

Orlando, Florida

E-Discovery Business Readiness

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What is Business Readiness in terms of E-Discovery?

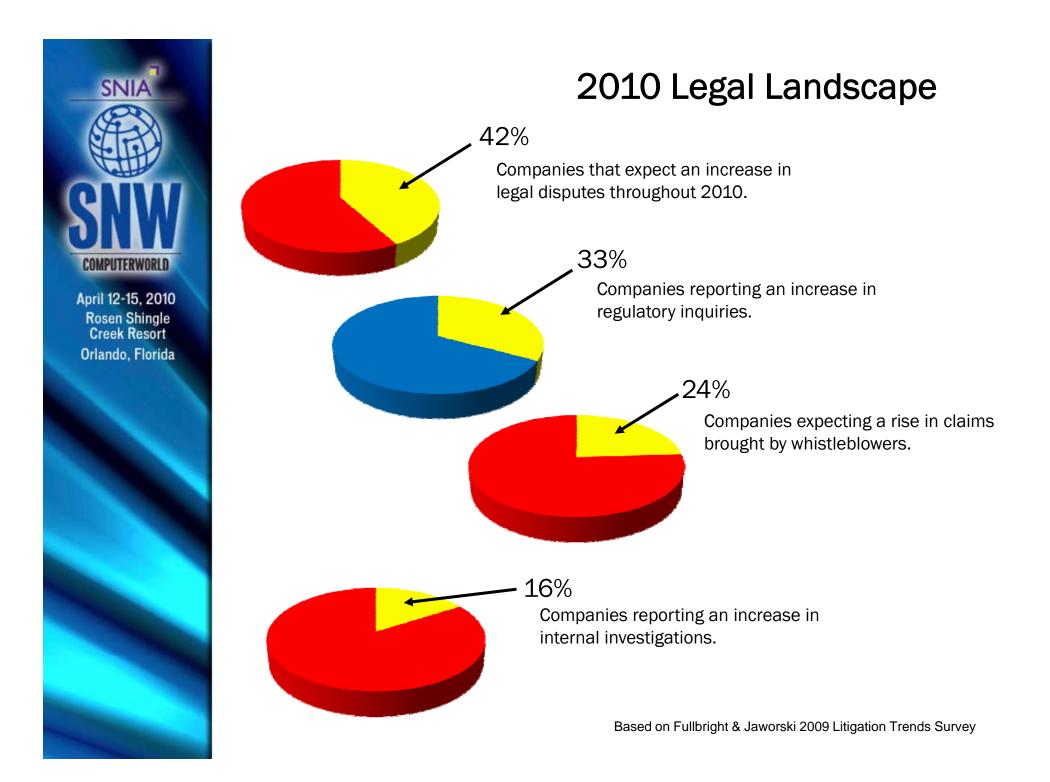
Risk Adjusted Management of ESI





<u>Agenda</u>

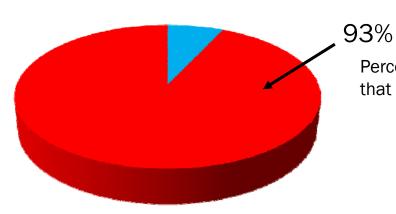
- The E-Discovery Factors
- E-Discovery Challenges to Overcome
- Business Readiness Foundation







E-Discovery Factors

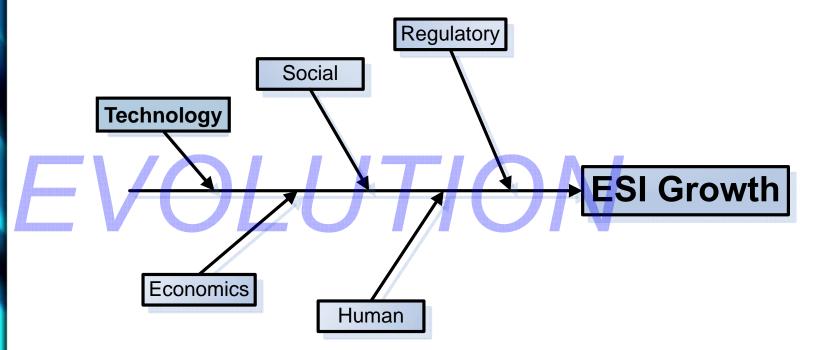


Percentage of all business records that are created electronically.

20% Average percentage of ESI storage growth.



