



Connecting and Reflecting:

**Advancing Climate Resilience
and Water Equity**

PARTNER PROFILES

Wed., April 19 - Fri., April 21, 2017

DETROIT, MICHIGAN

CREWS

Climate Resilient & Equitable Water Systems

THE KRESGE FOUNDATION

Green Infrastructure Leadership Exchange

Paula & Mami

The mission of the Green Infrastructure Leadership Exchange is to develop a sustained, member-driven network in which municipal GSI program managers share experiences and work together to find faster, cheaper, and greener solutions to infrastructure delivery.

giexchange.org (network/coalition)
PHILADELPHIA, PA.



Paula Conolly
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Paula Conolly, AICP, is committed to making green stormwater infrastructure work in cities. She is the Coordinator of the Green Infrastructure Leadership Exchange, a national network of cities seeking to advance green stormwater infrastructure programs. Prior to the Exchange, she led policy initiatives for Philadelphia's renowned Green City, Clean Waters program, helping to change "business as usual" to implement over 30 acres of green stormwater infrastructure on vacant lands, parks, streets and private property. Ms. Conolly also helped spearhead a state of the art drinking water protection program for the City of Philadelphia, helping to raise over \$3M to improve and protect the Schuylkill River Watershed. Prior to that, Paula consulted on public health and environmental initiatives at Booz Allen Hamilton. Paula is a graduate of the University of Notre Dame.

What do you do for fun? Lots! I like to explore my adopted city of Philadelphia, eat its amazing food, and then work it off at Zumba class.

Top 3 goals of your organization:

The goal of the Exchange is to enable faster, greener, and cheaper implementation of GSI and wider adoption of GSI among cities nationally.

Scale of work & where is most of your work realized?

National, all 50 states.

What is your organization really good at?

Scientific modeling, Convening, GIS Mapping, Reports, Policy Analysis

Current collaborations?

Most collaborations occur internally with our membership, which includes GSI program managers from city government and city water utilities. Outside of the member base, we communicate regularly with USDN, which provides feedback on and templates and processes for our network, and WE&RF, which is a good source of GSI research and data. Eventually, we expect the members to collaborate more with outside partners as they begin to identify mutual priorities and start to align with each other toward common goals.

Future collaborations?

Our main focus is to encourage connection and collaboration within the network so that GSI program managers can learn from each other and do their jobs more effectively. Eventually, ideal outside collaborators include researchers, businesses that innovate, regulators, policy makers, and advocates to support advancement of the GSI field and faster, cheaper and greener implementation nation-wide.

How would you categorize the types of organizations you collaborate closely with?

Engineers, Utility leaders, Public agencies

What metrics are you using to measure the impact of your work?

- Number of people mentored or engaged directly
- % diversity at conferences or trainings
- Number of people engaged through conferences and trainings



Mami Hara

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Mami Hara is the General Manager and Chief Executive Officer of Seattle Public Utilities, which provides solid waste and drainage and wastewater services for Seattle residents and businesses, and drinking water for 1.3 million regional customers in 27 municipalities. Mami is committed to advancing equitable and sustainable cities and regions through collaboration and strategic investment. In her public sector and private practice roles, Mami has guided planning and implementation of award-winning green infrastructure, sustainability, economic development, and waterfront programs across the United States. In those efforts she has advanced sustainable land and water management practices through cultivating leaders, partnerships, participation, planning and knowledge sharing. Mami has degrees from the University of Pennsylvania and Harvard University and has been an advisor to several environmental, philanthropic, planning and design advocacy organizations. She has taught at PennDesign, Temple School of Architecture and the Department of Urban Studies and Planning at MIT. Formerly a principal with Wallace Roberts + Todd and First Deputy Commissioner of Philadelphia Water, she most currently developed a peer-to-peer network for cities and utilities advancing green infrastructure programs to promote research, innovation and implementation of green infrastructure.

What do you do for fun? Walk, swim/paddle, spend time near water, spend time with friends

- Number of members who have met each other in person
- Number of members who have collaborated together and number of collaboration projects; Increased use of the collaboration site (website)
- Number of members participating in exchange activities, including committees, the annual meeting, webinars, deep dives, user groups
- Percentage of members with a positive response to Exchange activities
- Number of participants reporting lessons learned, help with an important problem, help saving save time and money, and led to a change in their approach



The Freshwater Trust

Alan & Kimberlee

We have entered a new environmental era, one with far more daunting problems than we faced 50 years ago. Ensuring a more resilient future will require fundamentally changing the course of conservation. We need to have laser focus on solutions that are big enough – and bold enough – to match the scale of the problem. Put differently, The Freshwater Trust exists to solve wicked water problems. A wicked problem is a problem that is difficult or impossible to solve because of incomplete, contradictory, and changing requirements that are often difficult to recognize. The use of the term “wicked” here denotes resistance to resolution, rather than evil. Moreover, because of complex interdependencies, the effort to solve one aspect of a wicked problem may reveal or create other problems.

freshwatertrust.org (sole organization)
PORTLAND, ORE.



Alan Horton

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Alan brings more than two decades of senior nonprofit management experience to The Freshwater Trust. He served as the Executive Director of Sedona Cultural Park in Arizona, where he managed the conversion of a 50-acre landfill into a nature preserve, park, performance facility and small college campus. Alan also worked as Director of Finance and Operations for Seattle’s ArtsFund, where he oversaw more than \$5 million in annual grant-making efforts and helped facilitate numerous public-private development partnerships, including the \$150 million campaign for the Seattle Symphony’s new concert hall. Alan grew up near Seattle and has spent most of his life in the Pacific Northwest, completing his bachelor’s degree at University of Puget

Top 3 goals of organization?

The long-term goal of this organization is to restore health to degraded rivers. The key issue standing in the way of this goal is the fact that the system designed to fix America’s rivers is broken and cannot achieve needed scale. Therefore, TFT is using data-driven technologies to develop and demonstrate models that can operate at scale to fix all freshwater ecosystems. To achieve that will require FOUR key sectors to use “quantified conservation” to align the economy with environmental gain: Government Buyers (defined as agency programs that are the primary funders of conservation actions); Regulated Entities (such as wastewater treatment facilities, power plants, and others that are required to offset water quality impacts); Agricultural Producers & Buyers (companies that purchase crops on a large scale and the farmers/ranchers that produce them); and Environmental and Philanthropic Interests (including conservation organizations, foundations and private donors). All of TFT’s projects and programs – both on-the ground and “in the lab” – are now defined in part by their contributions to shifting these sectors to quantified conservation approaches.

Scale of work & where is most of your work realized?

- Region, Southwest (AZ, CA, CO, NV, NM, UT)
- Northwest (ID, OR, WA)

What is your organization really good at?

Scientific modeling, Financial Analysis, Web based tools

Current collaborations?

National Fish & Wildlife Foundation, Nez Perce Tribe, Trout Unlimited, Resource Legacy Fund, NRCS.

Future collaborations?

The Nature Conservancy, Sustainable Conservation, Clean Water Action (California), Environmental Justice Coalition for Water, Pacific Institute, San Francisco Estuary Institute.

Sound and graduate work in non-profit management at University of Washington. As The Freshwater Trust's Managing Director, he works closely with the President on organizational strategy, directly oversees staff, and helps drive the organization's special initiatives, including the development of StreamBank and BasinScout technologies. Alan's home River is the Snohomish River in Washington.

What do you do for fun? You can find Alan enjoying tennis, camping, and working with wood in his shop.



Kimberlee Myers

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Kimberlee is the Operations Director at The Freshwater Trust, providing systems oversight, financial management, and program support to the organization. She works closely with managers to closely track efforts across the entire organization, implementing and refining systems to manage capacity, scheduling and project tracking. Kimberlee brings 17 years of diverse experience in the environmental field in both the U.S. and Asia. She has overseen the operational management of international environment teams, managed and prepared environmental and social impact analysis documents, and conducted sustainability and climate change analyses. Prior to joining The Freshwater Trust, Kimberlee managed an environmental and social impact team in Jakarta, Indonesia, ensuring that projects followed World Bank (IFC) standards for environmentally and socially responsible development. She holds a bachelor's degree in Environment, Economics and Politics from Claremont McKenna College in California and a master's degree in Climate Change and International Development from the University of East Anglia in England.

What do you do for fun? Anything with a pack on my back, triathlons, exploring the culinary delights of Portland.

How would you categorize the types of organizations you collaborate closely with?

River and watershed NGO community,
Government agencies, Investors

What metrics are you using to measure the impact of your work?

- social media (# of friends on Facebook)
- social media (# of hits on your website annually)
- # of people engaged through conferences and trainings, Quantified environmental outcomes from projects and programs (e.g. pounds of nutrients in waterways abated, acre-feet of water conserved, etc.)



Hawaii Community Foundation

Josh & Chris

The Hawaii Community Foundation helps people make a difference by inspiring the spirit of giving and by investing in people and solutions to benefit every Island community. At the Hawaii Community Foundation, we strive to use both our heads and our hearts to help Hawaii in meaningful and measurable ways. Using the collective wisdom from our network of supporters, we are able to make effective decisions, powered by philanthropic passion, to improve our communities.

hawaiicommunityfoundation.org
HAWAII



Josh Stanbro
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Josh Stanbro was raised in Northern California on an apple farm. Following college, he travelled in the Asia-Pacific region, sailing across the Pacific on an escort boat with Te Aurere, the traditional Polynesian voyaging canoe from Aotearoa/New Zealand. After several years working as a carpenter apprentice and helping his family grow Kona Coffee on Hawai'i Island, Josh returned to law school and earned a JD from the University of California at Berkeley in 2001. During law school, his work at the East Bay Community Law Center introduced him to the non-profit sector where he helped establish an apprentice program for large-scale local hire construction projects. Following law school, Josh returned to the Islands and headed up the Trust for Public Land's Hawai'i office where he helped protect over 20,000 acres and dedicate over \$200 million in conservation funding over the span of six years. Josh has served as the Director of the Environment and Sustainability Program at the Hawaii Community Foundation for the past 7 years. Josh was named Hawai'i's "Conservationist of the Year" in 2005, is a 2009 Pacific Century Fellow, and a 2015 Omidyar Fellow.

What are the top three goals/outcomes that your organization is striving for?

1. Increased philanthropic giving in Hawaii.
2. Systemic change in key initiative areas (water security, homelessness, state tech transformation, other)
3. Building capacity in non-profit sector in Hawaii

Scale of work and where most of your work is realized?

State, City, Hawai'i

What is your organization really good at?

Advocacy (short of lobbying), Community Organizing, Convening

Current collaborations?

- Hawaii Commission on Water Resource Management,
- County Boards of Water Supply
- USGS
- Hawaii Plumbers Union
- Ka Huli Ao - Native Hawaiian Legal Center

Future collaborations?

- US Water Alliance
- Hawaii Farm Bureau
- Hawaii Association of Watershed Partnerships
- Hawaii Department of Health
- County of Honolulu

How would you categorize the types of organizations you collaborate closely with?

Utility leaders, the non-profit community, Government agencies

What metrics are you using to measure the impact of your work?

- # of policy wins
- # of policy endorsers,
- # of coalitions supported,

Other (please specify)

- # of gallons conserved, reused, recharged in aquifer

Josh and his wife Maxine are raising a 8 year old daughter and 6 year old son in the back of Palolo Valley on O‘ahu.

