

GLOBAL PRIVACY POLICY

International Road Transport Union (IRU), having its registered office at La Voie-Creuse, 1211 Geneva 20, Switzerland (“**IRU**”) is committed to protecting your privacy. This global privacy policy (the “**Privacy Policy**”) explains how we collect and use your personal data and which rights and options you have in this respect. Additional provisions may supplement this Privacy Policy pursuant to the terms of any other contractual relationship we may have with you or your representative and which form an integral part of this Privacy Policy. In case of contradictions and discrepancies between this Privacy Policy and any other additional provision, this Privacy Policy shall override any other additional provisions, unless the additional provisions expressly provides that they depart from this Privacy Policy and precisely identify the terms of this Privacy Policy from which they intend to depart.

This Privacy Policy is addressed to the IRU World Congress startup competition platform (the “**Platform**”)’s users, who are members, employees and / or directors of startup companies participating in the startup competition application.

IRU is responsible for the processing of your personal data as it decides why and how it is processed, thereby acting as the “controller”. In this Privacy Policy, “**we**” or “**us**” refers to IRU.

Collection, Purposes, Use and Retention Period of Personal Data

We collect basic identification information about all individuals using the Platform, such as your first name, last name, e-mail address, phone number, gender and title.

The information may either be directly provided by you or supplied to us by our contractual partner.

We collect your personal information while registering on the Platform.

If you provide personal data to us about someone else, you must ensure that you are entitled to disclose that personal data to us and that, without our taking any further steps, we may collect, use and disclose that personal data as described in this Privacy Policy. In particular, you must ensure the individual concerned is aware of the various matter detailed in this Privacy Policy, as those matters relate to that individual, including our identity, how to contact us, our purposes of collection, our personal data disclosure practices (including disclosure to overseas recipients), the individual’s right to obtain access to the personal data and make complaints about the handling of the personal data, and the consequences if the personal data is not provided (such as our inability to provide services).

We may use (including, but not limited to, store, record, consult, revise, disclose and transfer) your personal data for the following purposes only:

- sending emails and communications relevant to the startup competition application;
- organising the presentations of selected startup companies for IRU World Congress;
- in response to enforceable governmental requests or to comply with our legal and regulatory obligations, including (but not limited to) court orders and exercises and/or defend our legal rights;
- for any purpose related and/or ancillary to any of the above or any other purpose for which your personal data was provided to us; and
- because processing is necessary for purposes of our legitimate interest or those of any third party recipients that receive your personal data, provided that such interests are not overridden by your interests or fundamental rights and freedoms.

We guarantee that we will not sell or lease your personal data to a third party.

Your personal data will be deleted when it is no longer reasonably required for the permitted purposes defined above or you withdraw your consent (where applicable) and we are not legally required or otherwise permitted to continue storing such data. We will, in particular, retain your personal data where required for IRU to assert or defend against legal claims until the end of the relevant retention period or until the claims in question have been settled.

Transfers to third parties

We may transfer or give access to personal data to third parties outside IRU to complete the purposes listed above, to the extent they need it to carry out the instructions we have given to them. Such third parties may include:

- third parties who process personal data, such as our website designers and hosting provider, event organisers, email delivery service providers, database and cloud providers;
- any third party to whom we assign or novate any of our rights or obligations under a relevant agreement;
- our advisors and external lawyers in the context of the sale or transfer of any part of our business or its assets; and
- any national and/or international regulatory, enforcement or exchange body or court where we are required to do so by applicable law or regulation or at their request.

The above third parties are contractually obliged to protect the confidentiality and security of your personal data, in compliance with applicable law.

The personal data transferred by IRU may also be processed in a country outside the European Economic Area (the “**EEA**”), which covers the EU Members States, Iceland, Liechtenstein and Norway, in particular (but not limited to) United States, Australia and in countries where IRU is located. Non-EEA countries may not offer the same level of personal data protection as EEA countries. If your personal data is transferred outside the EEA, we will therefore put in place suitable safeguards, in particular standard or *ad hoc* contractual clauses, to ensure such transfers is carried out in compliance with the applicable data protection rules. You may request additional information in this respect and obtain a copy of the relevant safeguard by exercising your rights as set out below.

Protection of your Personal Data

We have implemented technical and organisational measures to protect your personal data from unauthorised access, use, disclosure, alteration or destruction consistent with applicable data protection laws.

Your Rights regarding your Personal Data

Subject to certain legal conditions, you have the right to request a copy of the personal data about you which we hold, to have any inaccurate personal data corrected, to request that your personal data be deleted and to object to or restrict our using your personal data, by sending an email to gdpr@iru.org.

If you object to the processing of your personal information, or withdraw your consent previously given, we will respect that choice in accordance with our legal obligations.

Your objection (or withdrawal of any previously given consent) could mean that we are unable to perform the actions necessary to achieve the purposes set out above or that you may not be able to make use of the services offered by us. Please note that even after you have chosen to withdraw your consent we may be able to continue to process your personal data to the extent required or otherwise permitted by law, in particular in connection with exercising and defending our legal rights or meeting our legal and regulatory obligations.

We must ensure that your personal data is accurate and up to date. Therefore, please advise us of any changes to your information by sending an email to gdpr@iru.org.

Updates to this Privacy Policy

This Privacy Policy was first released in 2 August 2018. This Privacy Policy may be subject to amendments. Any future changes or additions to the processing of personal data as described in this Privacy Policy affecting you will be communicated to you through an appropriate channel, depending on how we normally communicate with you. The changes will take effect as soon as they are posted on this website.

You hereby declare to have read and understood and has hereby agreed and consented to the collection, storage, use, disclosure and transfer of your personal data, in accordance to the terms described above and for all purposes stated therein.