from his role as dean a year sooner than anticipated. Ellen Davis, Amos Ragan Kearns Distinguished Professor of Bible and Practical Theology, accepted the invitation from Duke University President Richard Brodhead to serve as interim dean this year. A robust search committee to select candidates for the dean position had already been assembled, and they have spent this year conducting a thorough and thoughtful process to present final nominations to the president and provost of Duke University, who will make the final decision. The final slate of candidates was presented to the president and provost on Feb. 1, 2016, and we anticipate a final decision later this spring.

In the midst of this year of transition, we continue to engage with the church, academy, and society on important ecclesial and cultural issues. The heart of our work remains the preparation of men and women for Christian ministry and leadership within the church. This year we welcomed students from a range of backgrounds who are called to serve God and the church. In 2015, our total enrollment was 626 students: 449 are enrolled in the M.Div. degree program; 36 in the M.T.S.; 19 in the Th.M.; 44 in the Th.D.; 71 in the D.Min.; 33 in the M.A.C.P.; 16 in the M.A.C.S.; and 12 who are special students. Thirty-eight percent of our students are United Methodist, with an additional 4 percent from other Wesleyan traditions, and 43 percent of our M.Div. students are United Methodist. Fourteen percent of all students are Baptist, eight percent are Anglican or Episcopalian, three percent are Roman Catholic, eight percent are Presbyterian or Reformed, with the rest from 22 other denominations or nondenominational churches.

This year we made a number of strategic staffing decisions to ensure that we are meeting the priorities of the Divinity School. Lacey Warner, Associate Professor of Evangelism and Methodist Studies, has been named our senior strategist for United Methodist collaborations. Warner, whose background includes academic administration, parish ministry, theological teaching, and denominational leadership, will bring oversight, guidance, and new ideas about ways that the Divinity School can work with our United Methodist partners in the work of serving local churches and local pastors. She has been named interim regional director and head of Course of Study at Duke, one of the largest Course of Study programs. She will build on the strong existing curriculum to explore new forms of pastoral formation, as well as develop more formal assessments about the effectiveness of Course of Study to ensure that it delivers the best preparation for local pastors and churches.

Warner has also worked with Pastor David McNitzky of Alamo Heights UMC in San Antonio, Texas, to create a certificate program. People in the church were interested in learning more about theology, church history, and biblical studies. The church offers courses and helps people use this training to be transformational leaders in their church and community, and Duke Divinity School recognizes this.

Jeff Conklin-Miller, the E. Stanley Jones Assistant Professor of the Practice of Evangelism and Christian Formation and Royce and Jane Reynolds Teaching Fellow, has been named the new associate dean for academic programs. He is also the director of the master of arts in Christian practice (M.A.C.P.) program. Conklin-Miller is an ordained elder in the California-Pacific Conference and has served local churches as an associate pastor, co-pastor, and senior pastor. In addition to his extensive church ministry, he has experience in academic administration and Christian

1 formation. In his role as academic dean, Conklin-Miller draws on these various aspects of his experience in order to
2 ensure that academic and other formation programs at the Divinity School equip our students to further God's work in
3 the church and the world.

4 We are well aware of the changing landscape in theological education: fewer people express interest in pursuing
5 theological degrees, and the costs of education continue to rise. As part of strengthening our commitment to the priorities
6 of recruitment and financial aid, we have appointed Todd Maberry to the new position of senior director of admissions,
7 recruitment, and student finance. Maberry, who earned an M.Div. from Duke Divinity School and an M.P.A. degree from
8 North Carolina State University, has served in academic administration and church leadership. Most recently he was
9 the community pastor at the Church of the Resurrection (Downtown) in Kansas City, Mo., and he comes to Duke under
10 appointment of Bishop Scott Jones in the Great Plains Conference.

11 Another notable new hire is the appointment of Meghan Feldmeyer Benson as Divinity School Chaplain,
12 following the retirement of Sally Bates. An ordained elder in the Rocky Mountain Conference, she served for nine years
13 as Director of Worship at Duke Chapel. Shortly after Rev. Benson began her chaplaincy last summer, both Richard
14 Hays and Professor Kate Bowler were diagnosed with cancer, and she immediately demonstrated her gift for offering
15 comfort and guidance to the Divinity School community through both skillfully designed worship and pastoral care. In
16 the months since, Benson has continued to foster a spirit of prayerfulness, while also overseeing the Divinity School's
17 worship life and opportunities for spiritual formation.

18 Our initiatives, centers, and programs are a vital resource for us in connecting the work of Duke Divinity
19 School with other disciplines and constituents. Our Thriving Rural Communities initiative hosted "Fan the Flame," a
20 weekend retreat on growth and sustainability for small-membership churches. In partnership with the Western North
21 Carolina and North Carolina Conferences, they also sponsored the 2015 Convocation on the Rural Church, "Living
22 in Community," to discuss issues important for transforming rural churches and communities. The Hispanic House of
23 Studies, supported by both North Carolina Conferences, hosted a retreat for pastors serving the Hispanic and Latino/a
24 community. Duke Divinity School remains committed to supporting local churches and local pastors, particularly in
25 under-resourced communities.

26 Spirited Life, a holistic wellness program and behavioral health study conducted by the Clergy Health Initiative,
27 has concluded its direct services to pastors, after working with more than 1,100 United Methodist clergy in North
28 Carolina since 2010. The program provided resources for improving mental, spiritual, and physical health through
29 evidence-based programs, coaching, and support. The initiative will continue to conduct and publish research, and will
30 continue to offer information for clergy, congregants, and denominational officials to support the well-being of pastors.

31 Since 1979, the Center for Studies in the Wesleyan Tradition has been a source of internationally acclaimed
32 research and support for Methodist and Wesleyan studies. The Center hosts the Wesley Works Editorial Project, which
33 this year published a new volume of the works of John Wesley and launched a new website. The new volume, *The Works*
34 *of John Wesley Volume 27: Letters III (1756–1765)*, is the third of seven volumes devoted to Wesley's correspondence.
35 The new website provides information on the previously published work as well as other resources for the study of John
36 and Charles Wesley.

37 Several initiatives, specifically in the areas of health care, reconciliation, and the arts, provide opportunities
38 for theological reflection to intersect with the pressing needs in our world today. Duke Initiatives in Theology and the
39 Arts (DITA), Theology, Medicine, and Culture (TMC), the Office of Black Church Studies (OBCS), and the Center
40 for Reconciliation (CFR) each sponsored numerous speakers and events during this past year. *Faith & Leadership*, the
41 online magazine published by LEADD, continues to reach over 300,000 readers and provide a resource for theological
42 reflection and "traditioned innovation" for all in ministry. Their continued excellent work was recognized again this year
43 with awards from the Associated Church Press "Best of the Christian Press" contest.

44 Our faculty continue to be recognized for their scholarship and interdisciplinary expertise. Xi Lian and J.
45 Kameron Carter were both named Henry Luce III Fellows for 2015–16. Ross Wagner, Kate Bowler, and Jennie Grillo
46 each received prestigious research grants and fellowships to support their book projects. Faculty continue to be in
47 demand as preachers, speakers, lecturers, and conference presenters all over the world, from academic conferences to
48 leading Sunday school classes, to preaching in churches.

49 We remain deeply grateful for the relationships among the United Methodist Church, this Annual Conference,
50 and Duke Divinity School. We look forward to working with you in the task of preparing men and women for Christian
51 ministry. To learn more about Duke Divinity School, please visit our website at www.divinity.duke.edu.

52
53 Respectfully submitted,
54 Interim Dean Ellen F. Davis



GAMMON

THEOLOGICAL SEMINARY

653 Beckwith Street SW, Atlanta, GA 30314
404.581.0300 www.gammon-itc.org

Dr. Albert Mosley
President-Dean

Gammon Theological Seminary, located in Atlanta, GA, is the United Methodist constituent member of the Interdenominational Theological Center (ITC), a consortium of six historically African American theological schools. Gammon/ITC is a co-educational, professional graduate school of theology. Its faculty personifies vigorous scholarship, rigorous academic discipline, and significant research in the service of the church and other communities in the world. Gammon/ITC is the world's premier resource for black church scholarship and faith-based solutions to the spiritual and socio-economic challenges confronting the African American community and beyond.

Founded in 1883 by the Methodist Episcopal Church and with assistance from the Freedman's Aid Society, today Gammon Theological Seminary is one of the 13 theological schools of the United Methodist Church. The faculty and administration of Gammon/ITC create an environment in which critical thinking, investigative reflection, decision making, and responsible action are fostered. Gammon/ITC is a member of the Atlanta University Center Complex, the world's largest enterprise of African American higher education. It is also a member of The University Center of Georgia and the Atlanta Theological Association. The school is fully accredited by the Association of Theological Schools and the Southern Association of Colleges and Schools.

Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Religious Education, the Master of Arts in Church Music, the Doctor of Theology (Th.D.) in Pastoral Counseling, and the Doctor of Ministry (D.Min.). There are also a number of dual degree programs offered in cooperation with seminaries and schools in the Atlanta Theological Association. Admission is open to qualified men and women of the United Methodist Church.

Because of the support of this Annual Conference, Gammon/ITC students carry on a proud tradition. They are taught to think independently and communicate effectively. They are also challenged to become involved in finding solutions to problems that affect the human condition, and to become active in the community beyond this campus. Additionally, graduates of this institution are encouraged to maintain a lifelong desire for intellectual growth, spiritual development, and the acquisition of skills for the practice of ministry.

Gammon/ITC has had a very exciting and busy year living out its mission, which is to recruit, support and educate pastors and leaders for the United Methodist Church. There are several significant ways that we have lived out our mission and furthered our vision:

1) Strengthened and Diversified the Board

Added eight new members from various industries and professions, including a former Vice President for the Coca Cola, a former Executive Vice President for United Way of Metropolitan Atlanta, a former Vice President for Grants and Sponsored Research at Grambling State University, et. al. These individuals, along with Gammon's current Board members, bring a wealth of gifts and talents that will enable Gammon to re-position itself to weather the formidable storms occurring in theological education.

2) Strategic Realignment of Resources

After significant negotiation and numerous rounds of discussion, the Gammon Board approved the strategic realignment of the institution's resources by selling a significant piece of property to the Friendship Baptist Church of Atlanta. The proceeds from the transaction, nearing \$4.5million, have enabled Gammon to significantly increase its endowment.

3) Reaffirmation by SACSCOC

At the December 2015 annual meeting of the Southern Association of Schools and Colleges Commission on Colleges (SACSCOC), the ITC's reaccreditation was fully reaffirmed without any further recommendations or sanctions. This is joyous news for Gammon and the ITC, and this announcement follows 4 years of warning and probation status for the ITC. ITC's successful reaffirmation by SACS was due in large part to a substantial gift from Gammon in the amount of \$500,000 to help shore up the ITC's finances.

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4) Implementation of the Pathways Program

Over the course of the summer, Gammon began the implementation phase of the Gammon Pathways Program by welcoming five Pathways Scholars to campus. These scholars included students from Wiley College, Rust College, and Paine College. The students spent 6 weeks of the summer serving in internships in the following churches and agencies in Atlanta: Central UMC, Warren Memorial UMC, Impact UMC, and BMCR.

5) Ebony Exploration

This past October, Gammon welcomed 65 undergraduate seniors and pre-seminary students from Bethune-Cookman University, Claflin University, Paine College, Rust College, Wiley College, Alcorn State University, the North Georgia Black Church Development Office, and the Baltimore-Washington Conference for its first ever Ebony Exploration. This was an innovative event for young African Americans (ages 18-35) to hear, discern, and respond to God's call to ordained ministry and to explore their gifts and graces for service in the United Methodist Church. Gammon, as the epicenter of black leadership for this denomination, is reasserting its historic role in producing principled and called leaders for the church and society.

Gammon Theological Seminary is extremely grateful to this Annual Conference for your support of theological education, and for your commitment to ensuring that God's church will be served by persons who are called and trained to lead us forward.

Garrett-Evangelical Theological Seminary

The 2015-2016 academic year has been dedicated to these priorities:

- Strengthening the school's commitment to public theology through the engagement of a feasibility study and continued focus on environmental sustainability, racial equity and non-violence work, and child advocacy as we sponsor a 2016 summer Freedom School.
- Creating a Black Sacred Music and Worship program.
- Developing a new strategic plan.
- Assessing the level of racial equity and diversity inclusion in the institution.
- Engaging new patterns of worship in chapel.
- Implementing a generational stewardship plan for theological education
- Revising the M.Div. curriculum

Public Theology Lecture Series

The 2015-2016 series are held in honor of the 45th Anniversary of the Center for the Church and the Black Experience with a focus on racial equity and diversity inclusion:

September 22, 2015: "Ferguson at the Intersection of Faith and Justice." Dr. Leah Gunning Francis (G-ETS 2009), Assistant Professor of Christian Education, Eden Theological Seminary. her book, *Ferguson & Faith: Sparking Leadership and Awakening Community*.

November 3, 2015: "Freedom in Blackness: Exploring Theology and Self-Identity in the Midst of Activism." Rev. Dr. Pamela Lightsey (G-ETS 2005), Associate Dean for Community Life and Lifelong Learning and Clinical Assistant Professor of Contextual Theology and Practice, Boston University School of Theology.

February 23, 2016: "Race Matters through the Lenses of a Local Pastor." Rev. Dr. Michael Nabors, Senior Pastor, Second Baptist Church of Evanston, Illinois.

- March 22, 2016: "Fearless Dialogue: Overtures of a Movement." Dr. Gregory Ellison, Associate Professor of Pastoral Care and Counseling, Candler School of Theology.
- April 5, 2016: "What to Make of White People: Theological Reflections on Black Lives Matter." Rev. Dr. Stephen Ray, Neal F. and Ila A. Fisher Professor of Systematic Theology, Garrett-Evangelical Theological Seminary

Black Sacred Music and Worship

Following careful consultation with national leaders and musicians, we have announced the launch of a program that will not only honor and help to preserve the historical contributions of the black church to sacred music and worship, but that will also train contemporary church musicians to incorporate the gifts of the black church into a variety of liturgical styles. Rev. Dr. Cynthia Wilson is the Director of this new program, and Rev. Dr. Bobby McClean will chair the Board of Advisors.

Strategic Plan

Our 2016-2021 Strategic Plan was approved by the Board of Trustees on October 22, 2015. It is based upon extensive dialogue with students, alums, faculty, administrators, staff persons, trustees, bishops, pastors, and community leaders. The Plan is sensitive to the changing landscape of theological education and recognizes both the exciting and challenging nature of these days. The times require innovation that is responsive to shifting needs. We believe the plan embodies our call to be a servant seminary for the church, the world, and the academy and to attract students with a relevant and robust 21st century theological education.

Racial Equity and Diversity Inclusion

We have engaged external consultants, working with a representative task force, to do an assessment of the school through interviews, focus group discussions, and surveys. A report of findings will be given in the spring. As a result, training processes that address identified needs for growth and improvement will be engaged the *whole* community.

New Patterns of Worship for Chapel

We welcomed a new dean of the chapel this year, Rev. Dr. Tércio Junker. Recognizing the variety of worship dynamics and traditions present at the school, we are establishing new chapel times and experiences that will allow more options for our community. We affirm and welcome expressions of this diversity in our worship life together.

Thank you for your continued interest in our work. We are grateful to serve The United Methodist Church and the church at large. For more information about Garrett-Evangelical, I encourage you to visit our website, www.garrett.edu, and to visit us on campus.

Cordially,

Lallene J. Rector, President

About Us

Garrett-Evangelical is the result of the interweaving of three institutions:

- Garrett Biblical Institute, the first Methodist seminary in the Midwest, was established in 1853 by largely the same church people who founded Northwestern University.
- Chicago Training School, established in 1885, was an important force for women in ministry and for developing service agencies throughout Chicago. Chicago Training School merged with Garrett Biblical Institute in 1934.
- Evangelical Theological Seminary, located in Naperville and founded as a seminary of the Evangelical Church (later the Evangelical United Brethren) in 1873, joined with Garrett Theological Seminary in 1974 to form Garrett-Evangelical Theological Seminary.

Garrett-Evangelical is committed to making seminary education affordable as reflected in the awarding of more than \$2.5 million in scholarship aid to students each year. Garrett-Evangelical also leads all United Methodist seminaries in the Dollars for Scholars program with 45 recipients.

Iliff School of Theology

Greetings from the Iliff School of Theology in Denver, Colorado. We wish you blessings as together we continue the work of strengthening the Church and offering a compassionate presence to the World.

The Iliff School of Theology's commitment to the Wesleyan ethos of providing hopeful, intellectually alive, and spiritually grounded theological education for each and every student over the course of their lifetime continues. Iliff's identity is focused on educating leaders for three primary publics: the world, the church, and the academy. At Iliff, we refuse to choose between being a training home only for ministerial candidates, a center only for activists and scholar-activists, or a school only for academics. We believe all three are inseparable and enhance one another as we deliberately situate ourselves in the world and critically operate out of the world's complexities.

As such, we recognize that the world's religious landscape is changing and there is much at stake. Iliff recently completed its strategic plan, revised its curriculum, transformed its library, and initiated new relationships with other institutions. In collaboration with the people of Africa, we've started a discussion with Africa University (AU) to foster an educational alliance that will benefit Iliff and AU students. We've also begun work with Wiley College to strengthen the presence of minority students in seminaries.

Iliff's enrollment continues to be strong with 365 students joining us this academic year, 60% female and 40% male, 35% Methodist – all actively engaged in a host of ministry contexts. Their interest continues to be strong in Iliff's online and hybrid classes. A concerted move by Iliff to reduce student debt and grow the ability of students to lead financially sound, engaged communities continues with many MDIV students participating in the Spiritually-Integrated Financial Resiliency Program, funded by a \$250,000 grant from the Lilly Endowment.

Iliff's numerous events for area clergy and supporters remains part of our foundation. Via forums on social justice, food justice, the role of faith in politics, world events, and more, campus speakers included Rev. Gerald Durley, nationally-known civil rights leader and this year's Jameson Jones Preacher, Heather Jarvis, student debt reduction advocate, and more. Our efforts were duly noted by McCormick Theological Seminary's Center for Faith and Service when we were named as one of the nation's "Seminaries That Change the World" and our Master's of Theology Program was ranked seventh in the nation by OnlineColleges.net.

We continue to look forward with a courageous theological imagination. We are sincerely grateful for your support.

Rev. Dr. Thomas V. Wolfe, President and Chief Executive Officer

www.iliff.edu
1-877-887-7822

United Theological Seminary

United Theological Seminary in Dayton, Ohio continues to educate a significant number of pastors and local church leaders for the West Virginia Conference of the United Methodist Church.

United has always focused on developing faithful, fruitful, inspired and inspiring pastors and local church leaders. United is one of the most racially and gender diverse seminaries in the United States and produces a higher percentage of local church pastors than most other seminaries in the United States. There are 83% of the 2015 graduates of United now serving in local congregations. This compares with 53% of the 2015 graduates from all other seminaries affiliated with the Association of Theological Seminaries who are serving in local congregations. Furthermore, 44% of the current 449 students at United are African American which makes United one of the most racially diverse seminaries in the United States. An average of 12% of the student body at most seminaries in the United States are African American. There are 43% of the students at United who are female compared to an average of 33% at other United States seminaries.

United is also in the process of leadership transition. In November, 2015 President. Wendy Deichmann resigned as President and, after a well-deserved sabbatical, will return to serving as a Professor of History and Theology. Under President Deichmann, United was listed as one of the 12 fastest growing seminaries in the United States largely because of the growing Doctor of Ministry program and our on-line degree programs. The breakdown of degree programs are: 44% of United's students in the Master of Divinity program; 41% in the Doctor of Ministry program and 15% in other degree or certificate programs.

1 In January, 2016 the United Board of Trustees selected Dr. Kent Millard, former pastor at St. Luke's United
2 Methodist Church in Indianapolis, as Interim President while they search for a new President.

3 St. Paul wrote to his young friend Timothy these words of advice: "I remind you to rekindle the gift of God that
4 is within you through the laying on of my hands." II Timothy 1:6

5 United Theological Seminary, along with the other 12 United Methodist Seminaries in the United States, is com-
6 mitted to helping persons "rekindle the gift of God that is within" to provide educated, inspired and inspiring spiritual
7 leaders for The United Methodist Church throughout the world.
8

9 Dr. Kent Millard, Interim President
10 United Theological Seminary
11 4501 Denlinger Rd.
12 Dayton, Ohio 45426
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15 Wesley Theological Seminary

16 **Called. Answered. Sent.**

17 Wesley Theological Seminary has been equipping and sending forth prophetic preachers, teachers, and leaders into
18 diverse ministries throughout the church and around the world. Near and far, our alumni point to God's love even as they
19 join the Spirit in making disciples and shaping healthy communities.

- 20 • With more than 410 master's-level students preparing for leadership in the church and the world, Wesley remains
21 one of the largest and most diverse theological schools in North America.
- 22 • The Lewis Center for Church Leadership informs more than 17,000 pastors and lay leaders on trends and ideas
23 through its e-newsletter. The center has influenced more than 5,600 church leaders through leadership assess-
24 ments, sexual ethics trainings, and fundraising trainings.
- 25 • The new Institute for Community Engagement is forwarding Wesley's mission of raising prophetic leaders in
26 the public square through classes, partnerships, conferences, and resources.
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31 **Wesley Students Are Answering God's Call**

32 Wesley provides **more than \$2 million dollars annually in scholarships** to our students thanks to the consistent
33 support of alumni, congregations and friends of the seminary. The Ministerial Education Fund and conference partners
34 help us equip a broad range of students to serve the church as pastors and leaders. These include:
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- 37 - Two Master of Divinity students who are exploring ordination in the UMC that have created outreach opportu-
38 nities for people who ordinarily would not consider going into a church. **Zach Spoerl** and **Matt Wilke**, work-
39 ing with three United Methodist Churches and Wesley, have started Pub Theology in downtown D.C., drawing
40 spiritual-but-not-religious young adults into Christian community.
- 41 - Master of Theological Studies student **Jane Adams** is working with denominations and congregations on
42 issues of poverty and hunger in the U.S. As an intern at the Center for Faith-Based and Neighborhood Part-
43 nerships at the U.S. Department of Health & Human Services, she provides tools for building on charitable
44 activities such as food pantries and backpack ministries. As a member of a local United Methodist congrega-
45 tion, she's putting her knowledge to work in her local church and neighborhood, too.
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50 *Christian leadership must innovate for greater faithfulness and be able to engage the full diversity of people within*
51 *our society even while holding true to the foundations of our faith and tradition.* The people named above – as well
52 as so many more of our students – exemplify these aims. Read more about our students at wesleyseminary.edu/stories.
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Mourning the Loss of a Christian Leader

The Rev. Clementa Pinckney was a Doctor of Ministry student at Wesley in the Leadership Excellence track. He was working on a research project on the combined role of pastor and statesman, when his life was taken along with eight others at Mother Emanuel AME Church in Charleston, S.C. **Rev. Pinckney exemplified the spiritually powerful and prophetic leadership that is at the core of our mission.**

To ensure Pinckney's legacy continues, Wesley has established scholarships in his name for Doctor of Ministry candidates seeking to empower their congregations, engage their communities, and influence public discourse. Additionally, **Wesley has developed a Doctor of Ministry track exploring the intersection between public life and church leadership.** This degree focus amplifies Wesley's mission and location and, we hope, will raise up leaders to continue Pinckney's legacy. <https://www.wesleyseminary.edu/doctorofministry/>

Seeking Connection

We are on this journey of faith together. As you follow Jesus Christ, we pray and trust the Spirit will equip you to mentor future leaders and to help others identify God's call to ministry on their lives. Let us know about someone you feel has the potential for Christian leadership by emailing us admissions@wesleyseminary.edu. **And may God's transformative, creative Spirit lead all of us, as the body of Christ, to new and faithful ways of sharing God's grace and love with all God's people, for the redemption of the world.** Learn more at wesleyseminary.edu.



Annual Conference Worship

Proposed Resolution

Urging Holiness, Civility and Respect in Conversation

Submitted by Justice and Advocacy Team, Neal Lacey, Chair

WHEREAS in a democratic society clear communication and accurate information are necessary for the will of the people to be implemented in society and in government, and

WHEREAS in today's cultural and political climate, many issues have strongly divided people and led to extreme polarization among and within various groups, and

WHEREAS labels and epithets serve to further polarize and alienate and do nothing to encourage meaningful and substantive dialogue, and

WHEREAS media outlets, including broadcast and electronic sharing services, frequently contain inaccurate and misleading statements, and

WHEREAS sincere Christians, seeking guidance from scripture and the Holy Spirit, may still disagree on important issues, and

WHEREAS true spiritual discernment takes place when disagreeing parties have respect for those who disagree, are willing to hear every side of an issue, and are open to the Spirit's leading, even when challenged to question fondly held ideas,

BE IT THEREFORE RESOLVED that we, the people of the West Virginia Conference of The United Methodist Church, agree to conduct our discussions, both in this body and in our private lives, in a manner that reflects the values held forth in our sacred scripture, including, but not limited to, Jesus' desire that we love one another, that we indeed love our enemies, even as we may strongly disagree on some point.

BE IT FURTHER RESOLVED that we refrain from attempts to categorize people in order to dismiss their arguments, that we minimize the use of words and phrases designed to offend, that we strive to persuade by reasonable argument; and that we check our sources and references carefully, so as not to carelessly "bear false witness".

BE IT FURTHER RESOLVED that we refrain from "guilt by association", wherein we reject a person's ideas by connecting that person with other people who might be unpopular, again distracting us from the ideas themselves.

BE IT FURTHER RESOLVED that we conduct our discourse and interactions in a manner that brings honor to God and God's church, and refrain from any comments that might tend to alienate those who disagree with us, realizing a careless comment may drive a lost soul further from the salvation we desire for them.

BE IT FURTHER RESOLVED that we use scripture carefully, making our best effort to interpret wisely, not using our personal prejudices to mold scripture to our purposes, for such action is a way of taking God's name in vain.

1 Proposed Resolution

2 **Rental/Housing Allowances for Retired or Disabled Clergy**

3 Submitted by Pensions

4 See Page 117

5 Proposed Resoluton

6 **Parsonage Allowances -- Clergy in Extension Ministries**

7 Submitted by Council on Finance and Administration

8 See Page 155

9 Proposed Resolution

10 **Abandoned Properties, and the Sale and**
 11 **Other Disposition of the Same**

12 Submitted by the Conference Trustees

13 WHEREAS, the Board of Trustees of this Annual Conference has been and is in the process of compiling a list of
 14 church property, both real and personal, within the bounds of the Conference which is no longer used, kept or maintained
 15 for church purposes; and

16 WHEREAS, it is deemed desirable by this Annual Conference to declare under what circumstances certain
 17 properties may be deemed to be abandoned, placed in the hands of the Board of Trustees of the Annual Conference and
 18 sold, or otherwise disposed of; and

19 WHEREAS, *The Book of Discipline of The United Methodist Church* sets forth procedures that should be followed
 20 with regard to such matters;

21 NOW, THEREFORE BE IT RESOLVED:

- 22
- 23 1. When a local church property is no longer used, kept, or maintained by its membership as a place of divine worship,
 24 it shall be considered abandoned, if no action has been taken by the Annual Conference to declare it abandoned.
 - 25 2. When a local church is abandoned and is, therefore, deemed to no longer serve the purpose for which it is organized
 26 and incorporated, with the consent of the Bishop, a majority of the District Superintendents of this Conference and
 27 the District Board of Church Location and Building, the Annual Conference Trustees may, upon such procedures as
 28 may be prescribed by them, assume control of the property.
 - 29 3. If circumstances make immediate action necessary, the Conference Board of Trustees may sell or lease said property;
 30 provided, however, that the Conference Board of Trustees must first give an option to purchase the property, at the
 31 price for which it is otherwise to be sold, to other denominations represented in the Commission on Pan-Methodist
 32 Cooperation, and, provided further, however, that the Board of Trustees shall retain the proceeds of any said sale or
 33 lease in an interest-bearing account and recommend the disposition of the proceeds by the Annual Conference, in
 34 keeping with Annual Conference policies, if any, heretofore adopted regarding the disposition of proceeds of sale of
 35 church properties. If circumstances do not make immediate action necessary, the Conference Board of Trustees may
 36 sell, transfer, lease or mortgage such property in accordance with the applicable provisions of *The Book of Discipline*
 37 of *The United Methodist Church*, as revised from time to time.
 - 38 4. For purposes of this Resolution, the circumstances which make immediate action necessary shall be deemed to include
 39 the following: the possibility that the property will decline materially in value prior to the next meeting of the Annual
 40 Conference; the need to expend substantial funds for repair, alteration, safety and health precautions; excessive costs
 41 of insuring the property; the need for funds by the Annual Conference or the Board of Trustees for uses previously
 42 authorized by the Annual Conference or the Board; the existence of an exceptional offer of purchase which is not
 43 likely to reoccur in the immediate future; and such other unique circumstances which the Board determines, in its
 44 discretion, justify the sale of such property as being in the best interest of the Annual Conference and its members.
 45 (The foregoing Resolution is based on the *2012 Book of Discipline of The United Methodist Church*).
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Proposed Resolution
Abandoned Property Funds
Submitted by the Conference Trustees

WHEREAS, the Annual Conference annually approves the Discontinuance and Abandonment of specific church properties upon recommendation of the Cabinet and the Conference Board of Trustees; and,

WHEREAS, said properties are sold by the Annual Conference Board of Trustees; and

WHEREAS, not all proceeds from the sale of said properties are designated by the Annual Conference and are thus placed in a Property Account of the Annual Conference; and;

WHEREAS, requests are made to the Annual Conference Board of Trustees for these funds by local churches for capital improvements; and,

WHEREAS, the Board of Trustees makes recommendations to the Annual Conference at a regularly scheduled session of the Annual Conference for the dispersing of these funds, thereby delaying many local churches in securing the funds for their needed capital improvements;

NOW, THEREFORE BE IT RESOLVED that 10% of the net proceeds from the sale of abandoned church property shall be allocated for the purpose of creating an endowment fund for capital improvements, repair and restoration of ethnic minority local churches. These funds shall be invested through the United Methodist Foundation of WV, Inc., and that the income shall be administered by the Ministry Team on Religion and Race (Fiscal Policy 47).

AND, BE IT FURTHER RESOLVED that 40% of the proceeds from the sales of abandoned properties, after all expenses related to the sales have been paid, be allocated to the New Church Development and Congregational Revitalization Fund of the Annual Conference. (2002 Conference Journal, page 244 - "Recommendations from the Conference Treasurer").

FINALLY, BE IT RESOLVED that the Annual Conference authorize the Annual Conference Board of Trustees, upon recommendation of the Cabinet, to disburse up to \$50,000 a year of those funds between sessions of the Annual Conference. Said disbursement is to be reported to the Annual Conference at its next regularly scheduled session.

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Unlawful Appropriation of Church Property

WHEREAS, at the 1970 through 2015 annual meetings of the West Virginia Annual Conference of The United Methodist Church, certain Resolutions were adopted with reference to the unlawful appropriation by former members and Trustees of local church congregations of real and personal property formerly used in the ministry of The United Methodist Church (said Resolutions being 1970 Resolution No. 4; 1973 Resolution Nos. 5 and 12; 1974 Resolution No. 17; 1975 Resolution No. 22; 1976 Resolution No. 23; 1977 Resolution No. 17; 1978, 1979 and 1980 Resolution No. 11; 1981 Resolution No. 2; 1982 Resolution No. 7; 1983 Resolution No. 2; 1984 Resolution No. 2; 1985 Resolution No. 9; 1986 Resolution No. 11; 1987 Resolution No. 7; 1988 Resolution No. 9; 1989 Resolution No. 5; 1990 Resolution No. 1; 1991 Resolution No. 17; 1992 Resolution No. 11; 1993 Resolution No. 3; 1994 Resolution No. 4; 1995 Resolution No. 2; 1996 Resolution No. 5; 1997 Resolution No. 4; 1998 Resolution No. 2; 1999 Resolution No. 7; 2000 Resolution No.2; and 2001 Resolution No. 8; and 2002 Resolution No. 3; 2003 Resolution No. 7; 2004 Resolution No. 7; 2005 Resolution No.7; and 2006 Resolution No. 7; 2007 Resolution No.11; 2008 Resolution No.7; 2009 Resolution No. 5; 2010 Resolution No. 5; 2011 Resolution No. 7; 2012 Resolution No. 7; and 2013 Resolution No. 4; 2014 Resolution No. 5; and 2015 Resolution No. 6 (hereinafter sometimes referred to as the "1970 through 2015 Resolutions"); and

WHEREAS, said 1970 through 2015 Resolutions authorized, empowered and directed the Board of Trustees of the Annual Conference to take such action as might be necessary to establish the legal rights of The United Methodist Church in and to all of the real and personal property formerly used in the ministry of The United Methodist Church or its predecessors, which had been or might thereafter be unlawfully appropriated and made provisions as to the disposition of such property and the proceeds thereof; and

WHEREAS, the Conference has heretofore paid and will be hereafter obligated to pay legal fees, expenses and court costs in connection with litigation instituted and to be instituted by the Board of Trustees pursuant to said Resolutions and it is the opinion of this Annual Conference that the proceeds of any sale, lease or other dispositions of any such real or personal property coming into the hands of said Board of Trustees should be used to reimburse the Conference for any

1 such legal fees, expenses and court costs heretofore or hereafter paid by the Conference and authority for such use of said
2 proceeds was contained in said 1970 through 2015 Resolutions, which use this Conference desires to ratify and confirm
3 by this Resolution, all as hereinafter provided.
4

5 NOW THEREFORE BE IT RESOLVED by the West Virginia Annual Conference of The United Methodist
6 Church as follows:

- 7 1. That the Board of Trustees of this Annual Conference after establishing and securing its ownership of and title to any
8 real and personal property formerly used in the ministry of The United Methodist Church, or its predecessors, by any
9 local church as a result of action under and pursuant to any of the above-mentioned Resolutions or this Resolution, shall
10 report thereon to the Bishop of this Annual Conference and Bishop's Cabinet who are hereby expressly authorized and
11 empowered on behalf of this Annual Conference to direct whatever disposition is to be made of said real and personal
12 property, including without limitation, the right to authorize said Board of Trustees to sell any or all of said real or
13 personal property or to enter into appropriate agreements as to the use thereof as in the judgment of said Trustees and
14 said Bishop and Cabinet would-best preserve said property from loss, damage or destruction and provide for its use
15 in accordance with the best interests of and subject to the usage and discipline of The United Methodist Church.
- 16 2. That the funds derived from any sale, lease or other disposition of any real or personal property recovered by or
17 coming into the possession of the Board of Trustees as a result of action taken under and pursuant to said 1970
18 through 2015 Resolutions or this Resolution shall be remitted to the Treasurer of this Annual Conference and be by
19 him deposited in a special account in the name of the Board of Trustees of the West Virginia Annual Conference; and
20 that the Treasurer be and is hereby authorized from time to time to use said funds to the extent necessary to reimburse
21 the Annual Conference for funds heretofore or hereinafter paid by the Conference for legal fees, expenses and court
22 costs in connection with action taken under and pursuant to said 1970 through 2015 Resolutions or this Resolution;
23 that any balance in said special account from time to time in excess of that required to meet anticipated payments shall
24 be invested by the Treasurer in accordance with the direction of the Board of Trustees; and that the Board of Trustees
25 shall report to each Annual Conference hereafter the balance in such special account.
- 26 3. That except as heretofore and herein modified, said 1970 through 2015 Resolutions shall be and remain in full force
27 and effect.
- 28 4. That if, prior to the next regular meeting of this Annual Conference, any local church within the bounds of this
29 Conference, or any such of the members of the congregations of any such church, should withdraw or declare their
30 intention of withdrawing from The United Methodist Church and retain or seek to retain possession and control of
31 or otherwise appropriate real or personal property formerly used by such local church in the ministry of The United
32 Methodist Church or its predecessors, such local church is hereby declared to no longer serve the purpose for which it
33 was organized, and, therefore, is deemed to be abandoned as a local church in the West Virginia Annual Conference of
34 The United Methodist Church, and the Board of Trustees of this Annual Conference is hereby authorized, empowered
35 and directed to take such action as may be necessary to establish the legal rights of The United Methodist Church in and
36 to such real and personal property, and to eliminate all claims of any and all persons asserting a right of ownership or
37 right of possession adverse to the rights of this Annual Conference including the authority, upon the advice of counsel,
38 to institute legal proceedings and pursue said proceedings to the extent necessary to conclude the issues with finality;
39 and that such real or personal property or the proceeds thereof coming into the possession of said Board of Trustees
40 shall be disposed of, administered, managed and invested as provided in this Resolution.
- 41 5. That until the next regular meeting of this Annual Conference the presiding Bishop and Bishop's Cabinet are hereby
42 further authorized, empowered and directed on behalf of this Annual Conference to take any and all such action and
43 to instruct said Board of Trustees to take any and all such action. In addition to the actions hereby authorized, as
44 said Bishop and Cabinet may deem necessary and appropriate to safeguard and protect the interests and rights of this
45 Annual Conference and The United Methodist Church with respect to any real or personal property now or formerly
46 or hereafter used by any local church within the bounds of this Annual Conference.
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CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION

Recommendations to the 2016 Annual Conference

The Council recommends that:

1. A budget of \$12,292,007 be adopted for 2017. This is an increase of \$132,816, or 1.09% from the 2016 budget.
2. Line items as listed in the Opportunities for Ministry for 2017 in the Financial Section be approved.
3. The Fair Share figure for each church is presented in three categories. The Fair Share shall be determined on the three-year average of the expenditures by that church listed below:

47B	Amount Over Required 70% Health Premium Funded by the Church;
48	Total Amount Paid in Base Compensation for Pastor;
49	Total Amount Paid in Base Compensation for Associate Appointed by the Bishop;
50	Total Amount Paid to/for Pastor and Associates for Housing and Utilities and/or Related Allowances;
51	Total Amount Paid to Pastor and Associates for Accountable Reimbursement Plan;
52	Total Paid to Pastor and Associates for Any Other Cash Allowances (Non-Accountable);
53	Total Amount Paid in Salary and Benefits for Deacons;
54	Total Amount Paid in Salary and Benefits for Diaconal Ministers;
55	Total Amount Paid in Salary and Benefits for All Other Church Staff;
56	Total Amount Spent for Local Church Program Expenses;
57	Total Amount Spend for Other Local Church Operating Expenses;
4. Each district maintain a District Parsonage Fund for routine maintenance and improvements of the district parsonage, to be funded annually by a district budget item of 2.5% of the replacement cost of the district parsonage or a minimum of \$2,000. Funds shall be accounted for separately and not co-mingled with other funds, and this fund's balance shall be accumulated from year to year.
5. Funding requests for a District Parsonage emergency must come from the District Trustees. An emergency is an unanticipated expense that would cause the occupants difficulty in inhabiting the house. Funding requests must be accompanied by a minimum of two bids. Following approval by the executive committee of CFA of the emergency funding request, bills or photocopies of receipts for work done are to be sent to the Conference Council on Finance and Administration for payment or reimbursement.
6. The Conference travel allowance be set at the prevailing IRS legal rate (currently \$.54 per mile).
7. Grants to churches or charges from the Trustees' Property Proceeds Fund be made on approval of the Annual Conference.
8. The Council be authorized to borrow additional funds within the anticipated payout after consent of the Bishop and Cabinet.
9. The Conference Treasurer's books be closed on December 31, 2016. Fair Share payments received after Friday, January 6, 2017, are to be entered as a part of the 2017 records.
10. The fiscal policies be adopted and printed in the *Conference Journal*.

