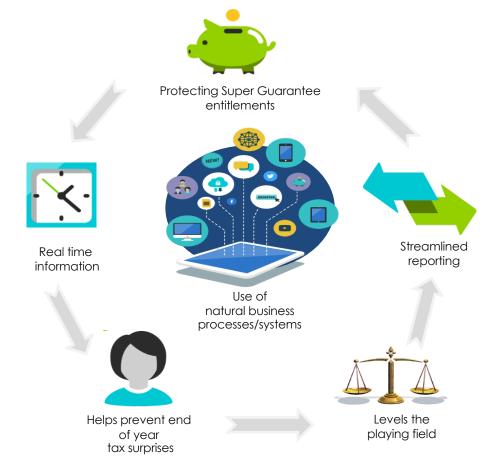


Single Touch Payroll

Why Single Touch Payroll?



Progress update

*As of 28/05/2019

111K+



Employers now reporting

52K+ substantial employers

59K+ small employers



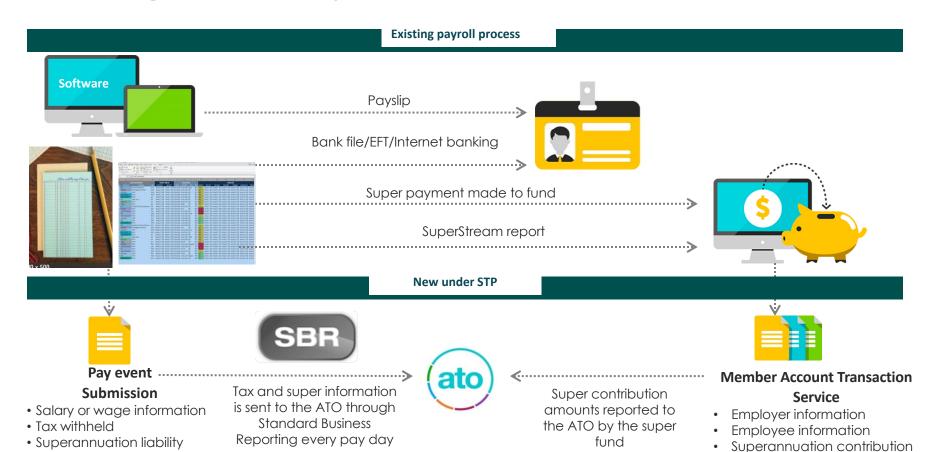


Employee Commencement

services now deployed

Single Touch Payroll How does it work?

How Single Touch Payroll works



Focus

Helping employers get it right

Our engagement approach



Shared understanding of the Data



Purposeful Engagement



Two way interaction



Allowing time for self correction

What we are seeing in the data

We have identified some common themes in the data we are receiving through STP

- Software id notifications
- Incorrect employee information ie incorrect TFN
- STP reports submitted after pay day
- Multiple STP file submissions
- Some employers are using multiple BMS (software) IDs

Single Touch Payroll Tax Time 2019

How will EOFY be different?

If employers normally reconcile at year end, they can still do that

Instead of providing a payment summary and lodging a Payment summary annual report, employers need to submit a 'Finalisation Declaration' through an STP-enabled solution

If you commenced reporting this year, the due date for finalisation is 31 July.

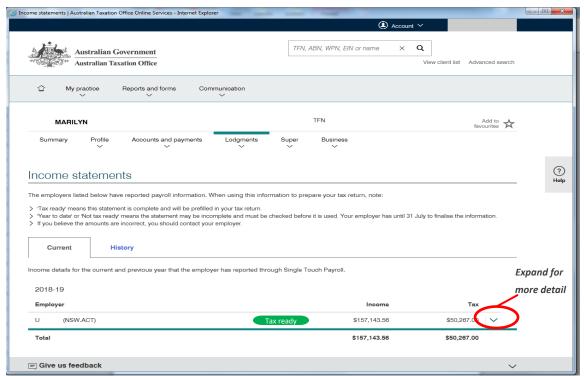


Employers will need to provide a payment summary for any payments not reported through Single Touch Payroll i.e. employee share scheme