Catalysts to ESI Growth





Technology

"Resiliency, Response, Redundancy and Recovery"

- Virtualization
 - Server and Desktop
 - Application
 - Storage
 - File
- Converged Infrastructure
- Cloud Computing
- Hardware Appliances
 - BDRs
 - Archivers
 - Loggers
- XaaS



- *.* .
- More for Less
 - 1 TB external storage < \$160

Economics

- Recession Impact
 - Lower IT Budget Spend
 - IT Staff Reductions
 - Outsource v. In-Source



- Email
 - Text Messaging
 - Instant Messaging
 - Online Social Networks / Forums

Social



Human

- The Information Age
 - Information overload for our mind's capacity for retention
 - Retention is an index v. actual information
- "Rules were made to be broken"
- IT Discipline Conflict
- IT Job "Life Expectancy"



- Explosive Growth of Business Automation
- Metadata
- Legal Direction & Drivers
 - Federal Acquisition Regulations part 52.215
 - 1996: HIPAA
 - 1997: SEC 17a-4
 - 1999: GLBA / FMA
 - 2002: California SB1386 / FISMA
 - 2003: Sarbanes-Oxley
 - 2004: PCI
 - 2006: Revised FRCP Rules 26, 34, 37
 - 2008: Nevada NRS 597.970
 - 2010: Massachusetts 201 CMR 17.00

Regulatory

"The Rise of eDiscovery"



Challenges & Gaps

- Impact of FRCP 2006 Amendments
 - Ambiguity of the rules interpretation
 - Preservation Risk: conservatism v. reasonableness
- Time span between notice of litigation and enactment of litigation hold
- No retention policy (or loose adherence thereto)
- Communication
 - Legal Counsel does not speak "geek"
 - IT does not speak "legal-ease"
 - Business leadership understands costs, not complexity
- To err is human, but judges don't care
- Technology innovation outpacing legal governance
 - Reactive retrofit or replacement



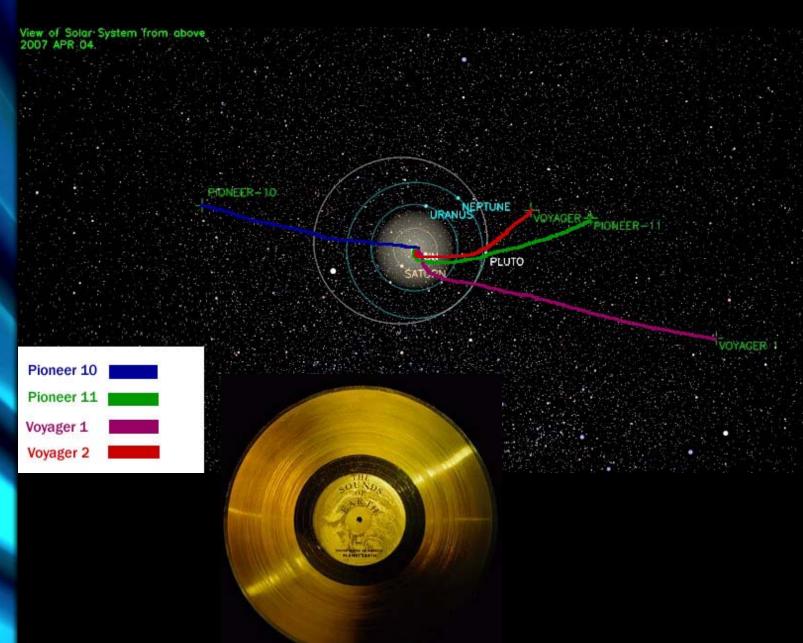
Challenges & Gaps

+ Unprepared Client

Attorney Risk

= Conservative E-Discovery Approach







Risk Factors

- Lack of Information Asset Inventory & Management
- Policy Compliance & Adherence
- Control of Data Sprawl
- Data Retention (short-term / long-term)
- Loose Adherence to Litigation Hold



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COST

• Legacy system data • Cell phones/PDAs • Forensic image of live systems Unstructured email and other ESI _____ • Document Mgmt System • Active Financial Systems • Email Archiving System with search capability

COMPLEXITY

Assessing the Litigation Risks





ESI Ownership

Controlled by Both

Business Controlled ESI

Applications Corporate Email Email Archiving Network Stored ESI User Computers Storage System Logs Web Enabled Repositories Backups / Offline Storage Fax & MFPs Legacy Systems 3rd Party Hosted ESI