What do you do for fun? Play basketball in a weekly lawyer’s league (except when there’s too much arguing over the rules); Catch crayfish with my kids in the stream by our house; Bodysurf



Chris van Bergeijk

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Christine van Bergeijk is currently the Vice President of Strategies, Initiatives & Networks of the Hawai‘i Community Foundation (HCF). She has been with HCF since 2000, serving also as Chief Operating Officer and Vice President of Programs overseeing an average of \$20 million in grants each year into the community. She has designed and implemented a variety of social, education, economic, and health programs aimed at engaging philanthropy and nonprofits in solving some of Hawai‘i’s most critical challenges. Prior to joining HCF, Chris was economic development division manager for the Office of Hawaiian Affairs (OHA) where she was responsible for the oversight of community economic development grantmaking and small business development lending programs of quasi-state agency serving the Native Hawaiian community. Previous to OHA, she was a technical assistance consultant for the U.S. Administration for Native Americans (ANA), Washington, D.C., and also a planning officer for Alu Like, Inc. in Honolulu. Ms. van Bergeijk received her B.A. in Geography from Indiana University and her M.A. in Human Geography from the University of Hawai‘i. She is also a member of the board of directors of the Hawai‘i Chamber of Commerce.

What do you do for fun? Bike, travel and like to try different foods

River Network



Diana

River Network empowers and unites people and communities to protect and restore rivers and other waters that sustain all life.

www.rivernetwork.org
BOULDER, COLO.



Diana Toledo

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The experience of living in Monción (Dominican Republic) in the mid-1990s during the construction of a large-scale dam that quieted the wild Mao River, flooded 13 small, rural communities and displaced countless residents has inspired Diana's work in river conservation and community organizing. In the subsequent 20+ years, she has worked to support citizens' efforts to have a seat at the table when decisions are being made that impact their communities' freshwater resources and quality of life. As River Network's Leadership Development Director, Diana is responsible for developing and delivering training and consulting services so that leaders, organizations and coalitions working for freshwater protection are strong, effective and results-oriented. Diana has a B.S. in Microbiology and Environmental Studies from Indiana University – Bloomington and a Masters' degree in Water Resources Management from the Nelson Institute for Environmental Studies at the University of Wisconsin – Madison. When not working, Diana spends time gardening, hiking, paddling and building a small cabin in the mountains of Western North Carolina with her longtime partner, their two daughters and year-old puppy. She is originally from Asturias, Spain and is now lucky to call beautiful Asheville, NC home.

What do you do for fun? Spend time outdoors with my kids, garden, finish building a small cabin, cook.

What are the top three goals/outcomes that your organization is striving for?

We envision a future with clean and ample water for people and nature, where local caretakers are well-equipped, effective and courageous champions for our rivers. We believe that everyone should have access to affordable, clean water and healthy rivers. Our goal is to grow our community, our approaches, and our coalitions to deliver a future of clean and ample water for people and nature, where everyone is guaranteed the right to affordable clean water and healthy rivers. To do this, our solutions must become more equitable and inclusive. And to remain relevant, we must diversify our community and our organizations too. We are committed to the journey this implies and to delivering ongoing exposure to best practices, new ideas, tools and resources for everyone interested in making a difference in their communities and for their rivers.

At what scales do you work?

National, Region, State

Where is most of your work realized?

All 50 states, Midwest (IL, IN, IO, MI, MN, MO, OH, WI), Southwest (AZ, CA, CO, NV, NM, UT), Southeast (AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA)

More specifically, does your organization function as (select one choice)

Network/Coalition

What is your organization really good at?

Advocacy (short of lobbying), Convening, Policy Analysis

Current collaborations?

Groundwork USA, Waterkeeper Alliance, American Rivers, US Water Alliance, Alliance for Water Efficiency

Future collaborations?

Environmental Justice Coalition for Water / Community Water Center (both in CA), NAACP, Alliance for Justice / Boulder Advocacy, Marketing / orgs who help expand donor base (e.g., Classy.org)

How would you categorize the types of organizations you collaborate closely with?

Conservation leaders, The non-profit community, River and watershed NGO community

What metrics are you using to measure the impact of your work?

- social media (# of followers on Twitter)
- social media (# of friends on Facebook)
- social media (# of hits on your website annually)
- # of trainings
- # of people mentored or engaged directly
- # of coalitions supported
- # of people engaged through conferences and trainings



Groundwork USA

Ronda

The mission of the Groundwork USA network is to bring about the sustained regeneration, improvement, and management of the physical environment by developing community-based partnerships that empower people, businesses, and organizations to promote environmental, economic, and social well-being. Our vision for Groundwork USA and our network of Trusts across the U.S. engage everyday people and communities to tangibly improve their environmental, economic, and social conditions, increase the likelihood of upward mobility, and improve health and overall quality of life. Learn more about the five main focus areas of our work: Equity and Inclusion; Healthy Communities; Transforming Brownfields; Urban Waters; and Youth Development

groundworkusa.org (network)
WASHINGTON, DC



Ronda Chapman
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When Ronda was a young girl, she had several sages and influencers: her parents, Woodsy Owl, Smokey the Bear, and Iron Eyes Cody from the Keep America Beautiful ad campaign. The latter three shaped her life in ways nobody predicted including herself. Her first job out of high school was as a canvasser for Greenpeace USA and in the 30 years that followed Ronda found herself living in the Wasatch Mountains of Utah as an outdoor enthusiast, obtaining a degree in environmental history, managing sustainability programs for local government, training organizations on diversifying the environmental sector, and advising environmental agencies on racial equity and community engagement. In January 2017, Ronda became the Executive Director for Groundwork DC (aka Groundwork Anacostia River DC). She'll build on the great work of her predecessor and incorpo-

What are the top three goals/outcomes that your organization is striving for?

1. To see more intentional, well-resourced equitable engagement frameworks and guidelines
2. To identify workforce development programs that will not only provide trade skills for green infrastructure, but also ensure that folks actually get a job that provides professional growth over time
3. Water is a resource and for some reason, some communities think it's infinite. I would like to see the relationship with water transform in communities in a way that builds on issues like environmental justice. For example, it's one thing when a community does not have access to affordable, drinkable water - but to have a simultaneous discussion about water's value would be also beneficial. It doesn't need to be either/or.

What scales do you work & where is most of your work realized?

City, Northeast (CT, DE, ME, MD, MA, NH, NJ, NY, PA, RI, VT, WV, DC)

What is your organization really good at?

Community Organizing, Youth/ YA engagement and Environmental Education

Current collaborations?

National Park Service, DC Department of Energy and Environment, Anacostia River Keeper, 11th Street Bridge Project, Anacostia Watershed Society

Future collaborations?

DC Public Schools (Outdoor Pursuits program), ioby (community based crowdsourcing), Restorative DC (peacemaking solutions to address harm), GRID Alternatives (renewable energy), Streetwyze.com (community asset mapping)

How would you categorize the types of organizations you collaborate closely with?

Conservation leaders, The non-profit community, Government agencies

rate other elements of community well-being including issues such as restorative justice, nutrition, and mindfulness. A DC area native, Ronda is looking forward to bringing her experiences to the place she calls home.

What do you do for fun? I get outside as often as I can to play in various ways, weekend movies, squeezing on my dog, dancing like fool.

What metrics are you using to measure the impact of your work?

- # of young people in the network,
- # of people mentored or engaged directly
- # of projects installed/implemented

Carpe Diem West & Community Water Center

Kimery & Susana

Carpe Diem West leads a network of Diverse Western Water leaders. Together, we catalyze innovative, equitable and sustainable responses to water crisis as the climate changes in the American west.

carpediemwest.org (network/coalition)
SAUSALITO, CALIF.

The mission of the Community Water Center: Community driven water solutions through organizing, education and advocacy.

communitywatercenter.org
VISALIA, CA



Kimery Wiltshire
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For over twenty years, Kimery's work has focused on building strategic, solution focused partnerships to meet water and climate challenges. She is the former Director of the Kenney Foundation, where she worked on initiatives to protect and restore river systems in the western United States. Kimery has led the development of a number of projects, including the Diversity Network Project, supporting social justice and housing in the context of urban environmental health; Resources for Community Collaboration, which provided funding and training for western rural communities to more effectively engage in resource decision making; the Sustainable Business Ratings System, an innovative means of assessing companies' environmental, economic and social performance; and Girl Scouts Save the Bay, which grew to involve the 100,000-strong Northern California Girl Scout community. A bred, born and raised daughter of the American West, Kimery has to be reminded that occasionally important things do happen east of the 100th meridian.

What do you do for fun? Hiking with my dog

What are the top three goals/outcomes that your organization is striving for?

- Key western urban areas have increased water security because forested watersheds are restored and protected
- Diverse advocates link healthy water supply with public health for effective policies and action
- Water justice concerns are effectively incorporated western water management

What scales do you work & where is most of your work realized?

Region, Southwest (AZ, CA, CO, NV, NM, UT), Northwest (ID, OR, WA)

What is your organization really good at?

Advocacy (short of lobbying), Convening, Communications

Current collaborations?

Resource Media; Salt Lake Public Utilities, Western Water Assessment, Community Water Center, Aurora Water (plus our larger network)

Future collaborations?

American Public Health Association, American Rivers, western water justice leaders, Urban Sustainability Directors, "futurists", (ones that know something about climate change)

What metrics are you using to measure the impact of your work?

- social media (# of hits on your website annually)
- # of policy endorsers
- # of alliances with water justice leaders
- # of young people in the network
- # of people mentored or engaged directly
- # of people engaged through conferences and
- Trainings



Susana DeAnda

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Susana De Anda is Co-Founder and Co-Executive Director of the Community Water Center, a nonprofit environmental justice organization based in California's San Joaquin Valley, whose mission is to act as a catalyst for community-driven water solutions through organizing, education, and advocacy. Susana is a seasoned community organizer and has received numerous awards and recognitions, including: White House Champion of Change for Climate Equity (2016); Mark Dubois Award from Friends of the River (2014); "150 Fearless Women in the World" by Newsweek Magazine (2012); "Women on Top – Top Activist" by Marie Claire magazine (2012); AOL sponsored PBS three-part series titled, Makers: Women Who Have Shaped America (2012); and "Las Fabulosas" and "Inspiring Latinas" by Powerful Latinas (2011); and the 2009 Petra Foundation Fellowship award. In addition, Jill Iscol's book, Hearts on Fire, features a chapter on Susana De Anda and CWC (2011). Susana's experience includes planning and organizing positions at the Center on Race, Poverty and the Environment; the County of Merced Planning Department; the Santa Barbara County Water Agency; and the Santa Barbara non-profit Community Environmental Council. Susana earned a B.A. from the University of California, Santa Barbara while completing a double major in Environmental Studies and Geography. Susana served for the past few years on the Community Funding Board of the Grassroots Fund through the Rose Foundation for Communities and the Environment and now serves on the Tulare County Water Commission and the Board of Directors of the Tulare County United Way.



US Water Alliance



Radhika, Danielle & Zoe

At the US Water Alliance, we believe that all water has value. It must be managed in a sustainable and inclusive manner to build strong economies, vibrant communities, and healthy environments. We are driving a one water movement—an approach to water stewardship that is innovative, inclusive, and integrated. As a member-supported national nonprofit organization, the Alliance educates the nation about the true value of water and proactively advances policies and programs that manage water resources to advance a better quality of life for everyone. Stronger together, that is how we work. The Alliance brings together diverse interests to identify and advance common-ground, practical, and achievable solutions to solve our nation's most pressing water challenges. Our membership includes water providers, public officials, business leaders, environmental organizations, community leaders, policy organizations, researchers—all who are committed to working together to secure a sustainable water future. Through a program of national dialogues, collaborative platforms for knowledge building and peer exchange, the development of forward-looking and inclusive water policies and programs, public education, and coalition building, we are driving a national movement to ensure that clean, reliable water is available for all, now and in the future.

One water, one future.

uswateralliance.org (network/coalition)
WASHINGTON, DC



Radhika Fox

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Radhika Fox is the Chief Executive Officer of the US Water Alliance, a national nonprofit organization advancing policies and programs that build a sustainable water future for all. In addition to her leadership at the US Water Alliance, Radhika serves on the board of PolicyLink, a national non-profit focused on creating sustainable communities of opportunity that allow everyone to participate and prosper. She also currently serves as a Health Equity Fellow at PolicyLink, as a part of a cohort of innovative and influential leaders from various sectors to

What are the top three goals/outcomes that your organization is striving for?

