



Welcome

What is perception?
Why does it matter?
How does perception link to the EIF?
Who and what is fin?





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Inspection Nominees

Supporting resource

If you joined our workshop there are additional images available and a print out of the activity. Please follow this link [power of perception fin](#)

(automated email to the fin team for the additional images and a copy of the safeguarding scenario.)

If you attended the conference but were not able to attend our workshop there is an accompanying information sheet available. Please follow this link [power of perception information sheet - fin](#)

(automated email to fin team requesting the Perceptions Information Sheet)



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What is perception?

perception

noun

the ability to see, hear, or become aware of something through the senses.

"the normal limits to human perception"

the way in which something is regarded, understood, or interpreted.

"Hollywood's perception of the tastes of the American public"

Reality V Perception



Are you a high performing organisation?

Do your learners make significant progress from their starting points?

Is your on and off Job training well coordinated? (linage)

Are your employers fully aware of the progress learners make?

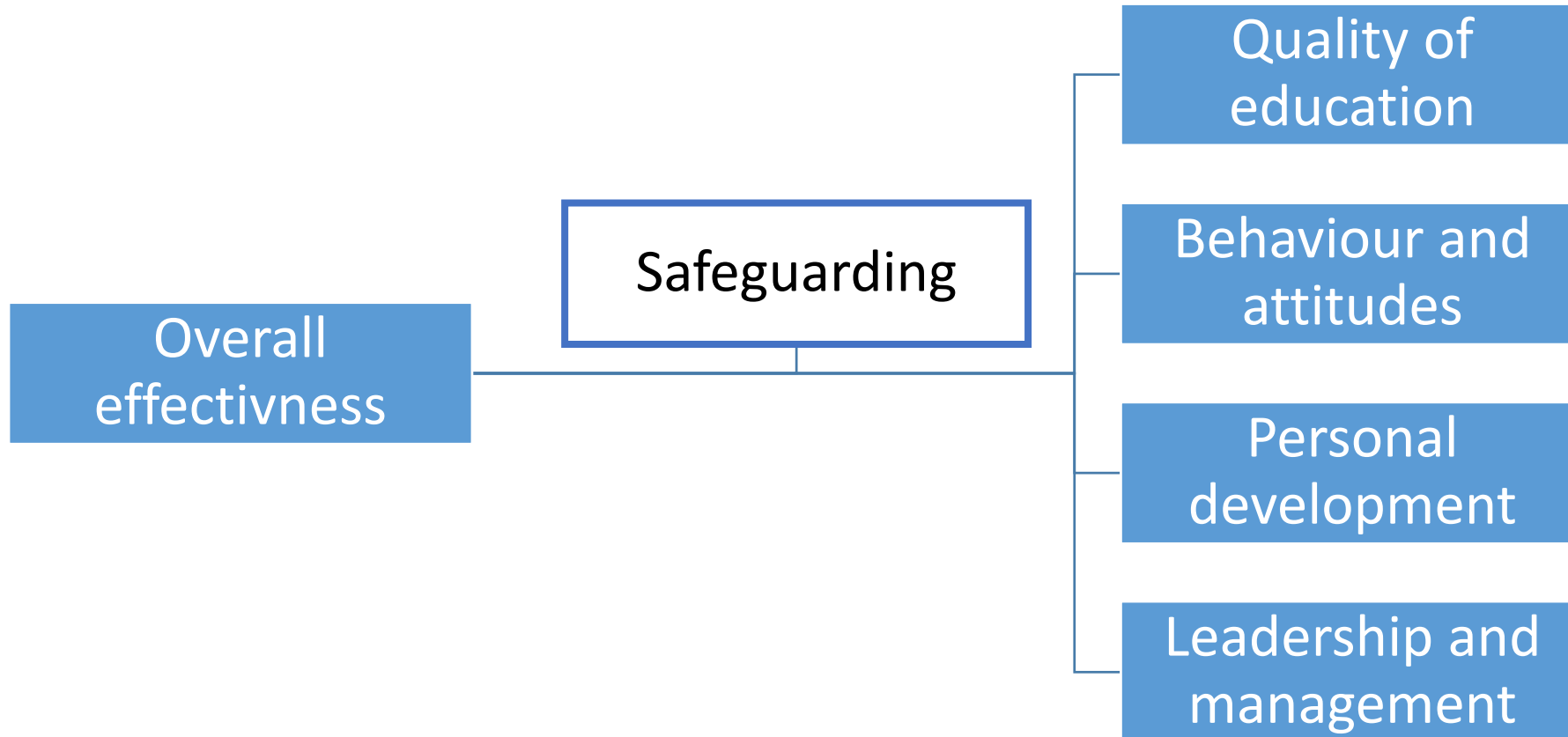
Do your learners feel safe in training and at work?

