



ERE RECRUITING  
CONFERENCE  
APRIL 27-29, 2015 SAN DIEGO, CA

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# Greater recruiting efficiency as a result of better Candidate Experience

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# Candidate Experience Transparency Initiative

Not sure where we  
stood with previous  
candidates

Time-to-fill:  
Accepting “good  
enough” instead of  
best-in-class

Talent Community  
wasn’t working for  
us

Candidate  
Experience was OK

New Applicant Flow:  
auto communication  
throughout

Speed of Hire

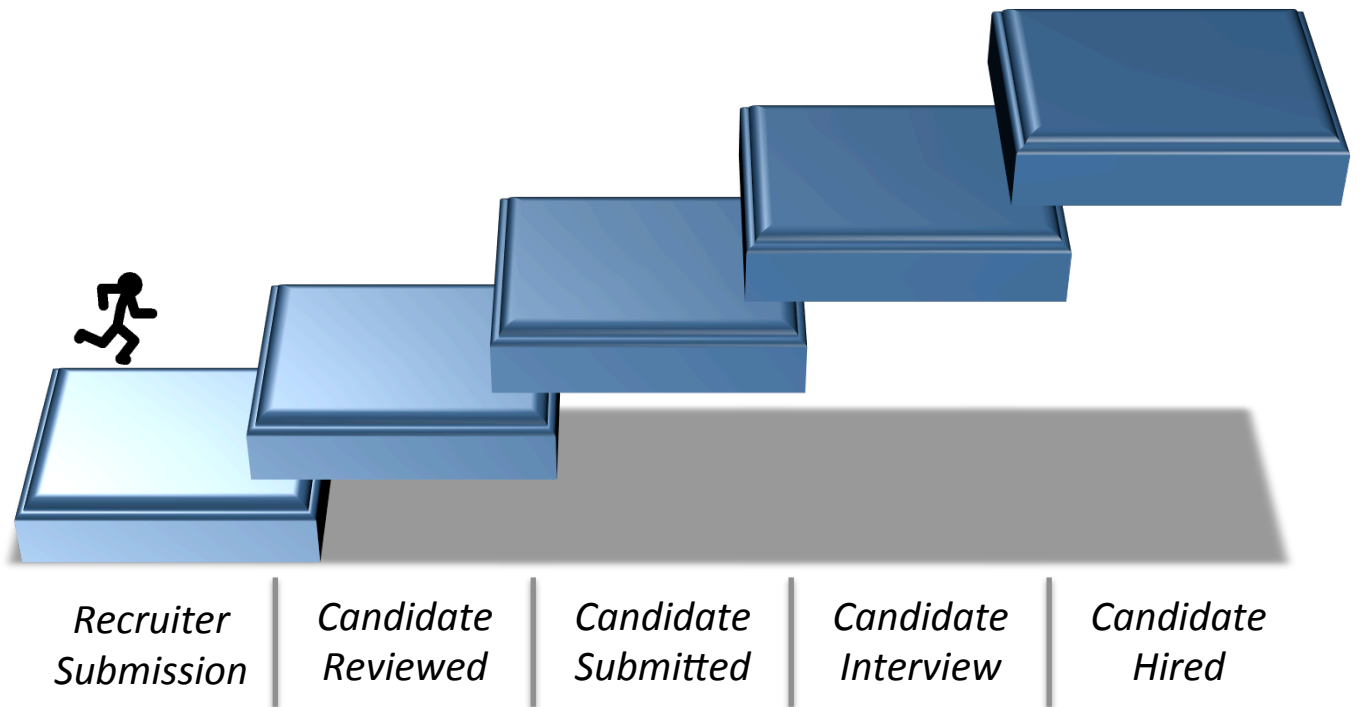
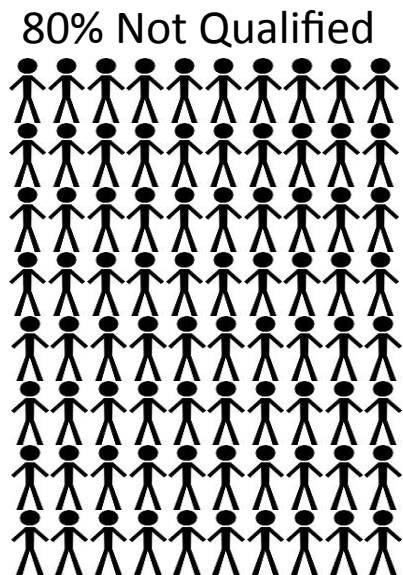
Talent Pools for  
greater pipeline  
efficiency

Treat Candidates as  
we would like to be  
treated

# New Applicant Flow & Speed of Hire

- 1 Our goal is to provide a transparent, communicative, & respectful hiring process... learn more about our process & what to expect, click [here](#).
- 2 We look at every resume that comes in... you will be notified every time you move into a new stage...
- 3 We will notify you within 5 business days if we will be moving forward.
- 4 Standing by our commitment, please feel free to check out our [Glassdoor page](#) and take a second to write about your amazing or... not-so-amazing experience...

# Talent Pools



# Results

