



HRO Today Forum
May 6-8, 2019
National Harbor, MD

05/06/2019

7:30 am - 8:30 pm

Registration

12:00 pm - 1:15 pm

HRO Today Association Board Luncheon (Invitation Only)

Debbie Bolla, Editorial Director, HRO Today
Elliot Clark, CEO, SharedXpertise, HRO Today
Zachary Misko, President, HRO Today Association

1:15 pm - 2:45 pm

CHRO Executive Briefing (Invitation Only)

Elliot Clark, CEO, SharedXpertise, HRO Today
Zachary Misko, President, HRO Today Association

1:15 pm - 2:00 pm

Stacking Your Stack: Building a Tech Stack to Influence Your Recruitment Strategy for the Digital Transformation Era

Steve Parker, Head of Product and Technology - QuantumWork Platform, Allegis Global Solutions

2:00 pm - 2:15 pm

The Challenges and Opportunities of Quality of Hire

Curtis Grajeda, Founder and Managing Partner, LevelUP

2:15 pm - 2:30 pm

Networking Break

2:30 pm - 3:15 pm

Fact or Fiction: Is Your Talent Attraction Strategy from the Land of Make Believe?

Jason Roberts, Global Head of Technology and Analytics Talent Innovation Center, Randstad Sourceright

3:00 pm - 6:00 pm

Professional Headshot Lounge - Hosted by ZipRecruiter

3:15 pm - 3:30 pm

MSP (Contingent Labor Resourcing and Management) Baker's Dozen Announcement

Larry Basinait, Vice President Market Research, SharedXpertise

5:00 pm - 6:00 pm

HRO Today Awards Cocktail Reception (Invitation Only) - Hosted by ActOne Group

Peter Carvalho, President, AI/STEM Connections, an ActOne Group Company

6:00 pm - 9:30 pm

HRO Today Awards Gala - Requires Separate Admission from the HRO Today Forum

Elliot Clark, CEO, SharedXpertise, HRO Today
Zachary Misko, President, HRO Today Association
Debbie Bolla, Editorial Director, HRO Today
David Almeda, Chief People Officer, Kronos Incorporated

Roger Gaston, Senior Vice President, Human Resources, Gates Corporation
Liz McAuliffe, EVP, HR, T-Mobile US, Inc.
Candace Osunsade, SVP, Chief Administrative Officer, National Aquarium
Matthew Owenby, SVP & CHRO, Aflac
Kevin Silva, EVP & CHRO, Voya Financial, Inc

HRO Today Awards Gala After-Party - Hosted by WilsonHCG

9:30 pm - 10:30 pm

05/07/2019

7:00 am - 6:00 pm

Registration

7:30 am - 8:45 am

Networking Breakfast

7:30 am - 8:45 am

Talent Acquisition Breakfast: Recruiting in a Tight Labor Market

David Weiss, Vice President of Global Enterprise Sales, ADP RPO

7:30 am - 8:45 am

CHRO Breakfast (Invitation Only): Disruptive Ways to Add Business Value Through People

Jean-Marc Laouchez, Senior Client Partner, President, Korn Ferry Institute

9:00 am - 5:00 pm

Professional Headshot Lounge - Hosted by ZipRecruiter

9:00 am - 9:30 am

Setting the Stage for the Great HR Debate

Elliot Clark, CEO, SharedXpertise, HRO Today

Zachary Misko, President, HRO Today Association

9:30 am - 10:00 am

Inside the HR Studio (Department) with Liz McAuliffe, EVP, HR, T-Mobile US, Inc.

Liz McAuliffe, EVP, HR, T-Mobile US, Inc.

Elliot Clark, CEO, SharedXpertise, HRO Today

10:00 am - 10:35 am

HR Debate: Can Robots Run Many HR Functions?

