



#### **TUESDAY 1ST**

11.15-12.15 PRESIDENTS ROOM SOUTH

Presenter
Jamie Parsons,
CEO
Gymnastics Victoria

Gymnastics: facility usage models for the sport of the future (and the sport for now!)

TRΔ

**TUESDAY 1ST** 

11.15-11.45 PRESIDENTS ROOM CENTRAL

Presenter
Simon Crawford,
Inclusion & Participation Officer
City of Wyndham

### Active Kids - 10 years on

Active Kids is a Council initiative designed to encourage and support Wyndham primary schools to educate Grade 3 & 4 students about the importance of physical activity and healthy eating, and to link them up with local sports providers to encourage ongoing sporting participation. Council provides schools with all of the resources required for the program, including the links to local providers who have agreed to run free activity sessions.

The program also involves the surveying of students, teachers, sports providers and parents. This has given a good insight into the success of the Program, and has allowed the program to evolve to best serve the needs of the participants.

Active Kids has been running for 10 years, so now is a good time to share the learnings, and encourage other Councils to introduce similar programs in their communities.

#### **TUESDAY 1ST**

11.15-11.45 PRESIDENTS ROOM NORTH

Presenter
Tim Rowe
Manager - Natural Environment & Parks
Wellington Shire Council

## Service Review for improved community outcomes

Wellington Shire Council has recently undertaken a complete review of the Parks Services mowing operations to ensure that the service provided is efficient and equitable for the community.

Significant data was collected by GPS to understand what areas were currently included. The areas were compared across the Shire and rules were developed and applied to ensure equality across all townships.

This information was presented to Council to determine whether the rules were considered equitable by the 'community' with the list of areas to be maintained by Parks Services officially confirmed.

This work is being done in conjunction with work around the Parks Services, Horticulture and Mowing Standards, which will be applied to the Service Review to determine the appropriate management frequencies and subsequent monthly audits to ensure that staff do not return to their old ways.

**TUESDAY 1ST** 

11.45-12.15 PRESIDENTS ROOM CENTRAL

Presenter
Matthew Simpson
Recreation and Community Development
Officer
Ararat Rural City Council

### Ararat Active8 Festival - the legacy of Fatarat

In 2013, Ararat hosted TV's Biggest Loser competition. A legacy fund was left to the participants, who began the Activ8 Festival - a non-competitive version of

the Biggest Loser. Over time, this evolved into the 3-month community sport and recreation participation festival held in 2016 . Activities included Swimming, Yoga, Pilates, Dodgeball, Golf, Rock-Up Netball, and cooking classes, among others.

This presentation will look at the background of how the festival came to be, and include a critical view of key learning - both positive and negative - from the old competition and new festival.

### **TUESDAY 1ST**

11.45-12.15 PRESIDENTS ROOM NORTH

Presenter
Kevin Alexander
Passive Reserve Team Leader
Cardinia Shire Council

## Transformation of Bourke Park, Pakenham

Located at the end of the electric train line, Bourke Park Pakenham was a site know for drug use and social violence. Via a strategic four-year process of public consultation, park user engagement, and landscape design, this presentation will tell the story of how this park was transformed from a misused public open space into a well-used social gathering and event space. It now provides; community programs for the local venerable communities, a wonderful purpose built event space, and positive community perceptions of the space as a family friendly gateway to the Pakenham town centre.

### **TUESDAY 1ST**

12.15-12.45 PRESIDENTS ROOM SOUTH

Presenter
Ken Gannon
Facilities and Projects Manager

Shayne Ward Government Partnerships & Facilities Manager AFL Victoria

# Update of mapping and auditing tools available for AFL venues

Mapping and auditing tools have evolved markedly in the sport of AFL in recent years, coinciding with an incredible rise in female participation levels. This





presentation will provide an update on these tools and other innovations in AFL, related to catering for female participation growth.

#### TUFSDAY 1ST

12.15-12.45 PRESIDENTS ROOM CENTRAL

Presenter
Rick Morris
Recreation Participation Officer
City of Maribyrnong

## Active Maribyrnong: outcomes and key learnings

Since it's creation in 2014, Active Maribyrnong has engaged over 10,000 people to become more physically active through a range of physical activity initiatives. Having recently undergone a major independent evaluation (by Victoria University,) Council has a clear understanding of the impacts the program has had, as well as the areas for improvement, which has guided the new framework for Active Maribyrnong into the future.