1. Gaining in-depth understanding of how Kresge grantees are working on water and equity, their upcoming projects and goals for the year;
2. Identifying places where our work is complementary and reinforces each other and mapping opportunities for coordination;
3. Setting collective vision and goals for how all grantees are working to advance Kresge's water strategy

At what scales do you work & Where is most of your work realized?

All 50 states

What is your organization really good at?

Advocacy (short of lobbying), Convening, amplifying best practices & policies

Current collaborations?

US Water Alliance has a diverse membership that we currently work with: uswateralliance.org/about/our-members

Future collaborations?

Networks of organizations that have synergistic, but different membership bases than we have. Specifically, we'd like to work more with groups focused on social equity, water reliant businesses, agriculture, and public officials.

How would you categorize the types of organizations you collaborate closely with?

Private corporations, Utility leaders, Conservation leaders, Public agencies, River and watershed NGO community

What metrics are you using to measure the impact of your work?

- # of people mentored or engaged directly
- % diversity at conferences or trainings
- # of people engaged through conferences and trainings

engage with and advance systemic solutions for health equity. Radhika has over 20 years of experience in developing policies, programs, and issue-based advocacy campaigns. Radhika previously directed the policy and government affairs agenda for the San Francisco Public Utilities Commission, which is responsible for providing 24/7 water, wastewater, and municipal power services to 2.6 million Bay Area residents. She holds a B.A. from Columbia University and a Masters in City and Regional Planning from the University of California at Berkeley where she was a HUD Community Development Fellow.



Danielle Mayorga

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Danielle Mayorga is a Program Manager overseeing a range of initiatives at the US Water Alliance. Danielle is primarily responsible for implementing the three-year strategic roadmap for the Value of Water Campaign, an industry initiative dedicated to building public and political will for water infrastructure investment. Danielle joins the Alliance after serving three years as a Policy Analyst at the San Francisco Public Utilities Commission, where she helped advance the agency's legislative agenda at the local, state and federal levels, and supported strategic policy development on issues such as capital infrastructure programs, rate setting, and community and economic benefits. Prior to entering the water sector, Danielle worked on education policy. Danielle has Bachelor's degrees in Communication and Language, Culture & Society from University of California, Santa Barbara. In her spare time, she enjoys running along San Francisco's many waterfronts.



Zoë Roller

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Zoë Roller is a Program Manager with the US Water Alliance. She is primarily focused on An Equitable Water Future, an initiative exploring the intersection of water management and disadvantaged communities. Zoë's background is in international development and city planning. She spent three years managing community development projects in Rio de Janeiro's favelas, addressing issues that included food security, environmental justice, violence reduction, public health, and education. Zoë worked with the Centre for Urban and Regional Excellence as a USAID Global Development Fellow, creating a sustainable water management plan for a slum in Delhi. She holds a Master's degree in City Planning from the University of California, Berkeley. When she is not thinking about water infrastructure, Zoë enjoys boxing and reading science fiction.



Fair Share Housing Center

Yvette & Adam

Fair Share Housing Center (FSHC) is the only public interest organization entirely devoted to defending the housing rights of New Jersey's poor through enforcement of the Mount Laurel Doctrine, the landmark decision that prohibits economic discrimination through exclusionary zoning and requires all towns to provide their "fair share" of their region's need for affordable housing. The mission of FSHC is to end discriminatory or exclusionary housing patterns which have deprived the poor, particularly those presently living in inner cities, of the opportunity to reside in an environment which offers safe, decent, and sanitary housing near employment and educational opportunities.

fairsharehousing.org
N.J.



Yvette Chen

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Yvette is a Planning and Policy Analyst at Fair Share Housing Center. She recently graduated from Oberlin College with majors in Sociology and Economics. Yvette has previously worked at The Century Foundation, a progressive think tank, where she researched and wrote on racial discrimination, economic segregation, and land use regulations. Her position at FSHC involves data analysis, writing, and collaboration with other organizations to further the development of affordable housing. Yvette is a native of New Jersey, and has a B.A. in Sociology and Economics from Oberlin College in Oberlin, Ohio.

What do you do for fun? Yvette enjoys running, cooking, following the NBA, and gardening.

What are the top three goals/outcomes that your organization is striving for?

1. Equitable development policies in which people of all races, ethnicities and incomes are included in land use and planning in all communities.
2. Equitable and resilient disaster recovery policies that ensure that goal #1 is realized after major disasters and that people of color and lower-income people are both not permanently displaced from disasters and rebuild in a more sustainable way that takes climate change into account.
3. Fair use of federal and state housing and disaster recovery funding streams to accomplish goals #1 and #2.

At what scales do you work & where is most of your work realized?

- National, Region, State, City
- All 50 states
- Northeast (CT, DE, ME, MD, MA, NH, NJ, NY, PA, RI, VT, WV, DC)

What is your organization really good at?

- Advocacy (short of lobbying),
- Community Organizing, Diversity/Equity/Inclusion,
- Communications, Legal, Policy Analysis,

Other (please specify)

- Connecting with faith-based communities

Current collaborations?

- NAACP
- Latino Action Network (NJ)
- Housing and Community Development Network of NJ
- Poverty and Race Research Action Council
- National Fair Housing Alliance

Future collaborations?

Educational equity organizations

How would you categorize the types of organizations you collaborate closely with?

The non-profit community, Government agencies,

Other (please specify)

Community, civil rights, and religious groups



Adam Gordon

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Adam is Associate Director at Fair Share Housing Center. He joined the organization as an Equal Justice Works Fellow in 2006. In his work with FSHC, Gordon has litigated at the New Jersey Supreme Court and Appellate Division and worked on state and federal policy issues including where he has worked on several initiatives on reshaping federal housing policy to focus on sustainable and inclusive communities, fair and sustainable disaster recovery, Low Income Housing Tax Credit allocation, and statewide fair share allocation. Gordon is also co-founder of the magazine Next City, which the New York Times described as a “subtle plan to change the world,” and a non-resident fellow at the NYU Furman Center for Real Estate and Urban Policy. A New Jersey native, Gordon holds a B.A. and J.D. from Yale University.

What do you do for fun? Adam enjoys spending time with his 18-month old son, theology and interfaith dialogue, playing guitar, and kayaking.

What metrics are you using to measure the impact of your work?

- # of meetings with the community
- # of policy wins
- # of policy endosers

Other (please specify):

- Number of homes built/preserved that are affordable
- to lower income people through our work; degree to
 - ◇ which disaster recovery meets the needs of all
 - ◇ communities impacted equitably



Karen & Anisha

Ceres is an advocate for sustainability leadership. Ceres mobilizes a powerful network of investors, companies and public interest groups to accelerate and expand the adoption of sustainable business practices and solutions to build a healthy global economy. Our mission is to mobilize investor and business leadership to build a thriving, sustainable global economy.

ceres.org (network/coalition)
BOSTON, MASS.



Karen Yacos
yacos@ceres.org

Karen works with our partners on the evolution of water utility business models and financial practices—creating a path toward the development of the next generation of freshwater infrastructure projects that can sustain and protect the nation’s water resources. As part of this work, Karen manages CFO Connect, a network of utility finance directors transitioning the way they do business to be more resilient in an increasingly water scarce world. She is also helping to advance a water climate bond standard, and a framework for water sector disclosure and credit assessment that will channel capital to green infrastructure in cities across the US. Karen brings an extensive urban planning, corporate sustainability and philanthropy background to her work, with experience at ICLEI, the Seaside Institute and the Orton Family Foundation. Most recently, as Director of Sustainability & CSR at Keurig Green Mountain, Karen developed the company’s strategic and philanthropic initiatives in sustainable water in the US and globally. Karen received an M.S. in Natural Resource Planning and B.S. in Zoology from the University of Vermont.

What do you do for fun? Just about anything outdoors but I love hiking and skiing near my house in Vermont the most.

What are the top three goals/outcomes that your organization is striving for?

“Sustainable Water Infrastructure Program
Objective: Capital markets support more resilient & sustainable water supplies / Water service providers develop and invest in more sustainable projects

NOTE: Our answers to the questions below relate to this program only. We have other water programs focused on California policy, as well as sustainability in food and beverage companies and ag sector. As a organization Ceres, is also engaged in energy, transportation, policy, and other areas. “

At what scales do you work & where is your work realized?

- National, Region, State, City; Northwest (ID, OR, WA),
- Southeast (AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA)

What is your organization really good at?

Research, Convening, Communications

Current collaborations?

- WaterNow
- UNC Env Finance Center
- Alliance for Water Efficiency
- Investment firms (too many to list)
- Credit rating agencies (S&P, Moody’s)

Future collaborations?

- US Water Alliance
- American Water Works Association
- Association of Metro Water Agencies
- NGO collaboratives working on water (AR, TNC, CFN, etc.)
- Research organizations (Brookings and universities)

How would you categorize the types of organizations you collaborate closely with?

Utility leaders, The non-profit community, Investors

What metrics are you using to measure the impact of your work?

- social media (# of hits on your website annually)



Anisha Anant

anant@ceres.org

Anisha manages the strategic research and operational aspects of Ceres' Sustainable Water Infrastructure program. In this role, she strives to move water utility business models and planning approaches toward a more sustainable, resilient and water-secure future. As part of her work, she coordinates the CFO Connect peer-learning network of water utility finance directors—collaborating with key partners and conducting research on utility best practices across the nation. She also engages with investors, credit rating agencies, and other capital markets actors to improve public water sector disclosure. Having started her career as a financial analyst at Citigroup, Anisha has worked in the private and non-profit sectors in different capacities. Prior to Ceres, she worked at the World Resources Institute as their institutional manager for results and operations. Anisha holds a Master in City Planning from the Massachusetts Institute of Technology, and a B.S. in Business Administration from Carnegie Mellon University.

What do you do for fun? I'm a trained vocalist in classical music and love to sing!

- # of meetings with the community
- # of trainings
- # of people engaged through conferences and trainings



PACIFIC FOREST TRUST

Pacific Forest Trust

Laurie

The mission of Pacific Forest Trust: To sustain America's forests for their public benefits of wood, water, wildlife and people's well-being, in cooperation with private landowners and communities. We envision a vast, vital, and resilient landscape of forests across the United States that is at least as extensive as today's. The critical infrastructure of interconnected and interdependent privately and publicly owned forests must be sustained to provide society with the suite of goods and services we need from healthy forest ecosystems, including the wood, water, wildlife, and well-balanced climate essential to a livable planet. We are dedicated to creating a society that values forests for all they provide. Our work will help people better understand that, no matter where they live, they are dependent on the productivity of these ecosystems. While we believe forests should be conserved because of their fundamental contributions to life on earth, we recognize market and social forces have driven increased loss and fragmentation of private forestlands. Therefore, we will work to better align financial markets and social values with forest ecosystems, and to help markets more fully reflect the value of forest goods and services. We will work to create an economy where forests are treated as an asset to appreciate, not deplete and where people embrace conservation of forests as being in their self-interest.

pacificforest.org

SAN FRANCISCO, CALIF.



What are the top three goals/outcomes that your organization is striving for?

- understanding the "state of the field"
- networking with colleagues from diverse fields
- learning successful approaches and lessons from others

At what scales do you work & where is most of your work realized?

National, Region, State; All 50 states, Southwest (AZ, CA, CO, NV, NM, UT), Northwest (ID, OR, WA)

What is your organization really good at?

Advocacy (short of lobbying), Policy Analysis,

Other (please specify)

- We are really good at putting diverse stakeholders together and supporting new approaches to how we work with the natural world to promote sustainability.
- We are also really good at developing new ways to pay for that.