11. The following Conference agencies be authorized to solicit and secure special gifts: Division of Health and Welfare of the Board of Global Ministries and agencies related to this division, Mission Projects, Commission on Camping and Outdoor Ministries, Board of Pensions, West Virginia Wesleyan College, Commission on Archives and History, United Methodist Foundation of West Virginia, Inc., approved General or Conference Advance Specials and Campus Ministry units.

12. The Council on Finance and Administration strongly recommends that churches/charges that are unable to fully fund their Fair Share apportionments prayerfully examine their ability to give clergy/staff salary increases.

13. The following resolution be adopted:

PARSONAGE ALLOWANCES-CLERGY IN EXTENSION MINISTRIES

WHEREAS, The West Virginia Annual Conference of The United Methodist Church is the qualified employing organization of its clergy; and

WHEREAS, The Internal Revenue Code, Section 107, provides for clergy to exclude (a) the rental value of a home furnished as part of compensation, and (b) the rental allowance paid as part of compensation, to the extent used to rent or provide a home,

THEREFORE BE IT RESOLVED, that in the calendar year 2017, the actual expense for housing, not to exceed \$18,000, be designated as the parsonage allowance excludable under Section 107 of the Internal Revenue Code as part of the compensation of clergy employed by the West Virginia Conference in positions other than local churches such as Director of Administrative Services, Conference Secretary, Conference Staff, and Administrators of Conference Programs and Projects. District Superintendents shall have \$4,000 be designated as the parsonage exclusion excludable under Section 107 of the Internal Revenue Code as part of the compensation of clergy employed by the West Virginia Annual Conference in positions other than local churches.

14. The following are designations for special offerings at the 2016 Annual Conference. All undesignated offerings will be divided equally among the following causes:

Thursday Opening Worship – Refugee and Immigration Advance 3022144
 Thursday Evening – Africa University General Endowment Fund
 Friday Evening – Native American Ministries in the WV Annual Conference
 Saturday Evening – Substance Abuse/Addiction in WV Annual Conference
 Sunday Ordination – Rally on the Mountain Scholarships

15. The following schedule of Special Days be adopted:

JANUARY - FEBRUARY – MARCH

Human Relations Day [OFFERING] - January 15, 2017 - Supports programs for community developers, voluntary services, and police/community relations.

Sanctity of Human Life Sunday [OFFERING] – January 22, 2017 – Supports Burlington Family Services for adoption support services.

UMVIM Awareness Day – On or about February 12, 2017 – Informs and educates about Conference Volunteers in Mission.

One Great Hour of Sharing [OFFERING] – March 26, 2017 – Supports the work of United Methodist Committee on Relief.

APRIL - MAY - JUNE

Golden Cross Sunday [OFFERING] – April 23, 2017, all fifth Sundays, and any Sunday in Advent – Supports the health and welfare agencies in the Annual Conference

Native American Awareness Sunday [OFFERING] – April 30, 2017 - Supports ministries with Native Americans and provides scholarships for Native Americans attending seminary.

United Methodist Foundation Sunday – May 7, 2017 – Informs and educates about the work of the Conference Foundation and opportunities for giving.

Heritage Sunday - May 21, 2017 – Celebrates the history of our denomination and brings attention to WV Conference historical sites.

Peace with Justice Sunday [OFFERING] – June 11, 2017 – Supports peace with justice ministries through the General Board of Church and Society and the Annual Conference.

JULY - AUGUST - SEPTEMBER

Hunger and Poverty in WV Sunday [OFFERING] – July 9, 2017 – Provide awareness and supports the Hunger Grant program administered through the Global Ministries Team.

Campus Ministry Sunday [OFFERING] - August 13, 2017 – Supports the work of the WV Conference Student Movement and campus ministry units.

Christian Education Sunday [OFFERING] - September 3, 2017 - Provides resources for Christian Education Ministries.

Rural Life Sunday – September 10, 2017 – Informs and educates about the importance of ministry in rural life.

OCTOBER - NOVEMBER - DECEMBER

World Communion Sunday [OFFERING] - October 1, 2017 – Supports scholarships for ethnic students through the General Church Office of Loans and Scholarships.

Children’s Sabbath Sunday - October 8, 2017 – Celebrates children and encourages everyone to be in prayer for children living in poverty throughout the world.

Undie Sunday - October 8, 2017 – Collects new underwear for distribution to clothing closets of our conference mission projects.

Laity Sunday - October 15, 2017 – Celebrates and emphasizes the ministry of all baptized persons and lay ministries.

Ministry Exploration Sunday - October 22, 2017 – Encourages people to consider full time Christian ministry.

Day of Remembrance [OFFERING] - November 5, 2017 – and that offering be designated for \$10,000 go to support the development of our disaster response depot (New Vision Depot) and Mission Central HUB. Offerings in excess of \$10,000 will go to support leadership formation for laity throughout the Annual Conference.

Organ and Tissue Donor Awareness Sunday – November 12, 2017 – Informs and educates about the importance of donating organs and tissue.

United Methodist Student Day [OFFERING] - November 26, 2017 – Supports scholarships and loans for students administered through the General Church Office of Loans and Scholarships.

World AIDS Day – December 1, 2017 – as recommended by Global Ministries team.

R E C O M M E N D E D F I S C A L P O L I C I E S
F O R 2 0 1 7 W E S T V I R G I N I A A N N U A L C O N F E R E N C E

All Discipline References - 2012

1. The Council has oversight of the fiscal affairs of the Annual Conference. It is amenable to and acts on policies stated in the Discipline or authority granted by the West Virginia Annual Conference. (Par. 611-619)
2. The goal is for every church of the Conference to achieve a 100% payout of its share in the Annual Conference Budget. To achieve this goal we urge the use of materials available from the General Church and the Annual Conference, along with the services of the Conference Treasurer and the teams from the Council on Finance and Administration, to interpret the Conference Financial Program.
3. The Conference Agencies are required to present to the Council on Finance and Administration a revised budget for 2016, within the line amount approved by the Annual Conference, no later than 30 days following the close of the Annual Conference.
4. The term total appointive cost, as used by the cabinet in fixing appointments includes the following: base compensation, health insurance premiums paid by the local church/charge in excess of any Annual Conference requirement, tax-deferred annuities and Accountable Reimbursement Plan or other non-compensation expenses (Medical Reimbursement Accounts, Cafeteria 125 Plans, etc). Total appointive costs less any Accountable Reimbursement Plans or other non-compensation items will be used to compute medical insurance premiums and payments to the Clergy Retirement Security Program and Comprehensive Protection Plan.
5. When a clergyperson under appointment moves, the total appointive costs, the pension payment and monthly medical insurance premiums for the month in which a move occurs is to be paid by the former charge.
6. All parsonage utilities including but not limited to gas, electric, water, sewer, fuel oil, coal, wood, basic telephone service will be in the name of the local church/charge and all local churches/charges shall be responsible for 100% of these utility costs. These expenses are not considered as a part of the total appointive costs.
7. The Fair Share figure shall be distributed to the churches and charges under three categories: (1) Ministerial Support; (2) World Service and Conference Benevolences; (3) Administration and General Funds. The remittance form provided by the Conference Treasurer shall require the Charge Treasurers to designate the category or categories for which payment is made.
8. When a 100% payout in any category of the Conference budget is reached, authority is granted by the Council on Finance and Administration to direct the excess to other categories.
9. Authority is granted to make compensation and related employee expenses payable from the Conference budget as first claim on the Conference budget within anticipated payout of the categories remitted by the churches. The Council accepts pensions as a deferred compensation item.
10. Routine maintenance and improvements of parsonages for District Superintendents shall be the responsibility of the respective districts.
11. The President of the Council, or a member of the Council designated by the Council, is authorized to approve all vouchers drawn on the Annual Conference Administration Fund, the Conference Lay Leader Account, the Conference Operating Fund, and the District Superintendent's Fund.
12. No member or employee of any Conference agency and no employee, trustee, or director of any agency participating in the funds of the Conference budget shall be eligible for voting membership on the Council. (Par. 612.2(b)).
13. The Conference Treasurer shall be the treasurer of the Council. This person is elected by Annual Conference on nomination of its Council on Finance and Administration for the quadrennium. The Council shall have authority and supervision over the treasurer (Par. 619). The treasurer shall be bonded (Par. 618.1). The Council on Finance and Administration provides the bonding.

- 1 14. The chairperson or other duly authorized representative of each Conference agency shall have an opportunity to
2 represent the claims of said agency to the Council on Finance and Administration (Par. 614).
- 3 15. The Council shall recommend to the Annual Conference for its action and determination, budgets of anticipated
4 income and proposed expenditures, for all funds to be apportioned to the churches (Par. 614).
- 5 16. Wherever possible, the Conference Treasurer may serve as treasurer of all agencies (Par. 613.11 & 619.5b). All
6 persons who hold or receive Conference funds shall be bonded in the amount as determined by a surety company
7 approved by the Council. The Treasurer shall be custodian of all surety bonds (Par. 618).
- 8 17. The compensation, housing, and office expense of the District Superintendents shall be determined by the
9 Conference upon recommendation of the Council on Finance and Administration. Provisions shall be made for
10 the insurance and major maintenance emergencies of district parsonages (Par. 614.1).
- 11 18. No Conference agency or local church shall make a special Conference-wide appeal to local churches or members
12 of the same without the approval of the Annual Conference except in areas of extreme emergency. Then such
13 approval may be given by two-thirds vote of the Bishop, the District Superintendents and the Council on Finance
14 and Administration, acting jointly (Par. 614.5(a)).
- 15 19. All applications for the privilege of Conference-wide appeals for finance shall be referred to the Council for
16 investigation and determination of needs as well as effect on the regular budgets of the Conference. The Council
17 shall make recommendations to the Conference for its action and determination (Par. 614.5(b)).
- 18 20. No board of trustees, officer or official of any agency or institution of the Annual Conference shall encumber
19 the real or personal property which it owns or holds in trust or in any manner involve the Annual Conference
20 in any obligation or indebtedness without the prior approval of the Annual Conference or between sessions of
21 the Annual Conference with the prior approval of the Council on Finance and Administration of the Annual
22 Conference and the presiding bishop and a majority of the District Superintendents of the Annual Conference
23 and compliance with the provision of Paragraph 2517 of the Discipline. [The provisions of this paragraph are not
24 applicable to West Virginia Wesleyan College, as the Conference is not responsible for the College's obligations
25 or indebtedness].
- 26 21. Except as otherwise provided by the Discipline, any agency presenting a report to the Annual Conference requiring
27 financial asking shall have the financial asking referred to the Council for their recommendation, before final
28 consideration of the report by the Annual Conference.
- 29 22. Any agency presenting a budget that differs from that printed in the Conference Workbook shall place an amended
30 budget in the hands of the president, treasurer, and secretary of the Council at the time the report is considered
31 by the Annual Conference.
- 32 23. Operating budgets under Conference benevolences are set each year; therefore, any unspent balance remaining at
33 the close of the Conference year will be applied as follows: First, to deficits incurred in the Covenant Council's
34 budget; second, the Covenant Council and Council on Finance and Administration will negotiate a fair share of
35 any deficit in the Conference Operating Fund with the remaining monies to be expended for the World Service
36 apportionment.
- 37 24. The Fair Share portion of the total missional budget approved by the Annual Conference shall be calculated by
38 the Conference Treasurer and sent to the District Superintendents within sixty (60) days following adjournment.
39 The Annual Conference on recommendation of the Council shall determine the basis of the calculation.
- 40 25. The District Superintendent shall present the amounts apportioned to the local churches within ninety (90)
41 days following adjournment of the Annual Conference. After consultation with the pastors of charges involved,
42 adjustments shall be reported to the Conference Treasurer by December 15 of each year. **Items apportioned to
43 the churches and charges are not subject to acceptance of a lesser amount by the Charge Conference.**
- 44 26. To maintain a sound financial policy, the Council may set an expenditure limitation on items other than
45 compensation – if, in its judgment, the anticipated rate of receiving income warrants such action.
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- 1 27. The Council shall have the books of the Treasurer audited by a Certified Public Accountant. Any member of the
2 Annual Conference may inspect copies of the annual audit, kept in the Treasurer's office. As part of the audit,
3 the accountant shall confer with the presiding bishop of the Annual Conference and the president of the Council
4 (Par. 617.1).
5
- 6 28. Any agency receiving funds from the Conference which has a treasurer other than the Conference Treasurer,
7 shall file with the Conference Treasurer within 180 days after the close of the Conference Fiscal Year an external
8 audit by a Certified Public Accountant with standards set by the General Council on Finance and Administration
9 (GCFA). The cost of the audit or report shall be paid by the agency for which it is made. (Par. 617.2) **The
10 Conference Treasurer shall not distribute funds to agencies failing to comply.**
11
- 12 29. The Treasurer of the Conference may invest, in accordance with the Council's Investment Policy, and under the
13 direction of the Council, any available balances, the income to accrue to the Conference Operating Funds, unless
14 otherwise designated by the Council (Par. 613.5 and 619.2d).
15
- 16 30. The Council shall designate a depository or depositories for all Conference funds (Par. 616).
17
- 18 31. The Conference Treasurer shall make a full report each month to the president and members of the Council, the
19 Bishop and the members of the Cabinet, of all funds received, disbursed, and balances under the Treasurer's
20 direction. An annual report shall be printed in the Conference *Journal* (Par. 619.c1).
21
- 22 32. Every clergy member of an annual conference appointed to extension ministry shall furnish annually to the
23 conference secretary at such time as the secretary shall direct a statement of his or her total compensation
24 (including base compensation, travel, automobile, housing, and other expenses allowed and paid) for the year
25 then ending, and said compensation of all appointed to extension ministry shall be published in the journal of the
26 annual conference. When this information is not furnished, the appointment of the clergyperson shall be subject
27 to review by resident bishop and the cabinet. (Paragraph 628)
- 28 33. The Annual Conference shall maintain a **Conference Operating Fund** of 5% of the Annual Conference budget.
29
- 30 34. The Annual Conference shall maintain a **Conference Property Maintenance and Improvement Fund** with
31 the goal being to achieve a balance of 5% of the Annual Conference Budget. Seventy-five percent of the interest
32 income from this account shall be divided equally among the districts for use by the District Trustees for the
33 maintenance and improvements of the parsonage located there. This amount which shall be allowed to accumulate
34 from year to year will be placed in a holding account for each district and will be available upon application
35 by District Trustees. The remaining interest income only shall become available for use in Conference owned
36 properties, primarily District Parsonage emergencies. An emergency is an unanticipated expense that would cause
37 the occupant difficulty in inhabiting that house.
- 38 35. The Annual Conference shall maintain a **Conference Reserve Fund** with the goal being to achieve a balance of
39 5% of the Annual Conference budget.
40
- 41 36. Once approved by the Annual Conference, all agency budgets, including the line items within them, are fixed for
42 the ensuing year. Each agency is expected to administer its budget according to the income that becomes available.
43 Any deficits at the end of the fiscal year shall be charged against the next budget for that agency. Exceptions to
44 this policy may be granted by the Council, after consultation with the Covenant Council.
- 45 37. Each line item within a budget is to be executed and reported accurately as to its actual cost. When income for
46 an agency is less than needed, the agency is responsible for identifying the priorities among the line items that
47 are to receive support. Divisions or sections of an agency must adhere to decisions of the total agency of which
48 it is a unit.
- 49 38. No agency or unit thereof is entitled to authorize expenditures of funds for purposes not previously approved by
50 the Annual Conference unless expressly approved by the Council between sessions of the Annual Conference.
51 Any funds so spent will be recovered from the next year's budget of that agency.
52
- 53 39. All agencies shall reimburse their members for expenses incurred in attending meetings when they submit itemized
54 vouchers. This is interpreted to include only travel at the Conference rate (or if commercial transportation, the actual

- 1 cost at coach rate), highway tolls, parking, meals and lodging. Receipts are required for all expenses. There shall be
2 no exception unless prior approval of the expenditure is given through proper channels by the Council. Members of
3 agencies traveling from outside the Conference boundaries to a meeting site within the Annual Conference shall be
4 reimbursed only for that portion of vouchered expenses occurring within the boundaries of the Annual Conference
5 to and from the site of the meeting. If this vouchered expense is for air transportation, the expense will be pro-rated
6 by actual air mileage from the Conference boundaries to and from the site of the meeting.
7
8 40. When on-site care is not feasible and spouse care is not available, financial remuneration shall be made by the
9 Conference agencies to its members for dependent care (child or elderly) as legitimate meeting expense so long as
10 the total for all conference boards and agencies does not exceed \$500. The amount to be paid shall be up to \$10.00
11 per day for one dependent and a maximum of \$15.00 per day for two or more dependents.
12
13 41. Loans made by this Annual Conference to its agencies shall be repaid in a reasonable and businesslike manner, with
14 interest.
15
16 42. Expenses of the Annual Conference Session shall be a line item of the Conference budget and offerings received
17 during each Annual Conference session shall be designated for Annual Conference and General Church causes to
18 be determined annually by the Annual Conference on recommendation of the Covenant Council.
19
20 43. The Council on Finance and Administration will not consider program related financial requests without the prior
21 consideration of the Conference Covenant Council.
22
23 44. A bond of at least \$25,000 shall be provided by the local church/charge for Treasurers and other persons who handle
24 funds within the local church. This bond shall be forfeited if a clear separation of duties is not followed by people
25 responsible for receipts and expenses (Paragraph 2511).
26
27 45. The term "AGENCY," as used in recommendations and fiscal policies, shall be interpreted in its broadest sense to
28 include all line items in the conference budget.
29
30 46. When two churches are merged with an effective date immediately following Annual Conference, the current Fair
31 Share for the new charge shall be determined by adding 50% of the Fair Share of the smaller fair share church to
32 the larger fair share church. The merged congregation will use the church number of the larger fair share church.
33 All current year remittances received before the merger from the smaller fair share church will be transferred in the
34 remittance system to the larger fair share church. For future fair share calculations, the financial statistical data for
35 the smaller fair share church will not be added to the statistics of the larger fair share church. Only the membership
36 figure will be transferred (smaller fair share church membership to be added to the larger membership). The percentage
37 of payout on Line 73 for the merged church will be the higher percentage figure of either church.
38
39 47. Ten percent of the net proceeds from the sale of abandoned church property shall be allocated for the purpose of
40 creating an endowment fund for capital improvements, repair and restoration of ethnic minority local churches. These
41 funds shall be invested through United Methodist Foundation of WV, Inc., and that the income shall be administered
42 by the Ministry Team on Religion and Race.
43
44 48. Failure to submit Statistical Reports in accordance with the *Book of Discipline* requirements will result in ten percent
45 (10%) being added to the previous years adjusted expenses to determine the current year expenses for Fair Share
46 calculation purposes.
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1 INVESTMENT POLICY:

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3
4 I. INTRODUCTION

5 The Investment Committee of the Council on Finance and Administration has approved this policy in accordance
6 with paragraph 612.5 of the *Book of Discipline* of The United Methodist Church. This policy is for guidance
7 and use of the Investment Committee, the Council on Finance and Administration, depositories of funds of the
8 Annual Conference and others in the execution of their duties related to the management of the investment
9 portfolio of the Annual Conference.

10
11 II. OBJECTIVES

12 The Conference has four objectives for its investment portfolio which shall be considered when determining the
13 appropriateness of investments for the portfolio. They are:

- 14
15
16 A. Preserve the capital assets of the Conference;
17 B. Maintain an appropriate level of liquidity within the portfolio;
18 C. Maximize the return on the invested funds of the Conference, and
19 D. Be consistent with the Social Principles of The United Methodist Church.
20

21 III. INVESTMENT CRITERIA

22 A. Permissible Investments - The Conference will limit its investments to the classes of securities
23 listed in this paragraph. Other types of securities may be purchased when it is in the best interest of the
24 Conference to do so, if approved as outlined in the exceptions of his policy. Permissible investments
25 are as follows:
26

- 27
28 1. Direct obligations of the U.S. Treasury;
29 2. Federal Agency securities;
30 3. Certificates of deposit, deposit notes, and time deposits, to the
31 extent they are fully insured by the FDIC;
32 4. Commercial Paper;
33 5. Corporate Bonds;
34 6. Constant Dollar Money Market Funds;
35 7. Mutual funds and common trust funds which are principally
36 composed of any assets in this section.

37 B. Credit Criteria and Quality Ratings - Credit criteria for U.S. Treasury, Federal agency securities
38 and insured deposits are not needed because credit quality is inherent in the instruments. All other
39 investments should meet the following credit criteria:

- 40
41 1. Corporate bonds must be rated and maintain any "A" rating by either Moody's of
42 Standard and Poors';
43 2. Commercial paper must be rated "A-2" or "P-2" or better;
44 3. Money Market Funds used must be principally composed of assets meeting the
45 credit criteria of this section.

46 C. Maturity - After all other criteria contained in this statement have been met, U.S. Treasury
47 obligations, those of federal agencies, and those of corporations should have a maturity of three years
48 or less when purchased directly by the Conference Treasurer or a maturity of twenty years or less
49 when purchased as part of mutual funds and common trust funds. All other investments should be
50 money market instruments with maturities of one year or less. At least one third of the total investment
51 shall have maturities of 91 days or less. Exceptions to this policy can be granted when warranted in
52 accordance with section V of this policy.
53
54

1 D. Diversification

- 2
- 3 1. At least one third of the total funds invested must be in money market funds or bank
- 4 accounts available within 24 hours;
- 5 2. Obligations of the U.S. Treasury and agencies of the U.S. Government may be purchased
- 6 without limitation as to size, as long as the limitation in III, D 1, above, is met;
- 7 3. Deposits in banks shall be limited to the amount the institutions depositors are
- 8 insured by the FDIC;
- 9 4. No single investment in commercial paper or corporate bonds shall exceed 10% of
- 10 the total funds invested at the time of purchase.
- 11

12 E. Trading and Speculation - It is the policy of the Conference that the investments of the Conference will not

13 be involved in trading. Trading is characterized by a high volume of purchase and sale activity, when considered

14 in light of a short holding period for securities, clearly demonstrates an intention to profit from short-term price

15 movements. Those involved with investments are prohibited from using the account to speculate in securities. This

16 includes prohibitions on settlement of purchases other than regular way and zero - coupon of stripped products.

17

18 F. Social Responsibility - It shall be policy of the Conference that a conscious effort shall be made to invest

19 in institutions, companies, corporations or funds which make a positive contribution toward the realization of goals

20 outlined in the Social Principles; and to endeavor to avoid investments that appear likely, directly or indirectly,

21 to support racial discrimination or the production of nuclear armaments, alcoholic beverages or tobacco, or

22 companies dealing in pornography. Any depository considered for selection by the Conference shall affirm that

23 it is an Equal Opportunity Employer and an Equal Housing Lender, and shall make available to the Investment

24 Committee of the Council on Finance and Administration a copy of its Affirmative Action Policy. Any minority-

25 owned or controlled financial institution in West Virginia which meets the requirements of the Fiscal Policies and

26 Investment Policy shall be given special consideration as a minority vendor under the Conference Affirmative

27 Action Policy.

28

29 G. Authorities and Limitations - The Depository and/or investment Manager shall report investment activities

30 to the Conference Treasurer monthly, including a report on all securities bought and sold during the month. The

31 Treasurer shall inform the Investment Manager of any unusual cash flows anticipated. The Treasurer shall review

32 the investment account with the Investment Committee not less than quarterly. The Investment Committee shall

33 report to the Council on Finance and Administration at each of its meetings.

34

35 IV. POLICY REVIEW

36 This policy statement has been approved by the Council on Finance and Administration through its Investment

37 Committee. The Council shall approve significant changes to the policy before said changes are implemented.

38 This policy shall be printed in the *Conference Journal* at least once in each quadrennium.

39

40 V. EXCEPTIONS TO POLICY

41 Any statement of investment policy restrictive enough to be meaningful will also suffer from a lack of flexibility.

42 At times, this lack of flexibility could cause the Conference to miss an excellent investment opportunity. Therefore,

43 the following procedure is established for approving exceptions to the investment policy:

44

45 A. Exceptions will be made on the recommendation of the Investment Manager and with the approval of

46 the Conference Treasurer. Verbal approval of the Treasurer is all that is required. The Investment Manager must

47 then write a memorandum for the record documenting why he recommended the exception and documenting the

48 approval received. This memo will be submitted to each member of the Investment Committee by mail as soon

49 as possible, and shall be entered into the minutes of the next Investment Committee meeting;

50

51 B. If the Treasurer is not available, the approval will be delegated to the Chairperson of the Investment

52 Committee, the Comptroller of the Conference, or to any member of the Investment Committee, in that order.

53

54

As Of December 31, 2015

Cash Invested - United Methodist Foundation	<u>\$200,623.24</u>
Total Available Cash	\$200,623.24
Notes Receivable:	
Total Notes Receivable	\$0.00
Total Gross Assets	\$200,623.24
Committed Assets	
Reserve for Trustees	\$100,000.00
2016 Distribution to New Church Development	\$0.00
2016 Distribution to Ethnic Church Fund	<u>\$0.00</u>
Total Committed Assets	\$100,000.00
Total Net Assets	<u><u>\$100,623.24</u></u>

Property Proceeds Account

As Of December 31, 2015

Beginning Balance	January 1, 2015	\$246,981.41
Income:		
Property/Furniture Sales		\$10,007.00
Gifts		\$0.00
Interest Income - Foundation		\$3,335.21
Rents, Leases and Royalties		\$1,371.97
Other Income		<u>\$0.00</u>
Total Income		\$14,714.18
Expenses:		
Salary		\$15,235.00
Legal Fees		\$1,455.10
Administration		\$6.25
Camp Shuttering Expenses		\$15,424.17
Camp Shuttering Expenses		\$6,937.13
District Parsonage Expenses		\$0.00
+ Grants		\$0.00
Transfer to New Church Development		\$16,340.66
Transfer to UM Foundation for Ethnic Churches		\$4,085.17
Agents Expense		\$1,460.75
Transfer to Reserve		\$0.00
Other		\$0.00
Workers compensation		<u>\$128.12</u>
Total Expenses		\$61,072.35
Net Year to Date Activity		<u>(\$46,358.17)</u>
Ending Balance	December 31, 2015	<u><u>\$200,623.24</u></u>

Property Insurance Account
As Of December 31, 2015

Income		
Apportioned Receipts		\$170,110.84
UMI Surplus		\$91.00
Other Income		\$0.00
Transfer from Conference Operating Fund		\$27,791.16
Total Income		<u>\$197,993.00</u>
Expenses		
Commercial Package		\$162,277.00
Conference Auto		\$22,725.00
Camp Package		\$94.00
Mission Projects		\$12,897.00
transfer To Conference Operating Fund		\$0.00
Total Expenses		<u>\$197,993.00</u>
Net Gain/(Loss) for 2015		<u>\$0.00</u>

Transfer From Insurance Reserve (\$27,791.16)

Ministers' Emergency Fund

Cash Balance	1/1/2015	\$535,659.82
Income:		
Day of Remembrance		\$12,086.10
Estates and Trusts		\$66,277.29
Dividends		\$3,200.46
Memorials		\$10,660.97
Miscellaneous		\$0.00
Gifts		\$0.00
Total Receipts		<u>\$92,224.82</u>
Expenses:		
Emergency Distributions		\$25,780.00
Supplies		\$456.80
Property Taxes		\$612.42
Ministers' moving expenses		\$17,726.16
Total Disbursements		<u>\$44,575.38</u>
Net Income or (Expense) for the year		\$47,649.44
Balance	12/31/2015	<u><u>\$583,309.26</u></u>

**Medical Insurance Plan
As of 12/31/2015**

Income:

Apportioned Receipts	\$3,427,653.78	49.40%
Insurance Premiums	\$3,510,627.00	50.60%
Optional Life Insurance Premiums	\$243.30	0.00%
Other Income		0.00%
Total Receipts	\$6,938,524.08	100.00%

Expenses:

Medical Claims	\$5,823,330.94	82.08%
Dental Claims	\$230,855.76	3.25%
Claims Administration	\$131,888.50	1.86%
Preauthorization Costs	\$14,140.90	0.20%
Consulting fees	\$7,242.90	0.10%
Re-Insurance Premiums	\$725,965.59	10.23%
PPO Network Administration	\$49,136.25	0.69%
ACA Fees	\$59,750.72	0.84%
Conference Paid Life Insurance	\$11,052.60	0.16%
Other Administrative Charges	\$35,825.56	0.50%
Virgin Pulse	\$4,337.29	0.06%
Legal Services	\$1,215.50	0.02%
Total Disbursements	\$7,094,742.51	100.00%

Net Income or (Expense) for the year **(\$156,218.43)**

Transferred From Conference Insurance Reserves **(\$156,103.43)**

Ending Balance 12/31/2015 \$0.00

Opportunities for Ministry West Virginia Annual Conference 2017

	2017	2016	% of Cat	% of Total	Percent	Amount
Ministerial Support						
District Superintendents Expenses	\$1,486,834	\$1,453,690	21.5304%	12.0959%	2.28%	\$33,144
Equitable Compensation	\$150,000	\$150,000	2.1721%	1.2203%	0.00%	\$0
Reserve Pension	\$400,000	\$500,000	5.7923%	3.2541%	-20.00%	(\$100,000)
Black Ministry Support	\$6,400	\$6,100	0.0927%	0.0521%	4.92%	\$300
Pensions Conference Responsibility	\$380,000	\$360,000	5.5027%	3.0914%	5.56%	\$20,000
Clergy Support	\$18,400	\$18,400	0.2664%	0.1497%	0.00%	\$0
Sexual Ethics	\$10,000	\$10,000	0.1448%	0.0814%	0.00%	\$0
Board of Ordained Ministry	\$184,400	\$184,400	2.6702%	1.5002%	0.00%	\$0
Episcopal Residence	\$15,000	\$15,000	0.2172%	0.1220%	0.00%	\$0
Medical Insurance	\$3,900,000	\$3,900,000	56.4747%	31.7279%	0.00%	\$0
Medical Insurance Reserve	\$100,000	\$100,000	1.4481%	0.8135%	0.00%	\$0
Episcopal Fund - General Church	\$254,712	\$267,375	3.6884%	2.0722%	-4.74%	(\$12,663)
Total Category I	\$6,905,746	\$6,964,965	100.00%	56.1808%	-0.85%	(\$59,219)
World Service and Conference Benevolences						
World Service - General Church	\$846,171	\$829,426	22.8019%	6.8839%	2.02%	\$16,745
World Service - General Church - Contingency	\$143,257	\$138,763	3.8604%	1.1654%	3.24%	\$4,494
Congregational Development	\$102,500	\$101,000	2.7621%	0.8339%	1.49%	\$1,500
Evangelism	\$7,000	\$13,000	0.1886%	0.0569%	-46.15%	(\$6,000)
Office of Connectional Ministries	\$880,640	\$809,728	23.7307%	7.1643%	8.76%	\$70,912
Covenant Council	\$57,000	\$67,000	1.5360%	0.4637%	-14.93%	(\$10,000)
Communications	\$89,310	\$97,020	2.4066%	0.7266%	-7.95%	(\$7,710)
Justice and Advocacy	\$5,500	\$7,000	0.1482%	0.0447%	-21.43%	(\$1,500)
Board of Higher Education	\$438,634	\$431,752	11.8199%	3.5684%	1.59%	\$6,882
Lay Ministry Team	\$14,100	\$14,100	0.3800%	0.1147%	0.00%	\$0
Conference Camps & Educational Center	\$231,181	\$221,900	6.2297%	1.8807%	4.18%	\$9,281
Board of Global Ministries	\$743,944	\$709,390	20.0471%	6.0523%	4.87%	\$34,554
Christian Unity and Interreligious Concerns	\$43,000	\$40,100	1.1587%	0.3498%	7.23%	\$2,900
Diversity and Inclusion	\$20,000	\$0	0.5389%	0.1627%	100.00%	\$20,000
Ethnic Ministries	\$19,955	\$17,955	0.5377%	0.1623%	11.14%	\$2,000
Older Adult Ministries	\$2,300	\$2,300	0.0620%	0.0187%	0.00%	\$0
Youth Ministries	\$37,800	\$36,000	1.0186%	0.3075%	5.00%	\$1,800
Young Adult Ministries	\$6,000	\$6,000	0.1617%	0.0488%	0.00%	\$0
Archives and History	\$22,680	\$19,160	0.6112%	0.1845%	18.37%	\$3,520
Grand Total Category II	\$3,710,972	\$3,561,594	100.0000%	30.1901%	4.19%	\$149,378
General And Administrative						
Jurisdictional Fund	\$25,000	\$23,000	1.4923%	0.2034%	8.70%	\$2,000
General Delegates	\$10,000	\$9,000	0.5969%	0.0814%	11.11%	\$1,000
Annual Conference Reserve	\$11,000	\$11,000	0.6566%	0.0895%	0.00%	\$0
Conference Lay Leader	\$3,500	\$3,500	0.2089%	0.0285%	0.00%	\$0
Conference Administration	\$484,324	\$474,880	28.9099%	3.9402%	1.99%	\$9,444
Annual Conference Session	\$133,000	\$118,250	7.9389%	1.0820%	12.47%	\$14,750
United Methodist Center	\$191,300	\$186,800	11.4189%	1.5563%	2.41%	\$4,500
Conference Board of Trustees	\$200,000	\$200,000	11.9382%	1.6271%	0.00%	\$0
Spring Heights Maintenance Fund	\$30,000	\$30,000	1.7907%	0.2441%	0.00%	\$0
Area Fund	\$30,000	\$30,000	1.7907%	0.2441%	0.00%	\$0
General Church Apportionments	\$557,165	\$546,202	33.2578%	4.5327%	2.01%	\$10,963
Total Category III	\$1,675,289	\$1,632,632	100.0000%	13.6291%	2.61%	\$42,657
Total Opportunities for Ministry	\$12,292,007	\$12,159,191	100.0000%	100.0000%	1.09%	\$132,816

Opportunities for Ministry West Virginia Annual Conference 2017

			2015	2016	Proposed 2017	
Category I						
District Superintendents						
Greenbrier District						
	111/500110	Web Based Technology	\$1,000	\$1,600	\$1,800	
	111/500115	Lodging & Meals	\$3,600	\$5,000	\$7,000	
	111/500120	Office Rent & Utilities	\$1,500	\$1,400	\$1,000	
	111/500130	Parsonage Utilities	\$4,000	\$4,900	\$5,500	
	111/500135	Phone - Office & Parsona	\$3,500	\$1,100	\$550	
	111/500140	Postage	\$2,500	\$2,500	\$2,500	
	111/500145	Travel	\$9,000	\$9,000	\$8,000	
		District Lead Team	\$500	\$1,500	\$500	
		Total Greenbrier District	\$25,600	\$27,000	\$26,850	-0.56%
Little Kanawha District						
	111/500210	Web Based Technology	\$900	\$900	\$900	
	111/500215	Lodging & Meals	\$4,000	\$4,000	\$7,000	
	111/500220	Office Rent & Utilities	\$6,000	\$6,000	\$6,000	
	111/500230	Parsonage Utilities	\$4,000	\$4,000	\$4,000	
	111/500235	Phone - Office & Parsona	\$5,000	\$5,000	\$5,000	
	111/500240	Postage	\$2,500	\$2,500	\$2,500	
	111/500245	Travel	\$7,500	\$7,500	\$7,500	
		District Lead Team	\$500	\$500	\$500	
		Total Little Kanawha District	\$30,400	\$30,400	\$33,400	9.87%
Midland South District						
	111/500310	Web Based Technology	\$500	\$500	\$500	
	111/500315	Lodging & Meals	\$5,000	\$5,000	\$5,000	
	111/500320	Office Rent & Utilities	\$5,100	\$5,100	\$5,100	
	111/500330	Parsonage Utilities	\$6,400	\$7,400	\$7,400	
	111/500335	Phone - Office & Parsona	\$2,100	\$2,100	\$2,100	
	111/500340	Postage	\$1,300	\$1,300	\$1,300	
	111/500345	Travel	\$9,000	\$9,000	\$9,000	
		District Lead Team	\$500	\$500	\$500	
		Total Midland South District	\$29,900	\$30,900	\$30,900	0.00%
Mon-Valley District						
	111/500410	Web Based Technology	\$500	\$500	\$550	
	111/500415	Lodging & Meals	\$5,000	\$5,000	\$7,000	
	111/500420	Office Rent & Utilities	\$5,100	\$6,000	\$7,500	
	111/500430	Parsonage Utilities	\$3,800	\$3,500	\$3,500	
	111/500435	Phone - Office & Parsona	\$4,500	\$4,000	\$4,500	
	111/500440	Postage	\$2,000	\$1,500	\$1,500	
	111/500445	Travel	\$9,000	\$9,000	\$9,000	
		District Lead Team	\$500	\$500	\$500	
		Total Mon-Valley District	\$30,400	\$30,000	\$34,050	13.50%
Northern District						
	111/500510	Web Based Technology	\$1,000	\$1,000	\$1,000	
	111/500515	Lodging & Meals	\$4,500	\$5,000	\$5,000	
	111/500520	Office Rent & Utilities	\$5,500	\$5,500	\$5,500	
	111/500530	Parsonage Utilities	\$5,000	\$4,500	\$4,900	
	111/500535	Phone - Office & Parsona	\$3,000	\$3,000	\$3,500	
	111/500540	Postage	\$1,000	\$1,000	\$1,000	
	111/500545	Travel	\$8,500	\$10,000	\$8,300	
		District Lead Team	\$500	\$500	\$500	
		Total Northern District	\$29,000	\$30,500	\$29,700	-2.62%
Potomac Highlands District						
	111/500610	Web Based Technology	\$400	\$400	\$300	
	111/500615	Lodging & Meals	\$8,000	\$8,000	\$7,000	
	111/500620	Office Rent & Utilities	\$10,500	\$10,500	\$10,000	
	111/500630	Parsonage Utilities	\$5,000	\$5,500	\$6,000	
	111/500635	Phone - Office & Parsona	\$5,000	\$5,000	\$5,000	
	111/500640	Postage	\$700	\$700	\$500	
	111/500645	Travel	\$11,500	\$11,000	\$11,000	
		District Lead Team	\$500	\$500	\$500	
		Total Potomac Highlands District	\$41,600	\$41,600	\$40,300	-3.13%
Southern District						
	111/500710	Web Based Technology	\$1,200	\$1,200	\$1,200	
	111/500715	Lodging & Meals	\$8,000	\$8,000	\$8,000	
	111/500720	Office Rent & Utilities	\$5,000	\$5,000	\$7,000	
	111/500730	Parsonage Utilities	\$3,000	\$3,000	\$3,000	
	111/500735	Phone - Office & Parsona	\$2,500	\$2,500	\$2,500	
	111/500740	Postage	\$2,500	\$2,500	\$2,500	
	111/500745	Travel	\$10,000	\$10,000	\$10,000	
		District Lead Team	\$500	\$500	\$500	
		Total Southern District	\$32,700	\$32,700	\$34,700	6.12%

