

# 2016 Workplace Innovation Index

## Competition Terms and Conditions



The promoter of the 2016 WORKPLACE INNOVATION INDEX competition (**Competition**) is Staples Australia Pty Limited of 163 O' Riordan Street, Mascot NSW 2020, NSW Australia (**Promoter**).

1. Entry into the Competition constitutes acceptance of these terms and conditions and the Promoter's Privacy Policy. All entry instructions and prize information published by the Promoter also form part of these terms and conditions.

### Competition dates

2. The Competition commences at **9:00 am (Sydney Time) on Thursday 21 April 2016** and closes at 5:00pm **(Sydney Time) on Thursday 24<sup>th</sup> November 2016 (Competition Period)**.

### Qualifying Criteria

3. Entry to the Competition is free and entries must be completed within the Competition Period. The Competition is open to individuals and who meet the Eligibility Criteria (**Eligible Entrants**).
4. To enter the Competition, you must meet the following criteria (**Eligibility Criteria**):
  - a. you must be an Australian citizen over 18 years of age; and
  - b. you must not be a director or employee of the Promoter or an immediate family member of a director or employee of the Promoter.

### Entering the Competition

5. Entry into the Competition must be undertaken during the Competition Period as follows:
  - a. Complete the 2016 Workplace Innovation Index survey <https://www.surveymzmo.com/s3/2719035/2016-Workplace-Innovation-Index>;
  - and b. Opt in to enter the competition.
6. Each Eligible Entrant may only submit one Entry Form. An Entry Form is an online form at the end of the Workplace Innovation Index Survey <https://www.surveymzmo.com/s3/2719035/2016-Workplace-Innovation-Index>
7. Any additional Entry Forms submitted after the first valid Entry Form received by the Promoter will be invalid. Entry Forms will be manually date and time marked upon entry submission.
8. The Promoter takes no responsibility for late, lost or misdirected Entry Forms or any delays or failures in any telecommunications services or equipment. Entry Forms will be deemed to be accepted at the time of receipt by the Promoter. Incomplete, inaccurate, erroneous, ineligible or incomprehensive Entry Forms will be deemed invalid.

### Prizes

9. There will be one prize awarded. The prize is a Microsoft Surface Book valued at AUD \$2299.00
10. The prize will be awarded to the most creative and original response to the last question in the Workplace Innovation Index survey.
11. The Promoter accepts no responsibility for any tax implications that may arise from any winning of the prize and individuals entering the Competition should seek independent financial advice before entering the Competition.
12. If for any reason any element of a prize becomes unavailable for any reason beyond the Promoter's reasonable control, then a similar prize of equal or greater value will be awarded to the winning Eligible Entrant in lieu, subject to any written directions made under State or Territory legislation.
13. The stated value of the prize is correct at the commencement date of the Competition. The Promoter accepts no responsibility for any variation in value of the prize or the individual components of the prize. The prize (whether in whole or in part) is non-transferrable, non-refundable and non-redeemable for cash or other goods or services.

### Judging and prize draw

14. Judging of the Competition will take place at the Staples Head Office (163 O' Riordan Street, Mascot NSW 2020, NSW Australia) at midday (12:00pm) on **Friday 2nd December 2016**. The Promoter's decisions are final and no correspondence will be entered into.
15. The winning Eligible Entrant will be notified in person at the time of the draw and, if not available in person, by phone and in writing by the Promoter (or its agents) within 2 business days of the judging of entries using the contact details provided in the Entry Form.
16. The winner must, if requested by the Promoter, verify their compliance with these Competition terms and conditions prior to receiving the prize. The required verification will be in a form determined by the Promoter in its absolute discretion. If the winner does not comply with this clause they will forfeit their prize.

### Promotional and other obligations

17. By entering the Competition, you agree that, in the event that your entry is selected as a winner of the prize referred to in these Competition terms and conditions, you will be available for reasonable publicity purposes related to the Competition and that (without limiting its rights), the Promoter may conduct interviews and take photographs to be used for such publicity purposes and publication by the Promoter

### Miscellaneous

18. The Promoter will not be liable for any loss or damage whatsoever which is suffered by you (including, without limitation, indirect or consequential loss), or for personal injury suffered or sustained, as a result of you taking part in, winning or using the prize, except for any liability which cannot be excluded by law.
19. All Entry Forms become the property of the Promoter. By taking part in the Competition, you irrevocably assign all rights, title and interest in your Entry Form to the Promoter and waive any moral rights in relation to the same. You must procure all individual assignments and moral rights waivers as necessary to ensure the assignment of all rights to the Promoter in accordance with this clause.
20. The Promoter will use the information contained in your Entry Form in accordance with the Privacy Policy on the Promoter's website at [www.staplesadvantage.com.au/about-us/privacy-policy.page](http://www.staplesadvantage.com.au/about-us/privacy-policy.page).
21. If for any reason the Competition is not capable of running as planned (including but not limited to) infection by computer virus, bugs, tampering, unauthorised intervention, fraud, technical failures, prohibition by the relevant authorities or any other causes beyond the control of the Promoter which corrupts or affects the administration, security, fairness, integrity or proper conduct of the Competition, the Promoter reserves the right in its sole discretion to cancel, terminate, modify or suspend the Competition as it sees fit. Any entry which is made as a result of tampering with the entry process will be invalid and not eligible.
22. These Competition terms and conditions are to be construed in accordance with the law in New South Wales and the parties submit to the exclusive jurisdiction of the courts of New South Wales.