Does your board sufficiently challenge and support senior managers to improve performance?

New EIF – as from September 2019



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A New EIF... we'll be fine...

Don't be complacent!

- We've been through inspection before?
- Confident inspectors will understand our provision?
- Inspectors will be sympathetic to our issues.
- We have good historical data and outcomes
- Our employers are really supportive.
- Our learners will talk positively about us.





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Apprenticeships...

Are you looking thought the right lens

- The training programmes on offer, why and who benefits?
- Numbers on programme, what progress they are making against starting points.
- Our employers, why we work with them, how they are chosen and how they contribute.
- Success rates, the journey to gateway and measurement against starting points.
- Destination, beyond the gateway, after EPA, information and outcomes.



Moving away from achievement data?

- Are inspections won or lost on data?
- Greater emphasis on 'understanding provision'
- Breadth and depth of provision, curriculum offer and the impact and wider impact on learners development of knowledge, skills and behaviours
- Confidence in Governance and oversight



A new 'quality of education' judgement



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Quality of education

Intent

- Curriculum design, coverage and appropriateness

Implementation

- Curriculum delivery
- Teaching (pedagogy)
- Assessment (formative and summative)

Impact

- Attainment (qualifications and assessments)
- Progress
- Knowledge and skill development
- Destinations



What's changed...a new focus



Planning

Intent

Delivery

Implement

Outcomes

Impact



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Judging behaviour and attitudes

Behaviour and attitudes

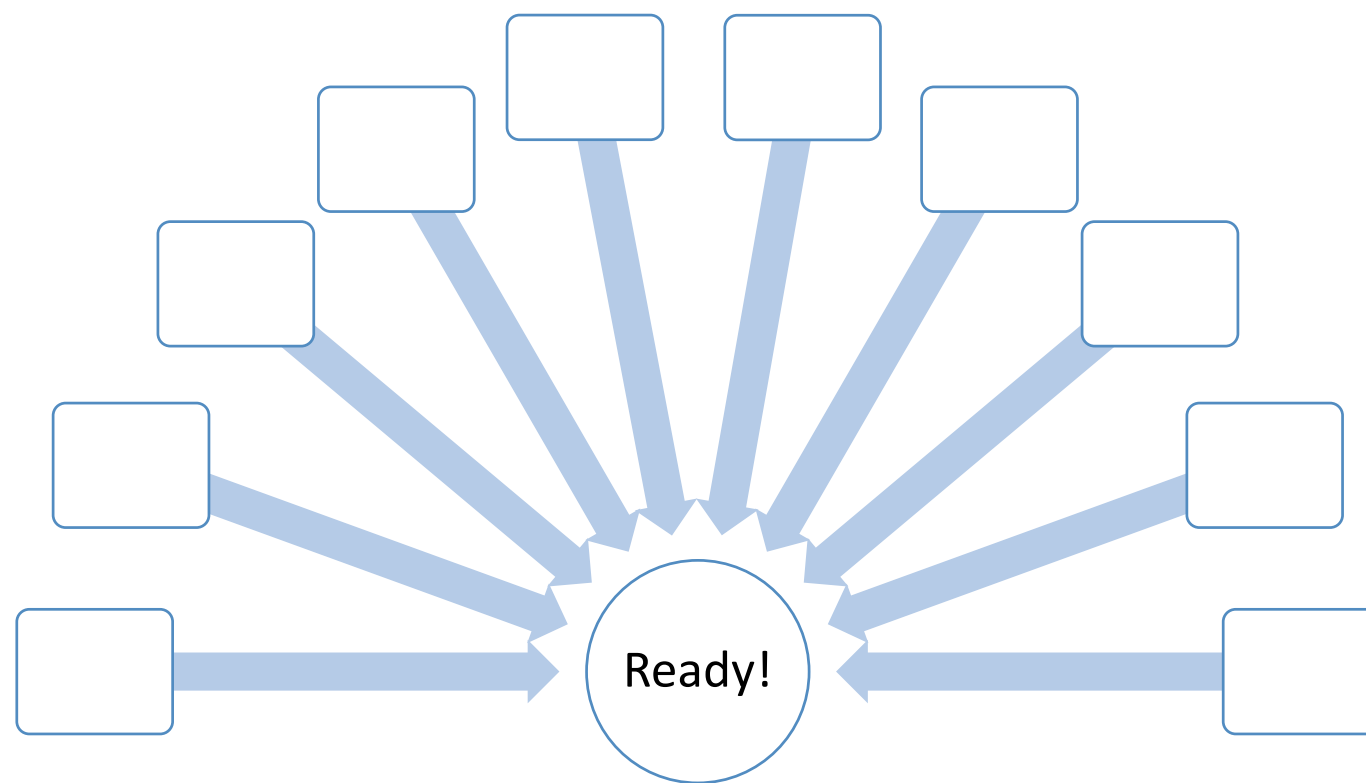
- Attitudes to learning
- Behaviour
- Employability
- Attendance & punctuality
- Respect



