

A photograph of three business professionals (two men and one woman) looking at a document together. The image is overlaid with a semi-transparent dark grey filter.

# FIT FOR THE FUTURE

MAKING THE APPRENTICESHIP SYSTEM WORK FOR SMALL BUSINESSES

**Anthony Impey**

Chair of the Skills & Apprenticeships Policy Unit

@fsb\_policy  
@mpmister

**fsb**<sup>8</sup>  
Experts in Business



# The battle for talent

@fsb\_policy  
@impmister



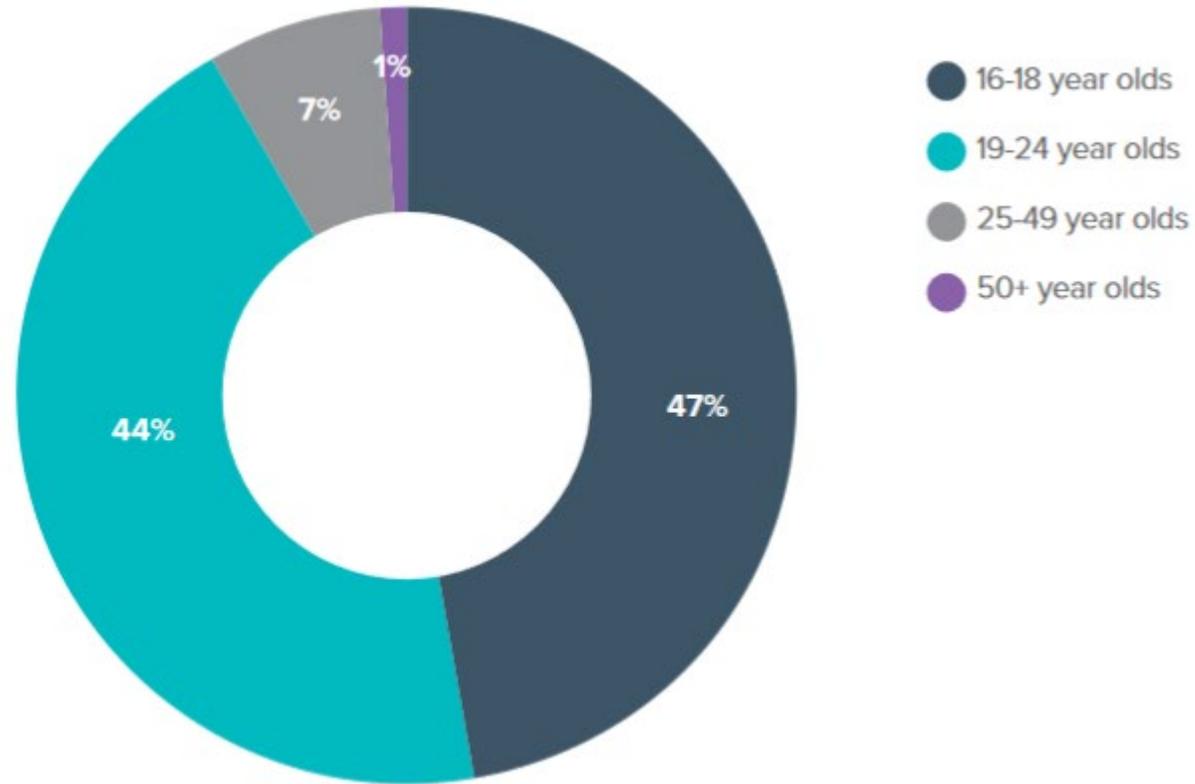
# Apprenticeships in small businesses



@fsb\_policy  
@impmister



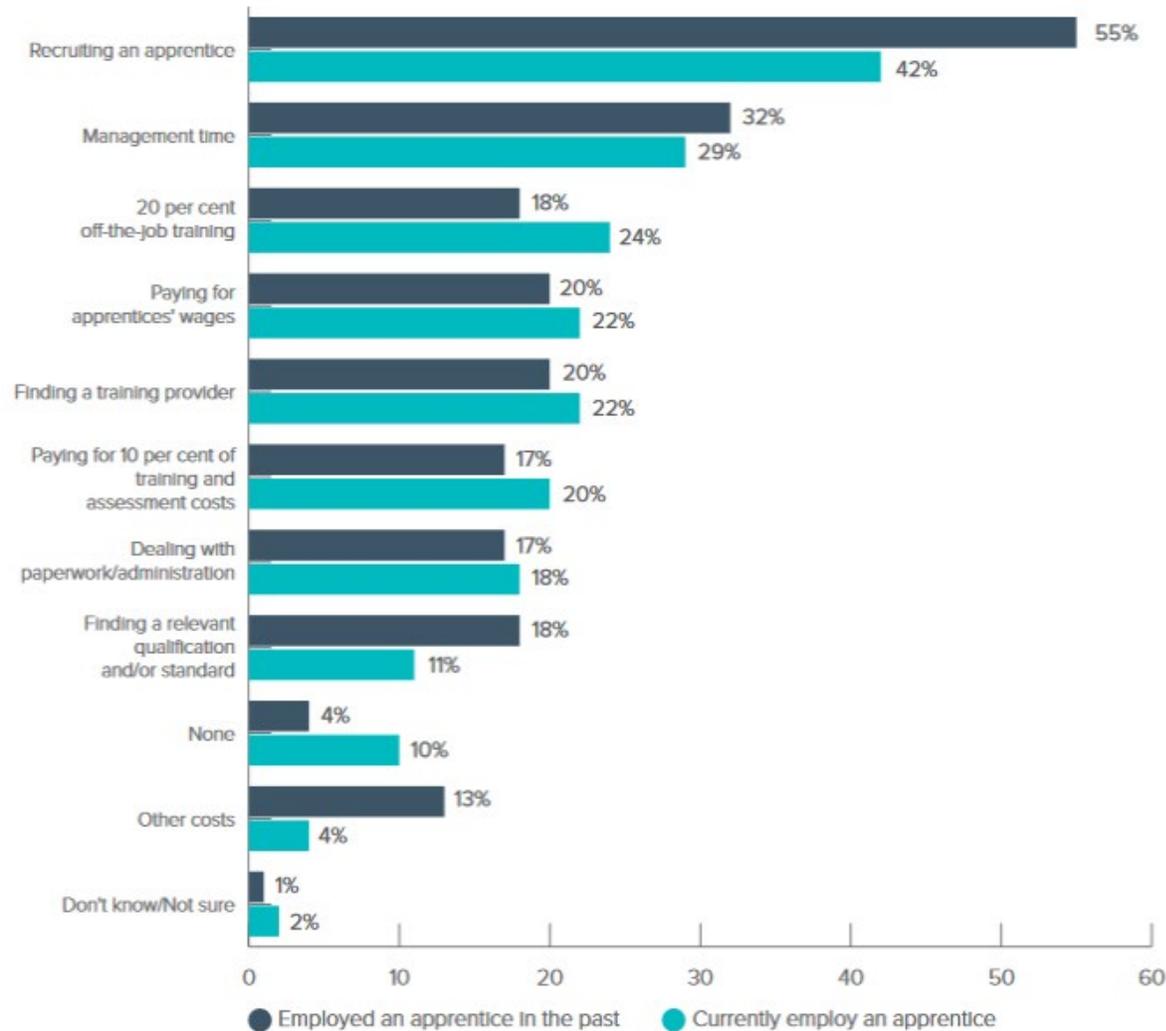
# Age of apprenticeships in small businesses



@fsb\_policy  
@impmister



# Small business apprenticeship challenges



@fsb\_policy  
@impmister



# Upskilling challenges



@fsb\_policy  
@impmister



# Challenges with training provision

51%

Availability of courses  
or places at training  
providers

49%

Quality of the training  
provider in my area

25%

Distance to the  
nearest training  
provider

@fsb\_policy  
@impmister



# Challenges with training provision

30%

Dissatisfied with the ability of training providers to accommodate their needs

35%

Dissatisfied with providers' communications

27%

Rate the quality of training as poor

@fsb\_policy  
@impmister

A woman with long blonde hair and glasses, wearing a black and white striped shirt, sits at a desk with her arms crossed, looking at a computer monitor. A man with grey hair, wearing a blue button-down shirt, sits next to her, holding a glass and looking at the same monitor. The office is dimly lit with warm ambient lighting.

# Recommendations

@fsb\_policy  
@impmister

# Outlook for the future

@fsb\_policy  
@impmister