Current collaborations?

- Global Warming Action Coalition (GWAC)
- Land Trust Alliance
- West Coast Infrastructure Exchange
- California Air Resources Board
- Coalition of Oregon Land Trusts

Future collaborations?

- California State Water Board
- Association of California Water Agencies
- Environmental Justice Community (more specifically than through GWAC)
- Water Stakeholder Community
- Urban water consumers

How would you categorize the types of organizations you collaborate closely with?

Private corporations, Government agencies, Academia

What metrics are you using to measure the impact of your work?

- social media (# of followers on Twitter)
- social media (# of hits on your website annually)
- # of meetings with the community , # of policy wins



Laurie Wayburn

lwayburn@pacificforest.org

Ms. Wayburn is an accomplished forest and conservation innovator who advises policy makers at the state, regional, national and international level. She pioneers new approaches to develop sustainable resource economies using her deep experience in the fields of conservation, ecosystem services and sustainability. A preeminent authority on the climate and ecosystem benefits of forests, she leads efforts enacting climate change policies that unite conservation and sustainable management with market-based approaches. She has received several highly prestigious honors bestowed for her leadership, and is a frequent speaker, writer and media commentator on working forest conservation. Prior to co-founding PFT with Connie Best in 1993, Wayburn worked internationally for 10 years in the United Nations Environment Program and Ecological Sciences Division of UNESCO. She later served as Executive Director of the Point Reyes Bird Observatory and was the Founder and first Coordinator of the Central California Coast Biosphere Reserve, part of the International Biosphere Reserve System. Wayburn is a graduate of Harvard University.

What do you do for fun? Backpacking, camping, skiing, gardening, bird watching.

- # of policy endorsers, # of coalitions supported
- # of people engaged through conferences and trainings
- how our models have been adopted nationally, globally; i.e. integration of forests/nature in climate
- policy/solutions; new approaches to forest-management and sustainability for both rural community and ecosystems



American Rivers



Gary & Jenny

American Rivers protects wild rivers, restores damaged rivers, and conserves clean water for people and nature. Since 1973, American Rivers has protected and restored more than 150,000 miles of rivers through advocacy efforts, on-the-ground projects, and the annual America's Most Endangered Rivers campaign. Headquartered in Washington, DC, American Rivers has offices across the country and more than 200,000 members, supporters, and volunteers.

americanrivers.org
WASHINGTON, DC



Gary Belan (Bell-in)

gbelan@americanrivers.org

Gary Belan is the Senior Director of the Clean Water Supply program at American Rivers. He oversees a variety of work aimed at improving urban water management policy in the U.S. for the benefit of people and rivers, accomplishing this through a combination of policy advocacy and stakeholder education and outreach on Integrated Water Management, green stormwater infrastructure, water efficiency and supply, and other water management solutions. Gary works with a variety of groups to achieve this goal, including municipalities, grassroots environmental organizations, business interests, as well as local, state and federal government agencies. Gary joined American Rivers in May 2003 and has a B.S. in Civil Engineering from the University of Virginia and an M.A. in Environmental Policy from American University and a certificate in Non-profit Management from Georgetown University.

What are the top three goals/outcomes that your organization is striving for?

American Rivers top organizational goals are to protect wild rivers, restore damaged rivers and preserve clean water for people and nature.

At what scales do you work & where is your work realized?

National, Regional, State & City; All 50 states

What is your organization really good at?

Advocacy (short of lobbying), Convening, Policy Analysis

Current collaborations?

American Rivers collaborates with a wide-range of organizations at a number of different scales and geographies. A cross section for the Clean Water Supply Program includes: The Conservation Fund, Water Environment Federation, The Mayors Innovation Project, Milwaukee Water Commons, ECO-Action

Future collaborations?

We would like to work more with national and regional environmental justices organizations like NAACP Environmental and Climate Justice Program, Financial Analysis organizations like CERES, and Public Health organizations like Alliance of Nurses for Healthy Environments

How would you categorize the types of organizations you collaborate closely with?

- Utility leaders
- The non-profit community
- River and watershed NGO community
- Government agencies

What metrics are you using to measure the impact of your work?

- social media (# of hits on your website annually)
- # of meetings with the community
- # of policy wins
- # of people mentored or engaged directly
- # of people engaged through conferences and trainings
- Environmental metrics, such as gallons of stormwater removed, CSO eliminated, water conserved (gallons per capita per day)



Jenny Hoffner

jhoffner@americanrivers.org

Jenny Hoffner serves as Vice President for Conservation Strategies leading American Rivers' conservation practice work to protect wild rivers, restore damaged rivers and conserve clean water for people and nature. She oversees program areas including dam removal and floodplain restoration, sustainable urban water management, riverside land protection, and science & economics. She has worked with American Rivers for nine years and in that time has served as the co-lead of American Rivers' Clean Water Supply program and helped launch American Rivers' water efficiency and sustainable water supplies work. Jenny is based in Atlanta and works to advance water justice through integrated water management at the local, state and national levels. In Atlanta, she works in collaboration with neighborhood and watershed-based coalitions and government agencies (including the Atlanta Airport) to advance equitable storm-water solutions to address urban flooding, water scarcity, quality of life and public health. She is also part of an emerging Atlanta-based collaboration created to examine and address the negative impacts of gentrification that result from infrastructure improvements. Jenny has a B.A. from Emory University and a M.L.A. in Landscape Architecture from University of Georgia.

What do you do for fun? Kayak and build cob houses



Trust For Public Land



Holly & Shaun

Our mission is to create parks and protect land for people, ensuring healthy, livable communities for generations to come.

tpl.org
WASHINGTON, DC



Shaun O'Rourke
shaun.orourke@tpl.org

Shaun O'Rourke is the Green Infrastructure Director at The Trust for Public Land where he leads the implementation services for the national Climate Smart Cities Program. The Program engages partner cities by linking science and design to identify forward-looking opportunities which exceed environmental health targets and create community benefit through the creation of new multi-benefit public parks and open space. Prior to joining The Trust for Public Land, Shaun served as the Director of Sustainable Design at the Boston Architectural College. He has worked at AECOM in New York City as an Ecological Designer and Project Manager. Shaun has presented at numerous conferences nationally and internationally, served as a technical reviewer for the EPA and named as a jury member for international design competitions such as The Eleven - Cambodia 2015 Challenge. Shaun was appointed to the City of Boston Climate Adaptation and Preparedness Committee in 2014 and is active on the Resiliency Task Force for ULI Boston. He is a member of the Faculty in the School of Landscape Architecture and advisor to the School of Design Studies at the Boston Architectural College. Shaun holds a MLA from SUNY College of Environmental Science and Forestry and a B.S from University of Vermont.

What do you do for fun? Sliding down hills in the winter.

What are the top three goals/outcomes that your organization is striving for?

1. To ensure every urban resident in the U.S is within a 10 minute walk of a park or public open space
2. Create parks and protect land for people, ensuring healthy, livable communities for generations to come
3. Assist local governments craft measures and pass legislation that secures funding to create parks and protect land for people.

At what scales do you work & where is most of your work realized?

National, Region, City; All 50 states

What is your organization really good at?

Convening, GIS Mapping,

Other (please specify)

Building parks and public spaces

Current collaborations?

- The Nature Conservancy
- Groundwork USA
- C40
- US Forest Service
- USDN

Future collaborations?

- American Rivers
- Rails to Trails Conservancy
- Public Health Non-Profit Orgs
- NAACP

How would you categorize the types of organizations you collaborate closely with?

Sustainability directors, Public agencies, the non-profit community

What metrics are you using to measure the impact of your work?

- # of meetings with the community
- # of trainings,
- # of policy endorsers
- # of people mentored or engaged directly
- # of coalitions supported,
- # of people engaged through conferences and trainings



Holly Bostrom

holly.bostrom@tpl.org

Holly Bostrom joined the Climate-Smart Cities program in 2012, and as the Program Director brings expertise in city systems and data driven decision making, a dedication to creating resilient, equitable, and vibrant communities and a drive to create change from within. In this role, she is responsible for developing and managing science-based partnerships with academic institutions and consulting firms; coordinating the implementation of GIS web-based decision support tools with internal and external partners; and partnering with field staff to identify and develop projects. Prior to joining TPL, she was an Oak Ridge Institute for Science and Education Fellow with the U.S. EPA Office of Water's Climate Ready Estuaries program. Holly has a MA in Urban and Environmental Policy and Planning from Tufts University and a BA in Environmental Studies: Community and International Development from the University of Vermont. She is based in TPL's Boston, MA office.

What do you do for fun? Sliding down hills in the winter.



The Nature Conservancy

Mark & Nate

The mission of The Nature Conservancy is to conserve the lands and waters on which all life depends. Our vision is a world where the diversity of life thrives, and people act to conserve nature for its own sake and its ability to fulfill our needs and enrich our lives.

nature.org
ARLINGTON, VA.



Mark P. Smith
mpsmith@tnc.org

Mark P. Smith is the deputy director of The Nature Conservancy's North America Water program. In this role he works with Conservancy staff and partners across North America to demonstrate how environmental sustainability can be integrated into the everyday decisions of water and land managers.

Mark's career has focused on improving public policy and bringing applied science into public and private decision-making. In addition to serving as deputy director, Mark co-leads the North America Risk Reduction and Resilience strategy that focuses on mainstreaming the use of nature-based solutions in flood and storm management. This work focuses on managing floodplains and coastal areas in ways that reduce risk, protect the environment, and enhance the livability of communities. Previously, Mark focused much of his work on helping states improve their water management programs by more systematically protecting environmental flows while continuing to provide clean and reliable water for people.

Prior to joining the Conservancy, Mark spent six years as director of water policy for the Commonwealth of Massachusetts, where he focused on building a statewide watershed management program. Before his career in state government, he spent six years with the U.S.

What are the top three goals/outcomes that your organization is striving for?

- Climate change mitigation and adaptation
- Sustainable food and fiber production

At what scales do you work & where is your work realized?

National, Region, State, City; All 50 states.

What is your organization really good at?

Advocacy (short of lobbying), Convening,

Other (please specify)

On the ground projects

Current collaborations?

As a large global organization we work with hundreds of organizations so can't narrow to five organizations. In the Climate Adaptation space we have built a partnership with 5 organizations: National Association of Counties, American Planning Association, American Society of Civil Engineers, Association of State Floodplain Managers, and Sasaki design group.

Future collaborations?

LISC (Local Initiative Support Corporation) and other community/neighborhood level engagement groups, Community development corporations, public works staff, public health organizations, economic development agencies.

How would you categorize the types of organizations you collaborate closely with?

Private corporations, Conservation leaders, Public agencies

What metrics are you using to measure the impact of your work?

- number of peer-reviewed articles published
- # of policy wins,

Other (please specify)

- We've developed metrics guidance for all of our risk
- reduction projects that assess a suite of ecosystem
- health, physical exposure, economic, social, and environmental services metrics

Environmental Protection Agency (EPA) in Boston as project manager for the Casco Bay Estuary Project—part of the EPA’s National Estuary Program. Mark earned a master’s degree in urban and environmental policy from Tufts University and a bachelor’s degree from Washington University in St. Louis. He and his family live just outside of Boston, Massachusetts.



Nate Woiwode

Nate Woiwode is the project manager for The Nature Conservancy’s North American Risk Reduction and Resilience team, working to build the business case for creating more resilient communities by employing nature and natural systems in managing flood risk in coastal and riverine communities across the United States. He led the creation of the Naturally Resilient Communities partnership – a joint effort of the American Planning Association, Association of State Floodplain Managers, American Society of Civil Engineers, National Association of Counties, and The Nature Conservancy that promotes the use of natural and nature-based solutions to flooding and erosion across the entire United States – and the development of the online siting guide www.nrcsolutions.org.

