Sally Abbott Washington State Department of Health

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Sally Abbott has been a nurse for over 30 years and doing state level healthcare disaster preparedness for nine years. She serves as the Medical Surge Coordinator in Washington state, working to engage healthcare partners, including hospitals, community health centers, tribal health clinics, EMS, and Public Health in planning for disaster response. She has been a member of incident management teams, both here and in Alaska, for exercises and real life responses. She served as the Incident Commander for the Alaska response to pandemic influenza. Her clinical practice experience includes home care, hospice, school nursing, and occupational health.

Dr. Ramona Armijo Disaster Preparedness USA

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Dr. Armijo is the Principal at Disaster Preparedness U.S.A. (www.DisasterPrepUSA.com) She has 20 years of government contracting experience. Her emergency management background includes managing government, private and non-profit contracts, HSEEP and full-scale exercise planning. She has various FEMA certifications, is a member of the national preparedness coalition and is a Six-Sigma Value Stream Champion. She is a recognized "preferred professor" at a California Community College. While a fire department administrator, she built a county CERT program that grew from four classes annually to over twenty-five. She has served as a liaison to various State Departments such as the Department of Homeland Security, Department of Public Health, Office of Emergency Services, Citizen Corps, County Supervisors, and City Managers. Dr. Armijo is passionate about her work, and strives to facilitate social change for the greater good of society through her networks.

Daniel Banks WA State Dept. of Health

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Daniel (Dan) Banks is an Emergency Management Supervisor with the Washington State Department of Health, Office of Emergency Preparedness and Response. In his position at Department of Health, he manages the Department of Health's Comprehensive Emergency Management Plan, the Department's Agency Coordination Center, and the Emergency Support Function 8 (Public Health and Medical) for Washington State. Previously as the department's Emergency Exercise Coordinator, he led the development of numerous State-Level Public Health Emergency Response Exercises, Before coming to the Department of Health, Dan served with the Washington State Military Department's Emergency Management Division as a program coordinator, and served for over 21 years in the United States Air Force, where he performed planning duties at the Strategic, Operational, and Tactical level as well as serving as an aircrew member. Dan has over 30 years' experience in emergency response operations. planning, and exercising at the Federal, and State level. He holds a BA in Political Science and Geography from the University of Washington, and a MA in International Relations from California State University-Stanislaus.

SUZANNE BERNIER, CEM, CBCP, MBCI SB Crisis Consulting

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Prior to her career in the field of emergency management, Suzanne was a news reporter, anchor, and media relations spokesperson. Since then, she has worked in the field of emergency management and business continuity for over 16 years, having worked for both the Canadian and Ontario governments, and the United Nations Headquarters.

Suzanne is an award-winning and internationally-recognized expert in emergency management and is a regular guest speaker and panelist at conferences across the U.S., Canada and Europe.

In 2012, Suzanne started her own consulting company, helping organizations plan for and respond to emergencies. She is a part-time instructor at George Brown College's School of Emergency Management and the Justice Institute of British Columbia, and is one of only a handful of emergency management professionals with CEM (Certified Emergency Manager), CBCP (Certified Business Continuity Professional) and MBCI (Member of the Business Continuity Institute) designations.

Tamra Biasco Federal Emergency Management Agency

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Tamra is a Branch Chief for the Risk Analysis Branch in Mitigation in Bothell, Washington. Tamra is an Agency expert in relation to the National Earthquake Hazard Reduction Program (NEHRP) to coordinate with International, State, Regional and local government agencies and Federal Partners (i.e. NSF, NOAA, NIST, and USGS) to assess and reduce the impacts of earthquakes and secondary hazards. Tamra serves as a subject matter expert for NEHRP on complex or technical issues related to rules, rights, regulations, policies, procedures, programs and services to answer questions, resolve problems, and communicate effectively to a wide knowledge base.

Jason Biermann Snohomish County Department of Emergency Management

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Jason is a program manager for the Snohomish County Department of Emergency Management. His responsibilities include coordinating the county's mitigation, recovery, and training and exercise programs. He also represents Snohomish County on the Regional Catastrophic Planning Team (RCPT) and the Washington Coalition of Recovery Planners; sits on the advisory board and teaches part-time for the Edmonds Community College's emergency management program; and is a member of the United States Army Reserve. Before joining the Snohomish County team, he spent five years with Teton County, Wyoming; first as the county health department's response planner, then as the emergency management coordinator. Jason has also served as a firefighter in the Austin, TX Fire Department's special operations battalion, specializing in hazardous materials/WMD response and all types of technical rescue.

Darren Branum Seafair Emergency Management

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Darren has over 25 years' experience in Fire, EMS, Haz-Mat, Emergency Dispatch and Emergency Management. He currently serves as the Fire Prevention & Life Safety Specialist for the University of Washington. Darren is the Deputy Director of the Seafair Emergency Management Group and responsible for the Seafair Emergency Operations Center, He also serves as the Training Director for the Incident Support Team for King County Sheriff's Office Search and Rescue plus a CERT Supervisor of the Greater Federal Way Emergency Management Team.

Allyson Brooks Dept. of Archaeology and Historic Preservation

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Allyson Brooks is the State Historic Preservation Officer and the Executive Director of the Dept. of Archaeology and Historic Preservation. Prior to coming to Washington State, Dr. Brooks was the historian and historic archaeologist for the Minnesota Department of Transportation (Mn/DOT). She was responsible for determining the impacts of transportation projects on cultural resources, and was the project manager for Mn/Model, a statewide GIS based archaeological predictive modeling system that was the first of its kind in the nation.

Casey Broom Pierce County Department of Emergency Management

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Casey Broom is the Recovery Coordinator with Pierce County Department of Emergency Management. She has been with the Department since December of 2012 and before that she was with the Washington Military Department Emergency Management Division for 6 years. Among other work assignments, she is the lead for updating the Pierce County Long Term Disaster Recovery Plan.

