

# Action Planning of Health Care Providers against stigma and discrimination

## towards MSM and waria Persons in Indonesia



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ISEAN Hivos Program (IHP) Phase 2, a Community System Strengthening multi country grant

implemented in the islands of Southeast Asia.



### Background:

A training package for Health Providers to Reduce Stigma and Discrimination in Health Care Settings is part of IHP activities of its Phase 2. The modules were localized from a series of regional modules produced by UNDP and WHO. These modules are the first of its kind.

### Methods:

a 5 day comprehensive training was conducted last April 2015 in Bogor, Indonesia. There were 5 modules being delivered; context building, Comprehensive package for MSM and Transgender, Structural Interventions, Strategic Information, and Reducing Stigma and Discrimination Intervention.

25 participants were invited from 5 different provinces in the country to attend the ToT.

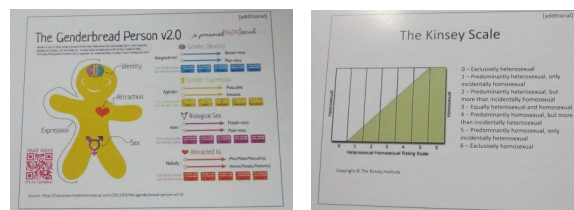
### Result:

On the 4th day of the training, the participants were asked to develop an Action Plan. This Action Plan will be implemented in their own provinces. All participants agreed to echo the training modules to their peers and coworkers in their stations.

All 5 provinces' Action Plan came up with Context Building - where SOGIE (*Sexual Orientation Gender Identity and Expression*) and Human Rights issues are integrated - as their module of choice to be shared with other peers/health workers and other lines in their station: security guards, receptionist staffs and others. They expressed their confidence by having all lines sensitized, the health services free of stigma and discrimination will come into reality.



Health care workers who are invited to participate in the ToT were making and presenting their Action Plan.



Genderbread and The Kinsey Scale Theory are part of the modules to understand the context of MSM and Transgender

### Conclusion:

Health care providers understand that it is critical to get health care workers understand the context of HIV in MSM and Transgender communities where SOGIE and Human rights for all is an integral part

### Disclosure of Interest Statement:

ISEAN Hivos Program is funded by the Global Fund round 10.

Oct'14— Mar 15	Apr—Sep 2015	Oct 15—Mar 16	Period	Output Indica- tor #6
330	165	165	Target	
312	-	-	Actual	