

# Orlando, Florida

# **E-Discovery Business Readiness**

Lowndes Drosdick Doster Kantor Reed, P.A.

ATTORNEYS AT LAW Drew Sorrell, Esq. Partner / E-Discovery Team Chair

**Craig Roy** Director of IT & E-Litigation Services



# What is Business Readiness in terms of E-Discovery?

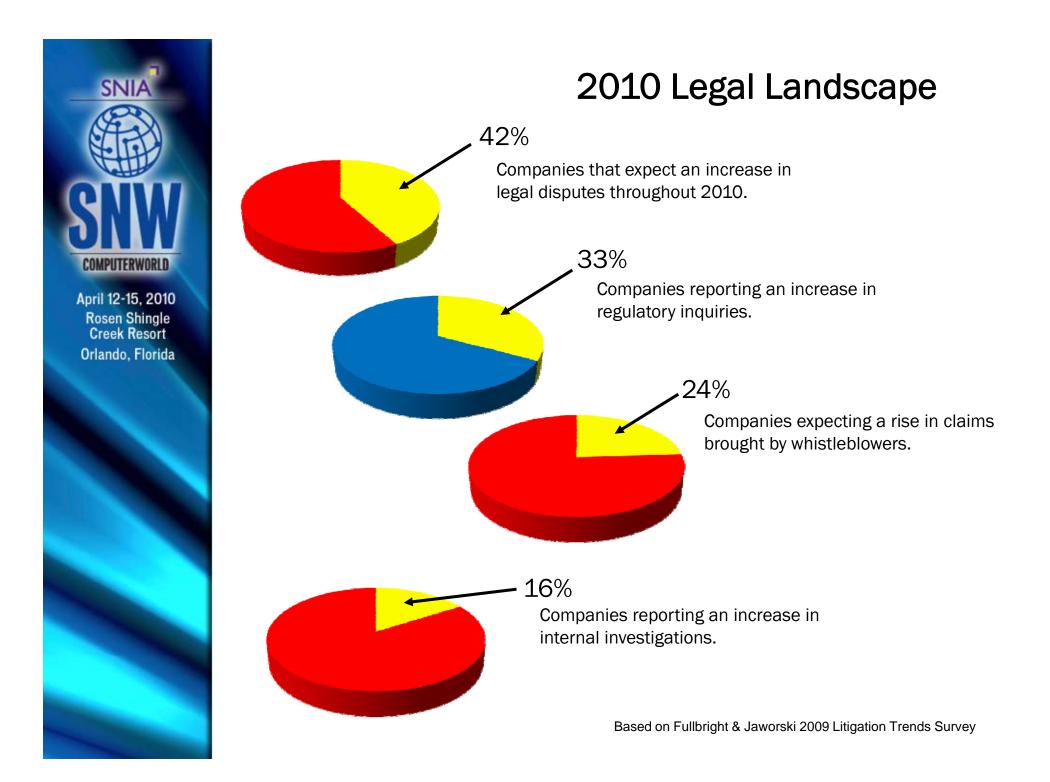
### **Risk Adjusted Management of ESI**





# <u>Agenda</u>

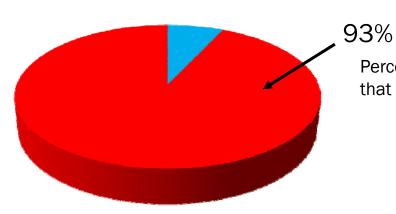
- The E-Discovery Factors
- E-Discovery Challenges to Overcome
- Business Readiness Foundation







### **E-Discovery Factors**

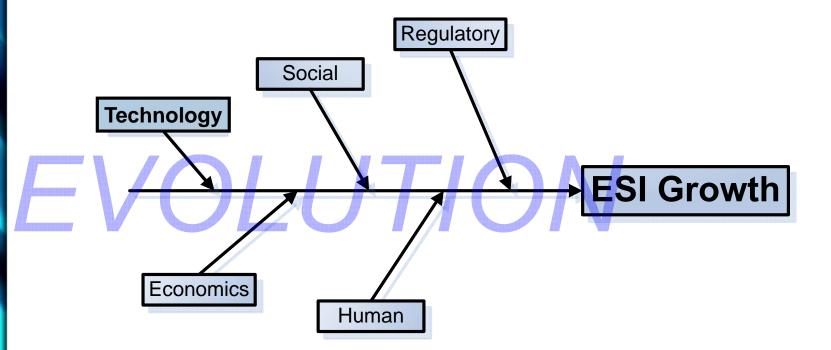


Percentage of all business records that are created electronically.

