

T levels- Our experience so far

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Challenges

- Being an Independent Provider
- Duplication of provision within local area
- Generating employer buy in to a concept
- Administrative burden
- Planning a curriculum without content
- Teaching salary 'v' employer salary (Digital)
- Teacher placements to upskill
- A substitute for Apprenticeships?
- Negative branding of learners below level 3

The good news

- Developing flexibilities e.g. Industry placement.
- Industry placement putting knowledge into practice.
- Currency of skills used in the workplace.
- A range of support being made available.
- Financial support to assist with developing the offer.
- An opportunity for ITP's to get involved with level 3 provision.
- Creating more destination opportunities for 16 – 18 year olds to support them into employment.

Room for improvement

- Consistency and appropriateness of message
- Recognition of the range of institutions delivering T levels
- An appreciation of the ever increasing demand placed on employers without defined benefits
- Streamlined and coordinated communications, too many sources and initiative opportunities
- Listening to and accepting that during a pilot phase, things will not always deliver what was intended