Opportunities for Ministry West Virginia Annual Conference 2017

			2015	2016	Proposed 2017	
Wesleyan District						
	111/500810	Web Based Technology	\$750	\$750	\$900	
	111/500815	Lodging & Meals	\$5,300	\$4,300	\$6,500	
	111/500820	Office Rent & Utilities	\$6,900	\$7,200	\$6,900	
	111/500830	Parsonage Utilities	\$5,400	\$5,400	\$5,800	
	111/500835	Phone - Office & Parsona	\$4,300	\$4,400	\$3,700	
	111/500840	Postage	\$2,500	\$2,500	\$2,500	
	111/500845	Travel	\$10,000	\$9,000	\$8,500	
		District Lead Team	\$500	\$500	\$0	
Total Wesleyan District			\$35,650	\$34,050	\$34,800	2.20%
Western District						
	111/500910	Web Based Technology	\$750	\$750	\$750	
	111/500915	Lodging & Meals	\$5,000	\$5,000	\$5,000	
	111/500920	Office Rent & Utilities	\$10,500	\$11,800	\$11,800	
	111/500930	Parsonage Utilities	\$3,500	\$5,000	\$5,000	
	111/500935	Phone - Office & Parsona	\$5,000	\$4,000	\$4,000	
	111/500940	Postage	\$900	\$800	\$800	
	111/500945	Travel	\$8,500	\$8,500	\$8,500	
		District Lead Team	\$500	\$500	\$500	
Total Western District			\$34,650	\$36,350	\$36,350	0.00%
Salaries - District Superintendents						
	111/501100	District Superintendents	\$646,974	\$663,148	\$679,734	2.50%
Salaries - District Secretaries						
	111/501150	Greenbrier	\$24,212	\$24,817	\$25,437	
	111/501155	Little Kanawha	\$24,212	\$24,817	\$25,437	
	111/501160	Midland South	\$24,212	\$24,817	\$25,437	
	111/501165	Mon-Valley District	\$24,212	\$24,817	\$25,437	
	111/501170	Northern	\$24,212	\$24,817	\$25,437	
	111/501175	Potomac Highlands	\$24,212	\$24,817	\$25,437	
	111/501180	Southern	\$24,212	\$24,817	\$25,437	
	111/501185	Wesleyan	\$24,212	\$24,817	\$25,437	
	111/501190	Western	\$24,212	\$24,817	\$25,437	
Total Secretary Salaries			\$217,908	\$223,353	\$228,933	2.50%
Other Salary Items						
	111/501225	Cabinet Secretary Expens	\$600	\$500	\$500	
	111/501250	FICA - Secretaries	\$16,670	\$17,087	\$17,513	
	111/501275	Employer Pension Contrib	\$19,612	\$20,102	\$20,604	
	111/501280	Salary Contingency	\$150,000	\$150,000	\$150,000	
	111/501290	Workers Compensation	\$7,500	\$10,000	\$11,500	
Total - Other Salary Items			\$194,382	\$197,689	\$200,117	1.23%
Other Expenses						
	111/501320	Continuing Education	\$2,000	\$2,000	\$1,500	
	111/501330	Meetings Outside District	\$1,000	\$1,000	\$1,500	
	111/501340	Moving Expense	\$8,000	\$4,000	\$6,000	
	111/501350	Seminary Visitation	\$1,000	\$1,000	\$500	
	111/501360	Study Renewal	\$1,000	\$1,000	\$1,000	
	111/501370	Training New Superintendents	\$1,500	\$1,000	\$1,500	
	111/501380	Transition Expenses	\$2,000	\$2,000	\$1,000	
		Cabinet Discretionary Funds	\$6,000	\$10,000	\$10,000	
		Compensation Requests - Special Circumstances		\$20,000	\$20,000	
		Compensation Support - Ethnic Ministries		\$34,000	\$34,000	
Total Other Expenses			\$22,500	\$76,000	\$77,000	1.32%
Total District Superintendents Expenses			\$1,371,664	\$1,453,690	\$1,486,834	2.28%
Equitable Compensation						
Administration						
	112/500050	Commission Meetings	\$2,000	\$2,000	\$2,000	
	112/500075	Telephone, Supplies, Pos	\$500	\$500	\$500	
Total Administration			\$2,500	\$2,500	\$2,500	0.00%
Program Items						
	112/500125	Equitable Claims	\$120,000	\$120,000	\$120,000	
	112/500150	Ethnic & Open Itinerancy	\$17,500	\$17,500	\$17,500	
	112/500155	Special Requests	\$20,000	\$0	\$0	
	112/500175	Leave	\$10,000	\$10,000	\$10,000	
	112/500200	Reserve Building				
Total Program			\$167,500	\$147,500	\$147,500	0.00%
Total Equitable Compensation			\$170,000	\$150,000	\$150,000	0.00%
Pension Past Service			\$500,000	\$500,000	\$400,000	-20.00%

Opportunities for Ministry West Virginia Annual Conference 2017

			2015	2016	Proposed 2017	
Ethnic Ministry Support						
	114/500074	Congregational Health	\$5,350	\$6,100	\$6,400	
	114/500075	Salary Supplements	\$34,000	\$0	\$0	
	114/500076	Employer Portion FICA Lay Supply	\$750	\$0	\$0	
	Total Black Ministry Support		\$40,100	\$6,100	\$6,400	4.92%
Pensions Conference Responsibility						
			\$360,000	\$360,000	\$380,000	5.56%
Clergy Support						
	135/500025	Administration	\$1,500	\$1,500	\$1,000	
	135/500030	Clergy Furnishing Grants	\$5,000	\$7,500	\$7,000	
	135/500050	Counseling Funds	\$7,500	\$1,000	\$2,000	
	135/500075	District Clergy Support	\$1,000	\$3,400	\$3,400	
	135/500100	Ministry & Family Life	\$3,400	\$5,000	\$5,000	
	Total Clergy Support		\$18,400	\$18,400	\$18,400	0.00%
Sexual Ethics						
	147/500100	Administration	\$2,000	\$2,000	\$1,500	
	147/500520	Required Clergy Training	\$0	\$0	\$500	
	147/500510	Consultations	\$1,400	\$1,400	\$1,400	
	147/500516	Training	\$6,000	\$6,000	\$6,000	
	147/500530	Supplies, copies, Postage	\$600	\$600	\$600	
	Total Sexual Ethics		\$10,000	\$10,000	\$10,000	0.00%
Board of Ordained Ministry						
Administration						
	146/500010	Meetings	\$39,000	\$39,000	\$39,000	
	146/500020	Executive Committee	\$1,000	\$1,000	\$1,000	
	146/500025	Quad Training	\$2,000	\$5,000	\$3,000	
	146/500030	Ordination	\$2,000	\$2,000	\$3,000	
	146/500033	Other	\$1,000	\$1,000	\$1,000	
	Total Administration		\$45,000	\$48,000	\$47,000	-2.08%
Enlistment and Candidacy						
	146/500045	Ministry Exploration Event	\$2,000	\$2,000	\$2,000	
	146/500048	Candidacy	\$6,000	\$6,000	\$5,500	
	146/500050	Psychological Evaluation	\$7,000	\$7,000	\$8,000	
	146/500060	Local Pastors License Study	\$12,500	\$12,500	\$15,000	
	146/500070	Seminary Visitation and Recruitment	\$3,400	\$3,400	\$3,400	
	146/500080	Summer Intern Program	\$13,000	\$13,500	\$13,000	
	Total Candidacy		\$43,900	\$44,400	\$46,900	5.63%
Course of Study						
	146/500305	Course of Study	\$46,000	\$41,900	\$41,000	
	Total Course of Study		\$46,000	\$41,900	\$41,000	-2.15%
Registrars						
	146/500410	Local Pastor Registrar	\$500	\$0	\$0	
	146/500415	Registrar for Professional Certification	\$0	\$0	\$0	
	Total Registrars		\$500	\$0	\$0	0.00%
Scholarships						
	146/500505	Seminary Scholarship	\$32,000	\$32,000	\$32,000	
	146/500510	Operation Expenses	\$500	\$0	\$0	
	Total Scholarships		\$32,500	\$32,000	\$32,000	0.00%
Interview and Evaluation						
	146/500605	Psychological Counseling Recommended	\$3,000	\$3,000	\$3,000	
	Total Interview and Evaluation		\$3,000	\$3,000	\$3,000	0.00%
Continuing Formation						
	146/500705	Order of Elders	\$2,600	\$4,500	\$4,000	
	146/500710	Order of Deacons	\$1,800	\$2,500	\$2,400	
	146/500715	Fellowship of AM & LP	\$2,400	\$2,400	\$3,000	
	146/500720	Provisional Member Mentor Training	\$1,700	\$1,700	\$1,700	
	146/500725	Clergy School	\$5,000	\$4,000	\$3,400	
	Total Continuing Formation		\$13,500	\$15,100	\$14,500	-3.97%
	Total Board of Ministry		\$184,400	\$184,400	\$184,400	0.00%
Episcopal Residence						
			\$15,000	\$15,000	\$15,000	0.00%
Medical Insurance						
			\$3,900,000	\$3,900,000	\$3,900,000	0.00%
Medical Insurance Reserve						
			\$100,000	\$100,000	\$100,000	0.00%
Episcopal Fund						
			\$252,349	\$267,375	\$254,712	-4.74%
	Total Category I		\$6,921,913	\$6,964,965	\$6,905,746	-0.85%

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		2015	2016	Proposed 2017	
Category II					
World Service - General Church		\$841,381	\$829,426	\$846,171	2.02%
World Service - General Church Contingency		\$169,044	\$138,763	\$143,257	3.24%
New Faith Communities & Congregational Development					
	204/500025 Administration	\$4,500	\$4,500	\$4,500	
	204/500049 Local Church Consultants	\$7,400	\$7,200	\$7,500	
	204/500050 Programs	\$1,900	\$2,000	\$2,000	
	204/500055 Salary Support New Church Start	\$38,000	\$39,000	\$40,000	
	204/500040 Existing Church Transformation	\$23,500	\$30,000	\$30,000	
	204/500051 Missioninsite	\$9,100	\$9,500	\$9,500	
	204/500175 Training	\$1,000	\$1,000	\$1,000	
	204/500230 Salary Contingency	\$7,600	\$7,800	\$8,000	
	Totals Congregational Development	\$93,000	\$101,000	\$102,500	1.49%
Evangelism					
	207/500100 Administration	\$3,000	\$3,000	\$2,000	
	207/500200 Program	\$10,000	\$10,000	\$5,000	
	Evangelism	\$13,000	\$13,000	\$7,000	-46.15%
Office of Connectional Ministries					
Central Service					
	220/500036 Copier Maintenance	\$5,000	\$5,000	\$5,000	
	220/500040 Envelopes	\$1,000	\$1,000	\$1,000	
	220/500045 Equipment Maintenance	\$2,000	\$3,000	\$2,000	
	220/500046 Equipment Replacement	\$20,000	\$15,000	\$18,000	
	220/500055 Paper Supplies	\$2,500	\$2,500	\$2,500	
	220/500060 Postage & Permits	\$20,000	\$20,000	\$20,000	
	220/500065 Postage Meter	\$11,000	\$11,000	\$8,000	
	220/500066 Postage Meter Supplies	\$500	\$500	\$1,500	
	Less Revenue from Operations	(\$28,000)	(\$28,000)	(\$22,000)	
	Total Central Service	\$34,000	\$30,000	\$36,000	20.00%
Office Expenses					
	220/500525 General Office Expenses	\$9,000	\$9,000	\$9,000	
	220/500550 Office Equipment	\$4,000	\$4,000	\$4,000	
	220/500575 Printing & Mailing	\$3,000	\$3,000	\$3,000	
	Total Office Expense	\$16,000	\$16,000	\$16,000	0.00%
Staff Salaries & Benefits					
	220/500625 FICA / Employer Pension	\$45,000	\$45,000	\$45,000	
	220/500635 Staff Salaries	\$378,400	\$397,860	\$444,000	
	220/500645 Support Staff Salaries	\$68,436	\$70,147	\$82,000	
	220/500655 Staff Housing	\$27,600	\$27,600	\$55,200	
	220/500665 Workers Compensation	\$4,000	\$4,000	\$4,000	
	220/500630 Moving Expense	\$1,000	\$1,000	\$1,000	
	220/500675 Salary Contingency	\$103,887	\$108,121	\$111,440	
	From Episcopal Office			(\$24,000)	
	Total Salary / Benefits	\$628,323	\$653,728	\$718,640	9.93%
	220/500820 Staff Travel/Work Funds	\$92,000	\$97,500	\$97,500	0.00%
Training					
	220/500920 Staff - Continuing Educa	\$4,000	\$5,000	\$5,000	
	220/500930 Staff Training	\$5,000	\$5,000	\$5,000	
	220/500940 Staff Training Resources	\$1,500	\$2,500	\$2,500	
	Total Training	\$10,500	\$12,500	\$12,500	0.00%
	Total Office of Connectional Ministries	\$780,823	\$809,728	\$880,640	8.76%
Covenant Council					
Emerging Ministries					
	220/500325 Budgeted	\$15,000	\$45,000	\$40,000	
	220/500215 Conflict Transformation Team	\$2,000	\$2,000	\$2,000	
	Total Emerging Ministries	\$17,000	\$47,000	\$42,000	-10.64%
	220/500320 Meetings	\$20,000	\$20,000	\$15,000	-25.00%
	Total Covenant Council	\$37,000	\$67,000	\$57,000	-14.93%

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			2015	2016	Proposed 2017	
Communication						
	221/500100	Administration	\$5,000	\$5,000	\$10,000	
	221/500110	Digital Communications/Infrastrucdture	\$15,000	\$17,310	\$17,310	
	221/500115	Equipment Fund	\$12,000	\$12,000	\$12,000	
	221/500120	Media Ministry	\$14,000	\$16,310	\$14,000	
	221/500121	Media Resources	\$5,000	\$5,000	\$5,000	
	221/500125	Print Media	\$41,400	\$41,400	\$31,000	
	Total Communications		\$92,400	\$97,020	\$89,310	-7.95%
Justice and Advocacy						
Administration						
	222/500035	Budgeted	\$2,500	\$2,500	\$2,500	
	Total Administration		\$2,500	\$2,500	\$2,500	0.00%
Program						
	222/500210	Church and Society	\$1,500	\$1,500	\$2,000	
	222/500275	Status and Role of Women	\$1,500	\$1,500	\$500	
	222/500250	Prison Ministry	\$1,500	\$1,500	\$500	
	Total Program		\$4,500	\$4,500	\$3,000	-33.33%
	Total Justice and Advocacy		\$7,000	\$7,000	\$5,500	-21.43%
Board of Higher Education						
Administration						
	226/500025	Board Administration	\$5,000	\$5,000	\$5,000	
	Total Administration		\$5,000	\$5,000	\$5,000	0.00%
Colleges						
	228/500050	UM Student Movement	\$2,000	\$500	\$100	
	228/500075	WV Wesleyan College <i>University of Charleston</i>	\$110,000	\$110,000	\$110,000 \$1,000	
	228/500040	Potomac State College	\$2,500	\$2,500	\$2,500	
	228/500030	New Campus Ministry	\$3,900	\$6,400	\$5,400	
	Total Colleges		\$118,400	\$119,400	\$119,000	-0.34%
Campus Ministries						
Administration						
	230/500045	Grants				
	230/500050	Facility Maintenance & Improvements	\$1,500	\$2,000	\$2,000	
	230/500055	Moving Expense	\$1,000	\$1,000	\$1,000	
	230/500065	Salary Contingency	\$41,375	\$42,203	\$43,051	
	230/500075	Workers Compensation	\$1,200	\$1,200	\$1,200	
	Total Administration		\$45,075	\$46,403	\$47,251	1.83%
Fairmont						
	230/500205	Business Expenses	\$1,000	\$1,000	\$1,000	
	230/500220	Housing	\$9,200	\$9,200	\$9,200	
	230/500230	Salary	\$36,772	\$37,692	\$38,634	
	230/500202	Building Expenses	\$5,000	\$5,000	\$0	
	230/500240	Unit Support	\$6,100	\$6,405	\$11,905	
	Total Fairmont		\$58,072	\$59,297	\$60,739	2.43%
Glenville						
	230/500305	Business Expenses	\$800	\$800	\$800	
	230/500310	Continuing Education	\$4,600	\$4,600	\$4,600	
	230/500330	Salary	\$18,386	\$18,846	\$19,317	
	230/500340	Unit Support	\$6,100	\$6,405	\$6,600	
	Total Glenville		\$29,886	\$30,651	\$31,317	2.17%
Marshall						
	230/500405	Business Expenses	\$1,000	\$1,000	\$1,000	
	230/500420	Housing	\$9,200	\$9,200	\$9,200	
	230/500430	Salary	\$36,772	\$37,692	\$38,634	
	230/500401	Building Expenses	\$12,500	\$12,500	\$12,500	
	230/500440	Unit Support	\$2,500	\$2,625	\$3,125	
	Total Marshall		\$61,972	\$63,017	\$64,459	2.29%
West Liberty						
	230/500505	Business Expenses	\$1,000	\$1,000	\$1,000	
	230/500520	Housing	\$9,200	\$9,200	\$9,200	
	230/500530	Salary	\$36,772	\$37,692	\$38,634	
	230/500540	Unit Support	\$6,100	\$6,100	\$6,600	
	Total West Liberty		\$53,072	\$53,992	\$55,434	2.67%
WV University						
	230/500605	Business Expenses	\$1,000	\$1,000	\$1,000	
	230/500625	Building Expenses	\$1,000	\$0	\$0	
	230/500620	Housing	\$9,200	\$9,200	\$9,200	
	230/500630	Salary	\$36,772	\$37,692	\$38,634	
	230/500640	Unit Support	\$6,100	\$6,100	\$6,600	
	Total WVU		\$54,072	\$53,992	\$55,434	2.67%
	Total Board of Higher Education		\$425,549	\$431,752	\$438,634	1.59%

Opportunities for Ministry West Virginia Annual Conference 2017

			2015	2016	Proposed 2017	
Lay Ministry Team						
	233/500020	Bishop's Confirmation Rally	\$1,000	\$1,000	\$1,500	
	233/500025	Board Meetings	\$3,800	\$5,000	\$5,000	
	233/500050	Laity Banquet	\$400	\$400	\$400	
	233/500075	Lay Ministries	\$2,500	\$2,500	\$2,000	
	233/500100	Postage, Phone, Supplies	\$400	\$1,000	\$1,000	
	233/500108	Stewardship Emphasis	\$2,500	\$700	\$700	
	233/500105	Scouting Ministries	\$2,000	\$2,000	\$2,000	
	233500079	Lay Speaking Ministries	\$1,500	\$1,500	\$1,500	
	Total Lay Ministry Team		\$14,100	\$14,100	\$14,100	0.00%
Conference Camps and Educational Center						
Administration						
	234/500030	Equipment	\$2,575	\$1,030	\$1,000	
	234/500032	Membership and Association Dues	\$1,545	\$930	\$900	
	234/500035	Postage	\$2,833	\$1,030	\$1,000	
	234/500030	Software and Fees	\$2,009	\$2,060	\$2,100	
	234/500040	Supplies	\$2,318	\$2,575	\$2,300	
	234/500038	Staff Travel	\$4,635	\$3,090	\$3,100	
	234/500045	Telephone	\$4,635	\$5,150	\$6,000	
	234/500050	Other	\$3,090	\$3,090	\$1,500	
	Total Administration		\$23,640	\$18,955	\$17,900	-5.57%
Buildings / Grounds						
	234/500125	Electricity	\$12,360	\$13,100	\$20,000	
	234/500130	Equipment	\$1,545	\$1,500	\$1,500	
	234/500135	Garbage	\$4,120	\$2,450	\$2,450	
	234/500140	Gas	\$6,180	\$7,300	\$6,000	
	234/500145	Gasoline / Oil	\$9,785	\$4,635	\$5,000	
	234/500150	Maintenance	\$15,450	\$10,000	\$5,000	
	234/500155	Vehicle Insurance	\$3,090	\$4,150	\$2,000	
	234/500160	Water Treatment	\$6,180	\$7,725	\$7,725	
	Total Buildings / Grounds		\$58,710	\$50,860	\$49,675	-2.33%
Food Service / Housekeeping						
	234/500225	Food	\$73,500	\$50,000	\$50,000	
	234/500230	Kitchen Equipment	\$2,060	\$1,000	\$1,000	
	234/500234	Purchases for Resale	\$6,000	\$6,000	\$6,000	
	234/500235	Supplies	\$567	\$3,000	\$1,500	
	Total Food Service		\$82,127	\$60,000	\$58,500	-2.50%
Program						
	234/500325	Information / Publicity	\$12,875	\$7,000	\$7,000	
		Outdoor School Supplies/Equipment	\$5,150	\$0	\$0	
	234/500330	Program / Leadership	\$2,060	\$0	\$0	
	234/500327	Program Supplies	\$15,965	\$10,000	\$10,000	
	234/500335	Summer Camp Staff	\$51,500	\$37,200	\$42,000	
	234/500339	Swimming Pool Operations	\$5,150	\$4,000	\$3,000	
	234/500331	Ropes Course	\$4,635	\$4,635	\$4,600	
	234/500338	Summer Camp Volunteer Recognition	\$206	\$200	\$100	
	Total Program		\$97,541	\$63,035	\$66,700	5.81%
Personnel						
	234/500425	Administrative Assistant	\$28,700	\$20,000	\$20,000	
	234/500437	Director of Guest Services	\$23,063	\$0	\$0	
		Outdoor School Staff	\$2,500	\$0	\$0	
	234/500430	Building / Grounds Emplo	\$82,820	\$50,000	\$50,000	
	234/500435	Cooks / Housekeepers	\$43,050	\$34,316	\$61,000	
	234/500449	Site Manager	\$0	\$50,000	\$50,000	
	Total Personnel		\$180,133	\$154,316	\$181,000	17.29%
Pension & Other Salary Related Items						
	234/500525	Employers Pension Contri	\$7,688	\$10,827	\$11,000	
	234/500530	FICA	\$13,780	\$11,065	\$12,000	
	234/500535	Workers Compensation	\$2,665	\$2,600	\$2,600	
	234/500540	Contingency	\$40,000	\$35,242	\$37,320	
	Total Pension & Other Salary Items		\$64,133	\$59,734	\$62,920	5.33%
Miscellaneous						
	234/500625	Other	\$5,000	\$0	\$0	
	Total Miscellaneous		\$5,000	\$0	\$0	0.00%
Total Conference Camps & Educational Center			\$511,284	\$406,900	\$436,695	7.32%
Less Income from Operations & Other Revenue			\$297,358	\$185,000	\$205,514	11.09%
Net Conference Camps & Educational Center			\$213,926	\$221,900	\$231,181	4.18%

Opportunities for Ministry West Virginia Annual Conference 2017

		2015	2016	Proposed 2017	
Board of Global Ministries					
Administration					
	235/500030	Budgeted	\$7,500	\$7,500	\$9,000
	235/500086	Moving Expense	\$1,000	\$1,000	\$1,000
	Total Administration		\$8,500	\$8,500	\$10,000
					17.65%
Parish Development					
	236/500225	Administration	\$500	\$500	\$500
	236/500255	Training Parish Leaders	\$2,500	\$0	\$15,360
	236/500325	Parish Coordinators	\$2,000	\$4,500	\$0
	236/500419	Church & Community Workers	\$104,850	\$106,552	\$102,800
	236500418	CCW Project Work	\$8,000	\$4,000	\$4,000
	236/500440	Salary Contingency	\$20,970	\$21,000	\$20,560
	236/500410	Advisory Committee	\$1,900	\$2,400	\$2,400
	Total Parish Development		\$140,720	\$138,952	\$145,620
					4.80%
Health & Welfare					
Administration					
	237/500030	Administration	\$700	\$500	\$500
	238/500065	Review and Evaluation	\$1,500	\$1,500	\$1,500
	237/500035	Disability Ministries	\$1,200	\$200	\$200
	237/500045	Division Meetings	\$500	\$0	\$0
	237/500046	Global Health	\$500	\$2,000	\$1,000
	237/500055	Hunger Committee	\$200	\$200	\$200
	237/500060	Promotion	\$400	\$0	\$0
	237/500065	Refugee & Immigration Ministries	\$200	\$200	\$200
	237/500220	Disaster Recovery - Administration	\$200	\$200	\$1,000
	237/500245	Disaster Recovery - Training	\$200	\$500	\$500
	237/500024	Disaster Rrecovery - Equipment Maintenance	\$2,800	\$3,000	\$3,000
	Total Administration		\$8,400	\$8,300	\$8,100
					-2.41%
Health & Welfare Program					
	237/500303	Beckley Center Project Chaplain Salary	\$12,923	\$13,246	\$13,577
	237/500305	Burlington UM Family Services Chaplain Salary	\$17,336	\$17,769	\$18,213
	237/500310	Glenwood Park Village	\$17,336	\$0	\$0
	237/500310	Contingency		\$6,203	\$6,358
	Total Health & Welfare Program		\$47,595	\$37,218	\$38,148
					2.50%
Missions					
Administration					
	238/500030	Administration	\$1,500	\$500	\$1,000
	238/500040	Appalachian Ministry Network	\$3,500	\$3,600	\$3,600
	238/500045	Conference BOGM Secretar	\$1,500	\$1,500	\$1,500
	238/500050	Missionary Itineration		\$1,000	\$1,000
	238/500047	Mentoring - Directors and Boards	\$2,000	\$2,500	\$2,000
	238/500065	Review & Evaluation	\$2,000	\$2,000	\$4,000
	238/500060	Project Directors Meetings		\$2,000	\$2,000
	Total Administration		\$10,500	\$13,100	\$15,100
					15.27%
Housing - Mission Projects					
	238/500225	CDOM	\$9,200	\$9,200	\$9,200
	238/500230	Ebenezer Community Outre	\$9,200	\$9,200	\$9,200
	238/500235	Heart & Hand House	\$9,200	\$9,200	\$9,200
	238/500240	House of the Carpenter	\$9,200	\$9,200	\$9,200
	238/500250	Scotts Run Settlement Ho	\$9,200	\$9,200	\$9,200
	238/500255	Tyrand Cooperative Minis	\$9,200	\$9,200	\$9,200
	238/500257	Upshur Parish	\$9,200	\$9,200	\$9,200
Housing - Other					
	238/500071	Volunteers in Mission Housing	\$9,200	\$9,200	\$9,200
	Total Housing		\$73,600	\$73,600	\$73,600
					0.00%
Salaries - Mission Project Directors					
	238/500325	CDOM	\$34,000	\$34,850	\$35,721
	238/500330	Ebenezer Community Outre	\$34,000	\$34,850	\$35,721
	238/500335	Heart & Hand House	\$34,000	\$34,850	\$35,721
	238/500340	House of the Carpenter	\$34,000	\$34,850	\$35,721
	238/500350	Scotts Run Settlement House	\$34,000	\$34,850	\$35,721
	238/500355	Tyrand Cooperative Minis	\$34,000	\$34,850	\$35,721
	238/500358	Upshur Parish House	\$34,000	\$34,850	\$35,721
	238/500360	Contingency	\$50,000	\$61,670	\$64,729
	238/500365	Workers Compensation	\$1,600	\$1,600	\$1,600
	Total Salaries - Mission Project Directors		\$289,600	\$307,220	\$316,376
					2.98%
Work Funds - Mission Projects					
	238/500425	CDOM	\$10,000	\$10,000	\$11,000
	238/500430	Ebenezer Community Outre	\$10,000	\$10,000	\$11,000
	238/500435	Heart & Hand House	\$10,000	\$10,000	\$11,000
	238/500440	House of the Carpenter	\$10,000	\$10,000	\$11,000
	238/500450	Scotts Run Settlement Ho	\$10,000	\$10,000	\$11,000
	238/500455	Tyrand Cooperative Minis	\$10,000	\$10,000	\$11,000
	238/500458	Upshur Parish House	\$10,000	\$10,000	\$11,000
	238/500475	Transformation Grants		\$7,000	\$14,000
	Total Work Funds		\$70,000	\$77,000	\$91,000
					18.18%
	238/500155	Southern WV Mission Initiative	\$20,500	\$25,000	\$23,000
	238/500165	Mission Ministries Grant Program	\$20,500	\$20,500	\$23,000
	Total Mission		\$484,700	\$516,420	\$542,076
					4.97%
Total Board of Global Ministries			\$689,915	\$709,390	\$743,944
					4.87%

Opportunities for Ministry West Virginia Annual Conference 2017

		2015	2016	Proposed 2017		
Christian Unity and Interreligious Concerns						
	239/500095	Administration	\$7,500	\$7,500	\$5,000	
	239/500100	Meetings	\$1,800	\$1,800	\$2,000	
	239/500175	WV Council of Church Delegates	\$800	\$800	\$1,000	
	206/500025	WV Council of Churches	\$30,000	\$30,000	\$35,000	
		Total Christian Unity & Interreligious Concerns	\$40,100	\$40,100	\$43,000	7.23%
Diversity and Inclusion						
		Administration			\$5,000	
		Ministry Opportunites			\$2,500	
		Education and Training			\$10,000	
		Maintaining Support			\$2,500	
		Total Diversity and Inclusion			\$20,000	100.00%
Ethnic Ministries						
	240/500025	Administration	\$1,700	\$1,700	\$1,700	
	240/500027	Ministry Opportunities	\$10,000	\$10,000	\$12,000	
	240/500028	Caucus Support	\$1,200	\$1,200	\$1,200	
	240/500050	Education & Training	\$1,900	\$2,755	\$2,755	
	240/500075	Maintaining Support	\$1,300	\$1,300	\$1,300	
	240/500030	Committee on Native American Ministries	\$1,000	\$1,000	\$1,000	
		Total Ethnic Ministries	\$17,100	\$17,955	\$19,955	11.14%
Older Adult Ministries						
	241/500100	Administration	\$1,000	\$1,000	\$1,000	
	241/500120	Program	\$1,000	\$1,000	\$1,000	
	241/500130	Resources	\$300	\$300	\$300	
		Total Older Adult Ministries	\$2,300	\$2,300	\$2,300	0.00%
Youth Ministries						
	242/500050	CCYM Meetings	\$3,000	\$3,000	\$3,000	
	242/500075	Conference Youth Coordinator	\$1,500	\$1,500	\$2,500	
	242/500080	District Youth Ministries Promo Fund	\$900	\$900	\$900	
	242/500100	Fall Workshop	\$1,500	\$0	\$0	
	242/500125	NEJCYM	\$2,000	\$2,000	\$2,000	
	242/500175	Office Expense	\$500	\$500	\$500	
	242/500120	Leadership Development/YAC	\$2,000	\$5,000	\$5,000	
	242/500225	Summer Youth Celebration	\$5,800	\$0	\$0	
	242/500200	Radical Discipleship		\$15,000	\$15,000	
	242/500240	Youth Events		\$7,300	\$8,100	
	242/500247	YSF Fund Raising Expenses	\$800	\$800	\$800	
		Total Youth Ministries	\$18,000	\$36,000	\$37,800	5.00%
Young Adult Ministries						
	243/500100	Administration and Meetings	\$1,500	\$1,500	\$1,500	
	243/500130	Training	\$1,500	\$1,500	\$1,500	
	243/500110	Young Adult Ministries	\$2,000	\$2,000	\$2,000	
	243/500120	Resources	\$1,000	\$1,000	\$1,000	
		Total Young Adult Ministries	\$6,000	\$6,000	\$6,000	0.00%
Archives & History						
Administration						
	262/500045	Jurisdictional Fees	\$220	\$210	\$220	
	262/500055	Meetings	\$3,000	\$4,000	\$6,160	
	262/500065	Office Expense	\$880	\$650	\$1,000	
	262/500075	Workers Compensation				
		Total Administration	\$4,100	\$4,860	\$7,380	51.85%
Archive Center						
	262/500125	Archivist	\$2,500	\$2,000	\$3,000	
	262/500145	Supplies / Maintenance A	\$2,000	\$2,300	\$3,000	
		Total Archive Center	\$4,500	\$4,300	\$6,000	39.53%
Rehobeth Museum						
	262/500332	Lawn Maintenance	\$3,000	\$3,000	\$3,000	
	262/500335	Utilities	\$4,200	\$6,000	\$4,300	
	262/500334	Repairs and Supplies	\$1,000	\$1,000	\$2,000	
	262/500333	Rehoboth 225th Celebration				
		Total Rehobeth Museum	\$8,200	\$10,000	\$9,300	-7.00%
		Total Archives and History	\$16,800	\$19,160	\$22,680	18.37%
Total Conference Benevolences						
			\$2,467,013	\$2,593,405	\$2,721,544	4.94%
Plus World Service						
			\$1,010,425	\$968,189	\$989,428	2.19%
Grand Total Category II						
			\$3,477,438	\$3,561,594	\$3,710,972	4.19%

Opportunities for Ministry West Virginia Annual Conference 2017

			2015	2016	Proposed 2017	
Category III						
Jurisdictional Fund						
	306/500025	Budgeted	\$23,000	\$23,000	\$25,000	
Total Jurisdictional Fund			\$23,000	\$23,000	\$25,000	8.70%
General Delegates						
	341/500025	Budgeted	\$9,000	\$9,000	\$10,000	
Total General Delegates			\$9,000	\$9,000	\$10,000	11.11%
Annual Conference Reserve						
	351/500025	Disbursements	\$11,000	\$11,000	\$11,000	
Total Annual Conference Reserve			\$11,000	\$11,000	\$11,000	0.00%
Conference Lay Leader						
Dues / Fees						
	360/500050	Jurisdiction Dues	\$200	\$200	\$200	
	360/500225	Board of Laity Meetings	\$400	\$400	\$400	
	360/500235	District Trips	\$1,200	\$1,200	\$1,200	
	360/500245	Jurisdiction	\$400	\$400	\$400	
	360/500255	National Association Events	\$600	\$600	\$600	
	360/500265	Office Expenses	\$500	\$500	\$500	
	360/500275	WV Council of Churches	\$200	\$200	\$200	
Total Conference Lay Leader			\$3,500	\$3,500	\$3,500	0.00%
Conference Administration						
Administration						
	364/500035	Audit	\$25,000	\$25,000	\$25,000	
	364/500040	General Supplies	\$9,000	\$9,000	\$9,000	
	364/500045	Legal Fees	\$10,000	\$11,000	\$10,000	
	364/500050	Paper & Envelopes	\$4,000	\$3,000	\$3,000	
	364/500055	Postage	\$11,000	\$11,000	\$12,000	
	364/500060	Printing	\$2,000	\$2,000	\$2,500	
	364/500070	Statistician Expenses	\$3,000	\$3,000	\$3,000	
	364/500080	Trustees	\$1,000	\$1,000	\$1,000	
Total Administration			\$65,000	\$65,000	\$65,500	0.77%
Council on Finance & Administration						
	364/500120	Budgeted	\$2,000	\$2,000	\$2,000	
Total Council on Finance & Administration			\$2,000	\$2,000	\$2,000	0.00%
Conference Secretary						
	364/500245	Central Services	\$300	\$500	\$500	
	364/500220	Computer Supplies	\$2,000	\$2,000	\$2,000	
	364/500225	Education/Training	\$900	\$900	\$900	
	364/500230	Journal	\$30,000	\$30,000	\$30,000	
	364/500240	Ministerial Records	\$1,800	\$1,800	\$1,800	
	364/500245	Special Projects	\$1,000	\$1,000	\$1,000	
	364/500250	Workbook	\$15,000	\$15,000	\$15,000	
Total Conference Secretary			\$51,000	\$51,200	\$51,200	0.00%
Salary Items						
	364/500310	Administrative Service Director	\$81,844	\$83,890	\$86,000	
	364/500320	Administrative Services	\$131,254	\$134,536	\$138,000	
	364/500330	Basic Protection Plan	\$7,000	\$7,500	\$7,800	
	364/500340	Conference Secretary	\$40,954	\$41,978	\$43,024	
	364/500350	Continuing Education	\$3,000	\$3,000	\$3,000	
	364/500360	Insurance Risk Manager	\$14,709	\$15,076	\$15,450	
	364/500370	FICA	\$17,000	\$17,500	\$18,000	
	364/500380	Pension - Employer Contr	\$21,000	\$22,000	\$22,550	
	364/500390	Salary Contingency	\$30,000	\$30,000	\$30,000	
	364/500395	Workers Compensation	\$2,200	\$2,200	\$2,300	
Total Salary Items			\$348,961	\$357,680	\$366,124	2.36%
Travel						
	364/500410	Travel - Conference Treasurer	\$18,000	\$18,000	\$18,000	
	364/500420	Travel - Conference Risk Manager	\$500	\$500	\$500	
	364/500430	Travel - Staff	\$4,500	\$4,500	\$4,500	
Total Travel			\$23,000	\$23,000	\$23,000	0.00%
Nominating Committee						
	364/500510	Budgeted	\$2,000	\$2,000	\$2,500	
Total Nomination Committee			\$2,000	\$2,000	\$2,500	25.00%
Unfunded Committees						
	364/500610	Budgeted	\$2,000	\$4,000	\$4,000	
Total Unfunded Committees			\$2,000	\$4,000	\$4,000	0.00%
Total Conference Administration			\$493,961	\$504,880	\$514,324	1.87%
Less Pension Funding			\$30,000	\$30,000	\$30,000	0.00%
Net Total Conference Administration			\$463,961	\$474,880	\$484,324	1.99%

Opportunities for Ministry West Virginia Annual Conference 2017

		2015	2016	Proposed 2017	
Annual Conference Session					
	365/500025 Administration	\$1,000	\$1,500	\$1,500	
	365/500040 Children's Conference	\$4,000	\$4,500	\$4,500	
	365/500050 Committee Meetings	\$3,000	\$4,000	\$4,500	
	365/500110 Honoraria & Guest Expens	\$6,000	\$7,000	\$7,000	
	365/500125 Labor	\$23,000	\$24,000	\$32,000	
	365/500130 Memorial and Retirement Class Meals	\$3,000	\$1,500	\$1,500	
	365/500150 Miscellaneous / Discreti	\$1,500	\$1,500	\$1,500	
	365/500175 Pages & Youth Members	\$6,000	\$7,000	\$7,000	
	365/500200 Printing	\$7,000	\$8,000	\$8,000	
	365/500205 Quadrennial Ballotting Expenses	\$1,500	\$0	\$0	
	365/500225 Receptions	\$2,000	\$1,000	\$1,000	
	365/500230 Registration Expense	\$500	\$750	\$1,000	
	365/500250 Special Programs	\$1,000	\$2,000	\$1,500	
	365/500350 Stipend - Equalization	\$14,000	\$14,000	\$14,000	
	365/500375 Stipend - Ordinands	\$500	\$500	\$500	
	365/500400 Stipend - Retired	\$10,000	\$10,000	\$10,000	
	365/500405 Technical Costs	\$25,000	\$26,000	\$27,000	
	365/500500 Worship	\$5,000	\$5,000	\$10,500	
	Total Annual Conference Session	\$114,000	\$118,250	\$133,000	12.47%
United Methodist Center					
	Center				
	366/500035 Equipment	\$5,500	\$5,500	\$6,000	
	366/500045 Furniture	\$3,000	\$3,000	\$2,500	
	366/500055 General Repairs / Mainte	\$1,000	\$1,000	\$1,000	
	366/500065 Lease	\$70,300	\$70,300	\$70,300	
	366/500075 Telephone	\$30,000	\$30,000	\$32,000	
	366/500085 Other	\$2,000	\$2,000	\$2,000	
	Total Center Expenses	\$111,800	\$111,800	\$113,800	1.79%
	Computer Operations				
	366/500225 Amortization Payments	\$20,000	\$20,000	\$20,000	
	366/500235 Contact Pointe	\$20,000	\$20,000	\$22,000	
	366/500230 Equipment / Hardware	\$18,000	\$18,000	\$18,000	
	366/500235 Maintenance Contracts	\$5,000	\$5,000	\$5,000	
	366/500240 Materials / Supplies	\$2,000	\$2,000	\$2,500	
	366/500245 Non-Contract Maintenance	\$10,000	\$10,000	\$10,000	
	Total - Computer Operations	\$75,000	\$75,000	\$77,500	3.33%
	Total United Methodist Center	\$186,800	\$186,800	\$191,300	2.41%
Conference Board of Trustees					
	369/500025 Property and Casulty Insurance	\$200,000	\$200,000	\$200,000	
	Spring Heights Capital Improvements	\$0	\$0	\$0	
	Total Board of Trustees	\$200,000	\$200,000	\$200,000	0.00%
Spring Heights Maintenance Fund					
	386/500025 Budgeted	\$30,000	\$30,000	\$30,000	
	Total Spring Heights Maintenance Fund	\$30,000	\$30,000	\$30,000	0.00%
Area Fund					
	390/500025 Distribution	\$30,000	\$30,000	\$30,000	
	Total Area Fund	\$30,000	\$30,000	\$30,000	0.00%
General Church Apportionments					
	399/500025 Africa University	\$25,783	\$25,429	\$25,933	
	399/500035 Black College	\$115,227	\$113,593	\$115,879	
	399/500045 General Administration	\$101,559	\$100,140	\$102,130	
	399/500055 Interdenominational Fund	\$22,602	\$22,281	\$22,719	
	399/500065 Ministerial Education	\$288,856	\$284,759	\$290,504	
	Total General Church Apportionments	\$554,027	\$546,202	\$557,165	2.01%
	Total Category III	\$1,625,288	\$1,632,632	\$1,675,289	2.61%
	Total Opportunities for Ministry	\$12,024,639	\$12,159,191	\$12,292,007	1.09%

2015 Apportionment Review

As of 12/31/2015, the conference had 1,089 apportioned churches.