Roger Gaston, Senior Vice President, Human Resources, Gates Corporation

Rebecca Sinclair, Chief People and Communications Officer, American Tire Distributors

Debbie Bolla, Editorial Director, HRO Today

Nancy Hauge, Chief Human Resources Officer, Automation Anywhere

Cindy Fiedelman, Chief Human Resources Officer, Digital Realty Trust

10:35 am - 11:05 am

Keynote Address: An Expanded Focus - Inclusive Engagement

Jacqueline Welch, Chief Human Resources Officer, Freddie Mac

11:05 am - 11:35 am

Interactive Networking Coffee Break

11:35 am - 12:10 pm

The HR & Corporate Social Responsibility Debate

Candace Osunsade, SVP, Chief Administrative Officer, National Aquarium

Kevin Silva, EVP & CHRO, Voya Financial, Inc

LeighAnne Baker, Chief HR Officer and Corporate Vice President, Cargill

Max Langenkamp, VP Of HR and Chief Diversity and Inclusion Officer, Cintas

Zachary Misko, President, HRO Today Association

12:10 pm - 12:20 pm

Talent Acquisition's Digital Transformation: Building the Road-map and Navigating the Tech Landscape

Chris Allen, Director of Client Services and Innovation, Alexander Mann Solutions

12:20 pm - 1:25 pm

Talent Acquisition Leader of the Year Award Luncheon - Hosted by Cielo

Zachary Misko, President, HRO Today Association

Kristen Wright, Chief Marketing Officer, Cielo

1:25 pm - 2:05 pm

Protecting HR and Our Workforce: A Violence in the Workplace Panel

Ian Meklinsky, Co-Chair Labor and Employment Department , Fox Rothschild

Jeanie Heffernan, Executive Vice President and Chief Human Resource Officer, Independence Health Group

Jill Geimer, Managing Director, Head of Human Resources, Ecentria

Darryl Varnado, Executive Vice President and Chief People Officer , Children's National Health System

Ranjeev Teelock, Senior Vice President, Industry Solutions, First Advantage

2:05 pm - 2:25 pm

Networking Break: Hosted by Claro

2:25 pm - 3:10 pm

HR Town Hall Meeting with Alina Polonskaia & Dr. Peter Cappelli

Peter Cappelli, Director of the Center for Human Resources, The Wharton School

Alina Polonskaia, Global Leader, Diversity & Inclusion Solutions, Korn Ferry

Elliot Clark, CEO, SharedXpertise, HRO Today

3:10 pm - 3:40 pm

Inside the HR Studio (Department) with Matthew Owenby, SVP & CHRO, Aflac

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Debbie Bolla, Editorial Director, HRO Today

3:40 pm - 3:50 pm

Worker Confidence Index: A Leading Indicator of Economic Health

Kim Davis, Vice President, Yoh

3:50 pm - 4:00 pm

You Are What They Think: How Companies Invest and Measure the Impact of Employer Branding

Andrew Wilkinson, Executive Leader and Group Managing Director of Europe and Asia Pacific, PeopleScout

4:00 pm - 4:30 pm

Interactive Networking Break

4:30 pm - 5:00 pm

The Art of HR

Dan Dunn, Speed Painter

7:00 pm - 10:00 pm

HRO Today Magazine Party @ Bobby McKey's Dueling Piano Bar - Hosted by PeopleScout

05/08/2019

7:00 am - 3:00 pm

Registration

9:00 am - 1:00 pm

Professional Headshot Lounge - Hosted by ZipRecruiter

9:00 am - 10:15 am

Most Admired Employer Brands Awards Breakfast - Hosted by PeopleScout - Featuring Employer Branding: How To Attract The Next Gen Workforce

Kathryn Minshew, CEO & Founder, The Muse

10:15 am - 11:00 am

Perceptions Happen! Don't Let Social Media Define Your Brand

Andrew Wilkinson, Executive Leader and Group Managing Director of Europe and Asia Pacific, PeopleScout

Amy Beales MS, FABC, Director of Talent Acquisition, Children's National Health System
Amber Bartlett, Director of Talent Acquisition Strategy & Operations, Fresenius Medical Care North America
Michael Vella, Senior Manager, Talent Acquisition, UniFirst

11:15 am - 11:30 am

Coffee & Networking Break

11:30 am - 11:40 am

The Mythology of Leadership

Jeff Eggers, Executive Director, McChrystal Group Leadership Institute
Leah Wolfeld, Director of Organizational Development, McChrystal Group

11:40 am - 12:10 pm

The Role of Benefits Technology in Keeping Health Care Affordable

Misty Guinn, Director of Benefits and Wellness, Benefitfocus
Emily Stickley, Vice President of Human Resources, ViaQuest

12:10 pm - 12:40 pm

Stop Seeking Skills and Start Acquiring Talent – Interviewing for the Right Stuff

Lucas Berg, CEO, Talent Acquisition Concepts

12:40 pm - 1:00 pm

Review and Close

Zachary Misko, President, HRO Today Association