Example – income statement

Tax agents acting on behalf individuals will also have access to the income statement

Menu path – Client in focus > Lodgments > Client Reports > Pre-generated reports – STP – View income statements



Year to date

Income statement will display as "Year to date" during the financial year

Not tax ready

Income statement will change to "Not tax ready" on 1 July

Tax ready

Income statement will change to
"Tax ready" once the employer has made
the finalisation declaration

Australian Taxation Office
Unclassified

Pre-fill reports

Type of payment summery: INB STP unfinalised income statement Single Touch Payroll Status: Unfinalised

Available for pre-filling: 28/89/2019

ABN: 345987123/1

Employer's name: SLACKPACKER'S (Type H) Employer's BMS ID: SLACK98247 Farm

Period from: 01/07/2018 Period to: 30/06/2019

Description	Type	Tax withheld	Income	Label \leftarrow	Unfinalised data won't be mapped
Gross payments			\$16,233.00		to an ITR label
Total tax withheld		\$3,633.45			
Allowances			\$23.00		

Type of payment summary INB STP finalised income statement Single Touch Payroll Status: Finalised

Available for pre-filling: 14/08/2018

ABN: 13200330520/1

Employer's name: MY EMPLOYER & CO (Type S)

Employer BMS ID: Period from: 01/07/2018 Period to: 20/06/2010

Period to: 30/06/2019				
Description	Туре	Tax withheld	Income	Label
Gross payments			\$111.00	1
Total tax withheld		\$11,003.00		1
Allowances			\$52,632.00	2
Lump sum A	Type T		\$156.00	3R
Lump sum B			\$25.00	3H
Lump sum D			\$143.00	
CDEP			\$11.00	5
Lump sum E			\$154.00	24Y
Other income			\$512.00	
 Amount may be declared at various tax return labels depending on the circumstances of payment. 				
Total tax withheld		\$456.00		24E
Exempt foreign employment income			\$7,890.00	20N
Reportable fringe benefits	Australian Taxation Office		\$114.00	IT1N
	Unclassified			

Transitioning Small employers

Tailored Solutions

We consulted with a tax practitioner and industry representative group to explore practical solutions for helping small and micro employers transition to STP - especially those with little or no digital capability.

The group targeted **four needs** associated with micro employers (1-4 employees) with low digital capability:



Low/no cost reporting solutions (\$10 or less per month)



Simplified reporting requirements (limited set of fields)





Transitional relief by way of **deferrals** and/or **exemptions**

Transitional relief by way of **quarterly** reporting until 30 June 2021

What we expect from small employers

Engagement with us about how and when an employer will implement STP.

This can be done by either:



Starting to report now (before 30 September)



Asking for more time (and then being ready to start at a later date)

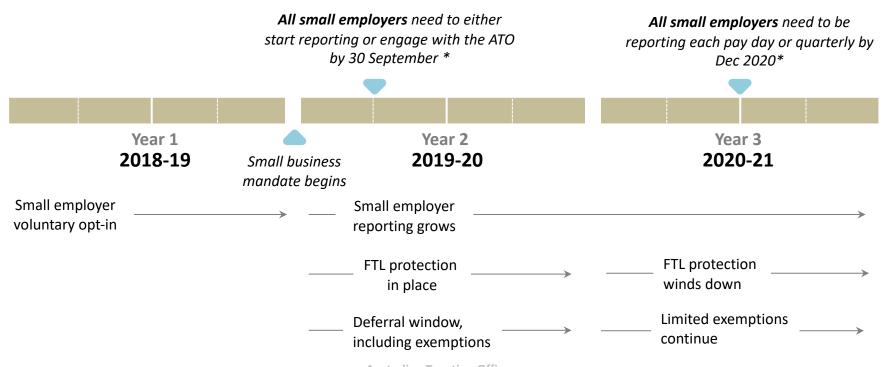


Where eligible, opting for quarterly reporting.

Small employers will need to start reporting or engage with us before 30 September 2019.

Australian Taxation Office Unclassified

Timeline summary



Australian Taxation Office Unclassified

Reporting closely held payees

We will support small closely held employers to transition to STP by:



Exemption for closely held payees for 2019-20 financial year.