20% Average percentage of ESI storage growth.



### Catalysts to ESI Growth





Technology

"Resiliency, Response, Redundancy and Recovery"

- Virtualization
  - Server and Desktop
  - Application
  - Storage
  - File
- Converged Infrastructure
- Cloud Computing
- Hardware Appliances
  - BDRs
  - Archivers
  - Loggers
- XaaS



- *.* .
- More for Less
  - 1 TB external storage < \$160

**Economics** 

- Recession Impact
  - Lower IT Budget Spend
  - IT Staff Reductions
  - Outsource v. In-Source



- Email
  - Text Messaging
  - Instant Messaging
  - Online Social Networks / Forums

Social



### Human

- The Information Age
  - Information overload for our mind's capacity for retention
  - Retention is an index v. actual information
- "Rules were made to be broken"
- IT Discipline Conflict
- IT Job "Life Expectancy"



- Explosive Growth of Business Automation
- Metadata
- Legal Direction & Drivers
  - Federal Acquisition Regulations part 52.215
  - 1996: HIPAA
  - 1997: SEC 17a-4
  - 1999: GLBA / FMA
  - 2002: California SB1386 / FISMA
  - 2003: Sarbanes-Oxley
  - 2004: PCI
  - 2006: Revised FRCP Rules 26, 34, 37
  - 2008: Nevada NRS 597.970
  - 2010: Massachusetts 201 CMR 17.00

### Regulatory

"The Rise of eDiscovery"



# Challenges & Gaps

- Impact of FRCP 2006 Amendments
  - Ambiguity of the rules interpretation
  - Preservation Risk: conservatism v. reasonableness
- Time span between notice of litigation and enactment of litigation hold
- No retention policy (or loose adherence thereto)
- Communication
  - Legal Counsel does not speak "geek"
  - IT does not speak "legal-ease"
  - Business leadership understands costs, not complexity
- To err is human, but judges don't care
- Technology innovation outpacing legal governance
  - Reactive retrofit or replacement



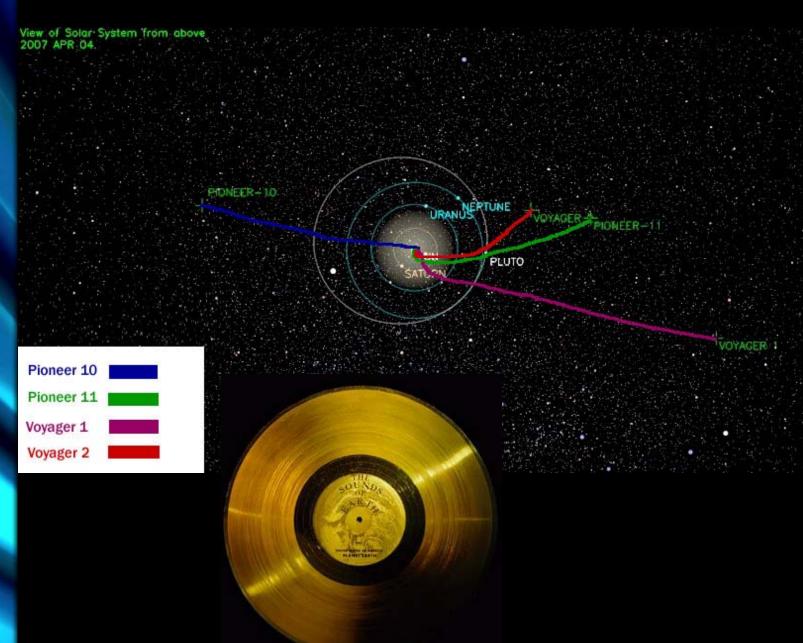
# Challenges & Gaps

## + Unprepared Client

Attorney Risk

= Conservative E-Discovery Approach







# **Risk Factors**

- Lack of Information Asset Inventory & Management
- Policy Compliance & Adherence
- Control of Data Sprawl
- Data Retention (short-term / long-term)
- Loose Adherence to Litigation Hold



Rosen Shingle Creek Resort Orlando, Florida

COST

### • Legacy system data • Cell phones/PDAs • Forensic image of live systems Unstructured email and other ESI \_\_\_\_\_ • Document Mgmt System • Active Financial Systems • Email Archiving System with search capability