Previously, Nate helped guide many of the Conservancy’s post-Sandy efforts in New York and regionally, including managing our engagement in the \$1 billion Rebuild by Design competition and serving as a key member of the team that supported Mark Tercek’s role on the NYS 2100 Commission, convened by Governor Cuomo to develop long term recommendations on how to make New York State more resilient to the impacts of climate change. He also led the Coastal Resilience Team for the Long Island Chapter and was a co-lead of the New York State Climate Change Team. Nate lives in Sag Harbor, New York with his wife and two kids, and is accompanied everywhere by his dog Sadie, who has an affinity for tennis balls and a serious snoring problem.

Georgetown Climate Center

Jessica & Melissa

The nonpartisan Georgetown Climate Center seeks to advance effective climate and energy policies in the United States and serves as a resource to state and local communities that are working to cut carbon pollution and prepare for climate change. The Georgetown Climate Center is part of Georgetown Law in Washington, D.C. The Center informs the development of state and federal policies that reduce carbon pollution from power plants and stationary sources, support clean and resilient transportation options and help communities adapt to climate change.

georgetownclimate.org
WASHINGTON, DC



Jessica Grannis

jcg68@law.georgetown.edu.

Jessica Grannis is the adaptation program manager at the Georgetown Climate Center and adjunct professor at Georgetown Law. Her immediate prior positions included staff attorney and fellow at the Harrison Institute. Before coming to Georgetown, she was staff counsel for two California state agencies, the State Coastal Conservancy and the Ocean Protection Council. Prior to her work in state government, she worked as an associate for a civil litigation firm focusing on real property disputes. Recent publications include: Coastal Retreat Measures, in *The Law Of Adaptation To Climate Change: U.S. And International Aspects* (2012) (with Prof. J. Peter Byrne);- Coastal Management in the Face of Rising Seas: Legal Strategies for Connecticut, *Sea Grant Law and Policy J.* (2012); and contributing author to the Technical Input to the 2013 National Climate Assessment on Coastal Impacts, Adaptations, and Vulnerabilities, which was used to draft the 2014 National Climate Assessment.

What are the top three goals/outcomes that your organization is striving for?

- Reduce carbon pollution from power plants and stationary sources.
- Support clean and resilient transportation options.
- Help communities prepare for the impacts of climate change.

At what scales do you work & where is most of your work realized?

National, Region, State, City; All 50 states.

What is your organization really good at?

Research, Toolkits, Diversity/Equity/Inclusion, Web based tools, Communications, Reports, Legal, Policy Analysis

Current collaborations?

Local Government Commission, Institute for Sustainable Communities, Urban Sustainability Directors Network, Emerald Cities, ASAP

Future collaborations?

Entities with financing expertise, advocacy organizations, private corporations, networks of city leaders

How would you categorize the types of organizations you collaborate closely with?

The non-profit community, Government agencies, Academia

What metrics are you using to measure the impact of your work?

- social media (# of hits on your website annually)
- # of policy wins
- # of trainings
- # of coalitions supported
- # of people engaged through conferences and trainings



Melissa Deas

mdeas@law.georgetown.edu

Melissa Deas, an Institute Associate at the Georgetown Climate Center, provides policy analysis on adaptation projects. Her work focuses on the usability of online tools, facilitating the implementation of adaptation and resilience goals, fostering better networks and linkages to ensure climate progress, and incorporating principles of equity into adaptation. Melissa is a graduate of MIT, where she earned a Master's in City Planning. During graduate school, she was the Lawrence Susskind Fellow at the Consensus Building Institute, served as the Lead on Cal-Adapt Outreach and Stakeholder Engagement for the California Energy Commission, and interned with the City of Boston's Department of Environmental and Energy Services assisting with their Climate Action Plan. Prior to joining the Climate Center, Melissa worked with the Union of Concerned Scientists as a Climate Preparedness Research Associate. Melissa holds a B.A. in Sociology from Harvard College, summa cum laude.



Alliance for Water Efficiency

Mary Ann & Megan

The Alliance for Water Efficiency is dedicated to the efficient and sustainable use of water. Through our policy and advocacy; research; tools and technical resources; and education and awareness, we are North America's authoritative resource for water efficiency.

allianceforwaterefficiency.org (network/coalition)
CHICAGO, ILL.



Mary Ann Dickinson
maryann@a4we.org

Mary Ann Dickinson is the president and CEO of the Alliance for Water Efficiency, a non-profit organization dedicated to promoting the efficient and sustainable use of water in the United States and Canada. Headquartered in Chicago, the Alliance works with nearly 400 water utilities, water conservation professionals in business and industry, planners, regulators, and consumers. In 2014 the Alliance won the U.S. Water Prize in the non-profit category for its work. Prior to joining the Alliance in July of 2007, Mary Ann was Executive Director of the California Urban Water Conservation Council, a non-profit organization composed of urban water supply agencies, environmental groups, and other entities managing statewide water conservation in California and implementing the nation's first set of Best Management Practices. Mary Ann has over 40 years of experience, having worked at the Metropolitan Water District of Southern California, the South Central Connecticut Regional Water Authority, and the Connecticut Department of Environmental Protection. A graduate of the University of Connecticut with a degree in environmental planning, Mary Ann

What are the top three goals/outcomes that your organization is striving for?

The below goals are just a few of the components of AWE's Sustainable Water Vision for 2030, which is being finalized by our Board as part of our Strategic Planning process. Specific metrics for success will be developed through this process:

- **Efficient Water Use – Indoors and Outdoors:** Homeowners and businesses are all smart water users, empowered by awareness of the value of water, real-time information that keeps them informed, and technologies that help them save indoors and outdoors.
- **Right-Sized, Water-Tight and Fiscally Healthy Water Systems:** Utility systems are built to the right capacity, proactively managed to reduce leakage, and equipped with the latest technologies to ensure safe water quality and to leverage data for efficiency. Water is priced to reflect the value of water, and financially resilient utilities are able to invest in infrastructure to provide reliable, safe and affordable water service today and into the future.
- **Intelligent Federal, State and Local policies** that promote sustainable water use. Governments are leaders in making their communities resilient to climate change and to adopting policies and programs that use limited water supplies more sustainably.

At what scales do you work & where is most of your work realized?

National, Region, State, City; all 5 states.

What is your organization really good at?

Advocacy (short of lobbying), Research, Toolkits

Other (please specify)

Toolkits may mean many things. We don't provide simple how-to products, we equip practitioners with the actual tools, training and support they need to make smart and sustainable decisions. In this way, we are not only a network, but also a Base-building organization.

has authored numerous publications on water conservation, land use planning, and natural resources management, and has co-produced two films which have aired on public television and community cable stations. Mary Ann is currently Chair of the Efficient Urban Water Management Specialist Group for the International Water Association, past Chair of the American Water Works Association National Water Conservation Division, past President of the California Irrigation Institute, past President of the Lake Arrowhead Community Services District, and currently serves as a Board member of the Green Building Initiative, Texas Water Foundation, and River Network. Mary Ann has presented numerous papers on water conservation internationally and all across the United States and Canada.

What do you do for fun? Theater, reading and driving my Alfa Romeo.



Megan Chery
megan@a4we.org

Megan Chery joined AWE in February 2013, and currently works as a Manager of Development and Special Projects. She leads and supports multiple work streams, including financing and development, marketing and communications, and several AWE programs, including AWE's Financing Sustainable Water initiative on rate setting and utility financial management. Megan brings ten years of project management and communications experience to her role. Prior to coming to AWE, Megan was a sustainability practitioner in Edelman's Business + Social Purpose group, where she developed and led public engagement programs around issues including water, energy, sustainability, and economic development for clients such as GE, The Climate Group, PNC and Xylem. Megan began her career in brand management for AXA Investment Managers in Paris, France and is proficient in French. Megan earned a Bachelor's Degree of Science in Foreign Service from Georgetown University and is a LEED Green Associate. She is currently pursuing a Master of Environmental Management at Duke University's Nicholas School of the Environment.

What do you do for fun? Read, explore Chicago with my husband and daughter, and take dance classes .

Current collaborations?

River Network, Ceres, Environmental Law Institute, Water Research Foundation, Teas Water Foundation

Future collaborations?

US Water Alliance, Western Resource Advocates, Center for Neighborhood Technology, more local/state groups focused on reaching low-income communities.

How would you categorize the types of organizations you collaborate closely with?

Utility leaders, Conservation leaders, Public agencies

What metrics are you using to measure the impact of your work?

- social media (# of followers on Twitter)
- social media (# of friends on Facebook)
- social media (# of hits on your website annually)
- # of meetings with the community
- # of policy wins
- # of trainings
- # of policy endorsers
- # of people mentored or engaged directly
- # of coalitions supported
- # of people engaged through conferences and trainings



JOBS FOR THE FUTURE

Jobs for the Future



Mary & Sara

Jobs for the Future is a national nonprofit that works to ensure educational and economic opportunity for all. We develop innovative career pathways, educational resources, and public policies that increase college readiness and career success, and build a more highly skilled workforce. With over 30 years of experience, JFF is the national leader in bridging education and work to increase mobility and strengthen our economy.

jff.org

BOSTON, MASS; WASHINGTON, DC; OAKLAND, CALIF.



Mary V.L. Wright

mwright@jff.org

Mary V.L. Wright is Jobs for the Future's Senior Director for Demand Side Engagement and Analytics. She helps low-skilled adults move into and through postsecondary education and on to careers that pay family-sustaining wages. Specifically, she focuses on how to better link employer demands to the outcomes of training initiatives. She and her staff provide technical assistance to community colleges, workforce boards, and other entities to use labor market information to better align investments in education and training with the needs of the economy. She also spearheads the College Employer Collaborative, which takes employer created online content to community colleges and helps match the employer demand for skills to the supply of educated talent. In addition, she is JFF's lead for the Job Driven Vocational Rehabilitation Technical Assistance Center, a project funded by the Rehabilitation Services Administration of the Department of Education and managed by the Institute for Community Inclusion.

Ms. Wright has more than 20 years of experience connecting the public and private sectors in municipal finance, government affairs, and workforce development. Prior to joining JFF, she served as

What are the top three goals/outcomes that your organization is striving for?

To achieve our mission, we focus on three goals: All lower-income young people graduate high school on a clear path to college completion and career success. All underprepared students gain the skills they need to earn postsecondary credentials with high labor market value. All lower-skilled workers obtain the education and training required to move into family-supporting careers with clear paths for advancement.

At what scales do you work & where is most of your work realized?

National, Region, State; All 50 states.

What does your organization function as?

Base-building organization

What is your organization really good at?

- Advocacy (short of lobbying)
- Research
- Toolkits
- Convening
- Social Media
- Communications
- Reports

Current collaborations?

AACC; Lumina Foundation; Gates Foundation; DOL; DOE; Aspen

Future collaborations?

BRT, NLC, Employer associations, Technology entrepreneurs, venture capital investors

How would you categorize the types of organizations you collaborate closely with?

Private corporations, the non-profit community, government agencies

What metrics are you using to measure the impact of your work?

- social media (# of followers on Twitter)
- social media (# of friends on Facebook)
- social media (Instagram)
- social media (# of hits on your website annually)
- # of policy wins
- # of people engaged through conferences and trainings

director at The Conference Board in New York City, driving its work in workforce readiness, business, and education partnerships, as well as improving the employment outcomes for people with disabilities through research and convenings. Ms. Wright co-authored or acted as project director on several key reports on workforce readiness skills including, *Are They Really Read to Work*, *The Ill-Prepared Workforce*. Her non-profit board experience includes organizations that support educational opportunities for underrepresented youth, housing options for low-income families, and the arts. Ms. Wright has an MBA in public/nonprofit management from Columbia University and a bachelor's degree in urban affairs from Connecticut College.