Ted Buehner National Weather Service

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Ted Buehner is the Warning Coordination Meteorologist for the National Weather Service (NWS) in Seattle, a key customer liaison position. He works toward enhancing the "end-to-end" forecast and warning system and decision support services by more closely tying the agency's mission of protecting lives and property, and enhancing the region's economy, with its customers and partners, such as the emergency management community, the media, and the marine community. Ted has been with the NWS since 1977, this position being his third tour of duty in Seattle. Ted also served one year in Boise as a forecaster, six years in Portland as a Lead Forecaster, and two years at the NWS Western Region Headquarters in Salt Lake City as the Western U.S. marine, public, and aviation program manager. Ted has a Bachelors of Science degree in Atmospheric Sciences from Oregon State University. Go Beavs!

Michael Buschmohle Applause Associates

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Michael Buschmohle, President of Applause Associates for the past 32 years, trains people around the world to communicate confidently. He was chosen by the U.S. Department of Homeland Security to train emergency preparedness leaders throughout the country to deliver emergency presentations—and has worked with emergency managers in Michigan, Minnesota, Colorado, and California. Former hospital HR specialist in Berkeley, California, he conducted disaster preparedness for his hospital and the city of Berkeley for eight years. Author, book editor, artist, cartoonist, speech writer, media coach, and communications trainer in nine countries (including 12 years teaching in China), he is also a former Roman Catholic priest.

Frank Castro-Wehr Witt O'Brien's

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Frank Castro-Wehr supports local communities, non-profit organizations and private enterprises with their emergency management and business continuity efforts. He has worked with the Witt O'Brien's team for the last eight years, and was a response team consultant on an US EPA contract 17 years. His skills involve organizing entities and people to support their successful preparedness, enhancing organizations' response, continuity and recovery efficiencies, and providing training that promotes integration of ideas.

Frank Ciaccio FC Forensic Consulting

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Mr. Frank A. Ciaccio is a Forensic Anthropologist and Subject Matter Expert in Mass Fatality Planning and Management. Frank has over 22 years of experience in law enforcement, forensic investigations and working multiple mass fatality disasters both domestic and international.

Frank has worked mass fatality events both in the public and private sector. He is currently The Mass Fatality Advisor to BCFS Department of Health and Human Services in the Emergency Management Division. He was the former Manager of Forensic Investigations for the National Transportation Safety Board (NTSB) in Washington, DC. During his tenure at the Safety Board he was responsible for developing the federal protocols and procedures used by the NTSB in managing mass fatality incidents following a transportation accident. He was responsible for the recovery and identification of victims and in coordinating federal assets and integrating them with the local and state resources following an aviation crash or other modes of transportation accidents involving a large number of fatalities. Mr. Ciaccio has worked multiple high profile crashes for the NTSB including TWA flight 800 in 1996, Swiss Air flight 111 in 1998, Egypt Air flight 990 in 1999, Payne Stewart Plane Crash in 1999, American Airlines flight 587 in 2001, and NASA Space Shuttle accident in 2003. In addition, Mr. Ciaccio has worked other modes of transportation accidents in highway, railroad, marine and pipeline.

During his time in the private sector, Mr. Ciaccio has worked for an international disaster management company responsible for managing the recovery of human remains, family assistance and the collection and return of personal effects following a disaster. He has managed multiple projects for government agencies in mass fatality planning and training, emergency response planning and has developed and facilitated multiple emergency exercises and drills. His role as Senior Incident Director was responsible for managing teams of forensic professionals deployed in working the disaster. Mr. Ciaccio was responsible for the recovery operations in Thailand following the Asian Tsunami of 2004, Hurricane Katrina in New Orleans in 2005 and most recently the Earthquake in Haiti in 2010. In addition, Mr. Ciaccio has been involved in multiple humanitarian projects in Africa for the United Nations working on the recovery of victims in Angola following two United Nation plane crashes as well as being the project manager for overseeing the deployment of the portable morgue and logistics equipment for the coroner's office in Montgomery County, Pennsylvania.

Mr. Ciaccio is an internationally recognized speaker on mass fatality events, injury and trauma to human bones following high speed impact crashes and forensic investigations and protocols. He has lectured at numerous conferences, universities and has authored several chapters in forensic books and articles in

forensic journals. He has participated and conducted several Emergency Response/Crisis Management training programs and has audited and developed multiple emergency management protocols for airlines and developed several mass fatality plans for government agencies.

Mr. Ciaccio holds a BS in Biology and Physical Anthropology and a MS in Forensic Anthropology from the University of New Mexico. He is a Fellow- American Academy of Forensic Science, Diplomat- American Board of Medicolegal Death Investigators and the former U.S. Representative to INTERPOL from 1999-2003.

Most Relevant Experience

- Conducted over 50 Crisis Management and Training programs for government agencies, airlines and private corporations.
- Deployed to over 75 Mass Fatality (Disaster) incidents and events worldwide and have held several senior positions in those disasters overseeing the operations.
- Completed 17 Business Continuity Plans for State governments.
- Completed 16 after action reports for for multiple government agencies, airlines and private corporations.
- Completed 8 Emergency Response and Mass Fatality Plans for multiple government agencies, airlines and private corporations.

Henry Cortacans EMS Task Force, State of New Jersey

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Henry P. Cortacans, MAS, CEM, NREMT-P, serves as the state planner assigned to the Urban Areas Securities Initiative of the N.J. EMS Task Force. He has been involved in EMS and emergency management for more than 20 years. He holds a master's degree from Fairleigh Dickinson University specializing in terrorism/ securities studies and emergency management administration. He is also a certified emergency manager through the International Association of Emergency Managers.

Linda Crerar Pierce College

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Linda Crerar is an experienced business and government executive with more than 35 years of experience in the government and business. She has extensive background working with intern and service learning programs as the state's first Director of its Center for Voluntary Action. Over the past 10 years she has worked to develop strategies to help build capacity in the public, private and civic sectors to increase disaster resilience. In 2010, Linda became the Program Coordinator and served as faculty with the Pierce College Homeland Security-Emergency Management (HSEM) Program. This past year she became the Director for the Center of MA ABS from Whitworth College in Spokane.

