

# The changing world of finance for small Business

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Guaranteed mprovement

# Much of what I discuss comes from a 3 year business advisory study we conducted.

#### **Response form – electronic copies**

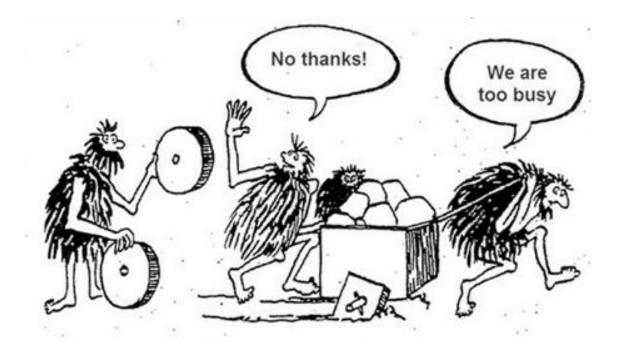
- o My presentation
- Scorecard more details
- Debtors reduction app more details
- Perfect Storm for exiting owners (USA article)
- **o** How your bank views your business (Aust article)
- o Unlocking growth in UK medium businesses (research paper)
- Association / Govt official / SME / Large business / other .....
- How can we help you / like to pilot something?

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#### Do they listen?

## **Too much data for small business owners**



Not an issue for large businesses who have experts in most areas.

Missed message

#### "70% of those who employ staff want to retire over next decade" (US Census Bureau)

Not enough equity for 10%?

Mass job losses?

#### Needs:

(1) Inter-generational thinking like a good family business.
(2) Sense of urgency & realistic view of business value.
(3) Long term finance inc. staff shares, MBO.

Another missed message

# More than 2 million businesses yet only:

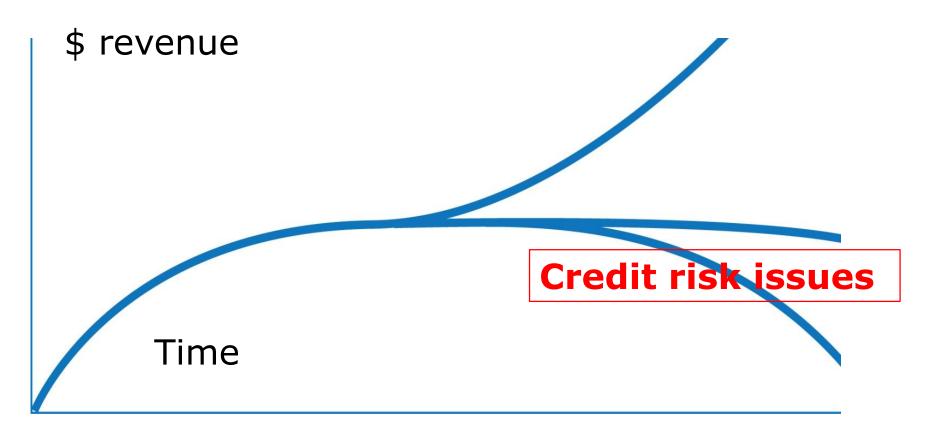
40% employ staff

# 15% more than \$1 million turnover

### <1% more than \$10 million

Do they want to grow or do they think it's too hard? I think the latter ... and finance is a factor. <u>Need to renovate just like a house</u>

# **Every business eventually runs out of gas**



#### Need to unlock cash & new ideas to move to next level.

#### Start-ups: attention should be wider

# "Transforming unproven ideas into new products or services"



Eric Ries / Penguin Books

# **Existing SMEs should also look at start-up ideas** (initially funded by cash flow)

# **Focus: Aspiring 'Medium' businesses**

#### More like 'Large' without the depth of resources

Small	Medium	Large
Owner run	Owners + professionals	Professional managers
Lifestyle focus	Growth aspirations	Clear growth targets
Political weight	Near invisible	Political weight
Typical revenue < \$1m	\$1m - \$40m	\$40m >
About 1.9 million	300,000	2,000
Short-term focus	Formal planning	Longer term planning horizon
Low external input	External input (advisors)	Separate governance
Owned by founder	Wider equity base	Diversified equity base
Small customer base	Wider customer base	Diversified markets/customers
Limited staff opportunities	Employee development	Multiple career paths
Low export potential	Need more long term funding	Wide pool of short & long term
Low borrowing needs	Most is short term	funding sources

**Government opportunity** 

# **`Unlocking growth in UK `M' businesses'**

MSBs punch above their weight

Victims of neglect: overlooked by government:

Untapped potential for growth Increasing the number of high-growth firms Closing the performance gap Helping to rebalance the economy

#### Three steps to growth

Generating confidence and ambition Building up their skills base Plugging the finance gap

