

## 2018 FIDI Conference – San Diego

### Code of Conduct

#### Purpose

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FIDI Global Alliance prides itself on having a wide and diverse membership, encompassing over 600 companies from more than 100 countries. The annual FIDI Conference is the perfect opportunity for FIDI Affiliates, sponsors and guests to meet and network in person, within a pleasant and welcoming environment.

This Conference Code of Conduct is part of FIDI Global Alliance's commitment to promote best practices within its membership and to ensure that the FIDI Conference is an enjoyable experience for all participants. As such, it applies to all attendees, staff, speakers, sponsors, volunteers and guests, within any location and venue where FIDI Conference activities and events are held. FIDI Global Alliance expects you to abide by this Code of Conduct on social media (including the FIDI Conference App, Twitter, etc.) or any digital space linked to or referencing the FIDI Conference.

Please note that any private or public venues where activities take place, whether on the Conference hotel premises or off-site, may have additional rules & regulations, so please review them accordingly.

#### Golden Rules

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- Be respectful and considerate. Respect personal space and common courtesy rules for personal interaction
- Refrain from displaying any demeaning, harassing, aggressive, or intimidating message, materials or behaviour
- Dress and behave in an event and location-appropriate manner
- Respect private and public property
- Obey the rules and regulations of the venue

#### Inappropriate Behaviour

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Our conference aims at providing an enjoyable experience for everyone. Any kind of harassment, aggression or intimidation will not be tolerated. Sexual language and imagery is not appropriate for any conference venue, including business sessions, workshops, social events, the FIDI Conference App, Twitter and other online media.

Sponsors are also subject to the anti-harassment policy. In particular, sponsors should not use sexualised or derogatory imagery or language for their promotional material and/or activities.

Harassment includes (without being limited to): offensive verbal comments or actions related to gender, age, sexual orientation, disability, physical appearance, race, ethnicity, religion; deliberate intimidation, stalking, photographing or filming anybody without his/her consent, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

## Consequences of Inappropriate Behaviour

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If asked to stop behaving inappropriately, you should comply immediately. FIDI Global Alliance reserves the right to sanction and/or expel any participant violating this Code of Conduct *without any refund*.

FIDI Global Alliance reserves the right to remove user-created services and content that advocate or encourage expressions of violence, bigotry, racism, hatred, obscenity, or profanity.

## What to Do about Inappropriate Behaviour

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If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact any member of the FIDI staff immediately, or send an email to:

[Conference@fidi.org](mailto:Conference@fidi.org)

Thank you for following this code of conduct. We reserve the right to amend or change the code of conduct at any time and encourage you to periodically review these guidelines to ensure you are in compliance.