Lacey Croco Pepperdine University Graduate Student

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Lacey has over a decade of experience working in emergency management, and brings a unique experience and expertise from her varied career. Currently working for an organization development firm, Lacey is working to tackle emergency management challenges with a new perspective. Prior to working in organization development, Lacey served as the Emergency Management Director for the University of Colorado, Boulder where she was responsible for facilitating and overseeing all aspects of the campus emergency management program. Before her time with the Boulder campus, she served as the Situation Unit Leader for the Federal Emergency Management Agency's (FEMA) National Incident Management Assistance Team (West). Prior to joining FEMA, Lacey worked for the City of Bellevue and the King County Office of Emergency Management. She earned her bachelor degree in emergency management from the University of North Texas and will graduate with Masters in Organization Development from Pepperdine University this summer.

Jan Decker Crisis Management Consulting

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Jan Decker is a certified ISO trainer and is a certified ISO 22301 Business Continuity Management System (BCMS) Lead Implementer and Lead Auditor and works with organizations, both public and private, with their emergency management, crisis management and business continuity/continuity of operations programs. Recent projects include: World Vision US, Tulane University, the City of Puyallup, Dunkin & Bush, ContinuityLlnk (ISO certification training), and individual coaching for crisis communications. Jan Decker, Crisis Management Consulting, Sumner, WA.

Marcus Deyerin Whatcom County Health Department

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Marcus Deyerin, CEM, is the Public Information Officer for the Northwest Washington Incident Management Team. He is a seasoned presenter, and teaches the Theory & Practice of Emergency Management at Western Washington University. He holds a MA in National Security Policy & Technology from Georgetown University.

Mark G. Eberlein Federal Emergency Management Agency (FEMA)

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Mark Eberlein was assigned to Region 10, U.S. Department of Homeland Security's Federal Emergency Management Agency (FEMA) as the Regional Environmental Officer in 1999. His primary responsibility is to provide guidance to the Regional and Division Directors on compliance of their programs with the various environmental and historic laws and regulations. Additionally, he provides technical assistance and outreach to the various FEMA project officers, other Federal agencies, State agencies and local communities on FEMA's environmental responsibilities.

FEMA hired Mr. Eberlein as a Disaster Assistance Employee in 1994. He initially worked in the Mitigation Division, Region 10, evaluating Hazard Mitigation Grant Program projects for eligibility and writing Environmental Assessments as required by the National Environmental Policy Act. During Presidential declared disasters, Mr. Eberlein worked operations for the Mitigation Division – coordinating, collecting and disseminating hazard mitigation information to various stakeholders. From 1996 to 1999, he provided technical assistance on floodplain management to Oregon communities while assigned as a specialist with the National Flood Insurance Program.

Prior to his work with FEMA, Mr. Eberlein was assigned as a Tank Corps officer in the United States Army. His duties included battle operations, tactical, logistical and administrative planning, and particularly, soldier and leadership development. He served tours in Fort Carson, Colorado; Mannheim, Germany and Fort Knox, Kentucky.

Mr. Eberlein has a Bachelor of Science degree in Environmental Science from Texas Christian University. Mr. Eberlein and his wife, Christine, have two boys and a girl and live in Lakewood, Washington.

Jason Esper EM Consultant

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Jason D. Esper, has a B.S. degree in Communications and 20 years in Emergency Management Planning, Preparedness, Training, Exercises, and Operations. He spent over 10 years as a first responder in PA, five of those vears as Fire/Rescue Chief. Mr. Esper has extensive experience responding to and recovering from numerous emergencies and disasters. In addition to real world response, Mr. Esper has provided Project Management, staff support, development, lead facilitation, and evaluation for over 175 tabletop, functional, and full-scale exercises to date for a variety of governmental and private clients. Mr. Esper was chosen as an exercise lead by DHS for the National Exercise Program (NEP) and Tactical Interoperable Communications Plan (TICP) exercises throughout the United States. He has gained strong communication, computer software, administrative, project management, community planning and meeting coordination skills through the conduct of these planning, training, and exercise projects and programs. He has developed grant proposals with client jurisdictions, so he has an understanding of current federal and DHS WMD programs, policies, procedures, and grant initiatives.

Robert Ezelle Washington State EMD

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Robert Ezelle was appointed Director of the Washington Military Department's Emergency Management Division (EMD) on April 1, 2013 by the Departments' Adjutant General, Major General Bret Daugherty. Robert joined the Division in October 2010 as the Homeland Security Section Manager and in May 2011, management of the State's E-911 section was added to his portfolio. Prior to joining Emergency Management, Robert spent nearly 17 years in the Washington Air National Guard, most recently as Vice Commander of the Western Air Defense Sector. Prior to the National Guard he spent 13 years as a fighter pilot, pilot trainer and operations officer in the U.S. Air Force. Robert's strategic vision for the Emergency Management Division includes facilitating closer collaboration between the EMD team and stakeholders statewide to better prepare for a catastrophic event such as a Cascadia Subduction Zone earthquake.

Natasha Fedo BERK Consulting

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Natasha Fedo is a Manager at BERK and is a skilled strategic planner, policy analyst, and facilitator. Her practice focuses on strategic and business planning, facilitation, financial modeling, process management, and information design.

Natasha is currently serving as Senior Analyst and Facilitator for the City of Seattle Disaster Recovery Plan and Lead Analyst and Information Designer for development of User Guides for the Puget Sound Regional Catastrophic Disaster Coordination Plan & Annexes. She recently worked with the Municipal Research and Services Center to develop a strategic plan for the organization, facilitating Board member meetings and coordinating large workgroup meetings.

Natasha graduated with honors from the University of Alaska at Fairbanks, and also holds a graduate certificate in GIS from the University of Washington. Born in the Ukraine and raised in Siberia, Natasha is fluent in both Ukrainian and Russian.

Amy Gillespie Pierce County Department of Emergency Management

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Amy Gillespie is with Pierce County Emergency Management as a Program Supervisor. She has worked with Pierce County for over two years. Prior to Pierce County she worked for the Emergency Management Division of the State of Washington.

Over the past two years, she has worked with the Tacoma Police Department and Pierce County Sheriff's Department to support the certification of CART teams.

