

EMERGING LEADER AWARD EVALUATION CRITERIA

These criteria are indicative of the guidelines used to **<u>compare and rate nominees out of 100</u> <u>possible cumulative points</u>**.

- **Career Contributions** and **Activities.** This includes all career accomplishments and achievements and length of time in the industry. We are looking for individuals who have delivered industry/company shareholder value and/or groundbreaking systemic research/education/training initiatives and/or have contributed in areas beyond their "normal job" to enhance the awareness and understanding of the profession. Award winners should be in supply chain careers for a minimum of 3 years, promotions within the industry will be considered.
- Recognition in Supply Chain. This includes all awards and recognition the nominee has already received from their companies, trade publications, colleges, and/or other supply chain organizations. We are looking for individuals who have a track record in supply chain leading teams in industry, company and /or academic roles and/or have been recognized by supply chain professionals as a person who is a role model for other aspiring supply chain professionals.
- Active Involvement in CSCMP. This includes all their service to the organization. The award winners should be actively involved in the organization, and/or have a history of active involvement. This can include involvement at the student, local roundtable, and/or global level, and leadership roles will be scored higher. While membership is important, contributing to the organization/roundtables will be given more weight in the scoring process.
- Certifications and Continuing Education. Includes all certifications achieved by the nominee, as well as continuing education. SC Pro certification will be more heavily weighted than other certifications, but absent a certification, a dedication to continuing education within supply chain will be considered.
- Commitment to Supply Chain Industry. This includes the "intangibles" and the nominee's overall enthusiasm for the supply chain industry and advancing the profession and education. We are looking for individuals that have the potential to positively impact the profession in terms of developing new capabilities or being a thought leader. This can be demonstrated in numerous ways such as utilizing their SC capabilities to improve aid or disaster relief efforts, personal involvement with educational and development programs serving the profession, etc.

GUIDELINES FOR A GOOD NOMINATION

Nominators will need to provide a descriptive summary of the nominee's achievements and contributions in 500 words or less. The summary should describe specific aspects of the nominee's business and professional experiences, providing detailed examples to support our criteria. The nomination submission must also include one letter of recommendation.

ELA RULES

- The nominator must be a CSCMP member.
- The nominator may also write the letter of recommendation.
- Letters of recommendation written by current members of CSCMP's Board of Directors are not allowed.
- A member of any CSCMP committee is not eligible for the award.