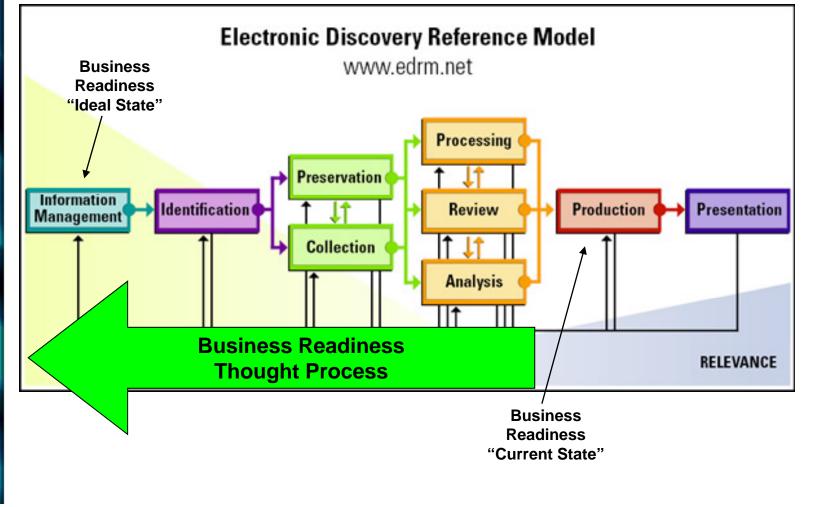
Text Messaging Portable Media Social Technology PDAs