### COMPLEXITY

# Assessing the Litigation Risks





# **ESI** Ownership

### Controlled by Both

### **Business Controlled ESI**

Applications Corporate Email Email Archiving Network Stored ESI User Computers Storage System Logs Web Enabled Repositories Backups / Offline Storage Fax & MFPs Legacy Systems 3<sup>rd</sup> Party Hosted ESI

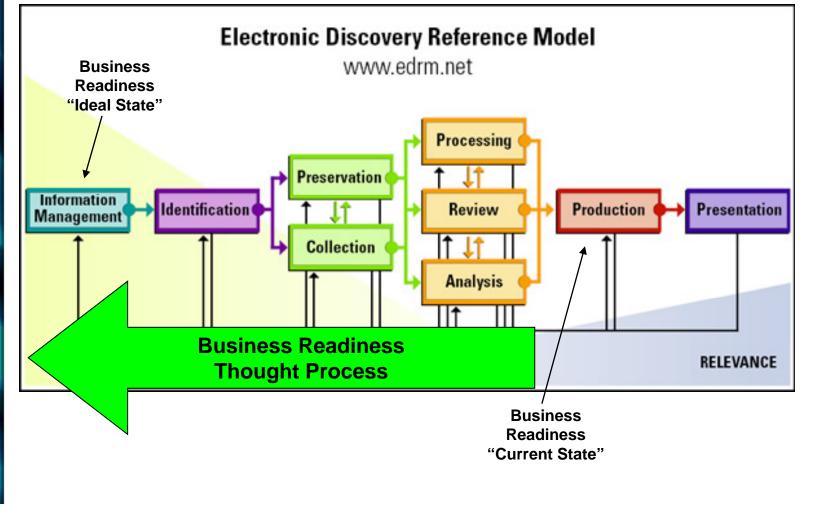
Text Messaging Portable Media Social Technology PDAs

