

Mike Schaefer

Generation Supply Chain Supervisor
Pacific Gas & Electric Company
Diablo Canyon Power Plant
805.545.4562
mws2@pge.com

Biography

Mike has over 30 years of Procurement experience. He started his career in nuclear sales for ITT Grinnell selling piping to AE firms and worked for Bechtel Power in field and project expediting and as a Buyer. Mike began working at Diablo Canyon in 1983 with Bechtel and became a PG&E employee in 1996. He has held various positions in PG&E Supply Chain including Procurement Engineering, Contracts Administration, Purchasing and Supervisor of Materials Purchasing, Contracts, Materials Coordination and Inventory Control and was the Supply Chain team lead on Diablo Canyon's SAP implementation that went live in 2008. Mike is currently Supervisor of Materials Coordination and Management which includes inventory control, materials coordination, investment recovery, metrics, outage management and process design and implementation and the associated changes to SAP. He also supports PG&E's Fossil Generation plants in designing and implementing business processes in SAP. In his spare time, Mike enjoys travel, golf and fine wine....

Abstract – Knowledge Transfer/Skills Assessment

With a significant portion of utilities workforce eligible for retirement, knowledge transfer is one of the critical components of PG&E's aging workforce strategy. A robust Knowledge Transfer strategy is crucial to minimize the impact of loss key employees and sustain the success of high performing work teams. This presentation provides an overview of PG&E's knowledge transfer process and tools they use to create plans to retain and share critical knowledge.