

## OUR CHANGING COMMUNITIES

Communities across the U.S. are rapidly changing. As neighborhoods become more diverse, it is important that we, with great intentionality, understand who is in our communities and how best to serve their interests and needs.

We believe that in a diverse world, we are stronger when we are inclusive and our doors are open to all. It is therefore critical to both our mission and our business that Ys develop and integrate strategies to effectively engage, advocate for and serve all. This commitment to access, inclusion and engagement helps to ensure the Y's continued relevancy, viability and impact as a cause-driven organization focused on strengthening community.

### RACE • ETHNICITY • IMMIGRATION

**1 IN 4 KIDS**  
**UNDER AGE 6 IS A CHILD OF IMMIGRANTS**

**BETWEEN 2010 AND 2050,<sup>2</sup>**  
**THE ASIAN POPULATION IN THE U.S. WILL GROW BY 134%**

Between 2000–2010, the Asian-American Pacific Islander (AAPI) community grew by 43%. South Asians were the fastest-growing sub-group with 81% growth during this period.

**BY 2050**  
**LATINOS WILL BE ALMOST 30% OF THE U.S. POPULATION**

Hispanics/Latinos accounted for 56% of population growth from 2000–2010.

**THE NUMBER OF PEOPLE IDENTIFYING AS MULTI-RACIAL INCREASED BY 32% FROM 2000 TO 2010**

**13% OF THE U.S. POPULATION IS FOREIGN-BORN**

**57% OF AMERICANS FEEL RACE RELATIONS IN THE U.S. ARE 'GENERALLY BAD'**

**HOLA!** **XIN CHÀO!** **你你好!**  
**MORE THAN 60 MILLION SPEAK A LANGUAGE OTHER THAN ENGLISH AT HOME**

### ECONOMIC STATUS

**45.3 MILLION PEOPLE LIVE IN POVERTY IN THE U.S.**

**U.S. POVERTY RATES BY AGE**

20% < 18 yrs.	14% 18–64 yrs.	10% > 65 yrs.
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**TOGETHER,<sup>9</sup> LATINOS AND ASIANS WIELD MORE THAN \$2 TRILLION IN CONSUMER PURCHASING POWER**

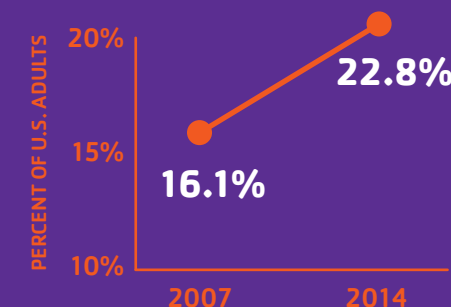
**14% OF U.S. HOUSEHOLDS FACE FOOD INSECURITY**

### ABILITY<sup>11</sup>

**56.7 MILLION LIVE WITH DIVERSE ABILITIES**

### RELIGION & FAITH<sup>12, 13</sup>

**AMONG U.S. ADULTS, THE RELIGIOUSLY UNAFFILIATED ARE INCREASING**



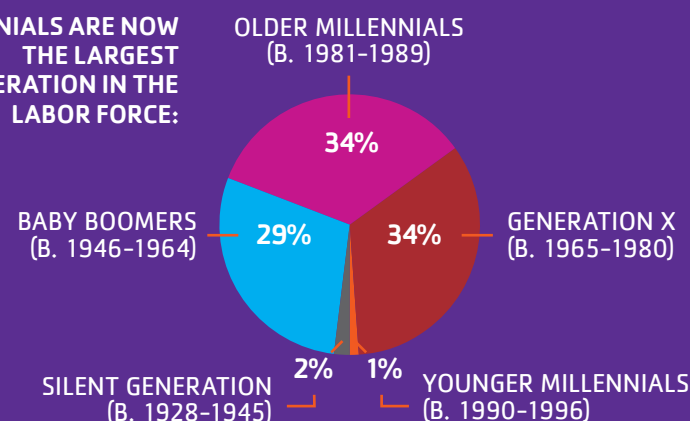
**39% OF IMMIGRANTS IDENTIFY AS NON-CHRISTIAN**

Muslims (10%), Hindus (7%) and the religiously unaffiliated (14%) comprise the largest groups.

### GENERATIONS<sup>14, 15</sup>

**BY 2050 22% OF THE U.S. POPULATION WILL BE 65+**

**MILLENNIALS ARE NOW THE LARGEST GENERATION IN THE LABOR FORCE:**



### SEXUAL ORIENTATION AND GENDER IDENTITY<sup>16, 17</sup>

**9 MILLION U.S. ADULTS IDENTIFY AS LESBIAN, GAY, BISEXUAL OR TRANSGENDER**



In 2015, the U.S. Supreme Court lifted state bans on gay marriage, effectively legalizing it in all 50 states. The Equal Employment Opportunity Commission also ruled that existing federal law prohibits employment discrimination based on sexual orientation or gender identity.

**30% OF LGBT YOUTHS HAVE ATTEMPTED SUICIDE**

**FOR MORE INFORMATION on serving diverse communities, visit the Diversity, Inclusion and Global Engagement section on Exchange (yexchange.org/DIG). Join the conversation @GlobalYMCA.**

1. <http://www.migrationpolicy.org/research/immigrant-and-refugee-workers-early-childhood-field-taking-closer-look>; 2. [https://www.whitehouse.gov/sites/default/files/docs/infographic\\_1.pdf](https://www.whitehouse.gov/sites/default/files/docs/infographic_1.pdf); 3. [http://www.census.gov/newsroom/releases/archives/facts\\_for\\_features\\_special\\_editions/cb12-ff19.html](http://www.census.gov/newsroom/releases/archives/facts_for_features_special_editions/cb12-ff19.html); 4. <https://www.census.gov/newsroom/releases/archives/race/cb12-182.html>; 5. <http://www.brookings.edu/blogs/brookings-now/posts/2013/09/what-percentage-us-population-foreign-born>; 6. <http://www.theatlantic.com/politics/archive/2015/07/are-americans-more-pessimistic-about-race-or-more-realistic/399569>; 7. <http://www.census.gov/prod/2013pubs/acs-22.pdf>; 8. <http://www.census.gov/hhes/www/poverty/about/overview>; 9. <http://www.immigrationpolicy.org/just-facts/strength-diversity-economic-and-political-power-immigrants-latinos-and-asians>; 10. <http://www.ers.usda.gov/data-products/food-security-in-the-united-states/interactive-chart-food-security-trends.aspx>; 11. <http://www.census.gov/newsroom/releases/archives/miscellaneous/cb12-134.html>; 12. <http://www.pewforum.org/files/2015/05/RLS-05-08-full-report.pdf>; 13. <http://www.pewforum.org/2013/05/17/the-religious-affiliation-of-us-immigrants>; 14. [http://www.sprc.org/sites/sprc.org/files/library/SPRC\\_LGBT\\_Youth.pdf](http://www.sprc.org/sites/sprc.org/files/library/SPRC_LGBT_Youth.pdf); 15. <http://www.pewresearch.org/fact-tank/2015/05/11/millennials-surpass-gen-xers-as-the-largest-generation-in-u-s-labor-force>; 16. <http://williamsinstitute.law.ucla.edu/wp-content/uploads/Gates-How-Many-People-LGBT-Apr-2011.pdf>; 17. [http://www.sprc.org/sites/sprc.org/files/library/SPRC\\_LGBT\\_Youth.pdf](http://www.sprc.org/sites/sprc.org/files/library/SPRC_LGBT_Youth.pdf)