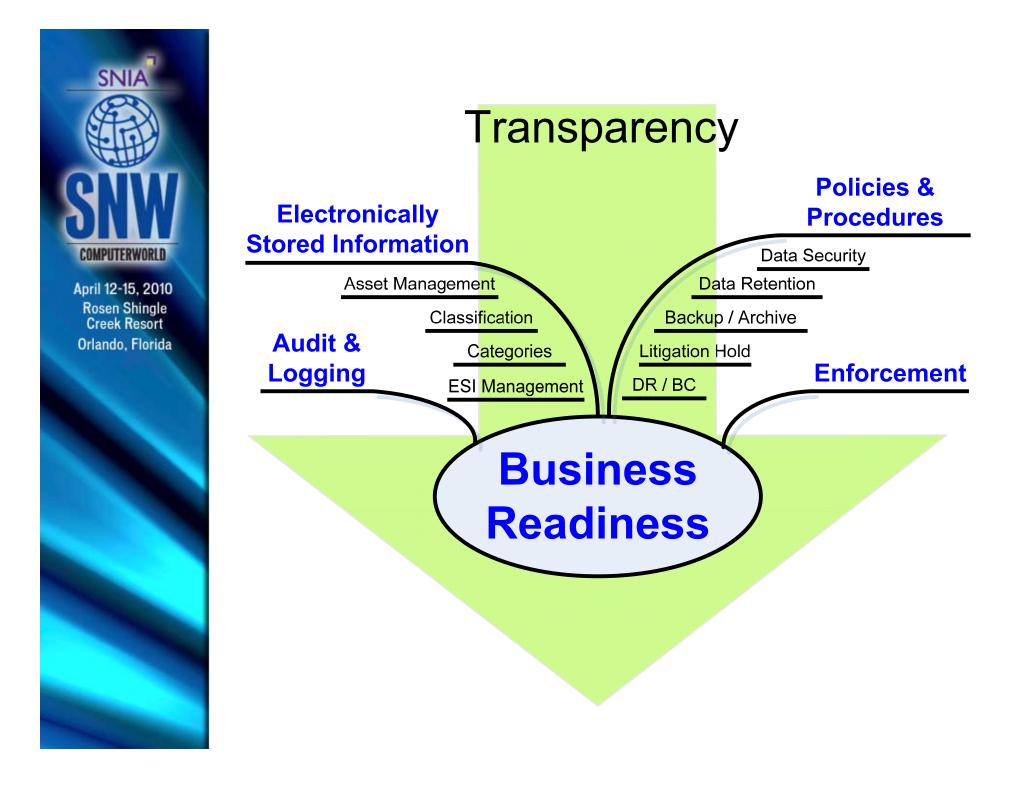
Employee Controlled ESI

Personal/Home Computers Personal Email Employee Web Presence

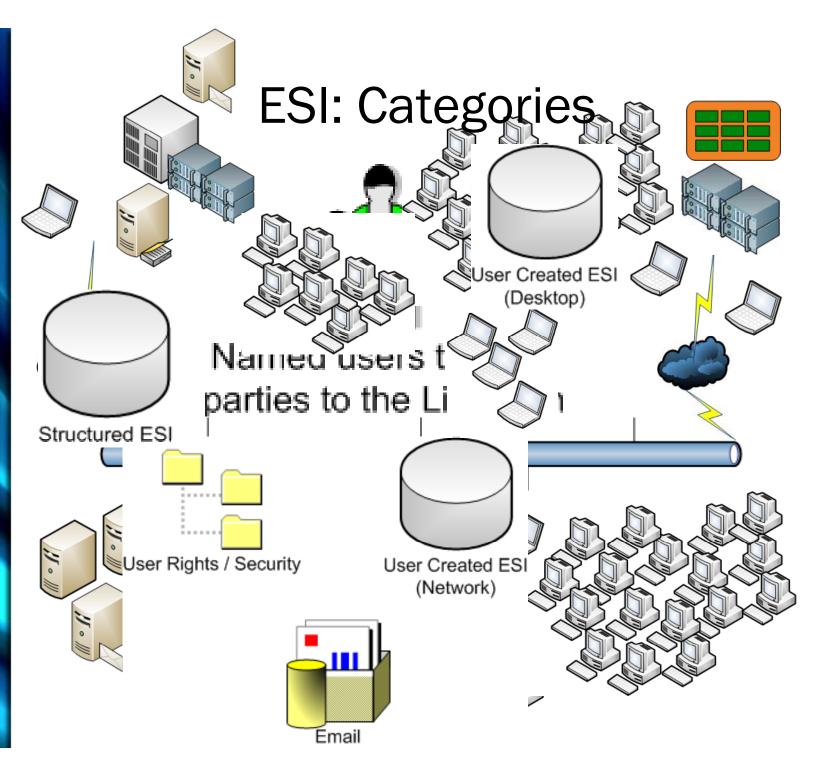


Proactive E-Discovery



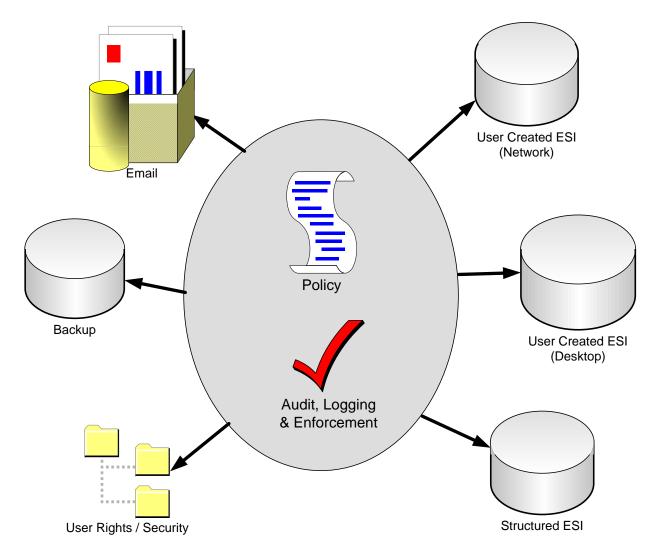








ESI: Categories

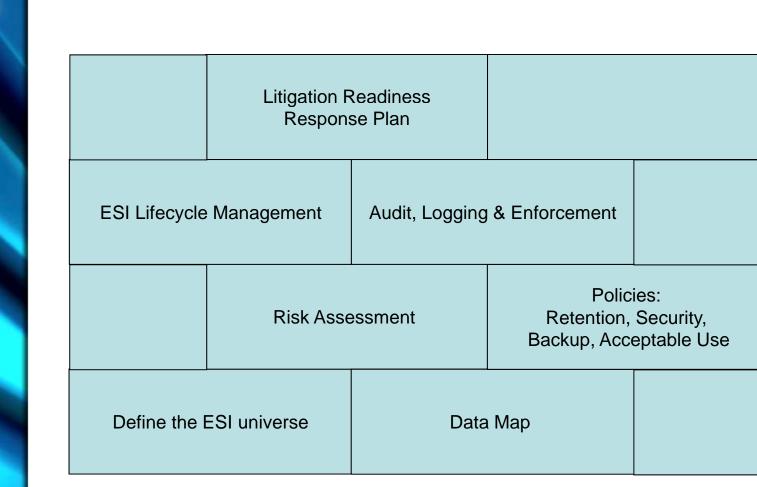




GOALS

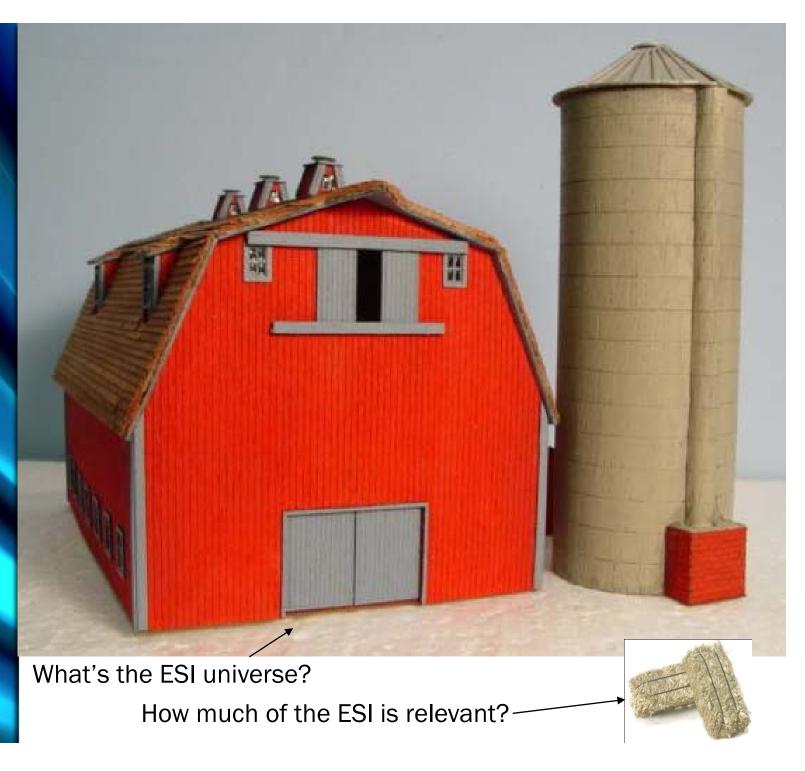
- Reduce the unnecessary E-Discovery costs
 - outside counsel "administrative overhead"
 - pinpoint what's relevant in the ESI universe
- Faster retrieval of relevant information and measures
- Defensible in-house plan and procedures





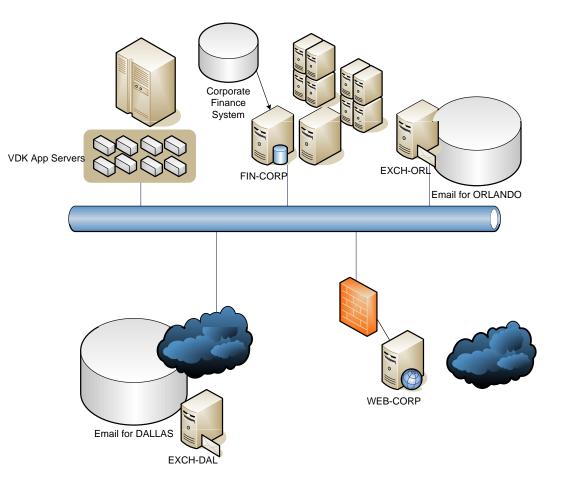
E-Discovery Business Readiness Building Blocks