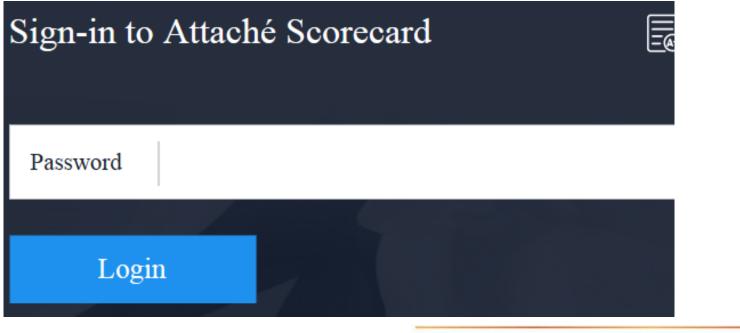
#### 2011 Report Summary (M Institute UK involved)

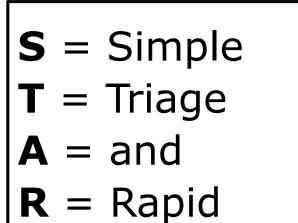
Revisit through local eyes funded by Government. Should be reasonably quick.

# SME business owners can't do this as resource poor.

<u>Most reviews are 'over-cooked'</u>

# We saw the need for a business owner 'self-assessment' tool





**T** = Treatment



Pilot

# **Accounting Firm helps 10 clients**

Averaged extra \$100,000 net profit.

Used the Scorecard + their Leadership program.

Average turnover = \$1m.



Scorecard Step 1: we found 'hidden cash'

## Typically 12% or more of turnover is locked in inefficient business systems

e.g. \$4m turnover = \$306,000 <u>potential</u> cashflow improvement

Collecting your debtors **8 days** quicker will improve your cashflow by **\$ 84,000** Reducing your stock days by **11 days** will improve your cashflow by **\$ 72,000** Reducing your expenses by **12%** will improve your cashflow by **\$ 90,000** Increasing your sales volume by **12%** will improve your cashflow by **\$ 60,000** 

#### Scorecard Step 2: 'HOW' to improve

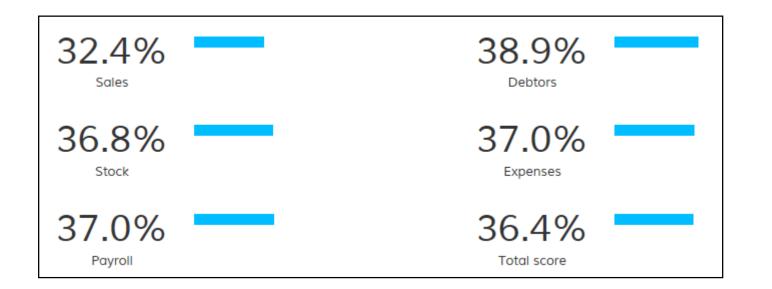
# **70 improvement ideas in each of these areas**



Business Owner reviews Sales? Other managers then review their areas. Write down 2-3 ideas that jump out & compare notes.

#### **Validation**

### Lower the score the more room to improve



#### Good score is >70% ... Many are <40% like here

#### **Example**

# **Building supplies company**

## Sales Grown By More Than 20%



PlusExtra Cash\$100,000+Stock Reduction15%Debtors Reduction10%Expense Reduction5%

#### Bank relationship evolved – now run seminars with them.

<u>Aged Care – Payroll example</u>

# **Improved rostering – with no job losses**

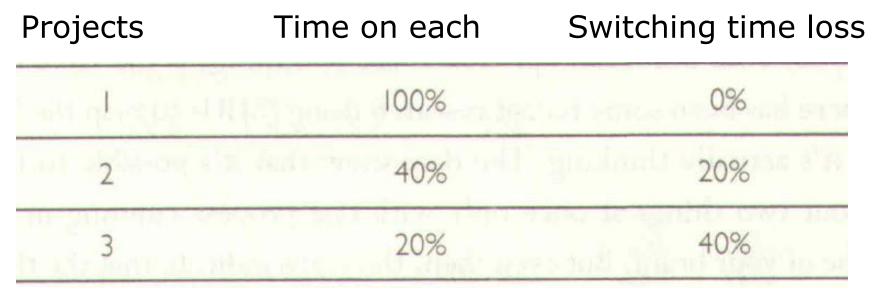




'Stand-up' staff situations – also retail, grocery.

#### Keep it simple

# **Easier to improve a business in `chunks'**



SCRUM / Dr Jeff Sutherland

#### Improvement projects – only tackle 1 or 2 at a time.

#### First 'chunk' for many businesses

# **Overdue Debtors Reduction App**



Up to 50% overdue debtors reduction. Cash to help fund growth / improve credit rating.

#### **Debtors reduction App**

## **Integrates with most desktop & cloud packages**

Attaché Bl Intuit QuickBooks Online Intuit QuickBooks Premier MYOB AccountRight MYOB Essentials MYOB EXO Business MYOB Premier Reckon Accounts Xero

#### Easier for business advisors to work with standard systems.

# Helping your eco-system helps you

Customers: pay faster, buy & sell more Supply chain: more efficient, buy & sell more Regional area: stronger local economy, skills grow Best ideas: from outside your industry inc. finance

"In Australia, businesses don't work together," said Peter Freedman. "They're very guarded about what they've got. The attitude is that you're not going to help anybody because it's dangerous."

'2014 Joined up innovation' report

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