Sara Lamback
slamback@jff.org

Sara Lamback is a senior program manager in Jobs for the Future's Building Economic Opportunity Group, providing project management, administrative, and technical support on projects that help low-income adults train for and succeed in jobs with career advancement potential. Ms. Lamback came to JFF as an Education Pioneers Fellow with the Credentials that Work team where she developed a tool for community colleges to engage regional employers in developing high-demand degree and credential programs. Ms. Lamback has ten years of experience in the field of education; she has worked as a practitioner, researcher, and educational program evaluator. Immediately before joining JFF, Ms. Lamback conducted research at Harvard University's Achievement Gap Initiative where her work focused on secondary-to-postsecondary transitions, effective school leadership, and developing systems-change initiatives. While at Harvard, she co-authored the report *Creating Pathways to Prosperity: A Blueprint for Action*, which examined the opportunities and impediments to systemic reform of our nation's approach to education and workforce development. Ms. Lamback is a former teacher and has taught at the middle school, high school, and college levels. She began her career as a sixth-grade teacher in the Mississippi Delta. Ms. Lamback earned her master of education in education policy and management from Harvard Graduate School of Education. She has a master of arts in French literature, with specialization in gender studies, from Middlebury College as well as a bachelor of arts in French and political science from Wake Forest University.



NAACP



Jacqueline & Derrick

NAACP Mission: The mission of the National Association for the Advancement of Colored People (NAACP) is to ensure the political, educational, social, and economic equality of rights of all persons and to eliminate race-based discrimination.

NAACP Vision: The vision of the National Association for the Advancement of Colored People is to ensure a society in which all individuals have equal rights without discrimination based on race.

naacp.org



Jacqueline Patterson

Jacqueline Patterson is the Director of the NAACP Environmental and Climate Justice Program. Since 2007 Patterson has served as coordinator & co-founder of Women of Color United. Jacqui Patterson has worked as a researcher, program manager, coordinator, advocate and activist working on women's rights, violence against women, HIV&AIDS, racial justice, economic justice, and environmental and climate justice. Patterson served as a Senior Women's Rights Policy Analyst for ActionAid where she integrated a women's rights lens for the issues of food rights, macroeconomics, and climate change as well as the intersection of violence against women and HIV&AIDS. Previously, she served as Assistant Vice-President of HIV/AIDS Programs for IMA World Health providing management and technical assistance to medical facilities and programs in 23 countries in Africa and the Caribbean. Patterson served as the Outreach Project Associate for the Center on Budget and Policy Priorities, and Research Coordinator for Johns Hopkins University. She also served as a U.S. Peace Corps Volunteer in Jamaica, West Indies.

Patterson's publications/articles include: "Jobs vs Health: An Unnecessary Dilemma", "Climate Change is a Civil Rights Issue", "Gulf Oil Drilling Disaster: Gendered Layers of Impact", "Disasters, Climate Change Uproot Women of Color"; "Coal Blooded; Putting Profits Before People"; "Just Energy Policies: Reducing Pollution, Creating Jobs": "And the People Shall Lead: Centralizing Frontline Community Leadership in the Movement Towards a Sustainable Planet"; and book chapter, "Equity in Disasters: Civil and Human Rights Challenges in the Context of Emergency Events" in the book Building Community Resilience Post-Disaster.

Patterson holds a master's degree in social work from the University of Maryland and a master's degree in public health from Johns Hopkins University. She currently serves on the International Committee of the US Social Forum, the Steering Committee for Interfaith Moral Action on Climate, Advisory Board for Center for Earth Ethics as well as on the Boards of Directors for the Institute of the Black World, Center for Story Based Strategy, GRID Alternatives, and the US Climate Action Network.

What do you like to do for fun? Reading, Driving, Hiking, Windsurfing



Derrick Johnson

As President of the Mississippi State Conference NAACP and Executive Director of One Voice, Derrick Johnson works tirelessly with community stakeholders and local elected officials to make sure the voices of the often neglected are heard.

Mr. Johnson serves as Vice-Chair of the NAACP National Board of Directors and Chair of NAACP National Convention Planning Committee. Currently, he serves on the boards of the Mary Reynolds Babcock Foundation, the Center for Social Inclusion, and the Congressional Black Caucus Institute.

He is the founder of One Voice, Inc. a non-profit civic engagement organization based in Mississippi, focused on building and supporting the active participation of disenfranchised communities across the South. As Executive Director of One Voice, Derrick co-founded, with Congressman Bennie Thompson, the Mississippi Black Leadership Institute which serves as the premier training program for community leaders and public officials and ensures a continuous pipeline of progressive leadership for the state. He is also the founder of the Electric Co-operative Leadership Institute which provides education, support, and training to co-operative member-owners empowering them to better direct their energy and economic futures.



Milwaukee Water Commons

Brenda

Our Mission

Milwaukee Water Commons is a cross-city network that fosters connection, collaboration and broad community leadership on behalf of our waters. We promote stewardship of, equitable access to and shared decision-making for our common waters.

**milwaukeewatercommons.org
MILWAUKEE, WIS.**



Brenda Coley

Brenda Coley is a Wisconsin based community activist. Coley has worked in the Milwaukee area specializing in project management, health promotion, cultural competence and diversity issues. She has worked as a non-profit director, project manager and as a community consultant both in Milwaukee and on national projects. Her clients have included the Salvation Army, National Institute on Mental Health, Medical College of Wisconsin, and Women of color Network and the Milwaukee Secure Detention Facility.

Coley has extensive experience in Community engagement both on a community level as well as in public policy forums. Her works has ranges from instructing cohorts of Community Health Workers on strategies targeting specific populations, assisting service providers in increasing their cultural competence to work with marginalized populations, academic faculty on recruitment and retention of students from diverse backgrounds, and working with UWM's Cultures and Communities to mainstream diversity across the UWM curriculum and connecting UWM classes to the community.

She has served on several Community engagement boards, and public health initiatives including the Wisconsin Minority Health Leadership Council, the Wisconsin HIV Prevention Council and the Milwaukee

Our Vision

Milwaukee is a model water city where we all have a stake and a say in the health of our waters, and we all share in their care and benefits.

Our Principles

Water is an essential element for all life on Earth.

Water belongs to no one and cannot be owned.

We recognize the gift of the Great Lakes; they have nurtured our ancestors and shaped us as a people and as a community. They continue to sustain us.

We all have a profound responsibility to protect and pass on clean and abundant fresh water to future generations.

Decisions about the care and use of our waters must involve all of us.

Reproductive Justice Collective Board of Directors.

Coley's philosophy on community engagement is to bring to the pertinent issue a commitment to exploring the influences of one's own culture or cultures, an understanding of ways in which groups of people have been and are treated in society, and with that knowledge develop strategies to effectively engage diverse groups of people in important community issues

Coley is currently the Co-Executive Director of Milwaukee Water Commons. Milwaukee Water Commons works to bring our City's communities to solve our cities most pressing issues around our common interest in clean safe and healthy water. Milwaukee Water Commons programs Water City 3.0, Water School and We are Water work to engage people to educate, inspire and act on behalf of our waters.

What do you like to do for fun? Reading, jigsaw puzzles, hiking, binge watching quirky TV shows, love on my dog Kobe, hanging out with friends.



Center for Community Investment



Katie

The Center for Community Investment at the Lincoln Institute of Land Policy helps disadvantaged communities harness investment to achieve their economic, social and environmental priorities. Through a combination of financial support, technical assistance, leadership development, dissemination of research and lessons learned and the creation of a robust peer network, the Center builds the capacity of local partnerships to define and guide capital to their priorities.

centerforcommunityinvestment.org



Katie Grace Deane

Katie Grace Deane is the Associate Director of Research and Field Development at the Center for Community Investment a leadership development, research and capacity building initiative that aims to help communities mobilize capital to achieve their economic, social and environmental priorities. Prior to joining the Center, she spent 7 years at the Initiative for Responsible Investment at the Harvard Kennedy School where she led research on public policy and impact investment, sustainable investment trends, and place-based frameworks for community development. Katie began her career as a research analyst at the Tellus Institute, where she researched corporate sustainability performance indicators and the effects of university endowments on employment and the community. Katie has a BA from Williams College in Political Science with a Concentration in Leadership Studies, and is a member of the Miss Hall's School Board of Trustees.

What do you like to do for fun? Jigsaw puzzles, reading history and novels (+1 for historical novels), group texts, visiting the Chautauqua Institution in the summer.



Seattle Public Utilities



Michael

What SPU delivers:

Providing efficient and forward-looking utility services that keep Seattle the best place to live.

Being efficient:

Keeping efficiency top-of-mind and measuring results.

Being forward-looking. Planning ahead to meet challenges and take advantage of opportunities.

Keeping Seattle the best place to live. Ensuring our customers continue to enjoy the benefits of public health and environmental protections

seattle.gov/util
SEATTLE, WA.



Michael Davis

Michael is the Director of Seattle Public Utility's (SPU) Environmental Justice and Service Equity (EJSE) Division. EJSE work is focused on supporting SPU in realizing its Race and Social goals. Michael worked on many of the early water and energy conservation initiatives in the City of Seattle including the implementation of curb side recycling for residential customers. Michael started SPU's event recycling and food waste program which partners with event organizers to set up recycling and compost collection for small and large events. Michael is most proud of the work he did as one of the founders of Environmental Justice Network in Action (EJNA). EJNA was started in 2008 in response to concerns that people of color, low income and immigrant and refugee communities were not fully participating in SPU programs and services. EJNA works to build partnerships with community based organizations, nonprofit and local government agencies to identify approaches that increase access to City and County programs and

services. Michael's spends his free time playing and coaching soccer and riding his bike whenever he can.

What do you like to do for fun? Playing and coaching soccer, as well as riding my bike whenever possible.

FIELD PARTNERS



Earth Economics

The mission of Earth Economics is to apply new economic tools and principles to account for nature. Our vision is a future in which nature is fully valued and considered in all policy and investment decisions, resulting in healthy ecosystems and resilient communities.

eartheconomics.org



Matt Chadsey

EXECUTIVE DIRECTOR

mchadsey@eartheconomics.org

Matt Chadsey has over 30 years of experience navigating the interface between critical environmental issues, a balanced economy, and truly resilient communities. Matt's career has spanned challenges from global ozone depletion to estuary protection and wetland restoration. He has extensive experience as a management consultant helping businesses find innovative, practical solutions. Since joining Earth Economics in 2014, Matt has led our community resilience and benefit-cost programs. He pioneered our engagement as a Platform Partner with the 100 Resilient Cities Initiative, providing ecosystem services valuations and consulting for participating cities worldwide. He has also helped clients value their natural resources to improve planning and governance in Washington, California, Arizona, and Texas. His goal is always to identify and monetize the enormous unrealized value that the environment provides to the local economy and communities. A healthy environment yields community resilience.

Top 3 goals:

A future in which nature is fully valued and considered in all policy and investment decisions, resulting in healthy ecosystems and resilient communities; Healthy Ecosystems. By taking nature into account, one goal of our work is to inform projects, investment, and policy decisions that help restore, protect, and enhance ecosystems; Resilient Communities. Responding to disasters while planning for resilient communities presents an unprecedented opportunity to invest billions of dollars in a more resilient, equitable and prosperous future. By advancing economics and incentives that better align investments our goal is to improve equity for low income communities, while securing ecological health.



Island Press

Island Press books are forged by an author's experience, shaped by our editors, and refined in review so that the final result is clear, strong, and accessible. Even today, when knowledge is being developed much more quickly than ever before, this process remains at the heart of how we develop ideas to stimulate change. At the same time, we are evolving our approach to develop and deliver ideas and expertise quickly, interactively, and in various forms. We bring ideas to life through workshops, webinars, outreach, and events that bring our authors and their views into conversation with people who can put them into action. Island Press' three publishing program areas are: Food systems, water, and health; Ecosystems, conservation, and biodiversity; the built environment

Our books tackle today's major challenges, including: designing livable, resilient cities with opportunities for all; ensuring abundant fresh water; protecting the beauty and diversity of the natural world; limiting the scale and impact of climate change.