Joan Gomberg U.S. Geological Survey

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Joan Gomberg is a research geophysicist with the US Geological Survey (USGS), specializing in earthquake seismology for the National Earthquake Hazard Reduction Program (NEHRP) in the Pacific Northwest. Her research focuses on earthquake interactions and fault slip. She leads and participates in education and outreach activities, is a member of the Cascadia Regional Earthquake Working Group and the Contingency Planning and Recovery Management Group, and collaborates with emergency management agencies. Joan serves as an Associate Editor of the Journal of Geophysical Research, is a Fellow of the American Geophysical Union, and a member of the Seismological Society of America. She is an affiliate professor at the University of Washington, Seattle. Prior to moving to Seattle in 2006, Joan worked for 12 years in the USGS's office in Memphis, Tennessee. She received her PhD in geophysics from University of California, San Diego and her BS from the Massachusetts Institute of Technology.

J. Gordon GeoEngineers, Inc.

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J. Gordon is a licensed Professional Engineer and Principal Geotechnical Engineer with GeoEngineers, and has been providing geotechnical and environmental consulting services since 1980. He has experience in all geotechnical aspects of projects including slope stability analyses, seismic studies, subsurface exploration, foundation design, and construction administration. The types of projects range from shallow and deep foundations for high-rise structures, linear utility corridors, transportation facilities and waterfront structures.

Laura Gramer Seattle Commission for People with disAbilities

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Ms. Gramer, currently serves as Co-Chair of the Seattle Commission for People with disAbilities, as well as on the board of Abused Deaf Women's Advocacy Services. Laura previously worked as an occupational therapist in Chicago. While in Illinois, Ms. Gramer served on the Universal Access Commission, the Open Doors Organization, the Illinois Occupational Therapy Association, and the Progress Center for Independent Living. Ms. Gramer has engaged in substantial public speaking and lecturing on deafness, disability, and occupational therapy. Ms. Gramer has consistently worked to bridge the deaf and deaf-blind communities to the larger disability rights. As a member of the Commission's Public Safety Committee, Laura has participated in exercise and training planning, City departmental meetings on Whole Community, and other advocacy and educational activities around Whole Community and Universal Design.

Martin F. Grisham City of Tukwila

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Marty Grisham is the Emergency Manager with the City of Tukwila. Marty has been in the fire service for over 34 years, and began his role as Emergency Manager during the Green River Flood threats. Marty and his wife of 40 years, are the proud parents of six children and six grandchildren.

Alisha Griswold Port of Seattle

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Alisha Griswold is an emergency manager currently working with the Port of Seattle as a training and exercise specialist. In addition to her work with the Port, Ms. Griswold is a nationally recognized trainer and disaster technologist, who has served in a variety of leadership positions, including her current role as Founder and Chair of the Emerging Technology Caucus for the International Association of Emergency Managers. Alisha is a vocal proponent for inclusive preparedness strategies, evidence-based practices, and transparency in government.

Brad Halstead Washington State Dept. of Health

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Brad Halstead has worked in the state Department of Health for 23 years. The last five years have been with the Public Health Emergency Preparedness Program where his primary responsibilities have been in contracts, accounting and federal compliance. Brad also served as the Department of Health Duty Officer (24/7 on call status) during Fukushima, the H1N1 outbreak and various exercises as well as having worked as both support and lead staff in the Department of Emergency Management Emergency Operations Center Emergency Services Function 8 (Health) desk for two exercises.

Kirk Holmes Kittitas County Public Works

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Kirk Holmes is the Director of Public Works for Kittitas County Public Works. He also worked in the County EOC during the Taylor Bridge Fire.

Sandy Johnson Interim Emergency Management Manager (Thurston County, WA)

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Sandy Johnson has been captivated by emergency management since experiencing her first presidentially declared disaster in 1997. From that day forward she has worked to improve regional response and recovery capabilities through collaboration, training and exercise. Sandy served nine years as the Emergency Management Coordinator for Jackson County, Oregon and has been in her current position as an Emergency Management Coordinator with Thurston County, Washington for seven years. Sandy is also a founding member of the Homeland Security Region 3 Type 3 Incident Management Team, currently serving as a Planning Section Chief and Operations Committee representative.

In the spring of 2008, Sandy was named the Resource Management and Logistics project lead for the eight-county Puget Sound catastrophic planning region. Under her leadership, the region's logistics experts developed a Tool Kit containing plans, procedures and job aids to help all levels of government and the private sector work together to find and manage resources following disaster.

Sandy has a BA in Chemistry from Smith College and a MS in Geology from Colorado State University. Outside of work she manages a small farm raising sheep and training border collies.

Ron Kamps Federal Home Loan Bank Seattle

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Ron Kamps is the Business Continuity Program Manager for the Federal Home Loan Bank in Seattle. He has been a Certified Business Continuity Professional (CBCP) for more than 10 years and has developed and managed Business Continuity program at 3 Fortune 500 Companies. He is local to Seattle and is a frequent speaker at the Partners in Emergency Preparedness Conference.

Heidi Kandathil Cascadia Region Earthquake Workgroup

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Heidi is the Executive Director of Cascadia Region Earthquake Workgroup. She has worked with CREW for two years and has a background in urban and hazard mitigation planning.

Lise Kaye Seattle Office of Emergency Management

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Lise Kaye is Program Manager for the eight-county Puget Sound Regional Catastrophic Preparedness Grant Program (RCPGP). Lise is responsible for administering over \$8 million in FEMA RCPGP funds, staffing the multi-agency Regional Catastrophic Planning Team, supporting project leads, and developing a Coordination Plan and a Transportation Recovery Annex for the Puget Sound region. Lise has over 20 years' public and private sector experience in public policy, government relations and strategic planning. In addition to developing the Puget Sound Regional Catastrophic Preparedness program, Lise has worked on a number of sensitive policy negotiations, including rapid transit policies, countywide planning policies and agency mergers and reforms. She also held several management positions in Bellevue's Transportation Department and was later appointed to Bellevue's Transportation Commission. Lise has an MPA from the UW and a BA in Philosophy from Seattle University. At home she enjoys her daughter, playing golf, gardening, reading and entertaining friends.

