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FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Assessing Your Volunteer Impact

(Adapted from Assessment of Organizational Volunteer Engagement. For information on full assessment services, contact JFFixler Group at 303-699-1708 or email info@jffixler.com)

	Completely True (4)	Mostly True (3)	Somewhat True (2)	Not at all True (1)	I Don't Know (0)
We regularly assess organizational goals and needs to identify opportunities to engage volunteers in that work.					
We include volunteers as equal members of teams.					
We support and encourage individuals to take on new roles with greater impact potential in order to stay connected with us over the years					
We regularly measure and evaluate volunteer impact based on the direct input from our community partners, constituents, and staff.					
We routinely ask our volunteers about what they are passionate about and how they would like to contribute within our organization.					
We have created space for volunteers to design their own volunteer opportunities.					
We share the long-term impact of all of our volunteer opportunities with volunteers and stakeholders.					
We ask our constituents to give feedback about program/service gaps that are not currently filled and actively seek volunteers to take on those roles.					
We regular ask our team members for their feedback on our overall volunteer strategy and effectiveness.					
We have a plan in place to effectively track and share the organizational and societal impact of our volunteers					

The results of the assessment provide a snapshot of where your organization stands right now in terms of volunteer impact. These results can serve as your initial benchmarks. The lower-scoring areas point out strong starting points for change. If you scored mostly 4s and 3s, congratulations! You already have a strong baseline to build from.