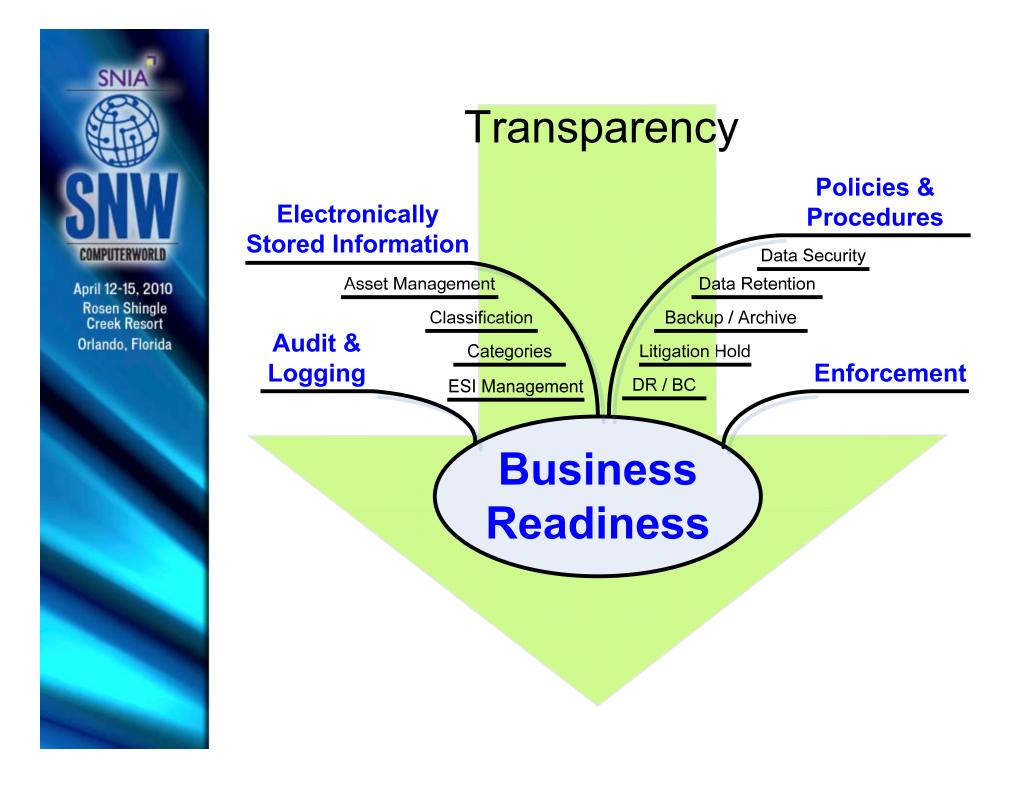
### **Employee Controlled ESI**

Personal/Home Computers Personal Email Employee Web Presence

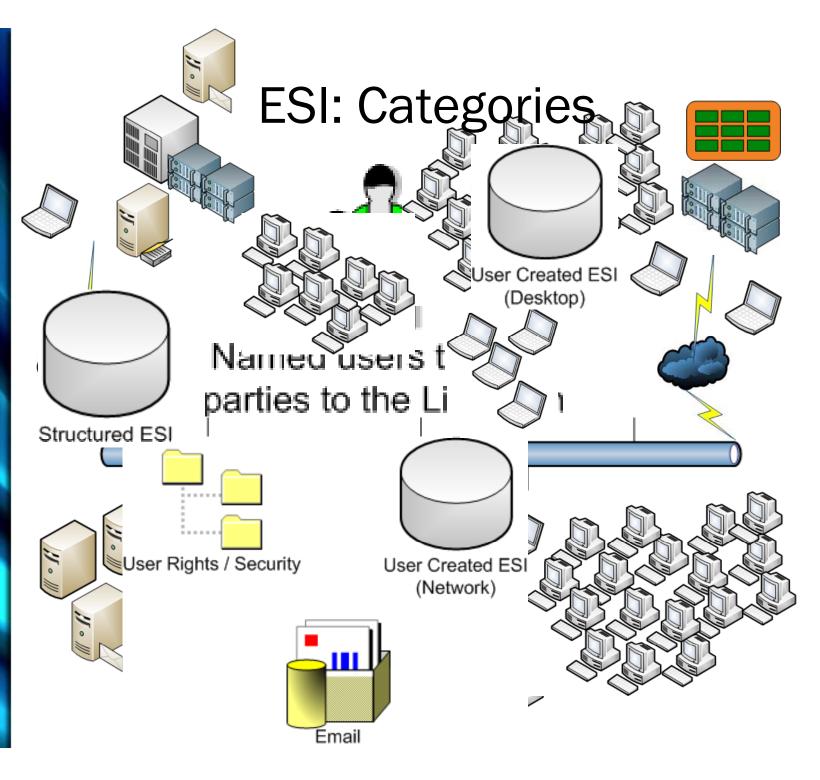


# **Proactive E-Discovery**



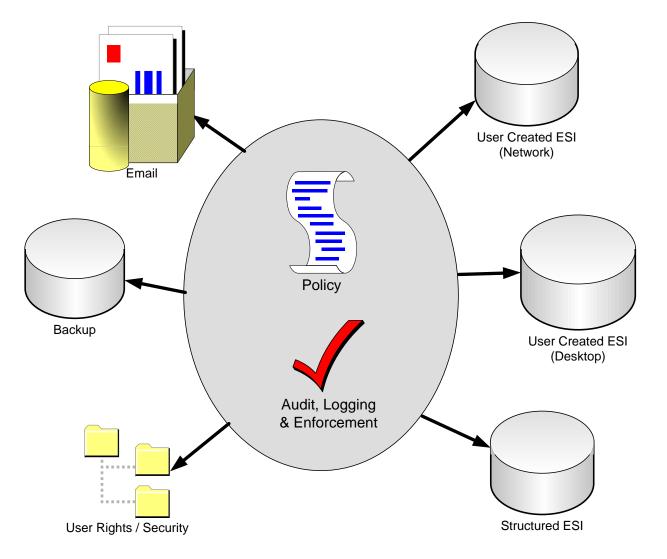








# **ESI:** Categories

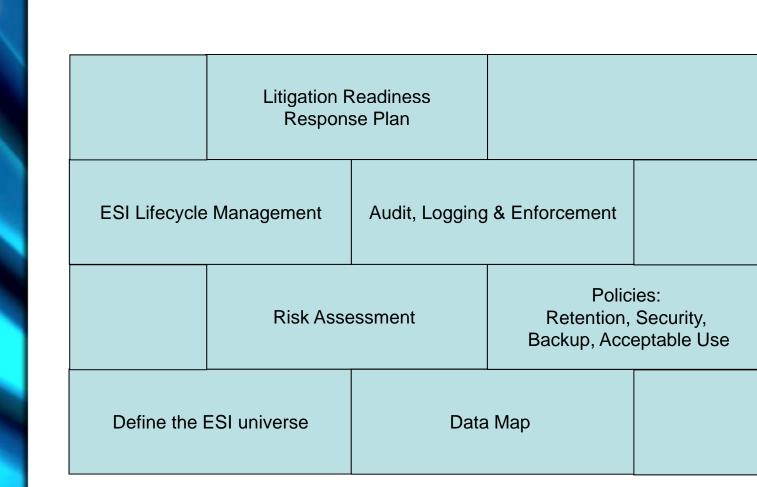




# GOALS

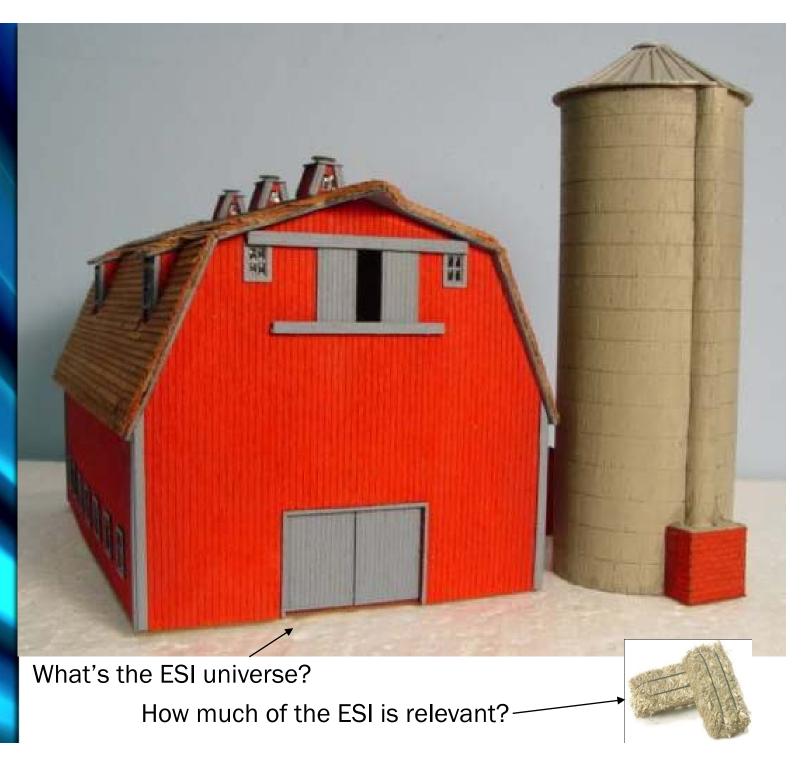
- Reduce the unnecessary E-Discovery costs
  - outside counsel "administrative overhead"
  - pinpoint what's relevant in the ESI universe
- Faster retrieval of relevant information and measures
- Defensible in-house plan and procedures





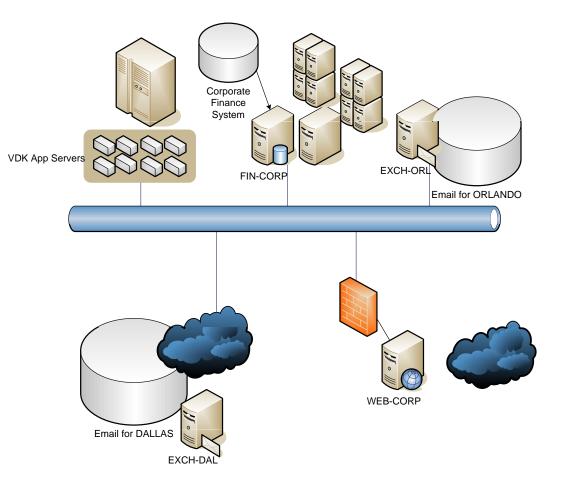
# E-Discovery Business Readiness Building Blocks