We received \$10,373,119.06; up \$105,102.69 from 2014. The percentage of apportionment payout was 86.66%; up 1.32% from 2014. The dollar amount of shortfall was \$1,596,360.94, down \$167,431.60 from 2014.

Four districts out of the nine achieved a percentage payout greater than 90%. They were: Wesleyan 92.88%. Mon Valley 92.87%, Northern 92.02%, and Midland South 91.37%.

Eight of the nine districts achieved a percentage increase over 2014. Little Kanawha 6.09%, Greenbrier 3.38%, Southern 2.54%, Northern 1.58%, Midland South .93%, Potomac Highlands .66%, Wesleyan .55%, and Mon Valley .37%.

Ten of our churches paid in excess of \$100,000 in apportionments in 2015: Suncrest \$184,478.00, Christ Charleston \$160,075.00, Bridgeport \$154,000.00, Forrest Burdette \$133,737.00, Lewisburg \$128,162.00, St. Marks Charleston \$120,244.00, First Clarksburg \$108,909.00, First Elkins \$102,253.00, Temple Beckley \$100,772.91, and Stout Memorial \$100,268.00.

Forty (40) churches paid zero. \$139,607.00 of apportionments went unfunded.

195 churches were apportioned \$15,000 or more. This group paid 87.43%. By using the \$15,000 threshold, it effectively doubles the Top 100 group that is normally reviewed. 17.91% of the number of churches (this group) paid 65.81% of total apportioned dollars.

Top 100 – in the top 40 churches, \$218,987.00 was “left on the table” by 8 churches. Had these 8 churches paid 100%, the conference would have received \$10,592,106.10. This would have meant that the conference payout percentage would have been 88.49%. If all of the top 100 apportioned churches had paid 100%, the Conference percentage payout would have been 91.46%.

802 churches paid 100% or more. This represents 73.65% of the total number of churches. This means that 73.51% of the Conference Budget was funded by churches paying 100% or more.

In comparing 2015 to 2014, six months were better in 2015 than in 2014.

	Alpha by District	Apportioned	Paid	Left	Percent
1,089	Conference Totals	\$11,969,480.00	\$10,373,119.06	(\$1,596,360.94)	86.66%
2015					
174	Wesleyan District	\$1,533,279.00	\$1,424,180.78	(\$109,098.22)	92.88%
173	Mon Valley District	\$1,619,364.00	\$1,503,872.91	(\$115,491.09)	92.87%
67	Northern District	\$851,331.00	\$783,427.78	(\$67,903.22)	92.02%
90	Midland South District	\$1,926,748.00	\$1,760,439.14	(\$166,308.86)	91.37%
152	Potomac Highlands District	\$1,145,709.00	\$1,030,589.55	(\$115,119.45)	89.95%
130	Greenbrier District	\$954,659.00	\$822,627.85	(\$132,031.15)	86.17%
148	Little Kanawha District	\$1,574,644.00	\$1,322,434.87	(\$252,209.13)	83.98%
84	Southern District	\$1,118,791.00	\$835,835.35	(\$282,955.65)	74.71%
71	Western District	\$1,244,955.00	\$889,710.83	(\$355,244.17)	71.47%
	Conference Totals	\$11,969,480.00	\$10,373,119.06	(\$1,596,360.94)	86.66%

	Alpha by District	Apportioned	Paid	Left	Percent
	December 31, 2015				
Greenbrier District					
40111	Alvon	\$10,570.00	\$10,570.05	\$0.05	100.00%
40501	Andrew Chapel	\$7,384.00	\$7,384.00	\$0.00	100.00%
40351	Arbovale	\$9,612.00	\$9,612.00	\$0.00	100.00%
40827	Barton	\$2,922.00	\$1,000.00	(\$1,922.00)	34.22%
40441	Bascom	\$12,078.00	\$12,078.00	\$0.00	100.00%
40821	Bays Chapel	\$3,834.00	\$150.00	(\$3,684.00)	3.91%
40261	Beckley Chapel	\$2,482.00	\$2,482.00	\$0.00	100.00%
40262	Bellburn	\$1,894.00	\$893.88	(\$1,000.12)	47.20%
40475	Bennett Memorial	\$3,802.00	\$2,500.00	(\$1,302.00)	65.75%
40802	Bethel (Camden)	\$4,815.00	\$4,176.00	(\$639.00)	86.73%
40201	Bethel (Greenville)	\$1,164.00	\$1,164.00	\$0.00	100.00%
40164	Bethel (No. Pocahontas)	\$2,385.00	\$2,385.00	\$0.00	100.00%
40131	Bethel (Poe)	\$9,299.00	\$9,299.00	\$0.00	100.00%
40321	Bruffey	\$5,590.00	\$1,200.00	(\$4,390.00)	21.47%
40241	Buckhorn	\$2,681.00	\$2,681.00	\$0.00	100.00%
40371	Calvary (Richlands)	\$6,670.00	\$6,670.00	\$0.00	100.00%
40181	Campbelltown	\$3,835.00	\$3,835.00	\$0.00	100.00%
40352	Cass	\$1,923.00	\$1,923.00	\$0.00	100.00%
40182	Central Union	\$4,035.00	\$4,035.00	\$0.00	100.00%
40824	Chestnut Grove	\$1,480.00	\$0.00	(\$1,480.00)	0.00%
40323	Cokesbury	\$8,100.00	\$8,100.00	\$0.00	100.00%
40803	Cowen-Trinity	\$8,695.00	\$4,430.00	(\$4,265.00)	50.95%
40263	Crichton	\$2,320.00	\$2,320.00	\$0.00	100.00%
40152	Delphia	\$1,022.00	\$300.00	(\$722.00)	29.35%
40332	Dotson Simpson	\$4,485.00	\$4,485.00	\$0.00	100.00%
40264	Downtain	\$3,585.00	\$3,585.00	\$0.00	100.00%
40291	Dropping Lick	\$3,100.00	\$3,100.00	\$0.00	100.00%
40354	Dunmore	\$4,527.00	\$4,527.00	\$0.00	100.00%
40166	Durbin	\$5,022.00	\$5,022.00	\$0.00	100.00%
40804	Dyer	\$867.00	\$0.00	(\$867.00)	0.00%
40114	Eakle Chapel	\$5,744.00	\$5,744.00	\$0.00	100.00%
40183	Edray	\$3,888.00	\$3,888.00	\$0.00	100.00%
40265	Elizabeth Chapel (Leivasy)	\$4,407.00	\$4,407.00	\$0.00	100.00%
40425	Elizabeth Chapel (Ronceverte)	\$8,534.00	\$8,534.00	\$0.00	100.00%
40144	Emmanuel	\$3,311.00	\$3,311.00	\$0.00	100.00%
40530	Emmanuel (WSS)	\$17,265.00	\$5,100.00	(\$12,165.00)	29.54%
40266	Eureka	\$1,275.00	\$1,275.00	\$0.00	100.00%
40391	Faith	\$23,465.00	\$0.00	(\$23,465.00)	0.00%
40395	Fenwick	\$2,560.00	\$2,560.00	\$0.00	100.00%
40220	First (Hinton)	\$19,958.00	\$19,958.00	\$0.00	100.00%
40401	First (Richwood)	\$5,593.00	\$4,800.00	(\$793.00)	85.82%
40831	First (Webster Springs)	\$11,439.00	\$4,113.04	(\$7,325.96)	35.96%
40481	Forest Hill	\$5,027.00	\$5,027.00	\$0.00	100.00%
40192	Frankford	\$9,670.00	\$9,670.00	\$0.00	100.00%
40312	Frost	\$3,298.00	\$3,298.00	\$0.00	100.00%
40491	Gap Mills	\$4,760.00	\$4,760.00	\$0.00	100.00%
40132	Gilboa	\$748.00	\$748.00	\$0.00	100.00%
40512	Gilgal	\$21,513.00	\$21,513.00	\$0.00	100.00%
40374	Grace	\$11,557.00	\$11,600.00	\$43.00	100.37%
40815	Green Valley	\$4,949.00	\$1,534.00	(\$3,415.00)	31.00%
40202	Greenville	\$4,670.00	\$4,670.00	\$0.00	100.00%
40807	Halo	\$4,931.00	\$125.00	(\$4,806.00)	2.53%
40514	Hickory Grove	\$4,605.00	\$4,605.00	\$0.00	100.00%
40242	Hilltop	\$1,296.00	\$1,296.00	\$0.00	100.00%
40405	Hinkle Mountain	\$1,188.00	\$1,188.00	\$0.00	100.00%
40313	Huntersville	\$3,147.00	\$3,147.00	\$0.00	100.00%
40146	James Chapel	\$13,458.00	\$13,458.00	\$0.00	100.00%
40376	Janes Chapel	\$2,260.00	\$2,260.00	\$0.00	100.00%
40250	John Wesley	\$2,959.00	\$2,663.10	(\$295.90)	90.00%
40100	Johnson Memorial (Alderson)	\$17,405.00	\$17,405.04	\$0.04	100.00%
40174	Jordan Chapel	\$20,886.00	\$20,886.00	\$0.00	100.00%
40818	Lane	\$2,756.00	\$2,756.00	\$0.00	100.00%
40280	Lewisburg	\$128,162.00	\$128,162.00	\$0.00	100.00%
40268	Liberty	\$1,654.00	\$1,654.00	\$0.00	100.00%
40292	Lindside	\$12,081.00	\$12,081.00	\$0.00	100.00%
40819	Lockbridge	\$4,500.00	\$4,500.00	\$0.00	100.00%
40176	Macedonia	\$6,339.00	\$6,339.00	\$0.00	100.00%
40541	Main Street (Ronceverte)	\$4,962.00	\$4,962.00	\$0.00	100.00%

2016 Alpha by District

Financial Section -- Fair Share Payouts

	Alpha by District	Apportioned	Paid	Left	Percent
40300	Marlinton	\$20,319.00	\$14,400.00	(\$5,919.00)	70.87%
40234	Martha Chapel	\$1,729.00	\$1,729.00	\$0.00	100.00%
40272	Marvin Chapel	\$3,727.00	\$2,484.64	(\$1,242.36)	66.67%
40462	Maude Chapel	\$3,499.00	\$3,499.00	\$0.00	100.00%
40115	May Chapel	\$2,082.00	\$2,082.00	\$0.00	100.00%
40465	McClung Memorial	\$3,271.00	\$3,271.00	\$0.00	100.00%
40504	McMillion	\$1,222.00	\$1,222.00	\$0.00	100.00%
40820	Meadow Bridge	\$8,955.00	\$8,955.00	\$0.00	100.00%
40471	Memorial (Summersville)	\$37,094.00	\$37,094.00	\$0.00	100.00%
40121	Miller Memorial	\$7,975.00	\$7,975.00	\$0.00	100.00%
40315	Minnehaha Springs	\$3,115.00	\$3,115.01	\$0.01	100.00%
40316	Mountain Grove	\$3,326.00	\$3,326.00	\$0.00	100.00%
40204	Mt. Alexander	\$7,248.00	\$7,248.00	\$0.00	100.00%
40205	Mt. Hedding	\$3,360.00	\$3,360.00	\$0.00	100.00%
40194	Mt. Hermon	\$11,655.00	\$11,655.00	\$0.00	100.00%
40825	Mt. Olive-Lookout	\$8,085.00	\$8,085.00	\$0.00	100.00%
40196	Mt. Olivet	\$3,927.00	\$3,927.30	\$0.30	100.01%
40125	Mt. Pisgah	\$6,173.00	\$6,173.00	\$0.00	100.00%
40378	Mt. Vernon	\$2,189.00	\$2,189.00	\$0.00	100.00%
40154	Mt. Zion (Craigs ville)	\$1,563.00	\$1,563.00	\$0.00	100.00%
40812	Mt. Zion (Hico)	\$2,323.00	\$2,023.00	(\$300.00)	87.09%
40235	Mt. Zion (Hinton)	\$1,536.00	\$1,536.36	\$0.36	100.02%
40274	Mt. Zion (Levelton)	\$1,234.00	\$1,234.00	\$0.00	100.00%
40178	Mt. Zion (Nettie)	\$13,177.00	\$13,177.00	\$0.00	100.00%
40339	Muddlety	\$5,832.00	\$5,832.00	\$0.00	100.00%
40484	New Hope	\$4,408.00	\$3,673.40	(\$734.60)	83.33%
40486	Oak Grove	\$4,851.00	\$4,851.00	\$0.00	100.00%
40244	Peniel	\$3,405.00	\$3,405.00	\$0.00	100.00%
40341	Peterstown	\$30,469.00	\$25,390.70	(\$5,078.30)	83.33%
40134	Pierson Chapel	\$7,183.00	\$7,183.00	\$0.00	100.00%
40327	Pine Grove	\$2,597.00	\$2,597.00	\$0.00	100.00%
40826	Pleasant Hill	\$5,364.00	\$5,364.00	\$0.00	100.00%
40360	Rainelle	\$15,417.00	\$15,420.04	\$3.04	100.02%
40294	Red Sulphur	\$1,140.00	\$1,194.00	\$54.00	104.74%
40813	Richmond Chapel	\$2,623.00	\$2,623.00	\$0.00	100.00%
40296	Rock Camp	\$10,216.00	\$10,216.00	\$0.00	100.00%
40138	Royal Chapel	\$4,285.00	\$4,285.00	\$0.00	100.00%
40464	Sam Black	\$2,814.00	\$0.00	(\$2,814.00)	0.00%
40236	Sand Knob	\$2,009.00	\$2,009.00	\$0.00	100.00%
40276	Seebert	\$1,680.00	\$1,680.00	\$0.00	100.00%
40814	Shady Grove	\$2,691.00	\$2,691.00	\$0.00	100.00%
40328	Shiloh	\$585.00	\$585.00	\$0.00	100.00%
40136	Simms Memorial	\$2,952.00	\$2,952.00	\$0.00	100.00%
40466	Soule Chapel	\$2,181.00	\$2,181.00	\$0.00	100.00%
40543	St. James (WSS)	\$4,553.00	\$4,553.04	\$0.04	100.00%
40207	St. Johns (Greenville)	\$2,918.00	\$2,918.00	\$0.00	100.00%
40210	St. Lukes (Craigs ville)	\$23,113.00	\$23,113.00	\$0.00	100.00%
40800	St. Pauls (Ansted)	\$13,778.00	\$4,868.00	(\$8,910.00)	35.33%
40248	Sugar Grove	\$2,353.00	\$2,353.00	\$0.00	100.00%
40467	Sunrise Chapel	\$3,198.00	\$3,198.00	\$0.00	100.00%
40186	Swago	\$2,987.00	\$2,987.00	\$0.00	100.00%
40496	Trinity (Pickaway)	\$6,431.00	\$6,431.00	\$0.00	100.00%
40421	Trinity (Ronceverte)	\$34,561.00	\$737.00	(\$33,824.00)	2.13%
40488	Trinity (Talcott)	\$5,609.00	\$5,609.00	\$0.00	100.00%
40498	Union	\$11,409.00	\$11,409.00	\$0.00	100.00%
40801	Victor	\$2,342.00	\$2,342.00	\$0.00	100.00%
40208	Wayside (Greenville)	\$2,396.00	\$2,396.00	\$0.00	100.00%
40278	Wesley Chapel (Levelton)	\$9,273.00	\$8,500.25	(\$772.75)	91.67%
40358	Wesley Chapel (No Pocahontas)	\$1,406.00	\$1,406.00	\$0.00	100.00%
40508	Wesley Chapel (Williamsburg)	\$1,258.00	\$1,258.00	\$0.00	100.00%
40118	Whatcoat	\$8,254.00	\$8,254.00	\$0.00	100.00%
40188	Whites Chapel	\$936.00	\$936.00	\$0.00	100.00%
130	Greenbrier District	\$954,659.00	\$822,627.85	(\$132,031.15)	86.17%

	Alpha by District	Apportioned	Paid	Left	Percent
Little Kanawha District					
45817	Alberts Chapel	\$3,320.00	\$3,320.00	\$0.00	100.00%
45641	Aplin	\$2,285.00	\$300.00	(\$1,985.00)	13.13%
45561	Beason	\$1,379.00	\$1,379.00	\$0.00	100.00%
45271	Beech Grove	\$4,967.00	\$2,000.00	(\$2,967.00)	40.27%
45827	Beech Grove	\$1,730.00	\$100.00	(\$1,630.00)	5.78%
45814	Beech	\$2,378.00	\$2,378.00	\$0.00	100.00%
45823	Beech Valley	\$2,605.00	\$2,605.00	\$0.00	100.00%
45111	Belleville	\$1,344.00	\$1,344.00	\$0.00	100.00%
45210	Belmont	\$5,127.00	\$5,127.00	\$0.00	100.00%
45562	Berea	\$1,464.00	\$1,140.00	(\$324.00)	77.87%
45340	Bethany (Parkersburg)	\$11,546.00	\$5,772.97	(\$5,773.03)	50.00%
45691	Bethany (Smithville)	\$4,316.00	\$4,316.00	\$0.00	100.00%
45563	Bethel (Pullman)	\$2,274.00	\$100.00	(\$2,174.00)	4.40%
45828	Bethel (Reedy Charge)	\$1,302.00	\$100.00	(\$1,202.00)	7.68%
45692	Bethel (Smithville)	\$1,724.00	\$1,724.04	\$0.04	100.00%
45860	Big Tygart	\$20,374.00	\$20,374.00	\$0.00	100.00%
45847	Blandville	\$4,393.00	\$1,620.00	(\$2,773.00)	36.88%
45643	Brisco	\$432.00	\$100.00	(\$332.00)	23.15%
45323	Burning Springs	\$1,566.00	\$391.50	(\$1,174.50)	25.00%
45693	Burnt House	\$2,187.00	\$2,187.00	\$0.00	100.00%
45142	Cairo	\$3,869.00	\$3,869.00	\$0.00	100.00%
45123	Calcutta	\$4,418.00	\$4,418.00	\$0.00	100.00%
45621	Calvary	\$52,211.00	\$52,211.04	\$0.04	100.00%
45843	Cascara	\$12,681.00	\$100.00	(\$12,581.00)	0.79%
45150	Cedar Grove	\$27,244.00	\$27,244.00	\$0.00	100.00%
45591	Cedar Run	\$3,124.00	\$1,200.00	(\$1,924.00)	38.41%
45251	Center Valley	\$1,363.00	\$100.00	(\$1,263.00)	7.34%
45291	Chesterville	\$3,296.00	\$1,235.97	(\$2,060.03)	37.50%
45350	Christ (Parkersburg)	\$25,364.00	\$25,364.00	\$0.00	100.00%
45593	Coleman Chapel	\$3,171.00	\$3,171.00	\$0.00	100.00%
45671	Comet	\$1,376.00	\$1,376.00	\$0.00	100.00%
45491	Cooley	\$1,149.00	\$507.97	(\$641.03)	44.21%
45161	Cottageville	\$4,569.00	\$4,569.14	\$0.14	100.00%
45126	Cow Creek	\$3,530.00	\$1,881.00	(\$1,649.00)	53.29%
45181	Crossroads (Waverly)	\$26,181.00	\$26,181.00	\$0.00	100.00%
45145	Davisson Chapel	\$2,184.00	\$280.00	(\$1,904.00)	12.82%
45720	East Vienna	\$7,065.00	\$3,000.00	(\$4,065.00)	42.46%
45360	Edgelawn (Parkersburg)	\$13,931.00	\$13,931.00	\$0.00	100.00%
45190	Elizabeth	\$17,731.00	\$17,731.00	\$0.00	100.00%
45850	Emmanuel (West Union)	\$16,693.00	\$16,693.00	\$0.00	100.00%
45370	Epworth (Parkersburg)	\$6,623.00	\$1,070.00	(\$5,553.00)	16.16%
45630	Epworth (Ripley)	\$49,889.00	\$49,889.08	\$0.08	100.00%
45173	Evans	\$4,315.00	\$1,600.00	(\$2,715.00)	37.08%
45844	Evergreen	\$6,700.00	\$100.00	(\$6,600.00)	1.49%
45102	Fairview (Auburn)	\$3,748.00	\$3,750.00	\$2.00	100.05%
45252	Fairview (Leroy)	\$1,339.00	\$100.00	(\$1,239.00)	7.47%
45830	Fairview (Washington)	\$8,127.00	\$8,127.00	\$0.00	100.00%
45380	First (Parkersburg)	\$60,393.00	\$60,393.00	\$0.00	100.00%
45570	First (Ravenswood)	\$40,456.00	\$32,364.80	(\$8,091.20)	80.00%
45790	First (Williamstown)	\$58,007.00	\$47,460.28	(\$10,546.72)	81.82%
45163	Flatwoods	\$2,440.00	\$2,440.00	\$0.00	100.00%
45113	Ford Chapel	\$915.00	\$100.00	(\$815.00)	10.93%
45800	Gandeeville	\$1,663.00	\$159.50	(\$1,503.50)	9.59%
45262	Gates Ridge	\$1,623.00	\$1,623.00	\$0.00	100.00%
45221	Gihon	\$4,259.00	\$4,259.00	\$0.00	100.00%
45513	Greenwood	\$2,184.00	\$2,184.00	\$0.00	100.00%
45565	Harmony	\$818.00	\$100.00	(\$718.00)	12.22%
45811	Harrison Street	\$8,106.00	\$8,106.00	\$0.00	100.00%
45516	Hurshers Run	\$2,134.00	\$1,200.00	(\$934.00)	56.23%
45674	Independence	\$5,801.00	\$5,801.00	\$0.00	100.00%
45242	Kanawha Chapel	\$9,687.00	\$9,687.00	\$0.00	100.00%
45836	Keffer	\$2,966.00	\$2,966.00	\$0.00	100.00%
45695	King Knob	\$1,570.00	\$1,570.00	\$0.00	100.00%

2016 Alpha by District

Financial Section -- Fair Share Payouts

	Alpha by District	Apportioned	Paid	Left	Percent
45808	Knotts Memorial	\$14,906.00	\$13,673.00	(\$1,233.00)	91.73%
45390	Lauckport	\$11,209.00	\$4,700.00	(\$6,509.00)	41.93%
45837	Liberty	\$1,038.00	\$1,038.00	\$0.00	100.00%
45264	Limestone	\$4,430.00	\$4,430.04	\$0.04	100.00%
45254	Liverpool	\$1,837.00	\$1,837.00	\$0.00	100.00%
45274	Lockhart	\$2,393.00	\$2,393.00	\$0.00	100.00%
45400	Logan Memorial	\$7,663.00	\$4,598.00	(\$3,065.00)	60.00%
45812	Louisa Chapel	\$4,231.00	\$4,231.00	\$0.00	100.00%
45134	Lowdell	\$1,573.00	\$1,575.00	\$2.00	100.13%
45280	Lubeck	\$24,897.00	\$24,897.00	\$0.00	100.00%
45841	Memorial (Spencer)	\$8,584.00	\$8,584.00	\$0.00	100.00%
45293	Merrill Chapel	\$1,822.00	\$900.00	(\$922.00)	49.40%
45166	Millwood	\$1,234.00	\$1,234.00	\$0.00	100.00%
45809	Minnora	\$2,191.00	\$2,191.00	\$0.00	100.00%
45518	Mole Hill	\$1,136.00	\$1,136.00	\$0.00	100.00%
45801	Mount Welcome	\$805.00	\$805.00	\$0.00	100.00%
45243	Mt. Carmel	\$1,888.00	\$1,888.00	\$0.00	100.00%
45266	Mt. Hope	\$1,509.00	\$754.50	(\$754.50)	50.00%
45301	Mt. Moriah Burnt Hill DIS 6/15	\$1,184.00	\$295.98	(\$888.02)	25.00%
45201	Mt. Olivet (Ellenboro)	\$3,156.00	\$1,740.00	(\$1,416.00)	55.13%
45310	Mt. Pleasant	\$65,481.00	\$65,481.00	\$0.00	100.00%
45664	Mt. Pleasant	\$7,993.00	\$7,993.00	\$0.00	100.00%
45821	Mt. Zion	\$8,469.00	\$8,469.00	\$0.00	100.00%
45605	Murphytown	\$6,146.00	\$6,146.16	\$0.16	100.00%
45326	New Home	\$2,409.00	\$2,409.00	\$0.00	100.00%
45106	Newberne	\$1,747.00	\$1,747.00	\$0.00	100.00%
45704	Nine Mile	\$2,885.00	\$2,885.00	\$0.00	100.00%
45580	North	\$32,560.00	\$32,560.00	\$0.00	100.00%
45148	Nutter Farm	\$5,841.00	\$5,841.00	\$0.00	100.00%
45813	Orma	\$1,435.00	\$100.00	(\$1,335.00)	6.97%
45567	Oxford	\$2,084.00	\$1,200.00	(\$884.00)	57.58%
45802	Parchment Chapel	\$2,380.00	\$2,380.00	\$0.00	100.00%
45410	Parkview	\$11,159.00	\$845.00	(\$10,314.00)	7.57%
45525	Pennsboro	\$13,998.00	\$13,998.00	\$0.00	100.00%
45540	Pettyville	\$7,690.00	\$3,965.81	(\$3,724.19)	51.57%
45256	Pisgah	\$5,952.00	\$5,952.00	\$0.00	100.00%
45494	Pleasant Grove	\$5,243.00	\$3,000.00	(\$2,243.00)	57.22%
45826	Pleasant Hill (Calhoun)	\$8,992.00	\$8,992.00	\$0.00	100.00%
45496	Pleasant Hill	\$1,643.00	\$1,643.00	\$0.00	100.00%
45228	Pleasant Hill (Parkersburg)	\$3,304.00	\$3,304.00	\$0.00	100.00%
45804	Pleasant Valley	\$1,151.00	\$1,151.00	\$0.00	100.00%
45168	Pleasant View	\$1,503.00	\$1,503.00	\$0.00	100.00%
45557	Raven Rock	\$1,776.00	\$888.01	(\$887.99)	50.00%
45601	Red Hill	\$12,480.00	\$12,480.00	\$0.00	100.00%
45832	Reedy	\$2,176.00	\$100.00	(\$2,076.00)	4.60%
45650	Riverhill	\$4,265.00	\$1,031.00	(\$3,234.00)	24.17%
45730	Rosemar	\$5,443.00	\$1,953.00	(\$3,490.00)	35.88%
45661	Sand Hill	\$28,665.00	\$2,162.26	(\$26,502.74)	7.54%
45676	Sandyville	\$12,151.00	\$12,151.00	\$0.00	100.00%
45420	Seventh St.	\$19,959.00	\$8,947.58	(\$11,011.42)	44.83%
45304	Shiloh	\$1,591.00	\$468.58	(\$1,122.42)	29.45%
45681	Silverton	\$4,911.00	\$4,911.00	\$0.00	100.00%
45648	Siniaville	\$2,674.00	\$2,674.00	\$0.00	100.00%
45298	Slate Chapel	\$2,167.00	\$2,167.00	\$0.00	100.00%
45838	Slate	\$3,659.00	\$3,659.00	\$0.00	100.00%
45849	Smithburg	\$5,726.00	\$5,726.00	\$0.00	100.00%
45697	Smithville	\$2,976.00	\$2,976.00	\$0.00	100.00%
45430	South Parkersburg	\$41,450.00	\$41,450.00	\$0.00	100.00%
45805	Speed	\$1,861.00	\$100.00	(\$1,761.00)	5.37%
45815	Spruce Grove	\$4,072.00	\$4,072.00	\$0.00	100.00%
45440	St. Andrews (Parkersburg)	\$41,097.00	\$7,923.00	(\$33,174.00)	19.28%
45740	St. John (Vienna)	\$25,839.00	\$15,802.28	(\$10,036.72)	61.16%
45840	St. Johns (Spencer)	\$27,735.00	\$27,735.00	\$0.00	100.00%
45230	St. Lukes (Harrisville)	\$43,154.00	\$43,154.00	\$0.00	100.00%
45708	St. Marys	\$25,889.00	\$25,889.00	\$0.00	100.00%

2016 Alpha by District

Financial Section -- Fair Share Payouts

	Alpha by District	Apportioned	Paid	Left	Percent
45450	St. Pauls (Parkersburg)	\$60,642.00	\$60,642.00	\$0.00	100.00%
45460	Stephenson	\$21,704.00	\$7,695.00	(\$14,009.00)	35.45%
45470	Stout Memorial	\$100,268.00	\$100,268.00	\$0.00	100.00%
45820	Summitt Valley	\$9,641.00	\$9,641.00	\$0.00	100.00%
45480	Trinity (Parkersburg)	\$34,624.00	\$34,624.00	\$0.00	100.00%
45259	Union Chapel	\$2,254.00	\$200.00	(\$2,054.00)	8.87%
45247	Vaught Chapel	\$6,591.00	\$6,591.00	\$0.00	100.00%
45248	Walker	\$3,380.00	\$600.00	(\$2,780.00)	17.75%
45810	Walker	\$629.00	\$100.00	(\$529.00)	15.90%
45806	Walton Union	\$950.00	\$950.00	\$0.00	100.00%
45803	Warren Chapel	\$1,479.00	\$811.00	(\$668.00)	54.83%
45770	Washington	\$39,286.00	\$39,286.08	\$0.08	100.00%
45185	Waverly	\$5,693.00	\$5,693.00	\$0.00	100.00%
45750	Wayside (Vienna)	\$48,843.00	\$36,632.25	(\$12,210.75)	75.00%
45203	Wesley Memorial Chapel	\$4,661.00	\$2,447.05	(\$2,213.95)	52.50%
45760	Wesley (Vienna)	\$14,811.00	\$9,205.00	(\$5,606.00)	62.15%
45568	White Oak	\$627.00	\$100.00	(\$527.00)	15.95%
45206	Wilson Memorial	\$1,600.00	\$1,600.00	\$0.00	100.00%
45209	Wince Chapel	\$5,275.00	\$5,280.00	\$5.00	100.09%
45839	Zion	\$593.00	\$693.00	\$100.00	116.86%
148	Little Kanawha District	\$1,574,644.00	\$1,322,434.87	(\$252,209.13)	83.98%
Midland South District					
25801	Accoville	\$13,053.00	\$13,053.00	\$0.00	100.00%
25100	Aldersgate	\$42,840.00	\$42,840.00	\$0.00	100.00%
25180	Asbury	\$17,560.00	\$2,500.00	(\$15,060.00)	14.24%
25110	Baber-Agee	\$15,525.00	\$15,525.00	\$0.00	100.00%
25803	Barren Creek	\$2,900.00	\$2,900.00	\$0.00	100.00%
25831	Bethel	\$1,671.00	\$575.00	(\$1,096.00)	34.41%
25480	Boomer	\$4,941.00	\$200.00	(\$4,741.00)	4.05%
25345	Brawley Chapel	\$4,841.00	\$4,841.00	\$0.00	100.00%
25131	Brown	\$7,685.00	\$7,685.00	\$0.00	100.00%
25826	Bruce McDonald	\$16,703.00	\$16,703.00	\$0.00	100.00%
25817	Brushton	\$2,328.00	\$80.00	(\$2,248.00)	3.44%
25501	Buffalo	\$8,522.00	\$4,261.02	(\$4,260.98)	50.00%
25805	Burke Memorial	\$2,717.00	\$2,717.00	\$0.00	100.00%
25221	Canaan	\$40,090.00	\$40,090.00	\$0.00	100.00%
25321	Chelyan	\$8,147.00	\$8,147.00	\$0.00	100.00%
25330	Chesapeake	\$7,124.00	\$7,124.04	\$0.04	100.00%
25200	Christ (Charleston)	\$219,073.00	\$160,075.00	(\$58,998.00)	73.07%
25807	Clay	\$6,972.00	\$6,972.00	\$0.00	100.00%
25808	Claypool	\$26,149.00	\$26,149.00	\$0.00	100.00%
25341	Clendenin	\$23,061.00	\$23,061.00	\$0.00	100.00%
25350	Coal Fork	\$8,986.00	\$8,986.00	\$0.00	100.00%
25360	Cross Lanes	\$83,863.00	\$83,863.00	\$0.00	100.00%
25151	Dawes	\$8,028.00	\$8,028.00	\$0.00	100.00%
25371	Diamond	\$2,378.00	\$2,378.00	\$0.00	100.00%
25400	Dunbar	\$68,576.00	\$68,576.00	\$0.00	100.00%
25325	East Bank	\$14,085.00	\$14,085.00	\$0.00	100.00%
25210	Elizabeth Memorial	\$58,782.00	\$58,782.00	\$0.00	100.00%
25741	Emma Chapel	\$9,598.00	\$9,598.00	\$0.00	100.00%
25841	Eureka	\$2,045.00	\$1,022.50	(\$1,022.50)	50.00%
25430	Fairview	\$5,943.00	\$5,943.00	\$0.00	100.00%
25690	First	\$65,830.00	\$65,830.00	\$0.00	100.00%
25440	Fisher Chapel	\$17,283.00	\$17,283.00	\$0.00	100.00%
25500	Forrest Burdette	\$133,737.00	\$133,737.00	\$0.00	100.00%
25811	Frametown	\$5,148.00	\$5,148.00	\$0.00	100.00%
25761	Fraziers Bottom	\$2,114.00	\$750.00	(\$1,364.00)	35.48%
25844	Gauley Bridge	\$4,306.00	\$4,306.00	\$0.00	100.00%
25450	Glasgow	\$13,760.00	\$13,760.00	\$0.00	100.00%
25373	Hernshaw	\$3,872.00	\$3,872.00	\$0.00	100.00%
25745	Humphreys Memorial	\$8,577.00	\$8,577.00	\$0.00	100.00%
25730	Humphreys (Tornado)	\$23,864.00	\$23,864.00	\$0.00	100.00%
25832	Ivydale	\$4,024.00	\$2,400.00	(\$1,624.00)	59.64%
25421	Jarrett Memorial	\$9,028.00	\$9,028.00	\$0.00	100.00%
25512	Johnston Chapel	\$2,325.00	\$0.00	(\$2,325.00)	0.00%