## **TUESDAY 1ST**

12.15-12.45 PRESIDENTS ROOM NORTH

Presenter
Declan McDonald
Senior Soil Scientist
SESL Australia

## Wetland Sediment: beautiful soil or weedy threat?

Water authorities and Local Governments are responsible for the management of numerous water quality devices across metropolitan and rural areas. Many of these include detention / sediment ponds which require regular maintenance. Beneficial re-use of this material is preferred to disposal to landfill. This study reports on investigations to re-use such materials. Initial testing divided sediments into chemically contaminated and not contaminated. Contaminant-free sediments have high weed loads and novel approaches were trialled to remove this burden. Laboratory trials were carried out to determine the effectiveness of heat treatments on weed seed destruction. The next phase involved the establishment of

full-scale field trials with a commercial composter to determine the amount of sediment that could be included with greenwaste, and temperatures that could be attained. Upper limits of sediment addition were determined and >95% weed destruction was achieved.

#### **TUESDAY 1ST**

1.30-2.00 PRESIDENTS ROOM SOUTH

Presenter
Joe Luppino
Recreation Services Coordinator
City of Moreland

Adrian Eastwood Business Development Manager Ausco Modular

Use of modular changerooms

TBA

## **TUESDAY 1ST**

1.30-2.00 PRESIDENTS ROOM CENTRAL

Presenters
Andrew Crowley
Manager Sport & Recreation
Deakin University

Anthony Edgar General Manager Clublinks

### Disruptive innovation in partnerships

Deakin University School of Exercise and Nutrition Sciences is ranked Number 1 in the World ARWU Shanghai Global Ranking. However the Fitness Centres at Deakin University were no longer relevent, and not best practice in the sector.

With a number of major challenges and a plethora of competitors, the service needed to change. This presentation will tell the story on how Deakin University has changed the model for students, staff, cloud students and the community. The changes have included reshaping the service with a new name, improved technology and improved offers to cloud students. The new service is called Deakin Active, and the new provider is Clublinks in partnership with Technogym and Fitness on Demand.

This presentation will outline why change was required, and the disruptive innovation model used to re-shape the services and products. A key focus of the presentation will be how to work towards achieving success in a competitive environment.

## **TUESDAY 1ST**

1.30-2.00 PRESIDENTS ROOM NORTH

Presenter
Ernie Gmerling
Managing Director
Ground Science

## The importance of completing a geotechnical investigation

It is important to understand the subsurface performance and soil behaviour of your project site before the design work commences. The geology of Victoria, and for that matter around the country, is extremely diverse, with the soil performing differently even over short distances. A geotechical report will investigate the subsoils on your site and consider the specific engineering requirements of each structure or faciltiy. What is very important to understand is that the soils behaviour during summer and winter is very different, and the engineering needs to consider the worst case for design. A geotechnical report is required for the following types of facilities: car parks, light towers, toilet blocks, sporting club buildings, large signage boards, synthetic sports fields, hard court playing surfaces, retaining walls and many others.





#### **TUESDAY 1ST**

2.00-2.30 PRESIDENTS ROOM SOUTH

Presenter
Angelique Miller
Senior Recreation Planner
City of Casey

## Casey Fields BMX Precinct: building facilities and clubs from the ground up

The development and management of BMX facilities is usually considered to be highly challenging, with clubs typically left to their own devices to manage and maintain facilities. However, there is growing expectation on local government - particularly through the lens of BMX becoming an Olympic sport - to increase investment in, management of, and access to BMX facilities.

Following an adopted strategy, the City of Casey constructed a regional-level BMX facility at a greenfield site within Casey Fields, and simultaneously formed a new BMX club to occupy the venue.

This presentation will explore the key learnings and challenges faced during the project, including:

- Navigating a complex design and construction process
- Risk management, including providing public access to a technical track
- · Development of a new club
- Working in conjunction with clubs, SSAs and other stakeholders to develop and apportion maintenance responsibilities.

## **TUESDAY 1ST**

2.00-3.00
PRESIDENTS ROOM CENTRAL
WORKSHOP

Presenters
Michael Graham
Senior Planner
Sally Jeavons
Director
@leisure Planners

## Feasibility design and management of splash parks

Water is a fantastic and changeable play medium and there are an increasing number of water play spaces being provided in public destination play spaces and in association with aquatics centres. In the last 2 years or so, there has been

a considerable growth in the provision of both indoor and outdoor splash parks and this appears to be a worldwide trend. Over 1,300 splash parks are now in operation in the US, an almost 50% increase since 2016, when the Centre of Park Excellence added them to their parks surveys. Splash Parks are often considered as a quicker and cheaper alternative to providing an aquatic centre and a nice way to add value to a destination play space. However they can be very costly to design and operate, and a number of management issues have arisen. This workshop will road test splash parks, past and future, from multiple angles.

### **TUESDAY 1ST**

2.00-2.30 PRESIDENTS ROOM NORTH

Presenter
Grant Greenway
Turf Consultant - Director
Endeavour Turf Professionals

## Asset auditing and performance monitoring of sports grounds

With increased community and stakeholder use of most sports grounds, and the requirement for high performance turf surfaces, many local government authorities undertake varying monitoring and audit tasks to ensure that the asset and site is coping with the high usage. Nearly all metropolitan, rural and regional cities have a high profile sports ground that not only provides for high grade sports activities, but is also closely interlinked with the local community as a feature asset and statement of that areas sporting abilities. Using contemporary asset audit examples, and performance and condition reporting techniques and templates, this presentation will reference monitoring and audits of grounds from numerous metropolitan and rural authorities as major overview projects to single specific high profile or focus grounds.

### **TUESDAY 1ST**

2.30-3.00 PRESIDENTS ROOM SOUTH

Presenter
Daniel Smedley
Recreation Coordinator
Meander Valley Council

## How to slice a salami: implementing aspirational plans in rural Tasmania

The vibrant sport and recreation community of Deloraine, a rural Tasmanian town, led the charge for the relocation and redevelopment of the town's sport infrastructure into a flood free zone alongside the highly regarded community complex/indoor stadium.

Subsequently, the Meander Valley Council, with the support of a community elected Working Group, commissioned recreation planning consultants to undertake a Recreation Precinct Feasibility Study to assist in clarifying options, and to provide master plans that could be achieved by the community and stakeholders.

The consultants took the Working Group and community on a journey of aspirational feasibility planning. They encouraged stakeholders to consider how they might 'slice the salami' when it came to the implementation of the \$30 million vision that was developed for the sports mad community of Deloraine.

This presentation will explore the benefits and challenges of aspirational planning, analyse if community led sport/recreation planning benefits the community, and consider how to implement aspirational plans.

### **TUESDAY 1ST**

2.30-3.00 PRESIDENTS ROOM NORTH

Presenter
Daniel Docherty
Lawn & Garden Group Sales Manager,
Syngenta Turf & Landscape

# Increasing the durability of sports field surfaces

With the increased number of participants in sport, a greater strain has been placed on many turf facilities. Sports fields are having to endure far more traffic than ever before, resulting in increased wear and tear of sport fields and the ongoing balancing act of encouraging the fields to be used whilst still achieving a well presented and safe turf surface.

This presentation is designed to provide a greater understanding of what can be done in the off season to control weeds and insect infestation, and to ultimately improve





the surface integrity for winter sport.

#### **TUESDAY 1ST**

3.30-5.15 PRESIDENTS ROOM SOUTH

Presenters
Chris Dare
Managing Director
Waypoint
WORKSHOP

Brian Cook CEO Geelong Football Club

## **GMHBA Stadium Redevelopment:** the persistence game

We all have a vision, but bringing that vision to reality is often a bridge too far. In this presentation Chris and Brian will outline the 18 year redevelopment journey for GMHBA Stadium, and how the Geelong Football Club has been able to attract over \$200m in investment to the venue. They will also discuss the many hurdles that had to be overcome along the way, and highlight the some of the key methods that were used to bring the Club's vision to reality.

## **TUESDAY 1ST**

3.30-4.00 PRESIDENTS ROOM CENTRAL

Presenter
Sharon Houlihan
Executive Manager Major Projects
Wellington Shire Council

# Port of Sale Cultural Precinct: lessons in project management

Commencing design in 2014, the \$14.53m Port of Sale Cultural Precinct suite of refurbishment projects have been project-managed by Council officers using a variety of procurement and delivery approaches. The Precinct opened in January 2018.

The project saw the redevelopment of Wellington Shire's former Council corporate offices at the Port of Sale into a multi-purpose precinct both inside and out, with the area now being home to a regional art gallery, public library, visitor centre, social enterprise café, performing arts centre and restaurant.

Outside there is a local Gunnai-Kurnai Aboriginal heritage walk, a forecourt to the new cultural hub and an expanded and upgraded multi-purpose skate precinct, all facing on to the historic Port of Sale. The surrounding shared pathways and road networks have all been linked into a seamless network.

This presentation will address the issues and the successes of coordinating this diverse suite of projects in-house, rather than engaging an external project manager.

#### **TUESDAY 1ST**

3.30-5.15 PRESIDENTS ROOM NORTH

Presenter
Paul Cotter
City of Greater Geelong

Maintaining community sports grounds and an elite surface

Followed by a tour of Kardinia Park depot and sports grounds TBA

### **TUESDAY 1ST**

4.00-4.30 PRESIDENTS ROOM CENTRAL

Presenter Aaron Wallis Director Playce

# Planning for play for all kids including those in beTWEEN

We all understand the importance of play for children, however, are we actively truly planning for all children? Are we really considering the needs of tweens and teens? Are they actually an afterthought, or considered provided for by skateparks and the like? Are these facilities actually providing opportunities to play, or are they just designated sporting facilities?

Playce has been working with a number of regional Victorian Councils to develop an integrated approach to planning for active recreation and play as a single process, where kids of all ages, particularly tweens and younger teens, are considered as equal participants to younger children. This approach has allowed for a more balanced provision of playful spaces that reach a far greater diverse age group, across a municipality. This presentation will highlight, at a strategic level, how we can provide play for all children, particularly those in beTWEEN.

#### **WEDNESDAY 2ND**

9.45-10.15 PRESIDENTS ROOM SOUTH

Presenter
Steve Pallas
CEO
Sport Community

# How will the rise of technology shape the future of community sport?

Electronic scoreboards are springing up in parks and ovals everywhere, but they're just the start of the technological revolution heading to community sports clubs and their facilities.

This session showcases Sports Community research into what the technological future holds for community sports clubs, and the changes they will demand of council facilities.

The session will explore four key themes:

- Live streaming, high volume communication and fan engagement at local sport and recreation activities. Does this mean that drones will be hovering over sporting grounds and will facilities now require editing studios?
- How coaching technology such as GPS tracking tools, video analysis, real time statistical capture and analysis will be used in the same way the magnetic white board is used today.
- 3. Clubs often use ice baths, but what is next for athlete recovery and injury prevention?
- 4. Virtual reality.....it will enter the community sports sector but how?





#### **WEDNESDAY 2ND**

9.45-10.15 PRESIDENTS ROOM CENTRAL

Presenter
Andrew Davies
Director
WellPlayed Golf Business Consultancy

## Getting beyond the rack-rate: pricing for success

Are annual rack-rate increases holding you back? Find out how the customer is often forgotten when it comes to setting prices, and see how a customer-first approach can help you set prices that better correlate with the value delivered to your leisure centre visitors, golfers or gym members.

Behavioural economists have shown us the way to set more effective prices and grow revenue - see examples of good pricing strategies that adopt these insights, and develop a plan to more effectively manage your pricing.

### **WEDNESDAY 2ND**

9.45-10.45 PRESIDENTS ROOM NORTH

Presenter Lesley Humphries Consultant LMH Consulting

### **Dogs in Open Space**

Dog owners represent a growing number of open space users and are placing stronger demands on Councils who rely on a shared use open space model. Conflict and debate about dog faeces, effective dog control and resources for dog activities across open space, and particularly within sports and conservation areas, has increased.

Site survey research on these issues will be presented, and dog management methods will be discussed. Current dog management planning processes will also be outlined with opportunities to provide better links between open space planning and dog management.

#### **WEDNESDAY 2ND**

10.15-10.45 PRESIDENTS ROOM SOUTH

Presenter
Paul Curry
Civil Engineer & Field of Play Consultant
SPORTENG

Subgrades: the importance of knowing what you are building on Due to the ever-increasing value of land, public open spaces are often constructed upon land that is not suitable for building constructions. The land is unsuitable because of contaminated, unstable or highly reactive underlying ground conditions - the subgrade. There are many different reasons for a subgrade to be unstable and also many ways to rectify it.

#### **WEDNESDAY 2ND**

11.15-11.45 PRESIDENTS ROOM SOUTH

Presenter
Kristin Davies
Team Leader - Recreation & Open Space
Planning
City of Greater Geelong

# FAIR PLAY Transforming Fees and Charges

What if I told you that you could press the reset button on legacy user arrangements, transform your fees and charges and that your clubs would love you for it?

The management, maintenance and increasing cost of providing community assets plays a key part in Council's capacity to meet community needs and aspirations. We have a responsibility to ensure that we are operating and providing access to community facilities in an equitable, sustainable and transparent

For the first time in over 20 years the City of Greater Geelong has reviewed and transformed the fees and charges associated with the use of community facilities. This brings fees and charges into line with contemporary practices and reinforces the important links to Council's standard provisions and levels of service creating a fairer system for all.

This session will show you exactly how

we did it, the power of engagement and how you can create a platform to achieve necessary change within your community.

### **WEDNESDAY 2ND**

11.15-11.45 PRESIDENTS ROOM CENTRAL

Presenter
Jeff Walkley
National Disability and Diversity Manager
Belgravia Leisure

#### Excellence confirmed by evidence

This presentation will outline the data collected by Belgravia Leisure that underscores the outcomes created for patrons experiencing inequality in many venues. Belgravia Leisure has embraced the data driven future.

### **WEDNESDAY 2ND**

11.15-11.45 PRESIDENTS ROOM NORTH

Presenter

Matthew Barbetta

Open Space Coordinator
City of Glen Eira

Booran Reserve: from reservoir to park Booran Reserve's transformation from a service reservoir into a park provided a number of unique design and construction challenges.

To reflect the previous use of the site, the theme of water has been incorporated into many of the new park features, such as the tunnel pipe, water play area and flowing pathways. Elements of the old reservoir can be seen in sections of the wall, bluestone plinths, old water valves have been upcycled as sculptural pieces and the central 'sluice gate' structure, which was used to control water levels, has been transformed into an area for relaxation and respite.

The park also feature a range of sustainable measures including a 500,000 litre storm water tank, solar panels, LED lighting and rain swales that capture water onsite.

This presentation will provide an overview of some of the site challenges, design considerations and operational issues.





#### **WEDNESDAY 2ND**

11.45-12.45 PRESIDENTS ROOM SOUTH

Presenters
Michael Cahill
Group Manager
Research and Performance

Sophia De Lasantis Senior Manager, Strategy Sport & Recreation Victoria

Finding the nexus for sport and recreation facility demand in high density developments In 2009 new Active Open Space benchmarks were established in the Growth Area Authority Precinct Structure Planning Guidelines, aspects of which where incorporated in the Victorian Planning Provisions. In established urban areas undertaking urban renewal, and in areas of high density development, the application of existing guidelines have been difficult. This presentation will reflect on the 2009 Precinct Structure Planning Guidelines and their impact on Growth Areas. It will consider Fishemans Bend Development as a case study and the actions taken to mitigate the difficulties in applying the existing guidelines to the development. This presentation will provide pointers as to how those engaged in sport and recreation planning can address the issues presented by higher density housing.

### **WEDNESDAY 2ND**

11.45-12.15 PRESIDENTS ROOM CENTRAL

Presenter
Dean Joel
Managing Director
a\_space

## Gamifying play spaces to bring greater community health outcomes

We all want to increase the level of wellness within our communities and increased exercise is key. But how do we motivate and inspire people of all ages to get out and active? Recent fascination with the 'Ninja Warrior' and 'Spartan' TV shows has given rise to demand for innovative open space obstacle courses suited to a broad range of ages and fitness levels. The presenter, Dean Joel, has been at the forefront of the outdoor gym sector in Australia and will share his vision for this emerging trend.

#### **WEDNESDAY 2ND**

11.45-12.45 PRESIDENTS ROOM NORTH

Presenter
Tim D'Agostino
Landscape Architect

## Including young people in public spaces and cultural hubs

During the ages of 12-24 there are key stages of finding our place and passion in this world. In Australia we have a strong focus on designing playgrounds for children 10 and under. However, once a child hits their teenage years and becomes bored of the playground they start to spend less time with their parents and more time with their friends. Together they'll search for new "playgrounds" to hang out in, be it shopping centres, public spaces, privately owned spaces, somewhere local or somewhere in their capital city. Professional experience and case studies from around Europe will be utilised to pose the question; If we do not include, support, or enable young people to be in public spaces, how can we expect them to develop social skills, healthy cultural practices, and learn how to interact with broader society?

### **WEDNESDAY 2ND**

12.15-12.45 PRESIDENTS ROOM CENTRAL

Presenter
Grant Smethurst
City of Stonnington

When objectors spoil a great sports facility plan

TBA

## **WEDNESDAY 2ND**

1.30-2.00 PRESIDENTS ROOM SOUTH

Presenter
Sarah Sytema
Team Leader - Recreation Strategy
City of Wyndham

Kabaddi, Rowing and Football?
Planning for sport & recreation to 2045
Wyndham will double from 219,000
residents in 2017 to over 450,000 by
2045. Emerging sports of Kabaddi and

Sepak Takraw are seeking places and spaces alongside Victoria's most popular sports. The way people want to play is also changing the way facilities are being used and demanded. So how do we plan best value infrastructure in such a dynamic environment?

Wyndham City analysed the community demand and municipal supply of 168 sports and used evidence based planning to forecast the 5 and 10 year supply requirements for active infrastructure across the municipality. The strategy has a 1 billion dollar price tag to deliver the minimum infrastructure needs for the Wyndham community in 2045. Wyndham will establish an integrated and sustainable sports facility network across the municipality which benefits the physical, mental and social wellbeing of the whole community now, and in 2045.

## **WEDNESDAY 2ND**

1.30-2.30 PRESIDENTS ROOM CENTRAL

### **PANEL**

Presenters Lucia Brennan Recreation Planner City of Banyule

Presenting Partners SRV VicHealth Latrobe University

## Recreation Planning: how should the industry evaluate outcomes

With increased pressure on organisations to deliver ever more efficient and effective services, and with increasing scrutiny around funding and cost controls, it's vital to be able to measure service provision to actual benefits to community and customers, particularly in environments where you may be competing for limited funding.

In the past this has been notoriously difficult to do. This industry panel will explore some of the latest evidence based research and recent thinking on measuring the value of sports and recreation programs, for both the provider as well as the customers and the community. Delegates will have the opportunity to discuss, collaborate and explore the application of solutions that might benefit their organisation and communities.





#### **WEDNESDAY 2ND**

1.30-2.30 PRESIDENTS ROOM NORTH

Presenter
Sally Jeavons
Director
@leisure Planners

# Open Space Planning: planning reform and directions for the industry

The current planning system and provisions in Victoria are being reformed. Current provisions don't have a consistent definition or provisions related public open space and don't adequately deal with planning in greenfield, established and brownfield locations. Panel and tribunal hearings related to open space have mixed directions and a going rate approach seems to be commonly applied to developer contributions. The new state government guidelines about design of urban spaces may be at loggerheads with the preferred parks industry practice.

This presentation and workshop will discuss: What the specific issues are about open space planning considering planning reform, land development practice and recent developments? What current cases are telling us and how should the industry respond.

#### **WEDNESDAY 2ND**

2.00-2.30 PRESIDENTS ROOM SOUTH

Presenter
Joshua Burt
Team Leader Sport & Recreation
City of Maroondah

# Nurturing a partnership between sport and newly arrived communities

The Multicultural Affairs grant criteria said the project was ineligible, so we applied anyway and received \$500,000.

The redevelopment of the East Ringwood Pavilion has been a unique project, with outcomes far wider than just the provision of quality sporting infrastructure. The project has demonstrated an innovative model for facility provision, providing a multifunctional space that services the specific needs of a daytime tenant (CALD) as well as two sporting tenants. This pavilion provides a new home and a new start for all groups and has created strong connections throughout all facets of the Maroondah Community.

The pavilion is the successful outcome of three years of commitment, planning and collaboration between representatives of the East Ringwood Football and Cricket Clubs together with Council and Chin Community Victoria. This group has now formally established itself as East Ringwood Sports and Community Group for the ongoing management of the Coopersmith Pavilion.

This presentation will explore the careful nurturing of a partnership between Council, two highly influential sports clubs, The Chin Community and multiple funding partners, and the subsequent development of an MOU to support an ongoing, amicable alliance.