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**Continental US
compared to Antarctica**

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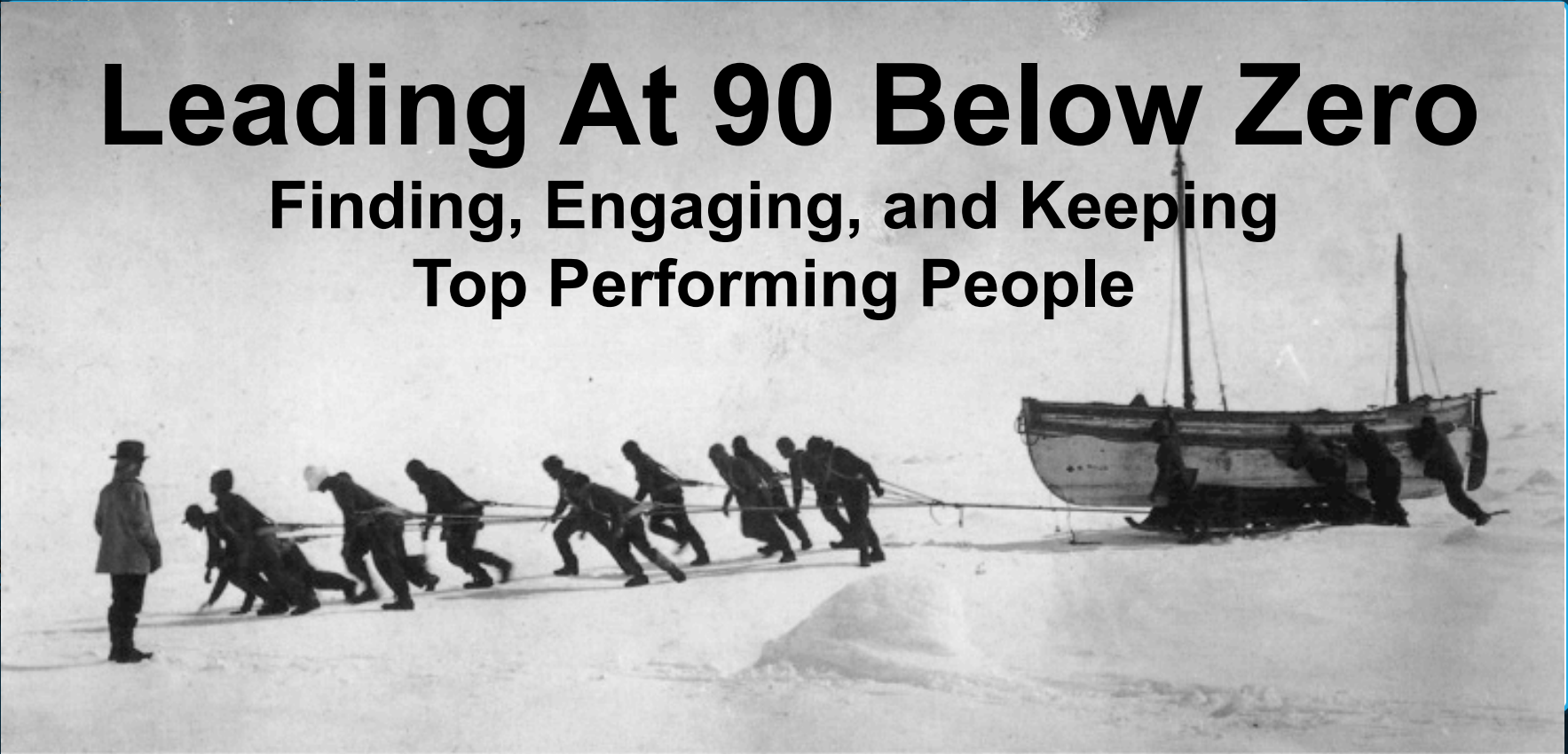
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Leading At 90 Below Zero