Ashley Kelmore Public Health - Seattle & King County

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Ms. Kolberg has been working in emergency management for over seven years and in public service for nearly a decade. She is currently a Preparedness Planner with Public Health – Seattle & King County, where she is responsible for Mass Fatality Management, Family Assistance Center, Alternate Care Facility and Isolation & Quarantine planning. Additionally, she has created multiple systems to improve Public Health's response capabilities. Prior to working at Public Health, Ms. Kolberg was the Director for Special Projects and Intergovernmental Affairs at New York City's Office of Emergency Management. She holds an MS from the London School of Economics, an MPA from New York University, and a BA in Communications and Society & Justice from the University of Washington in Seattle.

Sharon Knight City of Seattle Human Services Department

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For over 35 years as an education professional, Dr. Sharon Knight has had the pleasure and honor of working with administrators, adult learners, children, community leaders, parents, and politicians. While serving on several diversity committees, she has provided culturally responsive consultation and professional development for numerous individuals, groups, and organizations. Her passion and expertise are situated in culturally competent leadership and education. She holds a Bachelor of Arts in Sociology-Criminology, a Masters in Leadership and Education, and a Doctorate in Organizational Management and Leadership. Sharon embraces the belief that providing culturally responsive services is a main ingredient for eradicating systemic impediments: and in order to provide culturally responsive services, one must first develop an indepth knowledge and understanding of oneself as a social-cultural being.

Michael Loehr Department of Health

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Michael Loehr has served as the Chief of Emergency Preparedness and Response for the Washington Department of Health since February 2014. His responsibilities with the Department of Health include:

- Establishing and maintaining partnerships with healthcare facilities, tribes, local health jurisdictions, community based organizations, businesses, state agencies, neighboring states, and Canadian provinces;
- Developing all hazards operational readiness within the Department of Health; and
- Implementing strategic initiatives that increase and sustain statewide disaster response capability.

Mr. Loehr is an affiliate professor in the University of Washington School of Public Health, and an instructor with the Northwest Center for Public Health Practice. He serves on the World Health Organization's Interdisciplinary Advisory Group on Mass Gatherings, and is a member of the US Department of Health and Human Services Incident Response Coordination Team.

Prior to joining Public Health, Mr. Loehr served for eleven years as the Preparedness Director with Public Health – Seattle & King County. He served two years as the Operations Chief for the King County Office of Emergency Management; and before coming to Washington, he served for six years as an operations and response leader with the Florida Division of Emergency Management.

Mr. Loehr has 19 years of disaster preparedness and response experience. He has managed local and state emergency operations centers, and has provided training and technical assistance on disaster response at the national and international levels. He is a graduate of the University of North Carolina with a Masters Degree in Regional Planning.

William Lokey Witt O'Brien's

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William Lokey has been involved in emergency management in Washington State for over 40 years. He joined the Washington State DEM in 1977. In 1981, he became Assistant Director for Operations. In 1986, he became the Pierce County EM Director, responsible for disaster preparedness, the Fire Prevention Bureau, radio communications, the EMS and E9-1-1 Administration. In 1997, Bill became Assistant Chief for Special Operations for the California Governor's Office of Emergency Services. Bill became a Federal Coordinating Officer for FEMA in April 1999. He served as FCO for 24 disasters around the U.S., including Hurricane Katrina. He also responded to the World Trade Center in NY on 9/11. In February, 2007, Bill left FEMA and joined Witt Associates (now Witt O'Brien's) and has worked with public and private sector clients in recovery planning. He retired in August 2013 and now works part time for Witt O'Brien's and other clients.

Robert Lord Pierce College

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Bob earned a BA in Workforce Education and Development from the University of Illinois and a Master's Degree in Organizational Leadership from Chapman University. He is the Program Coordinator for the Pierce College online Homeland Security-Emergency Management AA Degree Program and serves as a national FEMA trainer.

Bill Lowe Jacksonville State (AL) University

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Dr. Bill Lowe is a tenured Associate Professor of Emergency Management, Terrorism, and Homeland Security at Jacksonville State (AL) University. Bill has more than thirty-two years of command experience as a fire department battalion chief, and is a certified firefighter, paramedic, fire service instructor, hazardous materials technician, and peace officer. Bill is also a State of Georgia Police Instructor and teaches numerous courses including patrol techniques, response to active shooter incidents, management, use-of-force policy, and firearms skills.

Dr. Lowe regularly publish articles in public safety magazines such as Fire Engineering, Firehouse, Fire Chief, National Sheriff Magazine, EMS Magazine, Journal of Emergency Management, etc., and present training sessions at national public safety conferences including Fire Department Instructors Conference (FDIC), Fire Rescue East, International Association of Emergency Managers, International Association of Fire Chiefs, and the National Sheriffs' Association.

Lianne Martinez Clark County Center for Community Health

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Lianne Martinez is an Emergency Response Coordinator for Washington's Region IV Public Health. She has worked for Clark County for 11 years, seven with the Preparedness Program. Lianne has her Associates Degree in Criminal Justice and also earned her Master Exercise Practitioner Certificate through FEMA. She also serves as a Logistic Section Chief on the Southwest Washington Regional Type 3 Incident Management Team (IMT) and is the Operations Section Chief on the local Type 4 IMT. Lianne has been married for 17 years and has two teenage daughters.

Siri McLean University of Washington Emergency Management

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As the Plans and Training Manager at UW Emergency Management, Siri's responsibilities include developing new training programs for students, faculty and staff. Her focus is on campus outreach/public education about personal preparedness. She develops and manages all mitigation plans and grants, assists in the development and update of department disaster plans, policies and procedures. As a FEMA accredited Master Exercise Practitioner she also designs and conducts disaster exercises and trains all Emergency Operations Center responders. When activated, Siri steps into the role of Planning Section Chief in the EOC.

Siri is a true Husky having received two degrees from the UW. She holds a Bachelor's Degree in Speech Communication and a Master's Degree in Strategic Planning for Critical Infrastructure.

While obtaining her master's degree Siri served as a student volunteer for the Partners conference in 2005 and quickly grew to become the conference chair in 2008 & 2009.