2016 Alpha by District

Financial Section -- Fair Share Payouts

	Alpha by District	Apportioned	Paid	Left	Percent
25510	Lakeview	\$18,772.00	\$18,772.00	\$0.00	100.00%
25819	Lizemores	\$9,105.00	\$9,105.00	\$0.00	100.00%
25822	Madison	\$34,131.00	\$34,131.00	\$0.00	100.00%
25847	Mahone Chapel	\$9,109.00	\$9,109.00	\$0.00	100.00%
25781	Malden	\$1,734.00	\$1,734.00	\$0.00	100.00%
25502	Midway	\$6,877.00	\$6,877.00	\$0.00	100.00%
25490	Montgomery	\$14,840.00	\$14,840.00	\$0.00	100.00%
25230	Morris Memorial	\$99,126.00	\$99,126.00	\$0.00	100.00%
25120	Mt. Juliet	\$15,238.00	\$15,238.00	\$0.00	100.00%
25540	Mt. Salem	\$5,534.00	\$5,534.00	\$0.00	100.00%
25533	Mt. Tabor	\$14,925.00	\$14,925.00	\$0.00	100.00%
25833	Newton	\$1,621.00	\$1,621.00	\$0.00	100.00%
25821	Nighbert Memorial	\$44,162.00	\$44,162.00	\$0.00	100.00%
25839	Pecks Mill	\$3,479.00	\$3,479.00	\$0.00	100.00%
25505	Pleasant View	\$3,670.00	\$3,670.00	\$0.00	100.00%
25571	Poca	\$19,458.00	\$15,313.00	(\$4,145.00)	78.70%
25840	Powellton	\$4,340.00	\$4,340.00	\$0.00	100.00%
25374	Racine	\$3,776.00	\$3,776.00	\$0.00	100.00%
25520	Reynolds Memorial	\$8,860.00	\$8,860.00	\$0.00	100.00%
25845	Riverview	\$4,300.00	\$1,000.00	(\$3,300.00)	23.26%
25590	Robinson	\$5,202.00	\$5,202.00	\$0.00	100.00%
25828	Rolling Hill	\$2,655.00	\$2,655.00	\$0.00	100.00%
25848	Rosedale	\$1,524.00	\$1,000.38	(\$523.62)	65.64%
25250	Simpson Memorial	\$23,574.00	\$12,749.41	(\$10,824.59)	54.08%
25823	Six-Mile	\$5,081.00	\$4,357.00	(\$724.00)	85.75%
25824	Spencer Chapel	\$7,206.00	\$3,000.00	(\$4,206.00)	41.63%
25610	St. Andrews (St. Albans)	\$87,681.00	\$87,681.00	\$0.00	100.00%
25580	St. John (Rand)	\$6,719.00	\$6,719.00	\$0.00	100.00%
25640	St. John (Scott Depot)	\$80,954.00	\$80,954.04	\$0.04	100.00%
25700	St. John (So. Charleston)	\$5,785.00	\$0.00	(\$5,785.00)	0.00%
25270	St. Marks (Charleston)	\$120,244.00	\$120,244.00	\$0.00	100.00%
25720	St. Paul (So. Charleston)	\$25,084.00	\$25,084.00	\$0.00	100.00%
25560	St. Pauls (Nitro)	\$56,860.00	\$43,389.00	(\$13,471.00)	76.31%
25630	St. Peters (St. Albans)	\$46,853.00	\$28,500.00	(\$18,353.00)	60.83%
25280	St. Stephens	\$5,212.00	\$1,000.00	(\$4,212.00)	19.19%
25825	Stevens Chapel	\$6,250.00	\$4,597.00	(\$1,653.00)	73.55%
25290	Trinity (Charleston)	\$23,013.00	\$23,013.00	\$0.00	100.00%
25814	Upper Sleith	\$811.00	\$811.00	\$0.00	100.00%
25800	Valley Grove	\$1,005.00	\$1,000.00	(\$5.00)	99.50%
25846	Van	\$5,328.00	\$3,120.00	(\$2,208.00)	58.56%
25810	Wade	\$8,812.00	\$8,812.00	\$0.00	100.00%
25834	Wallback	\$1,916.00	\$1,916.00	\$0.00	100.00%
25835	Walnut Grove	\$3,015.00	\$3,015.00	\$0.00	100.00%
25830	White Pilgrim	\$862.00	\$862.00	\$0.00	100.00%
25555	Wilkinson Memorial	\$5,061.00	\$900.00	(\$4,161.00)	17.78%
25762	Winfield	\$35,940.00	\$35,940.00	\$0.00	100.00%
25806	Young Memorial	\$2,990.00	\$2,991.75	\$1.75	100.06%
90	Midland South District	\$1,926,748.00	\$1,760,439.14	(\$166,308.86)	91.37%
Mon Valley District					
30800	Arden	\$3,092.00	\$944.00	(\$2,148.00)	30.53%
30101	Arnettville	\$3,391.00	\$3,391.00	\$0.00	100.00%
30815	Asbury	\$9,172.00	\$9,172.00	\$0.00	100.00%
30401	Astor	\$1,194.00	\$1,194.00	\$0.00	100.00%
30110	Avery	\$63,256.00	\$63,256.00	\$0.00	100.00%
30406	Bailey Memorial	\$5,429.00	\$5,429.00	\$0.00	100.00%
30121	Ballah Chapel	\$4,505.00	\$4,508.00	\$3.00	100.07%
30130	Barrackville	\$17,872.00	\$17,872.00	\$0.00	100.00%
30511	Bee Gum	\$2,002.00	\$2,004.96	\$2.96	100.15%
30150	Benton Ferry	\$4,485.00	\$4,485.00	\$0.00	100.00%
30838	Berea	\$1,013.00	\$1,103.70	\$90.70	108.95%
30381	Bethel (Fairview)	\$3,545.00	\$3,545.00	\$0.00	100.00%
30826	Bethel (Junior Circuit)	\$3,268.00	\$3,268.00	\$0.00	100.00%
30531	Bethlehem	\$3,227.00	\$3,227.00	\$0.00	100.00%
30461	Birds Creek	\$3,957.00	\$3,957.00	\$0.00	100.00%
30181	Blackshere	\$422.00	\$422.00	\$0.00	100.00%
30191	Blacksville	\$3,877.00	\$3,877.00	\$0.00	100.00%

2016 Alpha by District

Financial Section -- Fair Share Payouts

	Alpha by District	Apportioned	Paid	Left	Percent
30421	Blueville	\$16,003.00	\$16,003.00	\$0.00	100.00%
30201	Boothsville (30201)	\$10,200.00	\$10,200.00	\$0.00	100.00%
30221	Brookhaven	\$9,763.00	\$4,881.54	(\$4,881.46)	50.00%
30231	Bruceton Mills	\$15,734.00	\$15,734.00	\$0.00	100.00%
30562	Buckeye	\$3,895.00	\$3,895.00	\$0.00	100.00%
30741	Burns Chapel	\$5,096.00	\$5,096.00	\$0.00	100.00%
30255	Calvary	\$9,079.00	\$9,079.00	\$0.00	100.00%
30721	Camp Chapel	\$4,237.00	\$4,237.08	\$0.08	100.00%
30392	Carolina	\$2,479.00	\$2,479.00	\$0.00	100.00%
30564	Cassville	\$3,472.00	\$3,472.00	\$0.00	100.00%
30241	Catawba	\$2,370.00	\$2,370.00	\$0.00	100.00%
30212	Centenary	\$2,557.00	\$1,713.35	(\$843.65)	67.01%
30839	Central Chapel	\$4,716.00	\$4,716.00	\$0.00	100.00%
30290	Central	\$40,260.00	\$54,097.08	\$13,837.08	134.37%
30251	Cheat Lake	\$9,362.00	\$9,362.00	\$0.00	100.00%
30462	Chestnut Ridge	\$2,786.00	\$2,786.00	\$0.00	100.00%
30822	Christ (Shinnston)	\$4,871.00	\$4,871.00	\$0.00	100.00%
30261	Colfax	\$5,036.00	\$5,036.01	\$0.01	100.00%
30455	Community	\$8,944.00	\$8,944.00	\$0.00	100.00%
30817	Concord	\$4,037.00	\$4,037.00	\$0.00	100.00%
30818	Corley	\$7,142.00	\$7,142.00	\$0.00	100.00%
30805	Crim Memorial	\$21,185.00	\$21,185.00	\$0.00	100.00%
30848	Cross Roads	\$8,006.00	\$8,006.00	\$0.00	100.00%
30214	Cuzzart Pleasant Valley	\$2,285.00	\$309.00	(\$1,976.00)	13.52%
30724	Denver	\$4,115.00	\$4,115.00	\$0.00	100.00%
30183	Downs	\$4,983.00	\$4,983.00	\$0.00	100.00%
30514	East High Street	\$4,432.00	\$4,432.00	\$0.00	100.00%
30223	Eden	\$5,572.00	\$1,200.00	(\$4,372.00)	21.54%
30203	Eldora	\$10,481.00	\$10,481.04	\$0.04	100.00%
30833	Elk City	\$2,872.00	\$1,196.70	(\$1,675.30)	41.67%
30823	Enterprise	\$11,492.00	\$11,492.00	\$0.00	100.00%
30851	Esler Chapel	\$2,311.00	\$2,311.00	\$0.00	100.00%
30272	Evansville	\$2,598.00	\$2,598.00	\$0.00	100.00%
30242	Fairview (Catawba Charge)	\$1,176.00	\$1,176.00	\$0.00	100.00%
30452	Fairview (Morgantown)	\$3,021.00	\$3,021.00	\$0.00	100.00%
30384	Farmington Main Street	\$2,795.00	\$2,795.00	\$0.00	100.00%
30273	Fellowsville	\$5,053.00	\$5,053.00	\$0.00	100.00%
30681	Fetterman	\$8,240.00	\$3,145.00	(\$5,095.00)	38.17%
30520	First (Mannington)	\$13,501.00	\$13,501.00	\$0.00	100.00%
30551	First (Monongah)	\$5,357.00	\$3,500.00	(\$1,857.00)	65.34%
30850	First (Shinnston)	\$30,692.00	\$30,692.00	\$0.00	100.00%
30403	Flemington	\$4,384.00	\$4,384.00	\$0.00	100.00%
30566	Fort Martin	\$2,846.00	\$2,846.00	\$0.00	100.00%
30310	Gateway	\$42,253.00	\$19,500.00	(\$22,753.00)	46.15%
30430	Good Shepherd (Grafton)	\$38,023.00	\$38,023.00	\$0.00	100.00%
30819	Grace Chapel	\$1,633.00	\$1,633.00	\$0.00	100.00%
30705	Granville	\$5,605.00	\$5,605.00	\$0.00	100.00%
30834	Green Hill	\$2,162.00	\$1,080.85	(\$1,081.15)	49.99%
30801	Gypsy	\$2,644.00	\$100.00	(\$2,544.00)	3.78%
30591	Harner Chapel	\$12,508.00	\$12,509.00	\$1.00	100.01%
30373	Haught Chapel	\$10,721.00	\$10,721.04	\$0.04	100.00%
30424	Haymond	\$7,309.00	\$5,550.00	(\$1,759.00)	75.93%
30330	Highland Ave (Fairmont)	\$22,606.00	\$2,100.00	(\$20,506.00)	9.29%
30605	Highland Park	\$5,787.00	\$5,787.00	\$0.00	100.00%
30715	Highlawns	\$9,582.00	\$6,388.00	(\$3,194.00)	66.67%
30234	Hopewell (Bruceton)	\$4,935.00	\$4,935.00	\$0.00	100.00%
30243	Hopewell (Catawba)	\$4,223.00	\$4,223.00	\$0.00	100.00%
30661	Hoult	\$1,795.00	\$474.48	(\$1,320.52)	26.43%
30464	Howesville	\$5,473.00	\$5,473.00	\$0.00	100.00%
30804	Hutchinson	\$1,580.00	\$1,584.00	\$4.00	100.25%
30206	Janes Memorial	\$4,337.00	\$4,337.04	\$0.04	100.00%
30807	Jerusalem	\$4,774.00	\$4,774.00	\$0.00	100.00%
30172	Joetown	\$631.00	\$631.00	\$0.00	100.00%
30471	Johnson Chapel	\$8,647.00	\$8,647.00	\$0.00	100.00%
30844	Jones Run	\$1,988.00	\$1,988.00	\$0.00	100.00%
30595	Jones	\$5,413.00	\$4,000.00	(\$1,413.00)	73.90%
30691	Kanes Creek	\$5,666.00	\$5,666.00	\$0.00	100.00%
30840	Kasson	\$3,627.00	\$3,627.00	\$0.00	100.00%

2016 Alpha by District

Financial Section -- Fair Share Payouts

	Alpha by District	Apportioned	Paid	Left	Percent
30664	Kingmont	\$1,374.00	\$1,374.00	\$0.00	100.00%
30481	Knottsville	\$6,177.00	\$6,177.00	\$0.00	100.00%
30830	Lamberts Run	\$4,635.00	\$4,635.00	\$0.00	100.00%
30104	Laurel Point	\$3,861.00	\$2,317.00	(\$1,544.00)	60.01%
30244	Levels	\$8,095.00	\$8,095.00	\$0.00	100.00%
30320	Life	\$95,860.00	\$95,860.00	\$0.00	100.00%
30496	Logansport	\$2,099.00	\$2,099.00	\$0.00	100.00%
30832	Lumberport	\$16,214.00	\$10,004.68	(\$6,209.32)	61.70%
30106	Lynch Chapel	\$1,306.00	\$1,197.13	(\$108.87)	91.66%
30835	Mansfield	\$8,566.00	\$8,566.08	\$0.08	100.00%
30812	Mariahs Chapel	\$1,711.00	\$1,711.00	\$0.00	100.00%
30813	Marys Chapel	\$1,661.00	\$1,661.00	\$0.00	100.00%
30530	Masontown	\$7,786.00	\$7,786.00	\$0.00	100.00%
30148	McCurdysville	\$1,394.00	\$1,394.00	\$0.00	100.00%
30541	Meadowdale H&H Chapel	\$11,402.00	\$11,402.04	\$0.04	100.00%
30193	Miracle Run	\$5,150.00	\$5,150.00	\$0.00	100.00%
30246	Montana	\$1,997.00	\$300.00	(\$1,697.00)	15.02%
30125	Monumental	\$11,901.00	\$11,901.00	\$0.00	100.00%
30275	Mt. Israel	\$1,231.00	\$1,231.00	\$0.00	100.00%
30217	Mt. Moriah	\$12,657.00	\$12,657.00	\$0.00	100.00%
30841	Mt. Morris	\$1,922.00	\$1,441.50	(\$480.50)	75.00%
30475	Mt. Pleasant	\$5,496.00	\$5,496.00	\$0.00	100.00%
30483	Mt. Pleasant	\$6,646.00	\$6,646.00	\$0.00	100.00%
30761	Mt. Tabor	\$271.00	\$271.00	\$0.00	100.00%
30228	Mt. Union	\$773.00	\$773.00	\$0.00	100.00%
30694	Mt. Vernon	\$4,801.00	\$4,801.00	\$0.00	100.00%
30837	Mt. Vernon	\$8,679.00	\$8,679.00	\$0.00	100.00%
30726	Mt. View	\$3,400.00	\$3,400.00	\$0.00	100.00%
30166	Mt. Zion	\$3,865.00	\$2,000.00	(\$1,865.00)	51.75%
30276	Mt. Zion	\$2,395.00	\$2,395.00	\$0.00	100.00%
30248	Mt. Zion (Catawba Charge)	\$3,103.00	\$3,103.00	\$0.00	100.00%
30842	Nestorville	\$5,787.00	\$850.00	(\$4,937.00)	14.69%
30843	New Hope Valley	\$3,037.00	\$3,037.00	\$0.00	100.00%
30658	Newburg	\$10,869.00	\$10,869.00	\$0.00	100.00%
30769	Oak Forest	\$629.00	\$629.00	\$0.00	100.00%
30196	Olive	\$9,233.00	\$9,233.00	\$0.00	100.00%
30802	Otterbein	\$8,574.00	\$8,580.00	\$6.00	100.07%
30845	Peora	\$4,513.00	\$4,513.00	\$0.00	100.00%
30849	Philippi	\$9,829.00	\$9,829.00	\$0.00	100.00%
30846	Pine Bluff	\$2,598.00	\$2,598.00	\$0.00	100.00%
30236	Pisgah	\$6,465.00	\$6,465.00	\$0.00	100.00%
30544	Pisgah	\$6,516.00	\$6,516.00	\$0.00	100.00%
30814	Pleasant Creek	\$2,385.00	\$2,385.00	\$0.00	100.00%
30568	Pleasant Valley	\$3,479.00	\$3,479.00	\$0.00	100.00%
30188	Plum Run	\$2,626.00	\$2,626.00	\$0.00	100.00%
30684	Pruntytown	\$8,488.00	\$1,567.33	(\$6,920.67)	18.47%
30698	Reedsville	\$31,088.00	\$31,088.00	\$0.00	100.00%
30701	Riverside	\$6,397.00	\$6,397.00	\$0.00	100.00%
30711	Rivesville	\$18,213.00	\$12,141.28	(\$6,071.72)	66.66%
30497	Rymer	\$3,885.00	\$3,885.00	\$0.00	100.00%
30601	Sabra	\$6,770.00	\$6,770.00	\$0.00	100.00%
30466	Shays Chapel	\$2,672.00	\$2,672.00	\$0.00	100.00%
30408	Simpson Evans Chapel	\$3,507.00	\$3,507.00	\$0.00	100.00%
30278	Sinclair	\$985.00	\$985.00	\$0.00	100.00%
30108	Sniders Temple	\$2,743.00	\$2,743.00	\$0.00	100.00%
30610	Spruce Street	\$59,146.00	\$59,146.00	\$0.00	100.00%
30141	St. Johns (Fairview)	\$6,418.00	\$6,418.00	\$0.00	100.00%
30820	Stringtown	\$3,503.00	\$2,100.00	(\$1,403.00)	59.95%
30744	Sturgiss Chapel	\$3,566.00	\$3,566.00	\$0.00	100.00%
30821	Sugar Creek	\$4,078.00	\$4,078.00	\$0.00	100.00%
30238	Sugar Valley	\$9,241.00	\$9,241.00	\$0.00	100.00%
30580	Suncrest	\$184,478.00	\$184,478.00	\$0.00	100.00%
30828	Talbott	\$2,121.00	\$1,224.00	(\$897.00)	57.71%
30806	Teverbaugh Chapel	\$1,682.00	\$1,682.00	\$0.00	100.00%
30486	Thornton	\$2,938.00	\$2,938.00	\$0.00	100.00%
30360	Trinity (Fairmont)	\$5,345.00	\$5,445.00	\$100.00	101.87%
30441	Trinity (Grafton)	\$9,183.00	\$9,183.00	\$0.00	100.00%
30728	Tunnelton	\$4,032.00	\$4,032.00	\$0.00	100.00%
30810	Tyrone	\$6,333.00	\$2,000.00	(\$4,333.00)	31.58%
30213	United Chapel	\$5,743.00	\$0.00	(\$5,743.00)	0.00%
30750	Valley Chapel (Fairmont)	\$24,180.00	\$24,180.00	\$0.00	100.00%

2016 Alpha by District

Financial Section -- Fair Share Payouts

	Alpha by District	Apportioned	Paid	Left	Percent
30766	Valley Chapel (Wadestown)	\$997.00	\$997.00	\$0.00	100.00%
30825	Victor Chapel	\$4,652.00	\$4,652.00	\$0.00	100.00%
30768	Wadestown	\$4,623.00	\$4,623.00	\$0.00	100.00%
30852	Wallace	\$2,721.00	\$2,721.00	\$0.00	100.00%
30265	Walnut Grove	\$12,205.00	\$12,205.00	\$0.00	100.00%
30198	Wana	\$3,942.00	\$3,942.00	\$0.00	100.00%
30445	Warren	\$3,011.00	\$3,011.00	\$0.00	100.00%
30488	Wesley Chapel	\$8,656.00	\$8,656.00	\$0.00	100.00%
30778	Wesley Chapel	\$3,065.00	\$3,065.00	\$0.00	100.00%
30378	Wesley (Fairview)	\$5,335.00	\$5,335.00	\$0.00	100.00%
30630	Wesley (Morgantown)	\$92,478.00	\$92,478.00	\$0.00	100.00%
30398	West Farmington	\$2,687.00	\$2,687.00	\$0.00	100.00%
30780	Westover	\$19,724.00	\$19,728.00	\$4.00	100.02%
30816	Westside	\$5,059.00	\$5,059.00	\$0.00	100.00%
30548	Winfield	\$6,634.00	\$6,634.00	\$0.00	100.00%
30790	Woodland	\$23,911.00	\$14,000.00	(\$9,911.00)	58.55%
30831	Ziesing	\$2,896.00	\$2,896.00	\$0.00	100.00%
173	Mon Valley District	\$1,619,364.00	\$1,503,872.91	(\$115,491.09)	92.87%
Northern District					
60113	Alma Ripley Chapel	\$3,258.00	\$3,258.00	\$0.00	100.00%
60102	Alvy	\$2,443.00	\$1,406.00	(\$1,037.00)	57.55%
60201	Archers Chapel	\$2,461.00	\$2,461.00	\$0.00	100.00%
60121	Bowman	\$3,634.00	\$3,634.00	\$0.00	100.00%
60310	Calvary	\$26,928.00	\$20,448.00	(\$6,480.00)	75.94%
60130	Cameron	\$4,349.00	\$4,349.00	\$0.00	100.00%
60141	Castlemans Run	\$2,928.00	\$2,928.00	\$0.00	100.00%
60470	Christ (Weirton)	\$22,092.00	\$22,093.00	\$1.00	100.00%
60520	Christ (Wheeling)	\$71,721.00	\$71,721.00	\$0.00	100.00%
60421	Clouston	\$1,370.00	\$1,370.00	\$0.00	100.00%
60160	Colliers	\$22,064.00	\$3,757.84	(\$18,306.16)	17.03%
60171	Dallas	\$7,499.00	\$7,499.00	\$0.00	100.00%
60331	Ebenezer	\$14,612.00	\$14,612.80	\$0.80	100.01%
60530	Elm Grove	\$48,245.00	\$48,245.04	\$0.04	100.00%
60251	Fairview	\$4,165.00	\$4,205.15	\$40.15	100.96%
60440	First (Sistersville)	\$31,746.00	\$31,746.00	\$0.00	100.00%
60150	First (Chester)	\$14,582.00	\$14,582.00	\$0.00	100.00%
60222	First (Hundred)	\$4,774.00	\$4,774.00	\$0.00	100.00%
60480	First (Weirton)	\$22,206.00	\$22,206.00	\$0.00	100.00%
60180	Follansbee	\$20,358.00	\$16,358.00	(\$4,000.00)	80.35%
60541	Fourth Street (Wheeling)	\$32,630.00	\$32,630.00	\$0.00	100.00%
60191	Franklin	\$16,740.00	\$16,740.00	\$0.00	100.00%
60203	Friendly	\$5,185.00	\$5,185.00	\$0.00	100.00%
60210	Glen Dale	\$31,876.00	\$31,876.00	\$0.00	100.00%
60303	Graysville	\$5,382.00	\$5,382.00	\$0.00	100.00%
60577	Greggsville	\$2,679.00	\$2,679.00	\$0.00	100.00%
60515	Hope	\$11,050.00	\$11,050.00	\$0.00	100.00%
60195	Independence	\$1,588.00	\$1,588.00	\$0.00	100.00%
60143	Kadesh Chapel	\$1,572.00	\$1,572.00	\$0.00	100.00%
60246	Laurel Point	\$1,619.00	\$1,619.00	\$0.00	100.00%
60295	Lazear Chapel	\$4,171.00	\$4,171.00	\$0.00	100.00%
60248	Limestone	\$3,015.00	\$3,015.00	\$0.00	100.00%
60205	Little	\$4,121.00	\$4,121.00	\$0.00	100.00%
60223	Littleton	\$3,559.00	\$3,559.00	\$0.00	100.00%
60123	Lynn Camp	\$593.00	\$593.00	\$0.00	100.00%
60260	McMechen-Benwood	\$14,677.00	\$14,677.00	\$0.00	100.00%
60281	Middlebourne	\$19,425.00	\$19,425.00	\$0.00	100.00%
60228	Mt. Herman/Thomas Chapel	\$1,179.00	\$1,179.00	\$0.00	100.00%
60561	Mt. Olivet	\$26,178.00	\$6,750.00	(\$19,428.00)	25.79%
60650	Nessly Chapel	\$5,877.00	\$5,884.00	\$7.00	100.12%
60600	New Life	\$19,208.00	\$19,208.00	\$0.00	100.00%
60361	New Martinsville	\$51,322.00	\$51,322.00	\$0.00	100.00%
60390	Newell	\$5,595.00	\$1,165.00	(\$4,430.00)	20.82%
60338	Oak Grove	\$10,077.00	\$10,080.00	\$3.00	100.03%
60565	Pleasant Hill	\$8,159.00	\$8,159.00	\$0.00	100.00%
60490	Pleasant Valley	\$8,635.00	\$8,635.00	\$0.00	100.00%
60345	Point Pleasant	\$9,716.00	\$9,716.00	\$0.00	100.00%
60580	Ruble	\$2,875.00	\$2,875.00	\$0.00	100.00%

2016 Alpha by District

Financial Section -- Fair Share Payouts

	Alpha by District	Apportioned	Paid	Left	Percent
60227	Rush Run	\$5,733.00	\$5,733.00	\$0.00	100.00%
60178	Sand Hill	\$7,171.00	\$7,171.00	\$0.00	100.00%
60114	Shirley	\$2,321.00	\$2,321.00	\$0.00	100.00%
60645	Short Creek	\$7,188.00	\$7,188.00	\$0.00	100.00%
60320	Simpson (Moundsville)	\$48,947.00	\$48,947.00	\$0.00	100.00%
60458	St. James	\$2,025.00	\$400.00	(\$1,625.00)	19.75%
60410	St. Paul (Pine Grove)	\$4,864.00	\$4,864.00	\$0.00	100.00%
60400	St. Pauls (Paden City)	\$28,006.00	\$28,006.08	\$0.08	100.00%
60610	Triadelphia	\$7,033.00	\$2,400.00	(\$4,633.00)	34.12%
60341	Trinity (New Cumberland)	\$20,898.00	\$20,908.00	\$10.00	100.05%
60436	Trinity (Reader)	\$9,982.00	\$4,950.00	(\$5,032.00)	49.59%
60117	Victory	\$1,395.00	\$1,395.00	\$0.00	100.00%
60620	Warwood	\$23,951.00	\$23,951.00	\$0.00	100.00%
60301	Washington Lands	\$12,061.00	\$12,061.00	\$0.00	100.00%
60428	Waymans Ridge	\$3,070.00	\$3,070.00	\$0.00	100.00%
60630	Wellsburg	\$14,004.00	\$14,004.00	\$0.00	100.00%
60641	West Liberty	\$7,630.00	\$4,635.87	(\$2,994.13)	60.76%
60288	Wick	\$2,528.00	\$2,528.00	\$0.00	100.00%
60255	Wood Hill	\$2,386.00	\$2,386.00	\$0.00	100.00%
67	Northern District	\$851,331.00	\$783,427.78	(\$67,903.22)	92.02%
Potomac Highlands District					
50101	Albright	\$5,663.00	\$5,663.00	\$0.00	100.00%
50121	Amboy	\$5,047.00	\$5,047.07	\$0.07	100.00%
50161	Antioch	\$13,199.00	\$13,199.00	\$0.00	100.00%
50131	Asbury (Baker)	\$5,001.00	\$5,001.00	\$0.00	100.00%
50401	Asbury (Moorefield)	\$3,301.00	\$3,301.00	\$0.00	100.00%
50111	Augusta	\$8,415.00	\$8,415.00	\$0.00	100.00%
50123	Aurora	\$5,893.00	\$5,893.07	\$0.07	100.00%
50132	Baker	\$4,160.00	\$4,160.00	\$0.00	100.00%
50403	Bakers Chapel	\$7,216.00	\$7,216.00	\$0.00	100.00%
50404	Bass	\$2,096.00	\$2,096.00	\$0.00	100.00%
50281	Bayard	\$4,849.00	\$4,000.00	(\$849.00)	82.49%
50102	Beatty	\$2,345.00	\$2,345.00	\$0.00	100.00%
50126	Bethel (Aurora)	\$3,887.00	\$3,887.07	\$0.07	100.00%
50171	Bethel (Cacapon)	\$2,872.00	\$2,872.00	\$0.00	100.00%
50301	Bethel (Hampshire)	\$2,576.00	\$2,576.04	\$0.04	100.00%
50271	Blooming Rose	\$4,264.00	\$4,264.00	\$0.00	100.00%
50151	Bloomington	\$6,780.00	\$6,780.00	\$0.00	100.00%
50141	Buena Chapel	\$3,091.00	\$3,091.00	\$0.00	100.00%
50162	Burlington	\$6,658.00	\$6,658.00	\$0.00	100.00%
50320	Calvary (Keyser)	\$24,210.00	\$24,210.00	\$0.00	100.00%
50172	Capon Bridge	\$14,358.00	\$14,358.00	\$0.00	100.00%
50174	Capon Chapel	\$1,162.00	\$1,162.00	\$0.00	100.00%
50235	Centenary	\$2,461.00	\$2,461.00	\$0.00	100.00%
50176	Central	\$3,264.00	\$3,264.00	\$0.00	100.00%
50152	Chestnut Grove	\$8,393.00	\$8,393.00	\$0.00	100.00%
50571	Christ (Rowlesburg)	\$9,142.00	\$300.00	(\$8,842.00)	3.28%
50552	Circleville	\$2,847.00	\$2,847.00	\$0.00	100.00%
50421	Corinth (Terra Alta)	\$7,090.00	\$7,090.00	\$0.00	100.00%
50591	Corner (Petersburg)	\$4,653.00	\$2,328.00	(\$2,325.00)	50.03%
50389	Cove Chapel	\$2,372.00	\$2,372.00	\$0.00	100.00%
50191	Crellin	\$8,532.00	\$8,532.00	\$0.00	100.00%
50143	Davis	\$5,064.00	\$5,064.00	\$0.00	100.00%
50192	Deer Park	\$5,973.00	\$5,973.00	\$0.00	100.00%
50406	Duffey Memorial	\$38,447.00	\$36,845.12	(\$1,601.88)	95.83%
50163	Duling	\$2,522.00	\$2,522.00	\$0.00	100.00%
50112	Ebenezer	\$6,495.00	\$4,309.00	(\$2,186.00)	66.34%
50212	Elk Garden	\$2,809.00	\$2,809.00	\$0.00	100.00%
50291	Emmanuel	\$8,546.00	\$8,546.00	\$0.00	100.00%
50213	Emoryville	\$1,208.00	\$1,208.00	\$0.00	100.00%
50221	Etam	\$1,888.00	\$1,888.00	\$0.00	100.00%
50353	Fairview (Keyser)	\$3,389.00	\$3,389.00	\$0.00	100.00%
50604	Fairview-Bethel (South Fork)	\$4,163.00	\$4,163.00	\$0.00	100.00%
50181	Faith (Cranesville)	\$15,051.00	\$4,697.33	(\$10,353.67)	31.21%

2016 Alpha by District

Financial Section -- Fair Share Payouts

	Alpha by District	Apportioned	Paid	Left	Percent
50330	First (Keyser)	\$25,159.00	\$20,965.90	(\$4,193.10)	83.33%
50461	First (Parsons)	\$22,208.00	\$22,208.00	\$0.00	100.00%
50561	First (Romney)	\$40,096.00	\$11,540.00	(\$28,556.00)	28.78%
50641	First (Terra Alta)	\$23,426.00	\$23,426.00	\$0.00	100.00%
50224	Flag Run Chapel	\$802.00	\$802.00	\$0.00	100.00%
50146	Flanagan Hill	\$3,826.00	\$3,826.00	\$0.00	100.00%
50611	Forest Glen	\$2,607.00	\$2,607.00	\$0.00	100.00%
50592	Fout Memorial	\$6,369.00	\$6,369.00	\$0.00	100.00%
50606	Francis Asbury	\$3,439.00	\$500.00	(\$2,939.00)	14.54%
50423	Freeland	\$3,585.00	\$3,585.00	\$0.00	100.00%
50274	Friendsville	\$5,394.00	\$5,394.00	\$0.00	100.00%
50383	Garretts Chapel	\$5,246.00	\$5,246.00	\$0.00	100.00%
50501	Gordon Chapel	\$4,790.00	\$4,790.00	\$0.00	100.00%
50340	Grace (Keyser)	\$53,562.00	\$33,776.08	(\$19,785.92)	63.06%
50226	Green Valley	\$342.00	\$342.00	\$0.00	100.00%
50534	Grove Street	\$36,396.00	\$36,396.00	\$0.00	100.00%
50482	Hambleton	\$5,409.00	\$5,409.00	\$0.00	100.00%
50215	Hartmansville	\$829.00	\$150.00	(\$679.00)	18.09%
50165	Headsville	\$2,558.00	\$2,558.00	\$0.00	100.00%
50538	Hedrick Chapel	\$2,863.00	\$2,863.00	\$0.00	100.00%
50481	Hendricks	\$4,799.00	\$4,799.00	\$0.00	100.00%
50553	High Rock	\$6,572.00	\$6,572.00	\$0.00	100.00%
50116	Hotts Chapel	\$6,309.00	\$6,309.00	\$0.00	100.00%
50202	Hoyes	\$4,956.00	\$4,956.00	\$0.00	100.00%
50492	Irons Chapel	\$5,517.00	\$5,517.00	\$0.00	100.00%
50303	Island Hill	\$1,413.00	\$1,413.00	\$0.00	100.00%
50351	Janes	\$3,335.00	\$3,335.00	\$0.00	100.00%
50386	Jenkins Chapel	\$8,237.00	\$8,237.00	\$0.00	100.00%
50293	Jennings	\$3,818.00	\$3,818.00	\$0.00	100.00%
50551	Job	\$2,846.00	\$2,846.00	\$0.00	100.00%
50371	Kitzmiller-Mt. Bethel	\$2,746.00	\$2,746.00	\$0.00	100.00%
50194	Kurtz Chapel	\$1,254.00	\$1,254.00	\$0.00	100.00%
50593	Lahmansville	\$4,369.00	\$4,369.00	\$0.00	100.00%
50434	Laurel Dale	\$4,648.00	\$0.00	(\$4,648.00)	0.00%
50701	Leadmine	\$4,060.00	\$4,060.00	\$0.00	100.00%
50305	Levels	\$1,437.00	\$1,437.00	\$0.00	100.00%
50387	Lost River	\$3,138.00	\$3,138.00	\$0.00	100.00%
50705	Macedonia	\$761.00	\$761.00	\$0.00	100.00%
50261	Main Street (Franklin)	\$12,267.00	\$12,267.00	\$0.00	100.00%
50541	Main Street (Petersburg)	\$22,669.00	\$22,669.00	\$0.00	100.00%
50391	Marvin Chapel	\$5,276.00	\$5,276.00	\$0.00	100.00%
50631	Marvin Chapel (Wardensville)	\$2,020.00	\$2,020.00	\$0.00	100.00%
50204	McHenry	\$12,235.00	\$7,137.06	(\$5,097.94)	58.33%
50464	Moore	\$996.00	\$996.00	\$0.00	100.00%
50595	Mt. Carmel	\$2,933.00	\$0.00	(\$2,933.00)	0.00%
50596	Mt. Hebron (South Branch)	\$5,321.00	\$5,321.00	\$0.00	100.00%
50502	Mt. Horeb	\$6,996.00	\$6,996.00	\$0.00	100.00%
50410	Mt. Lake Park Bethel	\$20,070.00	\$20,070.00	\$0.00	100.00%
50394	Mt. Olive	\$6,304.00	\$6,304.00	\$0.00	100.00%
50565	Mt. Pisgah	\$1,512.00	\$0.00	(\$1,512.00)	0.00%
50228	Mt. Sarah	\$613.00	\$613.00	\$0.00	100.00%
50288	Mt. Storm	\$7,060.00	\$7,060.00	\$0.00	100.00%
50295	Mt. Zion (NE Garrett)	\$9,518.00	\$9,518.00	\$0.00	100.00%
50118	Mt. Zion (Augusta)	\$4,598.00	\$4,598.00	\$0.00	100.00%
50154	Mt. Zion (Bloomington)	\$4,445.00	\$4,445.00	\$0.00	100.00%
50265	Mt. Zion (Franklin)	\$9,639.00	\$9,639.00	\$0.00	100.00%
50217	Nethken Hill	\$3,313.00	\$3,313.00	\$0.00	100.00%
50554	North Dry Run	\$2,241.00	\$2,241.00	\$0.00	100.00%
50178	North River Mills	\$757.00	\$757.00	\$0.00	100.00%
50408	Oak Grove	\$10,653.00	\$10,653.00	\$0.00	100.00%
50364	Otterbein (Kingwood)	\$3,414.00	\$3,414.00	\$0.00	100.00%
50597	Otterbein (South Branch)	\$2,112.00	\$2,112.00	\$0.00	100.00%
50203	Paradise	\$2,495.00	\$2,495.00	\$0.00	100.00%
50573	Pine Grove	\$1,673.00	\$1,673.00	\$0.00	100.00%
50137	Pine Grove (Baker)	\$3,095.00	\$0.00	(\$3,095.00)	0.00%
50105	Pleasant Dale (Albright)	\$1,886.00	\$1,886.00	\$0.00	100.00%
50555	Pleasant View	\$3,194.00	\$3,534.84	\$340.84	110.67%
50503	Reeds Creek	\$3,796.00	\$3,796.00	\$0.00	100.00%