Laurie Mazur

URBAN RESILIENCE EDITOR

lmazur@islandpress.org,

Laurie is an independent writer and consultant to nonprofit organizations. She is the editor of *Beyond the Numbers: A Reader on Population, Consumption, and the Environment* (Island Press, 1994) and co-author of *Marketing Madness: A Survival Guide for a Consumer Society* (Westview, 1995)

SPECIAL GUESTS & ARTISTS

POET

Tawana “Honeycomb” Petty



Tawana “Honeycomb” Petty is a mother, social justice organizer, youth advocate, poet and author. She was born and raised in Detroit, Michigan and is intricately involved in water rights advocacy, visionary organizing and digital justice work.

Petty is a past recipient of the Spirit of Detroit Award, the Woman of Substance Award, the Women Creating Caring Communities Award, the Detroit Awesome Award, the Black Law Student Association’s Justice Honoree Award, and was recognized as one of Who’s Who in Black Detroit in 2013 and 2015. She is a board member of the James and Grace Lee Boggs Center to Nurture Community Leadership, a Data Justice Community Researcher for the Detroit Community Technology Project, a Detroit Equity Action Lab (DEAL) Fellow, and a member of the The Detroit Digital Justice Coalition.

Petty has organized a vast array of social justice initiatives, bringing together thousands to advocate for social and environmental justice while visioning alternatives together.

In addition to Petty’s community organizing work, she performs and presents across the globe. Petty has appeared on several television and radio programs and her work and writings have been featured in numerous publications.

She is the author of *Introducing Honeycomb* and *Coming Out My Box* and the creator of Petty Propolis, a sponsored project of Allied Media Projects. Petty uses the various components of Petty Propolis to encourage creativity and nurture visionary potential through art and organizing. Learn more at honeycombthepoet.org

SPEAKER
Lila Cabbil



Lila Cabbil is a committed change agent with thirty five years of experience in direct service, human potential development and coaching, workshop design and facilitation and organizational development. She is president and principle consultant of LMC Diversified Consulting, and President Emeritus, and founding board member of both the Rosa and Raymond Parks Institute for Self Development and the People's Water Board. Her work focuses on racial disparities in health, environment, economics, education, employment and public/justice policy. Her mission is the facilitate people power, especially youth, through personal and systems transformation.

Ms. Cabbil was director of the Multicultural Experience in Leadership Development at Wayne State University for fourteen years. She was part time adjunct faculty at the University's Center for Peace and Conflict Studies and Project Director of Uprooting Racism Planting Justice. Currently she is senior member of the Detroit Equity Action Lab (D.E.A.L) Team. A few other examples of her vast local and national organizing and volunteerism comprise: designing and leading self development and leadership programs including Youth Peace Summits at the United Nations since 2007; the Rosa Parks Pathways to Freedom program; White Anti-racist Summits (held at the White Privilege Conference from 2004 – 2009); Generation of Promise, and acting as lead consultant for the Mayor's Race Relations Initiative for the City of Detroit . She served on the board of trustees for American Foundation for the Blind, Visiting Nurse Association, Leadership Detroit, Michigan School for the Blind, Child Care Coordinating Council (4C). Other volunteer affiliations are the Urban Agriculture Food Justice Task Force, the North End Environmental Coalition, and the Rosa Parks Institute's Dialogue for Racial Reconciliation, Detroit Food Policy Council, COGIC International Missions Board - Youth on a Mission, Antioch Children's Church, The People's Platform, The Center for the Study of White American Culture and D-Town Farm. Part of Ms. Cabbil's life/work commitment to the movement also includes maintaining a succession plan with youth to come into the work, supporting leadership and the expertise of people with the lived experience; and accountability for action partnerships with white anti-racists.

Lila serves as a resource trainer with The People's Institute for Survival and Beyond. She is a member of the Detroit Black Community Food Security Network and an Advisory Board Member of Michigan Coaliton for Human Rights. She earned a Bachelor of Science degree in Occupational Therapy and a Master of Science in Human Development and Resources at Wayne State University. For more than 35 years Mrs. Cabbil was employed as program administrator at the Upshaw Institute for the Blind. She was interim Executive director for the Visually Impaired Center in Flint, Michigan. Lila had the blessing of being in service to Mrs. Rosa Parks for over forty years. Because of that close relationship, she has organized her community participation around promoting, protecting and preserving Mrs. Parks' legacy. Lila credits her professional competency to the gifts that God gave her to fulfill her life purpose.

SPEAKER
Grandmother Mona Stonefish



“If you’re not taking care of yourself, then you’re going to have to depend on other people to take care of you,” [Grandmother Mona Stonefish] says.

Stonefish knows a lot about taking care of people. She was recently recognized for outstanding service at the University of Windsor as an advocate for human rights.

Meanwhile, the Erie St. Clair Local Health Integration Network credits Stonefish with saving lives through her volunteer work as a spiritual advisor in its cancer care program. Cancer patients often call Stonefish in the middle of the night seeking comfort. She also helps with education about cancer prevention and screening programs in the Indigenous community.

This excerpt originally appeared in CBS News. By Mohawk Windsor.

www.cbc.ca/news2/interactives/iamindigenous/healer.html



PERFORMANCE BY
ALNUR



FOUNDATION PARTNERS



CHARLES STEWART
MOTT FOUNDATION

Charles Stewart Mott Foundation

The Mott Foundation supports efforts that promote a just, equitable and sustainable society.

In each of our program areas — Civil Society, Education, Environment and Flint Area — we aim to inspire and empower individuals to work with their communities in ways that will help them achieve more than they could ever accomplish alone.



Jumana (Jew-mah-na) Vasi

Jumana Vasi is a program officer in the C. S. Mott Foundation's Environment Program. Her grantmaking responsibilities, which are focused primarily in the Great Lakes basin, aim to build the organizational capacity of nonprofits engaged in the conservation of freshwater resources and strengthen the policies that protect freshwater ecosystems. Prior to joining the Mott Foundation, Jumana served as the Director of Development at Enlace Chicago, a community-based Latino organization. Jumana's professional experience also includes working on environmental justice projects at the Environmental Protection Agency and the Federal Aviation Administration. Jumana holds a Bachelor of Arts degree in International Business from Ohio Wesleyan University and a Master of Science degree in Environmental Policy from the University of Michigan's School of Natural Resources and Environment. Jumana serves on the Board of Directors of the Environmental Grantmakers Association, the Steering Committee of the Great Lakes Funders Collaborative, and the Advisory Board of the University of Michigan's Water Center.

What do you like to do for fun? Outings with family, travel, & read

TheJoyceFoundation

The Joyce Foundation

The Joyce Foundation works with grantee partners to develop and advance policy reforms that promise to improve quality of life, promote community vitality, and strive for a fair society. Our grant making is driven by a belief that communities are stronger when they share benefits broadly among their people. That requires our public systems to get a few essentials right.

Joyce invests in quality public education, especially for children growing up in poverty; expansion of economic opportunity for disadvantaged workers; and a more representative democracy with broad public participation. We support policies to secure a clean and healthy natural environment, and research-based strategies that can prevent gun violence by reducing the easy accessibility of firearms. And, we support artists and arts organizations that enrich our culture with stories rooted in communities of color.

In advancing social and economic change, we invest in research to evaluate promising strategies. We learn from research findings to support advocacy that translates insights into policy – betting on good ideas, taking risks, and testing innovative solutions.

Based in Chicago, the Joyce Foundation focuses much of its grant making in a six-state Great Lakes region — Minnesota, Wisconsin, Illinois, Indiana, Michigan, and Ohio. We also collaborate with government, advocates, and other funders to achieve policy impact beyond our home region.



Elizabeth Cisar

As Senior Program Officer for the Environment Program, Elizabeth manages the foundation's Great Lakes portfolio. She focuses on strengthening nonprofit networks and new strategy development within those networks. Before joining Joyce, Elizabeth was Environment Program Director at the Crown Family Philanthropies, Director of Land Conservation Programs at Grand Victoria Foundation, and the Director of the Great Lakes Office of The Conservation Fund.. Elizabeth is an active member of the Great Lakes Funders Collaboration.

An attorney, Elizabeth also has practiced law in the nonprofit and commercial sectors. She clerked for Judge William J. Bauer on the U.S. 7th Circuit Court of Appeals, and holds a law degree from Northwestern University. She earned her bachelor's degree in Marine Science and Biology from the University of Miami.

She's an avid reader of the scientific reports and analyses that inform Great Lakes policy. Elizabeth lives in Chicago and enjoys craft beer and hiking and biking with her daughter.

What do you like to do for fun? Hike, bike, and spend as much outside as possible, preferably near a river, lake, or ocean!



Erb Family Foundation

The Fred A. and Barbara M. Erb Family Foundation's mission is to nurture environmentally healthy and culturally vibrant communities in metro Detroit, consistent with sustainable business models, and support initiatives to restore the Great Lakes Ecosystem. The Foundation is focused on improving water quality, especially in the watersheds impacting metro Detroit and Bayfield, Ontario; promoting environmental health, justice and equitable development; and supporting the arts as a means to strengthen the metropolitan Detroit region.



Jodee Raines

Jodee has been the vice president of programs at the Erb Family Foundation since its creation in 2008. The \$280 million metro Detroit based foundation's mission is "to nurture environmentally healthy and culturally vibrant communities in metropolitan Detroit, consistent with sustainable business models, and support initiatives to restore the Great Lakes Ecosystem." Previously, Jodee worked at The Jewish Fund and Skillman Foundation. A graduate of the Wayne State University Law School, she has also practiced nonprofit and corporate law in Detroit.

Recognized in 2007 by Crain's Detroit Business as one of metro Detroit's Most Influential Women, Jodee serves as President of the Isaac Agree Downtown Synagogue and Vice President of the Palmer Woods Association, and co-chairs the Great Lakes Funders Collaborative and Stormwater Funders Network.

What do you like to do for fun? Gardening, cultural activities in Detroit (this could be a full time job there is so much happening), cooking

Pisces Foundation

Our mission is to advance strategic solutions to natural resource challenges and prepare the next generation by supporting environmental learning. We collaborate, innovate and work respectfully in our community. In our Water Program, we aim to use powerful 21st century approaches worthy of water's essential role in our lives and communities so that we'll have clean and plentiful water today and tomorrow.



Tom Owens

Tom is a program associate at the Pisces Foundation, focusing on smart water management. Tom comes to Pisces from the Yale School of Forestry and Environmental Studies, where he received a Master of Environmental Management degree. While at Yale, Tom conducted research on clean energy development markets in Brazil and served as a teaching assistant for coursework in chemistry, geology, biology, and environmental campaigns. Tom has nearly a decade of experience in the environmental field and has worked for a number of organizations including Energy Action Coalition, Avaaz.org, Repower America, and Chesapeake Climate Action Network. He is one of the many proud co-founders of PowerShift, a conference that has trained over 40,000 young people to be environmental change agents in their communities. Tom graduated with honors from Virginia Tech with a degree in biochemistry. Growing up in a coal and natural gas community in Appalachia, he is committed to ensuring that all have access to a clean and safe environment.

What do you like to do for fun? I just returned from a long hiking trip in New Zealand. I am a soccer fanatic and love reading up on social movement theory and history.

Greater New Orleans Foundation

Our mission is to create a thriving community for all. At the Greater New Orleans Foundation, we look to create a resilient, sustainable, vibrant community in which individuals and families flourish and the special character of our region is preserved, celebrated, and supported. Like other community foundations, the Greater New Orleans Foundation serves both donors and recipients—linking philanthropists with the needs and aspirations of the greater community. We pull together people, ideas, and resources; we serve as a champion of civil society and civil solutions; and we help the effectiveness of nonprofit leaders and organizations.