Diane Newman Seattle Office of Emergency Management

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Diane Newman has worked in the Emergency Management field for 22 years and is currently working on projects for the City of Seattle Office of Emergency Management. She retired from King County Emergency Management Division as the Assistant Director in 2006. Diane became a Certified Emergency Manager in 1999, deployed to Hurricane Katrina as an Emergency Management Assistance Compact Advance Team (EMAC A-Team) member in 2005, and has been an Emergency Management Accreditation Program (EMAP) Assessor since 2005.

Dave Nichols, CEM Public Health Seattle & King County / ShelterBox

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Dave Nichols, CEM retired from the US Army in 1995 after 20 years of honorable service, moving to the dotcom industry managing Customer Service Centers and Warehouses. He also decided to give back by joining the American Red Cross, serving as the Assistant Director of Disaster Services for four great years. His focus was on disaster planning, response, volunteer management, Government Liaison; anything needed to help survivors of several disasters, including Hurricane Ike.

Dave is currently employed by Public Health Seattle & King County where he works as a planner and volunteer manager responsible for logistics, storage and deployment of a 600 bed Alternate Care Facility as well as recruiting and managing the Medical Reserve Corps for Seattle & King County, WA.

Dave is also a volunteer response team member (SRT) for ShelterBox an international aid organization. In this role he deploys in a small team to bring shelter, warmth and dignity to people affected by disasters around the world. His most recent deployment was to the Philippines in January in response to Typhoon Yolanda.

David Owens Washington State Department of Health

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Dave Owens is the Emergency Health and Medical Logistics Program Manager at the Washington State Department of Health. After a twenty-four years career with the United States Air Force, he retired in 1997. He then went to work at the Washington State Department of Labor and Industries, where he served as the Agency Emergency Manager. He moved to the Department of Health in 2001 as the National Pharmaceutical Stockpile planner. He currently manages the Strategic National Stockpile Program, the Cities Readiness Initiative Program, the CHEMPACK Program, and the Public Health and Medical Infrastructure Protection Program. During emergencies affecting local or tribal jurisdictions that require additional SNS resources he manages the state Reception, Storage and Staging Warehouse or if SNS resources are not required serves as a liaison for the department at the State Emergency Operations Center.

Scott Preston UW Emergency Management

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Scott Preston is a career emergency manager with the University of Washington and has extensive experience in special event planning and response. Scott is a CEM, a CBCP and an EMT. He holds an MA in Emergency and Disaster Management from American Military University and is an Adjunct Professor in the UW's Masters of Infrastructure Planning and Management, where he teaches Emergency Management and Business Continuity. Scott recently earned his MEP credential in Spring 2013. Scott also serves in King County SAR, is on the Seattle Incident Management team and responded to Hurricane Sandy.

Jonathan Porter Seattle Commission for People with disAbilities

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Jonathan O.L.H. Porter has been the Programs Assistant on the Programs teams for the Technology Access Foundation for the past year, but his first passion is disability awareness and advocacy. Being a wheelchair-user himself, he has been a proponent for the issues, of what he calls, the "differently-abled" his entire life. Graduating from Seattle University in 2008 with his Bachelors in Business Administration, Jonathan is the recipient of the Muscular Dystrophy Association's (MDA) 2013 Robert Ross National Personal Achievement Award, a two-time Goodwill Ambassador for the Seattle chapter of the MDA, and has spoken on panels for Seattle Public Schools and at the National Career Opportunities for Students with Disabilities (COSD) Conference in Atlanta, GA in 2006. He has served on the Seattle Commission for People with Disabilities since 2011, including the Public Safety Committee, where he is involved in emergency preparedness work.

Patti Richards Spokane Regional Health District

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Patti Richards, Ed.D., is currently an Emergency Preparedness and Response Specialist and the Strategic National Stockpile Coordinator for Region 9 at Spokane Regional Health District. She is also adjunct faculty at Gonzaga University. Patti has 13 years of experience in Public Health, 13 years of experience in Higher Education, 28 years as an EMT, and 15 years as a deputy coroner.

Shawn Roberts Washington State Department of Health

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Shawn Roberts is an Emergency Preparedness Specialist with the Washington State Department of Health, Office of Emergency Preparedness and Response. His work includes leading the exercise and corrective action programs for the Department of Health. He has worked in the emergency management profession for almost eight years and has led the exercise program for the past three years. Shawn has served in several Incident Command roles in the agency during responses to the H1N1 Pandemic Influenza, 2011 Tsunami and Fukushima Daiichi nuclear disaster concerns, Wildfires and other natural disasters. In 2004, Shawn received his degree in Business Management from Oral Roberts University in Tulsa Oklahoma. For the WASABE 2013 exercise, Shawn was the Deputy Director for exercise design.

James Rollins Takouba Security, LLC

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James Rollins is a Managing Partner of Takouba, manages the day-to-day operations of Takouba and its foreign subsidiaries, and is responsible for oversight of new business development, business systems, contracting and finances. He also provides planning and expertise for development of competency based training, exercises and assessments for military, private and governmental organizations.

He is a colonel in the Washington Army National Guard and serves as the Commander of the FEMA Region 10, Homeland Response Force. He is a veteran of a foreign war and has organized, trained, and assessed the competence of various sized military organizations of up to 3,600 people over his 26 year career.

James holds a bachelor's degree from Saint Martin's University and a master's degree in Adult Education from Western Washington University and is currently enrolled in the non-resident US Army War College.

Frank Sanborn Global Disaster Innovation Group

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Frank Sanborn is an Innovator with Global Disaster Innovation Group – Field Innovation Team and former Innovation Fellow / External Entrepreneur for both Health and Human Services (HHS) and FEMA. He is also the Founder of The Community Resiliency Project.

In October 2012, Frank was selected by FEMA to be a joint Innovation Fellow for the Assistant Secretary of Preparedness and Response in HHS. His deployments have included Hurricane Sandy; Moore, Oklahoma Tornados; and Oso, Washington Mudslide.

The focus of his work has centered on Health Resiliency Technology and engagement of the whole community, including building a monitoring and signaling device that attaches to Durable Medical Equipment and notifies friends, family, caregivers and first responders when a low power situation is occurring.