2016 Alpha by District

Financial Section -- Fair Share Payouts

	Alpha by District	Apportioned	Paid	Left	Percent
50438	Rees Chapel	\$19,612.00	\$19,612.20	\$0.20	100.00%
50602	Riverside	\$4,919.00	\$4,919.00	\$0.00	100.00%
50556	Riverton	\$5,942.00	\$5,942.00	\$0.00	100.00%
50306	Salem	\$3,854.00	\$3,854.04	\$0.04	100.00%
50278	Selbysport	\$4,885.00	\$3,663.75	(\$1,221.25)	75.00%
50558	Seneca	\$4,349.00	\$4,349.00	\$0.00	100.00%
50633	Shiloh	\$5,710.00	\$5,710.00	\$0.00	100.00%
50548	Sites Chapel	\$2,144.00	\$2,144.00	\$0.00	100.00%
50138	Sperrys Run	\$5,127.00	\$5,127.00	\$0.00	100.00%
50618	Springfield	\$6,775.00	\$6,775.00	\$0.00	100.00%
50626	St. George	\$4,138.00	\$4,138.00	\$0.00	100.00%
50485	St. Johns (Parsons)	\$20,870.00	\$20,870.08	\$0.08	100.00%
50505	St. Johns (Pendleton)	\$6,742.00	\$6,742.00	\$0.00	100.00%
50498	St. Pauls (Parsons)	\$10,531.00	\$10,531.00	\$0.00	100.00%
50586	St. Pauls (Forest Glen Chg)	\$5,512.00	\$5,512.00	\$0.00	100.00%
50292	St. Pauls (Grantsville)	\$5,039.00	\$5,039.00	\$0.00	100.00%
50440	St. Pauls (Oakland)	\$46,860.00	\$46,860.00	\$0.00	100.00%
50598	St. Pauls (South Branch)	\$1,647.00	\$1,647.00	\$0.00	100.00%
50298	State Line	\$2,495.00	\$2,495.00	\$0.00	100.00%
50128	Stemple Ridge	\$4,297.00	\$4,297.07	\$0.07	100.00%
50218	Sulphur	\$1,307.00	\$1,307.00	\$0.00	100.00%
50158	Swanton Otterbein	\$5,430.00	\$5,430.00	\$0.00	100.00%
50148	Thomas	\$5,019.00	\$5,019.00	\$0.00	100.00%
50231	Trinity (Fort Ashby)	\$29,146.00	\$29,146.00	\$0.00	100.00%
50511	Trinity (Piedmont)	\$24,750.00	\$24,750.00	\$0.00	100.00%
50428	Trinity (Terra Alta)	\$8,153.00	\$8,153.00	\$0.00	100.00%
50628	Union Chapel	\$1,853.00	\$1,853.00	\$0.00	100.00%
50507	Upper Tract	\$3,463.00	\$3,463.00	\$0.00	100.00%
50557	Valley Chapel	\$2,719.00	\$2,719.00	\$0.00	100.00%
50515	Waldon	\$2,792.00	\$2,792.00	\$0.00	100.00%
50251	Walnut Street	\$11,691.00	\$11,691.00	\$0.00	100.00%
50660	Wardensville	\$14,585.00	\$1,500.00	(\$13,085.00)	10.28%
50588	Wesley Chapel (Short Gap)	\$22,407.00	\$22,407.00	\$0.00	100.00%
50308	Wesley Chapel (Hampshire)	\$4,043.00	\$4,043.04	\$0.04	100.00%
50575	Wesley Chapel (Rowlesburg)	\$2,484.00	\$2,484.00	\$0.00	100.00%
50108	Wesley Chapel (Albright)	\$4,524.00	\$2,965.79	(\$1,558.21)	65.56%
50670	Wesley (Kingwood)	\$40,984.00	\$40,984.00	\$0.00	100.00%
50198	White	\$4,668.00	\$4,668.00	\$0.00	100.00%
50559	Whitmer	\$5,492.00	\$5,492.00	\$0.00	100.00%
50634	Willow Chapel	\$2,175.00	\$2,175.00	\$0.00	100.00%
50608	Zion (South Fork)	\$3,002.00	\$3,002.00	\$0.00	100.00%
152	Potomac Highlands District	\$1,145,709.00	\$1,030,589.55	(\$115,119.45)	89.95%
Southern District					
10121	Bald Knob	\$3,135.00	\$3,135.00	\$0.00	100.00%
10481	Beaver	\$8,556.00	\$8,556.00	\$0.00	100.00%
10860	Bethel (Princeton)	\$13,743.00	\$13,743.00	\$0.00	100.00%
10802	Bland Street	\$34,585.00	\$3,946.00	(\$30,639.00)	11.41%
10485	Blue Jay	\$8,505.00	\$8,505.00	\$0.00	100.00%
10803	Bluewell	\$26,870.00	\$26,870.00	\$0.00	100.00%
10801	Boyds Chapel	\$1,186.00	\$500.00	(\$686.00)	42.16%
10833	Bradshaw	\$3,501.00	\$0.00	(\$3,501.00)	0.00%
10804	Bramwell	\$9,086.00	\$9,086.00	\$0.00	100.00%
10844	Browns Chapel	\$2,023.00	\$2,023.00	\$0.00	100.00%
10805	Brushfork	\$9,864.00	\$9,864.00	\$0.00	100.00%
10263	Bud-Alpoca	\$1,609.00	\$1,609.00	\$0.00	100.00%
10865	Caretta	\$2,558.00	\$1,200.00	(\$1,358.00)	46.91%
10806	Carr Memorial	\$22,663.00	\$22,663.00	\$0.00	100.00%
10296	Cassell Memorial	\$3,177.00	\$0.00	(\$3,177.00)	0.00%
10203	Coal City	\$1,632.00	\$1,632.00	\$0.00	100.00%
10807	Coalwood	\$3,824.00	\$2,201.00	(\$1,623.00)	57.56%
10810	Concord (Athens)	\$19,652.00	\$19,652.00	\$0.00	100.00%
10853	Court Street	\$2,757.00	\$2,757.00	\$0.00	100.00%
10811	Crumpler (Northfork)	\$6,470.00	\$6,470.00	\$0.00	100.00%
10251	Delilah	\$9,530.00	\$9,530.00	\$0.00	100.00%
10214	Doggett Chapel	\$3,210.00	\$3,210.00	\$0.00	100.00%
10819	Elkhorn	\$1,867.00	\$1,870.00	\$3.00	100.16%
10313	Fairview (Scarbro)	\$4,050.00	\$4,050.00	\$0.00	100.00%
10211	Fayetteville	\$29,795.00	\$11,805.00	(\$17,990.00)	39.62%

2016 Alpha by District

Financial Section -- Fair Share Payouts

	Alpha by District	Apportioned	Paid	Left	Percent
10140	First (Beckley)	\$26,914.00	\$17,400.00	(\$9,514.00)	64.65%
10823	First (Princeton)	\$107,961.00	\$64,776.00	(\$43,185.00)	60.00%
10824	First (Welch)	\$20,296.00	\$10,147.98	(\$10,148.02)	50.00%
10826	Gary	\$2,438.00	\$2,438.00	\$0.00	100.00%
10828	Grace (Bluefield)	\$9,505.00	\$9,505.00	\$0.00	100.00%
10829	Greenview	\$18,134.00	\$18,134.00	\$0.00	100.00%
10870	Harvey Chapel	\$3,252.00	\$3,252.00	\$0.00	100.00%
10383	Harvey	\$3,251.00	\$3,251.00	\$0.00	100.00%
10830	Hatcher	\$2,685.00	\$2,685.00	\$0.00	100.00%
10816	Hemphill (Davy)	\$4,988.00	\$4,988.04	\$0.04	100.00%
10265	Herndon	\$687.00	\$687.00	\$0.00	100.00%
10834	Jaeger	\$2,484.00	\$2,484.00	\$0.00	100.00%
10845	James Chapel	\$3,564.00	\$3,564.12	\$0.12	100.00%
10868	Jenkin Jones	\$906.00	\$0.00	(\$906.00)	0.00%
10836	John Stewart	\$11,127.00	\$3,511.13	(\$7,615.87)	31.56%
10835	Justice	\$4,220.00	\$4,220.00	\$0.00	100.00%
10837	Kee Street	\$29,551.00	\$29,551.00	\$0.00	100.00%
10842	Kimball	\$5,457.00	\$5,457.00	\$0.00	100.00%
10315	Kincaid	\$3,721.00	\$3,721.00	\$0.00	100.00%
10846	Lerona	\$33,492.00	\$33,492.00	\$0.00	100.00%
10385	Long Branch	\$6,376.00	\$6,376.00	\$0.00	100.00%
10505	Mabscott	\$7,990.00	\$7,990.00	\$0.00	100.00%
10254	Matheny	\$13,104.00	\$13,104.00	\$0.00	100.00%
10848	Matoaka Ashworth Memorial	\$7,521.00	\$7,521.00	\$0.00	100.00%
10812	McDowell	\$2,252.00	\$2,252.00	\$0.00	100.00%
10298	Milam	\$1,483.00	\$1,483.00	\$0.00	100.00%
10851	Montcalm	\$5,534.00	\$5,534.00	\$0.00	100.00%
10560	Mt. Hope	\$19,583.00	\$6,311.00	(\$13,272.00)	32.23%
10852	Mt. Horeb	\$10,468.00	\$10,468.00	\$0.00	100.00%
10849	Mt. Olivet	\$2,780.00	\$2,780.04	\$0.04	100.00%
10390	Mullens	\$23,985.00	\$2,243.84	(\$21,741.16)	9.36%
10521	Naoma	\$930.00	\$930.00	\$0.00	100.00%
10856	New Hope	\$16,204.00	\$9,983.00	(\$6,221.00)	61.61%
10857	New Salem	\$8,394.00	\$8,394.00	\$0.00	100.00%
10822	Northfork	\$3,416.00	\$3,416.00	\$0.00	100.00%
10410	Oak Hill	\$96,435.00	\$96,435.00	\$0.00	100.00%
10831	Oakvale	\$3,855.00	\$3,855.00	\$0.00	100.00%
10421	Oceana	\$11,891.00	\$12,006.12	\$115.12	100.97%
10847	Painters Chapel	\$14,529.00	\$14,529.00	\$0.00	100.00%
10450	Perry Memorial	\$33,456.00	\$33,456.00	\$0.00	100.00%
10464	Pineville	\$11,648.00	\$5,000.00	(\$6,648.00)	42.93%
10817	Pisgah	\$10,580.00	\$10,580.00	\$0.00	100.00%
10808	Premier	\$1,415.00	\$100.00	(\$1,315.00)	7.07%
10850	Rock	\$2,932.00	\$2,932.00	\$0.00	100.00%
10809	Roderfield	\$1,530.00	\$150.00	(\$1,380.00)	9.80%
10858	Sandlick	\$2,918.00	\$2,918.00	\$0.00	100.00%
10600	Scarbro	\$4,039.00	\$4,039.00	\$0.00	100.00%
10501	Sophia	\$5,445.00	\$5,445.00	\$0.00	100.00%
10861	Spanishburg	\$8,890.00	\$8,149.13	(\$740.87)	91.67%
10150	St. Marys (Beckley)	\$25,592.00	\$20,500.00	(\$5,092.00)	80.10%
10818	Stinson	\$11,651.00	\$11,651.04	\$0.04	100.00%
10160	Temple (Beckley)	\$142,684.00	\$100,772.91	(\$41,911.09)	70.63%
10862	Thompson Chapel	\$2,313.00	\$2,313.00	\$0.00	100.00%
10827	Thorpe	\$3,495.00	\$3,495.00	\$0.00	100.00%
10863	Trinity (Bluefield)	\$46,461.00	\$4,374.00	(\$42,087.00)	9.41%
10867	War	\$5,650.00	\$0.00	(\$5,650.00)	0.00%
10840	Wesley	\$2,874.00	\$2,708.00	(\$166.00)	94.22%
10389	Workmans Creek Chapel	\$4,253.00	\$3,000.00	(\$1,253.00)	70.54%
10468	Wyoming	\$5,754.00	\$500.00	(\$5,254.00)	8.69%
84	Southern District	\$1,118,791.00	\$835,835.35	(\$282,955.65)	74.71%

	Alpha by District	Apportioned	Paid	Left	Percent
Wesleyan District					
20102	Alton	\$936.00	\$100.00	(\$836.00)	10.68%
20711	Anmoore	\$3,831.00	\$1,200.00	(\$2,631.00)	31.32%
20886	Bealls Mill	\$1,503.00	\$1,503.00	\$0.00	100.00%
20887	Bendale	\$6,656.00	\$6,656.00	\$0.00	100.00%
20843	Berlin	\$7,071.00	\$7,071.00	\$0.00	100.00%
20815	Berry Chapel	\$2,324.00	\$2,324.00	\$0.00	100.00%
20751	Bethel	\$1,879.00	\$1,879.00	\$0.00	100.00%
20151	Beverly	\$13,218.00	\$13,218.00	\$0.00	100.00%
20471	Big Isaac	\$5,484.00	\$5,484.00	\$0.00	100.00%
20831	Blackburn	\$1,077.00	\$100.00	(\$977.00)	9.29%
20752	Boulder	\$1,863.00	\$486.75	(\$1,376.25)	26.13%
20170	Bridgeport	\$154,000.00	\$154,000.00	\$0.00	100.00%
20191	Bristol	\$2,483.00	\$2,483.00	\$0.00	100.00%
20270	Broad Oaks	\$14,119.00	\$3,635.00	(\$10,484.00)	25.75%
20807	Broad Street	\$34,807.00	\$34,807.00	\$0.00	100.00%
20808	Burnsville	\$7,908.00	\$6,000.00	(\$1,908.00)	75.87%
20281	Calvary (Clarksburg)	\$22,271.00	\$22,271.00	\$0.00	100.00%
20822	Camden	\$2,672.00	\$2,672.00	\$0.00	100.00%
20522	Cassity	\$1,970.00	\$1,970.00	\$0.00	100.00%
20441	Center Chapel	\$3,223.00	\$3,223.00	\$0.00	100.00%
20857	Centralia	\$1,297.00	\$1,297.00	\$0.00	100.00%
20210	Chapel Hill	\$81,986.00	\$81,986.00	\$0.00	100.00%
20290	Christ (Clarksburg)	\$10,597.00	\$2,800.00	(\$7,797.00)	26.42%
20814	Christ (Sutton)	\$19,265.00	\$19,265.00	\$0.00	100.00%
20823	Churchville	\$2,256.00	\$2,256.00	\$0.00	100.00%
20852	Clover Fork	\$1,233.00	\$180.00	(\$1,053.00)	14.60%
20421	Coffman Chapel	\$2,001.00	\$2,001.00	\$0.00	100.00%
20809	Copen	\$2,353.00	\$2,353.00	\$0.00	100.00%
20195	Coplin	\$2,787.00	\$2,787.00	\$0.00	100.00%
20816	Corley	\$2,555.00	\$2,555.16	\$0.16	100.01%
20868	Coxs Mill	\$1,829.00	\$360.00	(\$1,469.00)	19.68%
20880	Crawford	\$1,110.00	\$1,110.00	\$0.00	100.00%
20801	Cutlipville	\$1,574.00	\$768.51	(\$805.49)	48.83%
20869	Doyle Chapel	\$1,515.00	\$1,515.00	\$0.00	100.00%
20300	Duff Street (Clarksburg)	\$69,510.00	\$69,510.00	\$0.00	100.00%
20346	East View	\$4,904.00	\$4,100.00	(\$804.00)	83.61%
20881	Elijahs Chapel	\$860.00	\$860.00	\$0.00	100.00%
20828	Fairview (Braxton Chg)	\$1,329.00	\$857.00	(\$472.00)	64.48%
20371	Fairview (Ellamore)	\$1,481.00	\$0.00	(\$1,481.00)	0.00%
20844	Fairview (Lewis Chg)	\$687.00	\$687.00	\$0.00	100.00%
20875	Fairview (Waldeck)	\$2,060.00	\$1,000.00	(\$1,060.00)	48.54%
20882	Fall Run	\$1,741.00	\$1,741.00	\$0.00	100.00%
20220	First (Buckhannon)	\$72,989.00	\$72,989.00	\$0.00	100.00%
20310	First (Clarksburg)	\$108,909.00	\$108,909.00	\$0.00	100.00%
20390	First (Elkins)	\$102,253.00	\$102,289.00	\$36.00	100.04%
20840	First (Jane Lew)	\$6,467.00	\$5,116.00	(\$1,351.00)	79.11%
20817	Flatwoods	\$5,733.00	\$5,733.00	\$0.00	100.00%
20824	Freemansburg	\$2,422.00	\$2,422.02	\$0.02	100.00%
20105	French Creek	\$8,831.00	\$8,831.00	\$0.00	100.00%
20442	Frenchton	\$3,044.00	\$3,044.00	\$0.00	100.00%
20826	Gassaway	\$26,463.00	\$26,463.00	\$0.00	100.00%
20876	Gee Lick	\$3,078.00	\$1,623.38	(\$1,454.62)	52.74%
20836	Hacker Valley	\$1,416.00	\$1,416.12	\$0.12	100.01%
20321	Hammond	\$2,929.00	\$1,124.00	(\$1,805.00)	38.37%
20611	Hampton	\$4,205.00	\$4,205.16	\$0.16	100.00%
20845	Harmony	\$2,385.00	\$2,385.00	\$0.00	100.00%
20461	Heaston (Hodgesville)	\$4,373.00	\$4,373.00	\$0.00	100.00%
20252	Heaston (Wilsontown)	\$2,694.00	\$1,077.60	(\$1,616.40)	40.00%
20818	Heaters	\$3,440.00	\$3,440.04	\$0.04	100.00%
20422	Highland Park	\$4,852.00	\$4,852.00	\$0.00	100.00%

2016 Alpha by District

Financial Section -- Fair Share Payouts

	Alpha by District	Apportioned	Paid	Left	Percent
20862	Horner	\$8,191.00	\$8,191.00	\$0.00	100.00%
20655	Hurst Chapel	\$953.00	\$981.41	\$28.41	102.98%
20107	Indian Camp	\$1,998.00	\$0.00	(\$1,998.00)	0.00%
20883	Ireland	\$4,951.00	\$4,951.00	\$0.00	100.00%
20423	Israel	\$3,334.00	\$3,334.00	\$0.00	100.00%
20837	Jerry's Run	\$1,368.00	\$1,368.00	\$0.00	100.00%
20526	Jerusalem	\$2,096.00	\$2,096.00	\$0.00	100.00%
20180	Johnson Avenue	\$6,194.00	\$1,548.50	(\$4,645.50)	25.00%
20501	Johnstown	\$2,974.00	\$2,974.00	\$0.00	100.00%
20443	Kanawha Run	\$2,743.00	\$2,743.00	\$0.00	100.00%
20231	Kesling	\$3,203.00	\$3,203.00	\$0.00	100.00%
20488	Kynette	\$4,744.00	\$1,795.33	(\$2,948.67)	37.84%
20108	Laurel Fork	\$1,320.00	\$1,320.00	\$0.00	100.00%
20491	Liberty	\$4,390.00	\$2,200.00	(\$2,190.00)	50.11%
20829	Little Otter	\$3,451.00	\$3,451.00	\$0.00	100.00%
20803	Lloydsville	\$1,507.00	\$800.00	(\$707.00)	53.09%
20241	Lorentz	\$3,313.00	\$3,313.00	\$0.00	100.00%
20504	Lost Creek	\$14,189.00	\$14,189.04	\$0.04	100.00%
20472	Lyda Chapel	\$1,328.00	\$1,328.04	\$0.04	100.00%
20533	Mace	\$3,260.00	\$3,279.74	\$19.74	100.61%
20462	Macedonia	\$3,030.00	\$3,030.00	\$0.00	100.00%
20889	McCanns Run	\$5,452.00	\$5,082.12	(\$369.88)	93.22%
20841	McWhorter	\$6,235.00	\$6,235.00	\$0.00	100.00%
20473	Meadow Valley	\$2,144.00	\$2,144.00	\$0.00	100.00%
20427	Mercy Chapel	\$3,680.00	\$3,373.37	(\$306.63)	91.67%
20825	Miles Chapel	\$6,169.00	\$6,276.00	\$107.00	101.73%
20527	Mill Creek	\$11,246.00	\$11,246.04	\$0.04	100.00%
20625	Monroe Chapel	\$6,772.00	\$6,772.00	\$0.00	100.00%
20847	Morrison	\$8,871.00	\$8,871.00	\$0.00	100.00%
20477	Mount Olive	\$1,242.00	\$1,242.00	\$0.00	100.00%
20723	Mt. Carmel	\$1,918.00	\$1,918.00	\$0.00	100.00%
20570	Mt. Clare	\$7,984.00	\$7,986.00	\$2.00	100.03%
20871	Mt. Earnest	\$2,622.00	\$60.00	(\$2,562.00)	2.29%
20819	Mt. Harmony	\$2,224.00	\$2,224.08	\$0.08	100.00%
20842	Mt. Hebron (Jane Lew)	\$6,176.00	\$3,834.68	(\$2,341.32)	62.09%
20848	Mt. Hebron (No. Sutton)	\$2,607.00	\$2,607.00	\$0.00	100.00%
20233	Mt. Hermon	\$5,142.00	\$5,142.00	\$0.00	100.00%
20731	Mt. Hope	\$2,919.00	\$2,919.00	\$0.00	100.00%
20612	Mt. Lebanon	\$3,665.00	\$3,665.00	\$0.00	100.00%
20877	Mt. Morris	\$2,792.00	\$2,792.00	\$0.00	100.00%
20374	Mt. Nebo (Ellamore)	\$1,167.00	\$0.00	(\$1,167.00)	0.00%
20850	Mt. Nebo (NO. Sutton)	\$2,245.00	\$2,245.87	\$0.87	100.04%
20725	Mt. Olive (Tallmansville)	\$1,574.00	\$1,124.00	(\$450.00)	71.41%
20614	Mt. Olive (SO. Buckhannon)	\$1,571.00	\$1,571.25	\$0.25	100.02%
20236	Mt. Rupert	\$3,709.00	\$3,709.02	\$0.02	100.00%
20377	Mt. Union	\$1,721.00	\$1,721.00	\$0.00	100.00%
20838	Mt. Zion (Hacker Valley)	\$656.00	\$100.00	(\$556.00)	15.24%
20553	Mt. Zion (Newlon)	\$451.00	\$451.00	\$0.00	100.00%
20810	Napier	\$1,483.00	\$1,483.00	\$0.00	100.00%
20378	Nay Chapel	\$2,478.00	\$2,396.88	(\$81.12)	96.73%
20451	New Bethel	\$15,171.00	\$13,906.75	(\$1,264.25)	91.67%
20555	Newlon	\$952.00	\$952.00	\$0.00	100.00%
20239	North Buckhannon	\$2,393.00	\$0.00	(\$2,393.00)	0.00%
20330	North View	\$27,090.00	\$27,090.00	\$0.00	100.00%
20833	Oak Grove (Glenville)	\$1,657.00	\$0.00	(\$1,657.00)	0.00%
20536	Oak Grove (Mingo)	\$2,447.00	\$2,447.00	\$0.00	100.00%
20855	Oil Creek	\$3,901.00	\$3,901.00	\$0.00	100.00%
20856	Orlando (20856)	\$1,527.00	\$879.00	(\$648.00)	57.56%
20425	Orlena	\$9,170.00	\$9,170.00	\$0.00	100.00%
20401	Otterbein (Elkins)	\$22,111.00	\$22,111.00	\$0.00	100.00%
20834	Otterbein (Glenville)	\$1,895.00	\$1,895.00	\$0.00	100.00%
20405	Phillips Chapel	\$4,319.00	\$4,319.00	\$0.00	100.00%
20556	Pine Grove	\$865.00	\$865.00	\$0.00	100.00%
20811	Pleasant Hill (Braxton)	\$962.00	\$832.00	(\$130.00)	86.49%
20456	Pleasant Hill (Good Hope)	\$3,742.00	\$3,742.00	\$0.00	100.00%

2016 Alpha by District

Financial Section -- Fair Share Payouts

	Alpha by District	Apportioned	Paid	Left	Percent
20466	Pleasant Valley (Hodgesville)	\$4,611.00	\$4,611.00	\$0.00	100.00%
20478	Pleasant Valley (Jarvisville)	\$2,659.00	\$2,659.00	\$0.00	100.00%
20757	Queens Chapel (Volga)	\$2,849.00	\$2,737.08	(\$111.92)	96.07%
20726	Queens	\$1,039.00	\$1,039.00	\$0.00	100.00%
20621	Quiet Dell	\$33,872.00	\$33,872.00	\$0.00	100.00%
20727	Reed Chapel	\$3,238.00	\$3,238.00	\$0.00	100.00%
20613	Reger Chapel	\$2,742.00	\$2,742.12	\$0.12	100.00%
20468	Reger	\$1,463.00	\$600.00	(\$863.00)	41.01%
20805	Richmond Chapel	\$2,189.00	\$0.00	(\$2,189.00)	0.00%
20812	Right Hand Fork	\$1,471.00	\$0.00	(\$1,471.00)	0.00%
20445	Rock Cave	\$2,421.00	\$2,421.00	\$0.00	100.00%
20506	Rockford	\$2,035.00	\$2,035.00	\$0.00	100.00%
20619	Rocky Ford	\$2,004.00	\$2,004.24	\$0.24	100.01%
20415	Rowan Memorial	\$4,362.00	\$4,362.00	\$0.00	100.00%
20641	Salem (Salem)	\$20,944.00	\$4,010.00	(\$16,934.00)	19.15%
20257	Salem (Wilsonstown)	\$2,118.00	\$2,118.00	\$0.00	100.00%
20704	Smith Chapel	\$12,267.00	\$12,267.00	\$0.00	100.00%
20341	South Chestnut	\$5,259.00	\$4,559.00	(\$700.00)	86.69%
20859	Spruce Lick	\$1,595.00	\$1,595.00	\$0.00	100.00%
20860	St. Matthew (Weston)	\$52,401.00	\$52,401.00	\$0.00	100.00%
20350	Stealey (Clarksburg)	\$22,902.00	\$22,902.00	\$0.00	100.00%
20863	Stone Coal	\$9,498.00	\$9,498.00	\$0.00	100.00%
20820	Stone Run	\$2,518.00	\$2,518.08	\$0.08	100.00%
20714	Stonewall	\$5,466.00	\$3,600.00	(\$1,866.00)	65.86%
20813	Stouts Chapel	\$1,952.00	\$460.00	(\$1,492.00)	23.57%
20447	Straight Fork	\$2,393.00	\$2,393.00	\$0.00	100.00%
20774	Sycamore	\$4,370.00	\$4,370.00	\$0.00	100.00%
20865	Tanner	\$491.00	\$491.00	\$0.00	100.00%
20360	Temple (Clarksburg)	\$25,217.00	\$25,217.00	\$0.00	100.00%
20728	Ten Mile	\$898.00	\$898.00	\$0.00	100.00%
20738	Tennerton	\$16,098.00	\$16,098.00	\$0.00	100.00%
20821	Tichenal	\$1,687.00	\$1,687.08	\$0.08	100.00%
20867	Trinity (Glenville)	\$10,845.00	\$10,845.00	\$0.00	100.00%
20718	Trinity (Stonewall)	\$5,939.00	\$5,939.00	\$0.00	100.00%
20872	Troy	\$1,563.00	\$1,563.12	\$0.12	100.01%
20873	Upper Ellis	\$1,276.00	\$600.00	(\$676.00)	47.02%
20158	Valley Bend	\$4,167.00	\$4,167.00	\$0.00	100.00%
20528	Valley Chapel (Mill Creek)	\$2,581.00	\$2,581.00	\$0.00	100.00%
20878	Valley Chapel (Waldeck)	\$3,117.00	\$3,117.00	\$0.00	100.00%
20538	Valley Head	\$4,140.00	\$4,140.00	\$0.00	100.00%
20884	Vandalia	\$5,679.00	\$5,679.00	\$0.00	100.00%
20740	Vincent Memorial	\$21,501.00	\$21,501.00	\$0.00	100.00%
20879	Waldeck	\$3,090.00	\$3,090.00	\$0.00	100.00%
20448	Waterloo	\$2,431.00	\$2,431.00	\$0.00	100.00%
20787	Wayside	\$10,449.00	\$10,449.00	\$0.00	100.00%
20248	West Buckhannon	\$4,995.00	\$4,995.00	\$0.00	100.00%
20778	West Milford	\$15,753.00	\$15,753.00	\$0.00	100.00%
20258	Wilson Chapel	\$2,168.00	\$867.20	(\$1,300.80)	40.00%
20411	Woodford Memorial	\$24,194.00	\$8,300.00	(\$15,894.00)	34.31%
174	Wesleyan District	\$1,533,279.00	\$1,424,180.78	(\$109,098.22)	92.88%
	Western District				
35291	Asbury	\$2,009.00	\$2,009.00	\$0.00	100.00%
35850	Bachtel	\$3,429.00	\$454.85	(\$2,974.15)	13.26%
35121	Beale Chapel	\$2,857.00	\$1,000.00	(\$1,857.00)	35.00%
35321	Beech Hill	\$6,409.00	\$6,409.00	\$0.00	100.00%
35150	Bethesda	\$17,325.00	\$5,725.00	(\$11,600.00)	33.04%
35340	Beverly Hills	\$48,500.00	\$48,500.00	\$0.00	100.00%
35701	Big Laurel	\$1,406.00	\$0.00	(\$1,406.00)	0.00%
35350	Central	\$30,040.00	\$30,040.00	\$0.00	100.00%
35180	Ceredo	\$14,992.00	\$14,992.00	\$0.00	100.00%

2016 Alpha by District

Financial Section -- Fair Share Payouts

	Alpha by District	Apportioned	Paid	Left	Percent
35191	Clifton	\$7,563.00	\$2,000.00	(\$5,563.00)	26.44%
35625	Community of Grace	\$65,012.00	\$65,012.00	\$0.00	100.00%
35200	Cox Landing	\$22,395.00	\$3,100.00	(\$19,295.00)	13.84%
35210	Crockett-Booten	\$3,882.00	\$3,105.60	(\$776.40)	80.00%
35370	Cross Roads	\$60,470.00	\$60,513.00	\$43.00	100.07%
35230	Davis Bowen	\$4,614.00	\$0.00	(\$4,614.00)	0.00%
35380	Dillon Chapel	\$9,126.00	\$9,126.00	\$0.00	100.00%
35390	Ebenezer	\$7,077.00	\$853.20	(\$6,223.80)	12.06%
35123	Fairfield	\$2,321.00	\$0.00	(\$2,321.00)	0.00%
35130	First (Barboursville)	\$32,391.00	\$16,195.50	(\$16,195.50)	50.00%
35410	First (Huntington)	\$99,447.00	\$78,000.00	(\$21,447.00)	78.43%
35802	First (Williamson)	\$15,883.00	\$11,118.10	(\$4,764.90)	70.00%
35601	Florence Memorial	\$7,215.00	\$0.00	(\$7,215.00)	0.00%
35254	Fort Gay	\$6,542.00	\$6,542.00	\$0.00	100.00%
35420	Fourth Avenue (Huntington)	\$20,458.00	\$1,200.00	(\$19,258.00)	5.87%
35461	Glenwood	\$549.00	\$0.00	(\$549.00)	0.00%
35280	Good Shepherd	\$20,503.00	\$20,503.00	\$0.00	100.00%
35293	Graham Station	\$2,651.00	\$0.00	(\$2,651.00)	0.00%
35440	Guyandotte	\$9,459.00	\$300.00	(\$9,159.00)	3.17%
35310	Hamlin (35310)	\$15,487.00	\$15,487.00	\$0.00	100.00%
35520	Harmony	\$17,117.00	\$17,117.00	\$0.00	100.00%
35295	Hartford	\$1,266.00	\$1,266.00	\$0.00	100.00%
35740	Heights	\$20,350.00	\$8,800.00	(\$11,550.00)	43.24%
35627	Hickory Chapel	\$2,961.00	\$0.00	(\$2,961.00)	0.00%
35256	Hopewell	\$3,729.00	\$0.00	(\$3,729.00)	0.00%
35470	Johnson Memorial (Huntington)	\$92,962.00	\$93,062.00	\$100.00	100.11%
35570	Kenova	\$78,571.00	\$68,749.59	(\$9,821.41)	87.50%
35890	Kermit	\$11,218.00	\$4,250.16	(\$6,967.84)	37.89%
35580	Krebs Chapel	\$7,087.00	\$7,087.00	\$0.00	100.00%
35590	Lavalette	\$32,077.00	\$6,594.00	(\$25,483.00)	20.56%
35623	Leon	\$5,024.00	\$1,200.00	(\$3,824.00)	23.89%
35604	Lynn Chapel	\$2,269.00	\$0.00	(\$2,269.00)	0.00%
35650	Mason	\$19,070.00	\$2,000.00	(\$17,070.00)	10.49%
35800	Matewan	\$18,446.00	\$1,837.55	(\$16,608.45)	9.96%
35660	Mays Chapel	\$12,043.00	\$4,157.00	(\$7,886.00)	34.52%
35803	Memorial	\$10,637.00	\$100.00	(\$10,537.00)	0.94%
35703	Midkiff	\$1,262.00	\$0.00	(\$1,262.00)	0.00%
35670	Milton	\$28,430.00	\$24,165.55	(\$4,264.45)	85.00%
35127	Moores Chapel	\$4,626.00	\$600.00	(\$4,026.00)	12.97%
35480	Mount Union	\$12,733.00	\$12,733.00	\$0.00	100.00%
35880	Mt. Union	\$14,308.00	\$181.00	(\$14,127.00)	1.27%
35702	Myra	\$1,378.00	\$900.00	(\$478.00)	65.31%
35690	New Haven	\$12,852.00	\$12,852.00	\$0.00	100.00%
35801	Oak Grove	\$4,811.00	\$4,811.04	\$0.04	100.00%
35704	Palermo	\$2,119.00	\$0.00	(\$2,119.00)	0.00%
35510	Pea Ridge	\$44,323.00	\$44,323.00	\$0.00	100.00%
35705	Pine Grove	\$3,786.00	\$0.00	(\$3,786.00)	0.00%
35778	Shiloh	\$1,777.00	\$0.00	(\$1,777.00)	0.00%
35774	Smith Memorial	\$3,737.00	\$3,737.00	\$0.00	100.00%
35140	Steele Memorial	\$75,071.00	\$75,071.00	\$0.00	100.00%
35464	Sunrise	\$4,883.00	\$0.00	(\$4,883.00)	0.00%
35760	Trinity (Pt. Pleasant)	\$36,629.00	\$36,629.00	\$0.00	100.00%
35730	Bellemead	\$24,243.00	\$13,953.00	(\$10,290.00)	57.55%
35806	Union	\$3,551.00	\$3,551.00	\$0.00	100.00%
35808	Vernon	\$4,324.00	\$2,800.00	(\$1,524.00)	64.75%
35708	Walnut Grove	\$98.00	\$0.00	(\$98.00)	0.00%
35815	Wayne	\$25,047.00	\$25,047.00	\$0.00	100.00%
35198	West Columbia	\$4,397.00	\$0.00	(\$4,397.00)	0.00%
35820	West Hamlin	\$12,997.00	\$7,090.00	(\$5,907.00)	54.55%
35550	Westmoreland	\$29,421.00	\$2,861.69	(\$26,559.31)	9.73%
35709	Yawkey	\$4,692.00	\$0.00	(\$4,692.00)	0.00%
35830	Z-Warner	\$8,621.00	\$0.00	(\$8,621.00)	0.00%
71	Western District	\$1,244,955.00	\$889,710.83	(\$355,244.17)	71.47%