Ella Delio

Ella Delio oversees the Greater New Orleans Foundation's programs and grantmaking in the areas of water management, sustainability, and coastal restoration & resiliency. Prior to moving to New Orleans, Ella worked in Washington, D.C., at the World Resources Institute, an international environmental think tank, where she served as Global Director of the New Ventures program. In that role, she provided business development and investment facilitation services to innovative environmental enterprises in Brazil, China, Colombia, India, Indonesia, and Mexico. She co-led the development of the program's five year strategic plan, and she helped build the Green Investor Network in India, a group of investors interested in funding environmental entrepreneurs. In this capacity, she also worked with various funders from the philanthropic and public sectors.

Ella began her career in the private sector working for several firms in the Philippines including Procter & Gamble. She currently serves on the board of Propeller, a New Orleans-based social enterprise accelerator.

Ella received her MBA and MPA degrees from the Harvard Business School and Harvard Kennedy School and her Management Engineering and Economics degrees from the Ateneo de Manila University in the Philippines. She was awarded the Don K. Price Award by the Harvard Kennedy School for academic distinction and leadership in public service.

Having grown up in the Philippines, Ella has experienced water-related challenges first-hand including lack of access to clean water, frequent flooding, and fierce storms.

FACILITATOR



Diane J. Johnson, Ph.D.

MMAPEU MANAGEMENT CONSULTING

Creating alignment of mission, vision and values for progressive social sector organizations, foundations, social entrepreneurs, faith-based entities and congregations and changemakers. Deep and profound commitment to developing programs, strategies, tactics and solutions impacting and catalyzing sustained change.



Dr. Johnson has invested more than 30 years of experience, learning and service to the business, public, community and social sectors. In a variety of roles --- from program director, director of development and project administrator to researcher, trainer, technical assistance provider and strategic planner; whether as a corporate communications specialist, program evaluator, national consultant or executive coach --- Dr. Johnson has worked at the intersections of community transformation, diversity and inclusion, organizational capacity expansion, and leadership development.

Dr. Johnson is founder and president of Mmapetu Management Consulting, a national consulting firm committed to supporting and facilitating the alignment of mission, vision and values for organizations engaged in individual, organizational, institutional, community and societal transformation. Established in 1992, Mmapetu Management Consulting was inspired by Diane's work co-leading a cultural brigade in South Africa which offered workshops, classes, training and technical assistance to NGO's in Johannesburg, Durban, Cape Town, and Natal. Mmapetu is a South African name that means 'woman who carries ideas'. Dr. Johnson is the author of several books, including Proud Sisters, The Wit & Wisdom of African- American Women, Mother Love (which collectively have sold more than 170,000 copies), and The Cultural Diversity Fieldbook.

What do you do for fun? West African drumming, being a chef, dancing.

KRESGE STAFF

THE KRESGE FOUNDATION

The Kresge Foundation



The Kresge Foundation is a \$3.6 billion private, national foundation that works to expand opportunities in America's cities through grantmaking and social investing in arts and culture, education, environment, health, human services and community development in Detroit.



Jalonne White-Newsome

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Jalonne White-Newsome is senior program officer at The Kresge Foundation, responsible for the Environment Program's grant portfolio on Climate Resilient & Equitable Water Systems (CREWs). Jalonne also leads the foundation's work addressing the intersection of climate change and public health. Before joining Kresge in early 2016, Jalonne served as director of federal policy at West Harlem Environmental Action Inc. (WE ACT), where she was involved with leading national campaigns and a 42-member national coalition of environmental justice organizations. Her work helped ensure that the concerns of low-income communities of color were integrated into federal policy, particularly on clean air, climate change and health issues. She is an adjunct professor at The George Washington University in Washington, D.C., and continues to engage in research on climate, health and equity.

A native of Detroit, Jalonne earned a Ph.D. in environmental health sciences from the University of Michigan School of Public Health; a master's degree in environmental engineering from Southern Methodist University; and a bachelor's degree in chemical engineering from Northwestern University. She serves on the board of US Climate Action Network, and is a steering committee member of the Health Environmental Funder's Network. Jalonne is a 2017 PLACES Fellow with the The Funders Network and was recognized by Grist Magazine as "The 50 People You'll Be Talking About in 2016."

What do you do for fun? Cooking with my 2 girls Ari & JJ, attending plays & concerts, reading Danielle Steele novels, rollerskating & mentoring young women.



Ariel H. Simon

ahsimon@kresge.org

As vice president, chief program and strategy officer, Ari oversees The Kresge Foundation's programs, learning and evaluation, grants management and information systems departments. He directs Kresge's efforts to explore new forms of cross-disciplinary and place-based work and to pursue imaginative uses of philanthropic tools, strategies and learning agendas.

Ari joined Kresge in January 2013 after five years with McKinsey & Company in Washington, where he focused on social innovation, economic development and public health. While at McKinsey, Ari was a co-author of "And the Winner is...", a study of prizes and their role in fostering innovation, and he worked with charitable foundations, nonprofits and governments across the Americas, Europe and Africa on issues of strategy, policy and advocacy, organizational effectiveness and governance.

Ari previously worked as a writer and editor for NASA's Space Shuttle Columbia Accident Report; for the United Nations Independent Inquiry Committee Investigation of the Oil-for-Food Programme; as a volunteer Red Cross paramedic in the Middle East; and as a legal researcher and writer at the Innocence Project and Williams & Connolly LLP.

Ari earned a bachelor's degree in history and science from Harvard College, a master of science in biology from Oxford University, and a juris doctorate from Stanford University.



Chera D. Reid

cdreid@kresge.org

Chera D. Reid serves as director of strategic learning, research and evaluation for The Kresge Foundation.

Before joining Kresge in 2013, Chera worked in program development at MDRC, a national nonpartisan education and social policy research organization that works to improve programs and policies affecting the poor. At MDRC, she co-authored a brief on college match for low-income students. Chera previously held leadership positions at New York Needs You and the Phillips Academy Institute for Recruitment of Teachers; both are programs that expand educational and career opportunities for low-income and students of color. Chera has taught at LaGuardia Community College and New York University.

Chera earned a bachelor's degree in English and African American Studies at the University of Virginia, as well as a master's degree and a Ph.D. in higher education from the University of Michigan and New York University, respectively. In 2011, she received the K. Patricia Cross Award for Future Leaders in Higher Education from the Association of American Colleges and Universities. Chera serves on the Postsecondary Access and Attainment steering committee at Grantmakers for Education.



Lois R. DeBacker

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Lois DeBacker serves as managing director of The Kresge Foundation's Environment Program, which focuses on helping communities build resilience in the face of climate change. She joined the Kresge staff in February 2008.

Lois' experience includes more than 16 years at the C. S. Mott Foundation in a series of positions of progressive responsibility, including the role of Associate Vice President-Programs. Before joining the Mott Foundation, Lois worked for 10 years in Michigan state government in both policy-development and program-management capacities.

She received her Bachelor of Arts degree in political science from the University of Michigan and a master's degree in public affairs from Princeton University's Woodrow Wilson School of Public and International Affairs. Her graduate work focused on urban and domestic policy.

Lois is the recipient of the 2015 Nicholas P. Bollman Award from the Funders' Network for Smart Growth and Livable Communities. She serves on the External Advisory Board of the University of Michigan's Graham Environmental Sustainability Institute and as the secretary of the board of directors of the Birmingham Bloomfield Art Center. She is the immediate past board president of the Consultative Group on Biological Diversity.



Jessica E. Boehland

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Jessica Boehland serves as a senior program officer for Environment at The Kresge Foundation, where her grantmaking activity supports policies and programs to reduce energy usage in the built environment. Her responsibilities include developing and refining grant-making strategies, inviting and reviewing funding proposals, and monitoring the outcomes of Kresge-supported efforts. Jessica's portfolio includes grants to nonprofit organizations working to reduce energy use by improving building energy codes and appliance standards; strengthening utility energy efficiency programs; and encouraging the environmentally responsible design, construction, and operation of buildings.

Jessica began her career in philanthropy when she joined the foundation in 2008. Previously, she worked as a writer and editor for BuildingGreen, an independent publishing company in Vermont, from 2001 to 2008.

A LEED-accredited professional, Jessica holds a bachelor's degree from Oberlin College and a master's degree from Yale University's School of Forestry and Environmental Studies. Her writing has appeared in various publications, including Environmental Building News, GreenSource, Landscape Architecture, Journal of Industrial Ecology, and Race, Poverty, and the Environment.



Shamar Bibbins

sbibbins@kresge.org

Shamar Bibbins serves as a program officer for Environment at The Kresge Foundation, where her grantmaking supports policies and programs that help communities build resilience in the face of climate change.

Shamar plays a lead role in managing the Environment Program's Climate Resilience and Urban Opportunity Initiative. That initiative supports community-based nonprofit organizations seeking to influence local and regional climate resilience planning, policy development and implementation while reflecting the priorities and needs of low-income people. She also contributes to the development and implementation of program strategies.

Shamar joined Kresge in 2014, bringing a history of engagement in environmental efforts and a commitment to action on climate change. She previously served as the director of national partnerships at Green For All, a national nonprofit dedicated to building a green economy strong enough to lift people out of poverty.

Shamar earned a bachelor's degree in science, technology and society from Vassar College and received a Fulbright Fellowship to Fukushima University where she conducted research on environmental social movements in Japan.



Jill A. Johnson

jahohnson@kresge.org

Jill is a program team assistant at Kresge where she works with the Environment Program. In that role, she coordinates meetings and travel, and communication with the team's many partners. It's all about getting people where they need to be with the resources they need, she says. Jill also fields queries from Kresge-funded organizations and handles logistics with other units within the foundation.

Jill joined Kresge in 2009 after 19 years at an auto industry company where she worked with human resources, communications and engineering.

A native of Michigan, she is an outdoor enthusiast who snowshoes, waterskis and enjoys paddleboard.



Hugh C. McDiarmid Jr.

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Hugh C. McDiarmid Jr. is a communications officer at The Kresge Foundation where he supports internal and external communications efforts for the Environment Program among other key Kresge initiatives.

He worked as a Michigan journalist for 22 years including a decade at the Detroit Free Press, reporting extensively on environmental issues. He directed communications efforts for the nonprofit Michigan Environmental Council for eight years, and most recently oversaw outreach for the Great Lakes (Windsor) Office of the International Joint Commission, which provides guidance to the U.S. and Canadian governments on boundary-waters issues.

Hugh has earned numerous journalism awards, including the John B. Oakes Award for Distinguished Environmental Journalism in 2004 for a collaborative series on childhood lead poisoning in Michigan. He lives in Farmington with his wife, Karen. He graduated from Albion College with a bachelor's degree in English.



Kim Dempsey

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Kim is deputy director of the Social Investment Practice at The Kresge Foundation. In this role, Kim works with Kresge program teams and external borrowers, financial intermediaries, banks and policy makers to identify areas where lack of capital is a barrier to helping vulnerable people improve their life circumstances.

She structures social investments using debt, equity and guarantees and helps monitor those commitments. Kim played a central role in Kresge's first social venture capital initiative, a partnership with the California HealthCare Foundation to finance companies that have technology- or service-based solutions that help health centers better serve patients.

Prior to joining Kresge in 2014, Kim worked at Capital Impact Partners (formerly NCB Capital Impact), a national non-profit community development financial institution. She held a number of positions in the organization including director of strategy and innovation. Most recently, Kim was senior director of lending and managed the team originating loans to organizations in underserved communities. She was also responsible for leading the strategic and tactical planning for multiple market sectors, and contributing to the development of new products and services.

Kim graduated Phi Beta Kappa with bachelor of arts degrees in community studies and sociology from the University of California, Santa Cruz. She received a master's degree in public policy from Harvard Kennedy School.

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