Prior to accepting his federal appointment, Frank founded the non-profit Family Centered Technology Solutions, and worked for Microsoft, Big Fish Games and others creating version 1.0 products.

Lawrence Schick U.S. Army Corps Seattle District

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Larry Schick is a meteorologist and dam regulator in Water Management for the Army Corps of Engineers in Seattle.

He was hired by the U.S. Army Corps of Engineers (Water Management) as district meteorologist in 2003. He was named USACE Seattle District "Scientist of the Year" in 2009. He initiated and co authored a peer-reviewed research paper: "Flooding in Western Washington: The Connection to Atmospheric Rivers" which was published in the December of 2011 issue of the Journal of Hydrometeorology.

Larry received a B.S. degree in Earth Science/ Weather Analysis & Forecasting from Northern Arizona University, Flagstaff in 1975. He worked for five years as a broadcast meteorologist for KSBW TV in Monterey, California. He moved to Seattle in 1983 to continue his career as a broadcast meteorologist for KING TV and others from 1983-2003. He is also an award winning environmental, science and outdoor reporter.

Pascal Schuback University of Washington

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Pascal Schuback is the Global Emergency Manager for the University of Washington. His responsibilities include the security and safety of all UW international travel and activities, coordination of the Global Emergency Management Plan, development of tools to support the situational awareness, continuity and response to global incidents.

Pascal received a MPA from the Hatfield School of Government at Portland State University and is a certified International Emergency Manager. He has worked in the emergency management field for over 18 years. He has also been involved in virtual coordination responses including the earthquakes of Haiti, New Zealand, Japan, Hurricane Sandy, Typhoon Yolanda and many large scale forest fires.

He is passionate about integrating technology, social media and drones to aid in public safety and disaster response globally. In addition to his day job, he volunteers as the Managing Director of CrisisCommons, a global network of volunteers who use creative problem solving and open technologies to help people, agencies and communities in times of crisis. Examples include Virtual Operations Support Teams that support incidents including forest fires; flooding; earthquakes and winter storms globally and a university based global situational awareness tool for travel security. He is currently working on an initiative called the Humanitarian ToolBox and a new model of NGO based emergency management delivery.

Phyllis Shulman City of Seattle

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- Principal owner for 13 years of an environmental consulting firm with clients including, Boeing, Kimberly Clark Paper Company, Washington State Department of Ecology, FEMA, and Gull Oil Company.
- While living in New Zealand, consultant for the New Zealand Ministry of Energy on energy conservation policy.
- Co-Founder of the Pacific Institute of Resource Management in New Zealand, an NGO devoted to working toward sustainability in the Pacific Region and globally, as well as founder of numerous community –based organizations and programs.
- Curriculum developer and teacher in non-violent conflict resolution for children and adults as part of the non-profit organization, Children's Creative Response to Conflict.
- Developer and teacher of new courses in energy and environmental studies for minority high school students in a program striving to increase minority student enrollment in the sciences.

Natalie Sjelin Texas A&M Engineering Extension Service (TEEX)

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Ms. Sjelin currently leads the cyber security face to face training capability for the Community Cyber Program in the Knowledge Engineering Division at the Texas A&M Engineering Extension Service (TEEX). The cyber security training is funded and supported by a DHS/FEMA Homeland Security National Training Program (HSNTP) Cooperative Agreement, through TEEX's National Emergency Response and Rescue Training Center (NERRTC). TEEX/NERRTC is a major training partner of DHS/FEMA's National Preparedness Directorate and a founding member of the National Domestic Preparedness Consortium (NDPC).

This cyber training addresses whole community response and other national objectives for the Emergency Management Community and cross sector coordination.

Prior to working for TEEX, Ms. Sjelin was the Associate Director of Training at the Center for Infrastructure Assurance and Security at the University of Texas at San Antonio. Ms. Sjelin was a key player for over ten years in the training and exercise initiatives assisting communities across the nation to develop viable and sustainable Community Cyber Security Programs for their jurisdictions. Ms. Sjelin managed, coordinated and facilitated Community Cyber Security exercises and led the training team in building a robust training capability delivering Information Security training, workshops, seminars and conferences aimed at a national audience for the Department of Homeland Security, military and industry partners.

Kelly Stone FEMA Region X

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Kelly Stone has been a Risk Analyst with FEMA Region X for over five years. She works with Washington and Alaska on RiskMap projects which include flood studies and risk assessments for both flood and earthquake. Prior to FEMA she worked for two local governments for over 6 years in GIS. She has Master's degrees in Geology and Environmental Science. Kelly has worked in GIS for over 13 years and is a GISP as well as a Hazus practitioner.

David Swanson Reid Middleton, Inc

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Dave is a Principal and serves as the Director of Structural Engineering at Reid Middleton, Inc., a 90-person structural and civil engineering firm with offices in Washington, Alaska, and Hawaii. Dave's structural design practice involves the design and seismic rehabilitation of buildings for aviation, civic, commercial, educational, healthcare, and institutional projects throughout the western United States and the Pacific RIM.

Dave was named Structural Engineer of the Year by the Structural Engineers Association of Washington (SEAW). He was recently appointed as a Fellow of the ASCE Structural Engineering Institute. Dave represents Structural Engineers nationally as member of ASCE's Committee for Critical Infrastructure. Dave is a member of FEMA's Urban Search & Rescue (US&R) Washington Task Force, where he participates as a Structural Engineer evaluating collapsed buildings for urban search and rescue operations. He is a certified CalEMA Safety Assessment Program (SAP) Trainer where he routinely provides SAP training for engineers around the United States. Dave has organized and led SEAW Earthquake Reconnaissance Teams to research lessons learned from devastating earthquakes in Japan (1995), Taiwan (1999), China (2008), Chile (2010), Haiti (2010), New Zealand (2011), and recently, the 2011 Great East Japan (Tohuku) Earthquake. Moved by the devastation of the large urban Kobe Earthquake, and inspired by the work done on the EERI Hayward Fault Scenario in the late 1990's, Dave played a key role in the leadership and development of the 2005 Seattle Fault Scenario Project. The widely distributed M6.7 Earthquake on the Seattle Fault Scenario Report has extended the Seattle Fault seismic hazard mapping work by the USGS to assess the vulnerability of the region's building, bridge, and port and transportation infrastructure.

