

HRO **FORUM**

TODAY

11/08/2016

11:00 am - 6:30 pm

Pre-event Registration - Atrium Area

2:00 pm - 4:00 pm

HRO Today Services and Technology Association EMEA Advisory Board Meeting - Invitation Only - Dunvegan Room

2:00 pm - 2:30 pm

Welcome Networking Reception - Hosted by HRO Today Services and Technology Association - Atrium Area

2:30 pm - 3:00 pm

The Holy Grail of Global Payroll – How Microsoft found it - Melville Room

3:05 pm - 3:35 pm

Victor Garcia Munoz, Global Payroll Senior Director, Microsoft

3:35 pm - 3:50 pm

How HR can Build A Vision on Applying Disruptive Technology - Melville Room

Francesco Gentiluomo, Vice President Human Resources , Alliander

3:50 pm - 4:20 pm

Networking Break - Hosted by HRO Today Services and Technology Association - Atrium Area

5:00 pm - 6:00 pm

Challenging the AI Revolution in HR - Melville Room

Tim Jones, Global Head of RPO and Partner Consultancy, Lumesse

6:00 pm - 9:00 pm

HRO Today Awards Cocktail Reception (Invitation Only) - Atrium Area

HRO Today Awards Gala - Invitation Only - Edinburgh Suite

11/09/2016

7:00 am - 5:00 pm

Arrival & Registration for all Delegates - Atrium Area

7:30 am - 8:45 am

CHRO Breakfast – Invitation Only – Melville Suite

7:30 am - 8:45 am

Talent Acquisition Leader of the Year Breakfast – Invitation Only – Culzean Room

9:00 am - 9:30 am

Opening Remarks - Welcome to the 2016 Forum - Edinburgh Suite

Elliot Clark, CEO, SharedXpertise, Publisher HRO Today Global, SharedXpertise

9:30 am - 10:15 am	<p>Draza Zachary Misko, Global VP and Executive Director, HRO Today Technology and Services Association</p> <p>Best and Next; Table Topics - Edinburgh Suite</p> <p>Darren Bartholomew, Head of HR Planning and Info Systems UK, Selex ES Ltd. Elliot Clark, CEO, SharedXpertise, Publisher HRO Today Global, SharedXpertise Jonathan Campbell, Co-Founder & CEO, Social Talent Cathryn Petchey, HR Director , Connect Education and Care Catalina Schveninger, Global Head of Resourcing and Employer Brand, Vodafone Group James Atkins, Global Recruitment - Excellence Manager , Caterpillar EMEA Human Services</p>
10:15 am - 11:00 am	<p>Darren Lancaster, Managing Director, EMEA, Hudson RPO</p> <p>Chief HR Officer Panel Discussion - Edinburgh Suite</p> <p>Mr. Arne-Christian van der Tang, SVP, HR, TomTom Nigel Sullivan, Group Human Resources Director, TalkTalk plc Rajita Singh, Head Human Resources , Broadridge Financial Solutions India Pvt Ltd Charlotte Sword, Global Head of HR, Foster + Partners Leatham Green, Director - People and Change, Orbis Debbie Bolla, Editorial Director, HRO Today</p>
11:00 am - 11:30 am	<p>Networking Break - Hosted by HRO Today Services and Technology Association - Atrium Area</p>
11:30 am - 12:15 pm	<p>On Stage Interview with Julie Sharp, Head of Group Human Resources, Bank of Ireland Group - Edinburgh Suite</p> <p>Elliot Clark, CEO, SharedXpertise, Publisher HRO Today Global, SharedXpertise Julie Sharp, Head of Group HR, Bank of Ireland</p>
12:15 pm - 12:25 pm	<p>Employee Recognition: Leveraging Analytics and Leadership Development to Drive Engagement Creation and Improve Business Performance - Edinburgh Suite</p>
12:25 pm - 12:35 pm	<p>Charles A. Scherbaum, PhD, Chief Analytics Officer , Rideau</p> <p>Utilizing Analytics and Market Data to Help Change Hiring Manager Philosophies in a Changing Candidate Market - Edinburgh Suite</p>
12:35 pm - 12:45 pm	<p>Gerry Sullivan, SVP of Sales, Solutions & Marketing, PeopleScout</p> <p>Learning Transformation: The View is Worth the Climb with Edward Trolley, SVP of Consulting and Advisory Services, NIIT - Edinburgh Suite</p>
12:45 pm - 2:00 pm	<p>Mr. Edward Trolley, SVP of Consulting and Advisory Services, NIIT</p> <p>Talent Acquisition Leader of the Year Award Luncheon - Hosted by Cielo - Edinburgh Suite</p>
2:00 pm - 2:45 pm	<p>Elliot Clark, CEO, SharedXpertise, Publisher HRO Today Global, SharedXpertise</p> <p>Tomorrow's World Today: Competing in the Age of Quests - Edinburgh Suite</p>
2:45 pm - 3:30 pm	<p>Dean van Leeuwen, Futurist and Keynote Speaker, Tomorrow Today Global</p> <p>Talent Acquisition Leadership Panel - Edinburgh Suite</p> <p>Tara Benton, Head of Resourcing UK, Vodafone Suzannah Kwok, Head of Executive Search, UK Government, Cabinet's Office</p>