Top 100 Apportioned Churches

Financial Section -- Fair Share Payouts

	Amount Paid Descending December 31, 2015	Apportioned	Paid	Left	Percent
1	Suncrest UMC	\$184,478.00	\$184,478.00	\$0.00	100.00%
2	Christ UMC	\$219,073.00	\$160,075.00	(\$58,998.00)	73.07%
3	Bridgeport UMC	\$154,000.00	\$154,000.00	\$0.00	100.00%
4	Forrest Burdette UMC	\$133,737.00	\$133,737.00	\$0.00	100.00%
5	Lewisburg UMC	\$128,162.00	\$128,162.00	\$0.00	100.00%
6	St. Marks UMC	\$120,244.00	\$120,244.00	\$0.00	100.00%
7	First UMC (Clarksburg)	\$108,909.00	\$108,909.00	\$0.00	100.00%
8	First UMC (Elkins)	\$102,253.00	\$102,289.00	\$36.00	100.04%
9	Temple UMC (Beckley)	\$142,684.00	\$100,772.91	(\$41,911.09)	70.63%
10	Stout Memorial UMC	\$100,268.00	\$100,268.00	\$0.00	100.00%
11	Morris Memorial UMC	\$99,126.00	\$99,126.00	\$0.00	100.00%
12	Oak Hill UMC	\$96,435.00	\$96,435.00	\$0.00	100.00%
13	Life UMC	\$95,860.00	\$95,860.00	\$0.00	100.00%
14	Johnson Memorial UMC (Huntington)	\$92,962.00	\$93,062.00	\$100.00	100.11%
15	Wesley UMC (Morgantown)	\$92,478.00	\$92,478.00	\$0.00	100.00%
16	St. Andrews (St. Albans)	\$87,681.00	\$87,681.00	\$0.00	100.00%
17	Cross Lanes UMC	\$83,863.00	\$83,863.00	\$0.00	100.00%
18	Chapel Hill UMC	\$81,986.00	\$81,986.00	\$0.00	100.00%
19	St. John UMC	\$80,954.00	\$80,954.04	\$0.04	100.00%
20	First UMC (Huntington)	\$99,447.00	\$78,000.00	(\$21,447.00)	78.43%
21	Steele Memorial UMC	\$75,071.00	\$75,071.00	\$0.00	100.00%
22	First UMC (Buckhannon)	\$72,989.00	\$72,989.00	\$0.00	100.00%
23	Christ UMC (Wheeling)	\$71,721.00	\$71,721.00	\$0.00	100.00%
24	Duff Street (Clarksburg)	\$69,510.00	\$69,510.00	\$0.00	100.00%
25	Kenova UMC	\$78,571.00	\$68,749.59	(\$9,821.41)	87.50%
26	Dunbar UMC	\$68,576.00	\$68,576.00	\$0.00	100.00%
27	First UMC (So. Charleston)	\$65,830.00	\$65,830.00	\$0.00	100.00%
28	Mt. Pleasant UMC	\$65,481.00	\$65,481.00	\$0.00	100.00%
29	Community of Grace UMC	\$65,012.00	\$65,012.00	\$0.00	100.00%
30	First UMC (Princeton)	\$107,961.00	\$64,776.00	(\$43,185.00)	60.00%
31	Avery UMC	\$63,256.00	\$63,256.00	\$0.00	100.00%
32	St. Pauls UMC (Parkersburg)	\$60,642.00	\$60,642.00	\$0.00	100.00%
33	Cross Roads UMC (Huntington)	\$60,470.00	\$60,513.00	\$43.00	100.07%
34	First UMC (Parkersburg)	\$60,393.00	\$60,393.00	\$0.00	100.00%
35	Spruce Street UMC	\$59,146.00	\$59,146.00	\$0.00	100.00%
36	Elizabeth Memorial UMC	\$58,782.00	\$58,782.00	\$0.00	100.00%
37	Central UMC (Fairmont)	\$40,260.00	\$54,097.08	\$13,837.08	134.37%
38	St. Matthew UMC (Weston)	\$52,401.00	\$52,401.00	\$0.00	100.00%
39	Calvary UMC (Ripley)	\$52,211.00	\$52,211.04	\$0.04	100.00%
40	New Martinsville UMC	\$51,322.00	\$51,322.00	\$0.00	100.00%
41	Epworth UMC (Ripley)	\$49,889.00	\$49,889.08	\$0.08	100.00%
42	Simpson UMC (Moundsville)	\$48,947.00	\$48,947.00	\$0.00	100.00%
43	Beverly Hills UMC	\$48,500.00	\$48,500.00	\$0.00	100.00%
44	Elm Grove UMC	\$48,245.00	\$48,245.04	\$0.04	100.00%
45	First UMC (Williamstown)	\$58,007.00	\$47,460.28	(\$10,546.72)	81.82%
46	St. Pauls UMC (Oakland)	\$46,860.00	\$46,860.00	\$0.00	100.00%
47	Pea Ridge UMC (Huntington)	\$44,323.00	\$44,323.00	\$0.00	100.00%
48	Nighbert Memorial UMC	\$44,162.00	\$44,162.00	\$0.00	100.00%
49	St. Pauls UMC (Nitro)	\$56,860.00	\$43,389.00	(\$13,471.00)	76.31%
50	St. Lukes UMC (Harrisville)	\$43,154.00	\$43,154.00	\$0.00	100.00%

Top 100 Apportioned Churches

Financial Section -- Fair Share Payouts

	Amount Paid Descending	Apportioned	Paid	Left	Percent
51	Aldersgate UMC	\$42,840.00	\$42,840.00	\$0.00	100.00%
52	South Parkersburg UMC	\$41,450.00	\$41,450.00	\$0.00	100.00%
53	Wesley UMC (Kingwood)	\$40,984.00	\$40,984.00	\$0.00	100.00%
54	Canaan UMC	\$40,090.00	\$40,090.00	\$0.00	100.00%
55	Washington UMC	\$39,286.00	\$39,286.08	\$0.08	100.00%
56	Good Shepherd UMC	\$38,023.00	\$38,023.00	\$0.00	100.00%
57	Memorial UMC	\$37,094.00	\$37,094.00	\$0.00	100.00%
58	Duffey Memorial UMC	\$38,447.00	\$36,845.12	(\$1,601.88)	95.83%
59	Wayside UMC (Vienna)	\$48,843.00	\$36,632.25	(\$12,210.75)	75.00%
60	Trinity UMC (Pt. Pleasant)	\$36,629.00	\$36,629.00	\$0.00	100.00%
61	Grove Street UMC	\$36,396.00	\$36,396.00	\$0.00	100.00%
62	Winfield UMC	\$35,940.00	\$35,940.00	\$0.00	100.00%
63	Broad Street UMC (Weston)	\$34,807.00	\$34,807.00	\$0.00	100.00%
64	Trinity UMC (Parkersburg)	\$34,624.00	\$34,624.00	\$0.00	100.00%
65	Madison UMC	\$34,131.00	\$34,131.00	\$0.00	100.00%
66	Quiet Dell UMC	\$33,872.00	\$33,872.00	\$0.00	100.00%
67	Grace UMC (Keyser)	\$53,562.00	\$33,776.08	(\$19,785.92)	63.06%
68	Lerona UMC	\$33,492.00	\$33,492.00	\$0.00	100.00%
69	Perry Memorial UMC	\$33,456.00	\$33,456.00	\$0.00	100.00%
70	Fourth Street UMC (Wheeling)	\$32,630.00	\$32,630.00	\$0.00	100.00%
71	North UMC	\$32,560.00	\$32,560.00	\$0.00	100.00%
72	First UMC (Ravenswood)	\$40,456.00	\$32,364.80	(\$8,091.20)	80.00%
73	Glen Dale UMC	\$31,876.00	\$31,876.00	\$0.00	100.00%
74	First (Sistersville) UMC	\$31,746.00	\$31,746.00	\$0.00	100.00%
75	Reedsville UMC	\$31,088.00	\$31,088.00	\$0.00	100.00%
76	First UMC (Shinnston)	\$30,692.00	\$30,692.00	\$0.00	100.00%
77	Central UMC (Huntington)	\$30,040.00	\$30,040.00	\$0.00	100.00%
78	Kee Street UMC	\$29,551.00	\$29,551.00	\$0.00	100.00%
79	Trinity UMC (Fort Ashby)	\$29,146.00	\$29,146.00	\$0.00	100.00%
80	St. Peters UMC (St. Albans)	\$46,853.00	\$28,500.00	(\$18,353.00)	60.83%
81	St. Pauls UMC (Paden City)	\$28,006.00	\$28,006.08	\$0.08	100.00%
82	St. Johns UMC (Spencer)	\$27,735.00	\$27,735.00	\$0.00	100.00%
83	Cedar Grove UMC	\$27,244.00	\$27,244.00	\$0.00	100.00%
84	North View UMC	\$27,090.00	\$27,090.00	\$0.00	100.00%
85	Bluewell UMC	\$26,870.00	\$26,870.00	\$0.00	100.00%
86	Gassaway UMC	\$26,463.00	\$26,463.00	\$0.00	100.00%
87	Crossroads UMC (Waverly)	\$26,181.00	\$26,181.00	\$0.00	100.00%
88	Claypool UMC	\$26,149.00	\$26,149.00	\$0.00	100.00%
89	St. Marys UMC	\$25,889.00	\$25,889.00	\$0.00	100.00%
90	Peterstown UMC	\$30,469.00	\$25,390.70	(\$5,078.30)	83.33%
91	Christ UMC (Parkersburg)	\$25,364.00	\$25,364.00	\$0.00	100.00%
92	Temple UMC (Clarksburg)	\$25,217.00	\$25,217.00	\$0.00	100.00%
93	St. Paul UMC (So. Charleston)	\$25,084.00	\$25,084.00	\$0.00	100.00%
94	Wayne UMC	\$25,047.00	\$25,047.00	\$0.00	100.00%
95	Lubeck UMC	\$24,897.00	\$24,897.00	\$0.00	100.00%
96	Trinity UMC (Piedmont)	\$24,750.00	\$24,750.00	\$0.00	100.00%
97	Calvary UMC (Keyser)	\$24,210.00	\$24,210.00	\$0.00	100.00%
98	Valley Chapel UMC	\$24,180.00	\$24,180.00	\$0.00	100.00%
99	Milton UMC	\$28,430.00	\$24,165.55	(\$4,264.45)	85.00%
100	Warwood UMC	\$23,951.00	\$23,951.00	\$0.00	100.00%

Top 100 churches by district

Financial Section -- Fair Share Payouts

		Top 100 by District	Apportioned	Paid	Left	Percent
		December 31, 2015				
		GREENBRIER DISTRICT				
6	40280	Lewisburg UMC (40280)	\$128,162.00	\$128,162.00	\$0.00	100.00%
86	40341	Peterstown UMC (40341)	\$30,469.00	\$25,390.70	(\$5,078.30)	83.33%
73	40421	Trinity UMC (Ronceverte)	\$34,561.00	\$737.00	(\$33,824.00)	2.13%
66	40471	Memorial UMC (Summersville)	\$37,094.00	\$37,094.00	\$0.00	100.00%
		<i>Greenbrier District</i>	<i>\$230,286.00</i>	<i>\$191,383.70</i>	<i>(\$38,902.30)</i>	<i>83.11%</i>
		LITTLE KANAWHA DISTRICT				
96	45150	Cedar Grove UMC (45150)	\$27,244.00	\$27,244.00	\$0.00	100.00%
53	45230	St. Lukes UMC (Harrisville)	\$43,154.00	\$43,154.00	\$0.00	100.00%
29	45310	Mt. Pleasant UMC (45310)	\$65,481.00	\$65,481.00	\$0.00	100.00%
34	45380	First UMC (Parkersburg)	\$60,393.00	\$60,393.00	\$0.00	100.00%
56	45430	South Parkersburg (45430)	\$41,450.00	\$41,450.00	\$0.00	100.00%
57	45440	St. Andrews UMC (Parkersburg)	\$41,097.00	\$7,923.00	(\$33,174.00)	19.28%
32	45450	St. Pauls UMC (Parkersburg)	\$60,642.00	\$60,642.00	\$0.00	100.00%
11	45470	Stout Memorial UMC (Parksbrg)	\$100,268.00	\$100,268.00	\$0.00	100.00%
71	45480	Trinity UMC (Parkersburg)	\$34,624.00	\$34,624.00	\$0.00	100.00%
59	45570	First UMC (Ravenswood)	\$40,456.00	\$32,364.80	(\$8,091.20)	80.00%
79	45580	North UMC (Ravenswood)	\$32,560.00	\$32,560.00	\$0.00	100.00%
41	45621	Calvary UMC (Ripley)	\$52,211.00	\$52,211.04	\$0.04	100.00%
43	45630	Epworth UMC (Ripley)	\$49,889.00	\$49,889.08	\$0.08	100.00%
92	45661	Sand Hill UMC (45661)	\$28,665.00	\$2,162.26	(\$26,502.74)	7.54%
45	45750	Wayside UMC (Vienna)	\$48,843.00	\$36,632.25	(\$12,210.75)	75.00%
63	45770	Washington UMC (45770)	\$39,286.00	\$39,286.08	\$0.08	100.00%
37	45790	First UMC (Williamstown)	\$58,007.00	\$47,460.28	(\$10,546.72)	81.82%
95	45840	St. Johns UMC (Spencer)	\$27,735.00	\$27,735.00	\$0.00	100.00%
		<i>Little Kanawha District</i>	<i>\$852,005.00</i>	<i>\$761,479.79</i>	<i>(\$90,525.21)</i>	<i>89.38%</i>
		MIDLAND SOUTH DISTRICT				
54	25100	Aldersgate UMC (25100)	\$42,840.00	\$42,840.00	\$0.00	100.00%
1	25200	Christ UMC (Charleston)	\$219,073.00	\$160,075.00	(\$58,998.00)	73.07%
36	25210	Elizabeth Memorial UMC (Chas)	\$58,782.00	\$58,782.00	\$0.00	100.00%
62	25221	Canaan UMC (25221)	\$40,090.00	\$40,090.00	\$0.00	100.00%
13	25230	Morris Memorial UMC (25230)	\$99,126.00	\$99,126.00	\$0.00	100.00%
7	25270	St. Marks UMC (Charleston)	\$120,244.00	\$120,244.00	\$0.00	100.00%
19	25360	Cross Lanes UMC (25360)	\$83,863.00	\$83,863.00	\$0.00	100.00%
27	25400	Dunbar UMC (25400)	\$68,576.00	\$68,576.00	\$0.00	100.00%
5	25500	Forrest Burdette UMC (25500)	\$133,737.00	\$133,737.00	\$0.00	100.00%
38	25560	St. Pauls UMC (Nitro)	\$56,860.00	\$43,389.00	(\$13,471.00)	76.31%
18	25610	St. Andrews (St. Albans)	\$87,681.00	\$87,681.00	\$0.00	100.00%
49	25630	St. Peters UMC (St. Albans)	\$46,853.00	\$28,500.00	(\$18,353.00)	60.83%
21	25640	St. John UMC (Scott Depot)	\$80,954.00	\$80,954.04	\$0.04	100.00%
28	25690	First UMC (So. Charleston)	\$65,830.00	\$65,830.00	\$0.00	100.00%
69	25762	Winfield UMC (25762)	\$35,940.00	\$35,940.00	\$0.00	100.00%
52	25821	Nightbert Memorial UMC (25821)	\$44,162.00	\$44,162.00	\$0.00	100.00%
74	25822	Madison UMC (25822)	\$34,131.00	\$34,131.00	\$0.00	100.00%
		<i>Midland South District</i>	<i>\$1,318,742.00</i>	<i>\$1,227,920.04</i>	<i>(\$90,821.96)</i>	<i>93.11%</i>
		MONVALLEY DISTRICT				
31	30110	Avery UMC (30110)	\$63,256.00	\$63,256.00	\$0.00	100.00%
60	30290	Central UMC (30290)	\$40,260.00	\$54,097.08	\$13,837.08	134.37%
55	30310	Gateway UMC (30310)	\$42,253.00	\$19,500.00	(\$22,753.00)	46.15%
15	30320	Life UMC (30320)	\$95,860.00	\$95,860.00	\$0.00	100.00%
65	30430	Good Shepherd UMC (Grafton)	\$38,023.00	\$38,023.00	\$0.00	100.00%
2	30580	Suncrest UMC (30580)	\$184,478.00	\$184,478.00	\$0.00	100.00%
35	30610	Spruce Street UMC (30610)	\$59,146.00	\$59,146.00	\$0.00	100.00%
17	30630	Wesley UMC (Morgantown)	\$92,478.00	\$92,478.00	\$0.00	100.00%
84	30698	Reedsville UMC (30698)	\$31,088.00	\$31,088.00	\$0.00	100.00%
85	30850	First UMC (Shinnston)	\$30,692.00	\$30,692.00	\$0.00	100.00%
		<i>Mon Valley District</i>	<i>\$677,534.00</i>	<i>\$668,618.08</i>	<i>(\$8,915.92)</i>	<i>98.68%</i>

Top 100 churches by district

Financial Section -- Fair Share Payouts

NORTHERN DISTRICT						
82	60210	Glen Dale UMC (60210)	\$31,876.00	\$31,876.00	\$0.00	100.00%
98	60310	Calvary UMC (Moundsville)	\$26,928.00	\$20,448.00	(\$6,480.00)	75.94%
44	60320	Simpson UMC (Moundsville)	\$48,947.00	\$48,947.00	\$0.00	100.00%
42	60361	New Martinsville UMC (60361)	\$51,322.00	\$51,322.00	\$0.00	100.00%
94	60400	St. Pauls UMC (Paden City)	\$28,006.00	\$28,006.08	\$0.08	100.00%
83	60440	First (Sistersville)	\$31,746.00	\$31,746.00	\$0.00	100.00%
25	60520	Christ UMC (Wheeling)	\$71,721.00	\$71,721.00	\$0.00	100.00%
47	60530	Elm Grove UMC (60530)	\$48,245.00	\$48,245.04	\$0.04	100.00%
78	60541	Fourth Street UMC (60541)	\$32,630.00	\$32,630.00	\$0.00	100.00%
		<i>Northern District</i>	<i>\$371,421.00</i>	<i>\$364,941.12</i>	<i>(\$6,479.88)</i>	<i>98.26%</i>
POTOMAC HIGHLANDS DISTRICT						
91	50231	Trinity UMC (Fort Ashby)	\$29,146.00	\$29,146.00	\$0.00	100.00%
39	50340	Grace UMC (Keyser)	\$53,562.00	\$33,776.08	(\$19,785.92)	63.06%
64	50406	Duffey Memorial UMC (50406)	\$38,447.00	\$36,845.12	(\$1,601.88)	95.83%
48	50440	St. Pauls UMC (Oakland)	\$46,860.00	\$46,860.00	\$0.00	100.00%
68	50534	Grove Street UMC (50534)	\$36,396.00	\$36,396.00	\$0.00	100.00%
61	50561	First UMC (Romney)	\$40,096.00	\$11,540.00	(\$28,556.00)	28.78%
58	50670	Wesley UMC (Kingwood)	\$40,984.00	\$40,984.00	\$0.00	100.00%
		<i>Potomac Highlands District</i>	<i>\$285,491.00</i>	<i>\$235,547.20</i>	<i>(\$49,943.80)</i>	<i>82.51%</i>
SOUTHERN DISTRICT						
99	10140	First UMC (Beckley)	\$26,914.00	\$17,400.00	(\$9,514.00)	64.65%
4	10160	Temple UMC (Beckley)	\$142,684.00	\$100,772.91	(\$41,911.09)	70.63%
88	10211	Fayetteville UMC (10211)	\$29,795.00	\$11,805.00	(\$17,990.00)	39.62%
14	10410	Oak Hill UMC (10410)	\$96,435.00	\$96,435.00	\$0.00	100.00%
77	10450	Perry Memorial UMC (10450)	\$33,456.00	\$33,456.00	\$0.00	100.00%
72	10802	Bland Street UMC (Bluefield)	\$34,585.00	\$3,946.00	(\$30,639.00)	11.41%
100	10803	Bluewell UMC (10803)	\$26,870.00	\$26,870.00	\$0.00	100.00%
9	10823	First UMC (Princeton)	\$107,961.00	\$64,776.00	(\$43,185.00)	60.00%
89	10837	Kee Street UMC (10837)	\$29,551.00	\$29,551.00	\$0.00	100.00%
76	10846	Lerona UMC (10846)	\$33,492.00	\$33,492.00	\$0.00	100.00%
50	10863	Trinity UMC (Bluefield)	\$46,461.00	\$4,374.00	(\$42,087.00)	9.41%
		<i>Southern District</i>	<i>\$608,204.00</i>	<i>\$422,877.91</i>	<i>(\$185,326.09)</i>	<i>\$7.56</i>
WESLEYAN DISTRICT						
3	20170	Bridgeport UMC (20170)	\$154,000.00	\$154,000.00	\$0.00	100.00%
20	20210	Chapel Hill UMC (20210)	\$81,986.00	\$81,986.00	\$0.00	100.00%
24	20220	First UMC (Buckhannon)	\$72,989.00	\$72,989.00	\$0.00	100.00%
26	20300	Duff Street (Clarksburg)	\$69,510.00	\$69,510.00	\$0.00	100.00%
8	20310	First UMC (Clarksburg)	\$108,909.00	\$108,909.00	\$0.00	100.00%
97	20330	North View UMC (20330)	\$27,090.00	\$27,090.00	\$0.00	100.00%
10	20390	First UMC (Elkins)	\$102,253.00	\$102,289.00	\$36.00	100.04%
75	20621	Quiet Dell UMC (20621)	\$33,872.00	\$33,872.00	\$0.00	100.00%
70	20807	Broad Street UMC (Weston)	\$34,807.00	\$34,807.00	\$0.00	100.00%
40	20860	St. Matthew UMC (Weston)	\$52,401.00	\$52,401.00	\$0.00	100.00%
		<i>Wesleyan District</i>	<i>\$737,817.00</i>	<i>\$737,853.00</i>	<i>\$36.00</i>	<i>100.00%</i>
WESTERN DISTRICT						
80	35130	First UMC (Barboursville)	\$32,391.00	\$16,195.50	(\$16,195.50)	50.00%
23	35140	Steele Memorial UMC (35140)	\$75,071.00	\$75,071.00	\$0.00	100.00%
46	35340	Beverly Hills UMC (35340)	\$48,500.00	\$48,500.00	\$0.00	100.00%
87	35350	Central UMC (Huntington)	\$30,040.00	\$30,040.00	\$0.00	100.00%
33	35370	Cross Roads UMC (Huntington)	\$60,470.00	\$60,513.00	\$43.00	100.07%
12	35410	First UMC (Huntington)	\$99,447.00	\$78,000.00	(\$21,447.00)	78.43%
16	35470	Johnson Memorial UMC (Hunt.)	\$92,962.00	\$93,062.00	\$100.00	100.11%
51	35510	Pea Ridge UMC (35510)	\$44,323.00	\$44,323.00	\$0.00	100.00%
90	35550	Westmoreland UMC (35550)	\$29,421.00	\$2,861.69	(\$26,559.31)	9.73%
22	35570	Kenova UMC (35570)	\$78,571.00	\$68,749.59	(\$9,821.41)	87.50%
81	35590	Lavalette UMC (35590)	\$32,077.00	\$6,594.00	(\$25,483.00)	20.56%
30	35625	Community of Grace UMC (35625)	\$65,012.00	\$65,012.00	\$0.00	100.00%
93	35670	Milton UMC (35670)	\$28,430.00	\$24,165.55	(\$4,264.45)	85.00%
67	35760	Trinity UMC (Pt. Pleasant)	\$36,629.00	\$36,629.00	\$0.00	100.00%
		<i>Western District</i>	<i>\$753,344.00</i>	<i>\$649,716.33</i>	<i>(\$103,627.67)</i>	<i>86.24%</i>

Churches that paid \$0

Financial Section -- Fair Share Payouts

	Paid Zero	Apportioned	Paid	Left	Percent
	December 31, 2015				
	Greenbrier District				
40391	Faith UMC (Richwood)	\$23,465.00	\$0.00	(\$23,465.00)	0.00%
40464	Sam Black UMC (40464)	\$2,814.00	\$0.00	(\$2,814.00)	0.00%
40804	Dyer UMC (40804)	\$867.00	\$0.00	(\$867.00)	0.00%
40824	Chestnut Grove UMC (40824)	\$1,480.00	\$0.00	(\$1,480.00)	0.00%
	Midland South District				
25512	Johnston Chapel UMC (25512)	\$2,325.00	\$0.00	(\$2,325.00)	0.00%
25700	St. John UMC (So. Charleston)	\$5,785.00	\$0.00	(\$5,785.00)	0.00%
		\$8,110.00			
	MonValley District				
30213	United Chapel UMC DIS 2015 (30213)	\$5,743.00	\$0.00	(\$5,743.00)	0.00%
		\$5,743.00			
	Southern District:				
10296	Cassell Memorial UMC (10296)	\$3,177.00	\$0.00	(\$3,177.00)	0.00%
10833	Bradshaw UMC (10833)	\$3,501.00	\$0.00	(\$3,501.00)	0.00%
10867	War UMC (10867)	\$5,650.00	\$0.00	(\$5,650.00)	0.00%
10868	Jenkin Jones UMC (10868)	\$906.00	\$0.00	(\$906.00)	0.00%
	Potomac Highlands District				
50137	Pine Grove UMC (Baker)	\$3,095.00	\$0.00	(\$3,095.00)	0.00%
50434	Laurel Dale UMC (50434)	\$4,648.00	\$0.00	(\$4,648.00)	0.00%
50565	Mt. Pisgah UMC (50565)	\$1,512.00	\$0.00	(\$1,512.00)	0.00%
50595	Mt. Carmel UMC (50595)	\$2,933.00	\$0.00	(\$2,933.00)	0.00%
		\$13,234.00			
	Wesleyan District				
20107	Indian Camp UMC (20107)	\$1,998.00	\$0.00	(\$1,998.00)	0.00%
20239	North Buckhannon UMC (20239)	\$2,393.00	\$0.00	(\$2,393.00)	0.00%
20371	Fairview UMC (Ellamore)	\$1,481.00	\$0.00	(\$1,481.00)	0.00%
20374	Mt. Nebo UMC (Ellamore)	\$1,167.00	\$0.00	(\$1,167.00)	0.00%
20805	Richmond Chapel UMC (20805)	\$2,189.00	\$0.00	(\$2,189.00)	0.00%
20812	Right Hand Fork UMC (20812)	\$1,471.00	\$0.00	(\$1,471.00)	0.00%
20833	Oak Grove UMC (Glennville)	\$1,657.00	\$0.00	(\$1,657.00)	0.00%
		\$12,356.00			
	Western District				
35123	Fairfield UMC (35123)	\$2,321.00	\$0.00	(\$2,321.00)	0.00%
35198	West Columbia UMC (35198)	\$4,397.00	\$0.00	(\$4,397.00)	0.00%
35230	Davis Bowen UMC (35230)	\$4,614.00	\$0.00	(\$4,614.00)	0.00%
35256	Hopewell UMC (35256)	\$3,729.00	\$0.00	(\$3,729.00)	0.00%
35293	Graham Station UMC (35293)	\$2,651.00	\$0.00	(\$2,651.00)	0.00%
35461	Glenwood UMC (35461)	\$549.00	\$0.00	(\$549.00)	0.00%
35464	Sunrise UMC (35464)	\$4,883.00	\$0.00	(\$4,883.00)	0.00%
35601	Florence Memorial UMC (35601)	\$7,215.00	\$0.00	(\$7,215.00)	0.00%
35604	Lynn Chapel UMC (35604)	\$2,269.00	\$0.00	(\$2,269.00)	0.00%
35627	Hickory Chapel UMC (35627)	\$2,961.00	\$0.00	(\$2,961.00)	0.00%
35701	Big Laurel UMC (35701)	\$1,406.00	\$0.00	(\$1,406.00)	0.00%
35703	Midkiff UMC (35703)	\$1,262.00	\$0.00	(\$1,262.00)	0.00%
35704	Palermo UMC (35704)	\$2,119.00	\$0.00	(\$2,119.00)	0.00%
35705	Pine Grove UMC (35705)	\$3,786.00	\$0.00	(\$3,786.00)	0.00%
35708	Walnut Grove UMC (Hamlin)	\$98.00	\$0.00	(\$98.00)	0.00%
35709	Yawkey UMC (35709)	\$4,692.00	\$0.00	(\$4,692.00)	0.00%
35778	Shiloh UMC (35778)	\$1,777.00	\$0.00	(\$1,777.00)	0.00%
35830	Z-Warner UMC (35830)	\$8,621.00	\$0.00	(\$8,621.00)	0.00%
		\$59,350.00			
		\$28,626.00			
		\$197,460.00			

Thank you to the following churches that paid 100% or more of their Fair Share Giving in 2015 (listed by district in alphabetical order)

GREENBRIER

Alvon	Hinkle Mountain	Rainelle
Andrew Chapel	Huntersville	Red Sulphur
Arbovale	James Chapel	Richmond Chapel
Bascom	Janes Chapel	Rock Camp
Beckley Chapel	Johnson Memorial (Alderson)	Royal Chapel
Bethel	Jordan Chapel	Sand Knob
Bethel	Lane	Seebert
Bethel	Lewisburg	Shady Grove
Buckhorn	Liberty	Shiloh
Calvary	Lindsay	Simms Memorial
Campbelltown	Lockbridge	Soule Chapel
Cass	Macedonia	St. James
Central Union	Main Street	St. Johns
Cokesbury	Martha Chapel	St. Lukes
Crichton	Maude Chapel	Sugar Grove
Dotson Simpson	May Chapel	Sunrise Chapel
Downtain	McClung Memorial	Swago
Dropping Lick	McMillion	Trinity (Pickaway)
Dunmore	Meadow Bridge	Trinity (Talcott)
Durbin	Memorial	Union
Eakle Chapel	Miller Memorial	Victor
Edray	Minnehaha Springs	Wayside
Elizabeth Chapel (Leivasy)	Mountain Grove	Wesley Chapel (No. Pocahontas)
Elizabeth Chapel (Ronceverte)	Mt. Alexander	Wesley Chapel (Williamsburg)
Emmanuel	Mt. Hedding	Whatcoat
Eureka	Mt. Hermon	Whites Chapel
Fenwick	Mt. Olive-Lookout	
First	Mt. Olivet	
Forest Hill	Mt. Pisgah	
Frankford	Mt. Vernon	
Frost	Mt. Zion	
Gap Mills	Mt. Zion (Craigsville)	
Gilboa	Mt. Zion (Levelton)	
Gilgal	Mt. Zion (Nettie)	
Grace	Muddlety	
Greenville	Oak Grove	
Hickory Grove	Peniel	
Hilltop	Pierson Chapel	
	Pine Grove	
	Pleasant Hill	

LITTLE KANAWHA

Alberts Chapel
 Beason
 Beech
 Beech Valley
 Belleville
 Belmont
 Bethany
 Bethel
 Big Tygart
 Burnt House
 Cairo

Calcutta	Pleasant Hill	Diamond
Calvary (Ripley)	Pleasant Hill (Calhoun)	Dunbar
Cedar Grove	Pleasant Hill (Parkersburg)	East Bank
Christ (Parkersburg)	Pleasant Valley (45804)	Elizabeth Memorial
Coleman Chapel	Pleasant View (45168)	Emma Chapel
Comet	Red Hill	Fairview
Cottageville	Sandyville	First (So. Charleston)
Crossroads	Silverton	Fisher Chapel
Edgelawn	Siniaville	Forrest Burdette
Elizabeth	Slate	Frametown
Emmanuel (West Union)	Slate Chapel	Gauley Bridge
Epworth (Ripley)	Smithburg	Glasgow
Fairview	Smithville	Hernshaw
Fairview (Auburn)	South Parkersburg	Humphreys (Tornado)
First (Parkersburg)	Spruce Grove	Humphreys Memorial
Flatwoods	St. Johns (Spencer)	Jarrett Memorial
Gates Ridge	St. Lukes (Harrisville)	Lakeview
Gihon	St. Marys	Lizemores
Greenwood	St. Pauls (Parkersburg)	Madison
Harrison Street	Stout Memorial	Mahone Chapel
Independence	Summitt Valley	Malden
Kanawha Chapel	Trinity (Parkersburg)	Midway
Keffer	Vaught Chapel	Montgomery
King Knob	Walton Union	Morris Memorial
Liberty	Washington	Mt. Juliet
Limestone	Waverly	Mt. Salem
Liverpool	Wilson Memorial	Mt. Tabor
Lockhart	Wince Chapel	Newton
Louisa Chapel	Zion	Nighbert Memorial
Lowdell		Pecks Mill
Lubeck		Pleasant View
Memorial (Spencer)		Powellton
Millwood		Racine
Minnora		Reynolds Memorial
Mole Hill		Robinson
Mount Welcome		Rolling Hill
Mt. Carmel		St. Andrews (St. Albans)
Mt. Pleasant		St. John
Mt. Pleasant (Williamstown)		St. John (Scott Depot)
Mt. Zion		St. Marks (Charleston)
Murphytown		St. Paul (So. Charleston)
New Home		Trinity (Charleston)
Newberne		Upper Sleith
Nine Mile		Valley Grove
North		Wade
Nutter Farm		Wallback
Parchment Chapel		Walnut Grove
Pennsboro		White Pilgrim
Pisgah		Winfield
		Young Memorial

MIDLAND SOUTH

Accoville
Aldersgate
Baber-Agee
Barren Creek
Brawley Chapel
Brown
Bruce McDonald
Burke Memorial
Canaan
Chelyan
Chesapeake
Clay
Claypool
Clendenin
Coal Fork
Cross Lanes
Dawes

MONVALLEY

Arnettsville	First (Mannington)	Otterbein
Asbury	First (Shinnston)	Peora
Astor	Flemington	Philippi
Avery	Fort Martin	Pine Bluff
Bailey Memorial	Good Shepherd	Pisgah (30236)
Ballah Chapel	Grace Chapel	Pisgah (30544)
Barrackville	Granville	Pleasant Creek
Bee Gum	Harner Chapel	Pleasant Valley
Benton Ferry	Haught Chapel	Plum Run
Berea	Highland Park	Reedsville
Bethel (Fairview)	Hopewell	Riverside
Bethel (Junior Circuit)	Hopewell	Rymer
Bethlehem	Howesville	Sabra
Birds Creek	Hutchinson	Shays Chapel
Blackshere	Janes Memorial	Simpson Evans Chapel
Blacksville	Jerusalem	Sinclair
Blueville	Joetown	Sniders Temple
Boothsville	Johnson Chapel	Spruce Street
Bruceton Mills	Jones Run	St. Johns (Fairview)
Buckeye	Kanes Creek	Sturgiss Chapel
Burns Chapel	Kasson	Sugar Creek
Calvary	Kingmont	Sugar Valley
Camp Chapel	Knottsville	Suncrest
Carolina	Lamberts Run	Teverbaugh Chapel
Cassville	Levels	Thornton
Catawba	Life	Trinity (Fairmont)
Central (Fairmont)	Logansport	Trinity (Grafton)
Central Chapel	Mansfield	Tunnelton
Cheat Lake	Mariahs Chapel	Valley Chapel (Fairmont)
Chestnut Ridge	Marys Chapel	Valley Chapel (Wadestown)
Christ	Masontown	Victor Chapel
Colfax	McCurdysville	Wadestown
Community	Meadowdale H&H Chapel	Wallace
Concord	Miracle Run	Walnut Grove
Corley	Monumental	Wana
Crim Memorial	Mt. Israel	Warren
Cross Roads	Mt. Moriah	Wesley (Fairview)
Denver	Mt. Pleasant	Wesley (Morgantown)
Downs	Mt. Pleasant	Wesley Chapel (30488)
East High Street	Mt. Tabor	Wesley Chapel (30778)
Eldora	Mt. Union	West Farmington
Enterprise	Mt. Vernon (30694)	Westover
Esler Chapel	Mt. Vernon (30837)	Westside
Evansville	Mt. View	Winfield
Fairview	Mt. Zion	Ziesing
Fairview	Mt. Zion (Catawba Charge)	
Farmington Main Street	New Hope Valley	
Fellowsville	Newburg	
	Oak Forest	
	Olive	

NORTHERN

Alma Ripley Chapel
 Archers Chapel
 Bowman
 Cameron
 Castlemans Run
 Christ (Weirton)
 Christ (Wheeling)
 Clouston
 Dallas
 Ebenezer
 Elm Grove
 Fairview (Wheeling)
 First (Chester)
 First (Hundred)
 First (Sistersville)
 First (Weirton)
 Fourth Street (Wheeling)
 Franklin
 Friendly
 Glen Dale
 Graysville
 Greggsville
 Hope
 Independence
 Kadesh Chapel
 Laurel Point
 Lazear Chapel
 Limestone
 Little
 Littleton
 Lynn Camp
 McMechen-Benwood
 Middlebourne
 Mt. Herman/Thomas Chapel
 Nessly Chapel
 New Life
 New Martinsville
 Oak Grove (Moundsville)
 Pleasant Hill
 Pleasant Valley
 Point Pleasant
 Ruble
 Rush Run
 Sand Hill
 Shirley
 Short Creek
 Simpson

St. Paul (Pine Grove)
 St. Pauls (Paden City)
 Trinity (New Cumberland)
 Victory
 Warwood
 Washington Lands
 Waymans Ridge
 Wellsburg
 Wick
 Wood Hill

POTOMAC HIGHLANDS

Albright
 Ambo
 Antioch
 Asbury
 Asbury (Moorefield)
 Augusta
 Aurora
 Baker
 Bakers Chapel
 Bass
 Beatty
 Bethel
 Bethel
 Bethel
 Blooming Rose
 Bloomington
 Buena Chapel
 Burlington
 Calvary (Keyser)
 Capon Bridge
 Capon Chapel
 Centenary
 Central (Capon Bridge)
 Chestnut Grove
 Circleville
 Corinth
 Cove Chapel
 Crellin
 Davis
 Deer Park
 Duling
 Elk Garden
 Emmanuel
 Emoryville
 Etam
 Fairview

Fairview-Bethel
 First (Parsons)
 First (Terra Alta)
 Flag Run Chapel
 Flanagan Hill
 Forest Glen
 Fout Memorial
 Freeland
 Friendsville
 Garretts Chapel
 Gordon Chapel
 Green Valley
 Grove Street
 Hambleton
 Headsville
 Hedrick Chapel
 Hendricks
 High Rock
 Hotts Chapel
 Hoyes
 Irons Chapel
 Island Hill
 Janes
 Jenkins Chapel
 Jennings
 Job
 Kitzmiller-Mt. Bethel
 Kurtz Chapel
 Lahmansville
 Leadmine
 Levels
 Lost River
 Macedonia
 Main Street
 Main Street
 Marvin Chapel
 Marvin Chapel
 Moore
 Mt. Hebron (South Branch) (50596)
 Mt. Horeb
 Mt. Lake Park Bethel
 Mt. Olive
 Mt. Sarah
 Mt. Storm
 Mt. Zion (Augusta)
 Mt. Zion (Bloomington)
 Mt. Zion (Franklin)
 Mt. Zion (NE Garrett)
 Nethken Hill

North Dry Run
 North River Mills
 Oak Grove
 Otterbein (Kingwood)
 Otterbein (South Branch)
 Paradise
 Pine Grove
 Pleasant Dale
 Pleasant View
 Reeds Creek
 Rees Chapel
 Riverside
 Riverton
 Salem
 Seneca
 Shiloh
 Sites Chapel
 Sperrys Run
 Springfield
 St. George
 St. Johns
 St. Johns (Parsons)
 St. Pauls (Forest Glen)
 St. Pauls (Grantsville)
 St. Pauls (Oakland)
 St. Pauls (Parsons)
 St. Pauls (South Branch)
 State Line
 Stemple Ridge
 Sulphur
 Swanton Otterbein
 Thomas
 Trinity (Fort Ashby)
 Trinity (Piedmont)
 Trinity (Terra Alta)
 Union Chapel
 Upper Tract
 Valley Chapel
 Waldon
 Walnut Street
 Wesley (Kingwood)
 Wesley Chapel
 Wesley Chapel (Hampshire)
 Wesley Chapel (Short Gap)
 White
 Whitmer
 Willow Chapel
 Zion (South Fork)

SOUTHERN

Bald Knob
 Beaver
 Bethel
 Blue Jay
 Bluewell
 Bramwell
 Browns Chapel
 Brushfork
 Bud-Alpoca
 Carr Memorial
 Coal City
 Concord
 Court Street
 Crumpler
 Delilah
 Doggett Chapel
 Elkhorn
 Fairview
 Gary
 Grace
 Greenview
 Harvey
 Harvey Chapel
 Hatcher
 Hemphill
 Herndon
 Jaeger
 James Chapel
 Justice
 Kee Street
 Kimball
 Kincaid
 Lerona
 Long Branch
 Mabscott
 Matheny
 Matoaka Ashworth Memorial
 McDowell
 Milam
 Montcalm
 Mt. Horeb
 Mt. Olivet
 Naoma
 New Salem
 Northfork
 Oak Hill
 Oakvale

Oceana
 Painters Chapel
 Perry Memorial
 Pisgah
 Rock
 Sandlick
 Scarbro
 Sophia
 Stinson
 Thompson Chapel
 Thorpe

WESLEYAN

Bealls Mill
 Bendale
 Berlin
 Berry Chapel
 Bethel
 Beverly
 Big Isaac
 Bridgeport
 Bristol
 Broad Street
 Calvary
 Camden
 Cassity
 Center Chapel
 Centralia
 Chapel Hill
 Christ (Sutton)
 Churchville
 Coffman Chapel
 Copen
 Coplin
 Corley
 Crawford
 Doyle Chapel
 Duff Street (Clarksburg)
 Elijahs Chapel
 Fairview
 Fall Run
 First (Buckhannon)
 First (Clarksburg)
 First (Elkins)
 Flatwoods
 Freemansburg
 French Creek
 Frenchton

Gassaway
 Hacker Valley
 Hampton
 Harmony
 Heaston
 Heaters
 Highland Park
 Horner
 Hurst Chapel
 Ireland
 Israel
 Jerry's Run
 Jerusalem
 Johnstown
 Kanawha Run
 Kesling
 Laurel Fork
 Little Otter
 Lorentz
 Lost Creek
 Lyda Chapel
 Mace
 Macedonia
 McWhorter
 Meadow Valley
 Miles Chapel
 Mill Creek
 Monroe Chapel
 Morrison
 Mount Olive
 Mt. Carmel
 Mt. Clare
 Mt. Harmony
 Mt. Hebron
 Mt. Hermon
 Mt. Hope
 Mt. Lebanon
 Mt. Morris
 Mt. Nebo
 Mt. Olive
 Mt. Rupert
 Mt. Union
 Mt. Zion
 Napier
 Newlon
 North View
 Oak Grove
 Oil Creek
 Orlena

Otterbein
 Otterbein
 Phillips Chapel
 Pine Grove
 Pleasant Hill
 Pleasant Valley (Hodgesville)
 Pleasant Valley (Jarvisville)
 Queens
 Quiet Dell
 Reed Chapel
 Reger Chapel
 Rock Cave
 Rockford
 Rocky Ford
 Rowan Memorial
 Salem
 Smith Chapel
 Spruce Lick
 St. Matthew
 Stealey
 Stone Coal
 Stone Run
 Straight Fork
 Sycamore
 Tanner
 Temple
 Ten Mile
 Tennerton
 Tichenal
 Trinity
 Trinity (Glenville)
 Troy
 Valley Bend
 Valley Chapel (Mill Creek)
 Valley Chapel (Waldeck)
 Valley Head
 Vandalia
 Vincent Memorial
 Waldeck
 Waterloo
 Wayside
 West Buckhannon
 West Milford

WESTERN

Asbury
 Beech Hill
 Beverly Hills
 Central (Huntington)
 Ceredo
 Community of Grace
 Cross Roads
 Dillon Chapel
 Fort Gay
 Good Shepherd
 Hamlin
 Harmony
 Hartford
 Johnson Memorial (Huntington)
 Krebs Chapel
 Mount Union
 New Haven
 Oak Grove
 Pea Ridge
 Smith Memorial
 Steele Memorial
 Trinity (Pt. Pleasant)
 Union
 Wayne



INDEPENDENT AUDITORS' REPORT

Council on Finance and Administration
West Virginia Annual Conference of The United
Methodist Church
Charleston, West Virginia

We have audited the accompanying financial statements of the West Virginia Annual Conference of The United Methodist Church – Treasurer's Fund, which comprise the statement of assets, liabilities, and fund balances - modified cash basis as of December 31, 2015 and 2014 and the related statement of fund transactions and fund balances - modified cash basis for the year ended December 31, 2015, and the related notes to the financial statements.