Closely held payee reporting will need to commence **1 July 2020**.



Extended finalisation due date (the due date of the income tax return) for the closely held payees.

In line with **existing concessions** for Pay As You Go (PAYG) Payment Summaries.



Quarterly pay event period for closely held payees.

Arms-length employees will need to be reported each pay day.



Topic based webinar on reporting closely held payees was held on 5 March

View it here: ato.gov.au/newsandeventsandresources

Checklist

Getting ready for Single Touch Payroll

The 'Start reporting now' group

This will suit employers who:

- have payroll solutions for their business and/or are
- likely to see the value of getting STP done early (minimal disruption and to get it out of the way)

It's a mix of 'early adopters' and the 'first to follow' groups.



Key characteristics of this group:

- Already use a payroll solution which is STP-enabled now
- Alternatively, have a product which could be upgraded or
- Are comfortable with 'digital' or
- Are new to business and want to start out on the right foot.

The 'I need more time' group

Will comprise a mix of those who:

- don't have payroll software
- are at the low end of digital capability or
- meet certain special conditions

Some may only need a few more months to get things done.

Alternatively, they may need to overcome some significant obstacles.

Key characteristics of this group:

- May be willing to use digital reporting, but want to see more results of others before implementing
- May be a timing/mind-space issue within their business
- May have little or no digital capability and will need help in taking the next step.

The 'Quarterly reporting' group

This is generally only available to a:

- micro employer with 1-4 or employees AND
- is likely to struggle with implementing STP



STP report must be lodged by a registered agent through an STP-enabled solution (not ATO portals).

Key characteristics of this group:

Micro employers who have little or no digital capability and will rely on a their agent to provide a reporting solution in the medium term.

Single Touch Payroll Support for registered agents

Support for registered agents

In mid-May, we provided all registered agents with a list showing your clients who lodged a Payment summary annual report in 2017-18 and their STP status.

We recommend you use the list to segment your clients into one of the 3 groups –

- 1. The 'start reporting' now group
- 2. The 'I need more time' group
- 3. The 'quarterly reporting' group

Where the ATO sees high proportions of deferrals (noting that practices will have different client mixes), we will likely contact you to see how we can support you to get some of your clients reporting sooner.

Practice profiles

Not every agent will be the same and so lodgment profiles will vary by practice and client mix

We also want to see staggering of implementation *in advance of deferral dates* so that bunching of start dates does not occur on the last possible day

Proportion of clients by lodgment status and practice type

Example 1:
Boutique,
advisory based agent

- Payroll ready (High)
- More time (Low)
- Qtrly reporters (Very low) •

Example 2: Large, national accounting practice

- Payroll ready (Significant)
- More time (Significant)
- Qtrly reporters (Low)

Example 3: Medium BAS agent

- Payroll ready (Low)
- More time (High)
- Qtrly reporters (High)

Example 4: Small book-keeper,

- maii book-keeper, mostly manual
- Payroll ready (Very low)
- More time (Very high)
- Qtrly reporters (Low)

Indicative scale: Low (10-20%), Significant (35-50%), High (60-80%)

Single Touch Payroll Online deferrals and exemptions

Applying for a deferral

- There are a few things we need to know when an employer applies for a deferral:
 - How much time an employer thinks they need
 - The main reason they need more time
 - What help they might need in complying
- This information will allow the ATO to:
 - Verify eligibility for a deferral
 - Send prompts at the appropriate time
 - Avoid sending warning or other letters when not needed
 - Work with agents/others in providing targeted help.

