

PSATS Conference Mentor-Mentee Program

Where you can learn from experienced township officials and establish an ongoing peer-to-peer relationship

Mentor's Role

- ➤ Establish a relationship with a mentee prior to the PSATS Conference.
- ➤ Continue this relationship with the mentee after the conference if both agree.
- ➤ Share best practices for good local governance.
- ➤ Share knowledge about PSATS' services and assistance.

Mentor Expectations

- ➤ Must register for (and attend) the upcoming Annual PSATS Conference.
- ➤ Must have attended at least one PSATS Conference in the last three years.
- ➤ Must support the mission and goals of PSATS.
- ➤ Ideally, has an email address for ease of communication.

Mentee Benefits

- ➤ Improved conference experience:
 - Understand what to expect from the conference ahead of time.
 - Learn to navigate the conference facility.
 - Ask the mentor questions about the conference and local government anytime.
 - Network with the mentor and others during and after the conference.
- Clear knowledge of PSATS' services prior to needing them.
- ➤ An experienced person to contact for ideas, advice, and support when needed.





Timeline for Mentor-Mentee Relationship

Prior to the Conference

- Mentor reaches out to the mentee by phone to:
 - Share contact information.
 - Set up a time and place to meet if other than the First Timers Meet and Greet.
 - Discuss various facets of the conference (general sessions, workshops, exhibit show, welcome event, Legislative Reception, etc.).
 - Inform of First Timers events (webinar, Meet and Greet).

- Suggest what workshops might be good to attend and explain how the workshops are categorized by tracks.
- Make sure the mentee understands the role of PSATS and the services it provides.
- Mentor follows up with the mentee by email to check in and review their phone discussion.
- ➤ Mentor calls or emails the mentee right before the conference to remind them of their meeting location.

At the Conference

- ➤ Mentor and mentee attend the First Timers Meet and Greet together on Sunday of the conference.
- ➤ Both take a guided tour of the Hershey Lodge (if so desired).
- ➤ Mentor is available for questions, general guidance, and directions.

After the Conference

- Mentor reaches out to the mentee a week to 10 days after the conference to discuss the mentee's conference experience.
- ➤ Mentor reinforces what PSATS does and what services it has to offer townships and their elected officials and staff.
- ➤ Both stay in touch and reach out to each other after the conference to assist with any further questions or comments.
- ➤ Mentor is available for questions, general guidance, and directions.