Finding, Engaging, and Keeping Top Performing People



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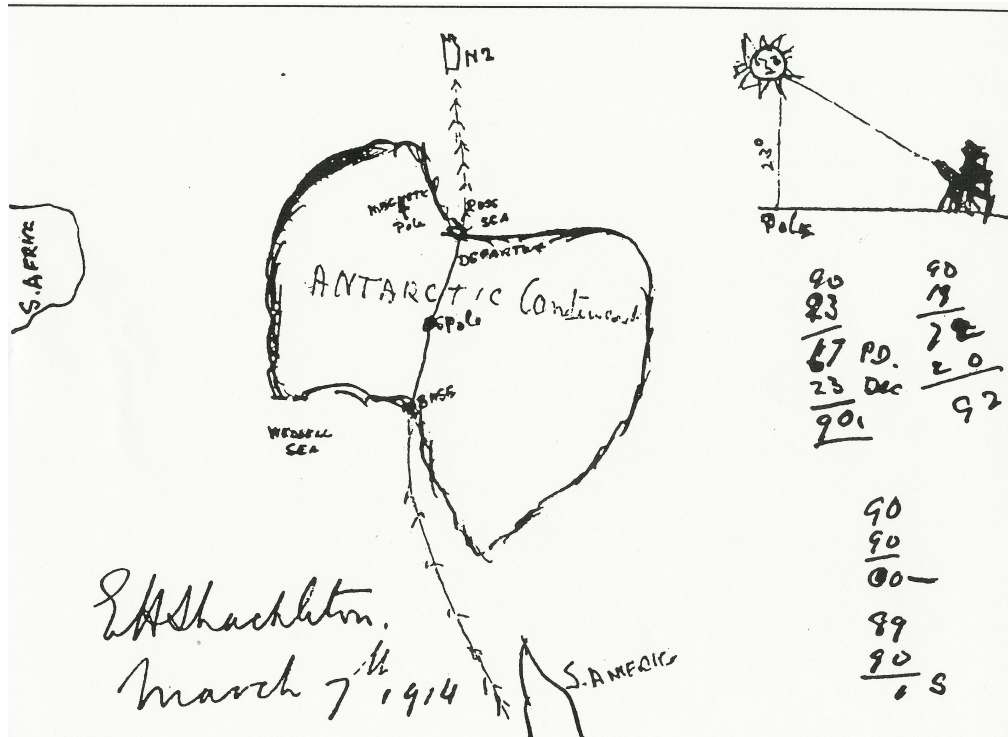
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**“I love it when
things are hard
and hate it when
things are easy.”**





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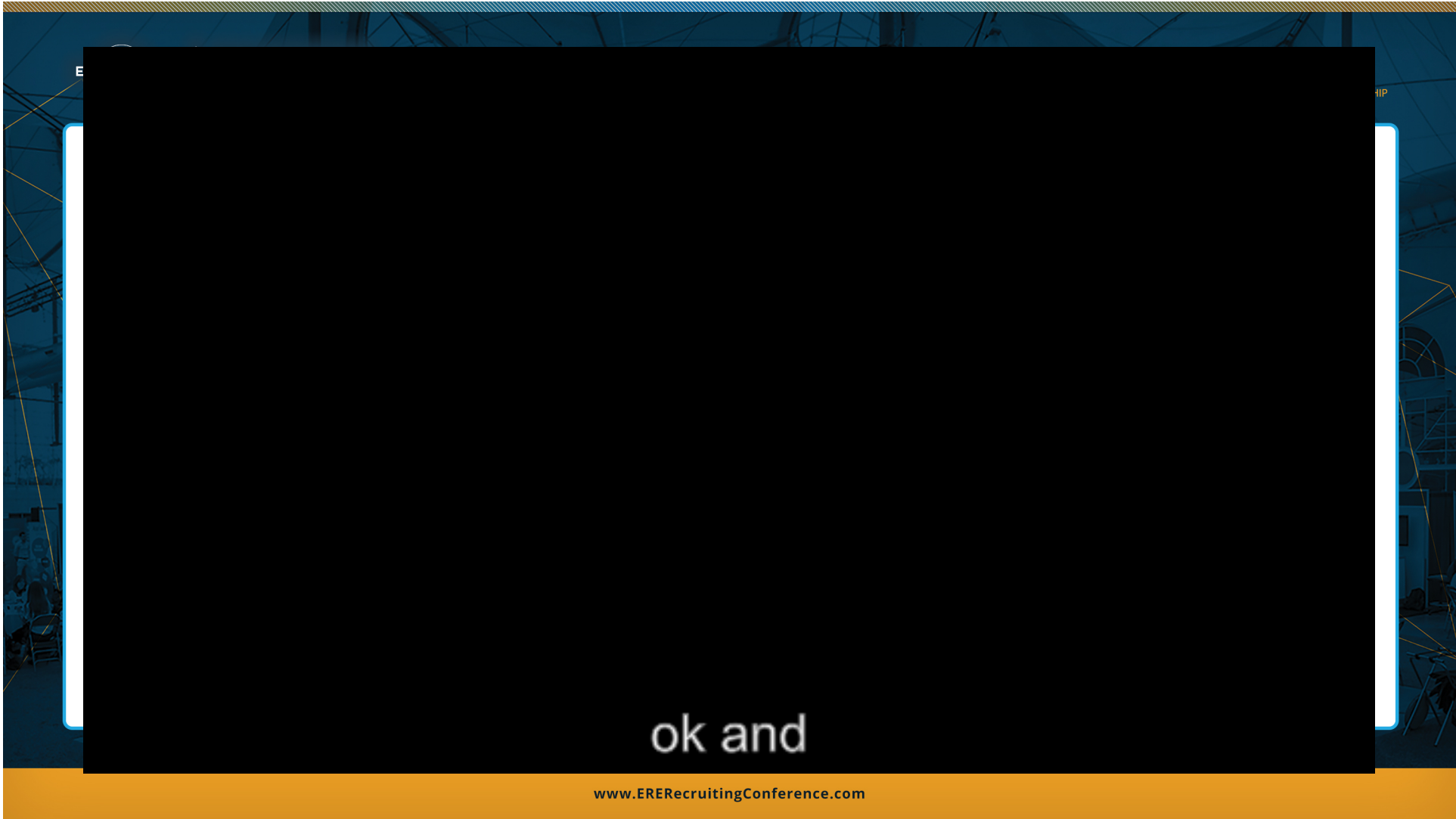
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