Beyond 6 months

Employer will need to demonstrate a well-founded reason such as:

- Internet connectivity issues
- Little or no digital capability
- Business in administration or wind-down

Single Touch Payroll Quarterly reporting concession

Quarterly reporting – clearing a few things up



- CAN NOT be lodged on the BAS or through ATO portals
- Must be lodged through an STPenabled solution



- Available for micro employers who are reliant on their registered agent.
- Available until 30 June 2021.
- STP report must be lodged by a registered agent



Apply before 30 September 2019

Australian Taxation Office Unclassified



- Must have between 1-4 employees on the day of application.
- If employee numbers increase, the concession remains in place until 30 June 2021



- Agents need to apply by using: online tool for single client requests or
- Registered agent bulk request form for multiple clients

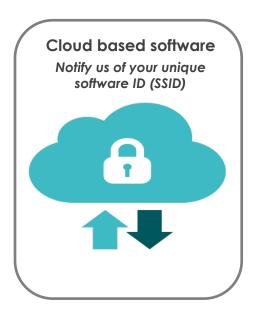
Single Touch Payroll

Getting ready – practical tips

Preparing to lodge

There are a few steps to take as you prepare to start lodging:





Bulk request forms available: ato.gov.au/stp

Authority to lodge

If your client engages you to submit their STP report on their behalf you need to have the appropriate authorisation:

- Per submission
- Has to be in writing or confirmation/tick-box
- Appropriate delegation has to be in place (internal process)
- Standing authority will not suffice *unless eligible for STP engagement authority
- Validation against Registered Agent Number



STP Engagement Authority

If the above is too onerous, one option would be to consider the STP Engagement Authority

- You can have an annual agreement with your client
- Subject to eligibility criteria

Single Touch Payroll

Resources and more information

Resources

Factsheets are available at ato.gov.au/stp - News, events and resources



Single Touch Payroll

For employers

Finalising your Single Toud

What is STP

Single Touch Payroll (STP) is a new way of reporting tax and super information to us.

Using payrol software, or another STP solution, you will send your employees' salary and wages, pay as you go (PAYG) withholding and super information to us each time you pay your employees.

End of financial year changes

II You will no longer need to provide payment summaries to your employees or lodge a payment summary annual report to us for information reported and finalised through STP.

What you need to do

- II You will need to make a finalisation declaration within your STP solution. This declares you have provided all required information for the financial year.
- III Once you make the finalisation declaration, we will display the information as Tax ready for your employees in ATO online via myGov.
- Your employees should wait until their information is marked as Tax ready before they lodge their tax return.
- If your employee uses a registered agent to lodge their tax return, the agent will have access to the information they need to do this

When to finalise

- III Normally you will need to make the finalisation declaration by 14 July each year
- If you started reporting in the 2018-19 financial year, you will have an extended due date until 31 July 2019.
- II You don't have to wait until 31 July you can finalise as soon as you're ready.

The way you get your payment summary is changing

Many employers are now required to report your pay, tax

find all your information in one place when you need it.

and super information direct to us each payday, so you can





Single Touch Payroll

For small employers

run your business every day.

All employers will eventually report this way. An employer who does report to us this way will not have to give you a payment summary. Instead, you will get an end-of-year income statement in ATO online services through myGov.

- An employer who does not report to us this way will still need to give you a payment summary at the end of the financial year (as they do now).

Through ATO online services via myGov

For most people, their payment summary information will now be available at the end of the financial year in their ATO online services account through myGov and Your year-to-date pay and super information is also

available to you throughout the year in your ATO online It's important to wait until your employer finalises your income statement to make it 'tax ready' before you or your agent lodge your tax return. Most employers have

until 31 July 2019 to check their employee's income statement and finalise it for the year. After 1 July we'll send a message to your myGov inbox when your income statement is tax ready so you or your registered tax agent can then lodge your tax return.

Other information is usually pre-filled in your tax return.

by mid-August, such as information from health funds. emment agencies and more. If you or your agent lodges your tax return and your income statement is not tax ready, your employer might make changes, and you may need to lodge an ment. In some cases, additional tax and interest

To create a myGov account visit my.gov.eu

For more information

Visit ato gov.au/incomestatement If you can't access your information through myGov, you can contact us on 13 28 61

Your payment summary information will be available in the following ways:

- ATO online services via myGov
- your employer
- via your agent.

Through your employer

Your employer will continue to give you a paymer summary if they are not yet reporting your tax and information to us each pay day. If you have more than one job, your other empl still need to provide you with a payment summa your employer if you're not sure and make sure income is included when lodging your tax return

Using a registered tax agent

our agent will still be able to see your income s or payment summary information as well as receil a report with all of your information pre-filled in yo



less employees What is STP?