Dave serves as a part-time Adjunct Professor in the Department of Civil and Environmental Engineering at the University of Washington where he teaches Structural Design and Earthquake Engineering courses. Dave has authored and published over 20 technical papers on structural design of buildings in high seismic areas. Dave is a licensed Structural and Civil Engineer in Alaska, Arizona, California, Nevada, Guam, Hawaii, Idaho, Oregon and Washington. He holds Bachelor and Master of Science degrees in Civil and Structural Engineering from the University of Washington.

John Ufford Washington State Emerergency Management Division

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John Ufford is the Washington State Emergency Management Division (EMD) Planning, Analysis, and Logistics Section Manager. Within EMD, John has responsibility for developing State level emergency plans including the Comprehensive Emergency Management Plan, Threat and Hazard Identification and Risk Assessment, and the State Preparedness Report. In addition, he also oversees the Critical Infrastructure, Preparedness Assessment, Emergency Planning, Emergency Logistics and State Continuity of Operations programs.

Christie Villa City of Seattle

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Program Compliance Manager, Delegated Emergency Incident Commander for the Seattle Legislative Department, Christie Villa joined the City of Seattle Legislative Department in March, 2014. As the delegated Emergency Incident Commander, she is responsible for the Departments Continuity of Operations, Continuity of Government and Emergency Preparedness Training Program. Christie will continue to strengthen the Department's Continuity of Operations Plan to meet FEMA specifications as well as identify gaps in communication and relocation. Prior to joining the Legislative Department, Christie worked for 8 years as a Project Manager at the Fred Hutchinson Cancer Research Center with a focus on training, evaluation and clinical trial logistics. Education: Marquette University, Bachelor of Arts.

William VIcek Washington State Department of Transportation

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Bill received a Bachelor of Science Degree in Civil Engineering with honors from the United States Coast Guard Academy and a Master of Science Degree in Construction Management from the University of Illinois. He served for 10 years as a commissioned officer in the U.S. Coast Guard, the last 5 years in civil engineering positions in Seattle. He also worked for the Port of Seattle as the Manager of Airport Engineering and for the King County Roads Division as Engineering Manager. Bill joined WSDOT in September 2003 after a nine-year tenure as Public Works Director for the City of Lynnwood. Bill currently serves as Deputy Northwest Region Administrator and is responsible for the delivery of capital projects averaging \$400 million per year, and transportation services on state highways within King, Snohomish, Skagit, Whatcom, San Juan and Island Counties. The Northwest Region has 1,200 employees who plan, design, construct, operate and maintain 4,544 lane-miles of state highways and over 1,500 bridges in a safe and environmentally sound manner. Bill is a registered professional engineer and holds ratings as a commercial pilot and instrument flight instructor.

Andy Ward University of Washington, UW Information Technology

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In most of his 23 years in at the University of Washington, Andy Ward has had the opportunity to be an emergency responder and to help manage emergency incidents affecting the campus and community. In his current position as Technology Business Continuity Manager in the UW Information Technology department, Andy oversees the development and implementation of IT disaster recovery plans and processes and manages many of the technologies used in emergency management. As a founding member of the UW Crisis Communications Team, Andy has also collected many lessons learned about what and what not to do in area of crisis communications. Andy also manages technology services such as UW Alert and UW Outdoor Alert which are used in crisis communications at the UW.

Michael Warfel GeoEngineers, Inc.

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Mike Warfel is a licensed Geologist and Principal Environmental Geologist with GeoEngineers, and has 37 years of environmental consulting experience on projects across the US. His work has focused on the investigation, cleanup, and monitoring of contamination at industrial facilities, waste disposal sites, and landfills. He has also participated in development of emergency response and business continuity plans for his employers, and has served in his community as an amateur radio operator and emergency response volunteer, with training in CERT and NIMS.

Mark Watkinson Skagit County Emergency Management

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Mark Watkinson is the Director of the Skagit County Department of Emergency Management. Mark began working for Skagit County in 1985 and has worked as an emergency manager since 1990. During his career, Mark has worked primarily on emergency planning issues with a focus on flood response and recovery. Mark has been involved in response and recovery efforts related to 13 federally declared disasters. Mark served for 25 years as a volunteer firefighter/emergency medical technician with Skagit County Fire District #2. He is also a long-time member of the Skagit County Emergency Medical Services Commission. Mark is a life-long resident of Skagit County and lives near LaConner with his wife Meg. Mark and Meg enjoy camping in the North Cascades and family trips to the Oregon Coast.

Deborah Witmr Seattle Commission for People with disAbilities

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A Commissioner with Seattle Commission for People with Disabilities, Deborah Witmer is involved with city and regional planning efforts to ensure that disability concerns are addressed at all levels of emergency preparedness and response. She chairs the Commission's Public Safety Committee and serves as the Commission's Liaison to Seattle's Department of Emergency Management. Deborah also serves as the Vulnerable Populations Representative on the Regional Catastrophic Planning Team, recently receiving a FEMA-funded grant to develop an Emergency Shelter Communications Toolkit, partnering with Seattle's Parks Department and other regional sheltering partners. She also works with nonprofit organizations, helping them meet their access and inclusion goals for people with disabilities. The Presentation Panel includes Laura Gramer and Jonathan Porter. Co-Chairs of the Seattle Commission for People with disAbilities, and members of the Public Safety Committee, involved with training and exercises, advocacy, and with expertise in Universal Design and inclusion.

James Yates Emergency Management Division

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James Yates is the State Training Program Manager responsible for managing the Emergency Management State Training Program. He has been involved in government at the local, state, and federal level. Mr. Yates worked as a Homeland Security Training and Exercise Coordinator for Washington State Homeland Security Region 3, providing training and exercise support to five counties, five cities, and six tribes. Prior to his regional position, he served in the U.S. Army for 20 years. During his military career, he served in a variety of capacities including logistics, operations, training development, and exercise design, development, control, and evaluation.

Mr. Yates holds a Masters of Business Administration degree from City University and a Bachelor of Arts degree in Business Management from Saint Leo University.