# The Data Map







# **ESI Lifecycle Management**

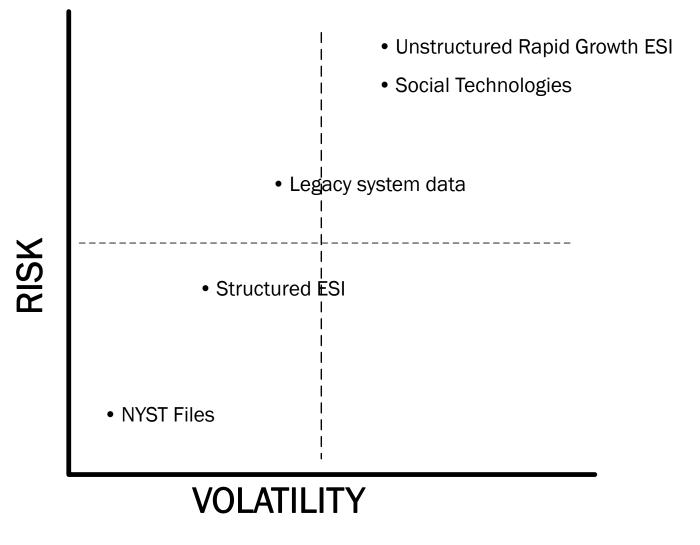
Live Systems

Backup / Archive

Purge ESI Record



### **Risk Assessment**



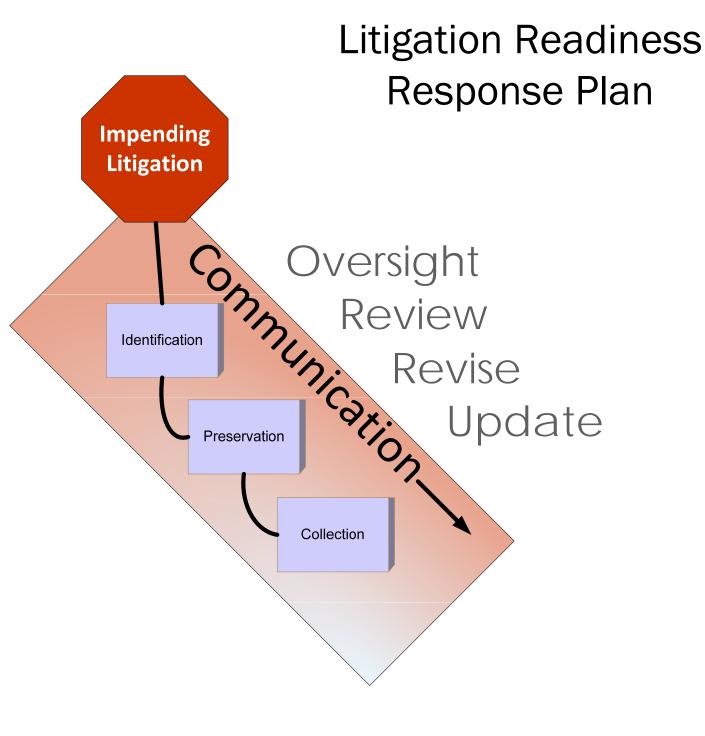


# Policies

- Backup
- Acceptable Use
- Litigation Hold
- Data Security
- ESI Retention



Rosen Shingle Creek Resort Orlando, Florida





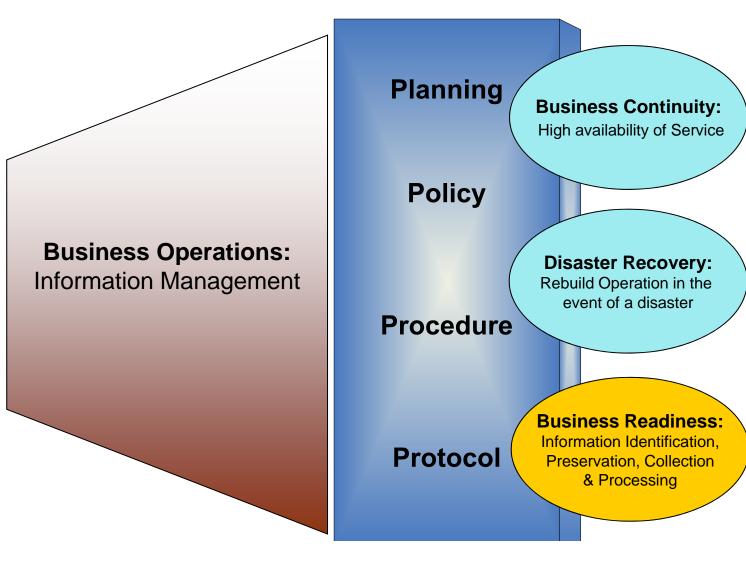
# Head Start

- Don't Bank on an E-Discovery "Magic Box"
- Attention to Detail
  - Document what you do
  - Do what you document
- Break radio silence
  - Bridge communication gap between Business Leadership, IT and Legal Counsel
  - Transparency
- Know Your ESI
  - "What you got"
  - "Why you got it"
  - "How long you going to keep it"



Rosen Shingle Creek Resort





"Business Readiness" should be a piece of the plan too...



# Orlando, Florida

# E-Discoverth Barskingese. Readiness

Lowndes Drosdick Doster Kantor Reed, P.A.

ATTORNEYS AT LAW Drew Sorrell, Esq. Partner / E-Discovery Team Chair

**Craig Roy** Director of IT & E-Litigation Services