STP is a new way of reporting tax and super information to us. You'll have time to get ready - including a later start date if you need more time.

The digital world is changing rapidly. Government

services are also changing to make it easier for you to

One of those changes - Single Touch Payroll (or STP) -

Using neural software, or enother solution that is STP ready. you'll send your employees' seleny and wage information. pay as you go (PAYG) withholding and super information to us each time you pay your employees. This means:

- III your pay cycle does not need to change fyou can continue to pay your employees weekly, fortnightly or monthly) III you will now report super information to us
- III you no longer need to give your employees a payment. summary for the information you report and finalise through STP - this will be available to your employees on myGov
- wyou will need to finalise your STP information at the end of the financial year - that way we know all the data you have reported is complete, and we can provide this to your employees to complete their tax return

Benefits of STP reporting

STP captures your employees' tax and super information and sends it to us while you're running an existing business process - paying your employees.

Most Australians bank, shop, make bookings and do business online every day. STP aligns government reporting to the changing digital world.

Changes to payment sumn You no longer need to give your er summary for the information you re STP. Any information not reported

started gradually for larger employers from 1 July 2018 provided on a payment summary. and starts from 1 July 2019* for employers with 19 or Some payments are exempt from more visit ato.gov.au/employerge *Start dates may differ depending on your

circumstances. See 'When to start' on page 2. Employees can see their in

Employees who no longer get a pr find the information needed to co on myGov

Any employees who don't have a create one using an email address you now an employee and seport to date tax and super information will We've not a factsheet on our wabs

understand this change, visit ato.g. No more payment summar

You no longer need to give us a pr moort (PSAR) for the information y through STP

Reporting through STF

STP reporting works in one of the 1. You can report from your curren software if you use it, as long as reporting. Talk to your software they offer STP

- 2. Choose payroll or accounting so reporting. You may want to tall for advice on the best solution f 3. Ask your tax or BAS agent to re
- solution on your behalf. 4. Choose a no-cost or low-cost : micro employers with 1-4 employers low-cost, simple STP solutions



Single Touch Payroll

For closely held payers

The digital world is changing rapidly. Government services are also changing and need to keep pace with the way Australians expect to do business every day.

One of those changes - called Single Touch Payroll (or STP) - started gradually for larger employers from 1 July 2018 and starts from 1 July 2019* for employers with 19 or less employees.

There are flexible options available to you as a payer of closely held payees, as we understand you may not pay salary and wages to these payees regularly (such as vourself or other family members).

*Start dates may differ depending on your circumstances. See 'When to start' on page 2.

What is STP?

STP is a new way of reporting tax and super information to us.

Using payroll software or another STP solution you will send your employees' salary and wage information, pay as you go (PAYG) withholding and super information to us each

- time you pay your employees. This means: your pay cycle does not need to change
- you will report super information to us for the first time. III you will need to finalise your STP information at the end of the financial year. That way we know all the data you have reported is complete and we can provide this information to your employees to complete their tax return
- ≡ you no longer need to give your employees a payment summary for the information you report and finalise through STP. This will be available to them in myGov.

Concessional options for payers of closely held payees

There are two options available to payers of closely

A closely held payer is one who is not at arm's length This means they are directly related to the entity from

- which they receive payments for example: # family members of a family business
- directors or shareholders of a company
- beneficiaries of a trust

1. Later start date for reporting closely held payees

If you have 19 or less amployees, you will not need to report closely held payees through STP in the 2019-20 financial year.

You don't need to apply for this later start date for reporting your closely held payees.

However all other employees (arms-length employees) must be reported through STP from 1 July 2019 or your deferred start date if one has been granted. See 'When to start' on page 2.

For closely held payees who are not reported through STP for the 2019-20 financial year, follow existing processes. This means you will still need to provide them with a navenent aummany and Jodge a Payment aummany and alreport (PSAR) to us. Speak to your tax professional for further information about your due date.

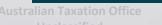
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ato.gov.au/stp









ato.gov.au/stp

Where to find out more







