

# CityHousing Hamilton Tenant Engagement Strategy

Session No.





## Agenda

- What is tenant engagement?
- Why do we engage?
- > How did we do it?
- Our strategy
- Achievements
- Challenges





## Tenant Engagement

A process through which tenants become involved in the activities and influence the decisions that affect their quality of life at CityHousing Hamilton.





## Why engage tenants?

- > tenants are knowledgeable
- immersed in our business
- identify real issues (not perceived)





## Why engage tenants?

#### Research suggests:

- social capital increases
- social isolation decreases
- improves personal & communal health





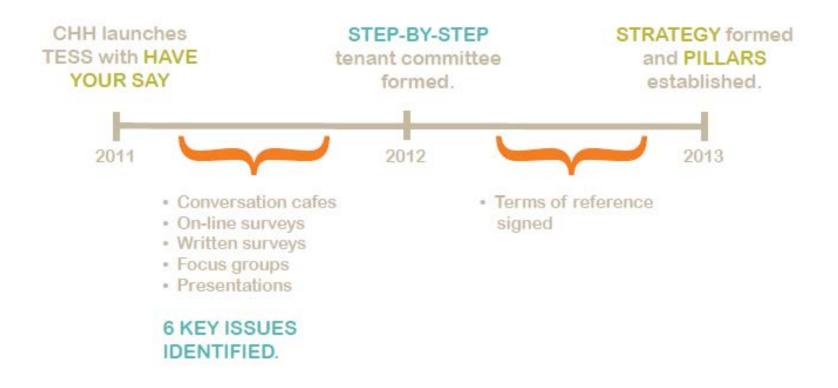
## Why engage tenants?

Aligns with the City of Hamilton's Strategic Plan to build resilient neighbourhoods, particularly in high risk areas identified by Code Red.





## A brief history







## A brief history

CHH hired an independent consulting firm to assist with the formation of our tenant engagement strategy.

Development had two phases:

- Phase 1: Information Gathering
- Phase 2: Developing the Strategy





# Information gathering

# TOUCH-POINTS

- 1. CHH Annual General Meeting
- 2. Housing Matters Newsletter
- 3. Tenant Groups & Associations
- 4. Have Your Say
- Step-By-Step
- 6. Annual Picnic in the Park

- Tenant Support (PM & CRW)
- 8. Eviction Prevention Program
- 9. S.M.I.L.E Wellness Program
- 10. Community Gardens
- 11. P.A.A.L.S & SUPIE





# Information gathering

#### Identified 6 key areas:

- property and maintenance
- safety and security
- tenant relations
- relations with provider
- organization of tenant groups
- families and youth





## Strategy Development

Tenant Engagement and Support Services (TESS) team established:

- Manager
- Community Development Coordinator(s)
- Community Relations Worker(s)
- Recreation and Wellness Coordinator
- Onsite Support Worker





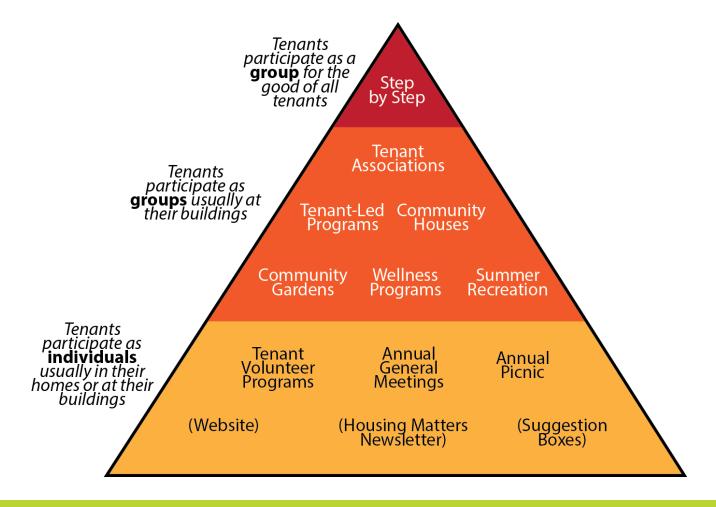
# Strategy Development

	Inform	Consult	Involve	Collaborate	Empower			
Goal	Help tenants understand problems and solutions	Get tenant feedback on existing ideas or alternatives	Tenants give non-binding influential advice	Partner with tenants to develop ideas and implement solutions	Tenants own the processes and make the decisions			
Examples	Housing Matters Newsletter, Website	Have Your Say Events	Annual General Meetings, Conversation Cafes	Step by Step	Step by Step Subcommittees, Tenant Associations and Groups			
					7			
					Community			
		Community  Creative options  Participant satisfaction						
		Participant satisfaction						
		Commitment to action						
	Available information							
	Collaborative behaviour							
	Interaction among stakeholders							





## Strategy Development







## Achievements

The 4th Annual Picnic in the park drew 846 attendees, doubling attendance from the previous year.









## Achievements

#### Community Gardens | Play Structures

2011/ 20 gardens

2012

22 gardens 2013

260 garden beds

190 gardeners

65 participants in the 1st annual garden forum.

249 Governors Rd. 2011

1884/1900 Main St. W.

45 Montcalm Dr.

2012 1150 Limeridge Rd.

680/700 Stonechurch Rd.

25 Towercrest Dr.

2013 580 Limeridge Rd.

980 Upper Ottawa St.





# **Community Gardens**















# Play structures















### Achievements

#### S.M.I.L.E Wellness

The purpose is to aid tenants in achieving their best quality of life by engaging the body, mind, and spirit.



#### **Community Houses**



7 Locations. Open to 800 units and over 1800 children.



COOKING



CREATIVE ARTS



**FITNESS** 



**EDUCATION** 



DEVOTION





## **Community Houses**













## Achievements

#### SAFETY & SECURITY

SAFETY &
SECURITY

 Partnered with HPS, Crime Stoppers, & community groups.



- TASK FORCE Invested in crime prevention through environmental design.
  - Added high-resulction video surveillance.
  - Secured 12hr on-site security presence.





## Achievements

	2013	2014	Growth Percentage
Number of Meetings Held	41	43*	4.9%
Number of Tenants That Attended	1493	2424	62.4%
Number of Meals Served	1800	3652	102.9%
Number of Pages of Minutes	200	281	40.5%
Number of Staff Hours	530	649	22.5%

<sup>\*</sup>Additional meetings added





## **Annual General Meetings**













## Challenges

- addressing all manors of ethnic diversity of tenants
- considering intellectual capacities
- afflictions and addictions
- > mobility
- > transient peoples





## Challenges

- building trust
- managing/prioritizing feedback
- raised tenant expectations
- consistent follow-up





## Challenges

- > staff resources
- material resources
- budget







#### **Questions?**