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Readiness

Make it individual – every learner can have their ten steps to being ready for the workplace, end assessment or progression





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Judging personal development

Personal development

- Enrichment
- Fundamental British values
- Careers guidance
- Healthy living
- Citizenship
- Equality and diversity
- Preparation for next stage



Judgements: Leadership and management



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Leadership and management

- Vision, ethos
- Provision for SEND/ALS
- Staff development
- Staff workload and wellbeing
- Learner experience
- Governance/oversight
- Safeguarding





Gathering perceptions

- What are your perceptions are they a reality?
- Carryout learners forums that capture perceptions
- Run a staff survey using the Ofsted questionnaire
- Develop your opening presentation – include three slides on curriculum design and beneficiaries – share with learners, employers and internally across the business.



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What is fin?

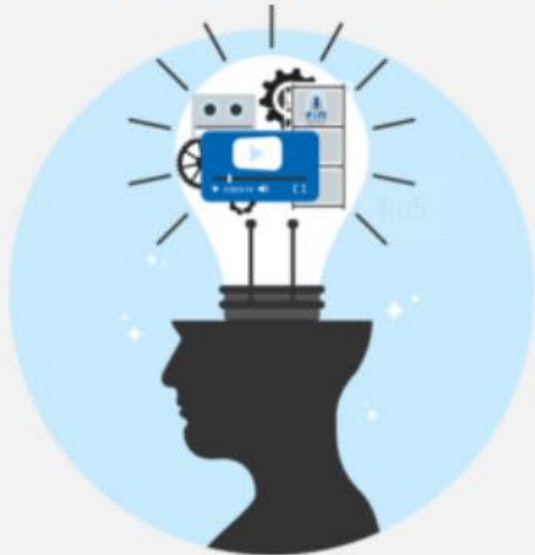
A different approach to inspection preparation.



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ONLINE EXPERTISE AT YOUR
FINGERTIPS

Specialist Resources



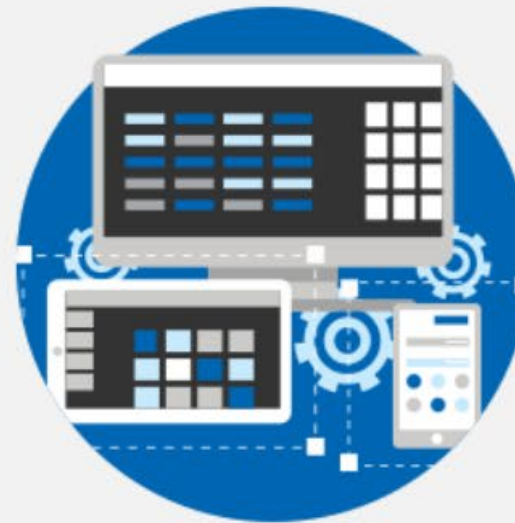
BESPOKE EXPERTISE AT YOUR
FINGERTIPS

Inspection Analysis



ON DEMAND EXPERTISE AT YOUR
FINGERTIPS

Telephone Support



NETWORKING EVENTS ARE FREE TO
MEMBERS.

Networking Events





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Kerry Boffey – Founder
info@fin-online.org.uk

To watch the short introductory video – please follow this link.

<https://www.youtube.com/watch?v=zK6Hi-KgPil&t=4s>

Follow us on twitter:
[@Fellowship_I_N](https://twitter.com/Fellowship_I_N)

Behind fin

- Moving the sector away from last minute *preparation for inspection* towards building in quality systems all year round.
- Former inspectors and/or inspection managers
- Experienced nominees
- Years of experience in senior leadership, management and supporting the sector to achieve successful outcomes





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Maximise inspection outcomes and
minimise risk - *can you afford not to join?*

www.fin-online.org.uk

For all questions on enquiries please email

info@fin-online.org.uk