The Data Map







ESI Lifecycle Management

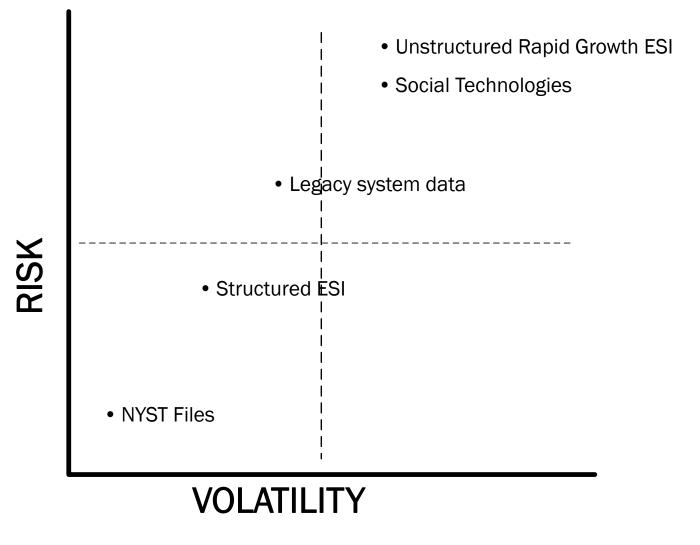
Live Systems

Backup / Archive

Purge ESI Record



Risk Assessment



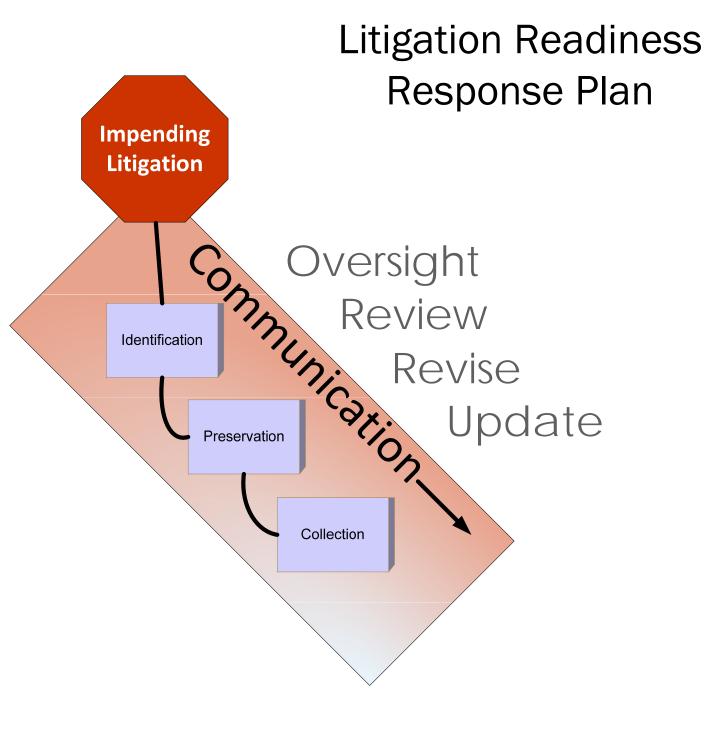


Policies

- Backup
- Acceptable Use
- Litigation Hold
- Data Security
- ESI Retention



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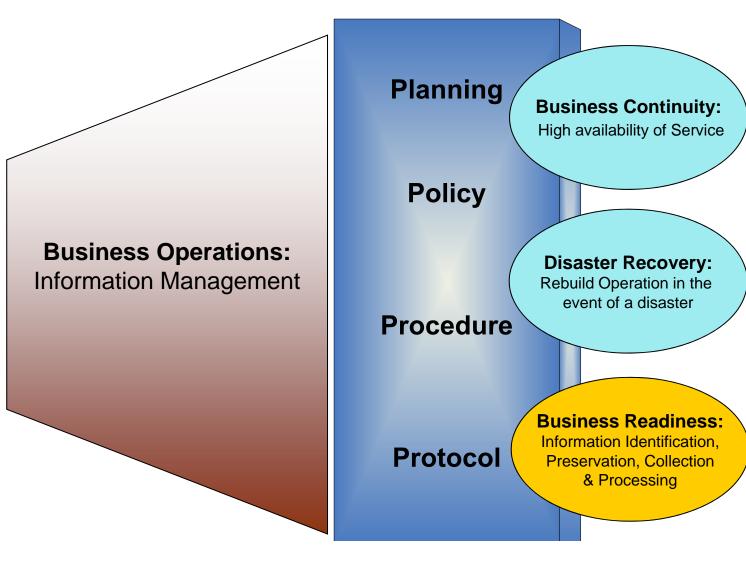
Head Start

- Don't Bank on an E-Discovery "Magic Box"
- Attention to Detail
 - Document what you do
 - Do what you document
- Break radio silence
 - Bridge communication gap between Business Leadership, IT and Legal Counsel
 - Transparency
- Know Your ESI
 - "What you got"
 - "Why you got it"
 - "How long you going to keep it"



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"Business Readiness" should be a piece of the plan too...



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