Treasurer's Responsibility for the Financial Statements

The Treasurer is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 1; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Dunbar, West Virginia 25064
(304) 766-1120 • Fax: (304) 766-1123
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Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities, and fund balances - modified cash basis of West Virginia Annual Conference of The United Methodist Church - Treasurer's Fund as of December 31, 2015 and 2014 and the changes in its fund balances for the year ended December 31, 2015 in conformity with the basis of accounting described in Note 1.

Basis of Accounting

We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.



**Dunbar, West Virginia
April 4, 2016**

**WEST VIRGINIA ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
(A Not for Profit Organization)**

TREASURER'S FUND

**MODIFIED CASH BASIS FINANCIAL STATEMENTS
WITH ACCOMPANYING INFORMATION**

YEAR ENDED DECEMBER 31, 2015

West Virginia Conference of The United Methodist Church - Treasurer's Fund
Assets, Liabilities and Fund Balances - Modified Cash Basis
December 31, 2015 and 2014

Assets

	<u>2015</u>	<u>2014</u>
Cash and Cash Equivalents	\$ 1,708,951	\$ 1,014,517
Accounts Receivable	560,265	609,322
Investments (at cost)	10,817,728	10,551,442
Notes Receivable - Western District Trustees	76,902	85,168
Notes Receivable - Minister Housing Loans	<u>408,874</u>	<u>492,046</u>
Total Assets	<u>\$ 13,572,720</u>	<u>\$ 12,752,495</u>

Liabilities and Fund Balances

Accounts Payable	<u>\$ 1,020,326</u>	<u>\$ 776,905</u>
Total Liabilities	<u>1,020,326</u>	<u>776,905</u>

Fund Balances:

Unrestricted:

Ministerial Support	2,005,016	2,088,775
World Service and Conference Benevolences	9,066	(48,841)
Administration and General	<u>242,850</u>	<u>226,646</u>
Total Unrestricted Funds	2,256,932	2,266,580
Non-Budgeted Temporarily Restricted Funds	<u>10,295,462</u>	<u>9,709,010</u>
Total Fund Balances	<u>12,552,394</u>	<u>11,975,590</u>
Total Liabilities and Fund Balances	<u>\$ 13,572,720</u>	<u>\$ 12,752,495</u>

The accompanying notes are an integral part of these financial statements

West Virginia Annual Conference
of the United Methodist Church - Treasurer's Fund
Statement of Fund Transactions and Fund Balances - Modified Cash Basis
For the Year Ended December 31, 2015

	Budget	Beginning Balance	Receipts	Disbursements	Ending Balance
CATEGORY I					
Black Ministry Fund	\$ 40,100	\$ -	\$ 35,242	\$ 35,242	\$ -
Board of Ordained Ministry	184,400	-	165,277	165,277	-
Clergy Support	18,400	-	16,170	16,170	-
District Promotional Funds	1,391,664	-	1,236,121	1,236,121	-
Episcopal Fund	252,349	-	252,348	252,348	-
Episcopal Residence	15,000	85,707	23,183	16,134	92,756
Equitable Compensation	150,000	333,931	131,831	154,310	311,452
Health Insurance	3,900,000	-	7,094,743	7,094,743	-
Health Insurance Reserve	100,000	1,669,137	87,889	156,218	1,600,808
MPP/CPP Conference Responsibility	360,000	-	316,401	316,401	-
Pensions, Past Service	500,000	-	439,441	439,441	-
Sexual Ethics	10,000	-	8,791	8,791	-
TOTAL CATEGORY I	6,921,913	2,088,775	9,807,437	9,891,196	2,005,016
CATEGORY II					
Archives & History	16,800	-	14,236	14,236	-
Board of Global Ministry	689,915	-	584,619	584,619	-
Board of Laity	14,100	-	13,605	13,605	-
Camps & Educational Center	213,926	(83,753)	368,904	325,828	(40,677)
Christian Unity	40,100	-	38,116	38,116	-
Justice & Advocacy	7,000	-	5,933	5,933	-
New Faith Comm. & Congregation	93,000	-	78,807	78,807	-
Communications	92,400	-	78,502	78,502	-
Connectional Ministries	817,823	-	715,740	715,740	-
Evangelism	13,000	-	11,017	11,017	-
Higher Education / Campus Ministry	428,049	-	363,128	363,128	-
Older Adult Ministries	2,300	-	1,946	1,946	-
Ethnic Ministries & Religion and Race	17,100	-	14,490	14,490	-
World Service	841,381	-	841,380	841,380	-
World Service Contingency	169,044	34,912	143,245	128,414	49,743
Youth Ministries	18,000	-	15,255	15,255	-
Young Adult Ministries	6,000	-	5,084	5,084	-
TOTAL CATEGORY II	3,479,938	(48,841)	3,294,007	3,236,100	9,066
CATEGORY III					
Annual Conference Reserve	11,000	191,198	9,356	-	200,554
Annual Conference Session	114,000	-	132,306	132,306	-
Area Fund	30,000	-	25,516	25,516	-
Conference Administration	463,961	-	500,435	500,435	-
Conference Lay Leader	3,500	-	2,979	2,979	-
General Delegate Fund	9,000	21,283	7,654	806	28,131
Jurisdictional Fund	23,000	-	19,562	19,562	-
Property Insurance	200,000	-	197,993	197,993	-
Spring Heights Conference Trustees	-	14,165	-	-	14,165
Spring Heights Maintenance	30,000	-	47,259	47,259	-
UM Center	186,800	-	158,883	158,883	-
General Church Funds	554,027	-	481,800	481,800	-
TOTAL CATEGORY III	1,625,288	226,646	1,583,743	1,567,539	242,850

The accompanying notes are an integral part of these financial statements

West Virginia Annual Conference
of the United Methodist Church - Treasurer's Fund
Statement of Fund Transactions and Fund Balances - Modified Cash Basis
For the Year Ended December 31, 2015

	Budget	Beginning Balance	Receipts	Disbursements	Ending Balance
MISCELLANEOUS RESTRICTED					
Annual Conference Offerings	-	-	14,897	14,897	-
Audio Visuals	-	2,947	-	-	2,947
Bethesda Ministries	-	8,094	-	-	8,094
Bishop Bike Trip - Annual	-	-	9,631	9,581	50
CCYM Scholarship	-	4,745	-	748	3,997
Christian Sunday Offering	-	7,531	631	4,225	3,937
Christian Educators Fellowship	-	1,287	-	-	1,287
Church & Community Workers	-	-	4,426	4,426	-
Church Builders Club	-	30,419	-	1,000	29,419
Churches of Promise	-	21,444	6,834	4,631	23,647
Church Safety Fund	-	1,456	-	-	1,456
Clergy Furnishing Grants	-	822	-	-	822
Communications Equipment	-	248	-	-	248
COME Events	-	3,111	110,903	110,653	3,361
Computer Equipment Reserve	-	80,647	-	-	80,647
Conference Events Connectional Min	-	-	19,855	19,125	730
Conference Operating Fund	-	472,916	412,550	155,346	730,120
Conference Property & Equipment	-	238,560	-	-	238,560
Conference Property Interest	-	71,741	-	-	71,741
Conflict Management	-	1,743	4,194	3,252	2,685
D/S Greenbrier Parsonage	-	235	-	-	235
D/S Midland South Parsonage	-	4,714	-	-	4,714
D/S Mon-Valley Parsonage	-	77	-	-	77
D/S Potomac Highland Parsonage	-	5,187	-	-	5,187
D/S Southern Parsonage	-	6,497	-	-	6,497
D/S Wesleyan Parsonage	-	6,515	-	-	6,515
District Promotional Fund	-	-	103,195	103,195	-
District Promotional Western	-	-	68,301	68,301	-
Educational Funds	-	48,350	76,989	53,445	71,894
Episcopal Residence Reserve	-	5,547	-	-	5,547
Fall Workshop	-	-	14,988	14,988	-
Golden Cross	-	-	6,699	6,699	-
Hartford A D & D	-	-	2,309	2,121	188
Health Task Force	-	741	-	172	569
Igniting Ministries	-	1,630	-	-	1,630
Interest Income	-	106,006	68,370	89,315	85,061
Leadership Development	-	4,181	32,639	36,496	324
Love Chapel Proceeds	-	1,043	-	-	1,043
Medical Reimbursement Accounts	-	2,404	23,071	22,304	3,171
Marriage Lab Scholarship	-	3,190	-	-	3,190
Merit Scholarships	-	411	-	-	411
Ministerial Education Fund	-	381,177	109,405	72,332	418,250
Mission Loans	-	355,549	22,251	86,500	291,300
MPP/PPP/CRSP Conf. Collections	-	-	2,738,636	2,738,636	-
Moving Expense	-	1,072	2,400	-	3,472
Native American Awareness	-	20,384	2,964	7,761	15,587
New Church Development	-	257,322	19,654	-	276,976
Online Registration Account	-	-	125,810	125,810	-
Pastor's School	-	-	18,794	12,506	6,288
Peace with Justice	-	17,347	2,140	1,700	17,787

The accompanying notes are an integral part of these financial statements

West Virginia Annual Conference
of the United Methodist Church - Treasurer's Fund
Statement of Fund Transactions and Fund Balances - Modified Cash Basis
For the Year Ended December 31, 2015

	Budget	Beginning Balance	Receipts	Disbursements	Ending Balance
Pensions - Deposit Account	-	427,924	100,766	513,311	15,379
Pensions - Additional Deposit Account	-	1,688,009	463,995	100,000	2,052,004
Pensions - DC & CPP Account	-	204,979	915,247	889,982	230,244
Pensions - CRSP	-	552,032	2,095,576	1,917,243	730,365
Pensions - MPP Annuities	-	1,593,138	23,165	-	1,616,303
Psychological Testing	-	14,697	2,025	-	16,722
Radical Discipleship	-	65,562	-	34,875	30,687
Retired Minister Emergency	-	535,660	92,225	44,576	583,309
Retired Minister Loans	-	1,833,431	23,165	(2,691)	1,859,287
Scouting Bishop's Dinner	-	-	7,270	4,520	2,750
Spring Heights Cash Flow	-	-	3,511	3,511	-
Spring Heights Ed Center UMF	-	-	6,413	6,413	-
Summer Youth Celebration	-	-	300	300	-
Task Force Central Conf Pen Initiative	-	-	1,275	1,275	-
Timber Sales Spring Heights	-	-	93,280	-	93,280
Trustee - Property Proceeds	-	235,397	14,845	61,072	189,170
UMPIP - Employers Pension Lay	-	-	82,246	82,246	-
Vehicle Purchase / Amortization	-	71,969	67,997	64,854	75,112
VISA Clearing Account	-	-	181,432	181,432	-
Volunteers in Mission	-	19,139	16,051	-	35,190
VIM UMCOR Grant	-	65,782	-	24,238	41,544
WV Area Administration Fund	-	80,139	82,520	69,015	93,644
WV Emergency Fund	-	105,060	23,176	20,057	108,179
WV Global Aids Fund Bishops Appeal	-	1,212	5,317	-	6,529
WV PTLP COS School	-	28,778	66,575	88,152	7,201
WV PTLP COS Trip	-	-	71,075	3,500	67,575
Young Adult Ministries	-	5,109	5,866	2,500	8,475
Youth Mission of Peace	-	-	1,000	1,000	-
Youth Bus Trip	-	2,416	24,400	25,800	1,016
Youth Service Conference	-	1,287	1,749	1,200	1,836
Designated Funds	-	-	321,298	321,298	-
TOTAL NON-BUDGETED					
TEMPORARILY RESTRICTED FUNDS	-	9,709,010	8,816,296	8,229,844	10,295,462
TOTAL OF FUND BALANCES	\$ 12,027,139	\$ 11,975,590	\$ 23,501,483	\$ 22,924,679	\$ 12,552,394

The accompanying notes are an integral part of these financial statements

WEST VIRGINIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH
TREASURER'S FUND
NOTES TO FINANCIAL STATEMENTS

NOTE 1. SIGNIFICANT ACCOUNTING POLICIES

The Treasurer of the West Virginia Annual Conference, by direction from the Council on Finance and Administration, is charged with receiving church remittances, special offerings, and miscellaneous other receipts. The Treasurer subsequently disburses these funds in accordance with the Conference approved budget for the year, donor instructions, or specific direction of the West Virginia Annual Conference Council on Finance and Administration. The Treasurer generally recognizes revenue from church remittances and Conference expenses when received or paid. However, because the local church is not always able to remit funds received late in the year prior to January 1, those funds received for the prior year are recognized as accounts receivable and recognized as revenue in the year raised by the local church. Conversely, those obligations that arise as a result of the receipts (i.e. pass-through funds) are recorded as accounts payable and recognized as disbursements for the year. All property and equipment acquired by the West Virginia Annual Conference is either expensed when purchased or not recognized when received by gift or by abandonment by a local church.

The Conference Treasurer uses the modified cash basis of accounting. The modified cash basis of accounting differs from generally accepted accounting principles primarily because of property and equipment, and receivables or liabilities pertaining to the self-funded health care plan and the pension plan are not included in the financial statements; loans and those accounts receivable and accounts payable, only to the extent described in the first paragraph, are included.

One of the primary reasons the Treasurer believes generally accepted accounting principles are not appropriate is because of the issuance, by the Financial Accounting Standards Board of the American Institute of Certified Public Accountants, of a rule requiring the Conference to accrue all liability for the future health claims of all retired pastors and their families in the financial statements and liability for all retirement plans obligations. After consideration of all costs involved in acquiring, accumulating, and maintaining the information necessary for such an accrual, and considering that the Treasurer has never capitalized and depreciated property and equipment as required by generally accepted accounting principles, the Treasurer has determined the benefits to the Conference and other financial statement users are not substantial enough to warrant compliance with these rules.

Fund Accounting: To ensure observance of limitations and restrictions placed on the use of resources available to the Conference, the accounts of the Conference are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purposes. Separate accounts are maintained for each fund.

Unrestricted fund balances- Fund balances that are not subject to donor-imposed stipulations.

Temporarily restricted fund balances - Fund balances subject to donor-imposed stipulations that may or will be met in the future for their designated purpose.

WEST VIRGINIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH
TREASURER'S FUND
NOTES TO FINANCIAL STATEMENTS

NOTE 1. SIGNIFICANT ACCOUNTING POLICIES - continued

Estimates: The preparation of financial statements in conformity with the modified cash basis of accounting requires management to estimate certain amounts reported in these footnotes. Actual amounts could differ from those estimates.

Cash: The Conference considers cash and deposits that are available on demand to be cash.

Income Taxes: The Conference, a religious organization operating under Section 501(c)(3) of the Internal Revenue Code, is generally exempt from federal, state, and local income taxes and, accordingly, no provision for income taxes is included in the financial statements. As churches are not required to file tax returns, they are not typically subject to audit.

NOTE 2. CASH and INVESTMENTS CONCENTRATIONS

Substantially all of the Treasurer's cash is deposited with a single bank. As of December 31, 2015 and 2014, \$1,495,671 and \$1,016,867 in deposits were not covered by FDIC insurance. All Conference investments reported on the financial statements have been deposited in the United Methodist Foundation of Charleston WV except for three investments in United Methodist General Board of Pensions short term investment fund.

NOTE 3. UNREALIZED GAIN OR LOSS ON INVESTMENTS

Investments are recorded in the Assets, Liabilities and Fund Balances – Modified Cash Basis at cost. As of December 31, 2015, the investment's market value was above cost by \$68,140 and as of December 31, 2014 the investment's market value was above cost by \$171,680. No unrealized gains or losses have been recognized in the accompanying statement of fund transactions and fund balances - modified cash basis. Investments made within the above agencies are not federally insured.

NOTE 4. PENSION PLAN

LAY EMPLOYEES:

The West Virginia Conference of The United Methodist Church participates in a defined contribution pension plan administered by GBOPHP covering all lay employees who normally work 20 hours or more per week (1,000 per year) and at least six months during the plan year. Under the provisions of the Plan, the Conference must contribute an amount equal to 9% of each eligible employee's gross wages. Contribution expense for the year ended December 31, 2015 was \$82,246 and contribution expense for the year ended December 31, 2014 was \$79,008.

CLERGY EMPLOYEES:

Pre 82 Plan

The West Virginia Annual Conference of The United Methodist Church participates in a defined benefit, multi-employer pension plan that covers Conference members and local pastors under Episcopal appointment. Benefits of this plan, which are administered by the General Board

WEST VIRGINIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH
TREASURER'S FUND
NOTES TO FINANCIAL STATEMENTS

NOTE 4. PENSION PLAN - continued

of Pension and Health Benefits of The United Methodist Church, are determined by two primary factors: when service to the Conference was rendered and for how long services were rendered and the Past Service Rate for the plan. Also included in this calculation are Defined Benefit Service Money (DBSM) that may have been contributed by the West Virginia Annual Conference of the United Methodist Church for its participants. Benefits for services rendered prior to 1982 are determined by multiplying the number of years of credited service by a Past Service Rate that is annually re-determined by the West Virginia Annual Conference of The United Methodist Church.

Each time the Past Service Rate is increased, the unfunded past service liability also increases. Based on action of the General Conference, and due to changes approved for the overall structure of the retirement program; effective January 1, 2007 the increase in the Past Service Rate was changed to 2% per year. Currently, any increases in the Past Service Rate must be funded immediately. Consequently the Past Service Rate of 2015 of \$542 was increased to \$553 for 2016. The unfunded past service liability or over-funded status of the plan is based on assumptions about future events that may or may not occur as predicted. By law, this plan must be fully funded no later than December 31, 2021.

As of 1/1/2015 the plan asset value is \$45,977,829 and the plan liability value is \$40,405,179. The 2015 and 2014 contributions were \$500,000 and \$1,000,000, respectively, in which the required contribution was \$-0-. The legal status of this plan is such that all assets held by the General Board of Pension and Health Benefits for Supplement One to the Ministerial Pension Plan are available to pay all benefits of the plan, regardless of the annual conference from which contributions came or under which benefits were accrued.

For one year only, the Board of Pensions approved funding of the 2016 CRSP-DB by using the excess funding of the Pre-82 monies. This "holiday" would permit churches to keep their contribution and instead utilize the monies for ministry and mission projects. Churches are encouraged to share how they are using the contributions to benefit ministries, either new or established projects. The amount of this contribution shall be \$1,824,963 for 2016.

Ministerial Pension Plan (MPP)

From January 1, 1982 through December 31, 2006, eligible clergy in the United Methodist Church of West Virginia were enrolled in the Ministerial Pension Plan. This plan was a defined contribution plan where the salary-paying unit (usually the church) paid twelve (12) percent of the clergyperson's plan compensation into an investment vehicle that was invested by the General Board of Pension and Health Benefits. Currently, upon retirement, 65% of this money must be converted to an annuity. The balance can be rolled over or moved to other investment accounts of the clergy's choosing. The West Virginia Annual Conference of the United Methodist Church remains liable for fully funding the annuities. The 2014 and 2015 contributions were \$-0- and \$-0- respectively. The required contribution for 2015 and 2016 is \$-0-.

WEST VIRGINIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH
TREASURER'S FUND
NOTES TO FINANCIAL STATEMENTS

NOTE 4. PENSION PLAN - continued

Clergy Retirement Security Program Plan (CRSP)

Effective January 1, 2007 the Denomination has established a new pension plan for eligible United Methodist Clergy (CRSP – Clergy Retirement Security Program). This plan has a defined benefit component and a defined contribution component. The CRSP defined benefit component is calculated for the period beginning January 1, 2007 thru December 31, 2013 (7 years) by multiplying 1.25% times the Denominational Average Compensation (DAC) in effect at the time of retirement times the years of credited service after January 1, 2007. Effective January 1, 2014 this calculation is performed using 1% instead of 1.25%. The DAC for 2014 was \$66,259 and \$65,186 in 2014. The conference currently bills the church 14% of the pastor's plan compensation thru out the year to be able to fund this plan by year end. The CRSP defined contribution component is a monthly contribution equal to 3% of the eligible clergyperson's plan compensation. Beginning 1/1/2014, eligible clergy only received 2% of the eligible clergyperson's plan compensation and a 1% matching contribution if the clergyperson contributes at least 1% of their plan compensation. Any investment earnings or losses on the participants share is credited to or deducted from the participants account balance. The West Virginia Annual Conference of the United Methodist Church makes contributions to a deposit account with the General Board of Pension and Health Benefits of The United Methodist Church for the defined benefit component of the CRSP. The West Virginia Annual Conference of The United Methodist Church transferred \$1,917,243 and \$1,861,863 to the CRSP – Defined Benefit Pension Plan for the year ending December 31, 2015 and 2014 respectively. As of the most recent data available from actuarial reports, the required contributions are \$1,824,963 and \$1,834,927 for 2016 and 2017 respectively.

As mentioned above, for one year only, the Board of Pensions approved funding of the 2016 CRSP-DB by using the excess funding from the Pre-82 monies. This "holiday" would permit churches to keep their contribution and instead utilize the monies for ministry and mission projects.

NOTE 5. SELF-FUNDED HEALTH CARE PLAN

Effective April 1, 1989, the Conference established The United Methodist Church Family Health Care Plan ('Plan') for the purpose of providing health care benefits to participants on a self-funded basis. Funding for the Plan is provided by contributions from the Annual Conference, the local church, and participants. The West Virginia Annual Conference of the United Methodist Church determines participant contribution amounts.

Generally, active full-time employees of the West Virginia Annual Conference, member churches, agencies and institutions of the United Methodist Church, and their dependents, are eligible to participate in the Plan. Additionally, retirees, their dependents and surviving spouses can be eligible for participation.

Benefits are provided as specified by the Plan. Eligible covered expenses include charges for hospitalization, outpatient services, prescription drugs, physician's services, surgery, diagnostic and dental services, among others. Participants should refer to the Plan document for specific information including limitations and exclusions.

WEST VIRGINIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH
TREASURER'S FUND
NOTES TO FINANCIAL STATEMENTS

NOTE 5. SELF-FUNDED HEALTH CARE PLAN - continued

The Plan maintains an individual stop-loss insurance policy by which benefit payments in excess of \$150,000 per individual a year are considered reinsurance, with the exception of specified individuals where the reinsurance will not count until the annual expenditure exceeds as much as \$275,000 for specific events. The insurance policy will pay for all reinsurance amounts above the specific deductible. Total health care expenses and administration were \$7,094,743 for 2015 and \$7,507,558 net of any reinsurance.

NOTE 6. HEALTH CARE CLAIMS LIABILITY

The unpaid health claims as of December 31, 2015 are estimated to be approximately \$775,629 and for December 31, 2014, the unpaid health claims were estimated at \$542,180. These amounts must be estimated because certain claims incurred in year 2015 have still not been submitted to the plan for payment, and certain claims are still in the process of eligibility determination as of the date these financial statements were published. As explained in Note 1 above, this liability for unpaid health care claims is not reflected in the accompanying financial statements. The West Virginia Annual Conference of the United Methodist Church has insurance reserves in the amount of \$1,600,808 and \$1,669,137 for the years ending December 31, 2015 and 2014 respectively.

NOTE 7. SUBSEQUENT EVENTS

Management evaluated subsequent events through April 4, 2016 the date the financial statements were available to be issued.

NOTE 8. OPERATING LEASES / RELATED PARTY TRANSACTION

The West Virginia Annual Conference of the United Methodist Church – Treasurer’s Fund has the following four operating leases. The first is an operating lease that started January 2015 from Pitney Bowes Global for postage machine equipment with a monthly payment of \$525.94 for a period of 60 months billed quarterly. The second is an operating lease that started April of 2014 for reproduction equipment from LEAF Capital Funding, LLC with a monthly payment of \$388 for a period of 60 months. The third operating lease started December of 2014 for phone equipment from AVAYA with a monthly payment of \$248 for a period of 60 months. The fourth operating lease is for the office spaces used by the employees and volunteers of the West Virginia Conference of the United Methodist Church. This operating lease is a related party transaction with one of the West Virginia Conference’s churches. The lease started January 1999 for a period of five years and then was automatically renewed for three-year increments if not cancelled. The yearly amount of the lease was \$70,296 for 2015 and \$70,300 for 2014.

The following is a schedule of future minimum lease payments required:

2016	\$ 77,928
2017	77,928
2018	77,928
2019	<u>4,528</u>
Total	<u>\$238,312</u>

WEST VIRGINIA ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH
TREASURER'S FUND
NOTES TO FINANCIAL STATEMENTS

NOTE 9. COMPARATIVE 2014 AMOUNTS

The amounts shown for the period ended December 31, 2014 in the accompanying financial statements are included to provide a basis for comparison with 2015 and represent summarized totals only. Accordingly, the 2014 amounts are not intended to present all information necessary for a fair presentation in accordance with modified cash basis of accounting.

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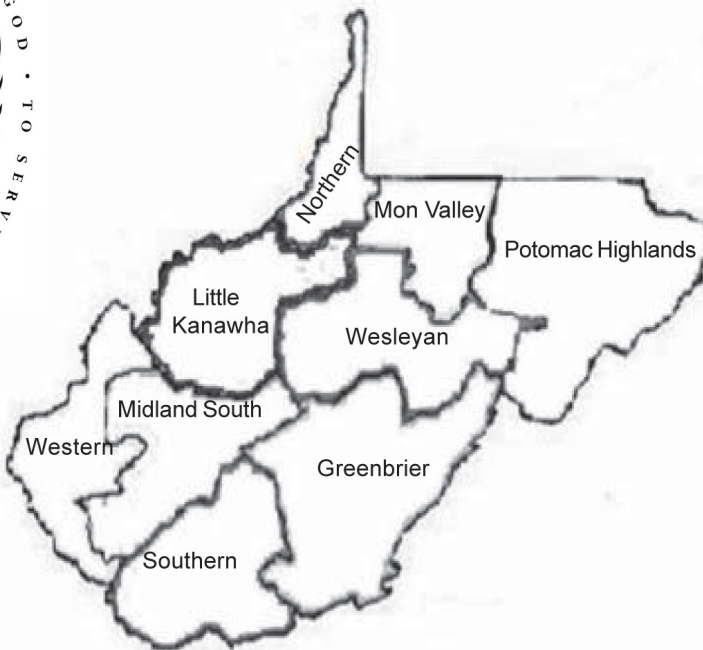
*West Virginia Annual Conference
June 9th to June 12th, 2016
West Virginia Wesleyan College*

"You will go out in joy and be lead forth in peace; and the mountains and the hills will burst into song before you, and all the trees of the field will clap their hands" Isaiah 55:12

**Don't forget to register for Annual Conference 2016 at
www.wvumc.org by June 1, 2016**

**If you need to make changes to your registration,
call the Conference Secretary at
800-788-3746, ext. 23
For ALL Housing concerns, call 304-473-8007**

WEST VIRGINIA ANNUAL CONFERENCE

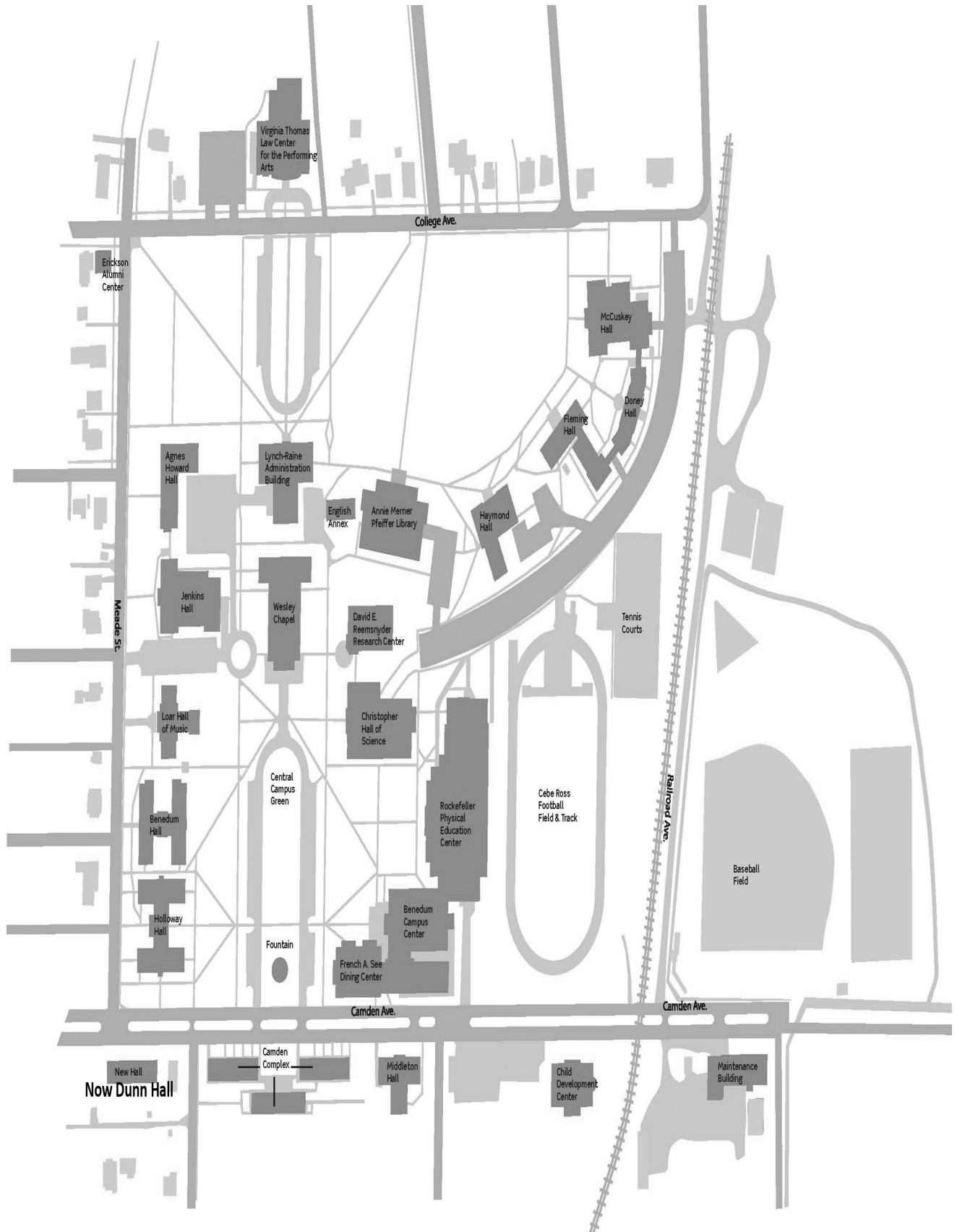


West Virginia Annual Conference of The United Methodist Church

is inclusive of 52 counties of the state of West Virginia (excluding Berkeley, Jefferson and Morgan counties), Garrett County, Maryland, and Mountain Grove UMC in Bath County, VA (Greenbrier District) and Independence UMC in Washington County, PA (Northern District). The Conference is divided into nine districts.

CAMPUS MAP

For parking information see map on page 16





*West Virginia Annual Conference
June 9th to June 12th, 2016
West Virginia Wesleyan College*

"You will go out in joy and be lead forth in peace; and the mountains and the hills will burst into song before you, and all the trees of the field will clap their hands" Isaiah 55:12

April, May & June	FORTY DAYS	OF	PRAYER &	FASTING	29 Pray to Hunger and Thirst for the Spirit of God Psalm 63:1	30 Pray to Be conformed to the Image of God 2 Corinthians 3:17 - 18
1 Pray for All people. We are all created in the image and likeness of God Gen. 1:26-27	2 Pray to Be reshaped according to the pattern we were created to bear Col. 1:15	3 Pray to Be transformed by the renewing of your mind Rom. 12:2	4 Pray about The relationship between human labor and divine grace John 21	5 Pray about An action plan for chewing on the Bread of the Word Psalm 19: 7, 10	6 Pray to acquire The mind and obedience of Christ Phil. 2: 5 -7, 8	7 Pray that God's Word will penetrate our very depths Heb. 4:12 - 1; Eph. 6:17
8 Pray for God to search you and know you Psalm 139	9 Pray to Hear God's Voice I Sam. 3: 1 - 10	10 Pray for The Spirit's Help Rom. 8: 14 30	11 Prayerfully ask For open and persistent trust for what we need Luke 11: 5 - 13	12 Pray to Listen to God through Creation Psalm 19	13 Pray to Be changed by an encounter with the living God Gen. 32:24 - 30	14 Pray for Dependence on God's Will and Action Job 7: 11-20; 13:3;19:7
15 Pray to Give our will to the will of Christ and leave the results to him John 15: 1-11; 17	16 Pray to Trust completely in God's response Matt. 7:7, 9 - 11	17 Pray to Cooperate with God in willing life and goodness for others Mark 14: 32 - 36	18 Pray to Live out the Great Commandment Mark 12: 29 - 31	19 Pray for Opportunities to offer hospitality as works of mercy; witness of faith Gen. 18	20 Pray for Awareness that strangers could be angels Hebrews 13:2	21 Pray to Live the Good News of Christ Eph. 2: 8 - 10
22 Pray for Courage to share the depth of happiness possible with Christ Romans 8:38-39	23 Pray to Abide in Christ and bear fruit by reaching new people for Christ John 15: 1 - 5	24 Pray for Courage and trust to welcome prodigal sons and daughters Luke 15: 11 - 32	25 Pray for Generous hearts sharing good will to all people Acts 2: 43- 47	26 Pray to Build relationships that lead to discipleship & professions of faith Acts 2: 44	27 Pray for an action plan to help the needy in your community Acts 2: 45	28 Pray for Courage and passion to love one another I John 4: 7 - 12
29 Pray for Strength and willingness to live and proclaim God's Word John 1: 1 - 5	30 Pray to Follow Jesus' lead and listen for the voice of others Matt. 20: 30 - 34	31 Pray to Take action & invite others to experience the Love of Christ Matthew 22: 37 - 39	1 Pray to Put on Christ to reach those who are not yet disciples Col. 3: 12 - 17	2 Pray for Those who have never accepted Christ and how to reach them Acts 10:30	3 Pray for The Harvest Luke 10:2; Matt 9: 37-38	4 Pray to See those who are in need for the first step to action is sight Psalm 36: 9; Isaiah 2:5
5 Pray to Accomplish the Great Commission; Go Make Disciples of all Matthew 28:19	6 Pray to Engage the hungry, thirsty, prisoner, homeless, stranger Matthew 25: 31 - 46	7 Pray to Be salt and light for our community and the world Matt. Chapt. 5 - 7	8 PREPARE.....	9 ANNUAL CONFERENCE BEGINS!!	10	11



This Workbook belongs to:
