

## Finance and HR Annual Conference 2019

‘Working Smarter Together’

Thursday 30 and Friday 31 May 2019

Dalmahoy Hotel & Country Club, Kirknewton, Edinburgh EH27 8EB

TRIBAL



blu|Cube



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Many public sector organisations are turning towards smarter ways of working to address the challenges faced through rapidly changing technologies and the growing pressures on finances. Some workplaces are looking at how to improve the environments that their people work in and the systems they use, leading to better productivity, increased efficiencies and improved services.

This conference will bring together the Finance and HR networks from across Scotland to review and showcase what can be done to enable change through smarter working, digital innovations and shifting cultures.

## Programme

### Day One

1130     **Registration**

1200     **Lunch**

1300     **Welcome and Introductions**

Alan Ritchie Director of Finance and Estates, West College Scotland and Vice Chair of Finance Development Network Steering Group and Sue Clyne Head of HR and Organisational Development, Edinburgh College and Vice Chair of HR Development Network

Alan and Sue will welcome delegates and provide a brief introduction to the event.

1305     **Desert Island Disc**

Sue Livermore, Equality and Diversity Officer, Dumfries & Galloway College

A short icebreaker to get to know your colleagues – what would you take to the mythical Desert Island? Guess the choices made by past castaways for the famous Radio 4 institution., and share your own...

1330     **Tax Really Does Matter – Making Tax Digital and Other Stuff**

Alan Glen, Director and Scott Craig, Partner, Scott-Moncrieff

1415     **Effective Recruitment and Workforce Development**

Julie Cavanagh, Head of Partnerships and Communication, SCQFP

The SCQFP is well known throughout colleges as Scotland's lifelong learning framework. However, it is also a tool which supports effective recruitment and workforce development for employers including allocating SCQFP levels to jobs to ensure you recruit the right candidates, job evaluation and skills audits. Julie will explain more about this aspect of the Framework and how it can help HR colleagues in their roles.



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1445 **Coffee Break**

1500 **Scottish Funding Council (SFC) Update**

Lorna MacDonald, Director, SFC

**Workshop Sessions**

Delegates will be able to attend each of the workshops on offer and you will be allocated a group on arrival which can be identified on your name badge.

1545 **Workshop Session One**

1620 **Workshop Session Two**

1655 **Workshop Session Three**

1730 **Round up of Day One and Close**

Alan Ritchie, Director of Finance and Estates, West College Scotland and Vice Chair of Finance Development Network Steering Group

Alan will close Day One of the Conference.

1900 **Pre-Dinner Drinks**

1930 **Dinner**

Sponsored by Symmetry Ltd

2130 **“The Pub Quiz”**

2300 **Drinks**



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## Workshops

<b>Workshop</b>	<p><b>Tribal</b></p> <p>Tribal will present a workshop reflecting on improved business integration techniques concentrating on how HR and Finance data can be better utilised to address the needs of the business.</p>
<b>Workshop</b>	<p><b>Zurich Municipal</b></p> <p>Zurich will look to update delegates on a number of emerging sectoral risks from cybercrime to drones, along with reminding us of what risks we continually face and how to mitigate them.</p>
<b>Workshop</b>	<p><b>MK Business Psychology</b></p> <p>How do you develop your leaders and what should you be thinking about now?</p>



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## Day Two

### **Breakfast**

Breakfast is served daily between 0630 and 1100.

### 0900 **Registration and Coffee**

### 1000 **Welcome and Introduction**

Alan Ritchie, Director of Finance and Estates, West College Scotland and Vice Chair of Finance Development Network Steering Group

Alan will welcome delegates and provide a brief introduction to the day.

### 1005 **Good Working**

John McGurk, Head of Regional Policy and Insight, CIPD

John will be speaking about the CIPD Good Work agenda and how this can bring Finance and HR closer together – so move closer to the person you are sitting next to and the job is done!

### 1045 **Coffee Break**

### 1100 **Project Management – How to Avoid the Cliff Edge**

Nicky Wilkins, Head of Customer Engagement, Symmetry

### 1130 **Job Evaluation/National Bargaining Update**

### 1200 **And Now for Something Different**

### 1230 **Closing Remarks**

Sue Clyne Head of HR and Organisational Development, Edinburgh College and Vice Chair of HR Development Network

Sue will round up the conference.

### 1245 **Close with Lunch**

*Thank you for supporting this first joint Finance and HR Conference and look forward to seeing you next year*

**Depart** – safe journey home

**Golf** – delegates rates are available

**Gym/Spa Facilities** – included in the delegate rate so please enjoy



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