	Mr. Arne-Christian van der Tang, SVP, HR, TomTom Mark Smith, Head of EAME Recruitment , Caterpillar Jo Sullivan, Head of People , Guide Dogs
3:30 pm - 3:40 pm	Why Functional Integration Matters for Global Mobility Success - Edinburgh Suite
	Simon Mason, Vice President - EMEA, Graebel
3:40 pm - 3:55 pm	Networking Break - Hosted by HRO Today Services and Technology Association - Atrium Area
3:55 pm - 4:25 pm	Better Talent, Better Search, Better Business! - Edinburgh Suite Bülent Bayram, Group Head of Resourcing and Employer Brand, Vodafone Jonathan Brown, Managing Director, EMEA Talent Acquisition Solutions , Korn Ferry Futurestep
4:25 pm - 4:55 pm	HRO Today Research Showcase - Edinburgh Suite Jerry Collier, Global Innovation Practice Director , Alexander Mann Solutions Andrew Manning, Senior Vice President, Cielo
4:55 pm - 5:05 pm	Baker's Dozen Global RPO Winners Announcement - Edinburgh Suite Elliot Clark, CEO, SharedXpertise, Publisher HRO Today Global, SharedXpertise
5:05 pm - 5:35 pm	The Talent Behind Your Talent; The RPO Bakers Dozen Panel - Edinburgh Suite Elliot Clark, CEO, SharedXpertise, Publisher HRO Today Global, SharedXpertise John Wilson, CEO, WilsonHCG Steve Leach, Board Director & Director of RPO Solutions, Alexander Mann Solutions Gerry Sullivan, SVP of Sales, Solutions & Marketing, PeopleScout Seb O'Connell, Executive Vice President, Managing Director – Europe, Cielo Kay Cooper, Vice President Key Accounts, EMEA , Korn Ferry Futurestep
6:15 pm - 7:30 pm	Meet in the hotel lobby for coaches to the Historic Edinburgh Castle
6:30 pm - 10:00 pm	HRO Today Magazine Party - All Invited - Historic Edinburgh Castle
11/10/2016	
9:00 am - 9:30 am	Networking Break - Hosted by HRO Today Services and Technology Association - Atrium Area
9:30 am - 10:00 am	TLC for HR; Think, Learn, Connect! - Edinburgh Suite Draza Zachary Misko, Global VP and Executive Director, HRO Today Technology and Services Association
10:00 am - 10:30 am	HR Innovations You Are Missing - Edinburgh Suite Peter Reilly, Associate, Edinburgh Napier Institute for Leadership and Management Practice Maura Sheehan, Professor of International Management , Edinburgh Napier University
10:30 am - 11:00 am	Interactive HR Exercise - Edinburgh Suite Jonathan Campbell, Co-Founder & CEO, Social Talent

11:00 am - 11:30 am

11:30 am - 12:00 pm

12:00 pm - 12:10 pm

12:10 pm - 1:10 pm

1:10 pm - 2:15 pm

2:15 pm - 2:30 pm

**Networking Break - Hosted by HRO Today Services and Technology Association
- Edinburgh Suite**

Designing Training with Commercial Impact - Edinburgh Suite

Eamonn Eaton, Head of Group Learning and Engagement , Bank of Ireland

Has HR Been Lobotomized? - Edinburgh Suite

Stuart Stephen, Chief Growth Officer, SDWorx

**Networking Meet and Greet (Meet and Great) - Hosted by HRO Today Services
and Technology Association - Atrium Area**

**iTalent 2016: EMEA's Newest & Startup HR Technologies Competition -
Edinburgh Suite**

Jonathan Campbell, Co-Founder & CEO, Social Talent

James Cook, Executive Partner and Worldwide Leader, Talent Development Solutions,
IBM

Dustin Robinson, Product Marketer, Hello Talent

Kate Heath, Global RPO Head, Lumesse

Peter Hart, CEO, Rideau

John Hixon, R&D Director, Cezanne

Leela Srinivasan, Chief Marketing Officer , Lever

Jacky Hazan, Founder and CEO, Intervyo

Gavin Speirs, CEO, Solutions Driven

Forum Close - Edinburgh Suite

Draza Zachary Misko, Global VP and Executive Director, HRO Today Technology and
Services Association